Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Learned counsel for appellant has produced copy of office order dated 01.02.2020 issued by District Health Officer North Waziristan Miranshah. By virtue of the order, the outstanding salaries of the appellant have been released against any vacant post. Copy of order is placed on file of connected Service Appeal No.1241/2018 titled "Riaz Noor Vs. Government of Khyber Pakhtunkhwa".

In view of the development, learned counsel for appellant states that the appeal in hand has met its purpose.

Disposed of having been infructuous. File be consigned to the record room.

Announced 19.07.2022

> (Fareeha Paul) Member(E)

(Rozina Rehman) Member (J) Counsel for appellant present.

Muhammad Adeel Butt learned Additional A.G for respondents present.

File to come up alongwith connected Service Appeal No.1241/2018 titled Riaz Noor Vs. Government of Khyber Pakhtunkhwa, on 17.01.2022 before D.B.

(Rozina Rehman) Member (J)

Chairman

17.01.2022

Counsel for the appellant and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Former seeks adjournment to further prepare the brief. Request accorded. To come up for arguments on 10.05.2022 before the D.B.

(Atiq-Ur-Rehman Wazir) Member (E) Chairman

10.05.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment in order to assist the Tribunal. Last opportunity is granted. To come up for arguments before the D.B on 19.07.2022.

(Fareeha Paul) Member (E) Chairman

Counsel for the appellant present. Addl: AG alongwith Mr. Muhammad Faiz, Assistant for respondents present.

Learned AAG states that in some cases office order has been issued by the respondents of release of salaries of appellants therein. In his view it is appropriate to adjourned the proceedings in this matter in order to avail the outcome of departmental decision of the like nature, if any. Learned counsel for the appellant does not object.

Adjourned to 17.02.2020 for further proceedings

before D.B.

(Mian Muhammad) Member (E)

17.02.2021 Due to Pandemic of Covid-19, the case is adjourned to 26.05.2021 for the same.

Reader

26.05.2021

Learned counsel for the appellant present.

Mr. Kabirullah Khattak Additional Advocate General for respondents present.

Learned counsel for the appellant requested for adjournment; Adjourned to $\frac{15}{9} \frac{9}{20}$ for arguments before D.B.

(Atiq Ur Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)



J. J.

02.04.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 29.06.2020 before D.B.

29.06.2020

Due to COVID19, the case is adjourned to 24.09.2020 for the same as before.

24.09.2020

Appellant is present in person. Mr. Kabirullah Khattak, Additional Advocate General is present.

Appellant submitted that his counsel has proceeded to Bannu for appearance before Hon'ble Peshawar High Court, Bannu Bench. Requested for adjournment.

Adjourned to 26.11.2020 for arguments before D.B.

(Mian Muhammad)

Member (E)

(Muhammad Jamal)

Member(J)

23.10.2019

Special Attorney for the appellant present. Mr. Kabirullah Khattak learned Addl: AG for the respondents present.

Former requests for adjournment as learned counsel for the appellant is engaged before Honourable High Court today in various cases.

Adjourned to 26.12.2019 before D.B.

Member

Chairman

26.12.2019

Counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 27.02.2020 before D.B.

Member

Member

27.02.2020

Learned counsel for the appellant present. Mr. Riaz Paindakhel learned Assistant Advocate General for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourn. To come up for arguments on 02.04.2020 before D.B.

Member

Member

Counsel for the appellant present. Mr. Kabirullah, Addl: AG alongwith Mr. Rehmat, Supdt for respondents present. Written reply on behalf of respondents no. 1 and 2 already submitted and representative of respondent no.3 rely on the same. Case to come up for rejoinder and arguments on 29.05.2019 before D.B.

(Ahmad Hassan) Member

28.05.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 29.07.2019 for rejoinder and arguments before D.B.

(HUSSAIN SHAH) MEMBER (M. AMIN KHAN KUNDI) MEMBER

29.07.2019 Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 23.10.2019 before D.B.

Member

Member

15.1.2019

Counsel for the appellant and Addl. AG for the respondents present.

Learned AAG requests for further time to submit reply on behalf of respondent No. 3.

The matter is adjourned to 26.2.2019 on which date the requisite reply shall positively be submitted. \bigcirc

Chairman

26.02.2019

Counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General along with Mr. Suhail Assistant for the respondent No.3 present. Written reply not submitted. Representative of the respondents seeks time to file written reply. Counsel for the appellant submitted an application for restraining the respondents from making appointment on posts which were advertised in daily "AJJ" on dated 05.02.2019 till the disposal of the appeal which is placed on file. Notice of this application be issued to the respondents of reply/arguments. Adjourned. To come up for written reply on main appeal as well as reply/arguments on application on 02.040.2019 before S.B

(Ahmed Hassan) Member 16.10.2018

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that this is the 2nd round of litigation. Previously vide judgment dated 13.11.2017 these appeals were remitted to the appellate authority to treat them as departmental appeals and decide it within a period of 90 days from the date of receipt of the judgment. The respondents were also directed to pass speaking order regarding the status of the appellant and how did he draw their salary for a period of more than one year and how why their salaries were stopped? That vide impugned order dated 03.10.2018 their appeals for release of salary were rejected. Neither they have been paid salary from September 2012 till date nor their services have been terminated. Learned counsel for the appellant further contended that posts occupied by the appellant/others were advertized on 03.10.2018. A separate application for restraining the respondents from recruitment has also been submitted. The appellant has not been treated according to law and rules.

Appellant Deposited Security & Process Fee

Points urged need consideration. Admit, subject to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 30.11.2018 before S.B. Notice of stay application be also issued to the respondents for the date fixed.

(AHMAD HASSAN) MEMBER

30.11.2018

Counsel for the appellant present. Mr. Sahah Nawaz, Litigation Assistant alongwith Mr. Kabriaullah Khattak, Addl: AG for respondents present. Written reply on behalf of respondent no. 1 while respondent no. 2 rely on written reply of respondent no. 1. None present for respondent no. 3. Case to come up for written reply/comments of respondent no. 3 on 15.01.2019 before S.B.

(Ahmad Hassan) Member

Form- A

FORM OF ORDER SHEET

Court of		•	-
Case No	1254 /2018		

*	Case No	1254/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1	2	3
1-	09/10/2018	The appeal of Mr. Fidauliah presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put
		up to the Worthy Chairman for proper order please. REGISTRAR 4
2-	11-10-18	This case is entrusted to S. Bench for preliminary hearing to
		be put up there on <u>\$\$-15-3018</u> .
		CHAIRMAN
		•
	•	
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-		

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 125 4 /2018

Fedaullah. VIS Lab Techneau AHBHOSpilal NW. Agny

Health deptt: (FATA):.

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4.	Copies of letter dated 29.11.2017 and	B&C	13-14
5.	reply of surgeon Copies of letter dated 28.012.2017 and report	D&E	15-16
6.	Copies of nomination letter dated 12.02.2018, letter dated 17.04.2018 and inquiry report	F,G&H	17-19
7.	Copies of letter dated 20.08.2018, report dated 03.09.2018 and report dated 17.09.2018	I,J&K	20-22
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APPELLANT

THROUGH:

(M.ASIF YOUSAFZAI)

ADVOCATE SUPPLEME COURT,

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT,

Room No. Fr-8, 4th Floor, Bilour Plaza, Peshawar Cantt: Contact No. 03339103240

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1254 /2018

Fedaullah Lab Technicum AHD Hospital NH Agung VERSUS

- 1. The Director Health Service Tribal District Peshawar.
- 2. The Agency Surgeon, Tribal district North Waziristan.
- 3. The Secretary Finance, KPK, Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 03.10.2018 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR ADJUSTMENT AND **GRANTING** MONTHLY PAY WITH EFFECT FROM SEPTEMBER 2012 TILL DATE HAS BEEN REJECTED FOR NO GOOD GROUNDS.

PRAYER:

Fredro-day THAT ON THE ACCEPTANCE OF THIS APPEAL, ORDER DATED 03.10.2018 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY BE DIRECTED TO ADJUST THE APPELLANT ON HIS POST AND RELEASE HIS SALARY WITH EFFECT FROM SEPTEMBER, 2012 TILL DATE AND ONWARD BEING STILL IN SERVICE. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

- 1. That the appellant was appointed as That Department (Irreport) in BPS-9 vide order dated 03.12.2011 on the proper recommendation of the Departmental Selection Committee and took over charge on 04.12.2011 in pursuance his appointment order.
- 2. That the appellant has been continuously performing his duty as civil servant of the Health Directorate FATA in N.W.A upto the entire satisfaction of the superior and there are no complaints against the appellant so far.
- 3. That all of sudden that without passing any proper order, the pay of the appellant has been stopped since September 2012 and when the appellant asked from the concerned office about the salaries he was orally told that his pay has been stopped by the Agency Surgeon NWA without any reason.
- 4. That then the appellant forthwith filed an appeal on 02.01.2013 and waited for 90 days, but no action has been taken on departmental appeal of the appellant and after the stipulated period of time, the appellant filed service appeal No. 683 /2013 in this august Service Tribunal. Which was finally decided on 13.11.2017 in which the Honourable Service tribunal remitted the service appeal back to the appellate authority to treat the memo of the appeal as departmental appeal and decide the same within the period of ninety days and they were also directed to pass a speaking order regarding the status of the appellant and how he draw his salaries for a period of one year and how and why his salaries were stopped. (Copy of judgment is attached as Annexure-A)
 - 5. That on the basis of above direction of the Honourable Service Tribunal the DHS (FATA) Peshawar wrote a letter to Agency Surgeon NWA on 29.11.2017 and directed him to submit detail report with the documentary proof regarding the subject that how and why the salaries of the appellant were stopped. In response to the letter dated 29.11.2017 the Agency Surgeon NWA submitted the detail report to DHS (FATA) Peshawar on 19.12.2017 in which Agency Surgeon mentioned that Dr. Muhammad Sadiq Ex-AS has been stopped the salaries without valid reason and later on his salaries were released reason well known to him. The newly posted Agency Surgeon DR. Azim Wazir not only stopped his salaries, but he appointed 11 blue eye persons in place of the appellant, while the appellant already

lodged appeal against the discriminations of the said officers. When Dr. Azim Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan the remaining post of the appellant was filled by the Agency Surgeon Dr. Jahan Mir by appointing their favorite person in place of the appellant illegally, while he was well aware of the fact that the issue is under consideration in court, but he did not pay any heed to the request which is clear violation of law, rules and regulation. It is further stated that this office has already submitted various detail reports along with documentary proof on 29.04.2016, 20.07.2016 and 12.22.2016, but no action has been taken up till now. (Copies of letter dated 29.11.2017 and reply of surgeon are attached as annexure- B&C)

- 6. That the DHS (FATA) also asked from Agency Surgeon through letter dated 28.12.2017 to submit sanctioned, filled, vacant position of NWA Agency on which Agency Surgeon submitted of photocopies of sanction, filled and vacant potion on the strength of the Agency Surgeon NWA and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please. It is further added that there is no vacant post of para medics, however, if the appellant may be adjusted against the vacant post of Charge Nurse (BPS-16) for the purpose of drawl of pay and allowances, later on he will be adjusted after a availability of clear vacancies of para medics. (Copies of letter dated 28.12.2017 and report are attached as Annexure-D&E)
- 7. That despite the situation cleared by the Agency Surgeon, the DHS nominated Dr. Sahibzada Muhammad Khaild as inquiry officer on 12.02.2018, however he did not conducted inquiry reason best known to him and after that DHS (FATA) made another inquiry committee on 17.04.2018, which conducted inquiry in the matter and submitted detail report in which it was mentioned that the appellant receiving his salaries regularly to the entire of satisfaction of his superior since 31.08.2012 without no complaint, his salaries was stopped without any written order, termination order by the Ex-Agency Surgeon NWA. But not only stopped his salaries but appointed blue eye person in his place illegally without codal formalities and recommended that the frozen salaries of the employment (appellant) may be released in the larger inertest of justice being innocent and also gave certificate that the most of of the record of the Agency Surgeon NWA has been completely destroyed/ misplaced due to military operation Zarb-e-Azb. (Copies of nomination letter dated 12.02.2018, letter dated 17.04.2018 and inquiry report are attached as Annexure-F,G&H)

- 8. That DHS (FATA) sought report from Agency surgeon on 20.08.2018 about the status of the appellant and as well as sought report form Agency Account Office NWA on which both officer submitted report to DHS FATA on 03.09.2018 and 17.09.2018 respectively in which they clearly mentioned that the appellant was not terminated, but his name was retrenched from the manual pay bill. Copies of letter dated 20.08.2018, report dated 03.09.2018 and report dated 17.09.2018 are attached as Annexure-I,J&K)
- 9. That as the appellate authority did not decide the departmental of the appellant within the stipulated period of time, therefore the appellant filed execution petition No.52/2018 for implementation of judgment dated 13.11.2017 and during the pendency of execution petition the departmental appeal of the appellant was rejected on 03.10.2018 formed valid reason. (copies of execution petition and rejection order are attached as Annexure-L&M)
- 10. That now the appellant comes this august Service Tribunal on the following grounds amongst others.

GROUNDS:

- A) That order dated 03.10.2018 and not paying the monthly salaries to the appellant w. from September 2012 till date are against the law, facts, norms of justice, therefore, not tenable.
- B) That the appellant is still on the strength of the department as he has not been terminated so far which is also endorsed by the different letters and reports mentioned above, therefore, the appellant is entitled for his salaries w.e.f September 2012.
- C) That not paying the monthly salaries to the appellant and stoppage of pay without any proper order, actually amounts to an arbitrary act on the part of the respondents which is not tenable in the eyes of law.
- D) That the appellant has not been treated according to law and rules and has been deprived from the monthly salaries despite proper performance of duty, thus the action of the respondents is totally illegal and without lawful authority.
- E) That being a civil servant, the appellant is entitled to the salaries of the post in accordance with Section-17 of the Civil Servant Act, 1973.

- That the appellant has regularly performed his duty which can be endorsed by different letter and reports and stoppage of salaries to the appellant come in the ambit of force labour which is violation of Article-11 of the Constitution of Pakistan.
 - G) That the appellant has been condemned unheard and no prior chance of defenses or hearing was provided to the appellant while stopping his monthly salaries.
 - H) That the appellant was discriminated as some of the colleagues who were appointed along with the appellant, but they are regularly receiving their salaries till date on which the appellant filed application to Agency Surgeon on which report was sought from the head Clerk which responded on positive, but the salaries of the appellant was stopped without any reason and justification. Copies of application and head clerk report is attached as Annexure-N&O)
 - I) That in the rejection order the appellate authority mentioned that there is non availability of clear vacant post but on other hand the department advertised various cadre of posts in which the post of the appellant is also included. (Copies of advertisement and various cadre of posts are attached as Annexure-P&Q)
 - That the Agency/mentioned in its report that the appellant can be adjusted against the vacant post for the purpose of drawl of pay and and allowances and will be adjusted after a availability of clear vacancies of para medics, but the appellant was not adjusted on that post, while other officials were adjusted against vacant post of different cadre for the purpose of drawl of salary, which means that the appellant was discriminated which is violation of Article 25 of the constitution of Pakistan. (Copy of list is attached as annexure-R)
 - K) That letters, reports and inquiry was in the favour of the appellant, but despite that the departmental appeal of the appellant was rejected by the appellate authority without giving any reason with not agreeing with those letter, reports and inquiry.
 - L) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH:

(M.ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,

(TAIMUR ALFKHAN) ADVOCATE HIGH COURT,

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Appeal No.	/2018
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Pedaulah V/S
Lab: Techneem AHD Hospilel
N.W. Agruy

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING APPOINTMENT ON POSTS WHICH WERE ADVERTISED IN DAILY "AJJ" ON DATED 03.10.2018 TILL THE DISPOSAL OF THE APPEAL.

RESPECTFULLY SHEWETH:

- 1. That the appellants has filed the appeal for adjustment on his post and for release of salary with effect from September 2012 till date and onward in which no date has been fixed so for.
- 2. That the respondents department has advertised different posts including the post of the appellant in daily News Paper "Ajj" dated 03.100.2018 against which the appellants was working and as the appellant has filed the instant appeal for his adjustment on his post along with release of his salary w.e.f September 2012. (Copy of advertisement is attached as annexure-A-1)
- 3. That if the respondents are not restrained from making appointment from those posts on which the appellant was working then legal complication will be created in adjustment of the appellant if the instant appeal decide in the favour of the appellant as the respondents will raise the issue that they have no post to adjust the appellant.
- 4. That as per demand of justice and proprietary, it would be just and fair to restrain the respondents from making appointment on those post on which the appellant was working.
- 5. That the application is based on cogent and legal aspect of the case and all the legal position is in favour of the appellant.

It is, therefore, most humbly prayed that on the acceptance of this application, the respondents may be restrain from making appointment on the post which was advertised in daily "Ajj" on 03.10.2018 as the appellant has filed the instant appeal for adjustment on his post along with release of his salary w.e.f September 2012 and if the instant appeal is decide in the favour of the appellant then complication will be created in the adjustment of the appellant on his post.

APPELLANT

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME PESHAWAR.

(TAIMUR ALYKHAN)
ADVOCATE HGH COURT

<u>AFFIDAVIT</u>

It is hereby solemnly affirm and declare that the contents of the application are true and correct to the best of my knowledge and belief.

feds. DEPONENT



A-1

درخواستیں مطلوب ہیں

ز پر دخلی گوائل دسترک نادته و درستان کی خال آسامیوں کیلئے در فواشش مطلوب بین نہذا تمام اسید داراس اشاعت کے بعد 15 دن پسٹی موریہ 18/10/2018 تک ورفواشش جع کرا تک ہیں۔ ناتم مل یاستررہ تاریخ کے بعد آ آئے دالی درخواستوں پرفورٹیس کیا جائے گا۔ انرو بومندرجہ نیل شیڈول کے مطابق بوقٹ 10:00 ہے تھی جس مولا۔

T Street	تقليمي قالميت وقري	1	في بي اليس	نامآسای	سيرين فمر	ľ
25-10-2018 براز جمرات	معرك سائس مية يكل فيكل (فير بحثوثواه) ب معالمة شيب بنن دومال والحد	30 f 18 يال	12	کلینیکل کیکنیفن (اینستمیزیا)	1	١
25-10-2018 مرات	مِبْرُك سائنس ميذيكل فيكلني (غيبر پخونواه) = متعلقه شعبة بيش ديساله إليامه		12	کلیدیکل بیکنیدن (OT)	2	l
2018-10-25 براز بمرات	مِنْ ك سائنس ميذيكل فيكلى (تيبر بخونواه) من معلقه شعبه عن دوسال ذلج مد		12	کلیدیک فیکنیعن (بلذ دیک) کارندیک	3	
25-10-2018 يرز بمرات	مِنْ كَ مِائِمَ مِنْ مِنْ لِلْ لَيْلِي فَيْمِ بِمُوْتِواهِ) عاملة شب بن وأمبال إلى		1.2	کلاینکل لیکنیشن (ریدیاری) کلایم فار	4	I
25-10-2018 براز جنعرات	منزك سائنس ميذيكل فيكلى وتبريمنونواه كيصعفة شعبين وببال ولوم		12	کلیدیکل تیکیفین (ای می جی) کلی ریزی	5	
25-10-2018 بمرات	مِعْرك سائنس ميذيك في كالى ويبر بحقوتواه) عصعلة شعب من وسالدة بأور		12	کلیدیکل نیکنیش (سٹریلائز ایش) کلیدیو نیک		!
26-10-2018 يوزيم	يمرك سائنس ميذيكل فيكل (نيبر بحو لواه) عناقد شعبه بن دوسالدة لوس		12	کلیزیکل کیلیون (فارمین)	7	
26-10-2018 بروزجو			12	کیڈی میلتوریز پز د را مالیکند	8	
26-10-2018גונאב	ميزك سائنس ميذيكل يُعلن (تيبرو يخونواه) بيد متعلقه هديمي ومباله الح مد		12	اى لي آ لُي للنيون	9	
26-10-2018 بروز بسير	يمثرك بمدين سال سنور كير تجربه	JL 30 r 18	12	سنور کیپر درائیور	10	ı
2018-10-26, در بسر	مستولا TV دانسنس بعد تين مدار تجرب	- Ju 30 t 18	06	75.01		

شرائط

دورنای ز. ج کور را ۱۵ماره ا

- (1) نارتھ وزیرستان فرائل وسركت سے ملى دركھنے والے كوتر تح وى جائے كى۔ بسورت و مكرتر سى اصلاح كے اسدواروں كى درخواستوں پر كوركيا جائے كار
 - (2) تقرري مو بالى مكومت كيمروجة إعدو ضوابط كتحت مل من لا في جائي كي
 - (3) اظرويوكية تمام اسل اسادلا بالازى مركار
- (4) تقرری بصورت متعلقہ کا غذات متعلقہ اوادوں سے جانج پر ال بجد بعد کی جائے گی۔ غلاد ستاوید است فارت ہونے کی صورت میں قانونی کارروائی کی جائے گی۔
 - (5) ، سرکاری ملاز مین تکماندتو سط ہے درخواسیں جمیبیس
 - (6) اغرو الم كيلية كو أن TA / DA نبين ديامات كار
- (7) خواجشنداميدوارتمام اسناد كي تقيد ين شدونقول و دخواست يم ساته فسلك كري بمع كم بيوفرا تزو شاخي كاروا كي نقول و دفتر بذا عي اشاحت ك 15 ون كاندواندوج كرائس.
 - ز برو تحطی کو اختیارے که مندرجه بالا ایدورنا تز منت بغیرد بدیتائے منسون کرسکتا ہے۔
 - و ف مندرجه بالاتساميون كانعداد كم بازياده موسكى بيد.

ڈ **اکٹر محمد بونس داوڑ** ڈسٹرکٹ سرجن نارتھ وزیرستان ٹرائل ڈسٹرکٹ میرانشاہ

PID (P) 101178/18

Alleda

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 678/2013

Date of Institution

18.04.2013

Date of Decision

13.11.2017

Shertzada Pharmacy Technician, North Waziristan Agency.

... (Appellant)

VERSUS

1. The Director Health (FATA) Department, Warsak Road, Peshawar and another.
... (Respondents)

MR. MUHAMMAD ASIF YOUSAFZAI, Advocate

For appellant

MR KABEERULLAH KHATTAK

Addl. Advocate General.

For respondents.

MR. NIAZ MUHAMMAD KHAN,

MR. MUHAMMAD AMIN KHAN KUNDI,

CHAIRMAN MEMBER

JUDGMENT.

Maz Muihammad Khan, Chairman.-

This judgment shall

also disposed of connected service appeals No.679/2013 Hafiz Ullah, No. 680/2013
Safeer Ullah, No. 681/2013 Asif Ullah, No. 682/2013 Hashim Faraz, No. 683/2013
Fida Ullah, No. 684/2013 Riaz Noor, No. 685/2013 Kaleem Ullah, No. 686/2013
Shahid Ullah, No. 687/2013 Shahan Zeb, No. 688/2013 Mst. Safia Bibi, No. 689/2013 Nek Zatullah, No. 690/2013 Haj Akbar, No. 691/2013 Zahid Noor, No. 692/2013 Saleem Ullah, No. 693/2013 Fateh Ullah, No. 694/2013 Farhat Ullah, No.



695/2013 Muhammad Yousaf, No. 696/2013 Azim Ullah, No. 697/2013 Fawad Khan, No. 698/2013 Amir Afghan, No. 699/2013 Nasrullah, No. 700/2013 Zain Ud Din, No. 701/2013 Said Awar Jan, No. 702/2013 Arshadullah, No. 703/2013 Zahib Ullah as in all the appeals common questions of law and facts are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. Pay of the appellants was stopped w.e.f. September, 2012 and now the appellants have approached this Tribunal for the release of their pay.

ARGUMENTS.

appointed in the department and had been receiving pay for about one year and thereafter their pay was stopped on verbal orders of the department. That they have no written order, however, against the verbal order they filed a departmental appeal on 08.01.2013 which was not responded to and thereafter the present appeals. The learned counsel for the appellants further argued that the department may be directed to decide the departmental appeals of the appellants by taking into consideration a report of the Agency Surgeon, North Waziristan Agency dated 20.07.2016 addressed to the concerned Secretary in which the said officer had admitted the payment of pay to the appellants and the recruitments of new persons in their place.

5. On the other hand, the learned Addl. Advocate General argued that the present appeal is not maintainable because there is no original or appellate order.

Secondly the department has disowned the appellants in their parawise comments.



He also argued that no departmental appeal was ever filed as alleged by the appellants.

CONCLUSION.

The service books available on the files depict that the appellants were appointed as Pharmacy Technician on 01.01.2012, therefore, it cannot be believed that the appellants were not appointed in the department. According to the appellants they have been drawing their salaries for about one year. In the memorandum of appeals in para- 3 it has been clearly written that no proper order was passed by the department for the stoppage of their salary and that it was only stopped by the Agency Surgeon. It appears that in the parawise comments the department has tried to wriggle out from this scenario by raising technical grounds like appointment made without advertisement and non holding of Departmental Selection Committee, non production of appointment letters; But this Tribunal is of the view that how the appellants had been drawing their salary for a considerable period. Under the law this Tribunal has the jurisdiction only when there is original or appellate order but nowhere it is mentioned in the law that this order should be in written form. If this Tribunal is made to believe that there was some oral order whereby any civil servant is aggrieved then, of course, this Tribunal can seize the jurisdiction. Payment of pay, entry in service book and then stoppage of pay are ample proofs of the appellants being in service of the department, rightly or wrongly. The appellants allegedly filed departmental appeals against the oral order which have been denied by the department. At this stage, this Tribunal is not in a position to determine whether the stance of the appellant is correct or that of the department is correct regarding filing of department appeals. However, keeping in view the peculiar circumstances of the present appeals and in the interest of justice,



the present memo. of appeals can be treated as departmental appeals, if departmental appeals are not preferred by the appellants. The appeals are remitted back to the appellate authority to treat these memo. of appeals as departmental appeals and decide the same within a period of 90 days from the date of receipt of this judgment. They are also directed to pass a speaking order regarding the status of the appellants and how did they draw their salaries for a period of one year and how and why their salaries were stopped.

7. In view of the above, all these appeals are disposed of. Parties are left to bear their own costs. File be consigned to the record room.

(NIAZ MUHAMMAD KHAN) CHAIRMAN

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

<u>ANNOUNCED</u> 13.11.2017







DIRECTORATE HEALTH SERVICES FATA

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

No: 22580 /DHS/FATA/Liti: date: 29 -11-2017

To

The Agency Surgeon, NW Agency

Subject: - JUDGMENT IN APPEAL NO. 678/13, MR. SHERZADA AND OTHERS.

Enclosed please find herewith a judgment announced by Khyber Pakhtunkhwa Service Tribunal on 13.11.217 in the subject appeal.

The appellants were appointed by the then Agency Surgeon NWA in the year 2012 and get salaries for about one year and then stopped their salaries on verbal direction.

You are, therefore, directed to submit detail report with documentary proof regarding the subject appeal that how and why the salaries of the concerned appellants were stopped. The same must be reached to this Directorate within three days after receipt of this letter, in order to proceed the appeal in proper direction.

Directo Maîth Services, FATA, Peshawar 全

90

£ (12)

OFFICE OF THE AGENCY SURGEON MONTH WAZINGSTAN

Phone & Fax: (1928)300788-311662 Email: agencysurgeonnwa@gmail.com No. 607 /C-2, Dated Miranshah the 19 /12/2017.

Τω

The Director Health Services,

FATA, Warsak Road Peshawar.

Subject:-

JUDGMENT TO APPEAL NO.678/013 MR SHERZADA

AND OTHERS.

Memo:-

Kindly refer your letter No.22580 dated 29/11/2017 and remainder dated 12/12/2017 on the subject noted above and to state that they were appointed under the control of this office in the year, 2011-2012 and were drawing their sataries upto 31/08/2012 regularly, they were not terminated up till now. But their salaries were stopped without any written orders, i.e. verbally.

It is worth mention that **Dr. Muhammad Sadiq** Ex-Agency has been stopped their salaries without valid reason and later on their salaries were released reason well known to him.

The newly posted Agency Surgeon Dr. Azam Wasis not mady stopped their salaries but he appointed 11 blue eye persons in place of the appellants, while the appellants had already lodged appeal against the discrimination of the said officers.

When Dr. Azam Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan Agency the remaining posts of the appellants were filled by the Agency Surgeon Dr. Jahan Mir by appointing their favourite persons in place of the appellants illegally, while he was walk aware of the fact that the issue is under consideration in the court but he did not pay any heed to their request which is clear violation of law, rules and regulations.

It is further stated that this office has already submitted various detail reports along with documentary proofs on the subject case to your good office, SSD FATA and courts as well as also on 29/04/2016, 20/07/2016 and 22/12/2016, but no action has been taken up till now.

Therefore, it is requested that this office may kindly be guided to release their salaries or otherwise, to avoid COC and more litigations of the hon arralle court please.

Agener Surgeon,
North-Wazarytan Micanshah.

Copy forwarded to the Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar w/r to his letter No. 2491/ST dated 20/11/2017.

Nyfency Surgeon. North Waziristan Miranshab PURESTORATE MEALTH SERVICES FATA

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

No: 24332-33/DHS/FATA/Liti: date: 2812-2017

The Agency Surgeon, NW Agency.

JUDGMENT TO APPEAL NO. 678/13-MR, SHERZADA AND Sold free free

Reference your letter No. 6007/C-2 dated 19.12.2017 on the subject repeted above and to direct you to submit updated sanctioned filled vacant penditions of MW Agency to enable this Directorate to proceed further in the reaffer before the next date of hearing in the court.

_/DHS/FATA/Liti Copy to the:

Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.

Director Health Services, FATA, Peshawar.

E(15)

OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN

hone&Fax(0928)300788-311662 =email:agencysurgeonnwa2018@gmail.com
No. 6822 /C-2 Dated Miran Shah the 12 /01/2018.

То
The Enrector Health Services.
FATA, Warsak Road Peshawar.
Subject: - JUDGMENT TO APPEAL No. 678/2013- R. SHERZADA AND
& OTHERS.
Memo -
28/12/2017 on the subject noted above. I have the honour to submit herewith photo copies of sanctioned, filled and vacant position on the strength of Agency Surgeon North Waziristan Agency.) and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please.
It is further added that there is no vacant post of Paramedics. However, if the applicants may be adjusted against the vacant posts of Charges Nurses BPS-16 for the purpose of drawl of pay and allowances. Latter then they will be adjusted after availability of clear vacancies of Paramedics to avoid COC and more litigation of honourable court.
Le han
North Wazdistan Agency.
No/C-2.
Copy forwarded to the Registrar Khyber Pakhtoonkhwa Service Tribunal Peshawar for information
Agency Surgeon, North Waziristan Agency.



DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR

PH#091-9210212

FAX # 091-9212110

17

OFFICE ORDER

Dr. Sahibzada Muhammad Khalid Assistant Director (Admn) DH: FATA is hereby nominated as inquiry officer to conduct fact-finding inquiry in the attached judgment of Khyber Pakhtunkhwa Service Tribunal Peshawar regarding appointed Mr. Sherzada and others against various categories by the then Agenc Surgeon North Waziristan in the year 2011 and received their salaries upto 31-8-2012 and submit the papert with clear recommendations and fixation of responsibility, within ten (10) days of the receipt of this office order.

--sd--

Director Health Services, FATA, Peshawar.

No. 2441-42 MBHS/FATA/Admin

Dated 12 / 02 /2018

Copy forwarded to the:-

1) Assistant Director (Admn) DHS FATA (Inquiry Officer)

2) Agency Surgeon North Waziristan Agency.

For information and necessary action.

Deputy Director (Admin),

DHS FATA.

117/16



DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

Phone: 091-9210212

FAX: 091-9212110

OFFICE ORDER

In pursuance of court proceedings in Writ Petition No. 678/2013-Sherzada and others VS ACS FATA and others, the following officers are hereby appointed as inquiry officers to conduct a fact finding inquiry in the recruitment process in the office of Agency Surgeon NWA at Miranshah during the year 2012:

- Dr. Hameedullah, Medical Superintendent AHQH Miranshah
- Dr. Shams ur Rehman, Coordinator HSRU FATA.

They are directed to submit report alongwith recommendations to this Directorate within a week of time before the next date of hearing in the court, i.e., 02.05.2018.

> Sd/xxxxx Director Health Services, **FATA Peshawar**

No. 8879-87 /DHS/Admn/FATA Dated: // 04/2018

Copy for information and necessary action to:

1. Agency Surgeon NWA. He is directed to extent his full cooperation to the inquiry officers so as to complete the inquiry in time.

2. Officers concerned.

FATA Peshawar

Wind with

OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ HOSPITAL TDNW.

No. 1757

_/Inquity,

Dated

Miranshah

the_**30** /07/2018.

Τo

The Director Health Services, FATA, Warsak Road Peshawar.

Subject;-

INQUIRY.

Memo :-

Reference Your letter No.8879-81/DHS/FATA and 14079-81/DHS/FATA/Admn dated17/04/2018 and 8/06/2018 respectively on the subject noted above, I have the honour to state as per your direction I inquired into the matter and all the employee were called for physical verification. All of them were personally present alongwith original CNICs and personally collected other related documents i.e, Aquitaince Roll, Pay bills and charge reports etc, Except of some was misplaced due to military operation Zarb-e-Azb. Beside this most of the appellants were appeared before the inquiry officer Dr. Shams U Rehman and later on submitted all the documents with Dr. Shahib Zada Khalid Asst: Director Admin, as per report of the said inquiry officer.

It is further stated that all the employees (38) were appointed during the year; 2011-12 and receiving their salaries regularly to the entire satisfaction of his superior since 31/08/2012 without no complaints, their salaries were stopped without any written orders / termination orders by the Ex-Agency Surgeons NWA. But not only stopped their pays but appointed blue eyed persons in their places illegally without codal formalities.

Recommendation:-

The frozen salaries of the employees may be released in the larger interest of justice being innocent.

Certificate:-

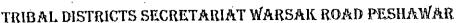
It is certified that most of the record of the Agency Surgeon North Waziristan Office has been completely destroyed/misplaced due to military operation Zarb-e-Azb.

Medical Superintendent, DHQ Hospital Miranshah.

MIESTA



DIRECTORATE OF HEALTH SERVICES



PH # 091-9210212

FAX # 091-9212110

/DHS/ADMIN

DATED

/ 考 /2018

By FAX, E Mail & Post

Τö

The Agency Surgeon, Tribal District - North Waziristan.

Subject:-

ENQUIRY.

It is to inform you that Mr. Sherzada and others made an appeal for restoration their services and the appeals have lastly been sent to the undersigned as an enquiry officer to probe into.

- 1. Names
 - 2. Date of appointment.
 - 3. 1st salary drawn (Month & Year)
 - 4. All the time line in which salary stopped and released amongst anyone of the aggrieved.
 - 5. When last salaries stopped. (Month & Year)
 - 6. Any record at office to unveil the reason of stoppage.
 - 7. Appointing authority at the time of stoppage of pay
 - 8. Have their termination orders been served upon them?
 - 9. Who was the head clerk and dealing account clerk by them?

The information shall reach to the undersigned within two days (02) after Eid ul Azha vacations. The letter shall be treated as the most urgent and any laxity or negligence shall not be over-looked as justice delayed is in-justice.

Absolution (Admin),
DHS Tribal Districts.

No._____/DHS/Admin

Copy for information to the :-

- 1. Director Health Services, Tribal Districts, Peshawar.
- 2. Deputy Director (Admin), Tribal Districts, Peshawar.

The Arth

Assistant Director (Admin), DHS, Tribal Districts.

Allentin Sir Sahib Inda Mald

OFFICE OF THE AGENCY SURGEON

NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928) 300788 FAX: (0928) 311662

Email:agencysurgeonnwa2018@gmail.com

To,

The Assistant Director Admn: DHS Tribal District Peshawar.

Subject.-Dear Sir, **ENQUIRY**

Reference your office letter No. 21067/DHS/Admn: dated 20/08/2018 on the subject cited above.

I have the honour to state that there is no record which shows the termination of related staff, and also there is no record of their termination, submitted for further necessary action please.

AGENCY SURGEON N.W.TRIBAL DISTRICT

Copy forwarded to the:

1-Director Health Services Tribal Districts Peshawar for information please.

AGENCY SURGEON N.W.TRIBAL DISTRICT

ar services

To,

The Director Health Services, FATA Peshawar.

ENQUIRY. SUBJECT:-

Memo,

Kindly refer to your memo No. 22054/DHS/Tribal District/Admn dated 14/09/2018 on the above subject.

In this regard it is stated that pay of 26 officials mentioned in the above memo was retrenched from manual pay bills by one reason & other by the department not known to this office at that time. Manual pay bills now are not available in this office due to operation Zarb-e-Azab conducted Pak Army in 06/2014.

To proceed in the matter further you are requested to approach Agency Surgeon Office NWA as maintenance of non gazetted record is their 160 Te: No record of Cermination/Suspension available in Mis

Agency Actounts Offic

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. ________/2018
In Service Appeal No.678/2013 to 703/2013

1. Mr. Sherzada appeal No. 678/2013 2. Hafiz Ullah. appeal No.679/2013 3. Safeer Ullah. appeal No. 680/2013 4. Asif Ullah, appeal No.681/2013 5. Hashim Faraz. appeal No.682/2013 6. Fida Ullah, appeal No. 683/2013 7. Riaz Noor. appeal No.684/2013 8. Kaleem Ullah, appeal No. 685/2013 9. Shahid Ullah. appeal No. 686/2013 10.Shahanzeb. appeal No. 687/2013 11. Safia Bibi, appeal No. 688/2013 12. Nek Zatullah. appeal No. 689/2013 13.Haj Akbar, appeal No. 690/2013 14.Zahid Noor, appeal No. 691/2013 15. Saleem Ullah, appeal No. 692/2013 16. Fateeh Ullah, appeal No. 693/2013 17. Farhat Ullah, appeal No. 694/2013 18. Muhammad Yousaf. appeal No. 695/2013 19.Azi Ullah. appeal No. 696/2013 20. Fawad Khan, appeal No. 697/2013 appeal No. 698/2013 21. Ameer Afghan, appeal No. 699/2013 22.Nasr Ullah. appeal No. 700/2013 23.Zain Uddin, appeal No. 701/2013 24. Said Anwar, 25. Arshad Ullah, appeal No. 702/2013 appeal No. 703/2013 26.Zabeeh Ullah,

PETITIONER

VERSUS

- 1. The Director, Health Services (FATA), warsak Road Peshawar.
- 2. The agency Surgeon, North Waziristan Agency, Miranshah.

RESPONDENTS

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED 13.11.2017 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

RESPECTFULLY SHEWETH:

3.

- 1. That the petitioners have filed appeals bearing No. 678/2013 to 703/2013 in this august Tribunal for directing the respondents to pay monthly salaries to the appellant with effect from September,2012 till date and onward and against not taking any action on the departmental appeal of the appellant within statutory period.
- 2. That the said appeals were heard by the Honourable Tribunal on 13.11.2017 in which the august Tribunal remitted the appeals back to the appellate authority to treat these memo of appeals as departmental appeal and decide the same within a period of 90 days from the date of receipt of the judgment. They are also directed to pass a speaking order regarding the stafus of the appellant and how did they draw their salaries for a period of one year and how and why their salaries were stopped. The said judgment was issued by the Registrar KPK, Service Tribunal, Peshawar vide letter dated 20.11.2017. (Copy of judgment and letter of letter are attached as Annexure-A&A1)
 - That on the basis of above direction of this august Tribunal, the Director Health Services (FATA) Peshawar wrote a letter to Agency Surgeon NWA on 29.11.2017 and directed him to submit detail report with documentary proof regarding the subject appeal that how and why the salaries of the appellants were stopped. In response to the letter dated 29.11.2017 the Agency surgeon submitted the detail report to the Director Health Services (FATA) Peshawar on 19.12.2017 in which the Agency Surgeon mentioned that Dr. Muhammad Sadiq Ex-Agency has been stopped their salaries without valid reason and later on their salaries were released reason well known to him. The newly posted Agency Surgeon Dr. Azam Wazir not only stopped their salaries but he appointed 11 blue eye persons in place of the appellants, while the appellants had already lodged appeal against the discrimination of the said officers. When Dr. Azam Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan Agency the remaining posts of the appellants were filled by the Agency Surgeon Dr. Jahan Mir by he was well aware of the fact that the issue is under consideration in the court, but he did not pay any heed to their request which is clear violation of law, rules and regulations. It is further stated that this office has already submitted various detail reports along with documentary proofs on the subject case to your good office, SSD FATA and courts as well as also on 29.04.2016, 20.07.2016 and 22.12.2016, but no action has been taken up till now. Therefore, it is requested that this office may kindly be guided to release their salaries or otherwise, to avoid COC and more litigations of the honorable court please. (Copy of letter dated 29.11.2017 and reply of Agency Surgeon are attached as Annexure-B&C)

ATTES ...

- Surgeon through letter dated 28.12.2017 to submit sanctioned, filled, vacant positions of NWA Agency on which the Agency Surgeon submitted report of photo copies of sanctioned, filled and vacant position on the strength of Agency Surgeon (North Waziristan Agency) and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please. It is further added that there is no vacant post of Paramedics. However, if the applicants may be adjusted against the vacant posts of Charges Nurses BPS-16 for the purpose of drawl of pay and allowances. Latter then they will be adjusted after availability of clear vacancies of Paramedics to avoid COC and more litigation of Honourable court. (Copies of letter dated 28.12.2017 and report are attached as Annexure-D&E)
- 5. That despite the direction of honorable Tribunal to treat memo appeal as departmental appeal and same is decided within 90 days and the report submitted by the agency surgeon NWA, the Director Health FATA, passed an order on 12.02.2018 to conduct fact finding inquiry against the petitioners which is total violation of the direction of the august Tribunal.
- 6. That in-action and not fulfilling formal requirements by the department after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.
- 7. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the department is legally bound to obey the judgment dated 13.11.2017 of this Honourable Tribunal in letter and spirit.
- 8. That the petitioner has having no other remedy except to file this execution petition.

It is, therefore, most humbly prayed that the department may be directed to implement the judgment dated 27.10.2017 of this august Tribunal in letter and spirit. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favour of petitioner.

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT,

> TAIMUR ALI KHAN ADVOCATE HIGH COURT.



AFFIDAVIT:
It is affirmed and declared that the contents of the above Execution Petition are true and correct to the best of my knowledge and belief.

DEPONENT



❖ BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. /2018
In Service Appeal No.678/2013 to 703/2013

1. Mr. Sherzada and Others.

....PETITIONER

VERSUS

- 3. The Director, Health Services (FATA), Warsak Road Peshawar.
- 4. The Agency Surgeon, North Waziristan Agency, Miranshah.

....RESPONDENTS

APPLICATION FOR RESTRAINING THE RESPONDENTS TO CONDUCT FACT FINDING INQUIRY AGAINST THE PETITIONER TILL THE DISPOSAL OF EXECUTION PETITION

RESPECTFULLY SHEWETH:

- 1. That the petitioners has filed the execution petition for implementation of judgment dated 13.11.2017 in which no date is fix so for.
- 2. That this august Tribunal directed the respondents to treated the memo of appeal as departmental appeal and decide them within ninety days but despite the clear direction of this Honourable Tribunal the respondents instead of taking action on the direction of this august Tribunal respondent No.1 issued an order on 12.02.2018 to conduct fact finding inquiry against the petitioners which is total violation of the direction of the august Tribunal. Copy gorder all 12 2-2018 assached as Appeal of
- 3. That the grounds of execution petition may also be considered as integral part of this application.
- 4. That the petitioners has a good prima facie case and all the three ingredients are in favour of the petitioners.



It is therefore most humbly prayed that on acceptance of this application the respondents may please be restrain from conducting fact finding inquiry against the petitioners till the disposal of execution petition.

PETITIONER\$

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT,

TAIMUR ALI KHAN ADVOCATE HIGH COURT.

AFFIDAVIT:

It is affirmed and declared that the contents of the above application are true and correct to the best of my knowledge and belief.

DEPONENT

Oath Zahoor

2 0 FEB 2018

TTESTED

DIRECTORATE HEALTH SERVICES

TRIBAL DISTRICTS, PESHAWAR.

/DHS/Lit: date: > -09-2018

No: _____/DHS 23289-23308/



Τ'n

- Mr. Sherzada Pharmacy Tech
- 2. Mr. Hafiz Ullah, Malaria Supervisor
- 3. Mr. Safer Ullah, Pharmacy Tech.
- 4. Mr. Asif Ullah, Malaria Supervisor.
- 5. Mr. Hashm Faraz, Pharmacy Tech.
- 6. Mr. Fariullah, Laboratory Tech.
- 7. Mr. Riaz Noor, Malaria Supervisor.
- 8 Mr. Kaleemullah, Malaria Supervisor.
- 9. Mr. Shahidullah, Malaria Supervisor
- 10.Mr. Shahanzeb, EPI Tech.
- 11.Miss. Safia Bibi, LHV
- 12.Mr. Nek Zatullah, Malaria Supervisor.
- 13.Mr. Haji Akbar, Malaria Supervisor.

- 14. Mr. Zahid Noor, Malaria Supervisor.
- 15. Mr. Saleemullah, Lab. Tech.
- 16. Mr. Fatehullah, EPI Tech.
- 17. Mr. Farhatullah, Malaria Supervisor.
- 18. Muhammad Yousaf, J/Pharmacy Tec
- 19. Mr. Azeemullah, Malaria Supervisor.
- 20. Mr. Fawad Khan, Malaria Supervisor.
- 21. Mr. Amir Afghan, Malaria Supervisor.
- 22. Mr. Nasrullah, Malaria Supervisor.
- 23. Mr. Zainuddin, Malaria Supervisor
- 24. Mr. Said Anwar, Malaria Supervisor.
- 25. Mr. Arshadullah, Malaria Supervisor.
- 26. Mr. Zabihullah, Malaria Supervisor.

Subject:- APPEAL NOS. 678/13 TO 703/13-MR. SHERZADA AND OTHERS.

Reference to your appeals received in this Directorate through Khyber Pakhtunkhwa Service Tribunal order dated 13.11.2017. In light of the said order, a departmental enquiry was constituted which has submitted its report alongwith recommendation that the said appeals are not maintainable due to the following reasons.

- i. Non availability of clear vacant posts.
- ii. Codal formalities in the recruitment process were not fulfilled.

In the light of above reasons, your appeals for release of salaries and reinstatement are hereby rejected.

Director Health Services Tribal Districts, Peshawar

No/DHS/FATA/Lit

Copy to the:-

- 1. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 2. Agency Surgeon NW Agency
- 3. Agency Accounts Officer, NW Agency.

Director Health Services, Tribal Districts, Peshawar. 1. W/6/10 W-1/195/V OP/631-10 10/12/d= 01/1 N 30 LUSS de LAND I BUIL Sem USI - W تنویس مذیق. مین انبران سایم ار روسی از ایف توامر (101 m 2012 - 1/2 m/ 2 101 m/ 2) / m ما المراع من المراع و المعال متراس من الم به و بیس نرس که بیم ارد تنویس دیے بن - ljep Didy b'i hell 6 25 Melease & consin agnillur, de Dispussion com our of Jul (1600) H/C. report jolin ostif DTO 20/7 A. Sugar

Report of Herd Cole It is Atated that to appeal regarding Jor justice is based on facts with the romants that the Galaxie of the appellants mentioned in the appeal has been stopped with out any termination order Cooldle Jama lities Late on their Delaries has been released by the Ex-Againg is submitted for further necessary relief as desired.

Please. Surgeon The revons known to best him

و پر اتفلی کور ائیل و سرکت نادمه و در برستان کی خالی آسا میرل کیلیے درخواشیل خطارت این البدا اتا مهامید دارای اشاعت کے بعد 15 دن مینی مورجہ 18/10/2018 تک درخواشیل جمع کرائے ہیں۔ ناتمسل یا متررہ تاریخ کے بعد آئے افادر خواستوں بو فورنس کیاجائے گا-ائرو بومندرجہ فیل شوول کے مطابق بوقت 10:00 بیج من وقر زیر تھی میں موگا۔

Gite 151	تقلبي قالميت وقبري	A	ڊ پي ^{ائي}	الم آمای	سيرين أبر	1
25-10-2018 بروز جسرات	ميرك سائس ميد يكل يكلى (جير محوفواه) يت حبالة عبدين وبالداليار	ال 30 t 18	12	كليكل يمكنيش (المستعمر يا)	1 1	Ì
25-10-2018	يبرك مائن ميذيكل فيكلى (نيبر پختونواه) يه متعلقه طعبيتي دوساله الإمه	30 + 18 نال	12	کنیپکل بگنیشن(OT)		ł
25-10-2018 المات المات	ينوك سائنس ميذيك فيكلى (فير بحونواه) يدمند شعب على دوسالدا لله م	30 + 18	12	المليئ كلينيك (بلذيك) كالمدين (بلذيك)	3	
25-10-2018 يرزيمرات	يمنزك سائنس أميذ يكل فيكلني (تيبر بحقو نواه) بمنطلة شعب عني ولا ببالداري إدر	30 ټال	12	کلینے کل قبلیقین (رئیریالدی) کلیدین فات	4	
25-10-2018 بروز بعرات	مِعْرُك مَا يَعْنُ مِيدِ يَكُلُ فِكُلِّي (تِيرِ بِحَوْتُواهِ) مِهِ مِعَالَة شعبه عن دوسال ذيلوم	30 - 18	12	کلیدیکل فیکنیشن (ای ی جی) کل ریر نکور		, 1
٠ 2018-10-2018 برزيمرات	مِنْ رَكَ مَا مُنْ مِيدُ يَكُلُ فِيكِلُ (نيبر بِحَوْمُ أه) عامقاقة شعيد عن روسال إلى	30 ت 10 تال	12	کلین کل نیکنیشن (سنریلائزیشن) کلیدیم منکند		ĺ
26-10-2018يرزور	مِن سائن ميذيكل يُكل (جير بحقواه) عصاقة هيدين دوسال إلى		12	کلایم کل میکنیشن (فارمین) اوی مراد		
26-10-2018 يرزيد	يمرك مائنس ميذيكل فيكلى (فيريخو تواه) عن متعلقه هيدين دوساله إلى م	30.1.18 سال	12	لیڈی میلندور یئر ای لیآ لیکنیعن		
26-10-2018پرزېږ	ميرك سائنس ميذيكل ليكلن (خير پخونواد) - متعلقه شعبه بين دوساله الجدمه	30 t 18 بال	12	اقاری این سنور کیپر		١
26-10-2018 بروبر	بينزك بمديمن ساله سنور كيير قريه 		12 06	ارائيور ارائيور		
26-10-2018پرزېږ	ستند/LTV دائسنس بمديّين مراارتج ب	30 F 18		1	1	۲

روز مای ز.ج گور را ۱۵ او اور کا

المرتب وزير سان فرائل وسركت مستعلق د كني والمساكورجي وي جائد كي بصورت و يكرفز بيك اصلاح كماميد دارول كي درخواستول پرخور كيا جائد كار

تقررى موالى عكومت كرمرودة اعدو ضوالها كتحت عمل من لا كي جائے كي .

انفرويو كيلية تمام اسل اسنادلا بالازي موكا_ (3)

تقررى بصورت متعلقه كاغذات متعلقه اوارول سے جانح بر تال كے بعدى جائے كى - علاد ستاويز ات نابت ہونے كى صورت بيس قانونى كارروائى كى جائے گا۔

الرويوكيلية كونى TA / DA تبين، وإجائ كار

خواجشندامیدوارتهام اسناد کی تقعدیق شده منتول درخواست سے ساجید مسلک کرتے بمد کمپیوزائز دشاخی کار اکی نقول دفتر خوامی اشامت کے 15 دن سے اندراندرج کرائمیں۔

ز پر دخطی کوامتیارے که مندرجه بالاایله ورنا کز منت بغیرد جدیتائے منسوخ کرسکائے۔

مندىجە بالاتا ساميول كى تعدادىم يازيادە بوسكتى ب__



TYPE "D" HOSPITAL, RAZMAK NW AGENCY

#	Designation	BPS	Posts in the	Existing Posts	Posts sanctioned
1			Yardstick	1	0
1	Administrator/SMO	18	1		
2	Surgical Specialist	18	1		0
3	Medical Specialist	18		0	1 .
4	Gynaecologist	18	1	0.	0
5	Paediatrician	18	1	0	7
6	GDMOs	17	11	1	9
7	Nurses	16	9	0	2.
8	Anaesthesia Tech:	12	2	0	1.
9	OT Tech:	12	2	1	1,.
10		12	11	0	1.
11		12	2	1	1
12		12	22	1	1.
13		12	1	0	1
14		12	11	0	0
1.5		12	11	1 1	- 2;
1		12	. 5 .	2	1
1		12	1	0	1
	8 EPI Tech:	12	2	0	1
-	9 Store keeper	12		• 0	1
<u> </u>	O Clerk	11		0	1
<u> </u>	21 Driver	6	11	0	
	22 Dai	4	4	W 1	
	23 OT Attend:	3	0 0%	1	
)	24 X-ray attend:	3	0	1371	
۱	25 Lab: Attend	3	0	1161	1
<u> </u>	26 -Dental Attend:		0	11	
· -	27 Ward Attendants		6	2	
}	28 Sweeper		3 4	2	
}	29 Mali		3 1	2	
1	30 Chowkidars		3 5	2	
	31 N/Qasid		3 2	0	
-	32 Laundry		3 2	0	
	33 Cook		3 0	1	22
	Total		72	22	33



	Cracia of a	,		
12	Civil Dispensaries at Sher Ajam Kot Tehsil Dosali	Pharmacy Tech:	12.	01
:	,	Chowkidar	03	01
13	Civil Dispensaries at Hakim Jan Mir Ali	Pharmacy Tech:	12	01
• •		Chowkidar	03	01
14	Civil Dispensaries at Maintaz Mir Ali	Pharmacy Tech:	12	01
. 17	Civil Disponduitos de manifesta	Chowkidar	. 03	01
15	Labour Suit at Rashid Khan Kot in CD Wozi Tehsil	Leady Health Visitor	12	01
1 🞝	Mir Ali	Dai	04	01
-	WILLYII	Chowkidar	03	01
1.6	Labour Suit at CD Tariq Aziz Kot Khaddi Tehsil Mir	Leady Health Visitor	12	01
16	1	Dai	04	01
	Ali	Chowkidar	03	01
	Labour Suit at Farid Khan Kot Tehsil Mir Ali	Leady Health Visitor	12	01
17	Labour Suit at Parid Khan Kot Polish 14th 7th	Dai	. 04	01
		Chowkidar	03	01
	Mother Child Health Center at Abdul Manan Kot	Leady Health Visitor	12	01
4.8		Dai	04	01
	Aba Khel Spinwarm	Chowkidar	03	01
	Community Health Center at Mamal Kala NWA	Pharmacy Tech:	12	01
19	Community Health Center at Manial Ram 1997	Leady Health Visitor	12	01
		EPI Tech:	12	01
		Dai	04	01
		Sweeper	03	01
		Chowkidar	03	.01
		Chownan		55
	Total		1 :	

The expenditure involved shall be debitable to the major Head 07-Health, 073-Hospital Services, 0731-General Hospital Services, 073101-General Hospital Services under DDO Code PR0049, and shall be met out within the sanctioned Budget Grant under Demand No.99-FATA in the current financial year 2017-18, subject to observance of all codal formalities under intimation to Finance Department FATA, Secretariat and Additional Accountant General, Pakistan Revenues, Sub Office, Peshawar.

Yours faithfully

(Sadia Asghar)

Section Officer (FATA-II)

Copy forwarded to the:-

1. Secretary Social Sectors Department, FATA

2. Secretary A,I&C Department, FATA

3. Director Health Services (FATA)

4. PS to Additional Chief Secretary, FATA.

5-PS to Secretary Finance, FATA.

for information and necessary action.

for information.

(Sadia Asghar)

Section Officer (FATA-II)

<u>Reminder</u>



DATED 0

Τo

1. The Chief Executive of Teaching Hospital in Khyber Pakhtunkhwa

2. The DHS (FATA) Peshawar.

3. The Ali DHOs/MSs in Khyper Rakhtunkhwa.

D.H.S. FATA Office Diary No. 7. 70 6

Subject: Memo: OFFICE ORDER.

Please refer to this Directorate office order bearing Endst: No. 3620-87/Personnel dated 26.03.2015, on the subject noted above.

You are once again directed to submit a certificate to the effect that no officers/officials is posted on Ex-cadre post or on general duty.

The certificate duty signed by the DDO/Controlling officer must reach to this Directorate with in one week but later then 15.05.2015.

. .

DIRECTOR GENERAL HEALTH SERVICES, K.P.K PESHAWAR

DIRECTORATE OF HEALTH SERVICES FATA, PESHAWAR

No / 197 () Obligation Date. L/ /06/2015

Copy is forwarded to the:-

1. All Agency Surgeons in FATA/FRs.

2. All Medical Superintendents AHQHs in FATA For information and early response.

Director Health Services FATA, Peshawar

OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN AGENCY MIRANSHAH. AT PRESENT BANNU PHONE & FAX NO.0928-620995.

(36)

No. 3289

IS-2-A

Dated

Bannu

the /2-/06/2015

То

The Director Health Services
'FATA, Warsak Road Peshawar

Subject: Memo OFFICE ORDER.

Reference your letter endorsement. No 14235-55/DHS/FATA/Admn: dated 04/06/2015 on the subject noted above. There the honour to submit the requisite information i.e. officers/officials posted on Ex-cadre post or on general duty as per detail given below for rayour of information and further necessary action as desired please.

.#	as desired please. Name and Designation with grade.	Ex-cadre	Justification / Remarks.
		post. Charge Nurse	He was surplus in NWA and was
	Mr.Goharullah JCT(Pharmacy)BPS-9.	BPS-16	Ladiusted by DHS. FATA 191股股份。
•		Ul: U" (Q.	I nurpose of Grawal of pay againships
			The Charge Norse 1 1/4 1 1/4 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	LOT/Obarross/18PS-0	LHV BPS-3	transferred afrom gotheral
	Mr. Ashraf Ali Khan, JCT(Pharmacy)BPS-9		Lanency by DHS FATA and was a
		·	industed against the post of the value
			due to non availability of clear
		·	vacuant post of JCT(Pharmacy)
	I Mr Saeed Noor, JCT(Pharmacy)BPS-9	LMV BPS-9	-co-
	Mr.Najeebuilah JCT(Pharmacy)BPS-9	LHV BPS-9	-00-
· 	Mr.Mahir Khan JCT(Pharmacy)BPS-9	LHV BPS-9	do-
	Mr.Zahoor Badshah JCT(Pharmacy)BPS-9	LHV BPS.9	-do-
· 	Mr. Azizullah JCT(Pharmacy)BPS-9	LHV BPS 9	Too See See See See See See See See See S
<u>.</u> 3.	Mr.Bastabaz JCT(Pharmacy)BPS-9	THV SPS 9	-00-
<u> </u>	Mr Snah Nawaz JCT(Pharmacy)BPS-9	LHV BPS-9	-do- Reinstated through KPK Service
10.	Mr.M⊌hammad YousafJCT(Pharmacy)BPS-9	LHV BPS-9	- : Tabunal Peshawar Jano地域was
10)	60.	•	adjusted against the post of LHV
٠	· My My		due to non availability of clea
	1 60 1 1/2 1/2 1	· •	vacant post of JCT(Pharmacy).
	Mr Ahmadullah JCT(Pharmacy)BPS-9	HV 8PS-9	do-
11/	- LOTE OB agrance ABPS &	LHV BPS-5	de-
	- / Bestel Technician BPS-9	LHV BPS-9	He was surplus in District Bann
13	.V Mr. trat All Shan Dental Technology 5	t •	and was adjusted by DHS FATA for
		1	the purpose of drawal of pay agains
			the post of LHV.
1 4 4	Mr. Ashraf Ali Khan Dental Technician BPS-	HV BPS-9	
14		LHV BPS-9	-do-
15	D. TWILL GARY TOTAL MICHAEL CONSTRUCT RPS.9	LHV BPS-9	He was surplus in District Ban
16	6. Mr Subghatullah, Malaria Supervisor BPS-9		and was adjusted by Uno Think
			the purpose of drawal of pay again
'	· .	<u> </u>	the post of LHV.
_	7 / Mr.Sahib Noor, Driver BPS-4	MT BPS-9	He was surplus in NWA and w adjusted by DHS FATA for it
1	7 Mi Sahib Noor, Univer Bir 3-4		purpose of drawal of pay against t
	و شهر الله الله الله الله الله الله الله ال	4 14 9	purpose of drawar or pay again,
		9	oost of MT Appointed against the post of UHV
1	18. J Mr Shoibullah, Malaria Supervisor BPE-9	LHV BPS	
	19. / Mr. Wahidullah, Malana Supervisor BPS 9	TLHV BPS-	
1	20. / Mr Nizamullah Malaria Supervisor BPS-9	h =	to descript the post of [H]
•	21 ratichellah waller a super su By	15.9 LUV ISP	م ا Appointed against the post of Li

			· 中央企業的政治的
	Muhammad Ayaz Malaria Supervisor	LHV BPS-9	Appointed against the postion LHV
· ·	Mr.Ahmad Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
24.	Mr.Said Ghawas, Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
25.	Mr.Dil Abass Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
26.	Mr.Abdul Nasir Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
27.	Mr.Ferooz Shah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT.
28. 🗸	Mr.Shahidullah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT.
29. ✓	Mr.Subghatullah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT
30.	Mr.Ajab Noor, Labyi Technician BPS-9	MT BPS-9	Appointed against the post of MT
31.	Mr.Muhammad Shafiq, Laby: Technician B-9	LHV BPS-9	Appointed against the post of LHV
32	Mr.Iftehar Ahmad, Laby: Technician BPS-9	LHV BPS-9	Appointed against the post of EHV
33.	Mr.Mehtabullah, Laby: Technician BPS-9	LHV BPS-9	Appointed against the postsofil HV
34.	Mr. Abdul Saboor, JCT(Pharmacy) BPS-09	LHV BPS-9	Appointed against the post of LHV
35.	Mr.Sadiqullah EPI Technician BPS-9	LHV BPS-9.	Appointed against the post of LHV
36.	Mr.Zia-ul-Haq, EPI Technician BPS-9	LHV BPS-9	Appointed against the post of LHV
37.	Mr.Mukhtar Ali Junior Clerk BPS-7. (At present BPS-11).	Senior Clerk BPS-14.	Appointed against the post of Senior Clerk BPS-9 (At present BPS-14)
38.	Mr. Ulhafullah Junior Clerk BPS-7. (At present BPS-11).	Senior Clerk BPS-14.	Appointed against the post of Senior, Clerk BPS-9 (At present BPS-14)

It is further added that One Mr.Mian Wahid Jan JCT(Pharmacy) BPS-09 is drawing pay against his original post under the control of this office and working on detailment basis in Mobile Hospital Programme FATA.

AGENCY SURGEON, NORTH WAZTRISTAN MIRANSHAH AT PRESENT BANNU.

MILLI





DEFICE OF THE AGENCY SURGOEN NORTH WAZIRISTAN MIRANSHAH.

	N 1 1024 St. 111				1 1		
•	i .	DUON	E C EVX.	<u>0928-300788.</u>	1	1.00	
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. R.,	· () (MIRANSHAH	tri4 Ė	70 J.Y.	/2011
. Isti	0 2001	1	DATED:	- MINAMIA	1		' •
1/1/	٧,		4	•	- L		

The Director Health Services. FATA Warsak Road Peshawar.

SUBJECT:

APPOINTMENT QURING THE LAST THREE(3) YEARS

Memo:

Reference your Telephonic Message to day on 30-09-2011,.

I have the honour to submit herewith the detail list of

pointment during the last three	F:/NAMIE	Domicile	Designation	Date of
O NAME	Circums			Arrival
Mr. Khaista Rehman	Fatch Said	Bajaur	Medical Tech	3-11-2009
Mr. Shaheed Ullah Jan	Jan Behader	NWA	Medical Tech	03-11-2009
	Danat Khan	NWA	Medical Tech	3-11-2009
·	Janabat Khan	NWA	Medical Tech	3-11-2009
Mr. Akhtar Ayub	Noor Elahi	NWA	Medical Tech	3-11-2009
Mr. Salder Elahi	Khushal Khan	NWA	Medical Tech	06-12-2009
Mr.Arifullah		NWA	Medical Tech	12-11-2009
Mr.Naveed Iqbal	Khan Behader	Bannu	Medical Tech	10-01-2010
Mr. Wadood Ali Shah	Muhammad Nawaz Shah			18-06-2010
Mr. Farhad Ullah	Made Jan	· NWA	Medical Tech	3-11-2009
0 Mr. Shahid ullah	Muhammad Nawaz	NWA	Dispenser	3-11-2009
	Gul Faraz Khan	. Bajuar	Dispenser	
Dis.	Noor Adil Shah	NWA	Diepsenser	3-11-2009
12 Mr. Zaheer ud Din	Shahadat Khan	NWA	Dispenser	22-11-2009
13 Mr. Inam Ullah	Azad Khan	NWA	Dispenser	25-03-2010
14 Namat Rasool	•••		Dispenser	20-12-2009
15 Mr. Nazeer Ahmad	Muhammad Youn			22-11-200
16 Mr. Muhammad Qasim (A	ADP) Muhammad Zum	· 1		18-11-200
1	ADP) Sahed Nawaz	NWA		22-11-200
	ADP) Ber Muliah Khar	NWA	. Dispenser	<u> </u>
18 WILL TROOF CHEET	DP) Muhammad Nia	z NWA	Diepenser	24-11-20
119 July Hilliam Office			A Dispenser	06-11-20
20 Mr.Muhammad Zunir (A			A Dispenser	. 06-11-20
21. Mr. Muhammad Akram	Shair		A Dispenser Adjusted A	gainst
	Mir Sahab Kha	n NW	A Dispenser	15-11-20
22 Mr. Rafi Ullah	Mit Silian Kha		Adjusted A	gainst

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• •	:					- 1 a 1 (
Is-	Rashid Khan	INWA		enser,	25-12-20	10
Mustafa Khan	Rasmo Rhan			isted Against		
			LHV reiGl	enser	1-1-2010	כ
	Sayed Manoor	AWA	Adj	usted Against		
Hariz Noor	Sayed Manoo.		<u>igh</u>		12-11-2	. .
Miss.Basnoor Bibi	Samin Ullah	Bnnu	LH		15-11-	<u>.</u> - N
	Gul Naib Khan	Bannu	LH			
	Adil Khan	NWA	LF	IV	15-11-	2(
7 i Miss Husai		D.I.		īv	19-12-	<u>.</u> 2i
8 Miss. Zubida Khanam	Kari mud Din	KHAN	1 .			
9 Miss. Komal Saba	Palol Khan	NWA		HV	23-12	-21
	Muhammad Akram	D.I.K.	nan L	HV	23-12	-20
30 · Miss: Romana Akram	1			IIV	31-17	2.
31 Faiqa	Habib Ullah	Banga			6-1-2	
32 Zar Taj	Hukam Zada	Bann		.IIV		
	Gul Shah Zada	BAN	NU I	.HV	30-1	
	Noor Bad Shah	Bann	u I	IIV	20-0	2-2
34 Miss. Nasima Bibi		$-\frac{1}{18W}$		LH.A	18-0	6-2
35 Miss Zakishah	Din Bad Shah	\			2-6-	201
36 Miss. Waheeda LHV	Aman ullah	NW.	'A	LIIV	17.	· <u>· · · · · · · · · · · · · · · · · · </u>
	Wali Muhammad	NW		Assistant	25-0 201	
37 Mr.Attaur Rehman	17 662, 4.2			Superintendent Malaria		• • •
	iviurad Ali		`A	Dental Tech	18-	11-2
38 Mr. Sajid Khan	}	<u> </u>	·	Lab. Asstt.	18-	11-2010
39 Mr. Feroz Shah	Hakim Shah	1,7 %		Against Dispe	nse	
	Zarbab Khan	NV	√∧ .	EPLITECIA!	V I	-11-20 t
40 Sayel Khan	<u> </u>		VA	X:Ray/	3-	12-2010
41 Mr.Asif Mehmood	Taj Muhammad			Against LHV		13 28 -
42 Mr.Sabghat ullah	Zaffar Ali	· N	WA	LabaTeclu: Against EHV	/	12-2010
42 Mr. Sabghat ultan			WA	EPLTech:	1.6	12-2010
43 Sardar Ayub	Ayub Khan		· .	Against LH	/ 3	-12-2014
44 Mr.Khatib Ullah	Saeed Khan	N	WA	EPLITech:	1	-12-2-1
Mr.Khatib Ollan		N	WA .	Dispenser	. [.]	0-12-01
45 Mr. Gul Rehman	Inayat Khan			Against LE	V.	7-12-01
46 Mr.Salim ullah	Hanif ullah		<u>1MY</u>	Lab Assit	G'	
	Muhammad N	oor Gul	AWA	Lab Assit		25-12 -0 (
47 Mr. Shahid Ullah	\			Against bi	IV» L	15-01-9
48 Mr.Noor Hayat	Salim Muhan	mad	NWA	Dispenser Against Li	IV	
	Shamaraz	 +	NWA	Lab:Ast:		2-4-201
49 Mr Ajab Noor	·	1		A'gainst I	HV.	2-4-201
50 Mr. Niazam ud Din	Fazal Ghani		NWA	MT- Against L	itV	· · <u>· · ·</u>
	Niaz Khan		NWA	ERMECH		8-4-20
52 Sher Ali BAz			NWA	Ľab::Asst	17	21-03
53 Zia ullah	Abdul Hami	.a		Against		2010
			NWA	Physiothe Eab:Asstr	rapisi	22-11-
54 Asif	Yqoob	 	14 AA \(\frac{1}{2}\)	Asairate		
	1		ļ	Dispun	cer	t

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en jaron karantari k Karantari karantari		· . · · · · · · · · · · · · · · · · · ·	6	
	Dilawar Khan	NWA	Tunior Cicres	06-0
Safdar Ali Mansoor Ahmad	Qamar Ali	NWA	Junior Clerk	03-0
MALL TO A LONG T	Nasib Akhtar	NWA	Junior Clerk Junior Clerk	03-0
9 Jamil Ahmad S	Nawshar Khan	NWA.	Malaria Inspector	23-0
61: Abdur Rehman	Zainullah	NWA	EPI Tech	
62 Noor Ayub		NWA	EPI Tech	
63 Muhammad Tariq	Gul Zaroof Madaraz	NWA	EPI Tech	29-0
64 Zainullah	Lair Jan	NWA	EPI Tech	
65 Azmat ullah	Aslam Khan	NWA	Sweeper	28-
66 Abdullah 67 Nazullah Khan	Mather Khan	NWA	Behishty	10
VI	Hajji Adil Mir	NWA	Sweeper	- 2-
68 Manoor Khan 69 Asmad ud Din	Abdul Hakim	NWA	Mali	3
70. Din Faraz	Juma Gul	NWA	COOK	

AGENCY SURGEON NORTH WAZIRISTAN MIRANSHA TAKEAR BIL FOR LESS DRAWAL OF AD HOC RELIEF ALLOWANCE W.E.FROM 01:07 1113 TO 11/16 1114=16-MONTHS). A0::51-16:2012::52014-2:13 - 3 - 3 - 016te | 16:21 | 16:22 22:13 15 3 11 10:2014 772'383/11=4246 - 4246 Salverting Cus 11531 734135725=1535-1 772,386x11=4045. 4945. 1155 724|257x5=12354| Ferra Shar Lap Tech, Against Disor RHO Stirwart 7721335211=4245 - 4245 117 11581 734120//5=1:35-1 . ranged ti an Lab Technician Against LHV CH Boya 7721286x11=4248 - 4248 -715 :152:

1 73-01

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ight ist fire on 2.مناب بنام وعرجمت علما. مر*ز خ*ر بمنكاكد مسه دعوكل 7.7 باعث تحريرآ نكبه مقد مەمندرجەعنوان بالاملىرا بى طرف سے دامىطے بىردى د جواب دىي دكل كار داكى متعافلە To isto Vision De Josephano (1) Com mally com مقرر کر کے افر ارکیا جاتا ہے۔ کہ مساحب موصوف کومقد سے کل کار دائی کا کامل استیار ، وگا۔ نیز وکیل سیا حب کورامنی نامه کرنے وتفرر الت و فیصله برحلف دیئے جواب و بن اورا قبال و وی اور بهسورت وکری لرنے ابزاء اور صولی چیک در و پیار عرضی دعوی اور در خواست ہرتشم کی تنسیہ لین زرایی پردستخدا کرانیهٔ کاانتهٔ یاره وگا بیز صورت عدم بیروی یا دا گری ^{یک ا}لرفه یا ایل کی براید کی اور ^{نش}ونی نیز دائر کرنے اہیل نگرانی دننگر ثانی دبیروی کرنے کا حتیار ہوگا۔از بسورت سرورت مقدمہ مٰد کور کے کل باجز دی کار دائی کے داسلے اور وکیل یا مختار قانونی کواپے امراہ یا ہے: بجائے تقر رکا اپنتیار مو کا را در مها حب منفر رشده کو^{بی} دای بمله ند کوره با اختیارات حاصل مون کے اوراس کا ساخی**م میم می** بردا خشه منظاور قبول مودل دوران منند مسين جونر چرد مرمباندالترائي منند سيسب سيدي وران منند مسين کو کی تاریخ بلیشی مقام دورہ پر ہویا مدہ باہرہ وتو دکیل ساحب یا بندہ وں مے ۔ کہ بیروی ند کوز کریں ۔ لہدا و کالت نا میکھندیا کے سندر ہے ۔ ۔ کے لئے منظور ہے۔

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA. PESHAWAR

*.	APPEAL NO	/2018	
Mr.	Fdadduck		Petitioner
	Lab, Tech.		

Versus

Director Health Services, Tribal Districts and othersRespondents

Para wise comments on behalf of respondent No. 1 & 2

Respectfully Sheweth;

Preliminary objections

- 1. That the appellant has got no locus standi to file the instant appeal.
- 2. That the appellant has not come to this Honorable Court with clean hands and concealed the factual position of his service.
- 3. That the appellant has got no cause of action to file the instant appeal.
- 4. That, the appellant is not an "AGGRIEVED" person within the meaning of Article 199 of the Constitution of Pakistan.

ON FACTS:

- 1. Pertain to record and the record is silent about departmental selection committee through written in order.
- 2. Pertain to record and are not on duty after stoppage of pay.
- 3. Correct to the extent of stoppage of salaries without any written orders by the then Agency Surgeons NW Agency.
- 4. Correct to the extent of order of Khyber Pakhtunkhwa Service Tribunal Peshawar dated 13.11.2017 and speaking order has been reflected in rejection of appeals.
- Correct to the extent of record submitted by the then Agency Surgeon NW Agency (attached with the appeal).
- 6. Correct to the extent of letter but plea taken for adjustment against charges Nurses is illegal.

8. Correct.

Correct to the extent of order dated 03.10.2018 and very much valid reasons are forwarded for rejection of appeals.

ON GROUNDS

- A. Correct to the extent of order dated 03.10.2018. The appointment made was void ab initio, hence salaries were not released rather recovery is required.
- B. Correct as stated in para-5 of the fact above.
- C. Incorrect, pertain to record.
- D. Incorrect, the appellants were treated accordingly to law as per order dated 03.10.2018.
- E. Incorrect, no violation has been made in the matter.
- F. Pertain to record, which says no duty has been performed.
- G. Incorrect, pertain to record.
- H. Pertain to record.
- I. Correct, pertain to record.
- J. Correct, but it is pertinent to mention here that non-availability of clear vacant posts means at the time of appointment of the appellants and adjusted against the other position is illegal.
- K. Correct but it is pertinent to mention here that the adjustment against other posts are not considerable in the eyes of law.
- L. Incorrect, the appeals of the appellants have been rejected on the basis of two reasons (i) Non-availability of clear vacant posts (ii) Without codal formalities.
- M. The department will also produce other proofs at the time of hearing.

It is, therefore, requested that the appeal may please be dismissed.

Director Health Services, ribal Districts, Peshawar