Form- A FORM OF ORDER SHEET

Court of		
Execution Petition No	590/2022	•

S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1	04.10.2022	The execution petition of Mst. Safia Bibi submitted today by Mr. Hamayumn Khan Advocate. It is fixed for implementation report before touring Single Bench at A.Abad on Original file be requisitioned. AAG has noted the next date. The respondents be issued notices to submit compliance/implementation report on the date fixed.		
		By the order of Chairman REGISTRAR		
:	,			
-				

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

E.P.No. 590 /2022 Appeal No. 916/2018

Mst. Safia Bibi wife of Muhammad Anwar, (EX LHV/PHCT) BHU Teloos, resident of Jabba Feroz Tehsil & District Battagram.

...PETITIONER

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Health Peshawar & others.

... RESPONDENTS

APPLICATION FOR IMPLEMENTATION

INDEX

S. #	Description	Page #	Annexures
1.	Application	1 to 3	12100000105
2.	Copy of appeal	4-11	"A"
3.	Copy of judgment	12-16	"B"
4.	Copy of application	17-21	"C"

Through

Dated: 1/10 /2022

(HAMAYUN KHAN)

(FAZLULLÄH KHAN)

Advocates High Court, Abbottabad

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

E.P No	/2022
IN	
Appeal No.	916/2018

Mst. Safia Bibi wife of Muhammad Anwar, (EX LHV/PHCT) BHU Teloos, resident of Jabba Feroz Tehsil & District Battagram.

...PETITIONER

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Health Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa, Peshawar.
- 3. District Health Officer Battagram.

...RESPONDENTS

APPLICATION FOR IMPLEMENTATION OF JUDGMENT DATED 16/11/2021 PASSED BY THIS HONOURABLE TRIBUNAL IN APPEAL NO. 916/2018 AND ORDER DATED 20/07/2022 TITLED "MST. SAFIA BIBI V/S GOVT. OF KHYBER PAKHTUNKHWA & OTHERS.

Respectfully Sheweth:-

- 1. That petitioner filed service appeal No. 916/2018 against the impugned order dated 10/04/2018 passed by respondent No. 3. Copy of appeal is attached as Annexure "A".
- 2. That on 17/11/2021 after hearing of arguments this Honourable tribunal accepted appeal with all back benefits of the petitioner and set aside impugned order dated 10/04/2018. Copy of judgment is attached as annexure "B".
- 3. That, thereafter departments/respondents refused implementation of judgment dated 16/11/2021 petitioner filed implementation No.279/2022 titled "Mst. Safia Bibi V/s Govt. of KPK & others". Copy of application is annexed as Annexure "C"
- 4. That, on 21/07/2022 this Honourable Tribunal again disposed of implementation petition with direction to respondents for grant of back benefits and arrears of salaries to the petitioner within two months.
- 5. That, since 21/07/2022 after laps of 02 months respondents had not implemented judgment dated

16/11/2021 and order dated 21/07/2022 of this Honourable tribunal till date.

- That respondent No. 3 instead of complying with 6. the direction of this Honourable Tribunal, straightaway refused to comply with the direction of this Honourable Tribunal.
- That other point would be raised at the time of 7. arguments kind permission of this Honourable Tribunal.

It is therefore, humbly prayed that on acceptance of instant application respondents be kindly be directed forth with comply with the direction of this Honourable Tribunal contained in judgment dated 16/11/2021 and order dated 21/07/2022 in it true letter and spirit

Through

Dated: ____/2022

(HAMAYUN KHAN)

...PETITIONER

(FAZLULLAH KHAN) Advocates High Court, Abbottabad ANNEXURE

Appeal No. _ 9/6

Mst. Safia Bibi wife of Muhammad Anwar, (EX LHV/ PHCT) BHU Teloos, resident of Jabba Feroz Tehsil and District, Battagram.

...APPELLAMT

VERSUS

- Govt. of Khyber Pakhtunkhwa through Secretary Health Peshawar.
- Director General Health Services Khyber Pakhtunkhwa, Peshawar. 2.
- District Health officer Battagram.

RESPONDENTS

UNDER ARTICLE 212 CONSTITUTION OF ISLAMIC REPUBLIC PAKISTAN 1973 READ WITH SECTION 4 KHYBER PAKHTUNKHWA SERVICE TRIBUNAL 1974, AGAINST THE IMPUGNED ORDER DATED 10/04/2018 PASSED BY THE RESPONDENT NO. 3 WHEREBY RESPONDENT NO. 3 IMPOSED MAJOR PENALTY OF REMOVAL FROM SERVICE WHICH IS ILLEGAL, UNLAWFUL, AGAINST THE LAW,

Morris

FACTS AND NATURAL JUSTICE AND LIABLE TO BE SET ASIDE.

PRAYER: ON ACCEPTANCE OF INSTANT APPEAL IMPUGNED ORDER DATED 10/04/2018 PASSED BY RESPONDENT NO. 3 MAY KINDLY BE DECLARED VOID ABI-INITIO, UNLAWFUL AND APPELLANT BE REINSTATED IN SERVICE ALONGWITH A L BACK BENEFITS.

Respectfully Sheweth;-

Appellant beg to solicit through instant appeal on the following legal and factual back grounds:-

- 1. That initially appellant was appointed as PHCT/LHV in BPS-12 on 20/07/2016.
- 2. That thereafter appellant submitted arrival report and joined duty and was posted at BHU Telcos Allai.

TATED

Mested

- 4. That on 21/03/2018 at 12:00 O'clock appellant applied for half duty leave due to illness of son after obtaining permission from in charge appellant event to home.
- 5. That on the same day respondent No.3 visited BHU Tailoos Allai and marked the appellant absent from duty.
- 6. That, on 22/03/2018 respondent No.3 issued transfer order of appellant from BHU Tailoos Allai to DHO office Battagram (i.e office of respondent No.3).

MARRIED AND

Mercus

为

That, it is worth to mention that albeit the appellant is a civil servant under the administrative control of respondents, but at no way is their private servant. As the respondent No. 3 had harrased her for his unlawful/ immoral pleasure, which was

refused bluntly by the appellant, resultantly respondent No. 3 had make a final attempt on 22/03/2018 to obtain his immoral pleasures and objects and he had transferred the appellant from BHU Tailoos Allai to DHO office of respondent No. 3. This act clearly reveals the intentions of respondent No. 3, because there are no duties to be assigned to appellant in DHO Office as she is a LHV/PHCT.

- 8. That, on 26/03/2018 respondent No.3 issued show cause notice to appellant, the above said transfer order and show cause notice was received to the appellant on 02/04/2018. Copies of order & show cause notice are attached as Annexure "A".
- 9. That, the appellant has submitted the reply of show cause notice in the office of respondent No.3 on 04/04/2018. Copy of reply of show cause notice dated 04/04/2018 is annexed as Annexure "B".

10. That, the appellant also submitted an application regarding the harassment before the provincial

Afforted

77

TENT THE

- 11. That, finally the respondent No.3 on 10/04/2018 issued the impugned order, whereby the appellant was removed from service. Copy of order dated 10/04/2018 is annexed as Annexure "D".
- 12. That, the appellant filed departmental appeal against order dated 10/04/2018, before respondent No.2 but till date respondent No.2 not passed any order on the same. Annexure E
- 13. That, being aggrieved from the order dated 10/04/2018 of respondent No.3 appellant is before this August Tribunal with the appeal in hand interalia on the following amongst other grounds;-

Meson

GROUNDS:

That, the impugned order is illegal, against the law & facts, hence is liable to be set aside.

c. That, impugned order is based on personal grudges and interests which is not sustainable.

d. That, impugned order is against the rules, no regular inquiry was conducted nor the opportunity of defence and hearing was given to the appellant.

Alexan

TESTED

Herald

That, all the proceeding conducted by respondent No.3 is clear violation of E&D rules and issued impugned order for obtaining his immoral goals, in this respect appellant filed complaint before learned

ombudsman for protection of her honor and dignity.

- f. That, the act of respondent is against guaranteed constitutional rights of the appellant, which are also against the norms and dictates of Islam.
- g. That, office of DHO/respondent No.3 is an administrative and establishment / management office and the appellant has no concern with the administration work under the control of respondent No.3.
- h. That, impugned order is issued in a hasty manner, which did not fulfill the codal requirement, hence having no legal value, is liable to be struck down.

That other points would be argued at the time of argument with the kind permission of this Honourable Court.

Me fell per manage

It is, therefore humbly prayed that on acceptance of instant appeal impugned order dated 10/04/2018 passed by respondent no. 3 may kindly be declare null and void, abi-initio, unlawful and appellant be reinstated in service alongwith all back benefits.

APPELL NI

Dated: 7-7_/2018

(HAMAYUN KHAN)
Advocate High Court, Abbottabad

VERIFICATION;-

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

Through.

Seda. ...APDELLANT

Certified to be ture coss

Khyler Calingham Serice Tribugal Perhawas

Marke

Number of Words 2200

Copying Fee 344

Third West

Base of Complection of Copy O) 104/22

Meded

ANNEXUNE LB-

12

alchtentan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, (CAMP COURT, ABBOTTABAD)

Appeal No. 916/2018

Date of Institution ...

19.07,2018

Date of Decision

17.11.2021

Mst. Safia Bibi wife of Muhammad Anwar (Ex-LHV/PHCT) BHU Teloos, Resident Of Jabba Feroz Tehsil and District, Battagram. (Appellant)

VERSUS.

Government of Khyber Pakhtunkhwa through Secretary, Health Peshawar and two others. (Respondents)

Present.

Mr. Hamayun Khan, . Advocate.

For appellant.

Mr. Muhammad Rasheed, Deputy District Attorney

For respondents.

MR. AHMAD SULTAN TAREEN MRS. ROZINA REHMAN,

CHAIRMAN

MEMBER(J)

JUDGEMENT.

AHMAD SULTAN TAREEN, CHAIRMAN:- Through the above titled appeal described in the heading, the jurisdiction of this Tribunal has been invoked by the appellant with the prayer as copied below:-

soleta 10 Jan

"On acceptance of instant appeal impugned order dated 10.04.2018 passed by respondent No. 3 may kindly be declared void ab-initio, unlawful and appellant be reinstated in service alongwith all back benefits."

Mayhor Totaleheye Service Tribunut

Miles

The factual account as given in the Memo of Appeal and deducible from 2: copies of the supporting documents annexed therewith is precisely that the appellant was initially appointed as PHCT/LHV in BPS-12 on 20.07.2016 and was posted at BHU Teloos Allai.The appellant performed her duty with full devotion and liability upto the satisfaction of her high-ups and local inhabitants. On 21.03.2018 at 12.00 O'clock she applied for half duty leave due to illness of her son and after obtaining permission from incharge, appellant went to home. On the same day respondent No. 3 visited BHU Tailoos Allai and marked the appellant absent from duty. On 22.03.2018, respondent No. 3 issued transfer order of appellant from BHU Tailoos Allai to DHO office Battagram (i.e. office of respondent No. 3). On 26.03.2018 respondent No. 3 issued show cause notice to the appellant. The above said transfer order and show cause notice was received to the appellant on 02.04.2018. The appellant submitted reply to show cause notice on 04.04.2018. Finally the respondent No. 3 issued the impugned order dated 10.04.2018, whereby the appellant was removed from service. Feeling aggrieved, the appellant filed departmental appeal before respondent No. 4 but till date no order has been passed on the same, hence the present appeal on 19.07.2018.

James Comments

3. The appeal was admitted for regular hearing on 05.07.2021. The respondents have submitted written reply/comments 30.08.2021, refuting the claim of the appellant with several factual and legal objections and asserted for dismissal of appeal.

- 4. We have heard the arguments and perused the record.
- 5. Learned counsel for the appellant argued that the job description of appellant was only treatment and look-after of the female, children and new born babies and such duties can be performed only in CD, RHC, BHU and DHQs



Marin

etc. and could not be performed in the office of DHO (respondent No. 3). i-le further argued that no regular enquiry was conducted nor she has been afforded opportunity of hearing and cross-examination, which were mandatory under the law. All the proceedings conducted by respondent No. 3 is clear violation of Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011. That the impugned order dated 10.04.2018 is illegal, against the law & facts and requested that the appeal may be accepted as prayed for.

6. While rebutting the arguments of learned counsel for the appellant, learned Deputy District Attorney argued that during surprise visit of DHO Battagram the appellant was found absence on the relevant day and her performance was found unsatisfactory as per her job descriptions. He further argued that the transfer of the appellant was made to DHO office for the purpose of departmental proceedings against her. He requested that the appeal may be dismissed with costs.

James A.

a.

7. The appellant is aggrieved from the order dated 10.04.2018 of her removal from service which as annexed with the appeal is available on file. The said order by it its context reveals that the appellant was attached to the office of DHO Battagram i.e. respondent No. 3, was proceeded against under Government Servants (E&D) Rules, 2011 for the charges including absence from official duty on 21.03.2018 at 11.00 AM, not obeying transfer order dated 22.03.2018, alteration, wrong entry/tempering in attendance register, no entry in birth and family planning register since 08.02.2018 and of her usual sitting at Al-Syed Hospital Banna during official duty hours. The reference of the show cause notice dated 26.03.2018 proposing the major penalty has also been given in the impugned order. The copy of the show cause notice as annexed with the appeal is also available on record. The charges as enumerated herein before

The second of th

alina &

with reference to the impugned order are there in the show cause notice besides another charge that she was previously terminated on her chronic absenteeism. The concluding parts of the show cause notice reveals that the competent authority on the said charge sheet directly issued show cause notice to the appellant directing her to explain her position and submit reply within seven days under Government Servants (E&D) Rules, 2011. There is no reason in show cause notice that why formal enquiry was dispensed with. Copy of the reply to the show cause notice purportedly given by the appellant is also annexed with the appeal. She explained with sufficient causes her absence referred in the show cause notice. She refused any cutting in the attendance register and termed the same as baseless allegation. She also gave plausible explanation of her previous termination reflected in the show cause notice and in proof of the allegation being wrong, she was reinstated by the Director General Health Services. Apart from the reply to the show cause notice, a copy of an application sent to the Provincial Ombudsman for legal action against Muhammad Khan Afridi DHO Battagram has also been annexed. She therein levelled certain allegations about harassment at the workplace and misuse of authority by the District Health Officer in relation to her for certain ulterior motives. According to copy of the departmental appeal against the impugned order, allegation of her harassment has also been reiterated therein and reference of the application made to the Provincial Ombudsman has also been given by its annexation with the departmental appeal. She categorically mentioned in the departmental appeal that she was subjected to disciplinary action and removal from service on account of undue exercise of authority by District Health Officer, Battagram.

Maria

8. In view of the overall defence revealed by the appellant against the show cause notice and by her other applications/appeal, there was a need of full

fledge enquiry and if it was not got conducted by the DHO because of direct allegation against him, the appellate authority was supposed to reinstate the appellant and remand the case for full-fledged enquiry by an impartial enquiry committee to be constituted by the appellate authority i.e. respondent No. 2. However, he also omitted to order any such enquiry and no reason has been advanced in reply of the respondents that why such enquiry was not got conducted. Mere denial of the facts and grounds of appeal by respondents is not sufficient in particular circumstances of the case. Rather it is deemed as evasive reply, when the respondents could not hold the impartial enquiry into the charges against the appellant and for rebuttal of her counter allegations. In the given circumstances, the disciplinary proceedings and consequent imposition of major penalty upon her by the impugned order is held as and revengeful not conforming to the rules on the subject to malicious disciplinary proceedings.

9. For what has gone above, the appeal is accepted as prayed for. The impugned order is set aside. The appellant is reinstated into service with all back benefits including the arrears of salary. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 17.11.2021

(ROZINA REHMAN) MÉMBERNI)

(AHMAD SULTAN TAREEN) CHAIRMAN.

(Camp Court, A/Abad)

amp Court, Avabadi இருந்து இருக்கும் விறுந்து இருந்து இருந்து இருந்து இருந்து இருந்து இருந்து இருந்து இருந்து

Number of Words 2400

Copying Fee

Mante of Copyles

Pate of Complection of Copy-Spinos Delivery of Copy

Treatment. 565 A 1364

ANNEXURE E

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR



E.P No. 27 / /2022 IN Appeal No. 916/2018

Mst. Safia Bibi wife of Muhammad Anwar, (EX LHV/PHCT) BHU Teloos, resident of Jabba Feroz Tehsil & District Battagram.

...PETITIONER

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Health Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa, Peshawar.
- 3. District Health Officer Battagram.

...RESPONDENTS

APPLICATION FOR IMPLEMENTATION OF JUDGMENT DATED 16/11/2021 PASSED BY THIS HONOURABLE TRIBUNAL IN APPEAL NO. 916/2018 TITLED "MST. SAFIA BIBI V/S GOVT. OF KHYBER PAKHTUNKHWA & OTHERS.

Respectfully Sheweth:-

ATTESTED

Knywer takhtukhwa

Feshawas

- 1. That petitioner filed service appeal No. 916/2018 against the impugned order dated 10/04/2018 passed by respondent No. 3. Copy of appeal is attached as Annexure "A".
- 2. That on 17/11/2021 after hearing of arguments this Honourable tribunal accepted appeal with all back benefits of the petitioner and set aside impugned order dated 10/04/2018. Copy of judgment is attached as annexure "B".
- 3. That thereafter on 15/04/2022 petitioner appeared before respondent No.3 for implementation of judgment dated 17/11/2021 and submit application. Copy of application is annexed as Annexure "C".
- 4. That after laps of 05 months respondents not implemented judgment of this Honourable tribunal and similarly they have not filed any appeal before August Supreme Court of Pakistan against the judgment dated 17/11/2021 of Honourable Tribunal.



- 5. That respondent No. 3 instead of complying with the direction of this Honourable Tribunal, straightaway refused to comply with the direction of this Honourable Tribunal.
- 6. That other point would be raised at the time of arguments kind permission of this Honourable Tribunal.

It is therefore, humbly prayed that on acceptance of instant application respondents be kindly be directed forth with comply with the direction of this Honourable Tribunal contained in judgment dated 17/11/2021 in it true letter and spirit

..PETITIONER

Through

ESTED

Dated: 5/10/2022

(HAMAYUN KHAN) &

(FAZLULLAH KHAN)
Advocates High Court, Abbottabad

20th July 2022



1. None for the petitioner present. Mr. Noor Zaman Khattak, District Attorney alongwith Dr. Yasir Bangash, Litigation Officer for respondents present.

On 18.07.2022 Dr. Yasir Bangash, Litigation Officer put appearance and sought some time to implement the judgment of the Tribunal passed in this matter. The matter was accordingly adjourned to 22.07.2022 on his request but today an office order was produced by the said Dr. Yasir Bangash showing compliance of the judgment of the Tribunal in appeal No. 916/2018 titled "Safia Bibi-vs-Government of Khyber Pakhtunkhwa and others" reinstating the petitioner in service subject to the decision of the CPLA filed before the august Supreme Court of Pakistan. The judgment passed in favour of the Petitioner has been perused, which shows that the petitioner was reinstated in service alongwith back benefits including the arrears of the salaries whereas the order produced does not contain anything regarding the grant of back benefits including the arrears of salary. As the petitioner has not come to the Tribunal, therefore, the respondents are directed to grant back benefits including the arrears of salary as per directions of the Tribunal contained in the judgment within two months. The petitioner may again come to the Tribunal and make an application in case the back

Knybor Patrickhwa Service Transparent benefits including the arrears of salary are not released/granted within two months. Copy of this order sheet alongwith order of reinstatement be sent to the petitioner through registered post. Similarly, copy of this order sheet be also sent to the District Health Officer, Battagaram for grant of back benefits and arrears of salary to the petitioner within two months. This application is disposed of in the above terms. Consign.

3. Pronounced in open court in Camp Court Abbottabad and given under my hand and seal of the Tribunal on this 20^{th} day of July, 2022.



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

ertified to he	
ertified to be ture of	op _s
# 111.2 (/ Line and a de la company)	03/8/22
Service Tribunal	Sate of Presentation of Application
	Number of Words 200
•	Conving Fee
	T. was
	Te ::: 1
	Property Topylest
	Date of Section of Copy 3
	Bate of Delivery of Copy 3 /8

كورٹ فيس

وكالت ناميه

BEFOR	E THE	KHYBER	PUKHTOON KHAWA	SERVICE TRIBUNAL
Mst	SAFIA	BiBi	- Ch. COUT OF K	عنوان: مير <u>مير ب</u>
		Pehhion		منجانب:
		Impl	ementation Petro	نوعية مقدمه بهره وكر
79	_	/ ~/	••	

باعث کریآ نگہ
مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام معدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی کا کال اختیارہوگا نیز وکیل کووکیل مقرر کرکے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کال اختیارہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ وتقر را ثالث وفیصلہ برطف ودینے اقبال دعوی اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک رو پیدوعرضی دعوی کی تصدیق اوراس پرد تخط کرنے کا اختیارہوگا اور بصورت مقدمہ ندکور کی کل یا گئی جزوی کاروائی کے لئے کی اور ویلی یا مختارصا حب قانونی کو این ہمراہ اپنی بجائے تقر رکا اختیار بھی ہوگا ورصا حب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اوراس کا ساختہ پرداختہ بچھومنظور وقبول ہوگا۔ دوران مقدمہ جوخرچہ وہر جاندالتو اے مقدمہ کے سبب ہوگا اس کے مستحق و کیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیارہوگا۔ اگر کوئی پیٹی مقام دورہ پر ہویا مقدمہ نگورہ کریں اوراگر مختار مقرر کردہ میں کوئی جزو بقایا ہوتو و کیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ نگورہ کریں اوراگر مختار مقرر کردہ میں استجارت نالش بصیغہ مفلس کے دائر کرنے اوراس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔ استجارت نامہ تحریر کیا تا کہ سندر ہے۔

استجارت نالش بصیغہ مفلس کے دائر کرنے اوراس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا و کالت نامہ تحریر کیا تا کہ سندر ہے۔

Herplety 30/00/22 : 13/1

. مقام: Atd.

قاص فوٹوسٹیٹ کچہری (ایبٹ آباد)