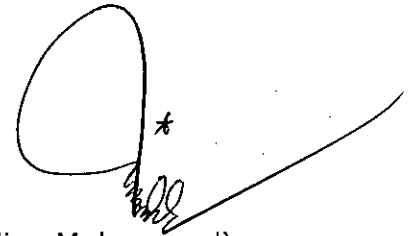


05.09.2022

Appellant in person present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Appellant submitted an application for withdrawal of the instant service appeal with the permission to file afresh service appeal on the ground that due to certain technical flaws in the instant service appeal, the appellant wants to withdraw the instant service appeal. However, it is observed that no technical flaws have been identified/mentioned in the application for withdrawal of the instant service appeal and permission to submit a fresh, is allowed subject to all just and legal objections. Consign.

03. *Pronounced in open court at Camp Court Swat and given under my hand and seal of the Tribunal this 05<sup>th</sup> of September, 2022*


A handwritten signature in black ink, consisting of a large, stylized loop followed by a vertical stroke and a horizontal line extending to the right. A small asterisk is written above the vertical stroke.

(Mian Muhammad)  
Member (E)  
Camp Court, Swat

9<sup>th</sup> June, 2022

None for the appellant present.


Counsel are on strike. To come up for preliminary hearing on 07.07.2022 before the S.B at camp court Swat.

  
(Kalim Arshad Khan)  
Chairman  
Camp Court Swat

07.07.2022

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections with direction to appellant to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for reply/comments. To come up for written reply/comments on 05.09.2022 before S.B at Camp Court, Swat.

  
(Rozina Rehman)  
Member (J)  
Camp Court, Swat

*Rs-5000*  
Appellant Deposited  
Security & Process Fee


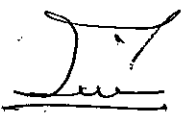
*A. J. 21/7/22*

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. - 77/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/01/2022	<p>The appeal of Mr. Muhammad Afzal presented today by Syed Abdul Haq Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	11.05.2022	<p>This case is entrusted to touring S. Bench at Swat for preliminary hearing to be put there on <u>11-5-22</u></p> <p style="text-align: right;">CHAIRMAN</p> <p>Appellant in person present and requested for adjournment on the ground that his counsel is busy in the august Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat. Adjourned. To come up for preliminary hearing on 09.06.2022 before the S.B at Camp Court Swat.</p> <p style="text-align: right;"> (Salah-Ud-Din) Member (J) Camp Court Swat</p>

**BEFORE KHYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR  
CHECK LIST**

Case Title: Muhammad Afzal vs Edu. Deptt

S.#	Contents	Yes	No
1.	This appeal has been presented by: <u>Syed Abdul Haq</u>		
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the requisite documents?	✓	
3.	Whether Appeal is within time?	✓	
4.	Whether the enactment under which the appeal is filed mentioned?	✓	
5.	Whether the enactment under which the appeal is filed is correct?	✓	
6.	Whether affidavit is appended?	✓	
7.	Whether affidavit is duly attested by competent oath commissioner?	✓	
8.	Whether appeal/annexures are properly paged?	✓	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	✓	
10.	Whether annexures are legible?	✓	
11.	Whether annexures are attested?	✓	
12.	Whether copies of annexures are readable/clear?	✓	
13.	Whether copy of appeal is delivered to A.G/D.A.G?	✓	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15.	Whether numbers of referred cases given are correct?	✓	
16.	Whether appeal contains cuttings/overwriting?	✗	
17.	Whether list of books has been provided at the end of the appeal?	✓	
18.	Whether case relate to this Court?	✓	
19.	Whether requisite number of spare copies attached?	✓	
20.	Whether complete spare copy is filed in separate file cover?	✓	
21.	Whether addresses of parties given are complete?	✓	
22.	Whether index filed?	✓	
23.	Whether index is correct?	✓	
24.	Whether Security and Process Fee deposited? on		
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on		
26.	Whether copies of comments/reply/rejoinder submitted? on		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: \_\_\_\_\_

Signature: M. Afzal

Dated: \_\_\_\_\_

## BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

Service Appeal No. 77 /2022

Muhammad Afzal .....Appellant

**VERSUS**


Govt. of Khyber Pakhtunkhwa through Secretary Education and  
others ..... Respondents

### INDEX

S.NO	DESCRIPTION	ANNEX	PAGES
1.	Copy of Service Appeal		1-7
2.	Copy of affidavit		8
3.	Copy of appointment order	<u>A</u>	9
4.	Copy of order dated 17.06.2008		10
5.	Copy of seniority list	<u>B</u>	11-12
6.	Copy of retirement order dated 4.4.2019		13
7.	Copy of promotion order/notification of other colleagues		14-19
8.	Copy of appeal		20
9.	Copy of writ petition, Comments, and Judgment dated 26.10.2021		21-48
10.	Copy of the departmental appeal, <i>Judgments</i>		48 <sup>A</sup> -59
11.	<i>Wakalath Nama</i>		60

**Appellant through Counsel**

03419870062

  
**SYED ABDUL HAQ (ASC)**  
HIGH COURT DARULQAZA  
BAR ROOM SWAT  
Cell No 0333-9546154

1

**BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR**

Service Appeal No. 77 /2022

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 79

Muhammad Afzal Son of Amir Salam Khan Resident of Buner  
Mingora Tehsil Babozai District Swat. ....Appellant  
Dated 24/01/2022

**VERSUS**

- 1) Govt. of Khyber Pakhtunkhwa, through Secretary Education at Peshawar.
- 2) Director <sup>E&SE</sup> Education, Khyber Pakhtunkhwa at Peshawar.
- 3) District Education Officer (Male) District Swat .

.....Respondents

**APPEAL UNDER SECTION 4 OF THE GOVT. OF**  
**KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL**  
**ACT, 1974 AGAINST THE ILLEGAL, UNLAWFUL**  
**ACTION WHEREIN THE OFFICIAL RESPONDENTS**  
**HAVE ILLEGALLY PROMOTED JUNIOR**  
**COLLEAGUE OF APPELLANT TO THE POST OF**  
**ASSISTANT (BPS-16) DATED 10.12.2019,**

Filed to-day  
 Registrar  
 24/1/2022

**PRAYER IN APPEAL**

*On acceptance of the instant appeal,  
 appellant may kindly be promoted to the post of  
 Assistant (BPS-16).w.e.f 09.02.2019.*

Respectfully Sheweth;

2

The facts of the instant appeal are as under.

1. That the appellant was initially appointed as Junior Clerk vide appointment order dated 05.09.1985 (Copy of appointment order is attached as annexure-A)
2. That later on the appellant was promoted to the post of Senior Clerk Vide order dated 17.06.2008. (Copy of order dated 17.06.2008 is attached).
3. That in 2018 the respondent No.2 Sought annual Confidential report and other relevant document for promotion to the post of Assistant (BPS-16) and the appellant responded within stipulated time and submitted the same in the office concerned as the appellant was figured at serial No.299 of the final seniority list, so he was optimistic qua his promotion under the mandate of seniority list enclosed as annexure-B
4. That departmental promotion committee (DPC) was conducted 27.11.2019 but it is to be noted that the appellant was got retired on 04.04.2019, so the concerned promotion committee malafidely dropped the appellant

from his due right i.e. notional promotion. (Copy of retirement order dated 4.4.2019 is attached)

5. That the respondent No.2 issued the promotion order wherein so many colleagues though junior were promoted to the post of assistant vide notification dated 10.12.2019 (Copy of promotion order/notification is attached )

6. That the appellant extremely aggrieved filed an appeal before the competent authority but they intentionally failed to respond and that is the reason the appellant filed a writ petition baring No.1266-M/2020 titled as Muhammad Afzal vs Govt. , before the honourable Peshawar High Court Mingora Bench, wherein comments were submitted by the respondents and after hearing the same was decided on 26.10.2021 and directions were issued to the respondent No.1 to decide the departmental appeal of the appellant within a shortest possible time. (Copy of writ petition, Comments, Judgment dated 26.10.2021 are attached)

7. That the official respondents failed to respond within stipulated as per mandate of the judgment of the Peshawar Court Mingora Bench, so the appellant having left no other adequate remedy except to file the instant appeal before



this honourable Tribunal inter alia on the following grounds.

**GROUND**

- A. That the act of respondents, not considering the appellant for notional promotion, is illegal, against the rules, policy, and lack backing of law hence liable to be set aside
  
- B. That the respondents illegally & having discriminative intentions, deferred the meeting of Departmental Promotion Committee which was to be formatted before the retirement of appellant, so such act of respondent may kindly be despised.
  
- C. That the appellant was capable for promotion as he was completed/submitted all the require documents and on the other side he was in the lead in seniority list too, hence such refusal for promotion is clear violation of law, hence liable to be struck down.
  
- D. That the junior colleagues for instance Muhammad Ibrar District Malakand (ii) Mohib Ullah District Dir Upper and so many other similar were promoted after the retirement of

appellant so, such act of the official respondent is frivolous as the appellant was fit for promotion on a particular date, hence this honourable court as ample power to issue directions to the competent authority to consider the appellant for promotion from due date as per his entitlement.

E. That the appellant discharged his liability & provided all the relevant testimonials as per directions of the competent authority before the date mentioned in the notification, & the authority was duty bound to considered him under the rules but they intentionally delayed the DPS, although there is no fault on part of appellant so the appellant is entitled to be promoted to the subject post.

F. That the department had delayed matter of appellant's promotion without any justifiable reason for which he could not be made to suffer, so on this score alone the appellant is entitled to be promoted from due date.

G. That after the submitting requisite testimonials the competent authority was duty bound to place the same before the DPC for grant of promotion, but the civil servant/appellant was not promoted despite availability of

vacancies, so the competent authority is legally bound to consider the appellant for promotion from the date when he became eligible for the subject post.

- H. That further grounds with leave of this honourable Tribunal would be raised at the time of arguments.

*On acceptance of the instant appeal, appellant may kindly be promoted to the post of Assistant (BPS-16).w.e.f 09.02.2019.*



Appellant

Through

Counsel



**SYED ABDUL HAQ,**  
Advocate Supreme Court

7

**BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2022

Muhammad Afzal .....Appellant

**VERSUS**

Govt. of Khyber Pakhtunkhwa through Secretary Education and  
others ..... Respondents

**ADDRESSES OF THE PARTIES**

**APPELLANT**

Muhammad Afzal Son of Amir Salam Khan Resident of Bunn  
Mingora Tehsil Babozai District Swat

CNIC: 15602-7985200-3 MOB: 0341-9870062

**RESPONDENTS**

1. Govt. of Khyber Pakhtunkhwa, through Secretary Education at Peshawar.
2. Director Education, Khyber Pakhtunkhwa at Peshawar.
3. District Education Officer (Male) District Swat .

**Appellant, through Counsel**

**SYED ABDUL HAQ (ASC)**  
HIGH COURT DARULQAZA  
BAR ROOM SWAT  
Cell No 0333-9546154

**BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2022

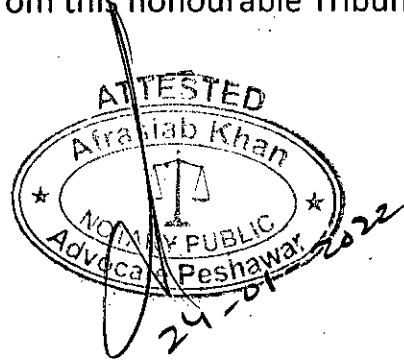
Muhammad Afzal .....Appellant

**VERSUS**

Govt. of Khyber Pakhtunkhwa through Secretary Education and others ..... Respondents

***Affidavit***

***I Muhammad Afzal Son of Amir Salam Khan Resident of Bunr Mingora Tehsil Babozai District Swat do hereby affirm that the contents of the above titled Service Appeal are true and correct to the best of my knowledge and belief and nothing is concealed from this honourable Tribunal.***



*M Afzal*

**DEPENDENT**

**(CNIC 15602-7985200-3)**

OFFICE ORDER.

*A*  
*Mohd*

(6) (9)

APPOINTMENT.

Mr. Mohammed Afzal son of Amir Salam Khan resident of Mingora Swat is hereby appointed as junior clerk against newly created post at GHS. Jangai in BPS. NO. 5 plus usual allowances admissible under the rules with immediate effect in the interest of public service with the following terms and conditions.

TERMS & CONDITIONS.

1. Charge report should be submitted to all concerned.
2. NO TA/DA & transfer grant is allowed being first appointment.
3. The appointment is purely temporary and subject to termination at any time without notice and assigning any reason. In case of resignation he should have to submit one month's prior notice to the Deptt. or forfeit one month's pay to the Govt. in lieu thereof.
4. He should produce his Health and Age certificate from the Medical Superintendent concerned.
5. The Head of the Institution concerned is required to check the original certificates of the candidate concerned before handing over the charge.
6. The candidate is required to take over charge within 14 days falling which his appointment order will stand automatically cancelled.
7. The candidate should not be handed over the charge if his age exceeds 28 Years or below 18 years.

*Sd*  
 (MIAN JAMILUDDIN)  
 DISTRICT EDUCATION OFFICER (M)  
 SWAT SAIDU SHARIF.

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) SWAT SAIDU SHARIF.  
 Endst: NO. 20338-39/1A-4/m-8. Dated: 15/8/85

Copy of the above is forwarded for information & n/e to-

1. The Headmaster GHS. Jangai, Swat.
2. The Candidate concerned.

*H. J. S. D.*  
 DISTRICT EDUCATION OFFICER (M)  
 SWAT SAIDU SHARIF.

ATTESTED TO BE TRUE COPY

*Sd*  
Attested to be true copy

1985  
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2045

**OFFICE OF THE EXECUTIVE DISTRICT OFFICER(S&L) SWAT AT G/KADA**

**OFFICE ORDER**

10

Consequent upon on the recommendation of the Departmental promotion committee as contained in the minutes of the meeting issue Vide endst: No.10346 dated 24/05/2008, the competent authority has been pleased to order the promotion of the following officials from the post of junior clerks to the post of senior clerks BPS-09 against vacant posts in the schools mentioned against each on regular basis with effect from the date of taking over charge.

S.No	Name Official	Office /School	Designation	Posted/Adjusted against the post of Senior clerk	Remarks
1	Mr. Rozi Khan	G.H.S.S. Kalam Swat	Junior Clerk	G.H.S.S. Kalam Swat	Against vacant Post
2	Mr. Liaqat Ali	G.G.H.S. Khawaza Khela Swat	Junior Clerk	G.H.S.S. Khawaza Khela Swat	Against vacant Post
3	Mr. Muhamamd Zarin	O/O DDO(M) Pry: Swat	Junior Clerk	G.H.S.S. Fatehpur Swat	Against vacant Post
4	Abdul Wadood	GHS Nawakalay Barikot	Junior Clerk	GHSS Kishwara Swat	Against vacant Post
5	Amir Malook	GHS Kanju	Junior Clerk	GHSS Kabal Swat	Against vacant Post
6	Muhamamd Afzal	GHS Nawakalay Mingora	Junior Clerk	GHSS Mankyal Swat	Against vacant Post

- Note: -
- (1) Charge report should be submitted to all concerned.
  - (2) Necessary entries shall be made in their service books accordingly.
  - (3) They will provide as under taking to the effect that they will not forgo their promotion under any circumstances.
  - (4) Their promotion is exposed to appeal by senior if any and the said order will be revised in case any appeal from the senior is received considered.

(SHER AFZAL KHAN)  
EXECUTIVE DISTRICT OFFICER  
SCHOOLS AND LITERACY SWAT

Endst: No. 12253-60 / Junior Clerk/Vol-1. Dated 17/6 /2008.

1. The Director Schools and Literacy NWFP, Peshawar
2. The District Co-ordination Officer Swat at Gul Kada.
3. The District Accounts Officer Swat at Saidu Sharif.
4. The Principals /Head Master concerned.
5. The DDO(M) Primary schools and Literacy Swat.
6. The Superintendent Secondary Male local office.
7. The P.A to EDO(S&L) Swat.
8. The official concerned.

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EXECUTIVE DISTRICT OFFICER  
SCHOOLS AND LITERACY SWAT

Attested to be true copy

HAIDER ALI

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Final Seniority List of Senior Clerks in and under E&SE, FATA, DCTE, PITE, Khyber Pakhtunkhwa corrected/updated upto 31-12-2017

S/NO	Name	Father's Name	Designation	Domicile	Date of Birth	Date of 1st apptt as J/C	D/O Prom: as S/Clerk	Present place of posting	Remarks
1	Rahmat Hussain	Ali Afzal	S/Clerk	Kurram	28/03/1963	24/10/1981	25-02-1991 (see clarification in remarks col)	GHS Kirman Kurram Agency	He was due to be promoted as S/Clerk w.e.f 09-01-1991 along with his C/parts but due to missing of his name in the S/List of J/Clerk, he could not be promoted as S/Clerk on his turn along with his C/Parts. Later on he was promoted as S/Clerk on 28-05-2014 through DPC on acceptance of his appeal. His inter-se seniority will remain intact with his C/parts as per rule policy in vogue.
2	Muhammad-Pervez	Rehmatullah	S/Clerk	Mansehra	05/05/1962	03/11/1981	15/11/1991	GHSS Dalola	
3	Muhammad Hanif	Gul Mahan	S/Clerk	Karak	01/04/1960	24/11/1980	07/02/1993	GGHSS, Chokara	Superceded for 4 years w.e.f.12-
4	Iqbal Khan	Yaqoot Khan	S/Clerk	Peshawar	04/01/1960	07/10/1982	07/02/1993	GGCHSS Pesh:	
5	MUHAMMAD IBRAHIM	SHER AZAM KHAN	S/Clerk	MALAKAND	01/01/1959	27/10/1982	07/02/1993	Malakand	Superceded for 4 years w.e.f.12-
6	HALEEM DAD	ALLAH DAD	S/Clerk	Buner	21/01/1994	18/12/1982	07/02/1993	GHS TOTALAI	
7	Amin Khan	Dilpazir	S/Clerk	Swat	27/10/1964	07/12/1982	31/05/1994	GHSS Mingora	Superceded for 4 years w.e.f.12-
8	Zakiuddin	Muhiuddin	S/Clerk	Swabi	23/11/1964	20/10/1983	31/05/1994	GHS Lahor	Superceded for 4 years w.e.f.12-
9	Muhammad Younis	Sohbat Khan	S/Clerk	Peshawar	02/04/1962	26/11/1983	25/05/1995	GHSS Urmar Payan	Superceded for 4 years w.e.f.12-
10	Noor Faraz Khan	Gul Faraz Khan	S/Clerk	Charsadda	18/04/1963	01/01/1984	25/05/1995	GGHSS Sher Pao	
11	Safdar Ali	Nawab Din	S/Clerk	Swabi	06/04/1962	17/03/1984	25/05/1995	GCMGHS Swabi	
12	MUSLIM KHAN	MEHRABAN SHAH	S/Clerk	Mardan	15/02/1964	17/06/1984	10/01/1996	DEO (M) Mardan	
13	Muhammad Ikram	Maroof Shah	S/Clerk	Mardan			10/01/1996	GHS: Takht Bhai Mardan.	
14	Abdul Wahab	Sultani Room	S/Clerk	Swat	05/11/1958	26/10/1983	10/01/1996	S.D.E.O FEMALEE SWAT	
15	Mian Sher Shah	Muhammad Amir Mian	S/Clerk	Nowshera	03/04/1964	26/09/1984	10/01/1996	GHSS, Ziarat Kaka Sahib	
16	Abdul Manan	Muhammad Hussain	S/Clerk	Chitral	12/10/1959	27/12/1981	25/03/1997	GHSS: Shahgram	

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282	Muhammad Yaqoob	Muhammad Ayub	S/Clerk	Kohat	15/03/1964	02/10/1988	29/05/2008	SDEO(F) Kohat	
283	Asmat Ullah	Gul Zaman	S/Clerk	Karak	20/02/1964	02/09/1987	30/05/2008	GHSS Togh Bala	
284	Muhammad Arshid	Abbas Khan	S/Clerk	Kohat	05/03/1961	30/11/1988	30/05/2008	GHSS Usterzai	
285	Atta Muhamamd	Sher Daraz Khan	S/Clerk	Bannu	20/02/1964	07/10/1989	31/05/2008	Bannu	
286	Abdul Majeed	Sardar Nawaz	S/Clerk	Bannu	16/01/1964	12/10/1989	31/05/2008	Bannu	
287	Akhtar Nawaz	Syed Nawaz	S/Clerk	Bannu	20/08/1962	22/10/1989	31/05/2008	Bannu	
288	Muqarab Shah	Azad Shah	S/Clerk	Bannu	01/05/1964	23/01/1990	31/05/2008	Bannu	
289	Mehmood Khan	Gul Saib Khan	S/Clerk	Bannu	20/01/1970	17/11/1990	31/05/2008	Bannu	
290	Khurshid Ahmad	Bilawar Khan	S/Clerk	Chitral	01/03/1964	23/01/1986	01/06/2008	DEO (M) Chitral	
291	Abdul Jabbar	Abdul Jalal	S/Clerk	Chitral	02/12/1958	06/01/1987	01/06/2008	SDEO (F) Booni	
292	Syed Jalal ud Din Shah	Syed Hayat Shah	S/Clerk	Chitral	04/03/1964	06/01/1987	01/06/2008	SDEO (M) Booni	
293	Amir ul Mulk	Sardar ui Mulk	S/Clerk	Chitral	15/05/1965	10/05/1987	01/06/2008	DEO (M) Chitral	
294	Rozi Khan	Ajab Khan	S/Clerk	Swat	15/02/1958	01/05/1979	18/06/2008	GHSS Kalam	
295	Liaqat Ali	Abdul Wadood	S/Clerk	Swat	28/01/1961	19/10/1983	18/06/2008	GGHSS Matza	
296	Muhammad Zarin	Zar Gul	S/Clerk	Swat	11/02/1957	01/03/1984	18/06/2008	GHSS Balogram	
297	Abdul Wadood	Mehmood	S/Clerk	Swat	09/02/1962	02/06/1985	18/06/2008	GHSS Kishawara	
298	Amir Malook	Akbar Jan	S/Clerk	Swat	01/02/1966	04/09/1985	18/06/2008	GHSS Kabal	
299	Muhammad Afzal	Amir Salam Khan	S/Clerk	Swat	04/04/1959	07/09/1985	18/06/2008	GHSS Mankyal	
300	MUHAMMAD IBRAR	SYED KARIM JAN	S/Clerk	MALAKAND	04/04/1967	04/10/1987	01/08/2008	Malakand	
301	Mohibullah	Abdul Hakim	S/Clerk	Dir (U)	01/10/1970	05/03/1990	29/08/2008	Dir Upper	
302	Mohammad Abbas	Jafar Khan	S/Clerk	Dir (U)	20/05/1970	04/06/1992	29/08/2008	Dir Upper	
303	Irshad Ali	Fazal Ilaahi	S/Clerk	Peshawar	01/11/1960	11/12/1985	30/08/2008	DE & SE KP, Peshawar.	
304	Farid Khan	Muhammad Aslam	S/Clerk	Peshawar	11/02/1964	15/12/1985	30/08/2008	D.E (FATA) Peshawar	
305	Sher Alam	Kalu Khan	S/Clerk	FATA	06/06/1963	29/12/1985	30/08/2008	D.E (FATA) Peshawar	
306	Mubarak Hussain	Abdul Manan	S/Clerk	FATA	02/10/1962	01/01/1986	30/08/2008	D.E (FATA) Peshawar	
307	Abdul Majeed	Abdul Malik	S/Clerk	FATA	16/05/1964	09/02/1986	30/08/2008	D.E (FATA) Peshawar	
308	Asmatullah	Mourod Khan	S/Clerk	Charsadda	01/05/1966	04/03/1986	30/08/2008	RITE (F) Charsadda	
309	Muhammad Parvez	Ajab Khan	S/Clerk	Abbottabad	20/04/1961	08/03/1986	30/08/2008	DCTE Abbotabad	
310	Ismail Khan	Muhammad Gul	S/Clerk	FATA	14/01/1965	11/03/1986	30/08/2008	D.E (FATA) Peshawar	
311	Attaur Rahman	Baseer Khan	S/Clerk	Mohmand	07/05/1964	27/05/1986	30/08/2008	D.E (FATA) Peshawar	
312	Gul Faraz	Wazir Khan	S/Clerk	FATA	05/06/1965	28/05/1986	30/08/2008	D.E (FATA) Peshawar	
313	Mukhtiar Ahmad	Noor Ahmad	S/Clerk	Peshawar	05/12/1959	01/06/1986	30/08/2008	D.E (FATA) Peshawar	
314	Ajab Gul	Farid Gul	S/Clerk	FATA	12/04/1967	02/06/1986	30/08/2008	D.E (FATA) Peshawar	
315	Syed Jalal Hussain	S. Akbar Hussain	S/Clerk	FATA	10/04/1962	04/06/1986	30/08/2008	D.E (FATA) Peshawar	
316	Wali ur Rahman	Muhammad Zarin	S/Clerk	Bajawar	10/02/1965	13/07/1986	30/08/2008	AEO Bajawar Agency	
317	Hashmatullah	Azizullah	S/Clerk	Peshawar	08/11/1960	01/09/1986	30/08/2008	D.E (FATA) Peshawar	
318	Inayatullah	Khamash Gul	S/Clerk	FATA	15/12/1965	02/09/1986	30/08/2008	D.E (FATA) Peshawar	

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OFFICE OF THE  
DISTRICT EDUCATION OFFICER  
(MALE) SWAT

13

OFFICE ORDER:

In exercise of powers delegated to the District Education Officer vide Director Elementary Secondary Education Khyber Pukhtunkhwa, Peshawar. No.1960-2037/F.No.4/Leave Cases (F) dated 10-06-2014. The undersigned is pleased to accord sanction to grant of Encashment of LPR w.e.f 04-04-2018 to 03-04-2019 (365 days) on full pay in r/o Mr. Muhammad Afzal Senior Clerk GHSS: Mankiyal District Swat as due and admissible to him under the leave Rules 1981.

He shall stand to retired from service with effect from 04-04-2019(A/N) on attaining the age of superannuation.

Necessary entry to this effect should be made in the relevant record!

(Muhammad Amin)  
DISTRICT EDUCATION OFFICER (M)

Endst: No: 1177-78 /P: File /LPR Dated 27/3/2019

Copy forwarded to:

- 1- The Director of Elementary and Secondary Education Khyber Pukhtunkhwa, Peshawar.
- 2- The District Comptrollers of Account Swat at Saidu Sharif.
- 3- The Principal GHSS: Mankiyal District Swat w/r to his No. 920 dated 22-02-2019 along with original Service Book.
- 4- P.A to the District Education Officer Swat local office.
- 5- The official concerned.

*Muhammad Amin*  
DISTRICT EDUCATION OFFICER (M)  
SWAT

*Affair*

*Muhammad Khan*  
27/3/19  
Mingora Swat.

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14



**DIRECTORATE OF ELEMENTARY & SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

Phone: 091-9225340 Fax: 091-9225345

**NOTIFICATION.**

Consequent upon the recommendation of the Departmental Promotion Committee (DPC) in its meeting held on 27/11/2019, the following Senior Clerks (B-14) working in and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted to the post of Assistant (B-16) on regular basis and posted against vacant post of Assistant (B-16) in the office/institution as noted against each in the interest of public service with immediate effect.

S.N	Serial No.	Name	Domicile	Present Posting	Adjusted at	Remarks
1	6	Muhammad Younis	Peshawar	GHSS Umar Puyun Peshawar	DEO (F) Peshawar	
2	8	Muhammad Tariq	Abbottabad	DEO (M) Abbottabad	DEO (F) Abbottabad	
3	19	Amjad Ali	Charsadda	GSSAHSS Nisaltu Charsadda	RITE (F) Charsadda	
4	21	Wajid Ali	Charsadda	DEO (M) Charsadda	SDEO (F) Charsadda	
5	22	Muhammad Islam	Charsadda	GSUHHSS No 1 Charsadda	GHSS Pran Ghar District Mohnand	
6	24	Shad Ali	Mardan	GHS Rustam Mardan	DEO (F) Mardan	
7	25	Shaukat Ali	Mardan	GGMS No 3 Mardan	SDEO (M) Mardan	
8	6	Sher Alam	Karak	GHSS Jehangiri Karak	DEO (F) Karak	
9	27	Ali Mat Khan	Karak	SDEO (M) Takht Nusrati Karak	SDEO (M) Takht Nusrati Karak	
10	28	Habib Ur Rehman	Karak	DEO (M) Karak	SDEO (M) Karak	
11	29	Atiqullah	Karak	GHSS Karak	DEO (F) Karak	
12	30	Luqman Gul	Karak	SDEO (F) Karak	SDEO (F) Karak	
13	31	Zabit Ali	Hangu	GHSS Landi Kachal Kohat	DEO (F) Kohat	
14	32	Muhammad Yahya	Peshawar	Directorate of E&SE Peshawar	Directorate of E&SE Peshawar	
15	33	Hashmat Khan	Hangu	DEO (F) Hangu	DEO (F) Hangu	
16	35	Muhammad Siraj	Hangu	GCMHS No 1 Hangu	DEO (M) Hangu	
17	36	M Khalid	Mardan	GGHSS Shahbuz Ghani Mardan	DEO (F) Mardan	
18	37	Muhammad Nisar Khan	Hangu	GGHSS Dattan Hangu	SDEO (F) Primary Hangu	
19	38	Bakht Ali Khan	Karak	SDEO (F) Banda Daud Shah Karak	SDEO (M) Banda Daud Shah Karak	
20	39	Akhtar Munir	Lakki	GHSS Abdul Khel Lakki Marwat	DEO (M) Lakki Marwat	
21	40	Qasim Khan	Lakki	GSBAK HSS S/Naurang Lakki Marwat	DEO (M) Lakki Marwat	
22	41	Reham Dil Khan	Lakki	GCHS Abakhei Lakki Marwat	SDEO (M) Lakki Marwat	
23	42	Hidayatullah	Lakki	SDEO (F) Lakki Marwat	DEO (M) Lakki Marwat	
24	43	Irsnad Ali	Mardan	GGHSS Malik Pura Abbottabad	DCTE Abbottabad	
25	44	Majidullah	Dir Upper	DEO (F) Dir Upper	PITE Peshawar	

*Amir Khan*  
Assistant District Officer (P)  
Elementary & Secondary Education  
Swat

Impugned order

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DIRECTORATE OF ELEMENTARY & SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.  
Phone: 091-9225340 Fax: 091-9225345

**NOTIFICATION:**

Consequent upon the recommendation of the Departmental Promotion Committee (DPC) in its meeting held on 27/11/2019, the following Senior Clerks (B-14) working in and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted to the post of Assistant (B-16) on regular basis and posted against vacant post of Assistant BPS-16 in the office/institution as noted against each in the interest of public service with immediate effect:-

S.N	Sen #	Name	Domicile	Present Posting	Adjusted at	Remarks
1	6	Muhammad Younis	Peshawar	GHSS Urmay Payan Peshawar	DEO (F) Peshawar	A. V. P
2	8	Muhammad Tariq	Abbottabad	DEO (M) Abbottabad	DEO (F) Abbottabad	A. V. P
3	19	Amjad Ali	Charsadda	GSSAHSS Nisatta Charsadda	RITE (F) Charsadda	A. V. P
4	21	Wajid Ali	Charsadda	DEO (M) Charsadda	SDEO (F) Charsadda	A. V. P
5	22	Muhammad Islami	Charsadda	GSUHHSS No 1 Charsadda	GHSS Pran Ghar District Mohmand	A. V. P
6	24	Shad Ali	Mardan	GHS Rustam Mardan	DEO (F) Mardan	A. V. P
7	25	Shaukat Ali	Mardan	GGMS No 3 Mardan	SDEO (M) Mardan	A. V. P
8	6	Sher Alam	Karak	GHSS Jehangiri Karak	DEO (F) Karak	A. V. P
9	27	Ali Mat Khan	Karak	SDEO (M) Takht Nasrati Karak	SDEO (M) Takht Nasrati Karak	Already occupied
10	28	Habib Ur Rehman	Karak	DEO (M) Karak	SDEO (M) Karak	A. V. P
11	29	Atiq Ullah	Karak	GHSS Karak	DEO (F) Karak	A. V. P
12	30	Luqman Gul	Karak	SDEO (F) Karak	SDEO (F) Karak	Already occupied
13	31	Zabit Ali	Hangu	GHSS Landi Kachal Kohat	DEO (F) Kohat	A. V. P
14	32	Muhammad Yahya	Peshawar	Directorate of E&SE Peshawar	Directorate of E&SE Peshawar	A. V. P
15	33	Hashmat Khan	Hangu	DEO (F) Hangu	DEO (F) Hangu	A. V. P
16	35	Muhammad Siraj	Hangu	GCMHS No 1 Hangu	DEO (M) Hangu	A. V. P
17	36	M Khalid	Mardan	GGHSS Shahbaz Ghari Mardan	DEO (F) Mardan	A. V. P
18	37	Muhammad Nisar Khan	Hangu	GGHSS Dallan Hangu	SDEO (F) Primary Hangu	A. V. P
19	38	Bakht Ali Khan	Karak	SDEO (F) Banda Daud Shah Karak	SDEO (M) Banda Daud Shah Karak	A. V. P
20	39	Akhtar Munir	Lakki	GHSS Abdul Khel Lakki Marwat	DEO (M) Lakki Marwat	A. V. P
21	40	Qasim Khan	Lakki	GSBAK HSS S/Naurang Lakki Marwat	DEO (M) Lakki Marwat	A. V. P
22	41	Renjan De Khan	Lakki	GGHS Abakhel Lakki Marwat	SDEO (M) Lakki Marwat	A. V. P
23	42	Hidayatullah	Lakki	SDEO (F) Lakki Marwat	DEO (M) Lakki Marwat	A. V. P
24	43	Irshad Ali	Mardan	GGHSS Malik Pura Abbottabad	DCTE Abbottabad	A. V. P
25	44	Majidullah	Dir Upper	DEO (F) Dir Upper	PITE Peshawar	A. V. P

Munir Khan \*\*\*

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S.N	Sen #	Name	Domicile	Present Posting	Adjusted at	Remarks
26	45	Naimat Ali Shah	Kohat	DEO (M) Kohat	DEO (M) Kohat	
27	46	Muhammad Yousaf	Kohat	SDEO (F) Lachi Kohat	SDEO (M) Lachi Kohat	
28	47	Muhammad Ijaz	Kohat	GGHSS Lachi Kohat	RITE (F) Kohat	
29	48	Taj Dar Muhammad Khan	Bannu	GHS No 1 Bannu	DEO (M) Bannu	
30	49	Inshad Khan	Kohat	GSSAHS No 2 Kohat	SDEO (F) Kohat	
31	50	Abdur Razzaq	Battagram	SDEO (F) Battagram	DEO (F) Battagram	
32	51	Muhammad Yousaf	Battagram	SDEO (M) Battagram	DEO (F) Battagram	
33	52	Amir Ur Rehman	Battagram	SDEO (M) Battagram	DEO (M) Battagram	
34	53	Muhammad Afzal	Battagram	DEO (M) Battagram	DEO (M) Battagram	
35	54	Abdul Karim	Battagram	DEO (M) Battagram	DEO (M) Battagram	
36	55	Abdul Wahab Shuh	Battagram	DEO (M) Battagram	DEO (M) Battagram	
37	56	Raja	Battagram	DEO (F) Battagram	DEO (F) Battagram	
38	57	Syed Riaz Hussain Shah	Battagram	DEO (F) Battagram	DEO (F) Battagram	
39	58	Shahideen	Battagram	GHSS Peshora Battagram	SDEO (M) Battagram	
40	59	Amir Ullah Khan	Bannu	GGHSS Bangai Khujari Bannu	DEO (F) Bannu	
41	60	Hamimullah	Bannu	GHSS Nurar Bannu	DEO NWA Miranshah	
42	61	Habib-Ur-Rehman	DIK	DEO (F) Kulachi DIK	RITE (F) DI Khan	
43	63	Sar Madan	Buner	GHSS Batara Buner	DEO (M) Buner	
44	64	JehanZeb	Buner	GHSS Gagra Buner	DEO (M) Buner	
45	65	Muhammad Asif	Haripur	SDEO (M) Haripur	DEO (F) Haripur	
46	66	Javed Ahmad	DI Khan	GHSS No 4 DIK	SDEO (M) Prova DI Khan	
47	67	Mohammad Zahid	Swabi	GHS Karnal Sher Ali Kalliswabi	SDEO (M) Swabi	
48	68	Javid Khan	Swabi	GHS No 1 Tordher Swabi	RITE (F) Swabi	
49	70	Muhammad Safeer	Dir Lower	GHSS Ziarat Talash Dir Lower	DEO (M) Dir Lower	
50	71	Gul Zaman	Dir Lower	GCMSS Timergara Dir Lower	RITE (F) Dir Lower	
51	72	Babo Haider	Dir Lower	GHSS Bagh Maidan Dir Lower	DEO Bajur	
52	73	Farhad	Dir Lower	GHSS Lal Qilla Dir Lower	DEO (M) Swat	
53	74	Maqbool Ahmad	Dir Lower	GGHSS Manjal Dir Lower	DEO (M) Swat	
54	75	Muhammad Farooq	DI Khan	GHSS No 4 DIK	RITE (M) DI Khan	
55	76	Akhtar Nawaz	Bannu	RITE (M) Bannu	SDEO (F) Bannu	
56	77	Shah Qiaz Khan	Bannu	GGHSS Sgagbaz Azmat Khel Bannu	DEO (M) Bannu	
57	79	Wasi Ullah	Peshawar	DEO (F) Peshawar	DEO (M) Peshawar	
58	80	Muhammad Nasim	Peshawar	GHS No 3 Peshawar Cantt	Directorate NMD E&S KP Peshawar	
59	81	Mukhtairud Din	Peshawar	GGHSS Jogiwara Peshawar City	GGCMHSS Peshawar city	
60	82	Roohul Amin	Peshawar	Directorate E&SE KP Pesh	Directorate E&SE KP Peshawar	

S.N	Sen #	Name	Domicile	Present Posting	Adjusted Post	Remarks
26	45	Naimat Ali Shah	Kohat	DEO (M) Kohat	DEO (M) Kohat	Already occupied
27	46	Muhammad Yousaf	Kohat	SDEO (F) LachiKohat	SDEO (M) LachiKohat	A. V. P
28	47	Muhammad Ijaz	Kohat	GGHSS LachiKohat	RITE (F) Kohat	A. V. P
29	48	Taj Dar Muhammad Khan	Bannu	GHS No 1 Bannu	DEO (M) Bannu	A. V. P
30	49	Inshad Khan	Kohat	GSSAHS No 2 Kohat	SDEO (F) Kohat	A. V. P
31	50	Abdul Rozzaq	Battagram	SDEO (F) Battagram	DEO (F) Battagram	A. V. P
32	51	Muhammad Yousaf	Battagram	SDEO (M) Battagram	DEO (F) Battagram	A. V. P
33	52	Amir Ur Rehman	Battagram	SDEO (M) Battagram	DEO (M) Battagram	A. V. P
34	53	Muhammad Afzal	Battagram	DEO (M) Battagram	DEO (M) Battagram	A. V. P
35	54	Abdul Karim	Battagram	DEO (M) Battagram	DEO (M) Battagram	A. V. P
36	55	Abdul Wahab Shah	Battagram	DEO (M) Battagram	DEO (M) Battagram	A. V. P
37	56	Raja	Battagram	DEO (F) Battagram	DEO (F) Battagram	A. V. P
38	57	Syed Riaz Hussain Shah	Battagram	DEO (F) Battagram	DEO (F) Battagram	A. V. P
39	58	Shahideen	Battagram	GHSS Peshora Battagram	SDEO (M) Battagram	A. V. P
40	59	Amir Ullah Khan	Bannu	GGHSS Bangai Khujari Bannu	DEO (F) Bannu	A. V. P
41	60	Hamimullah	Bannu	GHSS Nurar Bannu	DEO NWA Miranshah	A. V. P
42	61	Habib-Ur-Rehman	DIK	DEO (F) Kulachi DIK	RITE (F) DI Khan	A. V. P
43	63	Sar Madan	Buner	GHSS Batara Buner	DEO (M) Buner	A. V. P
44	64	JehanZeb	Buner	GHSS Gagra Buner	DEO (M) Buner	A. V. P
45	65	Muhammad Asif	Haripur	SDEO (M) Haripur	DEO (F) Haripur	A. V. P
46	66	Javed Ahmad	DI Khan	GHSS No 4 DIK	SDEO (M) Prova DI Khan	A. V. P
47	67	Mohammad Zahid	Swabi	GHS Karnal Sher Ali Kalliswabi	SDEO (M) Swabi	A. V. P
48	68	Javaid Khan	Swabi	GHS No 1 Tordher Swabi	RITE (F) Swabi	A. V. P
49	70	Muhammad Safeer	Dir Lower	GHSS Ziarat Talash Dir Lower	DEO (M) Dir Lower	A. V. P
50	71	Gul Zaman	Dir Lower	GGMSG Timergara Dir Lower	RITE (F) Dir Lower	A. V. P
51	72	Babo Haider	Dir Lower	GHSS Bagh Maidan Dir Lower	DEO Bajur	A. V. P
52	73	Farhad	Dir Lower	GHSS LalQilla Dir Lower	DEO (M) Swat	A. V. P
53	74	Maqbool Ahmad	Dir Lower	GGHSS Manjai Dir Lower	DEO (M) Swat	A. V. P
54	75	Muhammad Farooq	DI Khan	GHSS No 4 DIK	RITE (M) DI Khan	A. V. P
55	76	Akhtar Nawaz	Bannu	RITE (M) Bannu	SDEO (F) Bannu	A. V. P
56	77	Shah Qiaz Khan	Bannu	GGHSS Sgagbaz Azmat Khel Bannu	DEO (M) Bannu	A. V. P
57	79	Wasi Ullah	Peshawar	DEO (F) Peshawar	DEO (M) Peshawar	A. V. P
58	80	Muhammad Nasim	Peshawar	GHS No 3 Peshawar Cantt	Directorate NMD E&SE KP Peshawar	A. V. P
59	81	Mukhairud Din	Peshawar	GGHSS Jogiwara Peshawar City	GGCMHSS Peshawar city	A. V. P
60	82	Rooh Ul Amin	Peshawar	Directorate E&SE KP Pesh	Directorate E&SE KP Peshawar	Already Occupied

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S.N	Sen #	Name	Domicile	Present Posting	Adjusted at
61	83	Zakirullah	Peshawar	SDEO (F) Town-IV	SDEO (F) Town-IV
62	84	Marifat Shah	Peshawar	SDEO (M) Town-IV	SDEO (M) Town-IV
63	85	Irfanullah	Peshawar	DEO (M) Peshawar	DEO (M) Peshawar
64	86	Muhammad Tariq	Peshawar	GGHSS Chamkani Peshawar	Directorate NMD E&SI KP Peshawar
65	87	Nasir Mughal	Peshawar	SDEO (F) Town-I Peshawar	SDEO (F) Town-I Peshawar
66	88	Abbas Khan	Peshawar	GHSS Wazir Bagh Peshawar	Directorate NMD E&SI KP Peshawar
67	89	Fazale Malik	Peshawar	GHSS No 4 Kakshal Peshawar	Directorate NMD E&SI KP Peshawar
68	90	Manzoor Khan	Peshawar	GGHSS Peshawar Cantt	Directorate NMD E&SI KP Peshawar
69	91	S Ramzan Shah	Manshehra	GHSS Lussan Thunkre Manshehra	DEO (F) Manshehra
70	93	Mushiq Ahmad	Manshehra	DEO (M) Manshehra	SDEO (M) Balakot Manshehra
71	94	Muhammad Riaz	Manshehra	GHSS Talhatta Manshehra	DEO (M) Torgher
72	95	Muhammad Nawaz	Manshehra	GHSS (F) Manshehra	DEO (F) Torgher
73	96	Abdul Hameed	Manshehra	GHSS No 1 Manshehra	DEO (M) Manshehra
74	97	Nazir Ahmad	Tank	GHSS Gul Imam Tank	DEO (M) Tank
75	98	Amir Nawaz	Peshawar	GHSS Nahaji Peshawar	Directorate NMD E&SI KP Peshawar
76	99	Muhammad Ashraf Khan	Bannu	DEO (M) Bannu	DEO Sub Division Wazir Bannu
77	100	Riaz Ahmed	DIK	GHSS Ramak DIK	DEO (M) DI Khan
78	101	Shahid Ahmed	DIK	GGHSS Fazal Rahim DIK	SDEO (F) Paharpur DIK
79	102	Amjad Rizwan	DIK	GGHSS No 9 Dinpur DIK	DEO (M) DIK
80	103	Ahmad Saeed	DIK		SDEO (M) Parova DIK
81	104	Muhammad Saddique	Karak	SDEO (F) Takht-e Nusrati Karak	SDEO (F) Takht-e Nusrati Karak
82	105	Abdul Majeed	DIK	GHSS Kirri Shamoza DIK	SDEO (F) Parova DIK
83	106	Muhammad Afsar	Haripur	GPARKTHSS Dingi Haripur	DEO (M) Haripur
84	107	Sher Mohammad	Haripur	GHSS Beer Haripur	DEO (M) Haripur
85	108	Muhammad Asif	Haripur	GCMHSS No 1 Haripur	DEO (M) Haripur
86	109	Ahmad Nawaz	Haripur	GHSS Bagra Haripur	SDEO (M) Haripur
87	110	Akhtar Rehman	DIK	SDEO (F) Kulachi	SDEO (F) Tank
88	111	Anwar Muhammad	Malakand	SDEO (F) Swat Ranizai	DEO (M) Swat
89	112	Abdur Rehman	Malakand	GGHSS Kot Malakand	SDEO (M) Dargah Malkand
90	113	Abdul Ali	Malakand	DEO (F) Malakand	DEO (M) Shangla
91	114	Faridoon	Malakand	DEO (F) Malakand	DEO (F) Swat
92	115	Muhammad Hasham Khan	Tank	SDEO (F) Tank	DEO (F) Tank
93	116	Tariq Aziz	DIK	DEO (F) DIK	SDEO (F) DIKhan

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S.N	Sen. #	Name	Domicile	Present Posting	Adjusted at	Remarks
61	83	Zakirullah	Peshawar	SDEO (F) Town-IV	SDEO (F) Town-IV	Already Occupied
62	84	Marifat Shah	Peshawar	SDEO (M) Town-IV	SDEO (M) Town-IV	Already occupied
63	85	Irfanullah	Peshawar	DEO (M) Peshawar	DEO (M) Peshawar	Already occupied
64	86	Muhammad Tariq	Peshawar	GGHSS Chamkani Peshawar	Directorate NMD E&SE KP Peshawar	A. V. P
65	87	Nasir Mughal	Peshawar	SDEO (F) Town-I Peshawar	SDEO (F) Town-I Peshawar	Already occupied
66	88	Abbas Khan	Peshawar	GHSS Wazir Bagh Peshawar	Directorate NMD E&SE KP Peshawar	A. V. P
67	89	Fazale Malik	Peshawar	GHSS No 4 Kakshal Peshawar	Directorate NMD E&SE KP Peshawar	A. V. P
68	90	Manzoor Khan	Peshawar	GGHSS Peshawar Cantt	Directorate NMD E&SE KP Peshawar	A. V. P
69	91	S Ramzan Shah	Mansehra	GHSS Lassan Thankre Mansehra	DEO (F) Mansehra	A. V. P
70	93	Mushtaq Ahmad	Mansehra	DEO (M) Mansehra	SDEO (M) Balakot Mansehra	A. V. P
71	94	Muhammad Riaz	Mansehra	GHSS Talhatta Mansehra	DEO (M) Torgher	A. V. P
72	95	Muhammad Nawaz	Mansehra	RITE (F) Mansehra	DEO (F) Torgher	A. V. P
73	96	Abdul Hameed	Mansehra	GHSS No 1 Mansehra	DEO (M) Mansehra	Already Occupied
74	97	Nazir Ahmad	Tank	GHSS Gul Imam Tank	DEO(M) Tank	A. V. P
75	98	Amir Nawaz	Peshawar	GHSS Nahaqi Peshawar	Directorate NMD E&SE KP Peshawar	A. V. P
76	99	Muhammad Ashraf Khan	Bannu	DEO(M) Bannu	DEO Sub Division Wazir Bannu	A. V. P
77	100	Riaz Ahmed	DIK	GHSS Ramak DIK	DEO (M) DI Khan	A. V. P
78	101	Shahid Ahmed	DIK	GGHSS Fazal Rahim DIK	SDEO (F) Paharpur DI K	A. V. P
79	102	Ainjad Rizwan	DIK	GGHSS No 9 Dinpur DIK	DEO (M) DI K	A. V. P
80	103	Ahmad Saeed	DIK		SDEO (M) Parova DIK	A. V. P
81	104	Muhammad Saddique	Karak	SDEO (F) Takht-e Nusrati Karak	SDEO (F) Takht-e Nusrati Karak	A. V. P
82	105	Abdul Majeed	DIK	GHSS Kirri Shamoza DIK	SDEO (F) Parova DIK	A. V. P
83	106	Mohammad Aftab	Haripur	GPARKTHSS Dingi Haripur	DEO (M) Haripur	A. V. P
84	107	Sher Mohammad	Haripur	GHSS Beer Haripur	DEO (M) Haripur	A. V. P
85	108	Muhammad Asif	Haripur	GCMHSS No 1 Haripur	DEO (M) Haripur	A. V. P
86	109	Ahmad Nawaz	Haripur	GHSS Bagra Haripur	SDEO (M) Ghazi Haripur	A. V. P
87	110	Akhtar Rehman	DIK	SDEO (F) Kulachi	SDEO (F) Tank	A. V. P
88	111	Anwar Muhammad	Malakand	SDEO (F) Swat Ranizai	DEO (M) Swat	A. V. P
89	112	Abdur Rehman	Malakand	GGHSS Kot Malakand	SDEO (M) Dargai Malkand	A. V. P
90	113	Abdul Ali	Malakand	DEO (F) Malakand	DEO (M) Shangla	A. V. P
91	114	Faridoon	Malakand	DEO (F) Malakand	DEO (F) Swat	A. V. P
92	115	Muhammad Hasham Khan	Tank	SDEO (F) Tank	DEO(F) Tank	A. V. P
93	116	Tariq Aziz	DIK	DEO (F) DIK	SDEO (F) DIKhan	A. V. P

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S.No	Sen. #	Name	Domicile	Present Posting	Adjusted at
94	117	Shahzada Saleem	Mardan	GHSS Gujar Guri Mardan	SDEO (F) Takht Bada Mardan
95	118	Hamidul Haq	Dir Lower	GGHSS Kumbar Dir Lower	SDEO (M) Matta Swat
96	119	Naseeb Badshah	Dir Lower	SDEO (M) Timergara Dir Lower	DEO (M) Dir Lower
97	120	Muhaminad Israr	Dir Lower	RITE (F) Dir Lower	RITE (F) Barikot Swat
98	121	Muhammad Imran	Dir Lower	DEO (F) Dir Lower	DEO (F) Dir Lower
99	122	Saeed Ur Rahman	Dir Lower	GHSS Chakdarra Dir Lower	DEO (F) Upper Chitral
100	123	Abdul Qayum Khan	Mardan	GHSS Sharqi Hoti Mardan	Directorate NMD F&SE KP Peshawar
101	124	Arif Saleem	Kohat	GGHSS Behzadi Chikarkot Kohat	DEO (M) Kohat
102	125	Muhammad Yaqoob	Kohat	SDEO (F) Kohat	DEO (F) Hangu
103	126	AsmatUllah	Karak	GHSS Togh Bala Kohat	GCMHS Kohat
104	127	Abdul Majeed	Bannu	GHSS Kotka Mohm Khun Bannu	GHSS Nadir Budin Karak Sub Division W. Bannu
105	128	Akhtar Nawaz	Bannu	RITE (F) Bannu	RITE (F) Bannu
106	129	Muqarab Shah	Bannu	DEO (M) Bannu	GCTE Miral North Waziristan
107	130	Mehmood Khan	Bannu	GHS No 2 Bannu	DEO (M) Bannu
108	131	Khurshid Ahmad	Chitral	DEO (M) Lower Chitral	DEO (M) Chitral Lower
109	132	Syed Jalal Ud Din Shah	Chitral	SDEO (M) Mastuj Upper Chitral	SDEO (M) Mastuj Chitral
110	133	Amir UllMulk	Chitral	DEO (M) Chitral Lower	DEO (F) Chitral
111	134	Liaqat Ali	Swat	GGHSS Gwalerai Swat	SDEO (M) Khuwaza Khela Swat
112	135	Abdul Wadood	Swat	GHSS Balogram Swat	DEO (M) Swat
113	136	Amir Malook	Swat	GHSS Kabal Swat	DEO (M) Swat
114	137	Muhaminad Ibrar	Malakand	GHS No 1 Dheri Allaidand Malakand	DEO Bajaur
115	138	Mohibullah	Dir Upper	SDEO (M) Dir Upper	DEO (M) Dir Upper
116	139	Mohammad Abbas	Dir (U)	GHSS Akhagram Dir U	DEO (F) Dir Upper
117	140	Irshad Ali	Peshawar	Directorate of E&SE	Directorate of E&SE
118	141	Farid Khan	Peshawar	GGHSS Samand Khan Killi HSD Peshawar	DEO Hassan Khel Sub Division
119	142	Sher Alam	FATA	DEO SWTD	GHSS Shahoor South Waziristan
120	143	Mubarak Hussain	FATA	GHSS Spin Dhand Bura Khyber	GHSS Spin Dhand Bura Khyber
121	144	Abdul Majid	FATA	GGHSS Ghailanai Mohmand	DEO Mohmand
122	145	Asmatullah	Charsadda	RITE (F) Charsadda	SDEO (F) Nowshera
123	146	Muhammad Parvez	Abbottabad	DCTE Abbottabad	DEO (F) Abbottabad
124	148	Ataur Rahman	Mohmand	DEO Mohmand	GGHSS Ghailanai Mohmand
125	149	Gul Faraz	FATA	GHS Gulshan Jan Kot NWA	GHSS Jedak North Waziristan
126	153	Wali Ur Rahman	Bajawar	GHSS Gardai Bajaur	DEO Bajour

S.N	Sen. #	Name	Domicile	Present Posting	Adjusted at	Remarks
94	117	Shahzada Saleem	Mardan	GHSS Gujar Gari Mardan	SDEO (F) Takht Bahi Mardan	A. V. P
95	118	Hamidul Haq	Dir Lower	GGHSS Kumbar Dir Lower	SDEO (M) Matta Swat	A. V. P
96	119	Naseeb Badshah	Dir Lower	SDEO (M) Timergara Dir Lower	DEO (M) Dir Lower	A. V. P
97	120	Muhammad Israr	Dir Lower	RITE (F) Dir Lower	RITE (F) Barikot Swat	A. V. P
98	121	Muhammad Imran	Dir Lower	DEO (F) Dir Lower	DEO (F) Dir Lower	A. V. P
99	122	Saeed Ur Rahman	Dir Lower	GHSS Chakdarra Dir Lower	DEO (F) Upper Chitral	A. V. P
100	123	Abdul Qayum Khan	Mardan	GHSS SharqiHotiMardan	Directorate NMD E&SE KP Peshawar	A. V. P
101	124	Arif Saleem	Kohat	GGHSS Behzadi Chikarkot Kohat	DEO (M) Kohat	A. V. P
102	125	Muhammad Yaqoob	Kohat	SDEO (F) Kohat	DEO (F) Hangu	A. V. P
103	126	Asmatullah	Karak	GHSS Togh Bala Kohat	GCMHS Kohat	Already occupied
104	127	Abdul Majeed	Bannu	GHSS Kotka Mohm Khan Bannu	GHSS Nadir Budin Khel Sub Division Wazir Bannu	A. V. P
105	128	Akhtar Nawaz	Bannu	RITE (F) Bannu	RITE (F) Bannu	Already occupied
106	129	Muqarab Shah	Bannu	DEO (M) Bannu	GCTE Mirali North Waziristan	A. V. P
107	130	Mehmood Khan	Bannu	GHS No 2 Bannu	DEO (M) Bannu	A. V. P
108	131	Khurshid Ahmad	Chitral	DEO (M) Lower Chitral	DEO (M) Chitral Lower	A. V. P
109	132	Syed Jafar Ud Din Shah	Chitral	SDEO (M) Mastuj Upper Chitral	SDEO (M) Mastuj Chitral	A. V. P
110	133	Amir Ul Haq	Chitral	DEO (M) Chitral Lower	DEO (F) Chitral	A. V. P
111	134	Liaqat Ali	Swat	GGHSS Gwalerai Swat	SDEO (M) Khuwaza Khela Swat	A. V. P
112	135	Abdul Waheed	Swat	GHSS Balogram Swat	DEO (M) Swat	A. V. P
113	136	Amir Malook	Swat	GHSS Kabal Swat	DEO (M) Swat	A. V. P
114	137	Muhammad Ibrar	Malakand	GHS No 1 Dheri Alladand Malakand	DEO Bajaur	A. V. P
115	138	Mohibullah	Dir Upper	SDEO (M) Dir Upper	DEO (M) Dir Upper	A. V. P
116	139	Muhammad Abbas	Dir (U)	GHSS Akhagram Dir U	DEO (F) Dir Upper	A. V. P
117	140	Irshad Ali	Peshawar	Directorate of E&SE	Directorate of E&SE	A. V. P
118	141	Farid Khan	Peshawar	GGHSS Samand KhanKilli HSD Peshawar	DEO Hassan Khel Sub Division	A. V. P
119	142	Sher Alam	FATA	DEO SWTD	GHSS Shahoor South Waziristan	A. V. P
120	143	Mubarak Hussain	FATA	GHSS Spin Dhand Bara Khyber	GHSS Spin Dhand Bara Khyber	A. V. P
121	144	Abdul Majid	FATA	GGHSS Ghailanai Mohmand	DEO Mohmand	A. V. P
122	145	Asmatullah	Charsadda	RITE (F) Charsadda	SDEO (F) Newshehra	A. V. P
123	146	Muhammad Parvez	Abbottabad	DCTE Abbottabad	DEO (F) Abbottabad	A. V. P
124	148	Attar Rahman	Mohmand	DEO Mohmand	GGHSS Ghalanai Mohmand	A. V. P
125	149	Gul Faraz	FATA	GHS Gulshan Jan Kot NWA	GHSS Iedak North Wazirsitan	A. V. P
126	153	Wali Ur Rahman	Bajawar	GHSS GardaiBajaur	DEO Bajour	A. V. P

Munir Khan \*\*\*

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S.N.	Sen #	Name	Domicile	Present Posting	Adjusted at
127	158	Nisar Ahmad	Dir (U)	SDFO (F) Dir Upper	DEO (M) Dir Upper
128	159	Muhammad Irfan	Malakand	DEO (F) Malakand	DEO (F) Swat
129	160	Namdar Ali	Swabi	GGHSS Kunda Swabi	DEO (M) Haripur
130	161	Mohammad Zia	Swabi	DEO (M) Swabi	Directorate NMD E&SE KP Peshawar
131	162	Faizur Rehman	Swabi	GGHSS Topi Swabi	SDEO (F) Abbottabad
132	163	Hukain Khan	Swabi	GHSS Ismaila Swabi	RITE (F) Abbottabad
133	164	Yahya Gul	Swabi	GCMHSM Swabi	GGCHSS Abbottabad
134	165	Hakimeen Khan	Swabi	GHSS Mansabdar Swabi	DEO (M) Haripur
135	166	Muhammad Ayub	Tank	GGHSS Arna Khel Tank	DEO (F) Tank
136	169	Muhammad Aslam	Lakki	GHSS Darra Pizzu Lakki	DEO (F) Lakki Marwat
137	171	Nawab Ali Khan	Lakki	GHSS Masha Mansoor Lakki	DEO (M) Lakki Marwat
138	172	Talizer Khan	Kohistan	DEO (M) Kohistan Lower	DEO (M) Kohistan lower
139	173	Inayatullah Rahman	Kohistan	GHSS Bankad Kohistan	SDEO (M) Daska Kohistan
140	174	Gul Shuzada	Kohistan	DEO (F) Kohistan	DEO (M) Kohistan Lower
141	175	Mohammad ul Nawaz	Kohistan	ST. 13 (M) Upper Kohistan	DEO (M) Kohistan Pakh Kohistan
142	176	Noor ul Hadi	Kohistan	DEO (M) Kohistan	DEO (M) Kohistan
143	177	Didar Khun	Kohistan	DEO (M) Kohistan Upper	DEO (M) Kohistan Upper
144	178	Sher Dad	Kohistan	GHSS Badakot Kohistan	DEO (F) Kolaipatus

Consequential transfer in respect of the following senior clerk is hereby ordered on their BPS in the interest of Public service with immediate effect.

S.N.	Name & Designation	Present Posting	Proposed Posting
1	Farhatullah S/Clerk working against Assistant post	Directorate of E&SE Khyber Pakhtunkhwa	Directorate of E&SE Khyber Pakhtunkhwa
2	Fazal Rehman Assistant	DEO (F) Dir Lower	Directorate NMD E&SE KP Peshawar
3	Akbar Shah Senior Clerk	GHSS Chamkani Peshawar	GHSS Wazir-Bagh Peshawar
4	Sharifullah Senior Clerk working against Computer Operator Post	SDEO (M) Drosh Chitral Lower	DEO(M) Chitral Lower
5	Malik Shahid Ali working against Assistant Post	DEO (M) Peshawar	GGHSS Jogiwaru Peshawar city
6	Manzoor Hussain S/Clerk	GGHSS No. 1 Nowshera	GGHSS Adizai Peshawar
7	Shahid Ahmad S/Clerk working against Assistant Post	DEO (F) Mardan	GGHSS Kandara Mardan
8	Fazal Dyan S/Clerk	DEO (F) Nowshera	GGHSS Umar Payan Peshawar
9	Bachah Husain S/Clerk working against Assistant Post	DEO(F) Mardan	Services placed at the Disposal Mardan
10	Jehanzeb S/Clerk	SDEO (F) Nowshera	GGHSS Chamkani Peshawar
11	Muhammad Javed S/Clerk	SDEO(M) Takht bhai Mardan	DEO (M) Charsadda

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S.N	Sen #	Name	Domicile	Present Posting	Adjusted at	Remarks
127	158	Nisar Ahmad	Dir (U)	SDEO (F) Dir Upper	DEO (M) Dir Upper	A. V. P
128	159	Muhammad Irfan	Malakand	DEO (F) Malakand	DEO (F) Swat	A. V. P
129	160	Nandar Ali	Swabi	GGHSS Kunda Swabi	DEO (M) Haripur	A. V. P
130	161	Mohammad Zia	Swabi	DEO (M) Swabi	Directorate NMD E&SE KP Peshawar	A. V. P
131	162	Faizur Rehman	Swabi	GGHSS Topi Swabi	SDEO (F) Abbottabad	A. V. P
132	163	Hakim Khan	Swabi	GHSS Ismaila Swabi	RITE (F) Abbottabad	A. V. P
133	164	Yahya Gul	Swabi	GCMHSM Swabi	GGCHSS Abbottabad	A. V. P
134	165	Hakimeen Khan	Swabi	GHSS Mansabdar Swabi	DEO (M) Haripur	A. V. P
135	166	Muhammad Ayub	Tank	GGHSS Ama Khel Tank	DEO (F) Tank	A. V. P
136	169	Muhammad Aslam	Lakki	GHSS Darra Pizzu Lakki	DEO (F) Lakki Marwat	A. V. P
137	171	Nawab Ali Khan	Lakki	GHSS Masha Mansoor Lakki	DEO (M) Lakki Marwat	A. V. P
138	172	Talizer Khan	Kohistan	DEO (M) Kohistan Lower	DEO (M) Kohistan lower	A. V. P
139	173	Inayatullah Rahman	Kohistan	GHSS Bankad Kohistan	SDEO (M) Dassu Kohistan	A. V. P
140	174	Gul Shazada	Kohistan	DEO (F) Kohistan	DEO (M) Kohistan Lower	A. V. P
141	175	Mohammad Nawaz	Kohistan	SDEO (M) Upper Kohistan	DEO (M) Kohistan Palas Kohistan	A. V. P
142	176	Noor ul Haq	Kohistan	DEO (M) Kohistan	DEO (M) Kohistan	A. V. P
143	177	Didar Khan	Kohistan	DEO (M) Kohistan Upper	DEO (M) Kohistan Upper	A. V. P
144	178	Sher Dad	Kohistan	GHSS Badakot Kohistan	DEO (F) Kolaipalas	A. V. P

Consequential transfer in respect of the following senior clerk is hereby ordered on their own pay BPS in the interest of Public service with immediate effect.

No	Name & Designation	Present Posting	Adjusted at	Remarks
1	Farhatullah S/Clerk working against Assistant post	Directorate of E&SE Khyber Pakhtunkhwa	Directorate of E&SE Khyber Pakhtunkhwa	A. V. P of Sr. Clerk Vice S.No. 117
2	Fazal Rehman Assistant	DEO (F) Dir Lower	Directorate NMD E&SE KP Peshawar	A. V. P
3	Akbar Shah Senior Clerk	GHSS Chamkani Peshawar	GHSS Wazir Bagh Peshawar	Vice Abbas Khan S.No.66
4	Sharifallah Senior Clerk working against Computer Operator Post	SDEO (M) Drosh Chitral Lower	DEO(M) Chitral Lower	Vice Amir ul Mulk S.No.110
5	Malik Shahid Ali working against Assistant Post	DEO (M) Peshawar	GGHSS Jogiwara Peshawar city	Vice Mukhtiar Ud Din S.No.59
6	Manzoor Hussain S/Clerk	GGHSS No.1 Nowshera	GHSS Adizai Peshawar	Vice Muhammad Tariq S.No.64
7	Shahid Ahmad S/Clerk working against Assistant Post	DEO (F) Mardan	GGHSS Kandarai Mardan	A. V. P
8	Fazal Dyan S/Clerk	DEO (F) Nowshera	GHSS Urmar Payan Peshawar	Vice M. Younas S.No 1
9	Bachah Hussain S/Clerk working against Assistant Post	DEO(F) Mardan	Services placed at the Disposal of DEO (M) Mardan	
10	Jehanzeb S/Clerk	SDEO (F) Nowshera	GGHSS Chamkani Peshawar	A. V. P
11	Muhammad Iqbal S/Clerk	SDEO(M) Takht bhai Mardan	DEO (M) Charsadda	Vice Wajid Ali S.No.4

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12	Muhammad Wisal S/Clerk	GHSS Gumbat Mardan	GHSS No.1 Charsadda	
13	Rahman ullahi S/Clerk	GHSS Pir Sabaq Nowshera	GHSS Prainghar Mohmand	
14	Syed Imtiaz Hassan Shah S/Clerk (working against KPO Post)	Sub Division Education Officer (M) Balakot Mansehra	RTE (F) Mansehra	
15	Arshad Khan S/Clerk	GHSS Adizai Peshawar	GGHSS No.2 Peshawar Canti	
16	Riaz S/Clerk	GHSS Chagharmati Peshawar	GHSS No. 3 Peshawar <b>Canti</b>	
17	Muhammad Khalid Senior Scale Stenographer BPS-16 working against Assistant post	DEO(M) DIKhan	Adjusted against the post of Supdt.BPS-17 at DEO(M) DIKhan OPS.	
18	Noorshad Senior Clerk working Assistant	GGHSS Ghalani Mohmand	GGHSS Ghalani Mohmand	
19	Shafi Jan Senior Clerk	GGHSS Khesgi Payan Nowshera	GHSS Chagharmati Peshawar	
20	Syed Fayyaz Ali Shah Senior Clerk	GGHSS No.2 Pabbi NSR	GHSS Chamkani Peshawar	
21	Nisar Ahmad, Assistant	DEO (M) Di Lower under transfer to DEO (M) Swat	DEO (M) Shangla	

**Notes:**

1. DEOs (M/F) are directed to adjust those S/Clerks/KPO/Steno who are working against posts at their end.
2. Charge report should be submitted to all concerned.
3. They all shall remain on probation for for one-year extendable for further next year

4165-4235

(Dr. Hafiz Muhammad Ibrahim  
DIRECTOR  
Directorate E&SE KP Peshawar

Endst: No \_\_\_\_\_ A-23/MS/Promotion Senior to Assistant/ 2019. Dated Peshawar the \_\_\_\_\_

Copy of the above is forwarded for the information and necessary to the:

- 1) Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2) Director Curriculum & Teacher Education, Khyber Pakhtunkhwa, Abbottabad
- 3) Director PITE, Khyber Pakhtunkhwa, Peshawar.
- 4) Addl: Director (Establishment) NMD Local Directorate.
- 5) District Education Officers (Male & Female)/NMD concerned.
- 6) District Accounts Officers concerned.
- 7) Principals/ Headmasters/Headmistress concerned.
- 8) Sub: Divisional Education Officers (Male & Female) concerned.
- 9) Assistant Director (Exam) at PITE Peshawar.
- 10) Officials concerned.
- 11) PA to Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 12) PA to Additional Director (Estab:) E&SE Khyber Pakhtunkhwa, Peshawar.
- 13) Master File.

*[Handwritten signature]*  
Assistant District Officer (E&SE)  
Elementary & Secondary Education  
Swat

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*[Handwritten signature]*  
Assistant Director (Admin)  
Directorate E&SE Khyber Pakhtunkhwa  
Peshawar

12	Muhammad Wazir S/Clerk	GHSS Gumbat Mardan	GHSS No.1 Charsadda	Vice Muhammad Islam S.No.5
13	Rahman ulah S/Clerk	GHSS Pir Sabaq Nowshera	GHSS Pranghar Mohmand	A.V.P
14	Syed Imtiaz Hassan Shah S/Clerk (working against KPO Post)	Sub Division Education Officer (M) Balakot Mansehra	RITE (F) Mansehra	A.V.P
15	Arshad Khan S/Clerk	GHSS Adizai Peshawar	GGHSS No.2 Peshawar Cantt	Vice Manzoor Khan S.No. 68
16	Riaz S/Clerk	GHSS Chagharmati Peshawar	GHSS No. 3 Peshawar Cantt	A.V.P
17	Muhammad Khalid Senior Scale Stenographer BPS-16 working against Assistant post	DEO(M) DIKhan	Adjusted against the post of Suppl.BPS-17 at DEO(M) DIKhan OPS.	A.V.P
18.	Noorshad Senior Clerk working Assistant	GGHSS Ghalani Mohmand	GGHSS Ghalani Mohmand	A. Vacant post of Senior Clerk
19.	Shafi Jan Senior Clerk	GGHSS Khashgi Payan Nowshera	GHSS Chagharmati Peshawar	A.V.P
20.	Syed Fayyaz Ali Shah Senior Clerk	GGHSS No.2 Pabbi NSR	GHSS Chamkani Peshawar	A.V.P
21.	Nisar Ahmad Assistant	DEO (M) Dir Lower under transfer to DEO (M) Swat	DEO (M) Shangla	A.V.P

Notes:

1. DEOs (M/F) are directed to adjust those S/Clerks/KPO/Steno who are working against Assistant posts at their end.
2. Charge report should be submitted to all concerned.
3. They all shall remain on probation for for one year extendable for further next year.

(Dr. Hafiz Muhammad Ibrahim)

DIRECTOR

Directorate E&SE KP Peshawar

Enst: No \_\_\_\_\_ A-23/MS/Promotion Senior to Assistant/ 2019. Dated Peshawar the 10/12/2019

Copy of the above is forwarded for the information and necessary to the:-

- 1) Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2) Director Curriculum & Teacher Education, Khyber Pakhtunkhwa, Abbottabad.
- 3) Director PIIE, Khyber Pakhtunkhwa, Peshawar.
- 4) Addl. Director (Establishment) NMD Local Directorate.
- 5) District Education Officers (Male & Female)/NMD concerned.
- 6) District Accounts Officers concerned.
- 7) Principals/ Headmasters/Headmistress concerned.
- 8) Sub-Divisional Education Officers (Male & Female) concerned.
- 9) Assistant Director (Exam) at PIIE Peshawar.
- 10) Officials concerned.
- 11) PA to Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 12) PA to Additional Director (Estab:) E&SE Khyber Pakhtunkhwa, Peshawar.
- 13) Master File.

Assistant Director (Admin)  
Directorate E&SE Khyber Pakhtunkhwa  
Peshawar

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Departmental Appeal

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To

The Secretary  
To Government of Khyber Pakhtunkhwa  
Elementary & Secondary Education Peshawar.

Subject: - APPEAL FOR PROMOTION TO THE POST OF ASSISTANT BPS.16.

Sir

I have the honor to bring the following few lines for your kind and sympathetic consideration with the hope that it will receive immediate and positive response.

- 1: - That my name is Muhammad Afzal Khan S/O Mir Salam Khan resident of Mingora Swat.
- 2: - That I was working / serving as Senior Clerk -14 at Government Higher Secondary School Mankeyal District Swat to the best of my ability and capability.
- 3: - That my name was reflected at S. No 299 of the Provincial seniority list of Ministerial Staff /Senior Clerk.
- 4: - That the Director Elementary & Secondary Education Khyber Pakhtunkhwa directed some Senior Clerk including me in the year 2018 to submit their Annual Confidential Report, synopsis and other documents for promotion to the post of Assistant B-16.
- 5: - That I readily complied and sent my ACRSs etc. to the Directorate.
- 6: - That I was sure that I was sure that the School and Literacy Department will arrange PSB in the shortest possible period.
- 7: - That in the mean while I was retired from service on superannuation on 03/04/2019.
- 8: - That the Department issued the requisite order of promotion on 10/12/2019 vide No.4165-4235 and I was stirred in to a feeling of surprise that junior to me Muhammad Ibrar name appearing at S. No 300 and Mr. Mohibullah his name appearing at S. No. 301 of the Provincial list and were junior to me had been promoted and I had been left. That had the Department conducted PSB earlier I would have been retired in B-16.

In view of above it is requested that the Directorate may be asked to give me notional promotion from 03/04/19 to safe guard me from financial and mental loss.

Obediently yours

Muhammad Afzal Khan

S/O

Mir Salam Khan, Mohallah Banr

Near GHS No. 1 Mingora Swat.

Cont. No. 03419870062

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**BEFORE THE PESHAWAR HIGH COURT MINGORA  
BENCH / DAR-UL-QAZA, SWAT**

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W.P No 1266 M of 2020

Muhammad Afzal son of Amir Salam Khan resident of  
Mingora, Tehsil Babozai, District Swat.

.....Petitioner

**VERSUS**

1. Govt. of Khyber Pakhtunkhwa through Secretary  
Education at Peshawar.
2. Director Education Govt. of Khyber Pakhtunkhwa at  
Peshawar.
3. District Education Officer Swat at Gulkada, Swat.
4. District Account Officer Swat at Saidu Sharif, Swat.

.....Respondents

**WRIT PETITION**

**WRIT PETITION UNDER ARTICLE 199 OF**

**THE CONSTITUTION OF ISLAMIC**

**REPUBLIC OF PAKISTAN, 1973.**

**FILED TODAY**

**11 NOV 2020**

**Additional Registrar**

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Respectfully Sheweth,

Brief facts giving rise to the instant writ petition are as under:-

- 1) That the petitioner initially was appointed as Junior Clerk vide appointment order dated 05-09-1985. (Enclosed annexure "A"), and later on he was promoted to senior clerk vide office order dated 17-06-2008 (Enclosed annexure "B").
- 2) That in 2018 the respondent No. 2 sought annual confidential report, other relevant document for promotion to the post of Assistant (BPS-16) and the petitioner submitted the same in the office concerned, as the petitioner was reflected at serial No. 299 of the final seniority list, so he was optimistic qua his promotion. (Copy of seniority list is attached as annexure "C")
- 3) That the Departmental Promotion Committee (DPC) call their meeting on 27-11-2019 although the petitioner as per directions submitted his relevant documents before the respondent No. 2, but meanwhile the petitioner was dropped from promotion due his retirement on 04-04-2019. (Copy of retirement order is attached as annexure "D")
- 4) That the respondent No. 2 issued the promotion order of his colleagues vide promotion order dated 10-12-2019.

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(copy of promotion order dated 10-12-2019 is attached as annexure "E")

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- 5) That the petitioner extremely aggrieved filed an appeal, but no response has been received till to date, so the petitioner has left no other efficacious remedy except to file the instant petition inter alia on the following grounds.

GROUND:-

A) That the act of the respondent as not considering the petitioner for promotion although the petitioner submitted the ACR, synopsis and other documents for promotion, so the act of the respondents who delayed the promotion process cannot prejudice the case of petitioner and such act is not sustainable in the eyes of law, and void ab-initio be struck down.

B) That after getting knowledge qua impugned promotion order the petitioner submitted appeal and pray for notional proforma promotion but no heed was paid thereto, so the rights of petitioner even after retirement has been safeguarded by the law, and such

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act of the respondents cannot deprive the petitioner from his legitimate rights.

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- C) That the same issue has been resolved by this honorable court (Peshawar High Court Peshawar) in writ petition No. 2946-P of 2018 vide judgment dated 21-07-2020, wherein the honorable court allowed the petition and directed the respondent to initiate the requisite process of notional promotion within the shortest possible time. (Copy of the writ petition & judgment dated 21-07-2020 is attached and may be considered part of this petition) so, as per the rule of consistency the petitioner is entitled to be treated alike and under the mandate of Article 4 & 25 of the Constitution no one should be discriminated.
- D) That as per dictum reported as 2009 SCMR page 1 if a court decides a point of law in such a case that dictates justice and the rule of good governance, the benefit of the said decision should be extended to others, who may not be parties to that litigation, instead of compelling them to approach any legal forum, so on this analogy the petitioner is entitled for the relief claimed herein.

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E) That the act of the respondent who fail to exercise their power (regarding not issue the promotion order in time although the petitioner fulfilled all the responsibilities, submitted the ACRs etc) vested to them under the law, so no one be prejudice by such alleged act as there is no fault on part of petitioner.

F) That the junior colleagues has been promoted although the respondent was legally duty bound to promote the petitioner along with so many other colleagues, but they delayed the process of promotion just to accommodate / promote their blue eyed, hence such act of the respondents is not tenable.

i) That further grounds, with leave of this Honorable Court, would be raised at the time of arguments before this Honorable Court.

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11 NOV 2020

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PRAYER

It is therefore, humbly prayed that, on acceptance of the instant writ petition, this honorable court may please

- i) To declare the impugned action taken in conduct demonstrated by the respondent by not considering the petitioner for proforma promotion as illegal, without lawful authority and of no legal effect.
- ii) To direct the respondent to consider the petitioner for proforma promotion according to law and to give him his rights available to him in law along with all back benefits included arrears of salary and other emoluments with effect from his entitlement.
- iii) Any other relief which this Honorable Court deems fit and proper in the circumstances may also be very kindly granted.

Petitioner  
Through Council

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SYED ABDUL HAQ  
Advocate, High Court

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26



BEFORE THE PESHAWAR HIGH COURT MINGORA  
BENCH / DAR-UL-QAZA, SWAT

27

W.P No 1266 M of 2020


Muhammad Afzal .....Petitioner

VERSUS

Govt. of KP and others.....Respondents

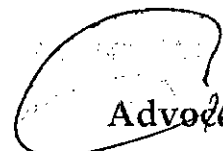
CERTIFICATE:

(As per directions of my client) No such like Writ petition earlier has been filed by the petitioners on the subject matter before this Honorable Court.

  
ADVOCATE

LIST OF BOOKS IN CONCERNED WRIT

1. Constitution Islamic Republic of Pakistan, 1973.
2. Case Law as per need.

  
Advocate

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11 NOV 2020

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BEFORE THE PESHAWAR HIGH COURT MINGORA  
BENCH / DAR-UL-QAZA, SWAT

28

W.P No 266 M of 2020

Muhammad Afzal .....Petitioner

VERSUS

Govt. of KP and others.....Respondents

ADDRESSES OF THE PARTIES

PETITIONER

Muhammad Afzal son of Amir Salam Khan resident of  
Mingora, Tehsil Babozai, District Swat.

Cell No: 0341-9870062 CNIC No: 156027985200-

RESPONDENTS

1. Govt. of Khyber Pakhtunkhwa through Secretary  
Education at Peshawar.
2. Director Educaiton Govt. of Khyber Pakhtunkhwa at  
Peshawar.
3. District Education Officer Swat at Gulkada, Swat.
4. District Account Officer Swat at Saidu Sharif, Swat.

Petitioner

Through Council

**FILED TODAY**

11 NOV 2020

Additional Registrar

SYED ABDUL HAQ  
Advocate, High Court

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BEFORE THE PESHAWAR HIGH COURT MINGORA  
BENCH DAR-UL-QAZA SWAT

(29)

W.P No. 1866 -M/2020

Muhammad Afzal.....(Petitioner)

VERSUS

Govt of KPK & others..... (Respondents)

AFFIDAVIT

I, Muhammad Afzal S/o Amir Salam Khan R/o Mohallah Banr, Tehsil Babozai, District Swat, do hereby solemnly affirm and declares on oath that, all the contents of the accompanying writ petition are true and correct to the best of my knowledge and belief and nothing has been kept concealed or withheld from this august court.

DEPONENT

M Afzal

MUHAMMAD AFZAL  
CNIC No. 15602-7985200-3

TESTED TO BE  
TRUE COPY

FILED TODAY

11 NOV 2020

Additional Registrar

S.No. 4226  
Certified that the above was verified on Solemn  
affirmation before me on this 11 day  
of NOV 2020 by Muhammad Afzal  
S/o Amir Salam Khan R/o Swat who  
was identified by Self

ADDL REGISTRAR  
Peshawar High Court  
MINGORA Bench/Dar-ul-Qaza, Swat.



30

**BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DARULQAZA SWAT**

Writ petition No. 1266-M/2020

Muhammad Afzal S/O Amir Salam Khan R/O Mingora Tehsil Babozai, District Swat.

.....Petitioner

**Versus**

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
2. Director Elementary and Secondary Education Khyber Pakhtun Khwa at Peshawar.
3. District Education officer (Male)
4. District Account officer Swat at Saidu Sharif, Swat.

.....Respondents.

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3	Authority letter	.....	5
4	Minutes meeting of the DSC	A	6-11
5	Appointment, promotion & transfer rules, 1989	B	12-16

  
DISTRICT EDUCATION OFFICER MALE  
SWAT AT GULKADA


**FILED TODAY**

01 APR 2021

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**Noted for  
AAG**

Sign   
Date 1-4-2021

31

2

**BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DARULQAZA SWAT**

Writ petition No. 1266-M/2020

Muhammad Afzal S/O Amir Salam Khan R/O Mingora Tehsil Babozai, District Swat.

.....Petitioner

**Versus**

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
2. Director Elementary and Secondary Education Khyber Pakhtun Khwa at Peshawar.
3. District Education officer (Male)
4. District Account officer Swat at Saidu Sharif, Swat.

.....Respondents.

**Parawise Comments on Behalf of the Respondent No.2 & 3**

**Respectfully shewith**

**Preliminary objections**

1. That the petitioner is not aggrieved person within the meaning of Article 199 of the constitution of Islamic republic of Pakistan.
2. That the petitioner has no cause of action / locus standi because the petitioner has two alternate remedies in the shape of filling an appeal/ representation for redressal of his grievances (if any) and then the learned service tribunal has exclusive domain to resolve the matters founded on the terms and conditions of the service, hence without exhausting these remedies, the instant petition is not maintainable.
3. That the petitioner has not come to this honourable court with clean hands.
4. That the petitioner has filled this instant writ petition just to pressurize the respondents.
5. That the instant Writ petition is against the prevailing law and rules.
6. That the petitioner has filled this instant Writ petition on malafide motives.

**FILED TODAY** That the instant Writ petition is not maintainable in the present form and above in the present circumstances of the issue.

011 APR 2022 The petitioner stopped by his own conduct by accenting the initial

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**FACTS**

1. That the Para No.1 correct, hence, being a civil servant the learned service tribunal has exclusive domain to resolve the matters founded on the terms and conditions of the service.
2. That the Para No.2 is correct to the extent of seniority number of the Petitioner, the rest of the Para pertains to record. Moreover mere submission of ACR and other documents does not create any vested right of promotion.
3. That the Para No.3 is correct to the extent of the (DPC) meeting and retirement of the Petitioner before the DPC meeting, however it is worth to mention here that the Petitioner got retired on 4.4.2019 more than seven months before the departmental promotion committee (DPC) meeting. Therefore he was not considered for promotion. According to rule 3 of the Khyber Pakhtunkhwa Civil servants (appointment, promotion & transfer) Rules, 1989, "appointment to posts shall be made by any of the following methods, namely:-
  - a) By promotion or transfer in accordance with the provisions contained in Part-II of these rules; and
  - b) By initial recruitment in accordance with the provisions contained in Part-II of these rules."

According to rule 5 of these rules, in each department or office of the Government there shall be one or more departmental promotion committee and selection committee or departmental selection board. While according to rule 7 of these rules, "promotions and transfer to posts other than those falling within the purview of the provincial selection board shall ordinarily be made on the recommendation of appropriate Departmental promotion committee."

Therefore without the recommendations of the departmental promotion committee recommendations, one cannot be promoted.

(DPC minutes & APT rules relevant pages as Annexure A,B)

4. That the Para No.4 is correct.
5. That the Para No.6 is incorrect. The Petitioner has not filed any department appeal. He has two alternate remedies in shape of filing an appeal for redressal of his grievances (if any) and then the learned service tribunal has exclusive domain to resolve matters founded on the terms and conditions of the service. Thus the instant Writ petition of the petitioner is bereft of any merit hence liable to be dismissed inter-alia following grounds.

**GROUND**

- A. That the Para No. (A) is incorrect and not admitted. The act of the respondent department is not ab-initio. As stated in the above

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- Paras, the Petitioner got retired more than seven months before the DPC meeting, therefore he was not considered for promotion.
- B. That the Para No. B is incorrect and not admitted. The Petitioner is not entitled for notional promotion.
- C. That the Para No. C pertains to the Honourable court judgment hence no comments. However the issue in the instant writ Petition is quite different from that of the judgment.
- D. That the Para no. D is is about the Honourable court judgments, hence no comments.
- E. That the Para No.E is incorrect and not admitted. Mere submission of ACRs does not create any vested right of promotion.
- F. That the Para No.F is incorrect and not admitted. The Petitioner was no more in service at the time of DPC; therefore he was not entitled for promotion.
- G. That the para No.G is irrelevant, hence, no comments.

It is therefore very humbly prayed that the instant writ petition of the petitioner may be dismissed with cost in favour of the respondents.

DISTRICT EDUCATION OFFICER (M)  
SWAT AT GULKADA

Director Elementary and Secondary  
Education Khyber Pakhtun Khwa

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01 APR 2021

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(Handwritten mark)

**BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DARULOAZA SWAT**

Writ petition No. 1266-M/2020

Muhammad Afzal S/O Amir Salam Khan R/O Mingora Tehsil Babozai, District Swat.

.....Petitioner

**Versus**

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
2. Director Elementary and Secondary Education Khyber Pakhtun Khwa at Peshawar.
3. District Education officer (Male)
4. District Account officer Swat at Saidu Sharif, Swat.

.....Respondents.

**AFFIDAVIT**

I, Bakht Rahman litigation officer Office of the DEO (M) Swat do hereby solemnly affirm and declare on oath on the directions and on behalf of the Respondent No. 2 & 3 that the contents of the comments are true and correct to the best of my knowledge and belief and nothing has been kept secret from this august court.

*(Handwritten signature)*

Bakht Rahman  
Litigation officer O/O DEO (M) Swat

S.No. 1543  
 Certified that the above was verified on Solemn  
 affirmation before me on this 01 day  
 of APR 2021 by Bakht Rahman  
 S/o Muhammad Afzal who  
 was identified by self

Who is personally known to me.  
*(Handwritten signature)*  
 ADDL: REGISTRAR  
 Peshawar High Court  
 Mingora Bench

**FILED TODAY**

01 APR 2021

Additio...

*(Handwritten signature)*  
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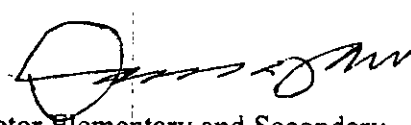


OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
Swat (Call # 0946 9240209-228)

AUTHORITY LETTER

Mr. Bakht Rahman litigation officer office of the DEO (M) Swat is hereby authorized to Submit the Para wise comments in W.P No.1266-M/2020 titled Muhammad Afzal Versus Government of KPK and others in Peshawar High Court Mingora Bench/ darul Qaza Swat on behalf of respondent No.2 & 3

  
DISTRICT EDUCATION OFFICER  
(M) SWAT AT GULKADA

  
Director Elementary and Secondary  
Education Khyber Pakhtun Khwa

  
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(8)

36

**Minutes of the meeting regarding Departmental Promotion Committee (DPC) for the promotion of Senior Clerks B-14 to the post of Assistant B-16 of Elementary & Secondary Education Department Khyber Pakhtunkhwa/DC&TE held on 27/11/2019.**

Meeting of the Departmental Promotion Committee was held on 27<sup>th</sup> November 2019 at 11:00 AM under the Chairmanship of Director (E&SE) Elementary & Secondary Education, Khyber Pakhtunkhwa.

The following attended the meeting:-

S.No.	Name, Designation & Address
1	Dr. Hafiz Muhammad Ibrahim, Director E&SE, Khyber Pakhtunkhwa, Peshawar
2	Mr. Muhammad Raqlaz, Section Officer (Primary), Representative of Admin Department
3	Mr. Ifikhar Ahmad Shamozai, Director (PE&S), E&SE, Khyber Pakhtunkhwa, Peshawar.
4	Mr. Hanif Ur Rehman, Additional Director ( Estbl), NMD, Directorate of E&SE
5	Mr. Umar Nawaz, Deputy Director (F&A), E&SE, Khyber Pakhtunkhwa, Peshawar

Meeting started with the recitation from the Holly Quran. The chair welcomed the participants and tabled the agenda regarding the promotion cases of Senior Clerks B-14 to the post of Assistants B-16 on regular basis. The Departmental Promotion Committee (DPC) checked/ scrutinized the records of the following senior Clerks B-14 working in and under the Directorate of E&SE/ DC&TE/PITE/NMD and the following decision were made.

Serial #	Name	Address	Date of Birth	Domicile	Decision of the Committee
1	Muhammad Pervez	GGHSS G.Habibullah Manshehra	05/03/1962	Manshehra	Declined to accept promotion dated 16-11-2019. Hence superseded for 4 years
2	Muhammad Hanif	SDEO (F) Karak	01/04/1960	Karak	Declined to accept promotion dated 18-11-2019. Hence superseded for 4 years
3	Iqbal Khan	GHSS Hazar khani Peshawar	04/01/1960	Peshawar	Deferred for want of Documents
4	Amin Khan	GHSS Mingora Swat	27/10/1964	Swat	Deferred for want of Documents
5	Zakiuddin		23/11/1964	Swabi	Retired
6	Muhammad Younis	GHSS Umar Pnyan Peshawar	02/04/1962	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
7	Noor Faraz Khan	SDEO (F) Tangi	18/04/1963	Charsadda	Superseded due to non actualization of previous promotion dated 12-10-2016.
8	Muhammad Tariq	DEO (M) Abbottabad.	05/05/1966	Abbottabad	Recommended for promotion to the post of Assistant B-16 on regular basis
9	Nasrullah Jan	AEO SWA	20/03/1961	SWA	Deferred for want of Documents
10	Zia Ud Din	GGHSS Shinkiani Manshehra	03/08/1965	Manshehra	Declined to accept promotion dated 18-11-2019. Hence superseded for 4 years
11	Sher Afzal	GHSS Olandar Shangla	03/02/1960	Shangla	Declined to accept promotion dated 18-11-2019. Hence superseded for 4 years
12	Raham Zeh	GGHSS Badwan Dir Lower	01/04/1967	Dir Lower	Declined to accept promotion dated 18-11-2019. Hence superseded for 4 years
13	Rahmonullah	DEO (M) Dir	01/05/1967	Dir (U)	Retired
14	Husanul Haq	GGHSS Samar Bagh Dir Lower	23/11/1969	Dir Lower	Retired
15	Raza Khan	GGHSS Harichand Charsadda	14/01/1965	Charsadda	Declined to accept promotion dated 18-11-2019. Hence superseded for 4 years
16	Said Ahmad	DEO (M) Buner	01/01/1964	Buner	Retired
17	Shahi Room	DEO (M) Buner	01/04/1963	Buner	Retired
18	Sar Anjum Khan	DEO (F) Buner	01/02/1971	Buner	Already promoted. Mistakenly placed his name in the seniority of senior clerks issued on 31-10-2019.
19	Anjad Ali	GSSA/ISS Nisonta Charsadda	30/09/1968	Charsadda	Recommended for promotion to the post of Assistant B-16 on regular basis.
20	Muhammad Yousaf	GHSS Mandani Charsadda	25/04/1964	Charsadda	Declined to accept promotion dated 6-08-2018. Hence superseded for 4 years
21	Wajid Ali	DEO (M) Charsadda	05/05/1964	Charsadda	Recommended for promotion to the post of Assistant B-16 on regular basis
22	Muhammad Islam	GSU/ISS No 1 Charsadda	01/04/1968	Charsadda	Recommended for promotion to the post of Assistant B-16 on regular basis.
23	Duran Shah		21/02/1966	Charsadda	Retired
24	Shad Ali	GHS Rustam Mardan	02/01/1962	Mardan	Recommended for promotion to the post of Assistant B-16 on regular basis.
25	Shaikal Ali	GGMS No 3 Mardan	13/02/1963	Mardan	Recommended for promotion to the post of Assistant B-16 on regular basis.
26	Sher Alam	GHSS Jehangiri Karak	12/01/1965	Buner	Recommended for promotion to the post of Assistant B-16

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#	Name	Address	Date of Birth	Domicile	Decision of the Committee
27	Ali Khan	SDEO (M) Karak	10/03/1962	Karak	on regular basis
28	Habib Ur Rehman	DEO (M) Karak	05/09/1963	Karak	Recommended for promotion to the post of Assistant B-16 on regular basis
29	Amir Ullah	GHSS Karak	01/04/1966	Karak	Recommended for promotion to the post of Assistant B-16 on regular basis
30	Faqir Gul	GHS Sabir Abad Karak	22/03/1969	Karak	Recommended for promotion to the post of Assistant B-16 on regular basis
31	Zahid Ali	GHSS Landi Kohat	09/03/1963	Hangu	Recommended for promotion to the post of Assistant B-16 on regular basis
32	Muhammad Yousaf	Directorate of E&SE Peshawar	01/03/1972	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis
33	Hesham Khan	DEO (F) Hangu	09/01/1973	Hangu	Recommended for promotion to the post of Assistant B-16 on regular basis
34	Sajjad Ahmad		15/04/1973		Deferred for want of documents
35	Muhammad Saraj	GCNHS No 1 Hangu	01/04/1974	Hangu	Recommended for promotion to the post of Assistant B-16 on regular basis
36	M Khalid	GGHSS Shahbaz Ghari Mardan	15/03/1967	Mardan	Recommended for promotion to the post of Assistant B-16 on regular basis
37	Muhammad Nisar Khan	SDEO (F) Primary Hangu	11/01/1969	Hangu	Recommended for promotion to the post of Assistant B-16 on regular basis
38	Bakht Ali Khan	SDEO (F) Banda Daud Shah Karak	10/02/1966	Karak	Recommended for promotion to the post of Assistant B-16 on regular basis
39	Akhtar Munir	GHSS Abdul Khel Lakki Marwat	12/12/1967	Lakki	Recommended for promotion to the post of Assistant B-16 on regular basis
40	Qasim Khan	GSDAK HSS S/Naurang Lakki Marwat	11/12/1964	Lakki	Recommended for promotion to the post of Assistant B-16 on regular basis
41	Rohim Dil Khan	DEO (M) Lakki Marwat	03/09/1963	Lakki	Recommended for promotion to the post of Assistant B-16 on regular basis
42	Hidayatullah	SDEO (F) Lakki Marwat	28/03/1963	Lakki	Recommended for promotion to the post of Assistant B-16 on regular basis
43	Irshad Ali	GGHSS Malik Pura Abbottabad	06/06/1963	Mardan	Recommended for promotion to the post of Assistant B-16 on regular basis
44	Majidullah	DEO (F) Dir Upper	20/12/1976	Dir U	Recommended for promotion to the post of Assistant B-16 on regular basis
45	Naimat Ali Shah	DEO (F) Kohat	01/04/1964	Kohat	Recommended for promotion to the post of Assistant B-16 on regular basis
46	Muhammad Yousaf	SDEO (F) Lachi Kohat	15/04/1965	Kohat	Recommended for promotion to the post of Assistant B-16 on regular basis
47	Muhammad Ijaz	GGHSS Lachi Kohat	01/04/1966	Kohat	Recommended for promotion to the post of Assistant B-16 on regular basis
48	Taj Dar Muhammad Khan	GHS No 1 Bannu	29/03/1967	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis
49	Imdad Khan	GSSAHS No 2 Kohat	25/01/1964	Kohat	Recommended for promotion to the post of Assistant B-16 on regular basis
50	Abdul Razaq	SDEO (F) Battagram	04/04/1966	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
51	Muhammad Yousaf	SDEO (M) Battagram	06/03/1967	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
52	Amir Ur Rehman	SDEO (M) Battagram	05/04/1966	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
53	Muhammad Afzal	DEO (M) Battagram	12/05/1967	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
54	Abdul Karim	DEO (M) Battagram	02/02/1968	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
55	Abdul Wahab Shuh	DEO (M) Battagram	20/04/1971	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
56	Raja	DEO (F) Battagram	07/03/1968	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
57	Syed Riaz Hussain Shah	DEO (F) Battagram	08/03/1971	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
58	Shahideen	SDEO (M) Battagram	07/01/1970	Battagram	Recommended for promotion to the post of Assistant B-16 on regular basis
59	Amir Ullah Khan	GGHSS Bangai Khujari Bannu	01/04/1963	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis
60	Hamimullah	GHSS Nurar Bannu	01/04/1962	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis
61	Habib-Ur-	DEO (F) Kulachi DIK	10/06/1964	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis

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Sl. #	Name	Address	Date of Birth	Domicile	Decision of the Committee
	Rehman				
62	Muhammad Imran		30/03/1963	Buner	on regular basis.
63	Sar Madan	GHSS Dotara Buner	01/04/1967	Buner	Retired
64	Jaehan Zeb	GHSS Gagra Buner	12/04/1972	Buner	Recommended for promotion to the post of Assistant B-16 on regular basis.
65	Muhammad Asif	SDEO (M) Haripur	15/03/1961	Haripur	Recommended for promotion to the post of Assistant B-16 on regular basis.
66	Javed Ahmad	GHSS No 4 DIK	02/02/1966	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis.
67	Mohammad Zahid	GHS Karnal Sher Ali Kalli swabi	22/11/1963	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
68	Javid Khan	GHS No 1 Tordher Swabi	16/01/1963	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
69	Nisar Ahmad	GHSS Saddo Swabi	13/02/1963	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
70	Muhammad Safer	GHSS Ziarat Talash Dir Lower	13/02/1963	Dir Lower	Declined to accept promotion dated 6-11-2019. Hence superseded for 4 years
71	Gul Zaman	GCMSS Timergara Dir Lower	01/06/1968	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis.
72	Babo Haider	GHSS Bugh Maidan Dir Lower	04/05/1969	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis.
73	Farhad	GHSS Lal Qilla Dir Lower	02/09/1964	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis.
74	Maqbool Ahmad	GGHSS Manjini Dir Lower	01/06/1967	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis.
75	Muhammad Farooq	GHSS No 4, DIK	23/03/1960	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis.
76	Akhtar Nawaz	RITE (M) Bannu	04/03/1966	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis.
77	Shah Qiaz Khan	GGHSS Sgaghaz Azmat Khet Bannu	16/04/1969	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis.
78	Juma Khan		11/04/1969	Bannu	Retired
79	Wasi Ullah	DEO (M) Peshawar	02/03/1965	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
80	Muhammad Nasim	GHS No 3 Peshawar Cantt	14/08/1965	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
81	Mukhtairud Din	GGHSS Jogiware Peshawar City	09/12/1960	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
82	Rooh Ul Amin	GSSGHSS Peshawar Cantt	07/02/1964	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
83	Zakirullah	GHS Badaber Peshawar	15/01/1968	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
84	Marifat Shah	DEO (M) Peshawar	18/02/1967	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
85	Irfanullah	DEO (M) Peshawar	29/01/1964	Charsadda	Recommended for promotion to the post of Assistant B-16 on regular basis.
86	Muhammad Tariq	GGHSS Chamkani Peshawar	15/03/1965	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
87	Nasir Mughal	SDEO (F) Town-1 Peshawar	20/09/1963	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
88	Abbas Khan	GHSS Wazir Bagh Peshawar	02/03/1966	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
89	Fazale Malik	GHSS No 4 Kakshal Peshawar	25/09/1963	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
90	Manzoor Khan	GGHSS Peshawar Cantt	07/03/1967	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
91	S Hamzan Shah	GHSS Lissan Thankre Manshra	15/02/1966	Manshra	Recommended for promotion to the post of Assistant B-16 on regular basis.
92	Naseem Ijaz		02/06/1963	Manshra	Deferred for want of documents
93	Mushtaq Ahmad	SDEO (M) Booni Upper Chitral	26/11/1964	Manshra	Recommended for promotion to the post of Assistant B-16 on regular basis.
94	Muhammad Rizq	GHSS Talhatta Manshra	10/06/1965	Manshra	Recommended for promotion to the post of Assistant B-16 on regular basis.
95	Muhammad Nawaz	RITE (F) Manshra	04/02/1962	Manshra	Recommended for promotion to the post of Assistant B-16 on regular basis.
96	Abdul Hameed	GHSS No 1 Manshra	14/04/1967	Manshra	Recommended for promotion to the post of Assistant B-16 on regular basis.
97	Nazir Ahmad	GHSS Gul Imam Tank	22/03/1960	Tank	Recommended for promotion to the post of Assistant B-16

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Sl. No.	Name	Address	Date of Birth	Domicile	Decision of the Committee
					on regular basis
98	Amir Nawaz	GHSS Nakai Peshawar	14/03/1960	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis
99	Muhammad Ashraf Khan	DEO(M) Bannu	06/04/1961	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis
100	Riaz Ahmed	GHSS Ramak DIK	20/04/1968	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis
101	Shahid Ahmed	GGHSS Fazal Rahim DIK	10/11/1962	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis
102	Amjad Rizwan	GGHSS No 9 Dinpur DIK	02/01/1967	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis
103	Ahmad Saeed	GGHSS Charsadda	19/07/1966	Charsadda	Recommended for promotion to the post of Assistant B-16 on regular basis
104	Muhammad Seddique	SDEO (F) Takhi-e Nusrati Karak	03/03/1964	Karak	Recommended for promotion to the post of Assistant B-16 on regular basis
105	Abdul Majeed	GHSS Kirri Shamoza DIK	12/10/1960	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis
106	Mohammad Afsar	GPARKTHSS Dingi Haripur	03/04/1966	Haripur	Recommended for promotion to the post of Assistant B-16 on regular basis
107	Sher Mohammad	GHSS Beer Harpur	10/01/1966	Haripur	Recommended for promotion to the post of Assistant B-16 on regular basis
108	Muhammad Asif	GCMHSS No 1 Haripur	01/03/1969	Haripur	Recommended for promotion to the post of Assistant B-16 on regular basis
109	Ahmad Nawaz	GHSS Bagm Haripur	20/12/1968	Haripur	Recommended for promotion to the post of Assistant B-16 on regular basis
110	Akhtar Rehman	SDEO (F) Kulachi	18/03/1968	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis
111	Anwar Muhammad	SDEO (F) Swat Razizai	15/01/1963	Malakand	Recommended for promotion to the post of Assistant B-16 on regular basis
112	Abdur Rehman	GGHSS Kot Malakand	06/12/1962	Malakand	Recommended for promotion to the post of Assistant B-16 on regular basis
113	Abdul Ali	DEO (F) Malakand	10/03/1968	Malakand	Recommended for promotion to the post of Assistant B-16 on regular basis
114	Furidoon	DEO (F) Malakand	03/04/1968	Malakand	Recommended for promotion to the post of Assistant B-16 on regular basis
115	Muhammad Hasham Khan	SDEO (F) Tank	01/03/1968	Tank	Recommended for promotion to the post of Assistant B-16 on regular basis
116	Tariq Aziz	DEO (F) DIK	10/02/1969	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis
117	Shahzada Saleem	GHSS Gujar Gari Mardan	08/03/1962	Mardan	Recommended for promotion to the post of Assistant B-16 on regular basis
118	Hamidul Haq	GGHSS Kumbar Dir Lower	18/03/1970	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis
119	Naseeb Budshah	SDEO (M) Timergara Dir Lower	17/02/1965	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis
120	Muhammad Israr	RITE (F) Dir Lower	02/08/1964	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis
121	Muhammad Imran	DEO (F) Dir Lower	01/03/1963	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis
122	Saeed Ur Rahman	GHSS Chakdara Dir Lower	15/06/1969	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis
123	Abdul Qayum Khan	GHSS Sharqi Hoti Mardan	03/04/1964	Mardan	Recommended for promotion to the post of Assistant B-16 on regular basis
124	Arif Saleem	GGHSS Behzadi Chikarkot Kohat	01/06/1965	Kohat	Recommended for promotion to the post of Assistant B-16 on regular basis
125	Muhammad Yaqoob	SDEO (F) Kohat	15/03/1964	Kohat	Recommended for promotion to the post of Assistant B-16 on regular basis
126	Aymer Ullah	GHSS Togh Bala Kohat	20/02/1964	Karak	Recommended for promotion to the post of Assistant B-16 on regular basis
127	Abdul Majeed	GHSS Kotka Mohm Khan Bannu	16/01/1964	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis
128	Akhtar Nawaz	RITE (F) Bannu	20/08/1962	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis
129	Muqarab Shah	DEO (M) Bannu	01/05/1964	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis
130	Mehmood Khan	GHS No 2 Bannu	20/01/1970	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis
131	Khurshid Ahmad	DEO (M) Lower Chitral	01/03/1964	Chitral	Recommended for promotion to the post of Assistant B-16 on regular basis
132	Syed Jalal Ud Din Shah	SDEO (M) Mastuj Upper Chitral	04/03/1964	Chitral	Recommended for promotion to the post of Assistant B-16 on regular basis

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S.No	Name	Address	Date of Birth	Domicile	Decision of the Committee
133	Amir Ul Muik	DEO (M) Chitral Lower	13/03/1965	Chitral	Recommended for promotion to the post of Assistant B-16 on regular basis.
134	Linqat Ali	GGHSS Gwalerai Swat	28/01/1961	Swat	Recommended for promotion to the post of Assistant B-16 on regular basis.
135	Abdul Wadoed	GHSS Bnlagram Swat	09/02/1962	Swat	Recommended for promotion to the post of Assistant B-16 on regular basis.
136	Amir Malook	GHSS Kabal Swat	01/02/1966	Swat	Recommended for promotion to the post of Assistant B-16 on regular basis.
137	Muhammad Ibrar	GHSS No 1 Dheri Allandud Malakand	04/04/1967	Malakand	Recommended for promotion to the post of Assistant B-16 on regular basis.
138	Mohibullah	SDEO (M) Dir Upper	01/10/1970	Dir Upper	Recommended for promotion to the post of Assistant B-16 on regular basis.
139	Mohammad Abbas		20/03/1970	Dir (U)	Recommended for promotion to the post of Assistant B-16 on regular basis.
140	Irshad Ali	Directorate of E&SE	01/11/1960	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
141	Farid Khan	GGHSS Samand Khan Killi HSD Peshawar	11/02/1964	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
142	Sher Alam	DEO SWTD	06/06/1963	FATA	Recommended for promotion to the post of Assistant B-16 on regular basis.
143	Mubarrk Hussain	GHSS Spin D'and Bara Khyber	02/10/1962	FATA	Recommended for promotion to the post of Assistant B-16 on regular basis.
144	Abdul Majid	GGHSS Ghailani Mohmand	16/05/1964	FATA	Recommended for promotion to the post of Assistant B-16 on regular basis.
145	Asmatullah	RITE (F) Charsadda	01/05/1966	Charsadda	Recommended for promotion to the post of Assistant B-16 on regular basis.
146	Muhammad Parvez	DCTE Abbotabad	20/04/1961	Abbotabad	Recommended for promotion to the post of Assistant B-16 on regular basis.
147	Ismail Khan		14/01/1965	FATA	Deid
148	Ataur Rahman	DEO Mohmand	07/03/1964	Mohmand	Recommended for promotion to the post of Assistant B-16 on regular basis.
149	Gul Faraz	GHSS Gulshan Jna Kot NWA	05/06/1965	FATA	Recommended for promotion to the post of Assistant B-16 on regular basis.
150	Mukhtiar Ahmad		03/12/1959	Peshawar	Deid
151	Ajah Gul		12/04/1967	FATA	Deferred for want of documents
152	Syed Jalal Hussain		10/04/1962	FATA	Deferred for want of documents
153	Wali Ur Rahman	GHSS Gardai Bajaur	10/02/1963	Bajaur	Recommended for promotion to the post of Assistant B-16 on regular basis.
154	Hashmatullah		08/11/1960	Peshawar	Deferred for want of documents
155	Inayatullah	GGHSS Landi Kotul Khyber Agency	15/12/1965	FATA	Retired
156	Tahir Iqbal	Directorate of E&SE	21/01/1968	Peshawar	Deferred due to seniority dispute.
157	Arshad Munir	Directorate of E&SE	10/03/1967	Peshawar	Deferred due to seniority dispute.
158	Nisar Ahmad	SDEO (F) Dir Upper	01/01/1967	Dir (U)	Recommended for promotion to the post of Assistant B-16 on regular basis.
159	Muhammad Irfan	DEO (F) Malakand	16/01/1965	Malakand	Recommended for promotion to the post of Assistant B-16 on regular basis.
160	Namdar Ali	GGHSS Kunda Swabi	25/03/1963	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
161	Mohammad Zia	DEO (M) Swabi	04/01/1964	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
162	Faizur Rehman	GGHSS Topi Swabi	04/02/1967	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
163	Hukami Khan	GHSS Ismaila Swabi	10/03/1967	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
164	Yahya Gul	GCMHSM Swabi	13/04/1968	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
165	Hakimeen Khan	GHSS Mansubdar Swabi	22/01/1969	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
166	Muhammad Ayub	GGHSS AmaKhei Tank	10/03/1970	Tank	Recommended for promotion to the post of Assistant B-16 on regular basis.
167	Tahir Mahmood	RITE (F) Kohat	06/03/1973	Kohat	Deferred due to wrongly entered/ placed in the seniority. Its correct seniority is to be determined lateron.
168	Rashid Ahmad	Retired	22/02/1963	Swat	Retired
169	Muhammad Aslam		07/04/1961	Lakki	Recommended for promotion to the post of Assistant B-16 on regular basis.


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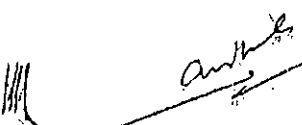
Sl. No.	Name	Address	Date of Birth	Domicile	Decision of the Committee
170	Rafi Ullah		04/02/1969	Lakki	Deferred for want of documents
171	Nawab Ali Khan	GHSS Masha Mansoor Lakki	01/12/1965	Lakki	Recommended for promotion to the post of Assistant B-16 on regular basis.
172	Talzar Khan	DEO (M) Kohistan Lower	02/02/1974	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.
173	Inaytur Rahman	GHSS Bankad Kohistan	02/01/1975	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.
174	Gul Shozada	DEO (F) Kohistan	01/01/1971	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.
175	Mohammad Nawaz	SDEO (F) Upper Kohistan	03/06/1971	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.
176	Noorul Hadi	DEO (M) Kohistan	01/06/1972	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.
177	Didar Khan	DEO (M) Kohistan Upper	15/04/1975	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.
178	Sher Dad	GHSS Badakht Kohistan	13/11/1975	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.

The meeting ended with the vote of thanks from & to.

  
 (Mr. Muhammad Raqiz)  
 Section Officer (Primary)  
 Representative of Administrative Department  
 E&SE, Khyber Pakhtunkhwa, Peshawar

  
 (Mr. Iftikhar Ahmad Shamoza)  
 Director (PT&S)  
 E&SE, Khyber Pakhtunkhwa, Peshawar

  
 (Mr. Harif Ur Rehman)  
 Additional Director (NMD)  
 E&SE, Khyber Pakhtunkhwa, Peshawar

  
 (Mr. Umar Nawaz)  
 Deputy Director (F&A)  
 E&SE, Khyber Pakhtunkhwa, Peshawar

  
 (Dr. Hafiz Muhammad Ibrahim)  
 DIRECTOR  
 Elementary & Secy: Education, Peshawar

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**THE <sup>1</sup>KHYBER PAKHTUNKHWA CIVIL SERVANTS  
(APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989**

**PART-I**

**GENERAL**

1. **Short title and commencement:** - (1) These rules may be called the <sup>2</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

(2) They shall come into force at once.

2. **Definitions:-**(1) In these rules, unless the context otherwise requires:-

(a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;

(b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed;

(c) "Commission" means the <sup>3</sup>[Khyber Pakhtunkhwa] Public Service Commission;

<sup>4</sup>(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;

<sup>5</sup>(dd) "Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission:

Provided that more than one such committees may be constituted for civil servants holding different scales of pay".

(e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];

(f) "Post" means a post sanctioned in connection with the affairs of the Province, but not allocated to all Pakistan Unified Grades ; and

<sup>1</sup> For the words "NWFP" or "North-West Frontier Province", wherever occurred, the words "Khyber Pakhtunkhwa" substituted by the Khyber Pakhtunkhwa Laws (Amendment) Act, 2011 (Khyber Pakhtunkhwa Act No. IV of 2011) published in the Khyber Pakhtunkhwa Government Gazette Extraordinary dated 2nd April, 2011

<sup>2</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>3</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>4</sup> Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

<sup>5</sup> Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994

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<sup>6</sup>(g) "Provincial Selection Board" means the Board constituted by Government for the purpose of selection of civil servants for promotion or transfer to posts in respect whereof the appointing authority under rule 4 is the Chief Minister and shall consist of such persons as may be appointed to it by Government from time to time.

(2) Words and expressions used but not defined in these rules shall have the same meanings as are assigned to them in the <sup>7</sup>[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (<sup>8</sup>[Khyber Pakhtunkhwa] Act XVIII of 1973) or any other statutory order or rules of Government for the time being in force.

3. **Method of Appointment:-** (1) Appointment to posts shall be made by any of the following methods, namely:-

(a) by promotion or transfer in accordance with the provisions contained in Part-II of these rules; and

(b) by initial recruitment in accordance with the provisions contained in Part-III of these rules.

(2) The method of appointment, qualifications and other conditions applicable to a post shall be such as laid down by the Department concerned in consultation with the <sup>9</sup>Establishment and Administration Department and the Finance Department.

4. **Appointing Authority:-** The authorities competent to make appointment to posts in various basic pay scales shall be as follows:-

S.No. !	Posts !	Appointing Authority
<sup>10</sup> 1. (a)	Posts in Basic Pay Scale 18 and above including posts in Basic Pay Scale 17 borne on any of the following services; (i) Former Provincial Civil Service (Executive Branch); (ii) Former Provincial Civil Service (Judicial Branch); and (iii) Provincial Civil Secretariat Service.	Chief Minister
<sup>11</sup> (b)	Posts in Basic Pay Scale 17	Chief Secretary

<sup>6</sup> Clause (g) substituted by Notification No. SOR-I(S&GAD) 4-1/80/II, dated 14-01-1992.

<sup>7</sup> Sub. by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>8</sup> Sub. by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>9</sup> For the words "Services and General Administration" wherever occurred, substituted with the words "Establishment and Administration" by Notification No. SO(O&M) E&AD/8-6/2001 dated 30-05-2001.

<sup>10</sup> Substituted by Notification No. SOR-I(S&GAD)4-1/75/Vol-I, dated 22-08-1991.

<sup>11</sup> Substituted by Notification No. SOR-III(E&AD)2(144)03 dated 16-09-2003.

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other than those covered by  
(a) above and the post of  
Deputy Superintendent of  
Police; and.

<sup>12</sup>(c) Posts of Deputy Superintendents of Police. Provincial Police Officer/  
Inspector General of Police.

2. Posts in Basic Pay Scale 16. (a) In the case of Secretariat of the  
Government of <sup>13</sup>[Khyber Pakhtunkhwa],  
the Chief Secretary.

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<sup>12</sup> Inserted by Notification No. SOR-III(E&AD)2(144)03 dated 16-09-2003.

<sup>13</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

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- (b) In case of High Court, the Chief Justice; and
- (c) In the case of Attached Department:

- (i) the Head of Attached Department concerned; and
- (ii) In any other case the Secretary of the Department concerned.

3. Posts in Basic Pay Scales 3 to 15.

- (a) In the case of civil Servants borne on ministerial establishment of Civil Courts subordinate to High Court, the officer authorized as such by the Chief Justice; and

(b) In other cases

- (i) an officer declared under the relevant Delegation of Powers Rules, which shall to this extent be deemed as operative; or

- (ii) Where no such appointing authority has been declared, the Secretary to Government or the Head of an Attached Department/ Office, as the case may be.

4. posts in Basic pay Scale 1 and 2.	Deputy Secretary incharge of Administration or office, as the care may be
--------------------------------------	---

5. <sup>14</sup>Departmental Promotion & Selection Committee/Board- (1) In each Department or office of Government there shall be one or more Departmental Promotion Committee and Departmental Selection Committee <sup>15</sup>(or, as the case may be, Departmental Selection Board), the composition of which shall be determined by the Establishment and Administration Department or the Department in consultation with the Establishment and Administration Department.

(2) Each such Committee (or the Board, as the case may be), shall consist of at least three members, one of whom shall be appointed as Chairman.

<sup>14</sup> The heading of rule 5 substituted by Notification No. SOR-I(S&GAD)2-7/86, dated 8-12-1994.

<sup>15</sup> The words inserted by Notification No. SOR-III(S&GAD)2-7/86, dated 8-12-1994

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<sup>16</sup>6. **Procedure when recommendation is not accepted:-** When an appointing authority for Basic Pay Scale 17 or below does not accept the recommendation of a Departmental Promotion or Selection Committee, or the Departmental Selection Board, as the case may be, it shall record its reasons and obtain order of the next higher authority.

## PART-II

### APPOINTMENT BY PROMOTION OR TRANSFER

7. **Appointment by Promotion or Transfer.** <sup>17</sup>(1) Except as otherwise provided in any service rules for the time being in force, appointment by promotion or transfer to posts in respect whereof the appointing authority under rule 4 is the Chief Minister shall ordinarily be made on the recommendation of the Provincial Selection Board and promotion and transfer to posts other than those falling within the purview of the Provincial Selection Board shall ordinarily be made on the recommendation of appropriate Departmental Promotion Committee".

(2) Appointment by transfer shall be made from amongst the persons holding appointment on regular basis in the same basic pay scale, in which the posts to be filled, exist.

(3) Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or the Provincial Selection Board for promotion or transfer, as the case may be.

(4) No promotion on regular basis shall be made to posts in Basic Pay Scale 18 to 21 unless the officer concerned has completed such minimum length of service as may be specified from time to time.

<sup>18</sup>(5) If on an order of promotion or before promotion any civil servant declines in writing, to accept promotion, such civil servant shall not be considered for such promotion for the next four years following order.

Provided that if he declines to avail the benefit of promotion for the second time, then he shall stand superseded permanently for such promotion.

8. **Inter-Provincial Transfer:-**(1) Persons holding appointment in BPS 1 to 15 under Federal Government and other Provincial Government may, in deserving cases, be transferred to equivalent posts under these rules:-

Provided that:-

- (i) the Federal Government or the Government of the Province concerned, as the case may be, has no objection to such a transfer;
- (ii) the person seeking transfer possesses the requisite qualification and experience and the post to which his transfer is intended can, under the rules, be filled by transfer;
- (iii) the person concerned holds appointment to the post in his parent Department on regular basis;

<sup>16</sup> Rule-6 substituted by Notification No. SOR-III(S&GAD)2-7/86, dated 8-12-1994

<sup>17</sup> Sub rule (1) substituted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 14-01-1992.

<sup>18</sup> Sub rule (5) inserted by Notification No. SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011.

C.R.  
/s/

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(47)

**PESHAWAR HIGH COURT, MINGORA BENCH**  
**(DAR-UL-QAZA), SWAT**

**FORM OF ORDER SHEET**

Court of .....

Case No..... of.....

Serial No. of order or proceeding	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge and that of parties or counsel where necessary.
1	2	3
	<p>26.10.2021</p>  <p>TESTED TO BE TRUE COPY</p>	<p><b><u>W.P 1266-M/2020</u></b></p> <p><b>Present:</b> Syed Abdul Haq, Advocate for the Petitioner.</p> <p>Mr. Razauddin Khan, A.A.G for the official Respondents.</p> <p style="text-align: center;">***</p> <p><b><u>ISHTIAQ IBRAHIM, J.</u></b>- This petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, has been filed by the petitioner with the following prayer;</p> <p>“It is, therefore, humbly prayed that on acceptance of the instant writ petition, this Hon’ble Court may please</p> <ol style="list-style-type: none"> <li>1. To declare the impugned action taken in conduct demonstrated by the respondent by not considering the petitioner for proforma promotion as illegal, without lawful authority and of no legal effect; and</li> <li>2. To direct the respondent to consider the petitioner for proforma promotion according to law and to give him his rights available to him in law alongwith all back benefits included arrears of salary and other emoluments with effect from his entitlement.</li> <li>3. Any other relief which this Hon’ble Court deems fit and proper in the circumstances may also be very kindly granted.”</li> </ol> <p><b><u>2.</u></b> Record shows that the departmental appeal/ representation filed by the petitioner is still pending</p>

adjudication before respondent No.1. i.e. Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education. Learned counsel for the petitioner also stated at he would be satisfied if respondent No.1 is directed to decide said departmental appeal/representation of the petitioner within a shortest possible time. In this view of the matter, respondent No.1 is directed to decide the departmental appeal/representation of the petitioner in accordance with law, within one month positively after receipt of the copy of this order. Office is directed to send a copy of this order to respondent No.1 for compliance.

3. This writ petition is disposed of accordingly in the above terms.

Announced  
26.10.2021

JUDGE

JUDGE

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To

The Director  
E&SE Khyber Pakhtunkhwa.  
Peshawar.

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Sub: IMPLEMENTATION OF COURT ORDER

Sir,

I have the honor to state that the appeal filed by me in honorable Peshawar High Court Mingora Branch vide <sup>W.P</sup> No. 1266-M/2020 dated 26/10/2021 copy attached was communicated to your office for proforma promotion to the post Assistant. A period of one month has given to the respondent for the implementation of the order.

Kindly take notice of the appeal and consider the same in the specified period and obliged.

Dated: 23/12/2021

Obediently Yours



Muhammad Afzal Khan

Mohallah Banr near

GHS No.1 Mingora Swat.

Copy Forwarded for information:

1. Chief Secretary Khyber Pakhtunkhwa.
2. DEO Male swat at Gul kada.

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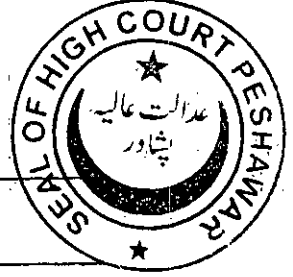
Judgment Sheet

IN THE PESHAWAR HIGH COURT, PESHAWAR  
JUDICIAL DEPARTMENT

W.P.No.2946-P of 2018

JUDGMENT

Date of hearing 21.07.2020



Petitioner (s) by Mr. Muhammad Isa Khan Khalil, Advocate

Respondent (s) by Mr. Arshad Ahmad Khan, Additional Advocate General  
alongwith Fouheed Iqbal, Assistant Director

\*\*\*\*\*

**MUHAMMAD NASIR MAHFOOZ, J:-** Through the

instant petition filed under Article 199 of the  
Constitution of Islamic Republic of Pakistan, 1973,  
petitioners have prayed this Court for the following  
relief:-

In view of the foregoing, it is, therefore,  
prayed that on acceptance of this writ  
petition, this Hon'ble Court may be pleased:-

- i. To declare the impugned action taken and conduct demonstrated by the respondents by not considering the petitioners for proforma promotion as illegal, without lawful authority and of no legal effect;
- ii. To direct the respondents to consider the petitioners for proforma promotion according to law and to

*Signature*

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EXAMINER  
Peshawar High Court

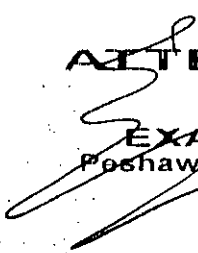
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give them their due rights available to them in law alongwith all back benefits including arrears of salary and other emoluments; and


iii. To grant any other remedy to which the petitioners are found fit in law justice and equity.

2. Brief facts of the case as per contents of the writ petition are that the petitioner No.1 was inducted in the respondent department i.e. Agriculture Research on regular basis on 30.04.1985, whereas petitioners No.2 and 3 got appointed in the same capacity on 19.3.1987. All the petitioners served the department for more than thirty years in BPS-17. There was an anomaly in the Service Rules, which regulated the service of employees of the respondent department, which led to a long drawn litigation, and ultimately ended in favour of the petitioners and their other colleagues, due to which the anomaly in the service rules was removed and seniority of the employees was channelized. Due to the stated anomaly in the service rules, the seniority of the petitioners was badly affected, which resulted into

  
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early promotion to BPS-18 of the Junior Officers. However, the petitioners also got promotion to BPS-18 as Senior Research Officers on 04.11.2016. Almost 53 posts of BPS-19 were available since 18.02.2012, but the respondents were adamant to initiate process for filling those vacancies, therefore, the petitioners No.1 and 2 made a representation on 12.9.2017, whereas, petitioner No.3 submitted his representation on 12.10.2017 for filling the vacancies of BPS-19 but no heed was paid thereto. Lateron, a working paper was prepared and placed before the Selection Board and pursuant thereto, 50 positions of BPS-19 were filled, whereas cases of the petitioners were not placed before the Selection Board and certain observations dated 27.02.2018 were made. Barring observation No.IV, none of the rest of the observations were related to the petitioners, so far as observation No.IV relating to six publications of the petitioners is concerned, that was untenable and applied as a tactics for delaying promotion of the petitioners. All the petitioners have greater number of research papers than six, which were

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already submitted with their other relevant documents well in time. Feeling aggrieved and having no other adequate and efficacious remedy available to them, the petitioners seek indulgence of this Court through the instant constitutional petition.

3. Respondents submitted their parawise reply to the writ petition and rebutted the contention of petitioners. It is mentioned that the delay in process of promotion of the petitioners during his service was due to his litigation and soon after the completion of litigation, his case was immediately processed and sent to the Provincial Selection Board due to certain observations, the case was referred to the department to remove the same and during the course of time, he got retired.

4. We have heard arguments of learned counsel for the petitioners as well as learned counsel on behalf of the respondents and have perused the documents available on the file.

5. It is admitted by the respondents in the letter dated 27.02.2018 that as per working paper, 53 posts of

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02/18

BPS-19 are lying vacant but only a panel of two officers was forwarded. and these posts of BPS-19 are available since 18.02.2012. As per criteria provided in the working paper, the required length of service was 12 years and qua the petitioners the same is not disputed except for the lack of publication of research paper in at-least six journals. The Bio-Data placed on file reveals that on his date of retirement on 17.02.2018, he had 34 years and 04 months unblemished service and was duly fit for promotion but altogether ignored without any substantial reason.

6. Government Servant having rendered unblemished decades of service without any stigma has to be given due appreciation in shape of rightful promotion and denial thereof has the attributes of exercise of jurisdiction otherwise than in accordance with law. After retirement, petitioners could be granted notional-proforma promotion, so as to get the financial benefit that should have been granted to him during tenure of his service but was not granted at appropriate date and time.

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7. Nothing adverse is present on record to deny the relief as prayed for in the instant writ petition, hence the same is allowed and the respondents are directed to initiate the requisite process of notional promotion of petitioners within the shortest possible time but, not beyond the period of three months.

Announced  
21.07.2020

CHIEF JUSTICE

JUDGE

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EXAMINER  
Peshawar High Court, Peshawar  
Authorized Under Article 177 of  
the Constitution of Pakistan 1973

29 JUL 2020

3456  
No. \_\_\_\_\_  
Date of Presentation of Application 29/7/2020  
No of Pages 10/1  
Copying Fee 40/-  
Total \_\_\_\_\_  
Date of Preparation of Copy 29/7/2020  
Date of Delivery of Copy 29/7/2020  
Received By \_\_\_\_\_

Shahid Ali, Court Secretary

(D.B.) Hon'ble Mr Justice Waqar Ahmad Seth, C.J and  
Hon'ble Mr. Justice Muhammad Nasir Mahfooz

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BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR



Service Appeal No. 1443 /2019

Dist. No. 1337

Dated 01-11-2019

Usman Ghani Son of Fazal Ghani Charbagh, tehsil Charbagh District Swat, Retired from District Education Department (Male) Swat as assistant(BPS-16).....Appellant

VERSUS

- 1) Govt. of Khyber Pakhtunkhwa, through Secretary Education at Peshawar.
- 2) Director Education, Khyber Pakhtunkhwa at Peshawar.
- 3) District Education Officer (Male) District Swat.

.....Respondents

APPEAL UNDER SECTION 4 OF THE GOVT. OF  
KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL  
ACT, 1974 AGAINST THE ILLEGAL, UNLAWFUL  
ACTION WHEREIN THE OFFICIAL RESPONDENTS  
HAVE illegally promoted junior colleague of  
Petitioner to the post of Superintendent (Bps-  
17) dated 31.5.2019.

Filed to-day  
07/11/19

PRAYER IN APPEAL

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SECRETARY  
Service Tribunal, Khyber Pakhtunkhwa  
Peshawar

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR  
AT CAMP COURT, SWAT  
Service Appeal No 1443/2019.

Date of Institution 01 11 2019  
Date of Decision 08 12 2021

Usman Ghani son of Fazal Ghani Charbagh Tehsil Charbagh  
District Swat Retired from District Education Department (Male)  
Swat as Assistant (B-16)

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary  
Education at Peshawar and two others

(Respondents)

Syed Abdul Haq  
Advocate

For appellant

Muhammad Rasheed,  
Deputy District Attorney

For respondents

Rozina Rehman  
Atiq ur Rehman Wazir

Member (J)  
Member (E)

JUDGMENT

Rozina Rehman Member(J) Brief facts of the case are that appellant was appointed as Junior Clerk. He was promoted to the post of Senior Clerk and then to the post of Assistant and was placed at Serial No 64 of the tentative seniority list. In the meanwhile being eligible for the post of Superintendent, the competent authority sought Annual Confidential Reports of the appellant up to the year 2017 with direction to submit the same for the year 2018. As per requirement, ACRs were submitted. Appellant was retired after attaining the age of superannuation and the DPC was delayed. That meeting of the Departmental Promotion Committee was held after the retirement of appellant and resultantly his junior colleagues were promoted to the

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post of Superintendent. Feeling aggrieved, he filed departmental appeal which was not responded to, hence, the present service appeal.

2. We have heard Syed Abdul Haq Advocate learned counsel for appellant and Muhammad Rasheed learned Deputy District Attorney for the respondents and have gone through the record and the proceedings of the case in minute particulars.

3. Syed Abdul Haq Advocate, learned counsel for appellant submitted that the act of the respondents by not considering the appellant for promotion is illegal, against law, rules and policy; that the respondents deferred the meeting of Departmental Promotion Committee which was to be formatted before the retirement of appellant which act of the respondents was not justified and that the appellant was entitled to promotion as he had submitted all the required documents and he was in the lead in seniority list. It was further argued that the authority was duly bound to consider the appellant for promotion under the rules but they intentionally delayed the DPC, though there was no fault on part of appellant and lastly, he submitted that junior colleagues of the appellant were promoted after the retirement of the appellant which act of the respondents was not justified as appellant was fit for promotion on a particular date, therefore, is entitled for promotion from due date as per his entitlement.

4. Conversely, learned DDA submitted that the appellant got retired from Government service against the post of Assistant (B-16) after attaining the age of superannuation in the respondent Department, whereas, the date of DPC and impugned notification is much later from the date of his retirement, therefore, he was not promoted to the

  
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and Disputed  
in the Department  
of Education

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post of Superintendent (B-17) by the competent authority and that the act of the respondent Department is within legal parameter and in the interest of justice

5. From the record it is evident that appellant Usman Ghani was appointed as Junior Clerk on 19.10.1981. He was promoted to the post of Senior Clerk on 30.03.2011 and to the post of Assistant (BS-16) It is also not disputed that he was placed at Serial No.64 of the tentative seniority list of Assistants (B-16). He was eligible for the post of Superintendent and the promotion case of Assistants (B-16) to the post of Superintendent (B-17) was under process, therefore, a request was made to the concerned Directors to submit the ACRs/Non Involvement Certificates (fresh) of the officials through special messenger. Name of the appellant finds mention in the said list at Serial No. 59. Accordingly, the required documents were provided as nothing was brought in this regard by the respondents against the appellant. The next meeting of DPC was held on 31.05.2019, whereas, the appellant got retired from Government service on superannuation w.e.f 03.03.2019. We find that it has not been disputed before this Bench that much before the retirement of the appellant, a working paper was prepared by the Department with regard to his promotion but the matter was delayed without any justifiable reason and in the meanwhile, appellant attained the age of superannuation. He cannot be made to suffer on account of departmental lapse. A notification was produced by the appellant during arguments dated 10<sup>th</sup> March 2021, wherein, national promotion was granted to civil servants due to their retirement but case of the appellant was not considered for national promotion.

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Muzaffargarh


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6. Keeping in view the above discussion, instant service appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED  
08.12.2021

  
(Aliq ur Rehman Wazir)  
Member (E)  
Camp Court, Swat

  
(Rozina Rehman)  
Member (J)  
Camp Court, Swat

Certified to be true copy  
  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

Date of Presentation of Application 29-12-21  
No. 21100  
26-  
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30-  
Date of Copy 29-12-21  
Date of delivery of Copy 29-12-21

  
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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

WAKALATNAMA

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Case No. \_\_\_\_\_/20

titled as,

Muhammad Afzal

VERSUS

Govt

I, \_\_\_\_\_ petitioner do hereby appoint Syed Abdul Haq Advocate Supreme Court of Pakistan. In the above mentioned case, to do all or any of the following acts, deeds, and things.

- i. Appear, act and plead for me/ us in the above mentioned case in this court / tribunal in the same many be tried or heard and any other proceeding arising out of or connected therewith.
- ii. To sign, verify and file or withdraw all proceeding, petitions, appeals, affidavit and applications for compromise or withdrawal or for submission to arbitration of the said case or any other documents, as may be deemed necessary or advisable by them for the conduct prosecution or defense of the said case at its stages.
- iii. To receive payment of and issue receipts for, all money that may be or become due and payable of us during the course of proceeding.
- iv. To do any act necessary or ancillary to the above acts, deed and thing.
- v. To appoint any other counsel do any all of the acts, deeds, and things.
- vi. I /we shall appear in the court /tribunal on every date of hearing for assistance and if due to my /our non -appearance, any adverse judgment/ order decree is passed, they will not be held responsible.

In witness whereof I/ we have singed this wakalatnama hereunder, the contents of which have been read/ explained to me/us and fully understood by ME/us/ this, date 24 / 01 / 2022

  
muhammad afzal

ENIC # 15602-7985200-3

Signature of Executant

Attested & accepted;

  
SYED ABDUL HAQ

Advocate, Supreme Court Of Pakistan  
Cell NO 03110950959