27.06,2022

Learned Member (Executive), is on leave. Therefore, the case is adjourned to 11.08.2022 for the same as before.

READER

11.08.2022

Counsel for the petitioner present. Mr. Kabir Ullah Khattak, Additional AG alongwith Naseeb Khan, SO and Farhan, Assistant for respondents present.

On 18.01.2022 last chance was given for submission of implementation report. Today again representative of the respondent department did not submit implementation report. Therefore, salary of the Secretary (E&SE) Department be attached till submission of implementation report. To come up for implementation report on 16.09.2022 before S.B.

(Fareeha Paul) Member (E) 25.05.2022

Counsel for the petitioner present. Mr. Kabirullah Khattak, AAG for the respondents present.

Despite clear directions given on the previous date, respondents have not attended the Tribunal alongwith implementation report. This Tribunal has no other alternative but to convert this execution petition into contempt of court petition and take action against respondents. Show cause notice be issued to the Assistant Director, Directorate of Education Warsak Road Peshawar, Peshawar and District Education Officer, Sadda Kurram District. The Accountant General Khyber Pakhtunkhwa and District Accounts Officer, Sadda Kurram District are directed to attach salaries as well as the accounts of their offices till further orders by this Tribunal.

Copy of this order sheet be sent to the Chief Secretary

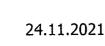
Khyber Pakhtunkhwa and Secretary Education Khyber

Pakhtunkhwa to look into the conduct of the respondents and take necessary action against them under intimation to the Tribunal through its Registrar.

To come up on 27.06.2020 for further proceedings.



(Kalim Arshad Khan) Chairman



Counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Naseeb Khan, SO and Syed Naseer Ud Din, Assistant for respondents present.

Learned AAG informed that the case is under process and requested for adjournment with the commitment that implementation/execution report will be submitted on the next date. Adjourned. To come up for further proceedings on 18.01.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

18.01.2022 Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Jehanzeb, Supdt, Mr. Qazi Ayaz, Litigation Officer and Mr. Naseeb Khan, SO for respondents present.

The respondent-department, despite directions given in the preceding order sheets on various dates, could not be able to submit implementation report on execution of the Service Tribunal judgement dated 02.11.2017, learned AAG is therefore, directed to contact respondent No.1 and apprise/ sensitize him to submit implementation report being an old case of 4 years. This being last opportunity where-after coercive steps would invariably be the last option to be resorted on the next date of hearing. To come up for implementation report on 03.03.2022 before S.B.

(Mian Muhammad) Member(E)

3-3-2022

Due to refirement of the Homble Chairman the case is adjourned to come up for the same as suforce an 25-5-2022 Dr.

Reely

15.09.2021

Counsel for the petitioner and Mr. Muhammad Adeel Butt, Addl. AG alongwith Sajid Superintendent and Jehanzeb, Superintendent for the respondents-present.

Learned AAG assured that he will take up the matter with concerned quarter for proper implementation report. Case to come up for proper implementation report on 25.10.2021 before S.B.

Chairman

25.10.2021

Counsel for the petitioner and Mr. Muhammad Adeel Butt, Addl. AG alongwith Sajid Superintendent for the respondents present.

Representative of the respondents has produced the copy of letter dated 25.08.2021 addressed to the Secretary Higher Education Khyber Pakhtunkhwa Peshawar wherein request was made for taking up the matter with the Finance Department for creation of the supernumerary post so as to implement the judgment under execution in letter and spirit. Representative of the respondents is directed to pursue the said letter and submit compliance report on next date positively. Case to come up on 24.11.2021 before the S.B.

25.05.2021

Petitioner through counsel and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Letter dated 21.12.2020 of Finance Department Government of Khyber Pakhtunkhwa reveals that the request made by respondent No. 5 through letter dated 08.08.2020 for creation of supernumerary post is underway. However, the matter needs to be expedited by the Government. Learned AAG assured that the appropriate authority will be approached by the respondents for early creation of supernumerary post. To come up for implementation report on 04.08.2021 before S.B.

Chairman

04.08.2021

Counsel for the petitioner and Mr. Muhammad Adeel Butt, Addl. A.G for the respondents present.

Learned AAG seeks time to contact the respondents for early creation of supernumerary post. Request accorded. Case to come up for implementation report on 15.09.2021 before S.B.

19.01.2021

Petitioner present through counsel.

Noor Zaman Khattak learned District Attorney alongwith Sajid Superintendent and Abdul Wahid ADEO for respondents present.

Representative of respondent No.4 Department apprised the Tribunal in respect of proper implementation of the order of this Tribunal and that the matter was addressed to the Special Secretary-II Northern Merged Area Finance Department, to expedite the matter. He made a request for a short adjournment in order to produce proper implementation report. In the meanwhile, respondent No.3 i.e. D.E.O Kurram be noticed to attend the Tribunal in person and to apprise in respect of implementation of order. To come up for proper implementation report on 17.03.2021 before S.B.

> (Rozina Rehman) Member (J)

17.03.2021

Due to tour of Camp Court Abbottabad and shortage of Members at Principal Bench Peshawar, the case is adjourned to 25.05.2021 before S.B.

Reader

26.11.2020

Learned counsel for petitioner is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Saleem Sajid, Superintendent, on behalf of respondent No. 4 and Syed Noman Bukhari, Advocate, and Mr. Sohail, Senior Clerk, on behalf of respondent No. 5, are also present.

Representative of respondent No. 5 furnished copy of reminder forwarded by the Principal of GGDC Sadda District Kurram to the respondents for correction of supernumerary post for redressal of grievances of Lab Attendance Mst. Munawara which is placed on file. One copy of the same is also handed over to representative of respondent No. 4 who stated at the bar that he will put up the same before the high-ups. File to come up for further proceedings on 19.01.2021 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

07.09.2020

Counsel for the petitioner and Addl. AG alongwith Muhammad Shoaib, Senior Clerk for the respondents present.

Representative of respondents has provided copy of memo dated 08.08.2020 signed buy Principal, GGDC Sadda District Kurram. In the memo a request for creation of a supernumerary post for the petitioner has been made.

It is considered appropriate to allow time to the respondents for completion of proposed exercise. Adjourned to 20.10.2020 for further proceedings.

Chairman

20.10.2020

Mr. Kabirullah Khattak, Additional Advocate General for the respondents is present.

The legal fraternity is observing strike today, therefore, the case is adjourned to 26.11.2020 on which to come up for further proceedings before S.B.

(Muhammad Jamal Khan) Member (Judicial)

30.04.2020. Due to public holidays on the account of Could-19, the case is adjourned. To come up for the same before SB on 21.07.2020.

Reader

21.07.2020

Mr. Farhan Ullah Shahbanzai, advocate for appellant is present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Manzoor Khan, on behalf of respondent No. 2 and Syed Noman Ali Bukhari, Advocate and Mr. Muhammad Sohaib, Senior Clerk on behalf of respondent No. 5 are also present.

Respondent No. 5 is not present in person her counsel Syed Noman Ali Bukhari, Advocate, submitted application for exemption from attendance due to her suffering from COVID-19, the medical report advising her rest for two weeks with effect from 14.07.2020 till 28.07.2020 has been enclosed however, respective doctor namely, Attiq-ur-Rehman has provided that this certificate is not for court use then whether in the circumstances respondent No. 5 could be exempted from personal attendance. Learned counsel for respondent No. 5 is directed to get his client re-examined through registered medical practitioner by seeking second medical opinion as to the determination of her ailment sufferance from COVID-19. Alongwith application order/bill being provided by the Principal Government Girls Degree College Sadda Tribal District Kurram has been dispatched to the District Accounts Officer District Kurram. Copies of the bills are placed on record. Mr. Muhammad Shoaib, Senior Clerk Government Girls Degree College Sadda is directed to inform the competent authority to give effect to the judgment of this Tribunal and submit compliance writing on 07.09.2020.

> (MUHAMMAD JAMAL KHAN) MEMBER

04.02.2020

Mr. Muhammad Altaf Bangash, Special Attorney for petitioner present. Addl: AG alongwith Mr M. Tariq, Assistant for respondents present. Principal, GGDC, Sadda, District Kurram continues to defy directions of this Tribunal, as is evident from order sheet dated 22.10.2019, 25.11.2019 and 06.01.2020. This shows her scant regard for this Tribunal/Courts. Even today, she was not present during the course of hearing. Warrants of attachment of her salary may be issued forthwith so as to compel her to appear in person before this Tribunal. She is again directed to attend this Tribunal personally positively on the next date of hearing. To come up for further proceedings on 19.03.2020 before S.B.

Member

19.03.2020

Mr. Muhammad Atif Bangish, Special Attorney for the appellant present. Mr. Kabirullah Khattak, Additional AG for respondents No. 1 to 5 and private respondent No. 5 in person present. Miss. Abida Dilnasheen submitted reply which is placed on record. Miss. Abida Dilnasheen also submitted application for release of her salary on the ground that she has relinquished the charge of Principal of the said college and handover the charge to Saira Khatoon on 01.08.2019. Copy of charge report of Saira Khatoon as Principal of the said collage has also been annexed with the application, therefore, salary of Miss. Abida Dilnasheen is hereby released. However, Saira Khatoon Principal of Government Girls Degree College Sadda Kurram District be summoned to personally attend the court and apprise the Tribunal regarding the implementation report. To come up for attendance of Saira Khatoon Principal of Government Girls Degree College Sadda Kurram District and implementation report on 30.04.2020 before S.B.

> (MUHAMMAD AMIN KHAN KUNDI) MEMBER

25.11.2019

Junior to counsel for the appellant and Addl. AG for the respondents present.

Despite notice Principal Government Girls Degree College Sadda, District Kurram is not present today. Learned AAG undertakes to contact the official for appearance on next date of hearing positively.

Adjourned to 06.01.2020 before S.B.

Chairman

06.01.2020

Mr. Muhammad Altaf Bangash, Special Attorney for petitioner alongwith counsel present. Addl. AG alongwith Fawad Afzal, Senior Clerk and Muhammad Shafiue, Senior Clerk for the respondents present. Former has produced Special Power of Attorney which is placed on record.

Learned AAG on the other hand requests for a last opportunity to produce Principal, Government Girls Degree College Sadda, Kurram. Adjourned to 04.02.2020 for further proceedings before S.B.

P

Counsel for the petitioner and Addl. AG alongwith Fawad Afzal, Senior Clerk and Sajid Superintendent for the respondents present.

The representative of respondent No. 4 states that his department has time and again written to respondents No. 1 & 2 regarding initiation of case of petitioner for implementation of judgment of the Tribunal but the response is still awaited.

In the circumstances, notice be issued to respondent No. 2 to appear in person alongwith the relevant record on 22.10.2019 before S.B.

Chairman

22.10.2019

Counsel for petitioner and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Sohail, Assistant on behalf of respondent No. 4 present.

Representative of respondent No. 4 states that the case of the petitioner is required to be initiated by the Principal of concerned College in first instance. Notice be issued to Principal Government Girls Degree College at Sadda, Kurram District for appearance on next date of hearing.

Adjourned to 25.11.2019 before S.B.

04.07.2019

Counsel for the petitioner and Addl. AG present. No one is present as representative on behalf of the respondents. Fresh notices be issued to them. To come up for implementation report on 28.08.2019 before S.B.

Member

28.08.2019

Counsel for the petitioner and Addl. AG alongwith Muhammad Shoaib, Senior Clerk for the respondents present.

The representative of the respondents has submitted copies of correspondence dated 02.02.2018, 03.05.2018 and 06.3.2019 wherein the Principal, Government Girls Degree College, Sadda has requested the Director of Education FATA Peshawar for guidance to implement the judgment of Tribunal in letter and spirit.

It is a sorry state of affair that the reinstatement order of petitioner was issued on 19.03.2018, however, the back benefits are yet to be extended in her favour despite lapse of considerable period.

The respondents are, therefore, required to submit the implementation report positively on next date of hearing failing which the Director of Education Merged Districts Peshawar shall appear personally before the Tribunal on 25.09.2019.

Form- A

FORM OF ORDER SHEET

Court of		
Execution Petition No.	190/2019	

	Execu	tion Petition No. 190/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	24.4.2019	The execution petition of Mst. Munawara submitted today by Mr. Rarhanullah Advocate may be entered in the relevant register and
		put up to the Court for proper order please. REGISTRAR ~ M / M / 1
2-	25/4/19.	This execution petition be put up before S. Bench on 24/05/19
		CHAIRMAN
		CHAIRMAN
	23.05.2019	Learned counsel for the petitioner present. Notice of the present execution petition be issued to the
		respondents for implementation report/comments. To
		come up for implementation report/parawise comments
		on 04.07.2019 before S.B.
		Member

BEFORE THE K.P.K SEVICES TERIBUNAL PESHAWAR.

Execution Petition No. 190/2019. Service Appeal No. 1114 of 2013

Mst. Munawara	
	Petitioner.
VERSUS	
The Secretary Education (E & SE), & Others	
	.Respondents

	1 11 17		
S/No	Description of Documents	Annexure	Page No. ^s
1	Memo of Petition Along with Affidavit & addresses of parties		1-5
2.	Copy of appeal & Judgment is annexed as	A & B	6-13
3	Copy of application & letter no.103, dated: 03/5/2018 are annexed as	C & D	14 - 15
4	Copy of letter No.10101, dated: 23-7-2018 is annexed	E	16
5	Copy of application dated:22-10-2018 is annexed as	F	17-18
6	Copy of legal notice and A.D cards annexed as	G	19-23
7	Waqalat Nama		24

PETITIONER.

Dated; 24/04/2019.

Through:-

(Farhan Uallah Shahbanzai) Advocate High Court,

PESHAWAR

Office: FF 29, 5th Floor, Bilor Plaza, Peshawar Cantt:



BEFORE THE K.P.K SEVICES TERIBUNAL PESHAWAR.

Execution Petition No. 19D / 2019. In Service Appeal No. 1114 of 2013



Mst. Munawara, Leb Attendant (BPS-1), Govt Girls Degree College,
Sadda, Kurram District.
Petitioner.
VERSUS
The Secretary education (E & SE), Khyber Pukhtoonkhwa, Peshawar.
Assistant Director, Directorate of Education Khyber Pukhtoonkhwa,
Warsk Road, Peshawar.
District Education Officer at Sadda, Kurram District.
Secretary Finance Khyber Pukhtoonkhwa, at AG office Peshawar
Cantt.
Miss Abida D/O Tourab Khan, Principal Government Girls Degree
College, at Sadda, Kurram District.
Respondents
APPLICATION FOR EXECUTION /

APPLICATION FOR EXECUTION / IMPLEMENTATION OF THE ORDER & JUDGMENT DATED: 02-11-2017 PASSED IN SERVICE APPEAL NO.1114/2013 BY THIS HON'ABLE TRIBUNAL.

PRAYER

1)

2)

3)

4)

On acceptance of this execution petition, respondents may kindly be directed to implement the order & judgment of this Hon'able tribunal Dated:02-11-2017 in letter & spirit by allowing all the pervious salaries of the petitioner, and the respondents may graciously be proceeded against for non-compliance of the ibid judgment.



1. That petitioner/appellant was appointed on 01-09-2003 as Lab Attendant (BPS-1), in the respondent No.05 College, while petitioner service was regularized vide order dated: 04-02-2009, but without any reasons the subsequently order was held in abeyance and was restored on 31-05-2010, but despite of appointment petitioner salary was stopped, against which petitioner/appellant file Service Appeal No.1114/2013, which was allowed vide order dated: 02-11-2017, with the following conclusion/observations;

"As a sequel to above this appeal is accepted and the respondents are directed to adjust the appellant as Lab Attendant w.e.f the date of appointment alongwith all the consequential benefits".

(Copy of appeal & Judgment is annexed A & B)

2. That after acceptance of appeal, petitioner assumed charge in respondent No.05 college, but petitioner salary from the date of appointment was not issued, in this respect petitioner wrote an application dated: 30-04-2018 to respondent No.05 which was forwarded to Director Education FATA, vide letter No.103, Dated:03-05-2018 (Respondent No.02), with of the view that due to non-availability of Budget it is not possible to pay previous salaries (w.e.f 04-02-2009).

(Copy of application & letter no.103, dated:03/05/2018 are annexed as C & D)

- 3. That latter dated:03-05-2018 was answered vide letter No.10101, dated:23-07-2018 by the Directorate of Education, FATA Secretariat without proper reasons (Respondent No.02), even till date neither any inquiry has been conducted nor salary to the petitioner were issued, as the said act is self explanatory. (Copy of letter No.10101, dated: 23-7-2018 is annexed as E)
- 4. That after shutting eyes on the rights of the petitioner, she wrote another application to Additional District Magistrate, Lower Kurram on 22-10-2018, which was marked to worthy Assistant Commissioner Lower, Kurram vide endorsement No.3978/AC/LK, Dated:25-10-2018, but the same was forwarded to Additional Agency Education Officer (Now Respondent No.03) for necessary actions vide corresponding dated:26-11-2018 (No.4520/ACLK-Org), but the matter still not been resolved.

(Copy of application dated: 22-10-2018 is annexed as F)

5. That despite of clear directions/ observation passed by this Hon'able tribunal the petitioner is facing the agony since many years but grievances of the petitioner has not been redressed,



rather petitioner has been treated as rolling stone as no one is ready to pay the pervious salaries of petitioner and everyone is shifting liability to someone else, as such vested rights of the petitioner has been kept delay by one pretext or the other, which is clear violation of service tribunal ibid judgment.

- 6. That not issuing pervious salary to the petitioner is illegal, wrong and without any justification & violation of the ibid Judgment (02-11-2017), in this respect petitioner issued legal notice to the respondents on 18-02-2019 but the same has not been reply till date.

 (Copy of legal notice and A.D cards are annexed G)
- 7. That rights of the petitioner not been dealt in accordance with the ibid judgment, hence this Hon'able tribunal by virtue of Sub-Section 2(d) of Section 07 of the KPK Service Tribunal Act, 1974 read with Rule 27 of the KP service Tribunal Ruls; 1974 is empowered to execute / implement its judgment dated: 02-11-2017 in its letter & spirit against the respondents.
- 8. That in <u>2017 PLC (C.S) 1102</u> it was held--- "Judgment of service tribunal, implementation of---scope---Service Tribunal being civil court for the purpose of deciding appeal had all the the powers of civil court including those required to implement its judgment as provided under the provisions of civil procedure code, 1908 ... Employee had an alternate, speedy and efficacious remedy for enforcement of judgment of service tribunal... Employee could approach the proper forum if desired.

Hence respondents are duty bound to implement ibid judgment while this hon'able tribunal is the proper froum to rescue & protect the rights of the petioner to overcome the mental and financial agony of the petitioner, failing to complye the order of this Hon'able tribunal the concern respondent may also be proceeded in accordance with law.

It is therefore humbly prayed that the instant exectuion / implementation petition may kindly be allowed as prayed for in the heading.

Dated: 24/04/2019

PETITIONER

Through:-

(Farhan Uallah Shahbanzai)

Advocate High Court, PESHAWAR

4

BEFORE THE KPK SEVICES TERIBUNAL PESHAWAR.

Execution Petition No. / 2019. In Service Appeal No. 1114 of 2013

Mst. Munawara	Datitionar
VERSUS	r entioner.
The Secretary Education (E & SE), & Others	
	Respondents

AFFIDAVIT

I, Mst. Munawara, Leb Attendant (BPS-1), Govt Girls Degree College, Sadda, Kurram District. do hereby solemnly affirm and states on oath that the contents of accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon' able Court.

(Deponent) CNIC#21301-3348233-6 Mobile:0304-0890949

Dated; <u>1</u>/04/2019

ATTI DO MINAN C POWCATE O COMMISSIONER PESUAWAR

BEFORE THE KPK SEVICES TERIBUNAL PESHAWAR.

Execution Petition No.____/ 2019. Service Appeal No. 1114 of 2013

	Mst. Munawara
	Petitioner.
	VERSUS
	The Secretary Education (E & SE), & Others
	Mst. Munawara, Leb Attendant (BPS-1), Govt Girls Degree College,
	Sadda, Kurram District.
	Petitioner.
	VERSUS
1)	The Secretary education (E & SE), Khyber Pakhtoonkhwa, Peshawar.
2)	Assistant Director, Directorate of Education Khyber Pakhtoonkhwa,
	Warsk Road, Peshawar.
3)	District Education Officer at Sadda, Kurram District.
4)	Secretary Finance Khyber Pakhtoonkhwa, at AG office Peshawar
	Cantt.
5)	Miss Abida D/O Tourab Khan, Principal Government Girls Degree
	College, at Sadda, Kurram District.
	Respondents
	PETITIONER
Dated	: 2 ¹ / ₂ /04/2019

Through:-

(Farhan Uallah Shahbanzai) Advocate High Court,

PESHAWAR

f mes 1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA **PESHAWAR**

APPEAL NO___//___/2013

Mst: Munawara, Lab Attendant (BPS-1),

GGDC Sadda, Kurram Agency

VERSUS

- The Additional Chief Secretary FATA, FATA Secretariat, 1-Warsak Road Peshawar.
- The Director of Education FATA, FATA Directorate, Warsak 2-Road Peshawar.
- The Principal Govt: Girls Degree College Sadda, Kurram 3-Agency.
- The Political Agent Kurram Agency.
- Mst: Balqees, Lab Attendant (BPS-1) Govt: Girls Degree 5-College Sadda, Kurram Agency.

...... RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 FOR DIRECTING THE RESPONDENTS TO ADJUST APPELLANT ON THE POST OF LABORATORY ATTENDANT (BPS-1) W.E.F 4.2.2009 WITH ALL CONSEQUENTIAL BENEFITS AND SENIORITY AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTARY PERIOD

PRAYER:



That on acceptance of this appeal the respondents may be directed to adjust the appellant on the post of laboratory attendant (BPS-1) w.e.f 4.2.2009 with all consequential benefits and seniority. Any other remedy with this august service tribunal deems fit that may also be awarded in favor of the appellant

R/SHEWETH:

ON FACTS:

aubanitted and filed.

Peshewar That the appellant was appointed as Lab attended (BPS-1) in the respondent Department on the recommendation of the Departmental selection committee vide order dated 1-9-2003. That since then the appellant performed her duties quite efficiently and upto the entire satisfaction of her superior. (Copy of the appointment order is attached as



- 2- That later on after serving for more than five years in the respondent department the appellant was adjusted as Lab attendant (BPS-1) after the approval of the concerned authority vide order dated 4.2.2009. (Copies of the letters, approval and order are attached as Annexure B, C and D.
- That due to certain reasons best known to the respondent Department the appointment order of the appellant was held in abeyance but after verification of her Domicile the said appointment order was restored by respondent No.2 vide order dated 31.5.2010. (Copies of the Domicile Certificate and Restoration order are attached as Annexure **E & F).**

- 6- That having no other remedy the appellant prefers this appeal on the following grounds amongst the others.

GROUNDS:

- A- That not implementing restoration order of the appellant on the post of Lab Attendant (BPS-1) is against the law, facts and norms of natural justice.
 - That not relieving the monthly salaries of the appellant with effect from 4.2.2009 till date is amounts to forced labour.
- C- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject

and 25 of the Constitution of the Islamic Republic of Pakistan 1973.

- D- That the respondent Department acted in arbitrary and malafide manner by not releasing monthly salaries of the appellant with effect from 4.2.2009 till date.
- E- That in spite of appointment of appellant on the post of Lab attendant (BPS-1) the respondent No.3 and 4 appointed respondent No.5 on the post already held by the appellant, which shows malifide on the part of respondents.
- F- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant be accept as prayed for.

APPELLANT

Mst: MUNAWARA

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

Certified to be ture copy

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Peshawar

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Annex B?

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 1114/2013

Date of Institution

04.07.2013

Date of Decision

02.11.2017

Mst. Munawara, Lab Attendant (BPS-01) GGDC Sadda, Kurram Agency,

(Appellant)

VERSUS

1. The Additional Chief Secretary FATA, FATA Secretariat, Warsak Road Peshawar and 4 others.

(Respondents)

MR. NOOR MUHAMMAD KHATTAK,

Advocate

-- For appellant.

MR. MUHAMMAD JAN,

Deputy District Attorney

For official respondents.

MR. MUHAMMAD ASIF YOUSAFZAI

Advocate

For private respondent no.5.

MR. AHMAD HASSAN.

MR. MUHAMMAD AMIN KHAN KUNDI

MEMBER(Executive)

MEMBER(Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER.- Arguments of the learned counsel for the parties heard and record perused.

FACTS

2. The brief facts are that the appellant was initially appointed as Lab Attendant in project on 01.09.2003. That vide order dated 04.02.2009 she was appointed as Lab Attendant (BPS-01) on regular basis and this order was subsequently held in abeyance but restored on 31.05.2010. Despite her appointment salary was stopped





by the respondents. The appellant preferred departmental appeal on 18.07.2012 which was not responded, hence, the instant service appeal.

ARGUMENTS

Learned counsel for the appellant argued that the appellant was appointed as 3. Lab Attendant (BPS-01) on 01.09.2003 against a project post. That vide order dated 04.02.2009 she was appointed as Lab Attendant (BPS-01) on regular basis. However, on account of verification of her domicile her appointment order was held in abeyance. Subsequently, the same was restored vide order dated 31.05.2010. This order was not implemented by respondent no. 2. Moreover, her salary was stopped w.e.f 04.02.2009. The enquiry was conducted and decided in favour of the appellant but no action was taken on its recommendations. She preferred departmental appeal on 20.07.2012 which was not responded within the statutory period. Till date her services have not been terminated by the respondents. He further contended that vide letter dated 20.04.2013 the Assistant Political Agent (Lower Kurram) Sadda confirmed that non-availability of termination order reveals that the appellant has not been relieved by the competent authority and is still in service therefore, her services may be maintained and salaries paid. Respondent No. 3 informed Assistant Political Agent (Lower Kurram) that Mst. Balqees D/O Haji Ayub was appointed as Lab Attendant w.e.f 09.09.2009. Despite protracted correspondence between various respondents for years the case could not be taken to a logical conclusion. Reliance was placed on case law reported as 1991 SCMR 1041 and 2002 PLC C.S

4. Learned Counsel for private respondent no.5 argued that initially the appellant was appointed against a project post. Private respondent is working between Paris against the post of Lab Attendant w.e.f. 09.09.2009. Domicile produced by the



appellant was fake. There is no original or appellate order challenged by the appellant through the instant appeal. Moreover, the appeal is hopelessly time barred. Appellant never challenged appointment order of private respondent no.5.

5. Learned DDA relied on arguments advance by the learned counsel for private respondent no.5. Reliance was placed as reported on 2006 SCMR 1630 and 2016 SCMR 1375.

CONCLUSION.

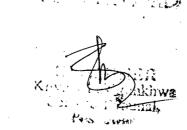
Careful perusal of record would reveal that the appellant was appointed as Lab Attendant (BPS-01) on regular basis vide order dated 04.02.2009. However, without issuing any written orders her appointment was held in abeyance and monthly salary stopped. On the other hand through maneuvering and under hand tactics private respondent no.5 was appointed as Lab Attendant (BPS-01) vide order dated 09.09.2009. The appellant tried her level best to resolve the issue of her appointment and payment of salary but to no avail. Respondents have not issued termination order of the appellant so far. Repeatedly the official respondents were afforded opportunity to produce any such order and they confirmed that no such order has been issued till date. Now it has been proved beyond doubt that appellant is till in service and entitled for salary/ allied benefits. This fact has also been admitted by Assistant Political Agent (Lower Kurram) vide letter dated 24.04.2013 and not contested/challenged by learned counsel for private respondent no. 5 and Deputy District Attorney during the course of arguments. We are of the considered view that appointment order of the private respondent is illegal, unlawful and in utter violation of rules. It has created an anomalous situation for the respondents by

> EXALVITO Khyber Pakichia - / Service Triounal, Peshawar



appointing two candidates on one post. They have become guilty of making illegal appointment and liable to be punished after due process of law.

Learned counsel for private respondent no. 5 and learned DDA in order to cover the misdeeds of official respondents made an attempt to weaken the case of the appellant by taking shelter under technicalities as they miserably failed to defend it on merit. Their first plea was that under normal circumstances Section-4 of the Khyber Pakhtunkhwa Services Tribunal Act, 1974 provides that any civil servant aggrieved from any original or appellate order may file appeal within 30 days. But in this case no such order is available on record. As such the appeal is not maintainable in its present forum. However, this case is its own peculiar circumstances and have been highlighted in the preceding paras. The appellant fell victim to the fraud, treachery, high handedness, manipulation and malafide on the part of the official respondents. The superior courts have always held that cases should be decided on merit rather than technicalities. In this regard attention is invited to famous judgment of august Supreme Court of Pakistan reported as 1991 SCMR 1041 titled I.A Sherwani-vs- Government of Pakistan in which the issue of original and appellate order has been decided. So far as the issue of limitation is concerned eversince her appointment, the appellant is running from pillar to post for the redressal of her grievances. As already explained that till date termination order of the appellant has not been issued by the respondents and as such she is in service and deserves to get salary and related benefits. As salary is a recurring issue, hence, no limitation should become a hindrance in such a situation even otherwise she is a very strong case to be decided on merit.



As a sequel to above this appeal is accepted and respondents are directed to 8. adjust the appellant as Lab Attendant w.e.f the date of her appointment alongwith all consequential benefits. Parties are left to bear their own costs. File be consigned to the record room.

> (AHMAD HASSAN) **MEMBER**

(MUHAMMAD AMIN KHAN KUNDI)

MEMBER

<u>ANNOUNCED</u> 02.11.2017

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14



OFFICE OF THE PRINC.PAL
Govt: Girls Degree College Sadda
Kurram Agency.
No. 103/05/2018

To

The Director of Education FATA Peshawar.

Annex D'

Subject:

REINSTATEMENT/REAPPOINTMENT OF MUNAWARA BEGUM.

Memo:

Kindly refer to the above noted subject. It is submitted that Mrs. Munawara Begum Lab. Attendant BPS-03 has been reinstated/reappointed as per Service Tribunal judgment vide Para No. 8 dated 02/11/2017 has decided to adjust the appellant (Appeal No. 1114/2013 Mrs. Munawara Begum VS ACS FATA & Others). The above lab Attendant was given charge on 19/3/2018. Now the said servant has submitted an application regarding to pay her the salaries along with arears w.e.f 2009 which was her initial appointment. Due to the non availability of sanction/vacant post of Class-IV and deficiency of budget it is not possible for the undersigned to pay of previous period initial pay (w.e. f 04/02/2009).

Therefore legal instructions are required as she took charge on 19/03/2018 while relieving the respondent (Mst: Bilques Lab Att:) to implement the order of the court on her respective/own post.

Principal Govt: Girls Degree College Sadda Kyrram Agency

ATTESTED





FATA SECRETARIAT

DIRECTORATE OF EDUCATION

LR PARHIUNKHWA, WARSAK ROAD PESHAWAR, PARH

No. /0/0/

ed Pesh: the 92/2

То

Amer (E)

The Principal Govt Girls Degree, College Sadda Kurram Agency.

Subject:

REINSTATEMENT / REAPPOINTMENT OF MUNAWARA

BEGUM.

Memo:

I am directed to refer to your office letter No-103 dated-03-05-2018 on the subject cited above and to state that the salary may be started of the official concerned from the date of her resuming charge.

It is further directed that in case of back benefits (dispute salaries) an impartial enquiry may be conducted from this office as per operative part of judgment of Honorable Court in order to fix responsibility against the defaulter and advise trategy for back benefits, please.

Deputy Director (1.7/

Copy forwarded to the:

Endst:No

Dated____/___/2018

1. Registrar Peshawar High Court Peshawar.

2. PA to Director Education FATA.

Deputy Director (F/A)

J. T. W. T. C. T.

8 May 20 May 10 GETEETTA 81-01-97 Showed from Marker 2:- 39 46 = 4 Lilin (8: 66 219 6 60) 28 26 21 20 8/06 = 3. 2115 och Elwo 2005 Sodie Joi (5) de de vie de v) 101. 300 3.011 5 12 10 0 00 10 0 de 2 de 0 bes ou conseile (202) · (معربين فرايختا هي هو هو هو المالي المالية المالية الحراك المالية ا Wo and 2016 100 2/ 12 9 W W m 19-03-2018 5190 appointment no Ob har appointment alongwith all consequential benefits Adjust the applicant weif the date of illosistences 17) Amesout TE STATE molais ! L'amb emenas en la la sua la sua la la sua la sua

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Ju-81-11-97-40 0N

GEFEETIA

Farhan Ullah Shahbanzai

Advocate High Court

Office:FF.29, 5th Floor, Bilour Plaza, Peshawar Cantt.

Ref: 17 of 2019

Cell # 0321-9171522

Date: 18-02-2019

Under Register A.D

LEGAL NOTICE

To

Miss Abida D/O Torab Khan, Principal, Govt Girls, Degree College, Sadda, Kurram Agency.

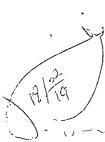
Respected Mistress/Madam,

I have been engaged and instructed by my client Mst. Munawara Begum D/O Said Abbas Khan, working as Lab Attendant (BPS-1), at Govt Girls, Degree College, Sadda, Kurram Agency to serve you with the following <u>Legal Notice</u> under the cover of Registered AD.

1. That my client was appointed on 01-09-2003 as Lab Attendant (BPS-1), in your College, while her service was regularized vide order dated: 04-02-2009, but without any reasons the subsequently order was held in abeyance but was restored on 31-05-2010, but despite of my client appointment her salary was stopped, against which my client file Service Appeal No.1114/2013, which was allowed vide order dated: 02-11-2017, with the following conclusion/observations;

"As a sequel to above this appeal is accepted and the respondents are directed to adjust the appellant as Lab Attendant w.e.f the date of appointment alongwith all the consequential benefits".

- 2. That after acceptance of my client appeal, she assumed charge in your school, but her salary from the date of appointment was not issued, in this respect my client wrote an application dated: 30-04-20.8 to your goodself, which was forwarded to Director Education FATA, vide letter No.103, Dated:03-05-2018, with of the view that due to non-availability of Budget it is not possible to pay previous salaries (w.e.f 04-02-2009).
- 3. That latter dated:03-05-2018 was answered vide letter No.10101, dated:23-07-2018 by the Directorate of Education, FATA Secretariat without proper reasons, even till date neither any inquiry has been conducted nor salary of my client was issued, as the said act is self explanatory.



Annox G

- 4. That after shutting eyes on the rights of my client, she wrote another application to Additional District Magistrate, Lower Kurram on 22-10-2018, which was marked to worthy Assistant Commissioner Lower, Kurram vide No.3978/AC/LK, Dated:25-10-2018, but the same was forwarded endorsement. to Additional Agency Education Officer for necessary actions vide corresponding dated:26-11-2018 (No.4520/ACLK-Org), but/ the matter still not been resolved.
- 5. That being Principal of the college it is the responsibility of your good self to care about your staff, but despite facing the agony for many years the grievances of my client has not been redressed, rather my client has been treated as rolling stone as no one is ready to pay the pervious salaries of my client and everyone is shifting liability to someone else, as such rights of my client has been kept delay by one pretext or the other, which is clear violation of service tribunal ibid judgment.
- 6. That not issuing pervious salary to my client is illegal, wrong and without any justification & violation of the ibid Judgment (02-11-2017), hence pervious salary of my client is required to be issued forthwith to overcome the mental and financial agony of my client, failing to which my client would be at liberty to approach the appropriate forum for implementation of the ibid judgment along with competent court of proceedings.

Therefore, through this Legal Notice you are hereby directed to issued previous salaries of my client forthwith (within 10 days), otherwise my client would be at liberty to initiate legal proceedings against you and other officials in the court of law/Tribunal and your goodself will also be liable for all expenditure occurred thereon.

Copy also To;

i-Directorate of Education, FATA Secretariat, Warsk Road, Peshawar. ii-Assistant Commissioner, at Sadda, Lower Kurram. iii-Additional Agency Education, Officer, FATA Secretariat, Warsak

Road, Peshawar.

Farhan Ullah Shahbanzai

Advocate High Court Peshawar Office: FF.29, 5th Floor Bilour Plaza Peshawar

Dated: -18.02.2019

Cell Phone NO: 0321-9171522

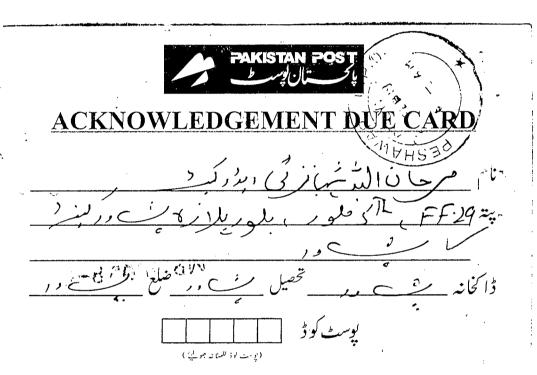
Note: This Legal notice Consists of 02 pages and a copy of the same is retain in my office for further necessary actions.



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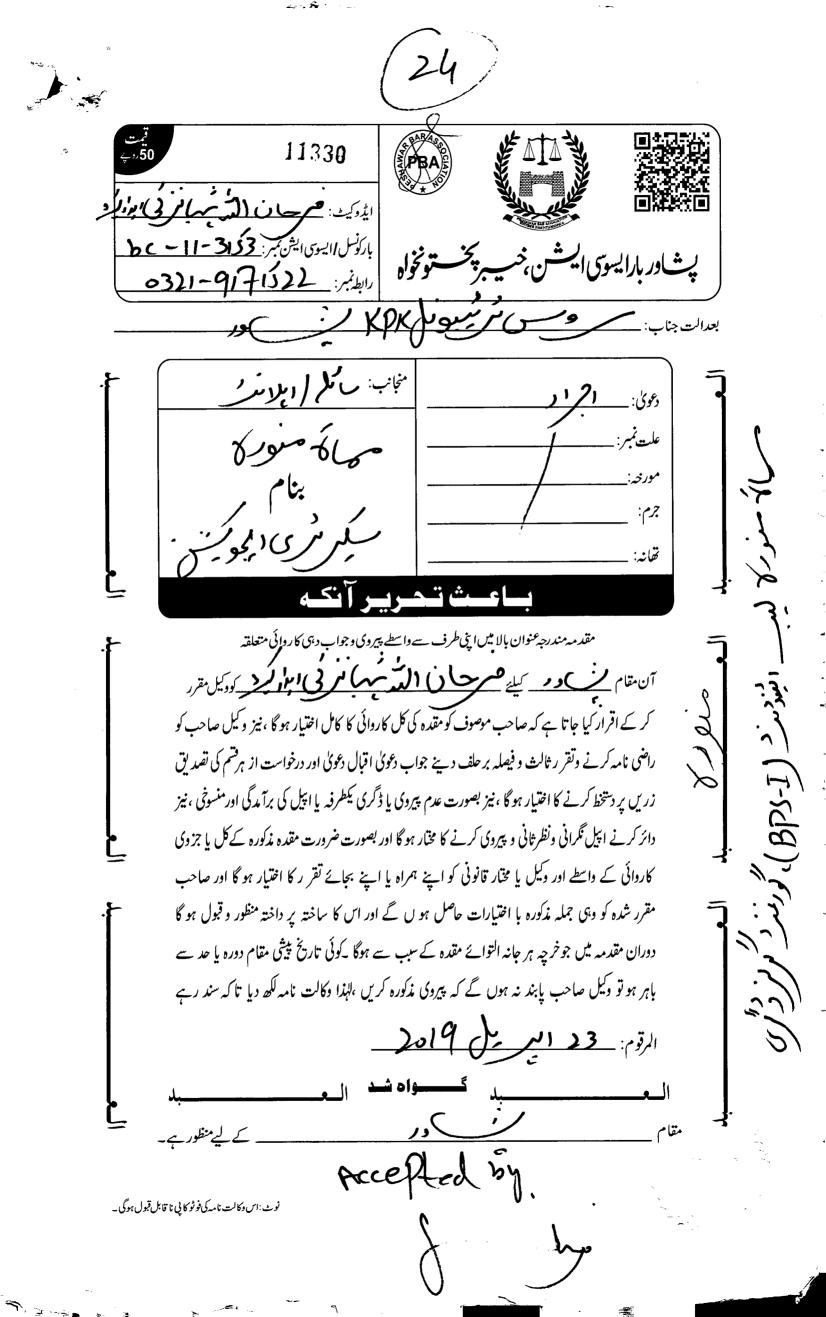
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بہاں''جھٹی''''بوسٹ کارڈ''''پیکٹ' یا ''پارسل' جوچیز ہوتحریرکریں۔ بیمہ کی صورت میں لفظ''بیمہ ''بہلے تحریرکریں۔ مرف بیمہ کی صورت میں یبال اندراج کیاجائے۔ ایسورت دیگرکاٹ ویاجائے۔

قیمت: دس رویے **-/Rs.10**

ATTESTED



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR

No.	
<u></u>	10.1/19/11
Maladin 1	Appeal No
<i>i</i>	
	Versus
,	
1	Respondent No.
Notice to: —	Cecnetary Balleque Con
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7	EAS an appeal/petition under the provision of the North-West Frontier
	rvice Tribunal Act, 1974, has been presented/registered for consideration, in
	se by the petitioner in this Court and notice has been ordered to issue. You are med that the said appeal/petition is fixed for hearing before the Tribunal
*on	at 8.00 A.M. If you wish to urge anything against the
appellant/pe	titioner you are at liberty to do so on the date fixed, or any other day to which
	y be postponed either in person or by authorised representative or by any
	lly supported by your power of Attorney. You are, therefore, required to file in the least seven days before the date of hearing 4 copies of written statement
	ny other documents upon which you rely. Please also take notice that in
	our appearance on the date fixed and in the manner aforementioned, the
appeal/petiti	on will be heard and decided in your absence.
N Y - 4 2	of any alternation in the data fixed for bearing of this appeal/notition will be
Notice	of any alteration in the date fixed for hearing of this appeal/petition will be by registered post. You should inform the Registrar of any change in your
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this appeal/p	etition.
Copy o	of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice	Nodated
the same of the sa	under my hand and the seal of this Court, at Peshawar this
Day of	
	Line of 11-17
fr Dle	20 18 Registrar,
1	Registrar,
	Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the court are the same that of the High Good except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	or/1.190/1910 Appeal No. 11/4 of 2013.
	111 = 111111 & COSQ CO Appellant/Petitioner
	Versus Versus Respondent Respondent Respondent
	Respondent No
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	Registrar, Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

2. Always quote Case No. While making any correspondence.

Note:

^{1.} The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

FR	No. 1/10/19/19/19/19/19/19/19/19/19/19/19/19/19/
1-//6	No. Appeal No. 1/1/2 of 20 3 Appeal No. Appeal No. Appellant/Petitioner
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	Respondent No.
	Notice to: - Continue of the Content of the Anthrope
	WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
	appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
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	office Notice Nodateddated
	Given under my hand and the seal of this Court, at Peshawar this
	Day of
	Day of
	Registrar,
	Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD.

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of
this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
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Khyber Pakhtunkhwa Service Tribunal, Peshawar.
Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

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	WHEREAS an appeal/petition under the provision of the North-West Frontier
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	appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
	Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

ber Pakhtunkhwa Service Tribunal, Peshawar.

2. Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Registrar,
Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

FICE OF THE PRINCIPAL GOVT GIRLS DEGREE COLLEGE SADDA M/GGDC/Sadda No. 12 - 13 Dated 02 - 02 - 2018

Reminder-I

To

The Director of Education FATA Peshawar.

Subject:

APPEAL NO.1114/2013 MST. MUNAWARA VS ACS FATA & OTHERS.

Memo:

Reference this office letter No.01-2 Dated 07/01/2018 on the above cited subject. It is once again requested that The Khyber Pakhtunkhwa Service Tribunal Peshawar in a judgment vide Para No. 8 has decided to adjust Munawara as Lab Attendanr w.e from the date of her appointment along with all consequential benefits. As no such post is lying vacant since her removal from service.

The undersigned is requested to guide her in this regard to compliance the court order well in time.

Govt: Girls Degree College Sadda

No.	Dated	
INU.	Dateu	

Copy to:

1. Assistant Director Litigation FATA Peshawar.

Principal
Govt: Girls Degree College Sadda

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OFFICE OF THE PRINCIPAL
Govt: Girls Degree College Sadda
Kurram District.
No. /03/Dated/3/05/2018

To

The Director of Education FATA Peshawar.

Subject:

REINSTATEMENT/REAPPOINTMENT OF MUNAWARA BEGUM.

Memo:

Kindly refer to the above noted subject. It is submitted that Mrs. Munawara Begum Lab. Attendant BPS-03 has been reinstated/reappointed as per Service Tribunal judgment vide Para No. 8 dated 02/11/2017 has decided to adjust the appellant (Appeal No. 1114/2013 Mrs. Munawara Begum VS ACS FATA & Others). The above lab Attendant was given charge on 19/3/2018. Now the said servant has submitted an application regarding to pay her the salaries along with arears w.e.f 2009 which was her initial appointment. Due to the non availability of sanction/vacant post of Class-IV and deficiency of budget it is not possible for the undersigned to pay of previous period (initial pay w.e. f 04/02/2009).

Therefore it is requested to conduct an enquiry about the said official to proceed into the matter.

Govt: Girls Degree College Sadda Kurram

OFFICE OF THE PRINCIPAL GGDC SADDA KURRAM. No. 45-46 Dated 06/03/2018

To

The Director of Education Merged Districts Peshawar.

Subject:

LEGAL NOTICE.

Memo:

Reference Advocate High Court Mr. Farhan Ullah Shahbanzai legal Notice letter No. 17 of 2019 dated 18/2/2019, on the subject cited above and to state that Mst: Munawara Begum w/o Said Abbas Lab Attendant BPS-03 was reinstated as per verdict of the service Tribunal Peshawar on 02/11/2017 and her salary was released accordingly. Her salary was released w.e.f her reinstatement. However, she cannot be paid w.e.f 04/02/2009 as a vacant post in BPS-03 was not available. However your good self has been requested to get release her previous salary somewhere else against the vacant post in Tribal schools/colleges.

As salary can't be drawn without the availability of the vacant post

as per rules.

Principal Govt: Girls Degre# College District Kurram

No.____ Dated

Copy to:

1. Mr Farhanullah Shahbanzai Advocate High Court Office FF.29, 5th Floor, Bilour Plaza Peshwar.

> Principal Govt: Girls Degree College District Kurram

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 1740 /ST

Dated 14 / 10 / 2019

То

The Assistant Director, Directorate of Education, Government of Khyber Pakhtunkhwa, Warsak Road Peshawar.

SUBJECT: -

ORDER IN EXECUTION PETITION NO. 190/2019, MST. MUNAWARA.

I am directed to forward herewith a certified copy of order dated 25.09.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR , KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

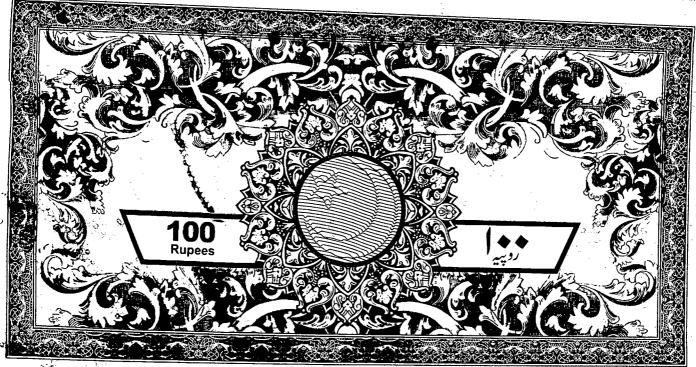
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<u>,</u>	Principal Crovt: Crists Degree
	Respondent No. Principal Crovt: Crists Degree Notice to: - (ollege at Sadda, Russam Distt:
	WHEREAS an appeal/petition under the provision of the North-West Frontier
	Province Service Tribunal Act, 1974, has been presented/registered for consideration, in
	the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby into med that the said appeal/petition is fixed for hearing before the Tribunal
	*onat <u>8.00 A.M.</u> If you wish to urge anything against the
	appellant/pet/tioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any
	Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement
	alongwith any other documents upon which you rely. Please also take notice that in
	default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
	Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your
	address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further
	notice posted to this address by registered post will be deemed sufficient for the purpose of
	this appeal/petition.
	Copy of appeal is attached. Copy of appeal has already been sent to you vide this
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Registrar, atunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High C Always quote Case No. While making any correspondence. Note:

nday and Gazetted Holidays.



مخارنامه

منکہ منورہ بیگم زوجہ سیدعباس خان Lab Attendent گورنمنٹ گراز ڈگری کالج صدہ لوئز کرم قوم شاختی کارڈ نمبر 6-3348233 – 21301 باہو ش وخواس نمسہ بلاجروا کراہ غیر ہے کے مقر ہوں بدین عرض کے مروس ٹر ہوئل وغیرہ میں، بوجہ بیاری و کمزوری خود پیش ہونے سے قاصر ہوں اسلئے اپنے جانب سے محمد الطاف بنگش ولد سلطان محمد ساکن تنی احمد شاہ لوئز کرم حامل قومی شاختی کارڈ نمبر 7-2566674-21302 کو کمل اختیار دیتی ہوں کہ میری طرف سے عدالت میں پیش ہوکر مقد مے میں حاضری اور پیروی کر کے جواب دعوی کر ہے اور دیگر متفرق درخواستوں پر دستخط کر کے انکی تقدریت کر سے بیان دے ، مقد مے میں وکیل مقرر کر ہے، گواہ اور ثبوت پیش کر رہے، گرانی کر کے یادیگر متفرق قتم کے پٹییشز حکام بالا ، عدالت عالیہ اور سپر یم کورٹ میں وائز کر ہے۔

العرض بخنتيار موصوف جمله كاروائي مين منفر دامشتر كه حصه لے مجھے قبول اور منظور ہے بختیار نامه لکھ دیا تا كه سندر ہے۔

اختیا گرین**ده** محمرالطاف ^{بنک}ش ولدسلطان محمر

مدانطاف من ولدسلطان محمد قوم بنگش سکنه سخی احمد شاه لور کرم

CNIC-21302-3556674-7

رابط نمبر 3237876-0301

اختياردهنده

منوره بيگم زوجه سيد عباس خان

قوم عليشير زئى پية ميرمت خيل-حال صده لور كرم

CNIC-21301-3348233-6

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ولا ميروطان ويرازادة عادران ويروطان ويرازادة عاد ميروطان ويرازادة عاد ميراناد ورازاد عاد 236-5

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واه-1 بننه الرس ولر سرعاس فان فوم على سرزى - حال فعده لويزم ننبر ميرمت فيل سنفل كرم

02/12/2019

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 382-83ST

Dated // / 02 / 2020

To

- 1. The District Accounts Officer, Government of Khyber Pakhtunkhwa, District Kurram.
- 2. The Pirncipal GGDC, Government of Khyber Pakhtunkhwa, at Sadda, Kurram District.

SUBJECT: -

ORDER REGARDING WARRANTS OF ATTACHMENT OF SALARY OF RESPONDENT NO. 5 IN E.P NO. 190/2019, MST. MUNAWARA.

I am directed to forward herewith certified copy of order dated 04.02.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. No. 1342-43 /ST

Dated 30 of

2020

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To

- 1. The District Accounts Officer, Government of Khyber Pakhtunkhwa, District Kurram.
- 2. Mst. Saira Khatoon, Principal GGDC Sadda, Government of Khyber Pakhtunkhwa, District Kurram

Subject: -

ORDER REGARDING RELEASE OF SALA
PETITION NO. 190/2019, MST. MUNO WORLD.

I am directed to forward herewith a certified copy of order dated 19.03.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

SERVICE TRIBUNAL PESHAWAR.

Execution Petition No. 190-2019.

Service Appeal No. 1114-2013

Mst. Munawara

VS

Mst. Abida Dilnasheen etc.

REPLY ON BEHALF OF RESPONDENT NO. 05

RESPECTFULLY SHEWETH:

It is stated that I have been working as Lecturer in History (BPS-17) and also performed the duty of (Incharge Principal) at GGDC Sadda Kurram District till 31/07/2019.

Due to arrival of the Principal I relinquish the charge of Incharge Principal and handed over the charge to the Principal on 1/08/2019 (copy of the principal order & handed over charge is attached Annexure-A & B).

It is also mentioned here that the letters was also forwarded to all concerned Departments to resolve the issue of the said official outstanding salaries (Account office, Govt: of Khyber Pakhtunkhwa & Accountant General, Khyber Pakhtunkhwa) & their sub-offices (copies of letters are attached as Annexure-C).

It is also worth to mention here that this matter is not relates to my personal capacity. The instant matter is relates to Principal office. So the charge of Principal office was relieved by me on 31/07/2019 and handed over to Mst: Saira Khatoon on 01/08/2019. Hence the salary attachment order is not base on facts.

It is, therefore, most humbly requested that on acceptance of this application the salary of the applicant may be released and the name of the applicant may also be deleted from the list of respondent.

i shall be very thankful to you for this act of kindness.

Yours Truly,

Signature _____ Miss Abida Dilnasheen Lefturer in History

Govt: Girls Degree College Sadda Kurram District

Respondent No. 5

ЕЗТАВШЯНМЕНТ ПЕРАВТИВИТ КНҮВЕЯ РАКНТИМКНИМ ВОУЕВНИЕНТ ОБ



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* SER PAYLIUMKIN. ABATEROBA

COVERINREAT C

٠,	Certified that I Mst: Saira Khatoon have this d	lay before/after noon taken over/relinguished
•	charge of the office of post of Principal/ Professor	in Urdu (BPS-20) with reference to the Order of
•	the Government of Khyber Pakhtunkhwa High	er Education Notification NG SO/E NE 8 AO/A
	88/2019 Dated 26/07/2019 to Mst: Saira Khato	on Deinging / The faces in Hadrant CCDC C. 141
	Kurram District Chataok over shares and A	on Filicipal/Holessor in Ordu at GGDC Sadda
· · :	Kurram District. She took over charge on <u>るノ</u>	<u>08</u> /2019 A/N
	2 Particulars of Cash and Important/Secret/(Confidential document handed over/taken over
	are noted on the reverse.	
		Signature of relieved. vacant
		Government Servant.
		Designation
•	Station.	
	Sadda Kurram District.	
	Jacob Karram District.	
		Signature of Government
		Servant receiving charge.
		Designation Principal/Professor in Urdu
	Endst No. 190-96 Dated 03/08/2	2019
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	From '	
	The Principal Govt: Girls Degree College	
	Sadda Kurram District.	
	Jadaa Karram District.	
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	1 Chief Secretary Government of Khyl	
	•	nent Khyber Pakhtunkhwa Peshawar.
	3 Director Higher Education Khyber P	
	4 District Accounts Officer Concerned	
	5 Principal Concerned.	
	6 Officer concerned.	
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		Signature
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		Designation : Principal /
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To

- 1. The Finance Department Government of Khyber Pakhtunkhwa Peshawar.
- 2. The Accountant General, Government of Khyber Pakhtunkhwa Peshawar.
- 3. District Accounts Officer, Parachinar Dist: Kurram.
- 4. The Directorate Higher Education Khyber Pakhtunkhwa Peshawar.

ORDER REGARDING WARRANTS OF ATTACHMENT OF SALARY OF Subject: RESPONDENT NO. 5 IN E.P NO.190/2019, MST, MUNAWARA.

Memo:

130

ALEXANDER STORY

. 4.

Reference Khyber Pakhtunkhwa Service Tribunal Peshawar order letter No. 382-83/ST dated 11/02/2020 on the subject noted above, it is submitted for your kind information that Mrs. Munawara Begum Lab. Attendant BPS-03 has been reinstated/reappointed as per Service Tribunal Judgment vide Para No. 8 dated 02/11/2017 has decided to adjust the appellant (appealNo. 1114/2013 Mrs. Muna va:a Begum VS ACS FATA & others). The above Lab Attendant was given charge on 19/03/2018. As the said servant has submitted a case against the respondent at Khyber Pakhtunkhwa Service Tribunal Peshawar in which she has demanded of all back benefit/salaries along with arrears w.e. 2009 which was her initial appointment. In this regard the undersigned informed the worthy Director of Higher Education by submitting a detailed letter repeatedly that due to the nonavailability of sanction/vacant post of Class-IV and deficiency of budget it is not possible for the undersigned to pay of previous period (initial pay w.e.f 04/02/2009). Furthermore to redress the grievances of Mst. Munawaram, Mst: Bilgues, Ex-Lab Attendant of this college was relieved from her post, but the Ex-Lab attendant was paid from 2009 to 2018. Hence it was not possible to draw dual salaries of one sanctioned post.

In this regard the undersigned requested to give the opinion in the instant matter according with rules and laws for quick disposal/for further process.

Yours Truly,

Signature _____

, Miss Abida Dilnash en Lecturer in History

Ex-Incharge Govt: dirls Degree College

Sadda Kurram District

Respondent No. 5

FFICE OF THE PRINCIPAL GOVT: GIRLS DEGREE COLLEGE SADDA KURRAM AGENCY 1/GGDC /Sadda No-14/1-92-Dated-147/14/12018

The Director of Education

FATA Peshawar.

bject:

APPEAL NO 1114/2013 MST. MUNAWARA VS ACS FATA & OTHERS.

emo:

Kindly refer to the cited above subject. The Khyber Pakhtunkhwa Service Tribunal Peshawar in a judgment vide Para No.8 has decided to adjust Munawara as lab: Assistant w.e from the date of her appointment along with all consequential benefits. As no such post is lying vacant since her removal from service.

The undersigned is requested to guide her in this regard to compliance the court order well in time.

Principal

Govt: Girls Degrée College Sadda Sadda Rurram Agency (

_ Dated_____

by to:

1. Assistant Director Litigation FATA Peshawar.

Govt: Girls Degree College Sadda

Gove Stills Dagres College Section of the Agency

OFFICE OF THE PRINCIP!.L Govt: Girls Degree College Sadda Kurram Agency. No. 7 > /Dated 2 // 27/2018

The Director of Education FATA Peshawar.

bject: REINSTATEMENT/REAPPOINTMENT OF MUNAWARA BEGUM.

emo:

Kindly refer to the above noted subject. It is submitted that Mrs. unawara Begum Lab. Attendant BPS-03 has been reinstated/reappointed as per rvice Tribunal judgment vide Para No. 8 dated 02/11/2017 has decided to just the appellant (Appeal No. 1114/2013 Mrs. Munawara Begum VS ACS FATA Others). The above lab Attendant was given charge on 19/3/2018. The initial y w.e. f 04/02/2009 can't be drawn as there is no vacant/sanctioned post of ass-IV to release the previous pay and other allowances of the said period. She ok charge on 19/03/2018 while relieving the respondent (Mst: Bilques Lab Att:) implement the order of the court on her respective/own post.

Govt: Girls Degree College Sadda Kurram Agency

FICE OF THE PRINCIPAL GOVT GIRLS DEGREE COLLEGE SADDA /GGDC/Sadda No. 12 - 13 Dated 02 02 72 018

Reminder-I

The Director of Education FATA Peshawar.

APPEAL NO.1114/2013 MST. MUNAWARA VS ACS FATA & OTHERS.

!mo:

piect:

Reference this office letter No.01-2 Dated 07/01/2018 on the above 3d subject. It is once again requested that The Khyber Pakhtunkhwa Service punal Peshawar in a judgment vide Para No. 8 has decided to adjust Munawara Lab Assistant w.e from the date of her appointment along with all assequential benefits. As no such post is lying vacant since her removal from vice.

The undersigned is requested to guide her in this regard to compliance the art order well in time.

Govt: Girls Degree College Sadda

____ Dated

by to:

1. Assistant Director Litigation FATA Peshawar.

Govt: Girls Degree College Sadda

Covide (a) configuration (a) and a configuration (a) a



OFFICE OF THE PRINCIPAL
Govt: Girls Degree College Sadda
Kurram Agency.
No. 03 / Dated 03/05/2018

The Director of Education FATA Peshawar.

REINSTATEMENT/REAPPOINTMENT OF MUNAWARA BEGUN.

:mo:

oject:

Kindly refer to the above noted subject. It is submitted that Mrs. Inawara Begum Lab. Attendant BPS-03 has been reinstated/reappointed as per vice Tribunal judgment vide Para No. 8 dated 02/11/2017 has decided to ust the appellant (Appeal No. 1114/2013 Mrs. Munawara Begum VS ACS FATA Dthers). The above lab Attendant was given charge on 19/3/2018. Now the said vant has submitted an application regarding to pay her the salaries along with lars w.e.f 2009 which was her initial appointment. Due to the non availability of action/vacant post of Class-IV and deficiency of budget it is not possible in the dersigned to pay of previous period (initial pay w.e. f 04/02/2009).

Therefore legal instructions are required as she took charge on 19/03/2018 ile relieving the respondent (Mst: Bilques Lab Att:) to implement the order of court on her respective/own post.

Principal

Govt: Girls Degree College Sadda Kurram Agency



OFFICE OF THE Principal

Govt Girls Degree College Sadda Kurram Agency

٧٥. <u>﴿ نَ فَيْ </u> /Dated: <u>﴿ ذِيْ َ رِيْ كَا</u>

The Agency Accounts

Officer Parachinar Kurram.

ject: REINSTATEMENT ORDER OF MUNAWARA BEGUM

mo:

Kindly refer to the above noted subject. It is submitted that Mst. nawara Begum Lab. Attendant BPS-03 has been reinstated/reappointed as per vice Tribunal judgment vide Para No. 8 dated 02/11/2017 has decided to ust the appellant with her initial appointment (Appeal No. 1114/2013 Mrs. nawara Begum VS ACS FATA & Others) and Directorate of Education FATA istatement letter No. 3386 Dated 05/03/2018. The above lab Attendant was an charge on 19/3/2018. Due to the non availability of sanction/vacant post of ss-IV the initial pay w.e.f 4/2/2009 can't be drawn. The above lab attendant sigiven charge on 19/03/2018.

Therefore to implement court order she has been reinstated.

Govt: Girls Degree College Sadda Kurram Agency

3

Govt: Girls Degree College Sadda Kurram District. No. <u>≥ / 2</u> /Dated <u>3 / e/ /</u>2019

To

The Director of Higher Education Khyber Pakhtunkhwa Peshawar.

REINSTATEMENT/REAPPOINTMENT OF MUNAWARA BEGUM.

101

Mil.

Kindly refer to the above noted subject. It is submitted that Mrs. awara Begum Lab. Attendant BPS-03 has been reinstated/reappointed as per ce Tribunal judgment vide Para No. 8 dated 02/11/2017 has decided to at the appellant (Appeal No. 1114/2013 Mrs. Munawara Begum VS ACS FATA hers). The above lab Attendant was given charge on 19/3/2018. Now the said ant has submitted a case against the respondents at Khyber Pakhtunkhwa ice Tribunal Peshawar in which she has demanded of all back fits/salaries along with arrears w.e.f 2009 which was her initial appointment. appeal/petition was fixed for hearing before the Tribunal on 28/08/2019 in order sheet was issued by the Chairman and it was clarified to implement out order before next hearing to be held on 25/09/2019 positively. Due to 100 availability of sanction/vacant post of Class-IV and deficiency of budget it possible for the undersigned to pay of previous period (initial pay w.e. f 12/2009).

Therefore legal guidelines are required to resolve the issue of the said

ial to proceed into the matter.

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Fox Principal

Govt: Girls Degree College

Sadda Kurram 🚜

OFFICE OF THE PRINCIPAL
Govt: Girls Degree College Sadda
Kurram District.

No.____/Dated_____/2019

Reminder-2

To

The Director of Higher Education Khyber Pakhtunkhwa Peshawar.

REINSTATEMENT/REAPPOINTMENT OF MUNAWARA BEGUM.

10:

ect:

Kindly reference this office letter No 212 Dated 03/09/2019 and r No.254 Dated 12/10/2019 on the above noted subject. It is submitted that Munawara Begum Lab. Attendant BPS-03 has been reinstated/reappointed er Service Tribunal judgment vide Para No. 8 dated 02/11/2017 has decided djust the appellant (Appeal No. 1114/2013 Mrs. Munawara Begum VS ACS & Others). The above lab Attendant was given charge on 19/3/2018. Now said servant has submitted a case against the respondents at Khyber tunkhwa Service Tribunal Peshawar in which she has demanded of all back fits/salaries along with arrears w.e.f 2009 which was her initial appointment. appeal/petition was fixed for hearing before the Tribunal on 28/08/2019 in h order sheet was issued by the Chairman and it was clarified to implement court order before next hearing to be held on 25/09/2019 positively. Due to ion-availability of sanction/vacant post of Class-IV and deficiency of budget it t possible for the undersigned to pay of previous period (initial pay w.e. f 2/2009).

Therefore legal guidelines are required to resolve the issue of the said al to proceed into the matter.

F- Principal

Govt: Girls Degree College

Sadda Kurram 🛷

OFFICE OF THE PRINCIPAL
Govt: Girls Degree College Sadda
Kurram District.
No. 254 / Dated /2//6 /2019

Reminder

To

The Director of Higher Education Khyber Pakhtunkhwa Peshawar.

ject: REINSTATEMENT/REAPPOINTMENT OF MUNAWARA BEGUM.

no:

Kindly reference this office letter No 212 Dated 03/09/2019 on the ve noted subject. It is submitted that Mrs. Munawara Begum Lab. Attendant -03 has been reinstated/reappointed as per Service Tribunal judgment vide No. 8 dated 02/11/2017 has decided to adjust the appellant (Appeal No. 4/2013 Mrs. Munawara Begum VS ACS FATA & Others). The above lab indant was given charge on 19/3/2018. Now the said servant has submitted a against the respondents at Khyber Pakhtunkhwa Service Tribunal Peshawar hich she has demanded of all back benefits/salaries along with arrears w.e.f. which was her initial appointment. The appeal/petition was fixed for hearing in the Tribunal on 28/08/2019 in which order sheet was issued by the rman and it was clarified to implement the court order before next hearing to eld on 25/09/2019 positively. Due to the non availability of sanction/vacant of Class-IV and deficiency of budget it is not possible for the undersigned to of previous period (initial pay w.e. f 04/02/2009).

Therefore legal guidelines are required to resolve the issue of the said

ial to proceed into the matter.

Principal/

Govt: Girls Degree College

Sadda Kurram



OFFICE OF THE PRINCIPAL Govt: Girls Degree College Sadda Kurram District.

No.<u>269</u> / Dated <u>28</u>

Reminder-2

То

The Director of Higher Education Khyber Pakhtunkhwa Peshawar.

REINSTATEMENT/REAPPOINTMENT OF MUNAWARA BEGUM.

no:

iect:

Kindly reference this office letter No 212 Dated 03/09/2019 and er No.254 Dated 12/10/2019 on the above noted subject. It is submitted that . Munawara Begum Lab. Attendant BPS-03 has been reinstated/reappointed er Service Tribunal judgment vide Para No. 8 dated 02/11/2017 has decided djust the appellant (Appeal No. 1114/2013 Mrs. Munawara Begum VS ACS A & Others). The above lab Attendant was given charge on 19/3/2018. Now said servant has submitted a case against the respondents at Khyber ntunkhwa Service Tribunal Peshawar in which she has demanded of all back efits/salaries along with arrears w.e.f 2009 which was her initial appointment. appeal/petition was fixed for hearing before the Tribunal on 28/08/2019 in ch order sheet was issued by the Chairman and it was clarified to implement court order before next hearing to be held on 25/09/2019 positively. Due to non-availability of sanction/vacant post of Class-IV and deficiency of budget it at possible for the undersigned to pay of previous period (initial pay w.e. f 12/2009).

Therefore legal guidelines are required to resolve the issue of the said ial to proceed into the matter.

Govt: Girls Degree College

Sadda Kurram



BEFORE THE KPK Service Tribunal, PESHAWAR.

Execution Petition No. 190/2019 IN Appeal No. 1<u>114/2013</u>

Mst: Munawara

V/S

H-EDU Deptt..

<u>APPLICATION FOR EXEMPTION FROM ATTENDANCE OF RESPONDNET</u> <u>NO.5 IN ABOVE MENTIONED EXECUTION DUE TO ILLNESS</u>.

RESPECTFULLY SHEWETH:

- 1. That the above captioned Execution is fixed for implementation today.
- 2. That the respondent no:5 is ill due to covid-19 and not in position to attend the Hon'able Tribunal. So in interest of Justice the case may be fixed to some other date to meet the end of justice.
- 3. that it is worth to mentioned here that the respondent no.5 also fufil her responsibilty according to judgment. i.e prepared the bill and forwarded for sanctioning.
- 4. That due to the above reasons, the respondent no:5 may be exempted from attendance for today.

It is, therefore, most humbly prayed that on acceptance this application the appellant may be exempted from attendance.

Respondent No.5

THROUGH:

(SYED NOMAN ALI BUKHARI) ADVOCATE, HIGH COURT

LATIF MEMORIAL CLINIC BAFFA

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Dr. Æig-ur-Rehman M.B.B.S. (Pesh)

PMDC No: 3130-N

To whom the may Comen.

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Mrs. Saira Khatoon at my clinic Tray

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OFFICE OF THE PRINCIPAL
GGDC SADDA KURRAM
NO.--159-63--Dated.---13/07/2020---

To

The District Account Officer

Parachinar District Kurram

Subject:

Submission of Bill/Source 2 regarding arrears of Mst Munawara Lab Attendant

Memo:

Kindly refer to the above noted subject it is stated for your kind information that Mst Munawara Begum Lab Attendant of this college has been reinstated/re appointed as per Service Tribunal Judgment vide para No 8 dated 0211/2017. The above official has not been drawn her previous pay/arrears w.e.f Februrary 2009 till Februrary 2018.

A detail of her pay along with arrears on source 2 w.e.f Februray 2009 to Februray 2018 is hereby submitted to release her previous pay to redress the grievances of the said official and implementation of court decision please.

Principal

Govt: Girls Degree College Sadda

District Kurram

Endst No.-----Dated-----

- 1. Service Tribunal Khyber Pakhtunkhwa Peshawar.
- 2. The Finance Department Government of Khyber Pakhtunkhwa Peshawar.
- 3. Accountant General Government of Khyber Pakhtunkhwa Peshawar.
- 3.Director Higher Education Khyber Pakhtunkhwa Peshawar.

Principal

Govt: Girls Degree College Sadda

District Kurram

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Principal
Govt: Girls Degree College
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						Dress:A	1516										3:- Charge Report .
						UAA	1528										4:- Verified Document of Acadmic
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Prepared By

Principal
Govt: Girls Degree College
Sadda Tribal District Kurram

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Sadda Tribal District Kurram

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Principal
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VAKALAT NAMA

NO/20	•
IN THE COURT OF KP Service Tribund, Pesho	kilor
Msts Munawara (Appellant (Petitione)	
VERSUS	
I/We, Respondent No. 5 (principal GGDC SAM	_Dist ke
Do hereby appoint and constitute SYED NOMAN ALI BUKHARI Advocate Hit Court Peshawar , to appear, plead, act, compromise, withdraw or refer to arbitrate for me/us as my/our Counsel/Advocate in the above noted matter, without any liabit for his default and with the authority to engage/appoint any other Advocate/Counsel my/our costs.	<i>igh</i> ion lity
I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf sums and amounts payable or deposited on my/our account in the above noted matter The Advocate/Counsel is also at liberty to leave my/our case at any stage of proceedings, if his any fee left unpaid or is outstanding against me/us.	ter.
Dated(CLIENT)	
ACCEPTED	
Syed Mooney Ali B	xelohori



GGDC SADDA KURRAM

NO/85-87 Dated 08/08/2020

To

- 1. The Finance Department Government of Khyber Pakhtunkhwa Peshawar
- 2. The Accountant General Government of Khyber Pakhtunkhwa Peshawar
- 3. District Account Officer, Parachinar District Kurram
- 4. The Directorate Higher Education Khyber Pakhtunkhwa Peshawar

Subject: Creation of Supernumerary Post for redressal of grievances of Lab Attendance Mst Munawara in compliance of Service tribunal Judgment dated 02/11/2017 in appeal No:1114/2013 and order sheet dated 21/07/2020 in execution petition No 190/2019

Memo:

Reference Khyber Pakhtunkhaw Service Tribunal Peshawar order letter No. 382-83/ST dated 11/02/2020 on the subject noted above it is submitted for your kind information that Mrs. Munawara Begum Lab Attendant BPS 03 has been reinstated / reappointed as per Services Tribunal Judgment vide para No Dated 02/11/2017 has decide to adjust the appellant (Appeal No 1114/2013 Mrs Munawara Begum VS ACS FATA & Others). The above Lab Attendant was given charge on 19/03/2018. As the said servant has submitted a case against respondent at Khyber PakhtoonKhwa Services Tribunal Peshawar in which she has demanded of all back benefits/salaries along with arrears w-e-f 2009 which was her initial appointment. In this regard the undersigned informed the worthy Director of Higher Education by submitting a detailed letter repeatedly that due to the non-availability of sanction/vacant post of class-IV and deficiency of budget it is not possible for the undersigned to pay of previous period (initial pay w.e.f 04/02/2009). Furthermore to redress the grievances of Mst Munawara, Mst Bilquest. Ex Lab Attendant of this college was relieved from her post, but the Ex Lab Attendant was paid from 2009 to 2018. Hence it was not possible to draw dual salaries of one sanctioned post. Therefore, it was requested that may kindly be create supernumerary post for redressal of grievances of Lab Attendant Mst Munawara in compliance of Services tribunal Judgment dated 02/11/2017 in appeal No:1114/2013and order sheet dated 21/07/2020 in execution petition No 190/2019.And to avoid contempt of court proceeding.

Further it is added that the undersigned already sent bill to concerned District Account officer for releasing of arrear in respect of Mst Munawara which was for sanctioned returned with objection that the pay was already drawn from the said post and request from the competent authority. Therefore, it is necessary to create Supernumerary post for Mst Munawara and sanction for the same to redressed the same grievances of Lab Attendant Mst Munawara in compliance of Services Tribunal judgment.

Your Truly,

Signature _

Mst Saira Khatoon

Principal GGDC Sadda District Kurram

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To game

GGDC SADDA KURRAM



NO 243-46 Dated 10-10-2020

REMINDER 1

To

- 1. The Finance Department Government of Khyber Pakhtunkhwa Peshawar
- 2. The Accountant General Government of Khyber Pakhtunkhwa Peshawar
- 3. District Account Officer, Parachinar District Kurram
- 4. The Directorate Higher Education Khyber Pakhtunkhwa Peshawar

Subject: Creation of Supernumerary Post for redressal of grievances of Lab Attendance Mst Munawara in compliance of Service tribunal Judgment dated 02/11/2017 in appeal No:1114/2013 and order sheet dated 21/07/2020 in execution petition No 190/2019

Memo:

Reference Khyber Pakhtunkhaw Service Tribunal Peshawar order letter No. 382-83/ST dated 11/02/2020 on the subject noted above it is submitted for your kind information that Mrs. Munawara Begum Lab Attendant BPS 03 has been reinstated / reappointed as per Services Tribunal Judgment vide para No Dated 02/11/2017 has decide to adjust the appellant (Appeal No 1114/2013 Mrs Munawara Begum VS ACS FATA & Others). The above Lab Attendant was given charge on 19/03/2018. As the said servant has submitted a case against respondent at Khyber PakhtoonKhwa Services Tribunal Peshawar in which she has demanded of all back benefits/salaries along with arrears w-e-f 2009 which was her initial appointment. In this regard the undersigned informed the worthy Director of Higher Education by submitting a detailed letter repeatedly that due to the non-availability of sanction/vacant post of class IV and deficiency of budget it is not possible for the undersigned to pay of previous period (initial pay w.e.f 04/02/2009). Furthermore to redress the grievances of Mst Munawara, Mst Bilquest. Ex Lab Attendant of this college was relieved from her post, but the Ex Lab Attendant was paid from 2009 to 2018. Hence it was not possible to draw dual salaries of one sanctioned post. Therefore, it was requested that may kindly be create supernumerary post for redressal of grievances of Lab Attendant Mst Munawara in compliance of Services tribunal Judgment dated 02/11/2017 in appeal No:1114/2013and order sheet dated 21/07/2020 in execution petition No 190/2019.And to avoid contempt of court proceeding.

Further it is added that the undersigned already sent bill to concerned District Account officer for releasing of arrear in respect of Mst Munawara which was for sanctioned returned with objection that the pay was already drawn from the said post and request from the competent authority. Therefore, it is necessary to create Supernumerary post for Mst Munawara and sanction for the same to redressed the same grievances of Lab Attendant Mst Munawara in compliance of Services Tribunal judgment.

Your Truly,

Signature __

Mst Saira Khatoon

Principal GGDC Sadda District Kurram

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 182 /ST Dated 27/01/2021

То

The District Education Officer, Government of Khyber Pakhtunkhwa, At Sadda District Kurram.

SUBJECT: - ORDER IN EXECUTION PETITION NO. 190/2019, MST. MUNAWARA.

I am directed to forward herewith a certified copy of order dated 19.01.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR '
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

NO.SO (LIT-II)/FD/2-1967/2018. Dated Peshawar the, 21/12/2020.

To,

The Special Secretary-II Nort \$\forall hern Merged Area, Finance Department.

Subject:

REQUEST FOR IMPLEMENTATION OF SERVICE TRIBUNAL JUDGMENT DATED

02.11.2017.

Dear Sir.

I am directed to refer to the subject noted above and to enclose herewith photocopies of Service Appeal No. 1114/2013 preferred by Mst. Munawara, Lab Attendant (BPS-01), Government Girls Degree College Kurram Agency alongwith Joint Parawise Comments and letter of Principal GGDC Sadda District Kurram with request that since subject matter relates to the then FATA locality which is now run under the Administrative control of Merged Area Finance Department.

The Finance Department has actively attended since the case was filed before Service Tribunal, Khyber Pakhtunkhwa.

The short history of the case is that the appellant Mst. Munawara was appointed as Lab Attendant (BPS-01) on 01.09.2009 at GGDC Sadda Kurram on makeshift basis her services were regularized on 04.02.2009, but appellant was disallowed to serve against regular assignment during the period of litigation the post occupied by appellant was filled with appointment of Mst. Bilqais (Lab Attendant) Service Tribunal judgment dated the respondent were directed to release all dues in favour of appellant w.e.f. 2009 to 2018. During this period Mst. Bilqais was drawing salary without any interruption so technical it is impossible to draw salary from said post in respect of appellant Mst. Munawara.

In view of the foregoing paras it is humbly requested that concrete steps regarding obligation of Service Tribunal judgment dated 02.11.2017 may kindly be initiated so same could be produced during next date of hearing i.e.. 30-04-2021 please.

Priority is requested being court matter.

Yours faithfully

SECTION OFFICER (LIT-II)

Endst: of No. & date even.

Copy to:

1. The Additional Advocate General, Khyber Pakhtunkhwa, Service Tribunal Peshawar.

SECTION OFFICER (LIT-II)



DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA RANO GHARI NEAR CHAMKANI MOR, PESHAWAR

E-mail:- dhekpkpesh@gmail.com Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar1

No. 4492 / CA-VII/Estt: Branch/A-167/Munawara Begum EP 190/2019

Dated Peshawar the 7 1/202

To

The Secretary, Higher Education Department, Khyber Pakhtunkhwa, Peshawar.

Subject: - EP NO. 190/2019 IN SA NO. 1114/2013 MUNAWARA BEGUM VS GOVT OF KPK
Respected Sir,

I am directed to refer to the subject noted above and to enclose herewith Khyber Pakhtunkhwa Service Tribunal order dated 04-08-2021 wherein it has been directed to create supernumerary post for the above stated lady for payment of her arrears w.e.f 2009. Brief in the matter is detailed below;

- i. Mst. Munawara Begum was engaged in college out of pupil fund in 2003 (copy enclosed)

 Annexure-I.
- ii. Latter on when a post of Lab attendant was created, Mst. Balqees was appointed against the same by the recommendation of the Political Agent Kurram w.e.f 09-09-2009 (copy enclosed)

 Annexure-II.
- Aggrieved of the decision, Mst. Munawara Begum filed appeal in Khyber Pakhtunkhwa Service Tribunal which was decided in her favor, as during the proceedings, it was established that on 04-02-2009 her appointment against the post of Lab Attendant was made, but due to unknown reasons it was held in abeyance, which was subsequently restored on 31-05-2010, but not implemented, hence owing to the facts narrated above, honorable Court issued order of her adjustment against the post of Lab Attendant with all consequential benefits on 02-11-2017 **Annexure-III**.
- iv. In light of above mentioned facts, Mst. Munawara Begum was given charge against the post of Lab Attendant on 19-03-2021 by relieving Mst. Balqees who was working against the said post. However, her arrears for the period from 04-02-2009 to 18-03-2021 were not paid due to the fact that salary was already drawn by Mst. Balqees in that period.

Foregoing in view, in order to implement the Service Tribunal judgement in letter & spirit, creation of supernumerary post of Lab Attendant at the strength of Govt: Girls Degree College, Sadda Kurram for the period 04-02-2009 to 18-03-2021 is deem required and for the purpose it is requested to take up the matter with Finance Department for creation of the post so that the same may be presented in the next hearing scheduled on 15-09-2021, please.

Note: THE CASE MAY BE TREATED AS MOST URGENT BEING COURT MATTER

(Khawaja M. Saqib)

ASSISTANT DIRECTOR (GENERAL)

9/0



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No: 1658-59/ST Dated: 10/06/2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To,

- 1 Chief Secretary, Govt. Of Khyber Pakhtunkhwa, Peshawar.
- 2 Secretary Education, Govt. Of Khyber Pakhtunkhwa, Peshawar.

Subject: ORDER IN EXECUTION PETITION NO. 190/2019 OF Mst. MUNAWARA VS EDUCATION.

I am directed to forward herewith a certified copy of Order dated 25.05.2022 passed by this Tribunal on the above subject for strict compliance.

Encl: As Above.

(WASEEM AKHTAR)

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No: 2045-46/ST

Dated: 17/06/2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To,

The Accountant General,Government of Khyber Pakhtunkhwa,Peshawar.

2 District Account Officer, Sadda Kurram District.

Subject:

SALARY ATTACHMENT IN EXECUTION PETITION NO. 190/2019 IN CASE TITLE Mst. MUNAWARA VS GOVT. OF KHYBER PAKHYUNKHWA THROUGH SECRETARY EDUCATION (E &SE), PESHAWAR

I am directed to forward herewith a certified copy of Order dated 25.05.2022 passed by this Tribunal on the above subject for strict compliance.

Encl: As Above.

(WASEEMAKHTAR)

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No: 2848 /STP

Dated: 2 12022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To

The Accountant General, Khyber Pakhtunkhwa.

Subject:-

SALARY ATTACHMENT OF THE SECRETAY ELEMENTARY & SECONDARY EDUCATION DEPARTMENT TILL SUBMISSION OF IMPLEMENTATION IN CASE TITLE MUNAWARA VS EDUCATION DEPARTMENT IN EXCUTION PETITION NO. 190/19

I am directed to forward herewith a certified copy of order dated 11-08-2022 passed by this Tribunal on the above subject for compliance.

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Finance Department Civil Secretariat Peshawar

mhttp://www.finance.gkp

facebook.com/GokPFD

₩ twitter.com/GoKPFD

No.KC.SO(F-II)FD/FDA/W.P.No.3937-P/2018/Munawara

Dated: 02.09.2022

То

The Secretary to Govt. of Khyber Pakhtunkhwa,

Higher Education Department,

Peshawar.

Subject: -

REQUEST FOR IMPLEMENTATION OF SERVICE TRIBUNAL JUDGEMENT

DATED 02.11.2017.

Dear Sir.

I am directed to refer to this Department letter of even number dated 03.06.2022, and subsequent reminders dated 20.06.2022, 29.07.2022 and a meeting held on 15.08.2022 on the subject issue and to state that Scrutiny Committee in Law Department has already declared the case fit for CPLA vide letter No.SOL/DG/Law/9-12/(13)/HE/ 2022/3745 dated 29.06.2022. Moreover, departmental inquiry in the matter is also under process in Higher Education Department to fix responsibility, hence no direct action on the part of Finance Department is involved at this stage.

- The case may be vigorously pursued by the department in the court of law and 2. any action required on our part may be taken up with Finance Department in light of the court judgement.
- The matter may please be treated as most urgent being court matter. 3.

Your's faithfully

(Savindar Kumar) Budget Officer (NMD-II)

Endst: No. & date even.

Copy forwarded to:

PA to Additional Secretary-I, Finance Department.

Section Officer (Lit-II) Finance Department.
AD-V (FMIU) with complaint Reference No.FMIU/FD/PCP/Complaint/2022/KP210921-89095442 dated 19-07-2022 on Citizen Portal.

4. Master File.

Budget Officer (NMD-II)

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PROFORMA FOR EARLY HEARING

FORM 'A'

To be filled by the Counsel/Applicant

Case Number	10-	<i>b</i> -	:0		,ce
-	192	120	17-		
Case Title	Muna	WY	a Bi	B1	
Date of		,			
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Bench	SB	B	DB DB		
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Next date of					
hearing	18-1	0-	10VV		- 1400 ·
Alleged Target					
Date				·	
Counsel for	Petitioner		Responden	t	In person

Signature of counsel/party

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PROFORMA FOR EARLY HEARING

FO	R	M	'B'

Inst#

Early Hearing	p/20	
In case No	p/20	· .
	_Vs	
Presented by	on behalf of	. Entered
in the relevant register.		
Put up alongwith main case		
	:	
		REGISTRAR
	•	
Last date fixed	16-9-22	
Reason(S) for last adjournment, if		
any by the Branch Incharge.		
Date(s) fixed in the similar matter		
by the Branch Incharge		;
Available dates Readers/Assistant		
Registrar branch		

Assistant Registrar

REGISTRAR

Scanned with CamScanner

16th Sept, 2022

Counsel for the petitioner present. Mr. Muhammad Adeel But, Addl: AG alongwith Mr. Sajid, SO Finance department present.

None for the other respondents present nor implementation report submitted. Learned AAG requested for further time. To come up for implementation report on 18.10.2022 before S.B.

(Kalim Arshad Khan) Chairman

BEFORE THE HON'ABLE SERVICE TRIBUNAL, PESHAWARA

EP NO. 190/2019

in

SERVICE APPEAL 190/2019

MST. MUNAWAR BIBI, LAB ATTENDENT......PETITIONER

VERSUS

SECRETARY E&SE DEPARTMENT.....RESPONDENTS

APPLICATION/REQUEST FOR THE RELEASE OF MONTHS SALARY/ LIVING WAGE OF THE RESPONDENT NO.1 SECRETARY E&SED ATTACHED BY THIS HON'BLE COURT VIDE ORDER DATED 11.08.2022.

Respectfully sheweth:

The applicant submitted as under:

- 1. That the above titled case is fixed before this Hon'ble Court for 11.08.2022 but the applicant/respondent was ill and due to his illness he was hospitalized in emergency therefore he could not attend the court.
- 2. That due to the above reason this Hon'ble Court has attached the salary of the applicant/respondent on 11.08.2022.
- 3. That the decree holder /appellant is Lab Attendant at Govt. Girls Degree College Sadda Kurram District. It is very much important to disclose and bring in notice of this Hon'ble Court that the above college after merger is under the Administrative control/authority of Secretary Higher Education, KPK. So Secretary / Higher Education is the implementation authority to implement the said judgment date 11.08.2022 may be within drawn and exonerated.
- 4. The Secretary E&SED may kindly be exonerated from the respondent list, having no concerned in the instant case.

It is therefore most humbly requested that the Secretary E&SED may kindly be exonerated from the said execution petition and the salary of the applicant/respondent i.e. Secretary E&SED may be ordered, please.

Elementary & Secondary Education, Department Khyber Pakhtunkhwa.

my for to