# Form- A FORM OF ORDER SHEET

Court of	-			
Execution Petiti	on No	•	342 /2021	

	Exe	cution Petition No. 342 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1 .	2	3
1	24.11.2021	The execution petition submitted by Mr. Sarfaraz Khan
		through Mr. Umar Ali Shah Advocate may be entered in the relevant
-		register and put up to the Court for proper order please.
		REGISTRAR
2-	-	This execution petition be put up before S. Bench on
		07/9/2
		CHAIRMAN
	07.01.2022	Counsel for the petitioner present.
	!	Notices be issued to the respondents. Case to come
	!	up for implementation report on 22.02.2022 before S.B.
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		(Rozina Rehman) Member (J)
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22.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 27.04.2022 for the same as before.

Reader

27<sup>th</sup> April, 2022

Counsel for the petitioner present. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Learned AAG seeks time to implement the judgment.

Last opportunity is granted. To come up for implementation report on 24.05.2022 before S.B.

Chairman

24.05.2022

Counsel for the petitioner present. Mr. Kabirullah Khattak, AAG for the respondents present. Mr. Muhammad Zahid, Project Director (respondent No. 3) in person present.

Respondent No. 3 submitted that execution of the judgment was in progress which was likely to be completed within 07 days and sought short adjournment. Let in the interest of justice another 10 days time is given to the respondents. To come up for implementation report on 07.06.2022 before the D.B.

Chairman

Petitioner in person present.

Muhammad Adeel Butt, learned Additional Advocate General is absent. Syed Wasil Shah AD (Litigation) representative of respondents present.

At the very outset implementation report to the extent of reinstatement of the petitioner was submitted, however, problem in respect of back benefits is still awaited, therefore case is adjourned for proper implementation report in respect of back benefits. To come up for proper implementation report on 18.07.2022 before S.B.

(Rozina Rehman) Member (J) Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Syed Wasiq Shah, A.D for the respondents present.

- Dearing No. 275-E/497/CEC/C&WD dated 06.06.2022 whereby the Service Tribunal judgement dated 23.09.2021 has been implemented by reinstating the petitioner w.e.f. the date of his termination subject to the outcome of CPLA. Copy of the office order is placed on file as well as provided to learned counsel for the petitioner. As such the instant execution petition stands implemented. Consign.
- 03. Pronounced in open court at Peshawar and given under my hands and seal of the Tribunal this 18<sup>th</sup> of July, 2022

(Mian Muhammad) Member (E)

## Piffidavid

It is solumnly affirm on oath that the content of the instant appeal are correct to the best of my knowledge & belief and nothing my knowledge & belief and nothing has been concealed from this Ras been concealed from this

Deponent

Muhammad Zahid

Roojed Director

PMU CLW Deptt



Before the Honorable Service Tribunal
KPK Peshawar

Execution Petetion No. 344 of 2021 In Service Appeal No. 5371 of 2029

Fayor Muhammad

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Govt of KPK throug Secretory CRW and others

Subject. Application for Adjurnment of Case titled above.

Respected Six

Applicant Submits as under

That the case titled above is pending for execution before this flavorable court is fixed for today i.e. 24.05-2022

That the implementation proceeding is in progress and is probably to be completed with in seven days.

That on above mentioned grounds the respondents seeks adjournment

91 is therefore requested that the order may be passed accordingly

Dated, 24-05-2022

Muhammad Rahid Project Director PNNU C 2 W Deptt Before the Honorable Service Tribunal
KPK Peshawar

Execution Petetion No. 342 of 2021 In Service Appeal No. 5372 of 2020

Sarfaraz Khan

٧s

Govt of KPK throug Secratory CRW and others

Subject. Application for Adjurnment of Case titled above.

Respected Six

Applicant Submits as under

That the case titled above is pending for execution before this honorable court is fixed for today re. 24.05-2022

That the implementation proceeding is in progress and is probably to be completed with in seven days.

That on above mentioned ground, the respondent seeks adjournment

9t is therefore requested that the order may be passed accordingly

Dated, 24-05-2022

Muhammad Rabid
Project Director
PNNU ICEW Deptt

## Piffidavid

It is solumnly affirm on oath that the content of the instant appeal are correct to the best of my knowledge & belief and nothing my knowledge & belief and nothing Ras been concealed from this Ras been concealed from this

Deponent

Muhammad Zahid

Projed Director

PMU Ch W Deptt



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E.P No: 342/2021

Sarfaraz Khan.....Petitioner ce Tribu

#### Versus

APPLICATION FOR IMPLEMENTATION OF ORDER OF THIS HON'BLE TRIBUNAL DATED 23.09.2021 WHEREBY THE APPEAL OF THE PETITIONER WAS ACCEPTED AND HE WAS REINSTATED WITH ALL BACK BENEFITS

#### Respectfully Sheweth:

- 1. That this Hon'ble Tribunal passed an order whereby the Appeal filed by the petitioner was accepted and he was reinstated with all back benefits. (Copy of the Order dated 23.09.2021 is attached).
- 2. That the respondents do not act upon the order of this Hon'ble Tribunal, even the petitioner submitted several Applications to them with a request to comply the order of this Hon'ble Tribunal but of no avail.

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- 3. That non-compliance of order of this Hon'ble Tribunal, the respondents have not only infringed the rights of the petitioner but they have also c committed contempt of this Hon'ble Tribunal, if the respondents are not dealt in accordance to law they will make it a routine to ignore the orders of the Court.
- 4. That the petitioner belongs to poor family who do not have any other source of income except his job and if the respondents do not reinstate the petitioner as a result of court order his children would be the ultimate losers.

It is respectfully submitted that on acceptance of this Application the respondents may be directed to comply with the order of this Hon'ble Tribunal dated 23.09.2021 and reinstate the petitioner with all back benefits.

Petitioner

سرحررفال

Through

Umar Ali Shah

Advocate High Court

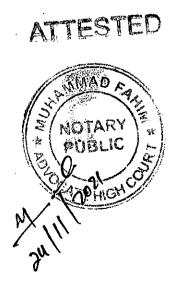
Dated 24.11.2021

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

#### **AFFIDAVIT**

I, Sarfaraz Khan Son of Haji Shahzada R/o Mohallah Terikhel, Village Adizai Tehsil & District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

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## FORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA

of 2020

Kleyber Pulcitus, hwg Service Tribuent

Sarfaraz Khan S/O Haji Shahzada R/O Muhallah Terikhel, Village Adizai Tehsil and District Peshawar ......Appellant

#### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Secretar Communication and Works Department Civil Secretariat Peshawar.
- 2. Deputy Director (Coordination) PMU C&W Department Civil Secretariat Peshawar.
- 3. Project Director PMU C&W Department Civil Secretariat Peshawar......Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT AGAINST THE OFFICE ORDER NO SOE/C&WD/3-442/2019 DATED 10-3-2020. WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED BY THE RESPONDENTS AND HE WAS NOT REINSTATED IN HIS SERVICE.

## Prayer of Appeal

On acceptance of this appeal, the office order NO SOE/C&WD/3-442/2019 dated 10-3-2020, whereby the departmental appeal of the appellant has been rejected by the respondents may kindly be adjudicated null and void and without any lawful authority and may be set aside and the appellant may very kindly be reinstated in his and be considered as regular employee since his appointment on his respective position with all back benefits.

#### Respectfully Sheweth

Brief facts of the case are as under:

1. That the appellant was appointed as driver on 31-3-2004 appointment order NO 3569/5-B communication and works department, Peshawar. (Copies of the appointment order, service Book statement of salary/allowances are attached as Annexure A, A/1 and respectively).



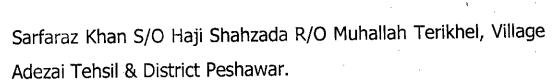
Service Appeal No.5372/2020

Date of Institution

12.05.2020

Date of Decision

23.09.2021



(Appellant)

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Communication & Works Department Civil Secretariat, Peshawar and two others.

(Respondents)

Umar Ali Shah Utmankhel,

Advocate

.. For Appellant.

Fayyaz Khan Chamkani,

Legal Advisor

For All Respondents.

AHMAD SULTAN TAREEN

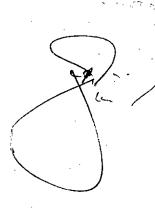
**ROZINA REHMAN** 

CHAIRMAN

MEMBER (J)

#### **JUDGMENT**

ROZINA REHMAN, MEMBER (J): The concise facts of the case are that appellant was appointed as Driver. His services were terminated on 31.08.2018. He preferred his departmental appeal which was not responded to, therefore, he filed writ petition which was disposed of with the observation that by virtue of Section-4 of Khyber Pakhtunkhwa Regularization Act No.10 of 2018, services of all project employees have been regularized and the termination from service in the month of August, 2018 after the commencement of the said Activity



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is to be challenged before the Service-Tribunal and the appellant was directed to impugn his termination before the competent forum. He, therefore, filed service appeal No.1489 of 2018 before this Tribunal which was decided with direction to respondents to decide the departmental appeal through speaking order but to no avail. He, therefore, filed contempt petition before this Tribunal but to the utter surprise of the appellant, impugned order dated 10.03.2020 was passed, whereby, his appeal was rejected, hence, the present service appeal.

- 2. We have heard Umar Ali Shah Utmankhel Advocate appearing on behalf of appellant and Fayyaz Khan Chamkani Legal Advisor for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 3. Learned counsel for appellant contended that the impugned order dated 10.03.2020 is against law and facts because as per Section-4 of the Khyber Pakhtunkhwa Regularization Act, 2018, the appellant was supposed to have been regularized by the respondents but the aforementioned law was not taken into consideration and instead of regularization, impugned order was passed. He contended that the appellant served the Department for almost 14 years and being overage, he is no longer fit for any other employment but this aspect of the case was not taken into consideration. He argued that employees of the same status were regularized unfortunately, appellant was treated at par with those employees which discrimination is not permissible in the eye of law. Lastly, he submitted that he was a regular employee of C&W Department and

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the respondents were not warranted to have terminated the appellant in the mode and manner adopted by them.

- 4. Conversely Legal Advisor for respondents submitted that the respondents adopted and fulfilled all the requisite codal formalities while terminating the services of the appellant. He submitted that no doubt, the appellant served the Department for last 14 years but his service was no more required and the authority terminated his service by adopting all the codal formalities.
- From the record, it is evident that appellant was appointed as Driver in B.P.S-04 vide order dated 31.03.2004. In response to his appointment order and medical fitness certificate, he submitted his arrival report in the office of Director-II (Project Cell) Farm to Market Roads, C&W Department Peshawar. It is also not denied that annual increments and up-gradation from time to time was also recorded in his Service Book and lastly, he was drawing salary in B.P.S-04. He was also a regular subscriber of G.P Fund. Similarly, Benevolent Fund and Group Insurance was being deducted regularly from his pay. It was on 03.08.2018 when order of termination of his service was issued and his services were terminated w.e.f 31.08.2018. Feeling aggrieved, he filed writ petition under Article-199 of the Constitution of Islamic Republic of Pakistan, 1973 and it was held by the august Court that by virtue of Section-4 of Khyber Pakhtunkhwa Act No.10 of 2018, services of all the Project employees have been regularized w.e.f the date of commencement of the said Act i.e. 07.03.2018 and thereafter, termination from service in the month of August, 2018 of a

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regular employee of the Government, is to be challenged before the

Service Tribunal. The appellant is no more a project employee, rather his services have been regularized which fact is very much evident from the order of Hon'ble Peshawar High Court, Peshawar. After filing service appeal in this Tribunal, the respondents were directed to decide the departmental appeal within 30 days and vide order dated 10<sup>th</sup> March, 2020, his appeal was rejected. He has now filed the instant service appeal. Once the august High Court declared the status of appellant to be one of the regular employee, the respondents instead of treating the appellant to be civil servant, passed the impugned order in the light of Project Policy. From the record, it is evident that the present appellant alongwith 8 others were terminated from service w.e.f 31.08.2018. One Gul Nawaz Driver was also terminated on the same date and in this regard, the Project Director vide his letter No.7139/JICA-5 dated 30.08.2018, addressed to the Project Director, requested for the adjustment of all the nine office staff on humanitarian ground being low paid employees. One Gul Nawaz Driver was accordingly adjusted and his adjustment was not denied. In this regard, relevant documents were produced before this Bench which show that Gul Nawaz Driver is still drawing his salary and has been properly adjusted. The appellant was discriminated for the reasons best known to the respondents. He was not treated in accordance with law as neither show cause notice nor charge sheet and statement of allegations were every issued. He was not given the opportunity of personal hearing and despite request by the Project Director, he was not adjusted like Gul Nawaz, his co-employee. Thus,

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Service Tribunal

he succeeded in making out a good case for indulgence of this Tribunal

6. For what has been discussed above, this appeal is allowed, impugned order is set aside with direction to respondents to reinstate the appellant from the date of termination from service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

<u> </u>	NOUNCED.
23	3.09.2021

(AHMAD SULTAN TAREEN) CHAIRMAN

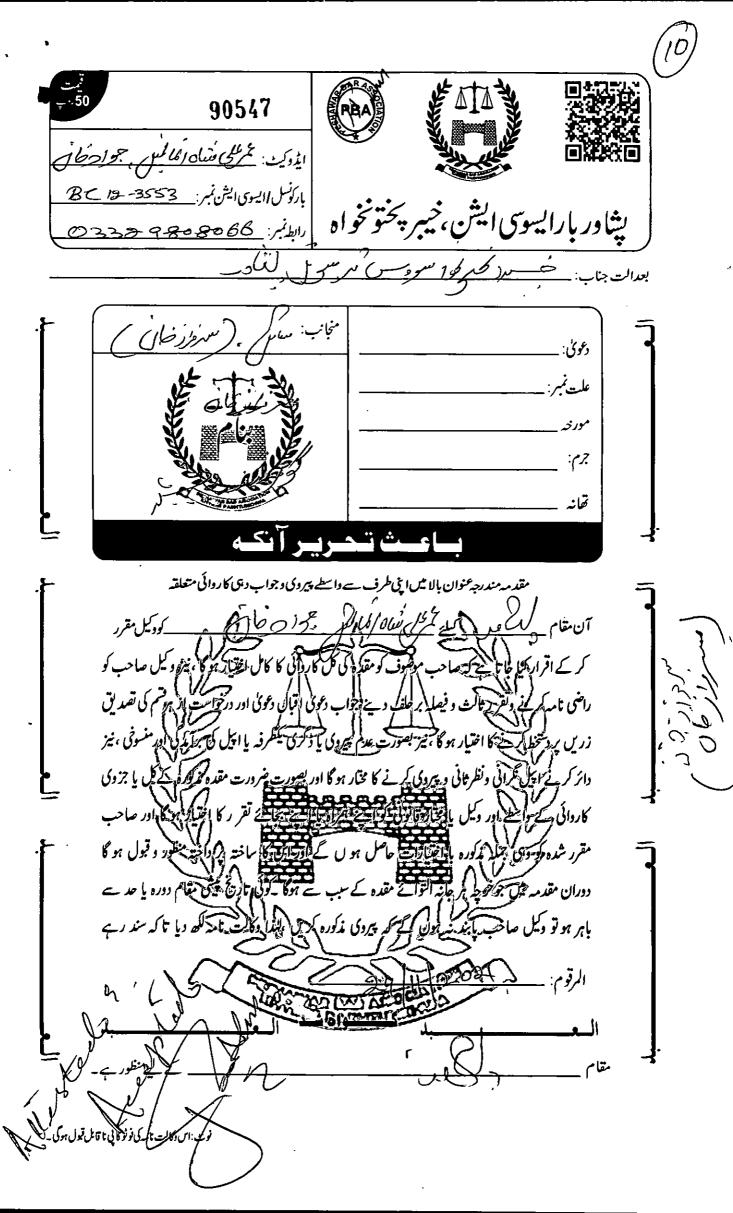
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Khyber Pakhtunkhwa Service Tribunal Peshawas

X	
(ROZINA REHMAN	١
(KOZINA/VELILIA)	•
MEMBER (J)	
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# OFFICE OF THE CHIEF ENGINEER (CENTRE) COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR.

No. 275-E/ 497 / CEC / C&WD

Dated Peshawar the Ob / 06/ 2022

#### OFFICE ORDER

Consequent upon the decision dated 23-09-2021 passed by the Khyber Pakhtunkhwa Service Tribunal in the Service Appeal No.5372 of 2020 (Execution Petition No.342/2021) and in compliance with the C&W Secretariat letter No. SO(Lit.)C&W/3-442/2019, dated 02-06-2022, Mr. Sarfaraz Khan S/O Haji Shahzada R/O Mohallah Teri-Khel Village Adizai, Tehsil & District, Peshawar who was working as Driver in BPS-04 with JICA, is hereby re-instated w.e.f the date of his termination subject to final order in the CPLA No.740-P/2021 filed in the Apex Supreme Court of Pakistan.

CHIEF ENGINEER (CENTRE)

#### Copy to the:

- 1. Secretary C&W Department, Peshawar w/r to his office letter No.SO(Lit.)/C&W/3-442/2019, dated 02-06-2022.
- 2. Section Officer (Litigation) C&W Department, Peshawar.
- 3. Chief Engineer (Foreign Aid) C&W Department, Peshawar for information and further adjustment accordingly.
- 4. Project Director, PMU, C&W Department, Peshawar.

5. Mr. Sarfaraz Khan S/O Haji Shahzada R/O Mohallah Teri-Khel, Village Adizai, Tehsil & District, Peshawar. He is directed to attend the office of Chief Engineer (Foreign Aid) C&W Department, Peshawar for his further adjustment.

CHIEF ENGINEER (CENTRE)

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#### OFFICE OF THE CHIEF ENGINEER (CENTRE) COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR

No. 21-E/ 624 / CEC/C&WD

Dated Peshawar The Ol 107 / 2022

#### OFFICE ORDER

Consequent upon the decision of the Khyber Pakhtunkhwa Service Tribunal in the Service Appeals No.5373 & 5371 of 2020 dated 23-09-2021 and after re-instatement of their services vide this office orders issued No.275-E/498/CEC/C&WD, & No.275-E/499/CEC/C&WD, dated 06-06-2022, the following officials are hereby adjusted/posted against the vacant posts of Naib Qasid in the offices mentioned against each, subject to final order in the CPLAs No.741-P/2021 & No.739/2021 filed in the Apex Supreme Court of Pakistan.

S.No.	Name	Place of posting	Remarks
1.	Mr. Mashal Khan Naib Qasid	Research Officer, RR&MT Laboratory, Peshawar.	Existing Vacancy
2.	Mr. Fayaz Muhammad Naib Qasid	Chief Engineer (CDO) C&W Department, Peshawar	Post vacated due to transfer of Muhammad Asad, Naib Qasid.

CHIEF ENGINEER (CENTRE)

#### Copy to the:

- 1. Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2. Chief Engineer (CDO) C&W Department, Peshawar.
- 3. Chief Engineer (Foreign Aid) C&W Department, Peshawar w/r to his office letter No.1491/5-E, dated 14-06-2022.
- 4. Project Director, Project Management Unit, C&W Department, Peshawar w/r to his office letter No.8094/PMU/JICA-1, dated 13-06-2022.

5. Research Officer, RR&MT Laboratory, Peshawar.

6. Section Officer (Litigation) C&W Department, Peshawar w/r to above.

7. Officials concerned.

CHIEF ENGINEER (CENTRE)

KHYBER PAKHTUNKHWA SER	VICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (	OLD), KHYBER ROAD,
PESH/	AWAR.
No. EPNO 342, 3 Appeal No. 3771, 537	43,344/21
Appeal No. 7.7	13.1.53.72 of 200
Sorfwez Khan (	Dother Appellant/Petitioner
Tunogh Say Commi	sus Worlds
Imagh Say Commi	Respondent Respondent
	Respondent No
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and Works pept	Respondent No.
WHEREAS an appeal/petition under Province Service Tribunal Act, 1974, has been the above case by the petitioner in this Court hereby informed that the said appeal/petition	en presented/registered for consideration, in and notice has been ordered to issue. You are ion is fixed for hearing before the Tribunal M. If you wish to urge anything against the so on the date fixed, or any other day to which nor by authorised representative or by any attorney. You are, therefore, required to file in ate of hearing 4 copies of written statement ch you rely. Please also take notice that in seed and in the manner aforementioned, the
Copy of appeal is attached. Copy of a	appeal has already been sent to you vide this
office Notice Nod	ated
Given under my hand and the seal of	this Court, at Peshawar this24
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along with @ others Connected APP is also attached.	25-01-2022
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Peshawar.

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Appellant/Petitioner
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Respondent No.
Notice to: Deputy Director (Coordination) PMI CSW
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
WHEREAS an appeal/petition under the provision of the Knyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in
the above case by the petitioner in this Court and notice has been ordered to issue. You are
hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which
the case may be postponed either in person or by authorised representative or by any
Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement
alongwith any other documents upon which you rely. Please also take notice that in
default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your
address. If you fail to furnish such address your address contained in this notice which the
address given in the appeal/petition will be deemed to be your correct address, and further notice-posted to this address by registered post will be deemed sufficient for the purpose of
this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

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	Shawn
WH	EREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
	Service Tribunal Act, 1974, has been presented/registered for consideration, in
	e case by the petitioner in this Court and notice has been ordered to issue. You are
	iformed that the said appeal/petition is fixed for hearing before the Tribunal
*on	petitioner you are at liberty to do so on the date fixed, or any other day to which
	may be postponed either in person or by authorised representative or by any
	, duly supported by your power of Attorney. You are, therefore, required to file in
	t at least seven days before the date of hearing 4 copies of written statement
-	h any other documents upon which you rely. Please also take notice that in
	f your appearance on the date fixed and in the manner aforementioned, the
appeal/pe	etition will be heard and decided in your absence.
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notice no	sted to this address by registered post will be deemed sufficient for the purpose of
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