Petitioner in person present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Ihsanullah, ASI for respondents present.

Learned AAG produced copy of order No. 5455/SI Legal dated 05.07.2022 whereby in compliance of the judgment of the Tribunal, the petitioner has been reinstated in service. Since the order of the Tribunal has been complied with, therefore, the instant execution petition is disposed off in the above terms. Consign.

Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 07th day of July, 2022.

> (Kalim Arshad Khan) Chairman

> > ÷.

Form- A

FORM OF ORDER SHEET

Court of

Execution Petition No.__

280/2022

Order or other proceedings with signature of judge S.No. Date of order proceedings 3 2 1 The execution petition of Mr. Farooq Zaman submitted today by Mr. 13.05.2022 1 Taimur Ali Khan Advocate may be entered in the relevant register and put up to the Court for proper order please. REGISTRAR This execution petition be put up before Single Bench at Peshawar on 2 _. Original file be requisitioned. Notices to the parties be 13-6-22 also issued for the date fixed. CHAIRMAN 13th June, 2022 Petitioner in person present. Mr. Kabiruallh Khattak, Addl: AG present. Implementation report not submitted. Notices be issued to the respondents with the direction to submit implementation report on the next date positively. To come up for implementation report on 07.07.2022 before S.B. (Kalim Arshad Khan) Chairman



OFFICE OF THE COMMANDANT FRONTIER RESERVE POLICE KHYBER PAKHTUNKHWA, PESHAWAR Ph: No. 091-9214114 Fax No. 091-9212602

No. 5455 /SI Legal, dated 5 17/2022.

ORDER

In pursuance to the Execution petition No. 280/2022, the Judgment of Honorable Service Tribunal Khyber Pakhtunkhwa, Peshawar dated 26.01.2022, in Service Appeal No. 408/2019, is hereby implemented. The Ex-constable Farooq Zaman No. 2801 of FRP Peshawar Range, is hereby reinstated in service on conditional basis subject to outcome cf CPLA. However, his major penalty of removal from service is converted into minor penalty of stoppage of increments for two years and his absence/intervening period from service is hereby treated as leave without pay.

COMMANDANT Frontier Reserve Police Khyber Pakhtunkhwa, Peshawar

Endst; No. & Date Even:-

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Copy of the above is forwarded for information & further necessary action to the SP FRP Peshawar Range, Peshawar. His service record alongwith D-file sent herewith.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 2002 /2022 In Service Appeal No.408/2019

akhtu, Dated/3-Vice TI

Farooq Zaman Ex-Constable No.2801, FRP, Peshawar Range, Peshawar.

VERSUS

1. The Provincial Police officer Khyber Pakhtunkhwa, Peshawar.

2. The Commandant, FRP Khyber Pakhtunkhwa, Peshawar.

3. The Superintendent of Police, FRP, Peshawar Range Peshawar

RESPONDENTS

PETITIONER

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED 26.01.2022 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

<u>RESPECTFULLY SHEWETH:</u>

- That the petitioner has filed service appeal No.408/2019 in the Honourable Tribunal against the order dated 28.02.2019, whereby the revision of the petitioner for his reinstatement has been rejected and against the order darted 01.02.2019 whereby the departmental appeal of the petitioner has also been rejected against the order dated 14.06.2018 wherein the petitioner was dismissed from service.
- 2. The said appeal was heard by this Honourable Service Tribunal on 26.01.2022. The Honourable Service Tribunal partially accepted the appeal of the petitioner and the penalty of removal from service was converted into minor penalty of stoppage of increments for two years and intervening period was treated as leave without pay. Respondents however are at liberty to conduct inquiry if they so desire. (Copy of judgment dated 26.01.2022 is attached as Annexure-A)

- 3. That the Honourable Tribunal in its judgment dated 26.01.2022 reinstated the petitioner into is service, but after the lapse of more than two months the petitioner was not reinstated by the respondents by implementing the judgment dated 26.01.2022 of this Honourable Tribunal.
- 4. That in-action and not fulfilling formal requirements by the respondents after passing the judgment of this Honourable Service Tribunal, is totally illegal amount to disobedience and Contempt of Court.
- 5. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the department is legally bound to obey the judgment dated 26.01.2022 of Honourable Service Tribunal in letter and spirit.
- 6. That the petitioner has having no other remedy except to file this execution petition for implementation of judgment dated 26.01.2022 of this Honourable Tribunal.

It is, therefore, most humbly prayed that the respondents may kindly be directed to implement the judgment dated 26.01.2022 of this Honourable Service Tribunal in letter and spirit. Any other remedy, which this august Service Tribunal deems fit and appropriate that, may also be awarded in favour of petitioner.

ITIONER

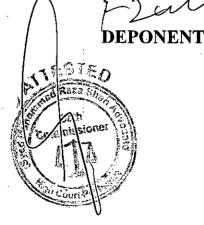
Faroog Zaman

THROUGH:

(TAIMUR ALI/KHAN) ADVOCATE HIGH COURT

AFFIDAVIT

It is affirmed and declared that the contents of the execution petition are true and correct to the best of my knowledge and belief



BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 108 /2019

Farooq Zaman, Ex- Constable, No.2801, FRP, Peshawar Range, Peshawar.

Diary No. 383 Dated_2

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(APPELLANT)

VERSUS

- 1. The Provincial Police Officer, KPK, Peshawar.
- 2. The Commandant, FRP, Khyber Pakhtunkhwa, Peshawar.

The Superintendent of police, FRP Peshawar Range, Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 28.02.2019, WHEREBY THE REVISION UNDER RULE 11-A OF POLICE RULES 1975 AMENDED IN 2014 OF THE APPELLANT FOR REINSTATEMENT HAS BEEN. **REJECTED AND AGAINST THE ORDER DATED 01.02.2019,** WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS ALSO BEEN REJECTED AGAINST THE **ORDER DATED 14.06.2018, WHEREIN THE APPELLANT** WAS DISMISSED FROM SERVICE NO GOOD GROUNDS.

PRAYER:

Filedto-day

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THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 28.02.2019, 01.02.2019 AND 14.06.2018 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED INTO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY. WHICH THIS AUGUST • TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO BE AWARDED IN TESTED FAVOUR OF APPELLANT.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 408/2019

Date of Institution ... Date of Decision

25.03.2019 26.01.2022

Farooq Zaman, Ex-Constable No. 2801, FRP, Peshawar Range, Peshawar eshawar

(Appellant)

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VERSUS

The Provincial Police Officer, Khyber Pakhtunkhwa Peshawar and others.

(Respondents)

Taimur Ali Khan, Advocate .

Muhammad Adeel Butt, Additional Advocate General

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMAN MEMBER (EXECUTIVE)

For Appellant

For respondents

JUDGMENT

<u>ATIQ-UR-REHMAN WAZIR MEMBER (E)</u>:-Brief facts of the case are that the appellant while serving as constable was proceeded against on the charges of absence from duty and was ultimately dismissed from service vide order dated 14-06-2018, against which the appellant filed departmental appeal, which was rejected vide order dated 01-02-2019. The appellant filed revision petition, which was also rejected vide order dated 28-02-2019, hence the instant service appeal with prayers that the impugned orders dated 14-06-2018, 01-02-2019 and 28-02-2019 may be set aside and the appellant may be re-instated in service with all back benefits.

TESTED02. Learned counsel for the appellant has contended that absence of the appellant was not intentional but was due to domestic problems of the appellant, ЕÞ Khtukhw Tribunad Stril Water

which does not constitute gross misconduct, hence the penalty so awarded is harsh and needs revision; that the appellant has been condemned unheard as no proper inquiry was conducted nor the appellant was associated with proceedings of the inquiry; that the appellant has not been afforded opportunity of personalhearing, hence was condemned unheard.

03. Learned Additional Advocate General for the respondent has contended that the appellant was earlier awarded with major punishment of reduction in time scale for his willful absence from 27-09-2017 to 15-12-2017 and absence period was treated as leave without pay, but the appellant did not mend his ways and again absented from lawful duty with effect from 16-12-2017, for which he was served with notices, but he did not respond either to notices or to the proceedings of the inquiry, hence he was awarded with major punishment of dismissal from service vide order dated 14-06-2018.

04. We have heard learned counsel for the parties and have perused the record.

05. It is un-disputed that the appellant remained absent from duty for some time, but the respondents proceeded the appellant in absentia and did not take into consideration his contention of domestic issues. It otherwise is mandatory that regular inquiry is must before imposition of major penalty. The appellant was not treated as per law, as in case of willful absence, the appellant was required to be proceeded against under Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, but the respondents acted in arbitrary manner and dismissed the appellant.

06. The appellant was not guilty of charges of gross misconduct or corruption, therefore extreme penalty of dismissal from service for the charge of absence is on higher side, hence, quantum of the punishment needs to be reduced. Reliance



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to propose penalty of removal from service, such penalty appears to be harsh, which does not commensurate with nature of the charge. The appellant has admitted his absence but such absence was not willful, which does not constitute gross misconduct entailing major penalty of removal from service. Competent authority had jurisdiction to award any of the punishments mentioned in law to the government employee but for the purpose of safe administration of justice such punishment should be awarded which commensurate with the magnitude of the guilt, Otherwise the law dealing with the subject would lose its efficacy. Reliance is placed on 2006 SCMR 1120

07. In view of the foregoing discussion, the instant appeal is partially accepted. The penalty of removal from service is converted into minor penalty of stoppage of increments for two years and the intervening period is treated as leave without pay. Respondents however, are at liberty to conduct inquiry, if they so desire. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 26.01.2022

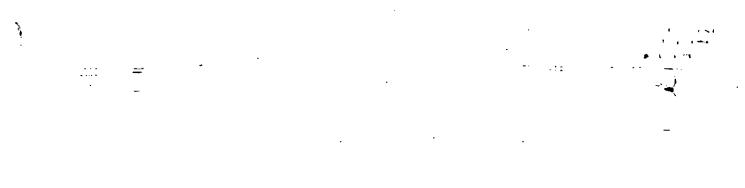
(AHMAD SULTAN TAREEN) CHAIRMAN

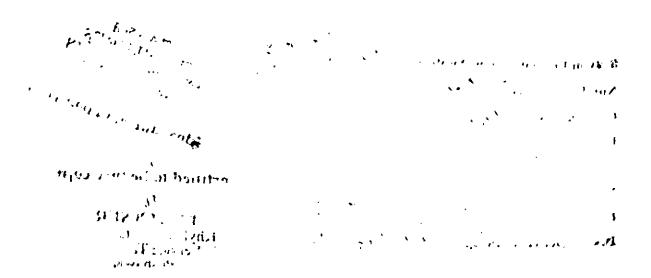
(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

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	NO	/2021	·	•
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			· · ·	(Appellant) (Petitioner) (Plaintiff)
Poly	ie Debt	RSUS		3
1/We, Juso	11 Jama		• (Ri	espondent) Defendant)

Do hereby appoint and constitute *Taimur Ali Khan, Advocate High Court Peshawar,* to appear, plead, act; compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated /2021

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(CLIENT)

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TAIMUR ALI KHAN Advocate High Court BC-10-4240 CNIC: 17101-7395544-5 Cell No. 0333-9390916

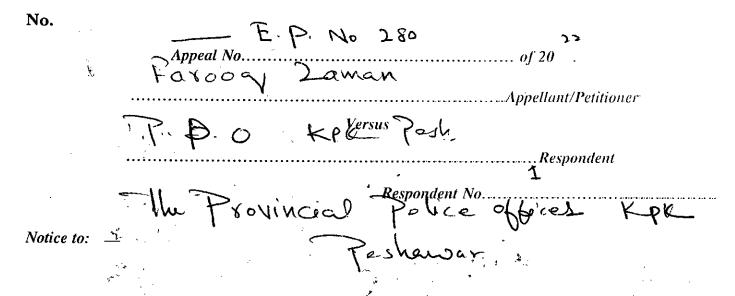
OFFICE:

Room # FR-8, 4th Floor, Bilour Plaza, Peshawar, Cantt: Peshawar

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, S-B PESHAWAR.



WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition $= \sqrt{\rho}$

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....dated..... 1 15

Given under my hand and the seal of this Court, at Peshawar this..... June _در Day of..... 03/06 Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar. 1

Note:

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this

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Date	Khyber Pakhtunkhwa Service Tribunal,
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Always quote Case No. While making any correspondence in the same that of the High Court except Sunday and Gazetted Holidays.

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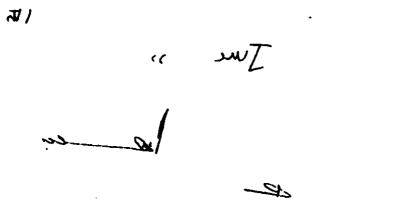
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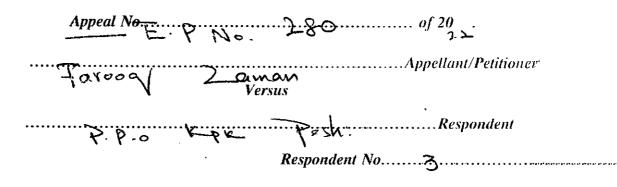
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. 8-8

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Always quote Case No. While making any correspondence.



Notice to: the Superintendent of Police FRP,

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the 'address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide thisdated..... office Notice No..... Given under my hand and the seal of this Court, at Peshawar this..... Day of..... June Registrar Khyber Pakhtunkhwa Service Tribumal. Peshawar. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Note: 1.

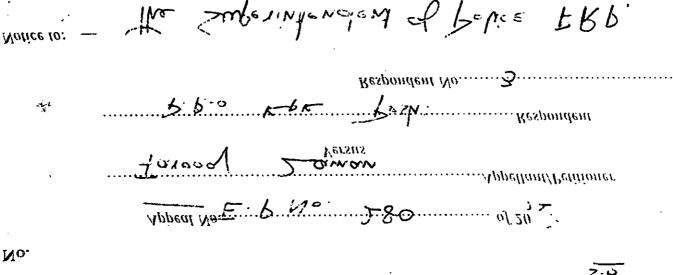
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JUDICIAL COMPLEX (OLD), KHYBER ROAD, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

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appeal/petition will be heard and decided in your absence. default of your appearance on the date fixed and in the manner aforementioned, the alongwith any other documents upon which you rely. Please also take notice that in this Court at least seven days before the date of hearing 4 copies of written statement Advocate, duly supported by your power of Attorney. You are, therefore, required to file in the case may he postponed either in person or by authorised representative or by any hereby informed that the said appeal/petition is fixed for hearing before the Tribunal the above case by the petitioner in this Court and notice has been ordered to issue. You are Province Service Tribunal Act, 1974, has been presented/registered for consideration, in WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICHAL COMPLEX (OLD), KHYBER ROAD, SB 'PESHAWAR:

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Notice to:

NET No. E. P. NO. 280	
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He P-P-O KPM	
Respondent. He Commandant FRP	No. 2 K/W Deshoword

WHEREAS an appeal/petition, under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act; 1974; has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 7.7.7. 2022, at 8:00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do soon the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heardland decided in your absence.

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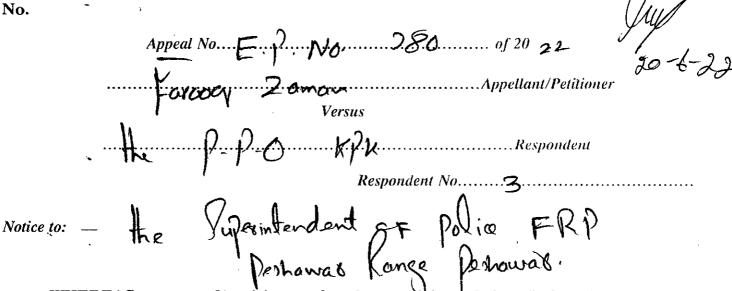
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.



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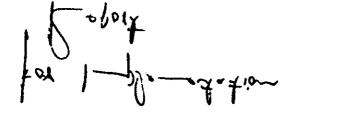
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