BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.5372/2020

Date of Institution

12.05.2020

Date of Decision

23.09.2021

Sarfaraz Khan S/O Haji Shahzada R/O Muhallah Terikhel, Village Adezai Tehsil & District Peshawar.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Communication & Works Department Civil Secretariat, Peshawar and two others.

(Respondents)

Umar Ali Shah Utmankhel,

Advocate

For Appellant.

Fayyaz Khan Chamkani,

Legal Advisor

For All Respondents.

AHMAD SULTAN TAREEN

ROZINA REHMAN

CHAIRMAN

MEMBER (J)

JUDGMENT

ROZINA REHMAN, MEMBER (J): The concise facts of the case are that appellant was appointed as Driver. His services were terminated on 31.08.2018. He preferred his departmental appeal which was not responded to, therefore, he filed writ petition which was disposed of with the observation that by virtue of Section-4 of Khyber Pakhtunkhwa Regularization Act No.10 of 2018, services of all project employees have been regularized and the termination from service in the month of August, 2018 after the commencement of the said Act



is to be challenged before the Service Tribunal and the appellant was directed to impugn his termination before the competent forum. He, therefore, filed service appeal No.1489 of 2018 before this Tribunal which was decided with direction to respondents to decide the departmental appeal through speaking order but to no avail. He, therefore, filed contempt petition before this Tribunal but to the utter surprise of the appellant, impugned order dated 10.03.2020 was passed, whereby, his appeal was rejected, hence, the present service appeal.

- 2. We have heard Umar Ali Shah Utmankhel Advocate appearing on behalf of appellant and Fayyaz Khan Chamkani Legal Advisor for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 3. Learned counsel for appellant contended that the impugned order dated 10.03.2020 is against law and facts because as per Section-4 of the Khyber Pakhtunkhwa Regularization Act, 2018, the appellant was supposed to have been regularized by the respondents but the aforementioned law was not taken into consideration and instead of regularization, impugned order was passed. He contended that the appellant served the Department for almost 14 years and being overage, he is no longer fit for any other employment but this aspect of the case was not taken into consideration. He argued that other employees of the same status were regularized but unfortunately, appellant was treated at par with those employees which discrimination is not permissible in the eye of law. Lastly, he submitted that he was a regular employee of C&W Department and



the respondents were not warranted to have terminated the appellant in the mode and manner adopted by them.

- 4. Conversely Legal Advisor for respondents submitted that the respondents adopted and fulfilled all the requisite codal formalities while terminating the services of the appellant. He submitted that no doubt, the appellant served the Department for last 14 years but his service was no more required and the authority terminated his service by adopting all the codal formalities.
- From the record, it is evident that appellant was appointed as 5. Driver in B.P.S-04 vide order dated 31.03.2004. In response to his appointment order and medical fitness certificate, he submitted his arrival report in the office of Director-II (Project Cell) Farm to Market Roads, C&W Department Peshawar. It is also not denied that annual increments and up-gradation from time to time was also recorded in his Service Book and lastly, he was drawing salary in B.P.S-04. He was also a regular subscriber of G.P Fund. Similarly, Benevolent Fund and Group Insurance was being deducted regularly from his pay. It was on 03.08.2018 when order of termination of his service was issued and his services were terminated w.e.f 31.08.2018. Feeling aggrieved, he filed writ petition under Article-199 of the Constitution of Islamic Republic of Pakistan, 1973 and it was held by the august Court that by virtue of Section-4 of Khyber Pakhtunkhwa Act No.10 of 2018, services of all the Project employees have been regularized w.e.f the date of commencement of the said Act i.e. 07.03.2018 and thereafter, termination from service in the month of August, 2018 of a regular employee of the Government, is to be challenged before the

Service Tribunal. The appellant is no more a project employee, rather his services have been regularized which fact is very much evident from the order of Hon'ble Peshawar High Court, Peshawar. After filing service appeal in this Tribunal, the respondents were directed to decide the departmental appeal within 30 days and vide order dated 10th March, 2020, his appeal was rejected. He has now filed the instant service appeal. Once the august High Court declared the status of appellant to be one of the regular employee, the respondents instead of treating the appellant to be civil servant, passed the impugned order in the light of Project Policy. From the record, it is evident that the present appellant alongwith 8 others were terminated from service w.e.f 31.08.2018. One Gul Nawaz Driver was also terminated on the same date and in this regard, the Project Director vide his letter No.7139/JICA-5 dated 30.08:2018, addressed to the Project Director, requested for the adjustment of all the nine office staff on humanitarian ground being low paid employees. One Gul Nawaz Driver was accordingly adjusted and his adjustment was not denied. In this regard, relevant documents were produced before this Bench which show that Gul Nawaz Driver is still drawing his salary and has been properly adjusted. The appellant was discriminated for the reasons best known to the respondents. He was not treated in accordance with law as neither show cause notice nor charge sheet and statement of allegations were every issued. He was not given the opportunity of personal hearing and despite request by the Project Director, he was not adjusted like Gul Nawaz, his co-employee. Thus,

he succeeded in making out a good case for indulgence of this Tribunal

6. For what has been discussed above, this appeal is allowed, impugned order is set aside with direction to respondents to reinstate the appellant from the date of termination from service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 23.09.2021

(AHMAD SULTAN TAREEN) CHAIRMAN ROZINA REHMAN) MEMBER (J)



23.09.2021

Appellant with counsel present.

Fayyaz Khan Chamkani Legal Advisor for respondents present.

Vide our judgment of today of this Tribunal placed on file, this appeal is allowed, impugned order is set aside with direction to respondents to reinstate the appellant from the date of termination from service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

Announced. 23.09.2021

(Ahmad Sultan Tareen) Chairman

(Rozina Rehman) Member (J)

13.09.2021

Appellant present through counsel.

Muhammad Adeel Butt learned A.A.G for the respondents present.

File to come up alongwith connected Service Appeal No.5371/2020 titled Fayaz Muhammad Vs. Government of Khyber Pakhtunkhwa on 16.09.2021 before D.B.

(Rozina Rehman) Member (J) Chairman

16.09.2021

Appellant present through counsel.

Muhammad Adeel Butt learned Additional A.G for respondents present.

File to come up Service Appeal No.5371/2020 tilted Fayyaz Muhammad Vs. Government of Khyber Pakhtunkhwa on 21.09.2021 before D.B.

(Rozina Rehman) Member (J) Chairman

21.09.2021

Appellant in person present.

Muhammad Adeel Butt learned A.A.G for respondents present.

File to come up alongwith connected Service Appeal No.5371/2020 titled Fayyaz Muhammad Vs. Government of Khyber Pakhtunkhwa, on 23.09.2021 before D.B.

(Rozina-Rehman) Member (J)

Chairman

17.06.2021

Appellant in person present. Mr. Kabirulah Khattak learned Additional Advocate General for the respondents present.

Appellant sought adjournment on the ground that his counsel is not available today due to strike of lawyers. Adjourned. To come up for arguments before the D.B on 08.09.2021 before D.B.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL)

08.09.2021

Counsel for petitioner present.

Muhammad Adeel Butt learned Additional Advocate General for repsondetns present.

Arguments heard. To come up for order on 13.09.2021 before D.B.

(Rozina Rehman) Member (J) Chairman

07.12.2020

Junior to counsel for the appellant and Mr. Kabirullah Khattak, learned Additional Advocate General for respondents present.

Due to general strike of the bar, the matter is adjourned to 26.01.2021 for hearing before D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

25.01.2021

Due to COVID-19, the case is adjourned for the same on 10.03.2021 before D.B.

10.3.2021

The Worthy Chairman is on leave, therefore, the bench is incomplete. To come up for hearing on 17.06.2021 before the D.B.

Pandan

06.08.2020

Counsel for appellant and appellant himself are present.

Mr. Kabirullah Khattak, Additional AG for the respondents is also present.

Written reply on behalf of respondents not submitted. Learned Additional AG request for further time to contact the respondents and furnish written reply/comments on the next date of hearing. Adjourned to 30.09.2020. File to come up for written reply/comments before S.B.

(MUHAMMAD JAMAL KHAN)
MEMBER

30.09.2020

Appellant in person and Addl. AG present. Mr. Fayaz Khan Chamkani, Legal Advisor also appeared on behalf of the respondents and submitted Authority letter, his favour, which is placed on record.

Respondents have furnished Parawise comments. Placed on record. The matter is assigned to D.B for arguments on 07.12.2020 before S.B. The appellant may furnish rejoinder, within one month, if so advised.

Chairman

Learned counsel for the appellant present.

Essentially, the question involved in the instant appeal is "Whether the service of appellant was protected by promulgation of the Khyber Pakhtunkhwa Employees (regularization of services) Act 2018 on 07.03.2018, being a project employee?"

In order to resolve the issue instant appeal is admitted for regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/ comments on 10.07.2020 before S.B.

Along with the appeal there is an application for suspension of order dated 10.03.2020 passed by respondent No.1. Notice of application shall also given to the respondents for the date fixed.

Chairman

10.07.2020

Counsel for the appellant present.

Security and process fee has not been deposited. Counsel for the appellant requested for time; granted with direction to deposit the same within 03 days, where after notices be issued to the respondents for written reply/comments, for 06.08.2020 before S.B.

)

Membér (J)

Form- A

FORM OF ORDER SHEET

Court of			
		•	
o No	5372	/2020	

	Case No	5512/2020
1S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1- · ,	05/06/2020	The appeal of Mr. Sarfaraz Khan presented today by Mr. Umar Ali Utmankhel Advocate may be entered in the Institution Register and put up
		to the Worthy Chairman for proper order please.
2-		REGISTRAR
		This case is entrusted to S. Bench for preliminary hearing to be put up there on 16/06/20
		CHAIRMÀN
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The appeal of Mr. Sarfaraz Khan received today i.e. 12.05.2020 by Umar Ali Shah Utmankhel, Advocate is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

- 1- Annexures are not flagged which may be flagged.
- 2- Affidavit in r/o appellant is not attested by the oath commissioner which may be attested.
- 3- Application for condonation of delay may be drafted by computer instead of hand

No.1134 /S.T,

Dt. 13-05/2020

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Umar Ali Shah Utmankhel Adv, Peshawar.

Re-submeted complition

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

S.A.No <u>\$372</u>6f 2020

VERSUS

Government of Khyber Pakhtunkhwa etcRespondents

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3.	Affidavit		6
4.	Addresses of Parties		7
5.	Copies of the appointment order, service Book statement of salary/allowances	A, A/1 and A/2	8-21
6.	Copies of termination order dated1-8-2018, departmental appeal and order of Peshawar High Court	B, B/1 and C	22-27
7.	Copy of the order of this hon'ble tribunal dated 21-6-2019.	D	28-30
8.	Copy of contempt petition	Е	31-33
9.	Copy of the order dated 10-3-2020	F	34
10.	Copy of regularization act 2018	G	35-42
11.	Copies of the document showing the details of employees regularized in the same project	H and H/1	43-44
12.	Copies of documents showing deduction of GP funds, benevolent fund and group insurance	J, J/1 and J/2	45-47
13.	Wakalatnama		48

مسرورار ن ن Appellant

Through

Umar Ali Shah Utmankhel

Advocate Peshawar.

High

Court



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

S.A No $\frac{5577}{1}$ of 2020

Khyber Pakhtukhwa Service Tribunal

Diary N. 3596

Dated 2-05-20

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Communication and Works Department Civil Secretariat Peshawar.
- 2. Deputy Director (Coordination) PMU C&W Department Civil Secretariat Peshawar.
- 3. Project Director PMU C&W Department Civil Secretariat Peshawar......Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT AGAINST THE OFFICE ORDER NO SOE/C&WD/3-442/2019 DATED 10-3-2020, WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED BY THE RESPONDENTS AND HE WAS NOT REINSTATED IN HIS SERVICE.

Filedto-day

train Prayer of Appeal

On acceptance of this appeal, the office order NO SOE/C&WD/3-442/2019 dated 10-3-2020, whereby the departmental appeal of the appellant has been rejected by the respondents may kindly be adjudicated null and void and without any lawful authority and may be set aside and the appellant may very kindly be reinstated in his and be considered as regular employee since his appointment on his respective position with all back benefits.

Respectfully Sheweth

Brief facts of the case are as under:

1. That the appellant was appointed as driver on 31-3-2004 vide appointment order NO 3569/5-B in the communication and works department, Peshawar (Copies of the appointment order, service Book statement of salary/allowances are attached as Annexure A, A/1 and A/2 respectively).

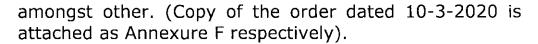
2018

and filed.



- 2. That the appellant performed his duty honestly and whole heartedly to the best of his abilities and to the entire satisfaction of his high ups, and during his service, the appellant never ever given a chance of complaint/blame etc to his high ups. It is worth mentioning here that the appellant has got a stainless service record in the C&W department.
- 3. That to the utter surprise of the appellant the OFFICE ORDER NO 7120/JICA-5 dated 1-8-2018, adopting Codal formalities, their own rules and regulation the respondents terminated the services of the appellant with effect from 31-8-2018 feeling highly aggrieved of which the appellant preferred his departmental appeal on the basis grounds mentioned therein which has not been adjudicated upon by the respondents. Resultantly the appellant instituted a writ petition before the hon'ble Peshawar High Court Peshawar which was disposed off with the observation that by virtue of section 4 of Khyber Pakhtunkhwa regularization act No 10 of 2018, the services of all project employees stand regularized with effect from the date of commencement of the said act i.e 7-3-2018 and thereafter, termination from service in the month of august 2018 of a regular employee of the government, is to be challenged before the service tribunal under Article 212 of the constitution of Islamic Republic of Pakistan 1973, the instant petition is not maintainable and the appellant was further directed to impugn his termination before the competent forum.(Copies of termination order dated 1-8-2018, departmental appeal and order of Peshawar High Court are attached as Annexure B, B/1 and C respectively.
- 4. That the appellant filed service appeal No 1489 of 2018 before this hon'ble tribunal which was decided on 21-6-2019 whereby this hon'ble tribunal directed the respondent No 1 to decide the departmental appeal of the appellant through speaking order within 30 days after the receipt of this judgment. (Copy of the order of this hon'ble tribunal dated 21-6-2019 is attached as Annexure D respectively).
- 5. That when the order of this hon'ble tribunal was not implemented by the respondent No 1 as directed by this hon'ble tribunal the appellant filed Contempt Petition before this hon'ble tribunal which is still pending. (Copy of contempt petition is attached as Annexure E respectively).
- 6. That to the utter surprise and shock of the appellant, the respondent passed an order dated 10-3-2020, whereby the appeal of the appellant has been rejected in the light of the policy, hence, this appeal on the fallowing grounds





GROUNDS

- A. That the impugned order dated 10-3-2020 is illegal, unlawful without any legal authority and is ineffective against the precious rights of the appellant which is liable to be set aside.
- B. That as per section 4 of the regularization act 2018, the appellant was supposed to have been regularized by the respondents but unfortunately the aforementioned law was also not kept in consideration and instead of regularization the poor appellant who is the sole bread earner of his family was handed over the impugned order which shows that the respondents have made a state within a state and they do not have any respect and regard for the laws enacted.(Copy of regularization act 2018 is attached as Annexure G respectively).
- C. That the appellant has served the department for the last 23 years which is quite evident that the appellant has spent a huge portion of his life in the C&W department and as a result of which he has reached to such stage of his life, who as per law is over aged for any government services, therefore, he is no longer fit for any other employment, the respondents should have to consider the same and let the appellant to serve on his part keeping in view the said huge portion of his services, the respondents should had to regularized the services of the appellant instead of rejecting the departmental appeal of the appellant.
- D. That other employees in the same status were regularized by the respondents department unfortunately the appellant was not treated at par with those employees who were regularized which clearly appellant has shows that the been dealt discrimination which is not permissible in aye of law. (Copies of the document showing the details employees regularized in the same project are attached as Annexure H and H/1 respectively).
- E. That the appellant was not a project employee at all, rather he was regular employee of C&W department since his appointment and the respondents were not warranted to have terminated the appellant in the mode and manner adopted by them. It is worth mentioning here that the appellant was taking all incentives/allowances taking by the regular employees and GP funds, benevolent fund and group insurance grant were also being deducted from his salary which makes the fact crystal clear that the appellant was a regular employee of the respondent's department. (Copies of documents



showing deduction of GP funds, benevolent fund and group insurance are attached as Annexure J, J/1 and J/2 respectively).

F. That being regular employee the appellant was upgraded by the respondent's department and in the circumstances even if the appellant had to be terminated the respondents were supposed to have adopted all the legal procedures for the termination of the appellant.

It is, therefore, requested that On acceptance of this appeal, the office order NO SOE/C&WD/3-442/2019 dated 10-3-2020, whereby the appeal of the appellant has been rejected by the respondents may kindly be adjudicated null and void and without any lawful authority and may be set aside and the appellant may very kindly be reinstated in his service and be considered as regular employee since his appointment on his respective position with all back benefits.

Through _

Umar Ali Shah Utmankhel

Appellant

Advocate High Court Peshawar.

Dated: 12-5-2020

Certificate:

Certified that no such like appeal has earlier been filed by the appellant before this hon'ble tribunal.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

S.A No of	2020	ų.	· -
Sarfaraz Khan S/O	Haji Shahzada R/C) Muhallah Terikl	nel, Village
Adizai Tehsil and Dis	strict Peshawar	•••••••••••••••••••••••••••••••••••••••	Appellant
	VERSUS		
Government of I Communication and and others	works department	t Civil Secretarial	t Peshawar

APPLICATION FOR SUSPENSION THE OFFICE ORDER NO SOE/C&WD/3-442/2019 DATED 10-3-2020, TILL THE FINAL DECISION OF THE INSTANT APPEAL.

Respectfully Sheweth:

- 1. That the above titled appeal is being filed before this hon'ble tribunal in which no date of hearing has been fixed so for.
- 2. That the applicant has got a prima facie case in his favour.
- 3. That balance convenience also hereby leans in favour of the applicant and there is every likelihood that the appeal of the applicant/appellant would be accepted by this hon'ble tribunal.
- 4. That the applicant/appellant will suffer irreparable loss if the operation of the impugned order is not suspended.

It is, therefore, prayed that on acceptance of this application, the operation of the impugned order dated 10-3-2020 may very kindly be suspended till the final decision of the instant appeal.

Through

Umar Ali Shah Utmankhel

Appellant

Court

Advocate High Peshawar.

BEFORE THE KHYBER PUKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

In Re:	
Service Appeal No	/2020
	e de la completa de
Sarfaraz Khan	(Applicant/Appellant)
<u>V E</u>	<u>ERSUS</u>
Government of KPK	(Respondent)
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Application for the condonation of delay, if any caused in the institution of above captioned appeal

Respectfully Sheweth:-

The Applicant/Appellant humbly submits as under:-

- 1) That the above noted appeal being filled before this Honourable Tribunal, in which no date of hear is fixed so far.
- 2) That due to the pandemic spreading disease, all the Government/Public institution including this Honourable Tribunal remained closed, this Honourable Court cannot resumed its function in last week.
- 3) That if any delay being caused may kindly be condoned as technicalities could not hamper in the ways of justice.

It is therefore, most humbly prayed that on acceptance of this Application, the instant application may be accepted as prayed for.

Appellant/Applicant

Through:

Dated: -05-06-2020

(UMAR ALI SHAH) Advocate, High Court, Peshawar



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

S.A No of 2020	
Sarfaraz Khan S/O Haji Shahzada R/O Muhallah Terikhel, Vill	age
Adizai Tehsil and District PeshawarAppell	ant
VERSUS	
Government of Khyber Pakhtunkhwa through Secret Communication and works department Civil Secretariat Pesha	_

<u>Affidavit</u>

I, Sarfaraz Khan S/O Haji Shahzada R/O Muhallah Terikhel, Village Adizai Tehsil and District Peshawar do hereby solemnly affirm on oath that the contents of the instant application are true and correct to the best of my knowledge and belief and nothing has been kept conceal from this hon'ble tribunal.

Deponent



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

S.A No of 2020	
Sarfaraz Khan S/O Haji Shahzada R/O Muhallah Terikhel	, Village
Adizai Tehsil and District PeshawarA	ppellant
VERSUS	
Government of Khyber Pakhtunkhwa through S Communication and works department Civil Secretariat P and others	eshawar

Addresses of the parties

APPELLANT

Sarfaraz Khan S/O Haji Shahzada R/O Muhallah Terikhel, Village Adizai Tehsil and District Peshawar

RESPONDENTS

- 1. Government of Khyber Pakhtunkhwa through Secretary Communication and Works Department Civil Secretariat Peshawar.
- 2. Deputy Director (Coordination) PMU C&W Department Civil Secretariat Peshawar.
- 3. Project Director PMU C&W Department Civil Secretariat Peshawar.

Appellant

Through 3

Umar Ali Shah Utmankhel

Advocate High Court Peshawar Ann.

OFFICE OF THE DEFUTY DIRECTOR.I(PROJECT CELL)
FARK TO MARKET ROADS USE DEPTY
ABBOTTABAD.

DATED A'AGAD THE 3/ /32/2004.

OFFICE CROCK

wr. Sarfrez Khan S/O Haji Chahzada Khan is hereby appointed as a DRIVER in Brs 04 (2040-55-4590) against the existing vacancy, with effects from 61/02/2004 on the following terms and conditions.

- 1. His appointment is purely temperary and his services are liable to be terminated without assigning any reasons.
- 2. His Services will be governed by such rules and orders as may be issued by Provincial Government of NYPP from time to time.
- B. He will have to produce Medical Fitness Certificate from Medical Superintendent District Headquarter Hospital AlAbad.

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 - Divisional Accounts Officer, FMR 188 Abbottebed.

Mr. Sarfres Than 3/C Raji Shahzada Khan, Village & Post Office Adezai Moballah Tazi Khel District Feebawar.

ATTESTED
AMMARKARE Advocate
Lucin Poshawa
Lucin Court

DEPUTY DIRECTOR LO METER CEIM

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Amnex "A/2"

Government of Khyber Pakhtunkhwa Communication & Works Department, Peshawar

Statement of Salary in Respect of the following Staff of Project Director Project Management Unit, C&W Department Peshawar for the Month of August 2018

	T T	T	1					7.0											
SI.I o.	Name of Employee	Designation	Basic Pay 1001 2016	HRA 1001	CA 1210	PA 1544	MA 1300	Personal Pay / Audit /Qualificati on/	Washing Allowance	Dress Allowance	Deputation/ Add, Charge Allowance 20%	Adhoc Relief All.2017 10%	Authoc Relief /4. 2013 (5%)	Adhoc Relief All. 2015 (2.5%)	Adhoc Relief All, 2016 (10%)	Adhoc Relief All. 2018 (10%)	Pension Contributi on	Anters	Gross Pay
1	Muhammad Ayaz	Administrative Officer	74,070	8,648	5,000	30,000	3,075		_		12,000	7,407	, 1,640	1,100	5,632	7,407	17,790	<u> </u>	171,769
2	Sahibzada Qasim Noor	Manager Finance				30,000	-	-	-	-		-		-	-	-	-	240,000	270,000
3	Fayaz Khan Chamkani	Legal Advisor	144,000	-	-	-	-		-	-	-		-	-			-	-	144,000
4	Muhamrnad Fayaz Khao	Assistant	96,000											-					96,000
	Listinummad Irlan	Ausistan	ere justi			<u> </u>								· · · · ·	ļ				96,000
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7	Inikhar Hussain	Senior Auditor	96,000					-			-			:`					95,000
а	Arshad lobal	Computer Operator	96,000			. 1-	8	- <u>-</u>					2.0						96,000
9	Muhammad Fahim	Computer Operator	96,000					4.5			7-	3 4 A . TO	4.	<u> </u>	**				95,000
10	Tanzeem ur Rasool	Junior Clerk BPS-11	23,130	2,777	2,856	8,000	1,500	1, 1,4:			4,625	2,313	530	362	1,865	2,313			50,272
11	Salman Parhid	himme Auglitor	.4#[0n0]										l ere Li eining j						2,800
	Said Rasoul Driver	Unvertors 7	26,650	-: 2,255	1,932	4,000	1,500	300			- 5,370	2,685	690	490	2,197	2,685	-		50,953
13	Mir Ahmad Shah	Oniver 8PS-7	21,970	. · 2,255	1,932	4,000	1.500	300		<u>.</u>	4,394	2;197	. 543	-16	1789	1:197			43,492
	. Särtaraz Khan	Driver RPS 7	17 050 1	2.255	1 932 1	a Bur	gon1	205	. · ·		.4%	43, 63	113	12	1,381	ون ب _ا : .	· · · · · · · · · · · · · · · · · · ·		30,016
5	Gul Nawaz	Driver BPS-7	20,140	2,255	1,932	4,000	1,500	300		· · ·	4,025	2,0:4	491	374	1,636	2,014	-		40,584
16	Muhammad Fayaz S/o Zamin Khan	Oriver BPS-5	33,000		-	- :								: . 			-		33,000
17	Malang Khan	Driver, 8PS-5	35,000	1.2				12			-								33,000
17	Amin Jan S/o Ghulam Jan	Driver BPS-5	33,000	- 1	-		-	-			-				* * * * *				33,000
18	Tahir Shah	Driver 8PS-5	33,000		-	-						. :					-		33,000
10	Taimur Khan s/o : ปังเวลาเกาลด์ Astam Khôti	Oriver R93.5	17,070	e serier				;- ;						generalied Generalied					33,000

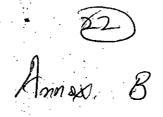
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20	Ashlaq Khan 🕠	Naib Oasid BPS-4	•16,500	2,048	1,785	2,000	1,500	300	100	100	3,300	1,650	407	318	1,346	1,650			33,003
/ (21)	Mashai Khan	Naib Qasid BPS-4	. 16,500	. 2,048	1,785	2,000	1,500	300	100	100	3,300	1,650	407	318	1,346	1,650		1	33,003
722	Fayaz Mohammad	Naib Casid BPS-4	17,380	2,048	1,785	2,000	1,500	300	100	100	3,476	1,738	424	333	1,420	1,738			34,341
~ Y	Zia ur Rehman	Naib Oasid BPS-4	14,300	2,048	1,785	2,000	1,500	300	100	190	2,860	1,430	347	266	1,161	1,430			29,626
24	Saleem Khan	Chowkidar BP\$-4	16,500	2,048	1,785	2,000	1,500	300	100	100	3,300	1,650	407	318	1,346	1,650		1	33,003
25	Munaf Khan	Chowkidar BPS-4	16,500	- 2,048	1,785	2,000	1,500	300	. 100	100	3,300	1,650	407	318	1,346	1,650		1	33,003
26	Mohammad Javed	Chowkidar BPS-4	14,300	2.048	1,785	2,000	1,500	300	100	100	2,860	1,430	347	265	1,161	1,430	· -		29,626
27	inamullah Khan	Naib Qasid	25,600	·		•		-		• 1	-						-		25,600
28	Muhammad Anf	Naib Qasid	25,600			-		-									-		25,600
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	Total		1,407,430	12,775	28,079	98,000	21,075	3,300	700	700	56,232	29,523	7,050	5,191	23,626	29,523	17,750	∕ 240,000	2,000,993
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MU, C&W Department Peshawar

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OFFICE OF THE PROJECT DIRCTOR PROJECT IVIANAGEMENT UNIT Communication & Works Department Khyber Pakhtunkhwa House No.08-BC, Park Road, Fouwara Chowk University Town, Peshawar. Phone No.91-9216991, Fax: 091-9216949 Email pdpmujica@gmail.com

No. 7/24 /JICA-5

Dated: Peshawar the <u>43/8</u>/2018

То

Mr. Sarfaraz Khan, Driver

PMU, C&W Department,

Peshawar.

Subject:

TERMINATION OF SERVICE

Since you were adjusted and have been drawing salary in the project "JICA Assisted Khyber Pakhtunkhwa Emergency Rural Roads Rehabilitation Project Loan No. PK-P-62" and most of the road projects have been completed, therefore, your services are no more required in this office. You are informed that your services are hereby terminated w.e.f. 31-08-2018.

Project Director
PMU C&W Department Peshawar

C.C.

- 1- Secretary to Govt: of KPK Communication & Works Department Peshawar.
- 2- Deputy Director (Coord) PMU CWD Peshawar.

3- Finance Manager PMU CWD Peshawar.

Project Director

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(23) Annox B/2

To

The Secretary to Govt. of Khyber Pakhtunkhwa, Communication & Works Department Peshawar.

Subject:

DEPARTMENTAL APPEAL / REPRESENTATION AGAINST THE ORDER NO.7124/IICA-5. DATED 03-08-2018 WHERE AS THE APPELLANT HAS BEEN REMOVED/ TERMINATED FROM SERVICE.

Respected Sir,

With due respect it is humbly submitted, that services of few employees including the undersigned have been terminated by Project Director Project Management Unit C&W Department Peshawar vide order No.7124/JICA-5, dated 03-08-2018.

- In this regard it is submitted that the undersigned was appointed as Driver in BPS-4 Rs.2040-85-4590 plus usual allowances against existing vacancy sanctioned by the Secretary to Govt. of NWFP C&W Department and office order No.3569/5-E, dated 31-01-2004, (Annex-I).
- 3. In response to appointment order, I, obtained medical fitness certificate from Civil Hospital Peshawar (Annex-il).
- In response to my appointment order and medical fitness certificate. I submitted my arrival report in office of Deputy Director-I (Project Cell) Farm to Market Roads, C&W Department Abbottabad and since then I am performing my duties as a regular employee. (Copy of service book enclosed Annex-III).
- It is worth mentioned here that the Department granted me Annual Increments and up gradation from time to time as recorded in Service book and presently I am drawing my salary in BPS-7. (Copy enclosed Annex-IV).

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- That the order of Termination from service is being illegal, unlawful, without jurisdiction, based on malafide intention of the concerned authorities is liable to be set aside on the following grounds.
 - a. That the undersigned was served with no show cause notice, charged sheet, and illegally removed from service without assigning any reason.
 - b. That the appellant was just handed over the impugned order of termination without adopting the legal and lawful procedure laid down by the code.
 - c. That the appellant has neither being heared in person nor provided proper chance to defance and was condemned un-heared.
 - d. That the impugned order is not only against the essence of Justice but such practice is highly discourage by the apex Courts of Law.

It is therefore requested that by accepting my instant appeal, my services may please be restored w.e.f. the date of termination i.e. (31-08-2018). will all back in Im Intrest 9 Justin

Dated 10-09-2018

Yours sincerely

SARFARAZ KHAN DRIVER

JICA C&W Department

Peshawar

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W.P.No._____/2018

Fayaz Muhammad S/o Taj Muhammad,

R/o Mohallah Sadrikhel, Village Pirpai District Nowshera.

Mashal Khan S/o Sarwar Khan
 R/o Mohallah Wanqa Lughman P.O Sari Gambela District
 Lakki Marwat.

Sarfaraz Khan S/o Haji Shahzada
 R/o Mohallah Tarikhel Village Adizai Tehsil And District
 Peshawar

...... Petitioner

VERSUS

- Govt of Pakistan through Secretary Communication & Works Deptt Civil Secretariat Peshawar.
- 2. Deputy Director (Coordination) PMU C &W Deptt Civil Secretariat Peshawar.
- 3. Project Director PMU, C&W Deptt Civil Secretariat Peshawar.

.....Respondents

WRIT-PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

PRAYER

CN ACCEPTANCE OF THIS WRIT PETITION
OFFICE ORDER NO. 7120/JICA-5 OFFICE
ORDER NO. 7119/JICA-5, DATED 1.08.2018

wp5163 2018 fayaz Mohammad vs govt USB 109 pags

ATTES EXP Poshawar High Court 16 NOV 2018



PESHAWAR HIGH COURT

FORM OF ORDER SHEET

Date of Order or Proceedings Order/Proceedings with Signature of Judge.

07.11.2018

W.P No.5163-P/2018

Present:

Mr. Umar Ali Shah Utmankhel, Advocate, for the petitioners.

WAQAR AHMAD SETH, CJ. Through the petition in hand, filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners have prayed as under:-

"On acceptance of this writ petition, office order 7120/JICA=5, office order No. 7119/JICA-5, dated 01.08.2018 and office order No. 7124/JICA-5 dated 03.08.2018, whereby the petitioners were terminated from their services by the respondents, may be adjudicated null & void and without any lawful authority and the petitioners may very kindly be reinstated, considered as regular employees since their appointment on their respective positions with all back benefits".

2. By virtue of Section 4 of Khyber Pakhunkhwa Act No.10 of 2018, the services of all





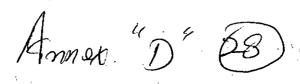
project employees stand regularized w.e.f the date of commencement of the said Act i.e. 07.03.2018 and thereafter termination from service, in the month of August, 2018 of a regular employee of the government, is to be challenged before the Services Tribunal. Under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, the instant petition is not maintainable.

Resultantly, instant petition stands dismissed, however, the petitioners are at liberty to impugn their termination before the competent forum, but within due time.

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16 NOV 2018



Sr. Date of Order or other proceedings with signature of Judge or Magistrate
No order/
proceedings

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL Service Appeal No. 1487/2018

Date of Institution 23.11.2018
Date of Decision 21.06.2019

Sarfaraz Khan S/o Haji Shahzada R/o Mohallah Tarikhel Village Adizai Tehsil and District Peshawar.

Appellant

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Communication & Works Department Peshawar.
- 2. Deputy Director (Coordination) PMU C&W Department Peshawar.
- 3. Project Director PMU, C&W Department Peshawar.

Respondents

Mr. Muhammad Hamid Mughal-----Member(J)
Mr. Hussain Shah------Member(E)

21.06.2019

JUDGMENT

MUHAMMAD HAMID MUGHAL, MEMBER: - Learned counsel for appellant and Mr. Zia Ullah learned Deputy District Attorney present.

- 2. This Single/common judgment/order in the above captioned service appeal shall also dispose of appeal bearing No.1488/2018 filed by Mashal Khan (Ex-Naib Qasid) and appeal bearing No. 1489/2018 filed by Fayaz Muhammad (Ex-Naib Qasid) being identical in nature in that similar questions of law and facts are involved therein.
- 3. The appellant (Ex-Driver) has filed the present appeal against the

ESTED



order dated 03.08.2018 whereby his services were terminated w.e.f 31.08.2018 on the ground that he was adjusted and having drawn salary in the project "JICA Assisted Khyber Pakhtunkhwa Emergency Rural Roads Rehabilitation Project Loan No. PK-P-62" and most of the road projects have been completed, therefore, his services were no more required.

- 4. Arguments of Learned counsel for the appellant and learned Deputy District Attorney heard. File perused.
- 5. Needless to mention that the Hon'ble Peshawar High Court Peshawar vide its judgment dated 07.11.2018 passed in Writ Petition No.5163-P/2018 filed by the appellants, observed that by virtue of Section 4 of Khyber Pakhtunkhwa Act No.10 of 2018, the services of all project employees stand regularized w.e.f the date of commencement of the said Act i.e. 07.03.2018.
- 6. Learned counsel for the appellant pleaded that against the original impugned order of termination of services, the appellant filed departmental appeal but the same was not responded. On the other hand in their joint reply the respondents have pleaded that the appellant has not preferred departmental appeal to the higher authority but annexed the copy only to fill up the formalities.
- 7. In view of the above scenario, copy of departmental appeals of the appellants available on files be sent to the appellate authority i.e. respondent No.1 who is directed to decide the same through speaking order within 30 days of the receipt of this judgment.
 - 8. The present service appeal and the connected service appeals as

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mentioned in para-2 of this judgment are disposed of accordingly.

Parties are left to bear their own costs. File be consigned to the record room.

(Hussain Shah)

(Muhammad Hamid Mughal)

Member

ANNOUNCED.

21.06.2019

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Amnex & BD

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

In Re:			•		,	
Service	Appeal N	o <u>1487/201</u>	<u>18</u>		•	
•				•	<i>:</i> .	
-		•				•
Sarfaraz	z Khan S/	'O Haji Sh	ahzada R/O	Mohall	ah Tarikhel v	villag
Adizai T	ehsil and	District Pe	eshawar	(Ар	plicant/Appe	llant)
	•		<u>V E R S U S</u>		· .	
1. Mr.	Shahab	Khattak,	Secretary	C&W	Department	Civ

2. Director PMU, C&W Department, Khyber Pakhtunkhwa, Peshawar......(Respondents)

Application for initiating contempt of Court proceedings against the Respondents for violating the order dated 21st June, 2019 passed by this Honourable Tribunal

Respectfully Sheweth: -

Secretariat, Peshawar

The Applicant/Appellant humbly submits as under:-

1) That the Applicant/Appellant filed a Service Appeal No 1487/2018 before this Honourable Tribunal against the Respondents, in which this Honourable Court accepted the service appeal vide order dated 21-06-2019. (Copy of the order dated 21-06-2019 is as Annex 'A').

- 2) That after passing the order, the Petitioner visited the Respondents office for implementation of this Honourable Tribunal order, but the same was deaf ear.
- 3) That despite having knowledge about the above referred order, the Respondents hurriedly did not considering the Applicant/Appellant and in this way flagrantly violated the order of this Honourable Tribunal.
- 4) That the Respondents have intentionally committed the contempt of Tribunal by violating the order passed by this Honourable Tribunal, therefore, they are liable to awarded exemplary punishment.
- 5) That any other ground will be raised at the time of arguments with the permission of this Honourable Court.

It is, therefore, respectfully prayed that on acceptance of this Application, contempt of Court proceedings may be initiated against the Respondents and they may be awarded exemplary punishment in violation of order of this Honourable Tribunal.

Applicant/Petitioner

Through:

(JAWAD KHAN)

Advocate,

High Court, Peshawar

Dated: -16-01-2020

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Sarfaraz Khan.....(Petitioner)

<u>VERSUS</u>

Mr. Shahab Khattak and another.....(Respondents)

AFFIDAVIT

I, Sarfaraz Khan S/O Haji Shahzada R/O Mohallah Tarikhel village Adizai Tehsil and District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying Contempt of Court Petition are true and correct and nothing has been concealed from this Honourable Court.

DEPONENT CNIC # <u>17301-3996879-1</u>

Identified by:-

(JAWAD KHAN) Advocate High Court, Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

No. SOE/C&WD/3-442/2019 Dated Peshawar, the March 10, 2020

То

Mr. Sarfraz Khan S/O Haji Shahzada Mohallah Tari Khel village Adizai Tehsil and District Peshawar

- ii. Mr. Mashal Khan S/O Sarwar KhanMohallah Wanda Lughman P.O. Sari GambelaDistrict Lakki Marwat
- iii. Mr. Fayyaz Muhammad S/O Taj MuhammadMohallah Sadri Khel village Pirpai, District Nowshera

Subject:

SERVICE APPEAL NO.1487/2018 SARFARAZ KHAN, SERVICE APPEAL NO.1488/2018 MASHAL KHAN, SERVICE APPEAL NO.1489 FAYAZ MUHAMMAD GOVT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY C&W AND OTHERS

I am directed to refer to the subject noted above and to state that Khyber Pakhtunkhwa Service Tribunal disposed your service appeals with the directions to decide the same through speaking order within 30 days of the receipt of the judgment.

2. In this regard, the project policy says that:

"On completion of the project or its conversion into current budget, the services of the project staff appointed on contract basis shall stand terminated".

- 3. Therefore, your appeals were examined in light of aforesaid project policy and rejected by the competent authority.
- You are therefore informed accordingly.

(ABDUR RASHID KHAN) SECTION OFFICER (Estb)

Endst even No. & date Copy forwarded to the:

- 1. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar
- 2. PS to Secretary C&W Department, Peshawar

SECTION OFFICER (Estb)

TRAORDINARY

GOVERNMENT





REGISTERED NO. P.III

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 7TH MARCH, 2018.

PROVINCIAL ASSEMBLY SECRETARIAT, KHYBER PAKHTUNKHWA

NOTIFICATION

Dated Peshawar, the 7th March, 2018.

No. PA/Khyber Pakhtunkhwa/Bills/2018/5031.—The Khyber Pakhtunkhwa Employees (Regularization of Services) Bill, 2018 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 26th February, 2018 and assented to by the Governor of the Khyber Pakhtunkhwa on 2nd March, 2018 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2018 (KHYBER PAKHTUNKHWA ACT NO. X OF 2018)

(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa, (Extraordinary), dated the 7th March, 2018).

> AN ACT

to provide for the appointment and regularization of services of certain employees appointed on adhoc basis against civil posts and contract basis against project posts in the Province of the Khyber Pakhtunkhwa.

WHEREAS it is expedient to provide for the appointment and regularization of services of certain employees appointed on adhoc basis against civil posts and contract basis against project posts in the Province of the Khyber Pakhtunkhwa;

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196 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 7 MARCH, 2018

It is hereby enacted as follows:

- Short title, application and commencement --- (1) This Act may be called the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018.
- It shall apply to all the employees as defined in clause (e) of sub-section (1) of section 2 of this Act.
 - It shall come into force at once. (3)
- Definitions.--- (1) In this Act, unless the context otherwise requires; 2.
 - means the Khyber Pakhtunkhwa Public Service "Commission" (a) Commission;
 - "contract appointment" means the appointment of a duly qualified person, for a specific period, made against project posts, in a prescribed (b) manner
 - "Departmental Selection Committee" means a Departmental Selection Committee, constituted for the purpose of making selection for initial (c) recruitment to civil post-under:a Government Department or office of The Mark Sears commencing Government:
 - "Government", medie the Government of the Khyper bakhtunkhwa a promonog of industrialization in the (d)
 - "employees" mean duly qualified,-(e)
 - one-hundred-and-fifty-eight (158) District Specialists of Health Department, who are appointed on adhoc basis against civil . posts w.e.f. 4th July, 2017 and holding such civil posts till the commencement of this Act; and
 - persons, who are appointed in the projects on contract basis in (ii) accordance with the project policy;
 - "Government Department" means a Government Department, as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985; (f)
 - "law or rule" means the law or rule, for the time being in force, governing the selection and appointment of civil servants; (g)
 - "project" means a perpetual nature project, the continuation on which and conversion to regular budget is essential for service delivery duly (h) identified by the Departments and reflected in the Schedule;

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CHISTER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 7th MARCH, 2018. 197

- (i) "civil post" means a civil post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission;
- (j) "project post" means a post in the project; and
- (k) "Schedule" means a Schedule appended to this Act.
- (2) The expression "adhoc appointment" shall have the same meaning as is assigned to it in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).
- 3. Regularization of services of adhoc employees.—Notwithstanding anything contained in any law or rules, the employees at sub-clause (i) of clause (e) of sub-section (1) of section 2 of this Act, appointed on adhoc basis against civil posts and holding such civil posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis, from the date of commencement of this Act, subject to verification of their qualifications and other credentials by the concerned Government Department.
- 4. Regularization of services of project employees.---Notwithstanding anything contained in any law or rules, the employees at sub-clause (ii) of clause (e) of sub-section (1) of section 2 of this Act, appointed on contract basis against project posts and holding such project posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis from the date of commencement of this Act, subject to verification of their qualifications and other credentials by the concerned Government Department:

Provided that the terms and conditions of services of employees reflected at S.No.5 of the Schedule shall further be governed under the National Disaster Management Authority Act, 2010 (Act No. XXIV of 2010) and Regulations made thereunder, and the terms and conditions of services of employees reflected at S.No.6 & 7 of the Schedule shall be governed under the Khyber Pakhtunkhwa Emergency Rescue Services Act, 2012 (Khyber Pakhtunkhwa Act No. XV of 2012).

- 5. General conditions for regularization.—For the purpose of regularization of the employees under this Act, the following general conditions shall be observed:
 - (i) the service promotion quota of all service cadres shall not be affected;
 - (ii) the employees shall possess the same qualification and experience as required for a regular post;
 - the employees have not resigned from their services or terminated from service on account of misconduct, inefficiency or any other grounds before the

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198 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 7th MARCH, 2018

- (iv) the services of such employees shall be deemed to have been regularized only on the publication of their names in the Official Gazette.
- 6. Seniority.---(1) Except the employees mentioned in the proviso to section 4 of this Act, whose services are to be regulated by their respective laws and rules, all other employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission or Departmental Selection Committee, as the case may be, made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.
 - (2) The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

7. Removal of difficulties.—If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister may make such order not inconsistent with the provisions of this Act as may appear to it to be necessary for the purpose of removing such difficulty:

Provided that no such powers shall be exercised after the expiry of one year from the coming into force of this Act.

8. Overriding effect.—Notwithstanding anything to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 7th MARCH, 2018. 199

SCHEDULE See section 2(1)(h)(k):

- 1. Capacity Building of Planning and Development Department.
- 2. Establishment of M&E System in Khyber Pakhtunkhwa.
- 3. Sustainable Development Unit, Planning and Development Department.
- 4. Urban Policy Unit, Planning and Development Department.
- 5. Provincial Reconstruction, Rehabilitation & Settlement Authority under Provincial Disaster Management Authority.
- 6. Establishment of Emergency Rescue Services (Rescue 1122) in 16 Districts.
- 7. Establishment of Planning, Monitoring& Evaluation Wing in ERS (Rescue 1122) Headquarter.
- 8. Roll Back Malaria Control Program.
- Prime Minister's Program for prevention and control of Hepatitis.
- 10. Establishment of Financial Management Cell in Health Department.
- 11. Establishment of Safe Blood transfusion.
- 12. Strengthening of TB Control Program Khyber Pakhtunkhwa,
- 13. Establishment of Procurement Cell in office of DG Health Services, Peshawar.
- 14. Mother, Neonatal and Child Health (MNCH) Program in Khyber Pakhtunkhwa.
- 15. Social Health Protection Initiative for Khyber Pakhtunkhwa.
- 16. Establishment of Bacha Khan Medical College Mardan.
- 17. Integrated HIV, Hepatitis and Thalassemia Control Program.
- 18. Construction of Shaheed Mohtarama Benazir Bhutto Children Hospital Mardan.
- 19. Higher Education Management Information System (HEMIS) Cell.

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200 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 7th MARCH, 2018

- Project Management Unit (PMU) for implementation of BS Program and Special Initiatives.
 - 21. Computerization of Arms License.
 - 22. Prison Management Information System.
 - 23. Development of Common Application for Government Departments.
 - 24. ICT Infrastructure for Government of Khyber Pakhtunkhwa.
 - 24A. IT Support for improvement of Health Service Delivery.
 - 24B. IT Professional Training Centre.
 - 25. Strengthening of Planning Cell at Elementary & Secondary Education Department.
 - 26. Provision of free text book to all students of Khyber Pakhtunkhwa upto Intermediate level (Phase-XIV).
 - 27. Strengthening of Planning Cell at Industries Department.
 - 28. Establishment of Special Media Cell in the Directorate of Information.
 - 29. Strengthening of Information Department.
 - 30. Establishment of three FM Stations at Kohat, Swat and Abbottabad.
 - 31. Establishment of Planning Cell at Local Government and Rural Development .

 Department.
 - 32. Retirement Benefit and Death Compensation Cell.
 - 33. Automation of Pension Payment System (APPS).
 - 34. Energy Monitoring Unit.
 - 35. Establishment of Planning Cell in Food Department.
 - 36. Automation of Food Department.
 - 37. Operationalization of Redesigned Energy and Power Department.

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 7th MARCH, 2018. 201.

- 38. Establishment of Planning Cell in Energy and Power Department.
- 39. Computerization of Land Record.
- 40. Creation of MRS Cell in C&W Department.
- 41. Enhancement of existing facilities in MIS/GIS for C&W Department.
- 42. Strengthening of Planning Cell and Monitoring of Developmental Projects of Agriculture Department.
- 43. Project Coordination Unit (PCU) for implementation of Law and Order Initiative in Khyber Pakhtunkhwa.
- 44. Afghan Management and Repatriation Cell at Home Department.
- 45. Traffic Control Management System and FM Radio 693-120173.
- 46. Strengthening of Prosecution Directorate, PCMC and Planning Cell at Home Department.
- 47. Establishment of 100 Family Welfare Centers.
- 48. Establishment of Population and Research Training Institute and Social Mobilization.
- 49. Value Addition/Research and Development works on Ore Minerals in Khyber Pakhtunkhwa.
- 50. Establishment of Model Coal Mine at Shahkot District Nowshera.
- 51. Establishment of Zoo for Peshawar Division.
- 52. Development and Management of National Park in Khyber Pakhtunkhwa.
 - 53. Conservation and Management of Wildlife in Central and Northern Division.
- 54. Establishment of Monitoring, Evaluation, Grievance and Inquiry Cell in
- 55. Establishment of Climate Change Cell for Multilateral Environmental Agreements.
- 56. Carbon Stock Assessment in Khyber Pakhtunkhwa.

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202 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 7th MARCH, 2018

- 57. Introduction of Range Management Initiatives in Khyber Pakhtunkhwa.
- 58. Establishment of Engineering Wing in Sports, Tourism, Archeology, Youth Affairs and Museums Department.

BY ORDER OF MR. SPEAKER
PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA

(NASRULLAH KHAN KHATTAK)
Secretary
Provincial Assembly of Khyber Pakhtunkhwa

Printed and published by Lio Manager, Staty. & Ptg. Deptt, Khyber Palditunkhwa, Perliuwar

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OFFICE OF THE PROJECT DIRECTORY OF THE PROJECT WEED PACE

No. 1609 11-E
Dated Peshawar the 16 /9/2005

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The Section Officer(Estab:II), Works & Service Department, Peshawar.

But Jock: MUTUAL THANGPER.

Refer nos Your letter No.SO(E)/W&SD/205/2005 dated 14.9.2005.

In this context it is stated that Mir Ahmad Shah

J/o Bushan Chah working as a Driver in this Directorate is a

regular employee of the Govt.and this office has no.

objection for mutual transfer amongst the Drivers please.

Project Director
Foreign Aided Project.
Works & Service Deptt:

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OFFICE OF THE DEPUTY DIRECTOR-II FARM TO MARKET ROADS PROJECT CELL), COMMUNICATION & WORKS DEPARTMENT N.W.F.P., PESHAWAR.

No. FMR-II////E/60

Dated Peshawar the 6/./1995.

OFFICE OLDER.

Mr. Munsif Ali Khan S/O Sadullah Khan, Mohallah Eidgah, Village Badrashi, Teh: & Distr: Nowshera, is hereby appointed as Naib Qasid in EPS-I, i.e. Rs. 245-35-1770 plus usual allowances as admissible under the Rules against the existing vacancy in the office of the undersigned sanctioned vide Secretary to lovt: of NWFP., Communication & Works Department No.21-Bud/50-95/SNE(C)/1485-90, dated 3-8-1994 with immediate effect in the Public interest, subject to the following conditions:-

- 1. His appointment is purely temporary and his services are liable to be terminated without assigning any reason.
- 2. His service will be governed by such rules and orders as may be issued by Government from time to time.
- 3. He will have to produce Medical Fitness Certificate from Medical Superintendent Civil Hospital Peshawara
- 4. He will join duty at his own expenses.

He is directed to report for duty to the office of the undersigned on or before 30th April, 1995.

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DEPUTY DIRECTOR-1: PROJECT FARM TO MARKET ROADS N.W.F. C&W DEPTT: PESHAWAR.

C.C.

1. The Project Director Foreign Aided Project C&W Depts: Peshawar.

2. The Accountant General NW P., Peshawar.

3. The Divisional Accountant FMR-II Peshawar.

4. Mr. Munsif Ali Khan S/O Sadullah Khan, Y Kakama Mohallah Eid Gah Village Badrashi, Teh: & Distt: Nowshera.

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OFFICE OF THE DEPUTY DIRECTOR II FARM TO MARKET ROADS" (PROJECT. CELL), COMMUNICATION & WORKS DEPARTMENT NWFP, PESHAWAR.

No. FMR-II. 11-1/E/18

Dated Peshawar the 6./1995.

OFFICE ORDER

Mr. Munsif Ali Khan S/o Sadullah Khan, Mohallah Eidgah Village Badrashi, Tehsil and District Nowshera is hereby appointed as Naib Qasid in BPS-I, i.e. Rs. 245-35-1770 plus usual allowances as admissible under the Rules against the existing vacancy in the office of the undersigned sanctioned vide Secretary to Govt: of NWFP., Communication & Works Department letter No. 21-Bud/94-95/SNE (C) /1485-90, dated 3.8.1994 with immediate effect in the public interest, subject to the following conditions:-

- 1. His appointment is purely temporary and his services are liable to be terminated without assigning any reason.
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- 3. He will have to produce Medical Fitness Certificate from Medical Superintendent Civil Hospital Peshawar.
- 4. He will join duty at his own expenses.

He is directed to report for duty to the office of the undersigned on orbefore 30th April, 1995.

Deputy Director-II (Project Cell)
Farm to Market Roads NWFP
C&W Department Peshawar.

CC:

- 5. The project to Director Foreign Aided projects Peshawar.
- 6. The Accountant General NWFP Peshawar.
- 7. The Divisional Accountant FMR-II Peshawar.
- 8. Mr. Munsif Ali Khan S/o Sadullah Khan, Mohallah Eid gah Village Badrashi Tehsil and District Nowshera

Deputy Director-II (Project Cell)
Farm to Market Roads NWFP
C&W Department Peshawar.

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Head of Account

Jan, Feb & March

PROVINCIAL

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Treasury / Sub-Treasury

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2	41841	IVIRRO18295	Mir Ahmad Shah	Driver	7	465	3 '	1395	
3	13797	IVIRR015783		Driver	5	465	3	1395	
4	41842		Pervez Khan	Naib Qasid	2	373	3		
5		IVIRR018296	Ashfaq Khan	Naib Qasid	2	373		1119	
	42097	IVIRRO18475	Fayaz Mohammad	Naib Qasid		- 3/3	. 3	1119	
6	13798	IRR018370	Mohammad Iqbal		2	373	3	1119	
	٠.			Naib Qasid	2	373	3	1119	
			Total						

Finance Manager Project Management Unit C&W Department Peshawar

Head of AC Verifies

HATIONAL BELLING C. A. P. L. ZULS A. B. L. Z

Paoue copy

Fayor (

Mahanda



Head of Account

PROVINCIAL

Benevolent Fund

Jan, Feb & March 2015

G06214

Challan of Cash paid into the

Chalan No.

NON GAZZATED

Treasury / Sub-Treasury

State Bank of Pakistan

To be filled in by remitter

Γ	10.0	o filled in by remitter		T	o be filled in Officer o	by the Departr	mental
	By Whome and adress of the perso		signation whose behalf money is	Amount	Head of Account G06214	No. of	Orcer to the
S.No.	P.No	Name	Designation	BPS	Deduction	Installment	Total Deduction
1	13794	Said Rasool	Driver				Amount
2	41841	Mir Ahmad Shah	- 	7	180	3	540
3	96027	Sarfaraz Khan	Driver	5	180	3	540
4	13797		Driver	5	180	3	540
5	41842	Pervez Khan	Naib Qasid	2	120	3	360
6	42097	Ashfaq Khan	Naib Qasid	2	120	3	
7		Fayaz Mohammad	Naib Qasid	2	120		360
	96432	Zia Ur Rehman	Nalb Qasid	2		3	360
8	13798	Mohammad Iqbal	Nalb Qasid		120	3	360
			Total	2	120	3	360
	•				:	(1	3420

Finance Manager

Project Management Unit
C&W Department Peshawar

Trout

Head of Account

PROVINCIAL

Group Insurance

Jan, Feb & March 2015

G06408

Challan of Cash paid into the

Chalan No.

NON GAZZATED

Treasury / Sub-Treasury

State Bank of Pakistan

To be filled in by the Departmental

			Officer or the Treasury						
By Whome Tendered		Name of designand adress of the person on paid	Amount	Head of Account G06214	No. of	Order to the Bank			
S.No.	P.No	Name	Designation	BPS	Deduction	Installment	Total Deduction Amount		
. 1	13794	Said Rasool	Driver	7	44	3	132		
2	41841	Mir Ahmad Shah	Driver	5	44	3	132		
3	96027	Sarfaraz Khan	Driver	5	44	3	1.32		
4	13797	Pervez Khan	Naib Qasid	2	38	3	214		
5	41842	Ashfaq Khan	Naib Qasid	2	38 :	3 ·	114		
6	42097	Fayaz Mohammad	Naib Qasld	2	38:	3	114		
7	96432	Zia Ur Rehman	Naib Qasld	2	38	3	114		
8	13798	` Mohammad Iqbal	Naib Qasid	2	38	3	174		
ı			Total		1- 1-		366		

- Finance Manager Project Management Unit C&W Department Peshawar

Palleguier

Fronie Cl



MC 17301-3896879-1



OFFICE OF THE PROJECT DIRECTOR PROJECT MANAGEMENT UNIT COMMUNICATION AND WORKS DEPARTMENT KHYBER PAKHTUNKHWA

PESHAWAR

House No. 8BC Park Road Mardan House University Town Peshawar E-mail: pdpmujica@gmail.com Phone No. 92-91-9224270-72 Facsimile 92-91-9216949

AUTHORITY LETTER

Title:

SARFARAZ KHAN VS GOVT: OF KPK ETC APPEAL NO.5372/2020

We respondents hereby authorized Mr. Fayyaz Khan Chamkani, Legal Advisor PMU, C&W Department Peshawar, to file Para wise comments on behalf of the respondents and to conduct the preceding in services Tribunal Khyber Pakhtunkhwa Peshawar in the subject titled above.

Deputy Director (Coord) Project Management Unit &W Department Peshawar

Project Management Unit C&W Department Peshawar

Communication & Works Department Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 5372/2020

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO 1 TO 3

Respectfully Sheweth:

PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the present Appeal is incompetent in its present form.
- 3. That this Appellant is estopped by his own conduct to file the instant Appeal.

- 4. That the appellant has concealed the actual facts from this Hon'ble Tribunal.
- 5. That the present petition is liable to be dismissed for mis-joinder and non-joinder of necessary party.

On FACTS:

- 1. Para 1 pertains to record, hence needs no comments.
- 2. Para 2 is incorrect, the appellant has not attached anything in this respect.
- 3. Para 3 is also incorrect. The respondents had adopted and fulfilled all the requisite codal formalities / requirement while terminating the service of the appellant.
- 4. Para 4 needs no comments.
- 5. Para 5 is incorrect, hence needs no comments.
- 6. Para 6 as stated is correct, hence needs no comments.

GROUNDS:

- A. Para A as stated is incorrect, the service of the appellant was terminated as per law and rules and adopted all in cordal formalities.
- B. Para B as stated is incorrect, the Respondents had acted as per law laid down by the statute.
- C. Para C as stated is correct to the extent that the appellant had served this department for the last 24 years, the remaining para is incorrect, the service of the appellant was no more required to this department hence, the authority terminated his service by adopting all the cordal formalities.
- D.Para D is incorrect, no discrimination has been caused with the appellant.
- E. Para E is incorrect, the appellant himself has admitted for implementation of the provision as per regularization Act 2018 vide Para B of the ground above.
- F. Para F needs no comments detailed reply has been given in this preceding Paras.

It is, therefore, humbly prayed that on acceptance of this parawise comments the appeal may kindly be dismissed with cost.

Deputy Director
Coordination PMU
C&W Department
Peshawar

- Paujerd Indhegement führt. SWW chrosconeus Paphagoer Project Director Coordination PMU C&W Department Peshawar

Secretary

C&W Department Peshawar



OFFICE OF THE PROJECT DIRCTOR PROJECT MANAGEMENT UNIT Communication & Works Department Khyber Pakhtunkhwa House No.08-BC, Park Road, Fouwara Chowk University Town, Peshawar. Phone No.91-9216991, Fax: 091-9216949 Email pdpmujica@gmail.com

No. 7-121 /JICA-5

Dated: Peshawar the

To

Mr. Gul-Nawaz, Driver, PMU, C&W Department, Peshawar.

TERMINATION OF SERVICE Subject:

Since you were adjusted and have been drawing salary in the project "JICA Assisted Khyber Pakhtunkhwa Emergency Rural Roads Rehabilitation Project Loan No. PK-P-62" and most of the road projects have been completed, therefore, your services are no more required in this office. You are informed that your services are hereby terminated w.e.f. 31-08-2018.

> Project Director PMU C&W Department Peshawar

C.C.

Secretary to Govt: of KPK Communication & Works Department Peshawar. 1-

2-

Deputy Director (Coord) PMU CWD Peshawar.
Finance Manager PMU CWD Peshawar.

Project Director

S#:1

Buckle: 0 Pers #: 00013800 Name: GUL_NAWAZ KHAN?

Shapqla

DRIVER

CNIC No.11394234300

GPF Interest Free 107 Active Permanent

PAYS AND ALLOWANCES:

0001-Basic Pay

1001-House Rent Allowance 45%

1210-Convey Allowance 2005 1300-Medical Allowance

1911-Compen Allow 20% (1-15)

2148-15% Adhoc Relief All-2013

2199-Adhoc Relief Allow @10%

2211-Adhoc Relief All 2016 10% 2224-Adhoc Relief All 2017 10%

Gross Pay and Allowances DEDUCTIONS:

36,360.00 GPF Balance 3501-Benevolent Fund 4004-R. Benefits & Death Comp: P Sec:002 Month: August 2021 SH7014 -Executive Engineer C & W S

EXECUTIVE ENGINEER C & W

NTN: GPF #: Old #:

SH7014

23,190.00 2.384.00 1,932.00 1,500.00 1,000.00 491.00 374.00 1.636.00 2,319.00 45,283.00

2,660.00

42,623.00

1.010.00 Subrc: 1,200.00 450.00 Shangla

Buckle: 0 Pers #: 00013800 GUL NAWAZ KHAN.

Name: DRIVER

S#:2

CNIC No.11394234300

GPF Interest Free

07 Active Permanent

PAYS AND ALLOWANCES:

2247-Adhoc Relief All 2018 10% 2264-Adhoc Relief All 2019 10%

2309-Adhoc Relief All 2021 10%

2315-Special Allowance 2021

Gross Pay and Allowances DEDUCTIONS:

36,360.00 **GPF** Balance

P Sec: 002 Month: August 2021 SH7014 -Executive Engineer C & W S. EXECUTIVE ENGINEER C & W

NTN: GPF #: Old #:

SH7014

2,319.00 2,319.00 2,319.00 3,500.00

45,283.00

Subre:

Total Deductions

LFP Quota: NATIONAL BANK OF PAKPESHAWAR CANTT

D.O.B

30.06.1974

Total Deductions

2,660.00.

42,623.00

D.O.B 30.06.1974

LFP Quota:

NATIONAL BANK OF PAKPESHAWAR CANTT

13965-4

27 Years 01 Months 016 Days Atlested

MANUAL APPORTOR AUDITOR
SENIOR AG KPK

27 Years 01 Months 016 Days

"INDEMNITY BOND"

To,	. '	•
THE MANAGE		
·	, (Name of	Bank)
	, (Branch)	, , , , , , , , , , , , , , , , , , , ,
	, (City)	
agree to indemnify you as whatsoever including mark-	nd keep you indemnificup of my Pension According shall be liable to refu	nent of pension through your Bank branch, I/we led about liabilities with all sums of money bunt. I/we further undertake that my/our legal nd excess amount, if any, credited to my/our all to such excess amount.
Co-indemnifier/Nominee/Su	ccessor/	Signature:
Next of Kin:	·	Name of Pensioner:
CNIC:		Date of Retirement:
Address:		PPO No:
Signature:		Bank Account No:
		CNIC:
WITNESS-1 CNIC: Signature: Date:		WITNESS-2 CNIC: Signature: Date:

(Indemnity Bond may be pasted on Rs.30/- Stamp Paper duly filledin and original stamp paper should be submitted to Bank and photocopy be tached with option form)

13800 Pers.No. GUL NAWAZ KHAN. Name Khyber Pakhtunkhwa Active Permanent | Pers.area EE group Executive Engineer C SH7014 Cost Center Grade 07 EE subgroup Chng 26.09.2018 205137 01.09.2018 01.09.2018 Start Personnel action Organizational reassignment Action Type Transfer to other DDÓ/ Reason for Action Confirmed. | Septem in

"INDEMNITY BOND"

10,	•		•
	THE MANAGER,	, (Name of	f Bank)
		, (Branch)	·
agree to ind whatsoever i heirs, succes	lemnify you and keep neluding mark-up of my sors, executors shall be	you indemnify Pension Accelliable to refu	nent of pension through your Bank branch, I/we led about liabilities with all sums of money ount. I/we further undertake that my/our legal and excess amount, if any, credited to my/our lal to such excess amount.
Co-indemnifi	ier/Nominee/Successor/		Signature:
CNIC:	- X /		Date of Retirement:
Address:		≠ j≟ *.	PPO No.
Signature:	No. 1	_ (Bank Account No:
		•	CNIC:
		· //	from the property of the second
	WITNESS-1		WITNESS-2
CNIC:	. Jave en en	_	CNIC:
Signature:	·	· · · · · · · · · · · · · · · · · · ·	Signature:
Date:		- -	Date:

(Indemnity Bond may be pasted on Rs.30/- Stamp Paper duly filledin and original stamp paper should be submitted to Bank and photocopy be attached with option form)

Pers.No. 13800	
Name GUL" NAWAZ	KHAN.
EE group 1 Active	Permanent Pers.area N Khyber Pakhtunkhwa
EE subgroup 07 Grade (
Start 01.09.201	8 to 30.11.2019 Chng 26.09.2018 205137
Personnel action	
Action Type	Change Employee Grade
Reason for Action	Grade Change for Employee
Status	
Customer-specific	Change Budget BPS
Employment	Active
Special payment	Standard wage type
Organizational assignment	
Position	80378742 DRIVER
Personnel area	N Khyber Pakhtunkhwa
Employee group	1 Active Permanent
Employee subgroup	07 Grade 07
Additional actions	
Start Date Act. Action	Type ActR Reason for action
01.09.2018 02 Organi	zational reassignment ,Transfer to other DDO

Muhammad And Khan
Muhammad And Khan
SENIOR AUDITOR
OJO AG KPK

ķ

"INDEMNITY BOND"

Signature:	To,	The state of the s
In compliance with the SBP's instructions for payment of pension through your Bank branch, I/\agree to indemnify you and keep you indemnified about liabilities with all sums of mon whatsoever including mark-up of my Pension Account. I/we further undertake that my/our leg heirs, successors, executors shall be liable to refund excess amount, if any, credited to my/o Pension Account either in full or in installments equal to such excess amount. Co-indemnifier/Nominee/Successor/ Next of Kin: Name of Pensioner: CNIC: Date of Retirement: Address: PPÓ No: Signature: Bank Account No: GNIC: WITNESS-1 CNIC: Signature: Signature: Signature: Signature:		, (Name of Bank)
	<u> </u>	, (Branch)
agree to indemnify you and keep you indemnified about liabilities with all sums of mon whatsoever including mark-up of my Pension Account. I/we further undertake that my/our leg heirs, successors, executors shall be liable to refund excess amount, if any, credited to my/o Pension Account either in full or in installments equal to such excess amount. Co-indemnifier/Nominee/Successor/ Next of Kin: Name of Pensioner: CNIC: Date of Retirement: PPÓ No: Signature: Bank Account No: GNIC: WITNESS-1 CNIC: Signature: Signature: Signature:		· · · · · · · · · · · · · · · · · · ·
Next of Kin: Name of Pensioner: CNIC: Date of Retirement: Address: PPÓ No: Signature: Bank Account No: GNIC: WITNESS-1 CNIC: CNIC: Signature: Signature:	agree to indemnify you and keep whatsoever including mark-up of my heirs, successors, executors shall be	you indemnified about liabilities with all sums of money y Pension Account. I/we further undertake that my/our legal e liable to refund excess amount, if any, credited to my/our
CNIC: Date of Retirement: Address: PPO No: Signature: Bank Account No: GNIC: WITNESS-2 CNIC: Signature: Signature: Signature:	Co-indemnifier/Nominee/Successor/	Signature:
WITNESS-1 WITNESS-2 CNIC: Signature: Signature: Signature:	Next of Kin:	Name of Pensioner:
Bank Account No:	CNIC:	Date of Retirement:
WITNESS-1 WITNESS-2 CNIC: CNIC: Signature: Signature:	Address:	PPÓ No:
Witness-1 Witness-2 CNIC:	Signature:	Bank Account No:
CNIC: CNIC: Signature: Signature:		GNIC:
	<u>Witness-1</u> CNIC:	<u>Witness-2</u> CNIC:
Date: Date:	Signature:	Signature:
	Date:	

(Indemnity Bond may be pasted on Rs.30/- Stamp Paper duly filledin and original stamp paper should be submitted to Bank and photocopy be attached with option form)

Per	s.No.	13800		_				
Nar	ne	GUL NAWAZ F	CHAN.]				
EΕ	group	1 Active Pe	rmane	nt Pers.area	N	Khybe	er Pakhtunkhwa —	
EE.	subgroup	07 Grade 07		Cost Center	SH70	14	Executive Engineer C	
[IZ	Choose	01.01.1800	to	31.12.9999				
	Start Date	End Date	Act.	Action Type	- <u>-</u>	ActR	Reason for action C E	
	01.12.2019	31.12.9999	16	Change in pay		01	Pay Scale Reclassification 7 3	•
	01.09.2018	30.11.2019	46	Change Employee G	rade		Grade Change for Emplo 7 3	
	01.09.2018	1	02	Organizational reassi	gnm	ļ L	Transfer to other DDO	النا ـ
	01.07.2006	31.08.2018	02	Organizational reassi	gnm	<u> </u>	Transfer to other DDO 0 0)
	01.04.2006	30.06.2006	10	Leaving		21	Temporary inactive 0 0)
	01.03.2005	31.03.2006	12	Reentry into compa	ny	02	Reactive fr temp inactive 0 3	}
Γ.	01.03.2005	*	16	Change in pay	, •	04	Promotion	
	01.09.2004	28.02.2005	10	Leaving	· •	21	Temporary inactive 0 0)
	01.10.2002	31.08.2004	01	<u> </u>			0 3	3
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							Entry 1 of	Q.
	I n			~ <i>(</i>)	ŋ	con.		. •

Confirmed Jun System and the Salary of Gul Naviez Jomes active in System

Muhammad And Khan SENION AUDITOR SENION AG KPK Muhammad Ayab Kriss SENIOR AUBITUR Q/o AG KPK

<u>"INDEMNITY Bond"</u>

10,	·
THE MANAGER,	
The state of the s	_, (Name of Bank)
	_, (Branch)
	_, (City)
agree to indemnify you and keep yo whatsoever including mark-up of my P	ons for payment of pension through your Bank branch, I/we in indemnified about liabilities with all sums of money rension Account. I/we further undertake that my/our legal able to refund excess amount, if any, credited to my/our illments equal to such excess amount.
Co-indemnifier/Nominee/Successor/	Signature:
Next of Kin:	Name of Pensioner:/
CNIC:	Date of Retirement:
Address:	PPO No:
Signature:	Bank Account No:
	CNIC:
WITNESS-1	WITNESS-2
CNIC:	CNIC:
Signature:	Signature:
Date:	Date:

(Indemnity Bond may be pasted on Rs.30/- Stamp Paper duly filledin and original stamp paper should be submitted to Bank and photocopy be attached with option form)



OFFICE OF THE PROJECT DIRCTOR PROJECT MANAGEMENT UNIT Communication & Works Department Khyber Pakhtunkhwa House No.08-BC, Park Road, Fouwara Chowk University Town. Peshawar. Phone No.91-9216991 Fax: 091-9216949 Email pdpmuica@gmail.com

No. 7139 /JICA-5

Dated: Peshawar the 30

13018 120 B

То

The Project Director
Provincial Road Improvement Project
Project Implementation Unit
University Town Peshawar.

Subject:

APPOINTMENT OF DRIVERS/MAIB QASIDS

The following Drivers / Naib Qasids have been terminated from their services w.e.f. 31/08/2018 from this office:

S#	Name	Designation	CNIC#	Date of Bidh
1.	Inamullah Khan	Naib Qasid	11201-0338909-3	18/04/1980
2	Muhammad Arif	Naib Qasid	17301-9210361-1	01/03/1983
3.	Noman I /lasood	Naib Qasid	17301-3098154-9	07/07/1988
4.	Muddasa <u>r</u> Ali	Naib Qasid	17301-7798977-7	.04/04/1977
5.	(Gul Nawaz	Driver	15503-6930350-3	-12/04/1973_)
6		Naib Qasic	17201-2271096-1	10/03/1976
7.	Sarfaraz-Khan	Driver	17301-3996879-1	01/07/1970
8.>		Naib Qasic	11201-0403600-7	10/07/1995
9.	Shahzad Khan	Nail: Qasid	17103-0435138-3	28/03/1959

It is requested that the above office staff may kindly be appointed/adjusted on humanitarian grounds being low paid employees in your office to save their livelihood w.e.f. 01/09/2018.

PROJECT DIRECTOR



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR.

No. 177-E / 2 / CEC / C&WD

Dated Peshawar, the 1/1/101/2015

OFFICE ORDER

On the recommendations of the Departmental Promotion Committee in its meeting held on 06-01-2015, (Syed Raza) Shah Naib Qasid (Having Passed the Secondary School Certificate & is under 45-years of age and senior most in his cadre) of C&W Department, presently posted in the O/O Project Director PMU C&W Department Peshawar, has been cleared for promotion to the cadre post of Junior Clerk (B-11), on Regular Basis, with immediate effect.

On regular promotion of the said official, he will be on probation for a period of one year, in terms of Section-6(2) of Civil Servants Act, 1973 read with Rule-15(1) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

Consequent upon his promotion as Junior Clerk, his posting / adjustment will be ordered in due course of time.

CHIEF ENGINEER (CENTRE)

Copy forwarded to :-

- 1) Accountant General Khyber Pakhtunkhwa Peshawar.
- 2) The Secretary to Govt. of Khyber Pakhtunkhwa C&WD Reshawar. 🐯
- 3) The Project Director PMU C&W Department Peshawar.
- 4) The Superintending Engineers C&W Circles (Concerned).
- 5) The Executive Engineers C&WaDivisions (Concerned).
- 6) The District / Agency Accounts Officers (Concerned).
- 7) Officials Concerned

CHIEF ENGINEER (CENTRE)

211 71,000 (-) 48000 16 23 29) 38,006 روکان حسار 21) 3000

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آر فی آئی در خواست فارم (اختیاری)

آر في آئي فارم نمبر:
پلک انفار میشن افسر می کور کر را می کا کا کا کور کر می کا میں کا کا کا کون 2013ء کے تصول کے لئے رخواست معلومات کے صول کے لئے رخواست معلومات کے معلومات کے معلومات کے صول کے لئے رخواست
Co G, O 2 W, Secretarat =
عنوان: نیبر پختو نخوامعلومات تک رسائی کا قانون 2013ء کے تحت معلومات کے حصول کے لئے رخواست
جنابٍ عالى/عاليه!
خیبر پختونخوامعلومات تک رسائی کا قانون 2013ء میں شہریوں کومعلومات تک رسائی کے دیئے گئے حق کے مطابق، میں درج ذیل معلومات کے لئے درخواست دیناچاہتا/چاہتی ہول مرسر
9 00 00 mily 6 2 mg 1/3 0 9 1/3/6)
3/3/5/5/5/01-66/16/2019
S. 6. 5. 16. 5. 16. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6
ت نیست کی آبازی کی 2012 سیکشی 11 میں سیئر گئز نظائم الاروقات کے مطابق مجھوں جن مل میں جسٹر ڈیوسٹ کرنی لیچور کار معلومات جھیجوری
آپ سے در خواست ہے کہ آر ٹی آئی ایک 2013ء کے سیشن 11 میں دیئے گئے نظائم الاو قات کے مطابق مجھے درج ذیل پیتر پر جسٹر ڈپوسٹ کے ذریعے در کار معلومات جنج دیں. میں یہ مخانہ
آپکامخلص، دستخط
وسخط نام غدا کی کی وکر کا کی کی ف
عافق كارذنبر ا - 20 1 - 20 1 - 20 1 - 20 1 - 20 1
60 in 10 20 13 - 9796010 Jele () Lu m i 153 () Lu m jul () Lu m j
Jed Just Dury is 133 Uly 15 die Chil
9/9/2021, 30
RTI درخواست کی رسید تبولیت تاریخ وصولی (پیک انفار میشن آفیسر پُر کرے گا) آرٹی آئی فارم حوالہ نمبر (پیک انفار میشن آفیسر پُر کرے گا
مطلوبه معلومات کی مختصر تفصیل:
مطلوبہ معلومات فراہم کرنے کی متوقع تاریخ:

و ستخط

(آر ٹی آئی در خواست پُر کرنے سے پہلے احتیاط سے پڑھ لیں)

۔ انگین پاکیتان کی دفعہ A-19اور خیبر پختو نخوامعلومات تک رسائی کے قانون 2013ء کے مطابق عوامی اداروں کے معلومات تک رسائی آپ کابنیادی حق ہے۔

- به فارم اختیاری ہے۔آپ ایک سادہ کاغذیر بھی اپنی مطلوبہ معلومات (آرٹی آئی) کی تفصیل اور پند درج کرے در خواست دے سکتے ہیں۔
- یہ پبلک انفار میشن افسر (پی آئی او) کی ذمدداری ہے کہ اگر آپ نا تواندہ یا معذور یا تفصیلات دینے سے قاصر ہیں، تووہ مطانبہ معلومات کے حصول کے لئے در خواست لکھنے میں آپ کی بھر پُور مدد کرے گا۔
- آرئی آئی در خواست آس عوامی ادارے کے پبلک انفار میشن افسر کے پاس جمع کرائیں جس سے آپ معلومات حاصل کر ناچاہتے ہوں۔ برائے مہر بانی متعلقہ بی آئی اوکانام اور را بلطے کی تفصیلات کے متعلقہ عوامی ادارے کی ویب سائیٹ یا گھی فون کے ذریعے رابطہ کریں۔
 لئے متعلقہ عوامی ادارے کی ویب سائیٹ یا کمیشن کی ویب سائیٹ (www.kprti.gov.pk) ملاحظہ کریں یا عوامی ادارے کا بذات خود اپنی درخواست جمع کریں، تو متعلقہ بی آئی اور دستخط سمیت رسید وصولی ضرور حاصل کریں۔ آپ رجسٹر ڈڈاک یا کمی بھی دیگر بیان کردہ ذریعے سے بھی درخواست دے میں ایک اور درخواست کی وصولی رسیدای اندازے دے گاجی طرح اس نے دصول کی ہوگ۔
 - آپ کو در خواست کے ساتھ کسی قتم کی کوئی فیس جمع کرنے کی ضرورت نہیں۔ تاہم جب در خواست منظور ہوجائے، تو پی آئی او آپ کو خیبر پختو نخواانفار میشن کمیشن کی جانب سے ان کے ویب ساتھ ہے۔ ساتھ نے دول کے ساتھ کی جانب سے ان کے ویب ساتھ ہے۔ ساتھ نے دول کے اور کے بارے میں کہر سکتا ہے۔
 - ا گرآپ کی در خواست قانون کے مطابق ہے توآپ کو مطلوبہ معلومات 10 یازیادہ سے زیادہ 20کام کے دنوں (ور کنگ ڈیز) کے دوران مل جائیں گی۔
 - آپ مطلوبه معلومات کی تصدیق شده کاپیال حاصل کرنے کے حقدار ہیں۔
- آپ کی در خواست مستر دہونے کی صورت میں ، یہ لی آ لی او کی ذمد داری ہے کہ وہ آپ کواس انکار کے لئے ایکٹ کے متعلقہ سیکٹن کے حوالے سمیت معلومات نددینے کی وجہ تحریری طور پر بیان کرے۔
- 1. اگرآپ کی درخواست ستر دہوجائے یاآپ کو مطلوبہ معلومات دیے گئے وقت کے دوران نہ ملیں یادرخواست پر عمل درآمد نہ ہونے کے حوالے سے آپ کی کوئی اور شکلیت ہو، تو آپ خیبر پختونخوا انفار میشن کمیشن میں براوراست شکلیت درج کر سکتے ہیں۔
 - 1. یدنی آئیاد کی ذمه داری ہے کہ وہ آپ کو کمیشن کے پاس شکایت درج کرنے کاطریقہ کار سمجھائیں۔

آرنی آئی در خواست فارم (اختیاری)

076قائى فارم نمبر:

اختر سرر	پلک انفار میشن افسر کا میں اور اور کا کی انفار میشن افسر کا میں اور اور کا کی کا
Hore of The Chin	ef Engineer Centre, Cow Dept KP
	عنوان: خیبر پخونخوامعلومات تک رسائی کا قانون 2013ء کے تحت معلومات کے حصول کے لئے ورخواست
	جنابِ عالى/عاليه!
ں درج ذیل معلومات کے لئے درخواست دینا چاہتا/چاہتی ہول	خیبر پختو نخوامعلومات تک رسائی کا قانون 2013ء میں شہر یوں کو معلومات تک رسائی کے دیئے گئے حق کے مطابق، میر
Letter No case	-21-C, No-379, Dated 8/1/2017
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ď	آپ سے درخواست ہے کہ آرٹی آئی ایکٹ 2013ء کے سیشن 11 میں دیئے گئے نظائم الاو قات کے مطابق مجھے درج
	آپکامخلص، کے انہا
	وسخط منا لن محمد ولام 25 فحروا ل
	شاختى كار د نمبر الـ 1-22 7 م - 1-25 م
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X -4	ංක කරන හා වැටස් රාත් (කාදනයෙන හා ආගත්ගනයට නො කරන නොවන සැක් සැක් වේ රාත්කාලයෙන නොවන සැම කරන සැක වල ල උත්
آر ئی آئی فارم حوالہ نمبر میں 176	تاریخ وصولی (پبک انقار میشن آفیسر پر کرے گا) مطلوبه معلومات کی مختصر تفصیل:
	صلوبہ علومات فراہم کرنے کی متوقع تاریج: مطلوبہ معلومات فراہم کرنے کی متوقع تاریج:

(آر فی آئی در خواست ئر کرنے سے پہلے احتیاط سے پڑھ لیں)

ا عن با کیتان کی دفعہ A-19 اور خیبر پختو نخوامعلومات تک رسائی کے قانون 2013ء کے مطابق عوامی اداروں کے معلومات تک رسائی آپ کابنیادی حق ہے۔

یہ فارم اختیاری ہے۔ آپ ایک سادہ کاغذیر بھی اپنی مطلوبہ معلومات (آرٹی آئی) کی تفصیل اور پند درج کرے درخواست دے سکتے ہیں۔

یہ پبلک انفار میشن افسر (پی آئی او) کی ذمدداری ہے کہ اگر آپ ناخواندہ یا معذور یا تفصیلات دینے سے قاصر ہیں، تووہ مطانبہ معلومات کے حصول کے لئے درخواست لکھنے میں آپ کی بھر پُور مدو کرے گا۔

آرٹی آئی درخواست اُس عوامی ادارے کے پبلک انفار میشن افسر کے پاس جمع کرائیں جس ہے آپ معلومات حاصل کر ناچاہتے ہوں۔ برائے مہر بانی متعلقہ بی آئی او کا نام اور را بطے کی تفصیلات کے متعلقہ عوامی ادارے کی ویب سائیٹ کی ایس کی ویٹ کریں ۔ آپ دہشر ڈڈاک یا کسی بھی دیگر بیان کروہ ذریع سے بھی درخواست اگر آپ بذات خود اپنی درخواست کی وصولی دسیدای اندازے دے گاجس طرح اُس نے وصولی کی ہوگی۔

آپ کو در خواست کے ساتھ کی فٹنم کی کوئی فیس جمع کرنے کی ضرورت نہیں۔ تاہم جب در خواست منظور ہوجائے، تو پی آئی اوآپ کو نیبر پختو نخواانفار میشن کمیشن کی جانب سے ان کے ویب سائیٹ (www.kprti.gov.pk) پر دیئے گئے لاگت فہرست (کاسٹ شیڈول) کے مطابق معلومات دینے پر آنے والے اصل خرچہ اداکرنے کے بارے میں کہہ سکتا ہے۔ اگر آپ کی در خواست قانون کے مطابق ہے توآپ کو مطلوبہ معلومات 10 یازیادہ ہے زیادہ 20کام کے دنوں (ور کنگ ڈیز) کے دوران مل جائیں گی۔

آپ مطلوبه معلومات کی تفدیق شده کاپیاں حاصل کرنے کے حقدار ہیں۔

آپ کی در خواست مستر دہونے کی صورت میں ، یہ بی آئی او کی ذمد داری ہے کہ وہ آپ کواس انکار کے لئے ایکٹ کے متعلقہ سیشن کے حوالے سمیت معلومات نہ دینے کی وجہ تحریری طور پر بیان کرے۔

۔ اگرآپ کی درخواست ستر دہوجائے یاآپ کومطلوبہ معلومات دیئے گئے وقت کے دوران نہ ملیں یادرخواست پر عمل در آمد نہ ہونے کے حوالے سے آپ کی کوئی اور شکایت ہو، تو آپ خیبر پختونخوا انفار میشن کمیشن میں براوراست شکایت درج کر سکتے ہیں۔

۔ یہ بی آئی او کی ذمہ داری ہے کہ وہ آپ کو کمیشن کے پاس شکایت درج کرنے کا طریقہ کار سمجھائیں۔



KHYBER PAKHTUNKWA

SERVICE TRIBUNAL, PESHAWAR

o. **2038**

Dated: 12/10 /2021

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

То

The Project Director PMU C&W Department, Government of Khyber Pakhtunkhwa, Peshawar.

Subject:

JUDGMENT IN APPEAL NO. 5372/2020 MR. SARFARAZ KHAN.

I am directed to forward herewith a certified copy of Judgement dated 23.09.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL

PESHAWAR