

2022

- 1. Learned counsel for the appellant present. Syed Naseer Ud Din Shah, Asst: AG and Mr. Noor Zaman Khattak, District Attorney alongwith Mr. Jehangir Akhtar, Assistant for respondents present.
- 2. At the very outset the learned counsel for the appellant submitted that the appellant would be satisfied if the words/observation inserted in the impugned order "low performance and negligence" are expunged from the impugned transfer order dated 03.03.2021. As they had already in compliance with the impugned order of transfer assumed the charge at the new station. The Learned Asst: AG and District Attorney also submitted that no further departmental action was taken against the appellant except this transfer order, therefore, they have also no objection. Disposed of accordingly. Consign.

3. Pronounced in open court in Camp Court Abbottabad and given under our hands and seal of the Tribunal on this  $20^{th}$  day of July, 2022.

Pakhtunkh

(Salah Ud Din) Member(Judicial)

(Kalim Arshad Khan) Chairman

Camp Court Abbottaba

19.01.2022

Appellant in person present. Mr. Additional Advocate General for the respondents

Written reply on behalf of respondents subnitially placed on file and copy of the same is handed appellant. Adjourned. To come up for rejoinder, if any, arguments on 15.03.2022 before the D.B at Cam Abbottabad.

(Salah-ud-Din) Member (J) Camp Court A/Abad

17.05 2022 None for the appellant present. Mr. Muhammad Asif Masood, Deputy District Attorney alongwith Mr. Asad Sultan, ADEO for respondents present.

Written reply/comments on behalf of the respondents submitted which is placed on file. To come up for arguments on 20.07.2022 before D.B at camp court Abbottabad.

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

03.12.2021

Appellant present in person. Memorandum of appeal and the documents annexed therewith have been perused.

Points raised need consideration. Subject to all just and legal objection, the appeal is admitted for full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 29.12.2021 before S.B at camp court, Abbottabad.

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29.12.2021

Junior to counsel for the @ppellenture.pd/AlfadMuhammad Rasheed, DDA alongwith Johar Mehmood, Assistant for the respondents.

Representative of the respondents seeks further time to furnish reply/comments. Last opportunity is granted to the respondents to submit reply/comments on the next date positively, otherwise, their right for submission of written reply/comments shall be deemed as struck off by virtue of this order and the case will be argued on the basis of available record. Case to come up on 19.01.2022 before \$.B at camp court, Abbottabad.

Camp Court, A/Abad

### Form- A

### FORM OF ORDER SHEET

Court of	
Case No	7702 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	29/10/2021	The appeal of Fozia Shaheen presented today by Mr. Muhammad Nawaz Khan Swati Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-	<b>n.</b>	REGISTRAR  This case is entrusted to S. Bench at Abbottabad for preliminar hearing to be put up there on 03/12/21
		CHAIRMAN
		ą
·	. :	
,		

## BEFORE KHYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

Case little: Fozia shuheen vs Govt of KPK Epothexs

S.#	Contents	Yes	No
1.	This appeal has been presented by: M. Nawaz Johan Swati		
	Whether Counsel / Appellant / Respondent / Deponent have signed the	1/	
2.	requisite documents?		
3.	Whether Appeal is within time?	1/	·
4.	Whether the enactment under which the appeal is filed mentioned?		
5.	Whether the enactment under which the appeal is filed is correct?	-	L
6	Whether affidavit is appended?	V	
7.	Whether affidavit is duly attested by competent oath commissioner?		
8.	Whether appeal/annexures are properly paged?	1/	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?		
10.	Whether annexures are legible?	\ <u>\</u>	<u> </u>
11.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?		
13.	Whether copy of appeal is delivered to A.G/D.A.G?		·
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	-	
15.	Whether numbers of referred cases given are correct?		
16.	Whether appeal contains cuttings/overwriting?		V
17.	Whether list of books has been provided at the end of the appeal?	-	
18.	Whether case relaie to this Court?	V	
19.	Whether requisite number of spare copies attached?	1	
20.	Whether complete spare copy is filed in separate file cover?		
21.	Whether addresses of parties given are complete?		
22.	Whether index filed?	1/	
23.	Whether index is correct?		<u> </u>
24.	Whether Security and Process Fee deposited? on		
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on		
26.	Whether copies of comments/reply/rejoinder submitted? on		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on	· ]	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:	M: Nawaz Khan
Signature:	M 7 27
J	- AGC
Dated:	29/10/2021

### BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. <u>7702</u>/2021

Fozia Shaheen wife of Khalid Habib, PST GGPS, TIP Colony Haripur.

...APPELLANT

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar & others.

...RESPONDENTS

### **SERVICE APPEAL**

### **INDEX**

<i>S</i> .#	Description	Page No.	Annexure
1.	Service appeal with affidavit	1 to 7	
2.	Copy of writ petition and order dated 05/10/2021	8 to 14 EP 15	"A" & "B"
3.	Copy of certificate and extract of visitor book	16+017 2918+022	"C" & "D"
4.	Copies of complaints	23 to 29	"E"
5.	Copies of cing truotions	30+04 Bsp 47+059	"F" & "G"
6.	Copy of impugned order dated 03/03/2021	60	"H"
7.	Copy of departmental appeal	61	"I"
8.	Wakalatnama	62.	

Dated:

29/10 /2021

Through

(Muhammad Nawaz Khan Swati)

Advocate Supreme Court of Pakistan,

At Haripur

(FAISAL KHAN)

Advocate High Court, Haripur

# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR \*\*SERVICE TRIBUNAL PESHAWAR\*\*

Shyber Pakhtukh w Service Tribunal

7707 0000 29/10/20

Service Appeal No. 7702 72

F F

Fozia Shaheen wife of Khalid Habib, PST GGPS, TIP Colony Haripur.

...APPELLANT

#### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar.
- 2. Directory Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (Female) Haripur.
- 4. Sub-Divisional Education Officer (Female) Haripur.

...RESPONDENTS

Filedto-day
Registrato
29/10/2021

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ADJUSTMENT ORDER BEARING NO. 2363-73 DATED 03/03/2021, ISSUED BY RESPONDENT NO. 4 VIDE WHICH THE APPELLANTS HAVE BEEN TRANSFERRED FROM GGPS TIP TO DIFFERENT GOVT. GIRLS PRIMARY SCHOOL DISTRICT HARIPUR ON THE GROUND OF LOW PERFORMANCE AND NEGLIGENCE FROM DUTY, IS ILLEGAL, WITHOUT LAWFUL AUTHORITY, ARBITRARY, PERVERSE WITHOUT

PRAYERS: ON ACCEPTANCE OF APPEAL, THE IMPUGNED ORDER BEARING NO. 2363-73 DATED 03/03/2021, ISSUED BY RESPONDENT NO. 4 MAY KINDLY BE SET ASIDE AND RESPONDENTS BE DIRECTED NOT TO BLACKMAIL, HARASS AND VICTIMIZE THE APPELLANT ON POLITICAL BASIS AND ALLOW HER TO CONTINUE HER SERVICES AT GGPS TIP, HARIPUR. ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE.

Respectfully Sheweth:-

1. That prior hereto, the appellant filed writ petition

No. 354-A/2021 before Honourable Peshawar

High Court Abbottabad bench and vide order dated

05/10/2021 the Honourable Court has directed the appellant to file appeal before this Honourable

Tribunal. Copy of writ petition and order dated

05/10/2021 are annexed as Annexure "A" & "B".

- 2. That the appellant is performing her duties as PST in GGPS TIP Colony District Haripur. She has also obtained appreciation certificate for her best performance. Copy of certificate and extract of visitor book are attached as Annexure "C" & "D".
- 3. That certain people of the locality moved frivolous complaint to the respondents just to blackmail and harass the appellant for sinister motives especially for the purpose of adjustment of Teachers of their own choice in the Govt. Girls Primary School TIP Colony District Haripur. Copies of complaints are attached as Annexure "E".
- 4. That the respondents who were also in league with the locals of the area issued enstruction etc which were however not based on actual facts. The appellant submitted replies to that any functions.

  Copies of inclusive are attached as Annexure "F" & "G".
- 5. That as the respondents were bent upon to transfer the appellant from GGPS TIP Colony Haripur, therefore in order to accomplish their nefarious design, respondent No. 4 issued impugned order

bearing no. 2363-73 dated 03/03/2021, thereby transferring the appellant from GGPS TIP Colony Haripur to different Govt. Primary Schools of District Haripur. Copy of impugned order dated 03/03/2021 is attached as Annexure "H".

- 6. That the appellant preferred departmental appeal before respondent No.2 which has been shelved without any action there upon. Copy of departmental appeal is annexed as Annexure "I".
- 7. That faced with the situation and feeling aggrieved, the appellant has now come to this Honourable Tribunal with the instant appeal in hand assailing the impugned order dated 03/03/2021 being unwarranted at law and facts, inter alia, on the following grounds:-

### **GROUNDS**;-

a. That impugned order is illegal, unlawful, without lawful authority, arbitrary, perverse, against the principle of natural justice, hence, ineffective upon the rights of the appellant.

- b. That the impugned order is a sheer example of discrimination and highhandedness on the part of respondents.
- c. That the respondents have not treated the appellant in accordance with law and the rules on the subject.
- d. That there is no lawful justification with the respondents to issue the impugned order hence the same is liable to be set aside.
- e. That in fact the appellant has been victimized on political basis because the respondents who are in league with certain local people of the area were desirous of appointing persons of their own choice.
- f. That the appellant has been performing their duties with full devotion and dedication and never disobeyed the lawful orders of their superiors.
- g. That the other grounds shall be urged at the time of arguments with the leave of this Honourable Court.

It is therefore, humbly prayed that on acceptance of this appeal, the impugned order bearing No. 2363-73 dated 03/03/2021, issued by respondent no. 4 may kindly be set aside and respondents be directed not to blackmail, harass and victimize the appellant on political basis and allow them to continue their services at GGPS TIP, Haripur. Any other relief which this Honourable Tribunal deems fit and proper in the circumstances of the case.

Through

Dated: /2021

(Muhammad Nawaz Khan Swati)

Advocate Supreme Court of Pakistan,

At Haripur

(FAISAL KHAN)

Advocate High Court at Haripur

### **VERIFICATION**;-

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

...APPELLANT

### BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	Service Appeal No.	/2021
		• ,
Fozia Shaheen wife of Khalid Habib	, PST GGPS, TIP Col	ony Haripur.
		APPELLANT

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar & others.

...RESPONDENTS

### **SERVICE APPEAL**

### **AFFIDAVIT**

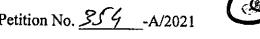
I, Fozia Shaheen wife of Khalid Habib, PST GGPS, TIP Colony Haripur, do hereby declare on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and that nothing has been suppressed form this Honourable Court.

DEPONENT

Michanian and Norman Rivers Streets

### BEFORE THE PESHAWAR HIGH COURT ABBOTTABAD BENCH

Writ Petition No. 354 -A/2021



Tahira Jabeen wife of Kamran Akhtar, PST GGPS, TIP Colony Haripur. 1.

2. Noshad Bibi wife of Muhammad Waseem, SPST GGPS, TIP Colony Haripur.

Zeenat Siddique wife of Muhammad Sajid, PST GGPS, TIP Colony 3. Haripur.

Musarrat Jahan wife of Imranullah Khan, PST GGPS, TIP Colony 4. Haripur.

Abida Shaheen wife of Shahzad Khan, PST GGPS, TIP Colony 5. Haripur.

Fozia Shaheen wife of Khalid Habib, PST GGPS, TIP Colony Haripur. 6.

...PETITIONERS

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Elementary & 1. Secondary Education, Peshawar.

District Education Officer (Female) Haripur. 2.

Sub-Divisional Education Officer (Female) Haripur. 3.

... RESPONDENTS

W17-03.21

PETITION UNDER ARTICLE 199 OF THE REPUBLIC CONSTITUTION OF ISLAMIC PAKISTAN, 1973, FOR ISSUANCE OF A DECLARATION **ADJUSTMENT** THE EFFECT THAT TO BEARING NO. 2363-73 DATED 03/03/2021, ISSUED BY RESPONDENT NO. 3 VIDE WHICH THE PETITIONERS

HAVE BEEN TRANSFERRED FROM GGPS TIP TO MODAY FILED ADDITIONAL REGISTRAR
PESHAWAR HIGHT COURT DIFFERENT
ABBOTTABAD BENCH SCHOOL **PRIMARY GIRLS** GOVT. Certified to be True Copy EXAMINER

如72021

Peshawar High Court Atd. Bench uthorized Under Ser 75 Evid Organs





DISTRICT HARIPUR ON THE GROUND OF LOW PERFORMANCE AND NEGLIGENCE FROM DUTY, IS ILLEGAL, WITHOUT LAWFUL AUTHORITY, ARBITRARY, PERVERSE WITHOUT JURISDICTION, AGAINST THE LAW AND FACTS OF THE CASE, HENCE, INEFFECTIVE UPON THE RIGHTS OF PETITIONERS.

PRAYERS: ON ACCEPTANCE OF THIS WRIT PETITION, THE IMPUGNED ORDER BEARING NO. 2363-73 DATED 03/03/2021, ISSUED BY RESPONDENT NO. 3 MAY KINDLY BE SET ASIDE AND RESPONDENTS BE DIRECTED NOT TO BLACKMAIL, HARASS AND VICTIMIZE THE PETITIONERS ON POLITICAL BASIS AND ALLOW THEM TO CONTINUE THEIR SERVICES AT GGPS TIP, HARIPUR. ANY OTHER RELIEF WHICH THIS HONOURABLE COURT DEEM FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE.

Respectfully Sheweth:-

1.

That the petitioners are performing their duties as PST in GGPS TIP Colony District Haripur. They have also obtained appreciation certificates for their best performance.

Certified to be True Copy

FILED TODAY

ADDITIONAL REGISTRAR
PESHAWAR HIGHT COURT
ABBOTTABAD BENCH





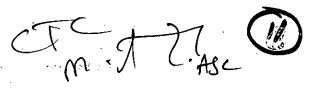
- 2. That certain people of the locality moved frivolous complaint to the respondents just to blackmail and harass the petitioners for sinister motives especially for the purpose of adjustment of Teachers of their own choice in the Govt. Girls Primary School TIP Colony District Haripur. Copies of complaints are attached as Annexure "A".
- 3. That the respondents who were also in league with the locals of the area issued explanation etc which were however not based on actual facts. The petitioners submitted replies to that explanations. Copies of explanations and replies are attached as Annexure "B" & "C".
- 4. That as the respondents were bent upon to transfer the petitioners from GGPS TIP Colony Haripur, therefore in order to accomplice their nefarious design, respondent No. 3 issued impugned order bearing no. 2363-73 dated 03/03/2021, thereby transferring the petitioners from GGPS TIP Colony Haripur to different Govt. Primary Schools of District Haripur. Copy of impugned order dated 03/03/2021 is attached as Annexure "D".

FILED TODAY

ADDITIONAL REGISTRAR
PESHAWAR HIGHT COURT
AUSO STABAD BENCH

Certified to be True Copy
EXAMINER

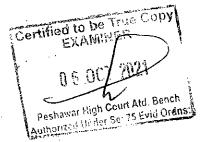
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Authorizon Linds San 25 Evid Ordins



5. That faced with the situation and feeling aggrieved, the petitioners have now come to this Honourable Court with the instant petition in hand assailing the impugned order dated 03/03/2021 being unwarranted at law and facts, inter alia, on the following grounds:-

### **GROUNDS**;

- a. That impugned order is illegal, unlawful, without lawful authority, arbitrary, perverse, against the principle of natural justice, hence, ineffective upon the rights of the petitioners.
- b. That the impugned order is a sheer example of discrimination and highhandedness on the part of respondents.
- c. That the respondents have not treated the petitioners in accordance with law and the rules on the subject.
- d. That there is no lawful justification with the respondents to issue the impugned order hence the same is liable to be set aside.
- e. That in fact the petitioners have been victimized on political basis because the respondents who



ADDITIONAL REGISTROR PESHAWAR HIGHT COURT ADDUTTABLE DEENCH

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are in league with certain local people of the area were desirous of appointing persons of their own choice.

- f. That the petitioners have been performing their duties with full devotion and dedication and never disobeyed the lawful orders of their superiors.
- g. That there is no other efficacious, speedy or adequate remedy available to petitioner except the instant constitutional petition.
- h. That notice/ intimation of filing the instant writ petition against the respondents has duly been served upon the respondents through registered post. Copies of notice & receipt are attached as Annexure "E".
  - That a court fee stamp paper worth of Rs. 500/is attached.
    - That the other grounds shall be urged at the time of arguments with the leave of this Honourable Court.

FILED TO LANY
ADDITIONAL REGISTRAR
PESHAWAR HIGHT COURT
ADDITIONAL BENCH

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EXAMINER

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Peshawar High Court Atd. Bench
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It is therefore, humbly prayed that on acceptance of this writ petition, the impugned order bearing No. 2363-73 dated 03/03/2021, issued by respondent no. 3 may kindly be set aside and respondents be directed not to blackmail, harass and victimize the petitioners on political basis and allow them to continue their services at GGPS TIP, Haripur. Any other relief which this Honourable Court deem fit and proper in the circumstances of the case.

### INTERIM RELIEF;-

In the meanwhile the operation of the impugned order dated 03.03.2021 may kindly be suspended till final disposal of the titled writ petition

Peshawar High Court Atd. Bench Authorized Under Se: 75 Evid Ordna:

Dated:  $(7/\sigma_{32021})$ 

Through

(Muhammad Nawaz Khan Swati) Advocate Supreme Court of Pakistan,

At Haripur

(FAISAL KHAN)

Advocate High Court, Haripur

### VERIFICATION:-

Verified on oath that the contents of foregoing writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court

ADDITION REGISTRAR PESHAWAN REGISTRAR ABBOT ABALI BENCH

...PETITIONER

.PETITIONERS

M. A ZZASC



### BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

Writ Petition No. 354 -A/2021

Tahira Jabeen wife of Kamran Akhtar, PST GGPS, TIP Colony Haripur & others.

...PETITIONERS

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar & others.

...RESPONDENTS

### **WRIT PETITION**

### **AFFIDAVIT**

I, Tahira Jabeen wife of Kamran Akhtar, PST GGPS, TIP Colony Haripur, do hereby declare on oath that the contents of foregoing writ petition are true and correct to the best of my knowledge and belief and that nothing has been suppressed form this Honourable Court.

13302- 4724006-5

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DEPONENT

por in office

FILL J TOWAY

ADDITIONAL REGISTRAR
PESHAWAR HIGHT COURT

ABBUTTARAN BENGH

Certified to be True Copy EXAMINER

Peshawar High Court Atd. Bench

## PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

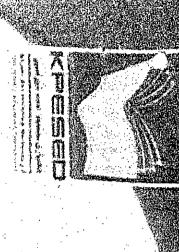
## FORM OF ORDER SHEET

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge (s)	
1	2	
05.10.2021	W.P.No. 354-A/2021.	
	Present: Mr. Muhammad Nawaz Khan Swati Advocate, for the petitioners.	
	MOHAMMAD IBRAHIM KHAN, J Learned counsel for	
	the petitioners does not want to press this petition and to	
	move to the proper forum for redressal of grievance of the	
	petitioners. Order accordingly.	
•		

JUDGE

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Hon'ble Mr. Justice Mohammad Ibrahim Khan Hon'ble Mr. Justice Abdul Shakoor



S AWARDED TO

in recognition of her excellent services & contribution in getting the 3nd Praiding in 2019 and 1at Prairies in 2020 2nd Prailing in 2021

Bishill Partonmence Scha Card (DPS) in whole Higher Prairies and in the occasion of Coromony hald on 16th July 2021

SOUTH ARMS

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DCMA IMU (Haripur) visited the school for Monitoring purpose

06/03/2020

GGPS TIP is visited by SDEO (F)

GGPS TIP is visited by

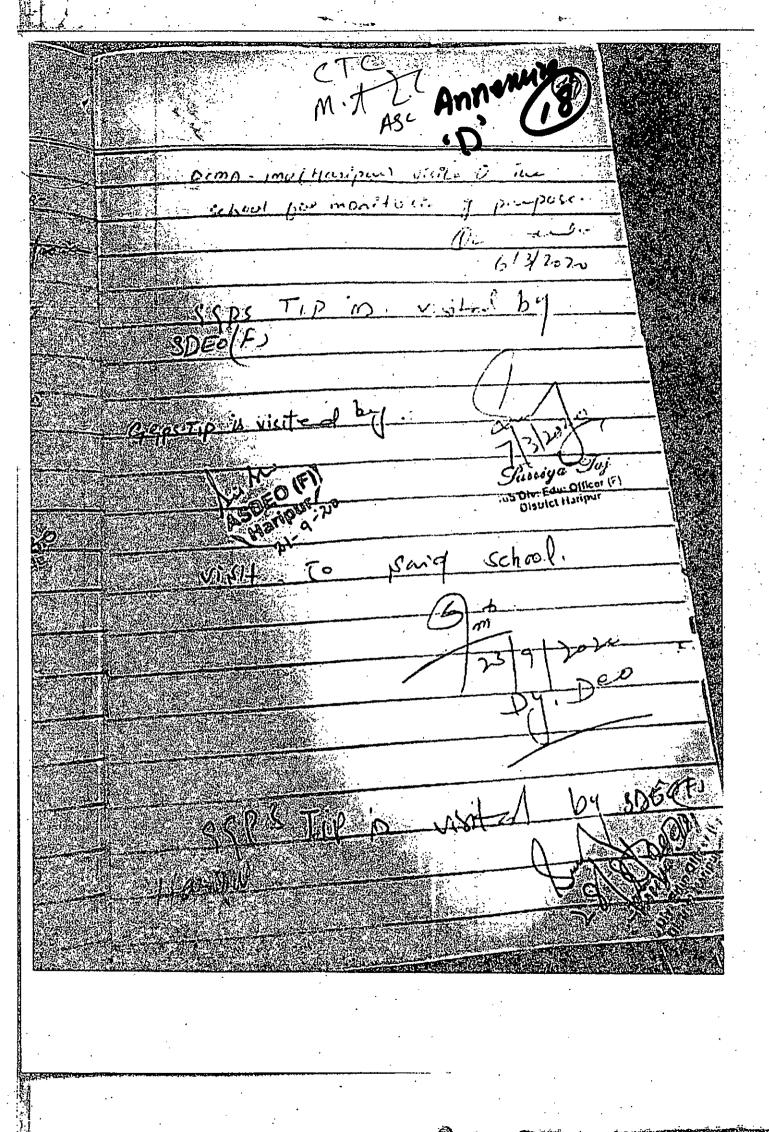
07/03/2020

Visit to said school

23/09/2020

GGPS TIP is visited by SDEO (F) Haripur

28/09/2020



m. ft. T. ASC

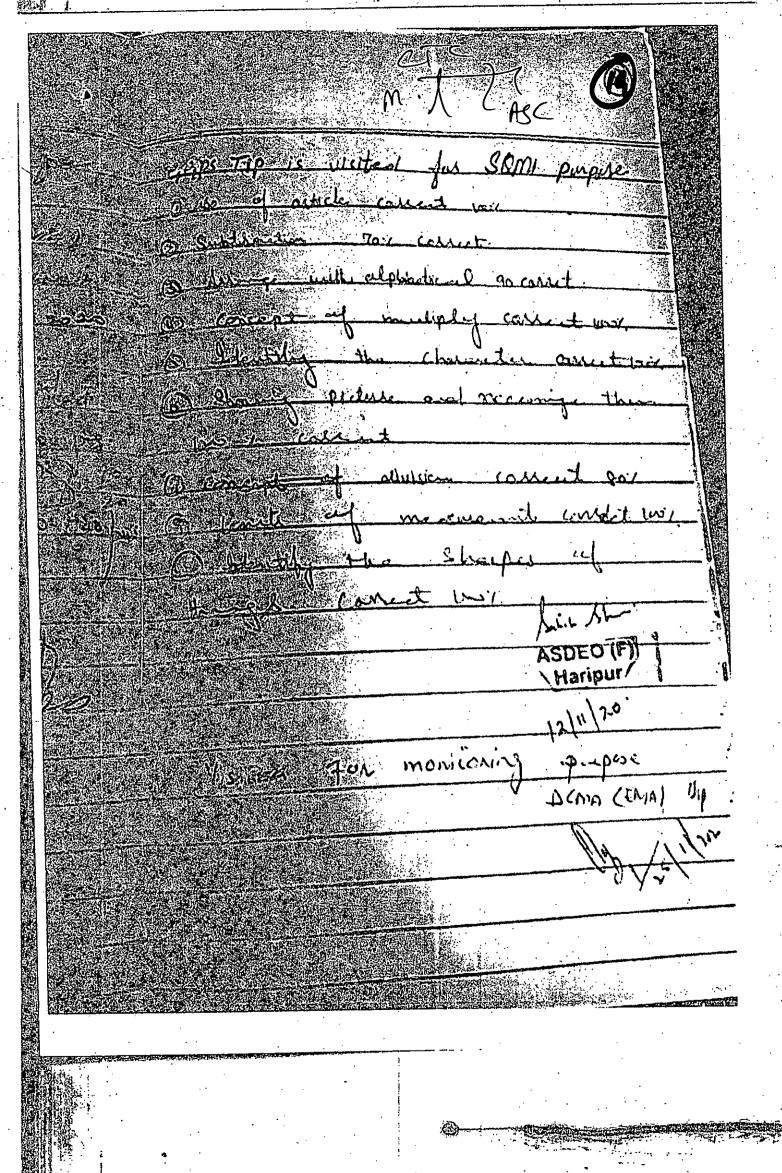
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## GGPS TIP is visited by SQMI Purpose

- 1. Use of article correct 100%
- 2. Subtraction 70% correct
- 3. Arrange with alphabetical 90% correct
- 4. Concept of multiply correct 100%
- 5. Identify the character correct 100%
- 6. Showing picture and recognize them 100% correct
- 7. Concept of division correct 80%
- 8. Units of measurement correct 100%
- 9. Identify the shapes of things correct 100%

ASDEO (F) Haripur 12/11/2020

Visitor for monitoring purpose DCMA (IMA) Haripur 25/11/2020



M. J. CASC Bettercopt

Page 20

GGPS TIP on visited by SDEO (F) Haripur 12/12/2020

One teacher on C-Leave

19/12/2020

Visited school for monitoring purpose DCMA (EMA) Haripur 03/02/2021

Said school is visited by schedule ACL Staff is performed 11/02/2021

Lamugher school Visile monitoring puspose Dema (EMA) M. T De Better capt

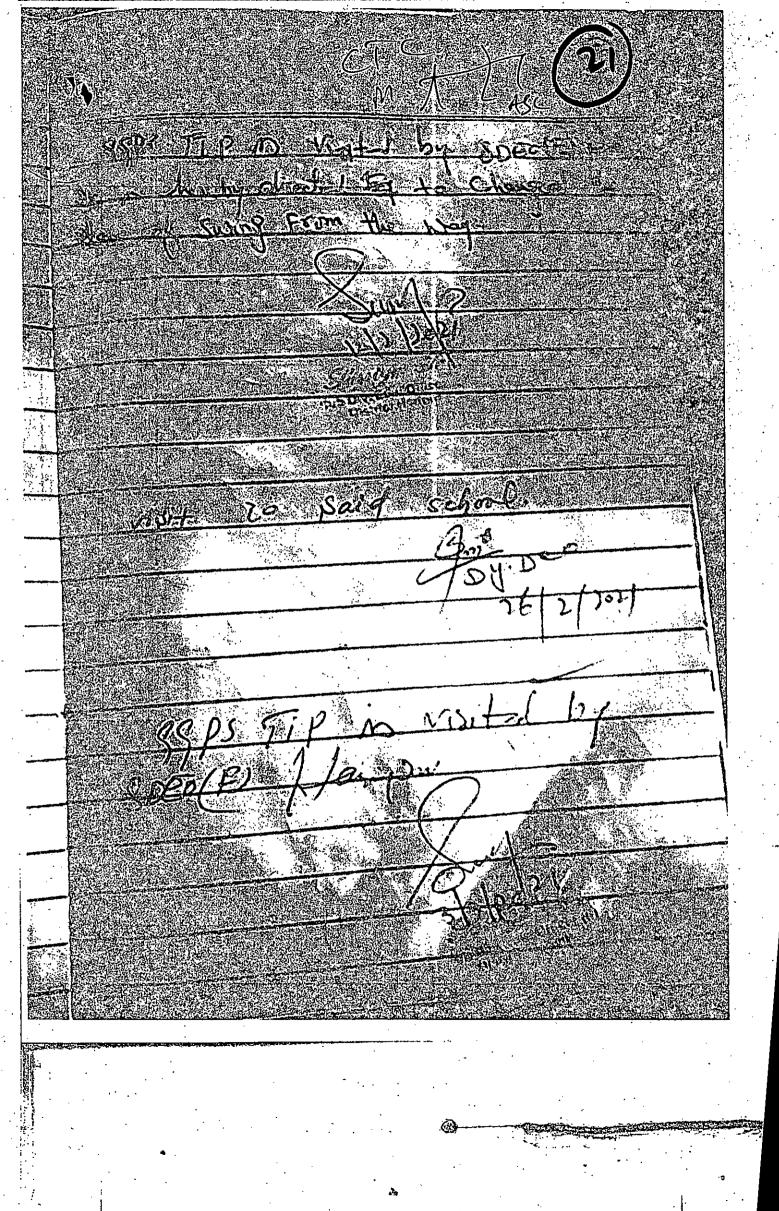
GGPS TIP is visited by the SDEO (F) Haripur it is hereby directed to changed the place of swing from the way 12/02/2021

Visit to said school by DEO

26/02/2021

GGPS TIP is visited by SDEO (F) Haripur

03/03/2021



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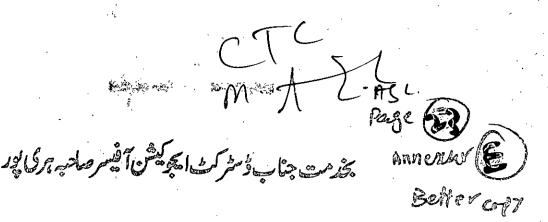
Lesson planning not observed teachers diaries not maintained teaching learning processes is not good head is careless, as no command our teachers.

Transfer all staff are improved of school, as TIP is highly focused by community and as jabpain for improvement it is necessary to here devoted and hardworking teachers

03/03/2021.

Samina Altaf

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جناب عاليه!

گزارش ہے کہ ٹی آئی پی ہاؤسٹگ سوسائٹی ہری پور کے گراز پرائمری سکول کے بارے میں چندشکایات آئے گوش گزار کرنا چاہتے ہیں اور ہمیں امید ہے کہ آپ ان شکایات کاحل تلاش کریں گی۔ جناب عالیہ ہمارے بچے اس ادار ہے ہیں اور ہم دو وقت سکول جاتے ہیں بچوں کو لینے اور چھوڑنے کس سکول ہذا کے حالات بہت غیر ہیں۔ ادار ہے ہیں زرتعلیم ہیں اور ہم دو وقت سکول جاتے ہیں بچوں کو لینے اور چھوڑ نے کسی سکول ہذا کے حالات بہت غیر ہیں۔ بخوس پر کوئی توجہ ہوتی رہتی ہے۔ جناب عالیہ اس ماحول ہیں ہمارے بچوں کی تعلیم وتر بیت اور مستقبل محفوظ نہیں ہے ماحول ہیں ہمارے بچوں کی تعلیم وتر بیت اور مستقبل محفوظ نہیں ہے ماحول ہیں ہمارے بچوں کی تعلیم وتر بیت اور مستقبل محفوظ نہیں ہے

جناب عاليه!

میجرز بچوں کے لئے Role Model ہوتا ہے۔ جب سکول کا ماحول ایسا ہوگا تو بچوں پر کیا اثر پڑے گا ۔ جناب عالیہ پرائیویٹ سکولوں سے بچوں کوسرکاری سکولوں میں داخل کر کے اتنا بڑا گناہ کیا ہے جسکی سزااب ہمارے بچے بھگ رہے ہیں۔ بچوں سے متعلق اور فیچرز سے متعلق متعدد بار Heaed Teacher کوشکایات کی گئی کیکن کوئی ایکشن نہیں لیا گیا۔ بلکہ Wisbehave کیا گیا۔

گزارش ہے کہ آپ فوری نوٹس لیں اور ہمارے مسلے کاحل نکالیں۔ تا کہ بچوں کوساز گار ماحول میں پڑھنے کاموقع ملے۔ آپی عین نوازش ہوگی۔

العارش

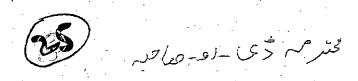
اہلیان ٹی آئی پی حلّہ کری آباد، محلّہ عالم آباد، محلّہ جادید آباد ہری پور

M. T. Asc ورست جناب ليستركث أجمولينتي أأغير طهاص أكاليلول Annemy & July - Co لَذَارِش سَبِلَة فَي ٢ يَى وَ وَسُنْكَ بِي مِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ اللَّهِ اللَّهِ ك الرب من جند شكاوت كيك أول كرما عاست من - اور الس المع منية آ کیا اِن شکالوت کا علی الله ش کول گا ۔ بعنا یہ عالمی جارے کے اِس ادارے ص را را العلم عن اور من دو و تعديد مول عالمة عن الول اور فيورا سول با ا علات بنت عرب ا تون الروى تو في تون عراور الكرد كسى دركسي موجموع بر المحروسي لـ (افي هوائرا ها في صوح بالوتي ارسي با - حا د مالي الله عادل من معرب فول في المروترس المرسقيل فعول من ا في رز بجو ( الليخ Role Wodel على العجر المحل عا ما فی ایسار کو او کون کی کی افر از ایسار مالی برائرویث سود و سے بون و ممرطاری سکولوں میں دوخل کر کہا اشرا مراہ الذاہ کیا ہے جسکی عزارات عامل کے قبلت I Head Teacher I vision when the me of the design of the d with mig behave the in the will for John 30 of the كذاران عبد السر فورا) وأس بن المعرفيات مسكة ما على لفا ين ع م يول دساز قار ما ول ي الرق فا موقع من - ( م) مين وارس الو 8 -3 23/1 appeld factor 

M. T TASC

سرائمری سول اه آیال اور عدر ما المعدد من المول الما كا ووران محدور على المول المعدد من المول المعدد من المول المعدد من المول المعدد المعد علمه ورا لي الحول أو يو مال ويا ليا سے وه ال MON196 M. C. W bolow on View of مس فايره علون سے كما كم مر حاق بنا سر سفلت ے سر دوجے بیوطہ میں مہما دے یا ب ای او کر میں رسول 1. N. 132 20 00 Words 55 200 10 mil o say just of Omagina,

eTC m X ZZ ASC



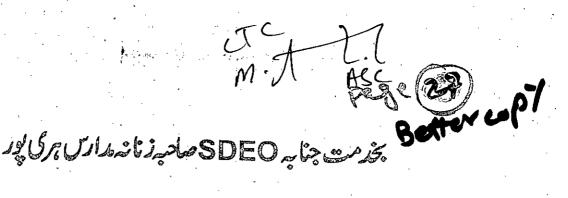
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جنابه عاليه!

مودبانہ گزارش ہے کہ جب گور نمنٹ کی طرف سے موبائل جمع کروانے کا آرڈردیا گیا تواس بات پر ٹیچرز نے میرے ساتھ بہت جھڑا کیا۔ میں نے انکی آرڈر بک کی ہتو کہنے گئی ہم اسکونیس مانتی۔ ہیڈ ٹیچرز بنا موبائل جمع کروائے۔ ہم تمہارے کسی آرڈرکونہیں مانتے۔ میڈم میں ان ٹیچرز سے مانتی۔ ہیڈ ٹیچرا پنا موبائل جمع کروائے۔ ہم تمہارے کسی آرڈرکونہیں مانتے۔ میڈم میں ان ٹیچرز سے بہت نگ آگئی ہوں۔ میں ان ٹیچرز کی وجہ سے اس سکول سے ٹرانسفر کروانا چا ہتی ہوں۔ میں کئی بار

میری آپ ہے گزارش ہے کہان ٹیجیرز کے خلاف خودنوٹس لیں عین نواز ہوگی۔

العارش

SDEO (Female) ،GGPS T.I.P ،PSHT אינטאָוּל: Check Plz 22/01/2021

M. A. ASC

بمرت جاليم مر الراب الم سرة بالا الدارش الع مكر عب الورانات ي طرف س مع مع مع ما المحال العرب عَدُوا كِيا - مِينَ نِهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّ - Libre White with Je 45 Con 1900 Of De Will & Will Con Con Con Color السرى آب سے تدارش ہے کہ ان سکے رائے خلاف فود لو لئی ایس العام المراكل لعن العام من الوازش الواق PSHT JUGIC, GGPS TIP. wed be be send of INTO female Check My 2 adjoy/2021 177/25 1/P-

M. T. Better Con 7

## 1 & Brussial SDEO, the side

جنابه عاليه!

مودبانہ گزارش ہے کہ PSHT نازلی بانوا پے تدریبی فرائض منصی گورنمنٹ گرانر پرائمری سکول T.I.P میں انجام دے رہی ہے۔ میں سکول کے ماحول سے تنگ آگئی ہوں۔ کیونکہ ٹیچرز ک Students and Parents کے ساتھ بدسلوکی اور ان کے آپس کی لڑائی جھلڑوں ک فیجہ سے سکول کا ماحول بہت خراب ہے۔ یہ سے بھی طور پر میری کوئی بات نہیں مانتی اورا گر میں آرڈر بر کرتی ہوں تو جی چا ہے تو سائن کرتی ہیں ورنہ کہتی ہیں کہتم ہمارا کیا کرلوگ ہم سائن نہیں کرتیں۔ لہذا میں اُنکی آرڈر بک ہی کر سکتی ہوں ان کوڈ نڈوں سے مار تو نہیں سکتی۔ آپ سے گزارش ہے کہ میری اس مشکل کوئل کیا جائے اور مجھے اس سکول سے ٹرانسفر کر دیا جائے۔ سائلہ تا حیات آپی مشکور رہے گی عین نوازش ہوگ۔

العارض

عادل بانر GGPS T.I.P ، PSHT عادل بانو SDEO (Female)

M. T. ASC

しいがきりはしいながり きしかりにもか Econolist of the JAC, Will City of Sein Cilis Britishedents punds; I will be Jou Ide or به سلول اور این سال سران بقدارون کی دوم سه سال کاهام ل سیا Christer All Control of Control of Control كرى مون - توى مائع توسائل الى يسى - ودلتر الى يسى - الرام الل كركوك - ميم سائن سرى كرفت رييزان بالكرائي اردويل ي اردويل الوطي ليا ماء - إرت الرسلول سرالسرة الورادان Car Min of the total  M. A. C. Asc

מקטאער مورون از ارش م کر آورنسٹ گرلز فیر افتری TIP كا DSHT كا يال سول . كونسك كرنز فيرافرى سكل كا تا م ساف شایت بر این از کری کام وقت بر بین کری سی - کری آردر pag in the Lorder book & order of my in the of the contractions مرق س ام مسرے سابق مقابلہ کری س کئی س سے تم ور بہمان فس عامره سال مس عن الشف كرواني سي العد تر وفت موطام كا المستقال الرق بن سے اُرے ہر فیاتی کرت ہے اور مرتمیری کرتی ہیں۔ اور لوق جی Cold du con Con the war La Cold es duty سر سے ترسی کلے کے اس ماف کول کی بیٹری کے السی فيس لفتلو اور الله وقت طبالع كروس من رسي س - من عي سي كام كا الماجلة توروای رئے آجاتی س میں دیاس امر بلند آواز میں لولئ میں۔ سے بلیر آے گریا آب سکول س آئے امر سکول کو من بنائے سے معری عود کرا کیونکہ برشاف میر د خالو سے ما در ہے. - بین بنائے سے معری عود کرا کیونکہ برشاف میر د خالو سے ما در ہے By Files Jus PSHI ILUIN ON 

M. AZ. ASC

أرباء سل عن ربان طور برنام سل كالما أباع له المراس من بالرافعال بورار الله المرابي المرابعة المرابعة الله المرابعة المر سوما جا سے ایک کالاس سے ماہر کوئی شہر نظر لذا کے عامل سوم کا مناطعے۔ احد ارب سے کو بدلست کی طاک ہے۔ لہ سا سی ہی کال رسیو نہ مرے ہار ا جا en los in la gent Data in es ces - 82 lo & Web Co Government Guist Primary School
Housing Society TLP Hariput
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Abids Ship has Tolor AV 100 س اوشا و العراد العراد العراد العراد ATS Cr Enrollment Campagn JUBIU PSHT on duty I donlin & UID I ASDEO لفري كيا ما ير سرى سر مودى مين شاع اس ال دمه دار بي لوساه TOPES JULY CONCRETE OF BUTTER ولت دراجي Norhand Bibi

m. ASC

John John Langer ی ما ساف رو برات کا حال ہے۔ کہ انج مرازل کی دائیں۔ کا ماک ہے۔ کہ انجے مرازل کی دائیں۔ کا ماک ہے۔ کہ ماک ماک ہے کہ اور عمل مال کی دائی کی دائی ہے۔ کہ سند احارت کے لوی داخل کا احاری ادر کام ماک ہے۔ کہ سند احارت کے لوی داخل کا احاری احداد احماری holds show Till 2 Jam De Blo B culp of La

M. A.S.C.

ع آب س کو سنی تے ساتھ براہت ی عالی <u>م</u>ے کر ایسی این Crists of 1 3 - 1 - Or in circo 100% of contra & in the ما ما ماری کا فوج فرم داری این فارس کا میمای اور نو سفاری فوج فور فیل کری میمای اور نو سفاری فوج فیل کری میمانی اور نو سفاری میمانی اور نوستانی میمانی اور نوستانی میمانی اور نوستانی میمانی این مارستانی میمانی اور نوستانی میمانی اور نوستانی میمانی اور نوستانی میمانی اور نوستانی میمانی این میمانی سناس الرُّعان كر القرائم كول ف اعلاق تربيت الربع المرسط وعمل اولم ofte spil sol chib - Lesseon plan or it دارى موهود سو . اي مات زمان يي يي مدهر تيم على ول الخريري لاما بهر Juli In Lession Plan in student of the رين ع اين اين واس کا اولان کا اولان کا عوامل کا کولان کا کا EAD MISTRESS

The Company Science sing Society TAT Haripu

Strong Society T - Of law con fal Sul Jun Je who who I SDEO LE - FUTILIFE COM

M. T Ligar

Expos Jack mile 1 2 land U 31.05.20/9 (CiV) 1 2/2 June 1 U.F. 9 31-5:2019 Pur E I I = = Olo & colo shi و الرسون في إلى الموريي وس - سلول مرا عار في عقالة مر معرف المعالى - العد سلول في عفاظت المري عربي على على المري على المريد المريد على المريد المريد على المريد المري سلول دوراره لورن الله الله الله ديهاري عام عيشرون في مالات الم ( L) 31-05: 2019 -(GiV) ali compaes pli , 316 ZNIV 25 022 Libre adder and - 2 Block why II وهو المع المرين على المالي المع المعالي المعالي المعالي الموالة على المواجعة كرون اور برا ساور مر طك و عبرة 1 مار رس ساور المورد الدر المورد الدر المورد Just 19 2 Phy Chief Charles Miss Crod Color Epole DEO de espelación de la como de la com سلول مع ليس مسم في كوفي الري له وي المراي له وي - سلول ما ليل صاف سعوا لم ميد

CTC M. AZZ ASC

يليل بورد بهر لقات سلع يسطى لي برى لور حالها ع I b W Jul On duty & 1/w 2 /20 DEO 3 -0 Lession plan 1 2 Bb & Coly a Goin of ing (I'll Lession plan by who at at a could be by with a light of por الى الى ملك مين كامريك معمد book كان يول لفورت ديل الى وديدار رولكي الريز مي اسميلي مين العالم أي ما سامي كالرسون . أور يحد لا الله الله الله عام بے بڑ حدں۔ اور لا شعب درس بول اس عدد تو لو کال میں نے ساف کو در 07 ہے F. Strane. i with the ى قالس لوكام ارواش

مَا مَعْدِراً لُوسَنَقِي عَدَ يُعْلِينَ كَا حَالًا بِدَ لَا لِعَدَالِمْ كَا دائري ركيس فود عن عاص طدر بعر عالمت عبادم اور سجم 2 : يُحول سے بعي بيس كر دورالي كى دائرى طيس . اورالي المام Lession اورالي معرف معرف ما معرف المعربية المعربية على المعربية على المعربية الم صفائي كا فاص لور بم قال لغه العرابي علاس ت المباق عا فيرس لو مراه العيني من من المولاس ما عرب إلى المسلم الم سيل المسلم الم سيل المسلم الم سيل المسلم الم اسد علاق رس المعالي المعالم المعال على المعالى المعالى المعالى المعالى المعالى المعالى المعالى المعالى المعالى ا مقاق سرح وات اور بنالت صل كرن والى مسم (1) Barter, in 12 1 6 1 6 1 6 1 6 0 000

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il 180% Envollment & & God Color for Liber po In Isla Colle one one of the charge in I Con Junior as Cold Con Con Jie Jie Slick aglite C 262 to 10 10 of the police of the day of in the م - س نے اس کام من ریانی آکے وارنگ دی تھی۔ اب محمد وارسال م Che Cele I've Olo/SCULU JET Com ofice of por to End I for sol 4 on the 3 or do If the con the could 

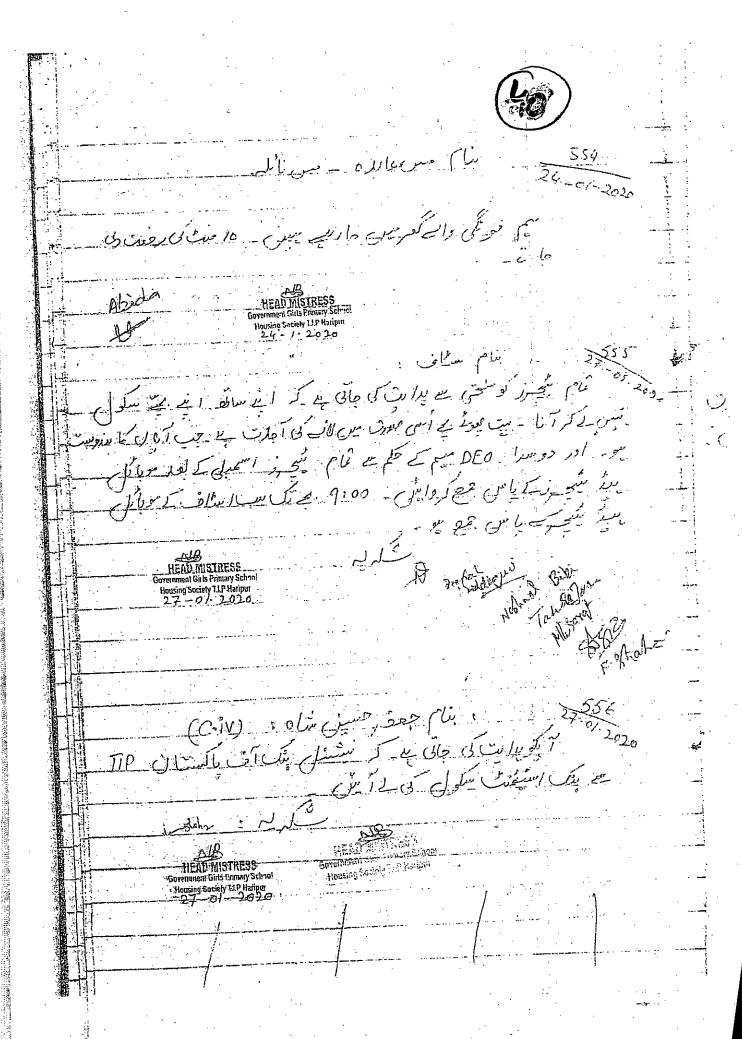
Alo emple Jook Com Come of Come 00 19:55 - mayled way 12:61 2 m سیل ہے ہی ہوں عام ساف سے تزارش ہے کہ بحول کی مز وغیرہ کرمنا اول کی مسل میں جو کہ اس میں جو کہ میں میں جو کہ میں میں جو کہ می ده شیرزب کرتوایش کانسی سے جاری کرور اندر میں فاری کرور اندار میں فاری کرور اندار میں فاری کرور کا دار میں فاری Museret-San Die dung dung de de de la Cole Jup JE Crip to GUS JE CIE SCULL TO A TI Cutting Oping Jung Land Land Land Color del Cuel 50 Fxcet Data 601 191 Just 50 191 - 9" il اس مسم ی خرای یا علط سان کی صورت میں طلاس سیجر زمر حال سوق 

اً ما بدایت کا های یق د سر علی سرائ مالی سے کے ل کے لیے کیرے مار ادمیات لائی - عوال ہی ہے کو کیڑے مار مذک عالی دن ۔ پر دی جا تی ۔ مذا عولسرار کو بہلے کے کیا جائے عبر المسافيديم السورس النسي حاريي عبن المالية مراو ایک گفت کی شارت میو منات مرمایلی ... 如20/10/19 65/0/26 g Cm 30 تام شجرز کو سختی کے ساتھ بدارت کی جاتی ہے کر سی شجر کا خاوذر ملول كر أن ليرا كر مشور بشراب بين ذالي . اورن مي سراً سيد كوكال كري حرصیاں دیل کرهنی آب نے لنزوی تومیم اسے سے لیں گئے ، میں ا ت المريد رَف الله مات كا اعارت منس هي مريد رسي سلسك مي ال كا عاول ا سُمِيرَ لَو كَالْ الريلي - او كَي سِيرٌ له دريسِش سِون كي مِيررت مِن آئر سِيرٌ سُرُ عود کال اسلی عیں الراس میں میں الراس میں الرا لُ لَيْ تَواَسِمُ فَالُو ) فَتَ عَالَوِي كَا رِفَانُ عَلَى مِيلِ لِلْقُ هَا فُرِي -23 - 10 - 20 9

CTC TO ASC

10:3 t 9:00 -7 2 4 3 6 6 Culu 3 1-7 على مسل زينت د 12500 ك 12500 ك مسل طالرد اور رودين المراج ال Noshed Bibi On duty عاليان سيرا دون ل عجر كو يك المعرب 1) I O Sold Sold Function 2 ( P) Mase عرض المالي الما (C-TV) alin or jens plin 120/9 1/20/9 1/20/9 1/20/9 1/20/9 1/20/9 1/20/9 1/20/9 1/20/9 1/20/9 3 (3) (2 Cm 1) 35 & Cm 1 10 2 dele wil 

M. T. LASC

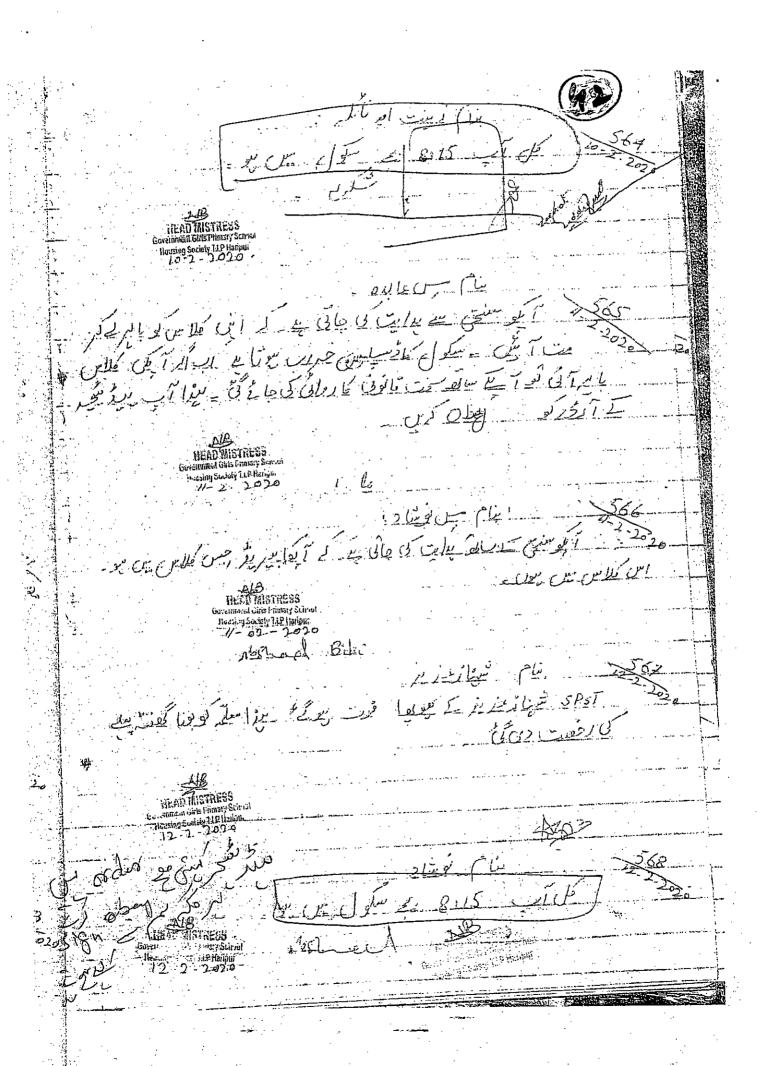


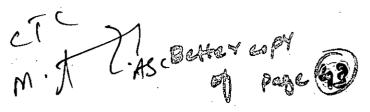
M. A LASC

· I'm The - 2 DEO 23 - 19 (1) 20 10 DEO 12 10 DEO July 1 2 - 2 W 2 1, 50 2 29-01 2020 Elicher & PSHI 2 3/ Jien de la son Blill un come of by I Will work (CIV) 1 Oliv como jaso fli 5 CPD & 30:01-2020 DU Wallet 10:06 2 or John while which is Teaching Staff ple امر سلول کی عام تد زیددلری خواندار جعف حسن بر سرف سام سمت جان ع کز اع اعاش ہو - سو کی سے = PADO Jonday 191 - er culto colo o de de ce 

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M. A LASC





ينام زيت صديق

577

07/03/2020

آج مورخه 07/03/2020 كوLeave پرہے كيونكداً كى خالافوت ہوئى۔

578

07/03/2020

بنام جعفر حسين شاه (C-IV)

آ بکوہرایت کی جاتی ہے کہ سکول کے گراؤ تڈ اور چھتوں پر جہاں پر بھی پانی کھڑا ہے تکالیں بارش پانی اس سے پہلے بھی کئی باریی آرڈرز بانی طور پر آ بکودیا جا چکا ہے۔اور آج تحریری طور پر دیا جارہا ہے۔

579

07/03/2020

بنام م عابده و من فوزيه ايندس مرت

آپ کوہدایت کی جاتی ہے کہ آپ اپنی کلاس کے تمام بچوں کے فون نمبر کی کسٹ اپنے پاس رکھیں اور بچوں کی حاضری8:45 پرلگا ئیں اور غیر حاضر بچوں کو کال کر کے حاضر کریں۔

آپ تینوں ٹیچرز کوئن سے ہدایت کی جاتی ہے کہ بچوں کی حاضری ہمیشہ Original لکھر دیا کریں۔ میں روزانہ آپ کی Attendance چیک کروں گی۔ ct. T. Z. Asc

(DM Com) (The

(steave of 07-3-2020, 010 7.1)

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الله المال ويس فوركم المرازي المالية Jelley 8:45 Wille 6 Oct 1/2 wo Tou be 1 1 1/1 1/3 / 1/1/1 Con solo II Style solo pi

آب آبود شرف أو مرفي سران لوال بدير أبون لي ما فيري سار - UNI 10 DO 17120 P

3. Us / Us Allandar (8:15 0.7 21/20)

نو سر) د

L.e.s:

Blow will What E ( سیاف) ملام سجرر لا يدايت كي عالى على الله SDEO عيامير ب Luly 2 - Un 0/20 Ex While L' 1-1/2 22 Uly E U. 25. Check MIV 2- 512/ (6) Cum Us - 11 1 dd 2005, in 1 03. 1 / che 16 2/ 2/ 2/ 2/ 50/2/ J spray 6 37 the 13 at 1- 21 2 21/2 16 20 الما المنار على على ألما المسلى الله الريك المنال الوالى - المار على الماركة ا اص کول کر این گرای ۵۰ ایج رود ای - الید مل اسلندر المارد اور خاص دوزن مرسران من يا شور د باس مولاد مو على المارك المار على ودان كالح العلم المعلى العلم المعلى العلم ا - Je ling besson plan 191 Jed Siller Jed and Jedine 30 Assessment 6 5th 291 31 d. Sol's Sol's Just 161 161 12 12 من الله على معلى من من الله الموالى على من الله الموالى الموالى الله الموالى الموالى الله الموالى الموال ك إلكال كر الله عالم وبن -(Per Mesara)

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بنام سرت جبال ایند مس نوشاد

627

23/10/2020

آ پکوہدایت کی جاتی ہے کہ من نوشاد جب تک شہنازعزیز سکول نہیں آتی۔ آپ 2nd کلاس لیں اور مس مسرت آپ بوری 4th کوکام کروائیں مس نوشاو والی کلاس کوبھی آپ کام کروائیں۔

(شکریه)

بنام جفرتسين شاه

628

23/10/2020

آ پکوہدایت کی جاتی ہے کہ آفس میں جا کر Enrollement Data جمع کروائے آئیں۔

وقت روا گی 11:00 بج

529

بنام جعفر حسين شاه

28/10/2020

آ پکومدایت کی جاتی ہے کہ سکول کی پکس سرکل پھرالہ سے لے آئیں۔

630

بنامطاف

28/10/2020

آ پُوَتِی ہے ہدایت کی جاتی ہے کہ 9:00 بجے سے پہلے اپنی کلاس کی حاضری لگا کرمیری اللہ کی جاتی ہے کہ 9:00 بجے سے پہلے اپنی کلاس کی حاضری کے ٹیبل پر بھیج دیں۔ اگر کسی شیچر کی اوراس ٹیچر کے ٹیبل پر بھیج دیں۔ اگر کسی شیچر کی اوران ٹیچر کے خلاف بخت قانونی کاروائی ہوگی۔ تمام شیچر کیم سے پہلے اپنی کلاس کے تمام شیسٹ پورے کریں۔ اوررزلٹ تیار کریں۔ شیسٹ فلاف بخت قانونی کاروائی ہوگی۔ تمام شیچر کیم سے پہلے اپنی کلاس کے تمام شیسٹ پورے کریں۔ اوررزلٹ تیار کریں۔ ٹیسٹ بلیک بورڈ پر لیس۔

cTC m. At L. Asc

1 to com d. 4 36 3 4 10 mg of Mind ما فنرى لگالر مرسى قرار اسلى الطلاع سى البرسى سى دو ملى اور اس سنحث عَالُون كَارِولِيُ رَبِي - عَامِ سِي سِي رن \_ اور دراف شار کرین. نسب بیلیک بورد بر س

M. A. Sc Better Copy 635

بنام نوشاد

06/11/2020°

PSHT میٹنگ میں 2-KTS ہائیرسکنڈری سکول میں جارہی ہیں۔میری غیرموجودگی میں سکول کی اور جودگی میں سکول کی اور سکول انچارج مس نوشاد ہوئی اور سکول کی تمام ذمہ داری نوشاد پر ہے۔

636

بنام جعفر سين شاه

07/11/2020

آپ کوہدایت کی جاتی ہے کہ سرکل ہری پور 2nd \_KTS کلاس کی بگس لے آئیں۔

637

بنام عابده شابين

13/11/2020

آ پکوہدایت کی جاتی ہے کہ کیم DEO میم صلحب کے آپ 5thu 4th میں سے اپنی مرضی سے ایک کلاس لے لیں K.G/Nur کوچھوڑ دیں۔

638

بنام شاف

13/11/2020

تمام ٹیچرز کوئت سے ہدایت کی جاتی ہے کہ Lesson Plan اور ڈائریاں مکمل رکھیں۔ اکتوبر، نومبر کی اس سے پہلے بھی کئی مرتبہ آ پکو Lesson Plan اور ڈائریاں کھمل لکھنے کا کہا گیا۔ برائے مہر بانی اپنا کا مکمل رکھیں۔ اس سے پہلے بھی کئی مرتبہ آ پکو Lesson Plan اور ڈائریاں کھمل لکھنے کا کہا گیا۔ برائے مہر بانی اپنا کا مکمل رکھیں۔ شکر رپ

m. A Dec 100 J. 10, 10 KTS 2 M. J. PSHT . 300 الريشا و سوعي الاسكواني أما ومهلال الاستادات 6-11-2020 Washad Bibi BONE 2 had a KTS 1 & Or for I - 4 3 lo 3 when so T مام عالاه فالمعنى The 4th of english DEO with DEO Williams اس سداني مدهن عارمي کارس اير الالالم الا کو هوار ديل می بر رسری ما نکن رسی a) Lesson plan el J- y Blo Calve de de de la conference 10) Lesson to lange Trin a to ca de ou on - Just of the nall of 10000 / les والمريال معلى الهي عاكما كما كما مرائد اليرماني الماعام معدل العين لسكول

M. ASC

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HEAD MISTRESS

Government Cirls Primary School

Housing Society TLP Haripur

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55 HEAD MISTRESS
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No. 2363-73 Dated: 03/03/2021

#### ADJUSTMENT ORDER

As approved by the competent authority that the following PSHT/SPST/PST has been working at Circle Haripur with low performance and negligence from duty so are hereby adjusted at following schools mentioned below in the best interest of public service their own pay and grade with immediate effect.

S.No	Name of Teacher/ Designation	From	То	Remarks
1.	Nazli Bano HPST	GGPS TIP	GGPS Model Town	Administrative Ground
2. 	Usma Umber HPST	GGPS Chak Muneem	<del></del>	Against S. No. 1
3.	Noshad Bibi SPST	GGPS TIP	GGPS Central Jail	Administrative Ground
4.	SAnia Nosheen	PSTGGPS Centeral Jail	GGPS TIP	Against S. No. 3
5. . <i>a</i>	Naila Shaheen PST	GGPS TIP	GGPS Model Town	Administrative Ground
6.	Zahida Bibi PST	GGPS Central Jail	GGPS TIP	Against S. NO. 5
.7.	Tahira Jabeen PST	GGPS TIP	GGPS Railway Station	Administrative Ground
8.	Noreen Bano PST	GGPS Railway Station	GGPS TIP	Against S. NO. 7
9.	Zeenat Saddique PST	GGPS TIP	GGPS Railway Station	Administrative Ground
10.	Sadia Bibi PST	GGPS Railway Station	GGPS TIP	Against S. No. 9
11.	Musarat Jahan PST	GGPS TIP	GGPS Noor	Administrative
12.	Naila Bibi PST	GGPS Noor Colony	Colony GGPS TIP	Ground Against S. No. 11
13.	Abida Shaheen PST	GGPS TIP	GGPS Pathan Colony	Administrative
14.	Najmun Nisa SPST GGPS Pathan Colony	GGPS Pathan Colony	GGPS TIP	Ground Against S. No. 13
15.	Irum Hameed PST	GGPS Model Town	GGPS TIP	Against Vacant Post
/16.	Fozia Shaheen PST	GGPS TIP	GGPS Central Jail	Administrative Ground

1. Charge report should be submitted to all concerned.

2. Necessary entry may be made in their service book.

3. No TA/DA and TG is allowed.

M. A. T. HSC





No-	 	_
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## ADJUSTMENT ORDER

As approved by the computent authority that the following PERT/SPST/PST has been working at Circle Haripur with low performance and neighboring from duty is any hereby adjusted at following schools mentioned below in the best interest of public service their own any N grade with immediate effect.

LWa	Name of Teacher/Designation	i řsom	Τυ	Bernarks
<u>.</u>	Nezli Bono HPST	GGPS TIP	GGPS Model	Administrative grzene
	Uzma Umber HPST	GGPS Chak Muneem	GGPS TIP	Against 5 No 1
> ; 3	Noshad Bibi SPST	GGPS TIP	GGPS Centeral Jail	Administrative ground
, 4	Sania Nosheen	PSTGGPS Centeral Jail	GGPS TIP	Against 5 No 3
. 5	Naila Shaheen PST	GGPS TIP	GGPS Mode!	Administrative ģraucii
5	Zahida Bibi PST	GGPS Centeral	GGPS TIP	Against 5 No 5
7	Tanīra Jobeen PST	GGPS TIP	GGPS Railway Station	Administrative ground
3	Noreen Bano PST	GGPS Railway	GGPS TIP	Against 5 No 7
2	Zeenat Sadique PST	GGPS TiP	GGPS Railway Station	Administrative groun
10	Sadia Bibi PST	GGPS Railway	GGPS TIP	Against S No 9
	Musarat Jahan PST, HIR	GGPS TIP	GGPS Noor Colony	Administrative groun
12	Naila Bibli PST (18.27)	GGPS Noor Colony	GGPS TIP	Against S.No 11
<i>13</i> , •	Abido Snaheen PST St	s GGPS TIP	GGPS Pathan Calany	Administrative grour
<b>14</b>	Nöjmun Nisa SPST GGPS Pathan Colony	GGPS Pathan Calony	GGPS√IIP	Against S No 13
75	Trum Hameed PST	GGPS (Metal) Town		Against vacant oust
<u> </u>	Fozia Shaheen PST thange report should be s	<u>(6</u> 928)		Administrative grou

19-07-2021. مردن سار والريكر م ف العوكيش نيام راكس Anneuve I's 1 1 1 (61) الدارس بدر بم ورنس ارتر برافری سال ۱۳ بری ورکا سالین ساعه در مده د negligance form duty is low performance of silministrative gold 1114 لله كريمارا اكردار مما تيا- حورف لفها الله الله من منسلسن موا ادر ١٥٥٠ نميت ولعاف العد \$ 2019, 2020,2021 JUL TIP BL ( Synation 2: 12 b) الدرسانله على سرفيفليا ول عبك إلى دوران ١١٦ من ع تعبتاً من des sons desiral en forformance / Ly punish cont cab رب اس بات کی تصدیق کروان کا که سازا از در کویک مید با با به بسر سفاید Sand of Lar of Issue I at & Live 1 was the fire was لى مرميعليك الور را فيان ملى دبي بين -المر ولا العاما عوالم من الرائد بمن العاف بين ولا بن كرم طارق و مادی الناس ع کردی سکول که شیرو که جی در حان جا عد يع ويزل لعا مري الله سكول كردى ما ق يا - سرد ارج يو د ا من يا المناف ما وقد ور مهارم كرام سكول ١١٦ دم ٩٩ والبر كراما و المرام والبر كراما و المرام والبر كرام والم وسمارا فقور كرى مين على الله سرينولين رس ، منرون شوت ع - الروار Neslad Brisi Messen F. Shaheen Abide Shah

	(ZZ)	
٠		ASSOCIA)
DBA	A No: S.No.98005	
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<b></b>	me of Advocate? (10) 212 (1)	المالي
BAR ASSO	عبر تحنو می اور عبر تحنو می اور	1' M A
( S.No: _	ال يبزسو قوره به ور الماديزه الماديزة ا	بعدا <del>ن جهاب سروس مرتبعی</del> عنان فوزیبرش <i>ایین</i>
Date: _	نا . <del>و رسان ا به .</del>	عنوان: <u>معور منه کاری</u> مفانب: <b>اسلام نب</b>
LIBRI		
ł	برہ میں ہوں ہوا ہوتی ہوتے ہیں ہوتے ہوتے ہوتے ہوتے ہوتے ہوتے ہے ہوتے ہوت	مقدمه مندرجه بالاعنوان ميں اپنی طرف۔
•	) البروك مبيره م كورث الأبان السال	
ł	ہے کہ میں ہر پیثی پرخودیا بذریعہ مختار خاص روبر وعدالت حاضر ہوتا رہوں گا اور بروقت	•
	موف کواطلاع دے کر حاضرعدالت کروں گا۔اگر پیثی پرمظہر حاضر نہ ہوااور مقدمہ میری 	
ľ	ے خلاف ہو گیا تو صاحب موصوف اس کے کسی طور پر زمہ دار نہ ہوں گے نیز وکیل صاحب میں است	
L	ی جگہ یا کچہری کے اوقائے کرے پہلے یا پیچھے یا بروز تعطیل پیرہ کی کرنے کے زمہ دار نہ میں میں میں کا میں اس کے اس کے اس کے ایک میں اس کا میں اس کا میں اس کا میں اس کا میں کا میں اس کا میں کا اس ک	
	اسی اور جگہ ہاعت ہونے پایر وزنعطیل ما کچھری کے اوقات کر کے آگے پیچھے پیش ہونے کے اوقات کر کے آگے پیچھے پیش ہونے اس کا حرک میں اسٹ کا میں اسٹ کے اوقات کر کے آگے پیچھے پیش ہونے کے اوقات کر کے آگے پیچھے پیش ہونے کے اسٹور کے ا	·
P	ر داریااس کے داسطے کسی معاوضہ کے ادا کرنے یا مختلنہ کے واپس کرنے تھی صاحب مناب کے داسطے کسی معاوضہ کے ادا کرنے یا مختلنہ کے واپس کرنے تھی صاحب	پرمظہر کو کوئی نقصان پہنچے تو اس کے زمہ
•	ساختہ پر داختہ صاحب کو وق مثل کردہ زات منظور ومقبول ہو گلاور صاف کو موسوف کو ت اجرائے ڈگری ونظر ثانی اپیل نگرانی موجز کم درخواست پر دستخط ونصد کا کرنے کا تعلیم	موصوف زمه دارینه هویلا به جمه لوهل
	یا ہرائے و سری و طرع کا کا بیال سرای کو ہر کا دولوں سے پرو سطانو سند کا رہے ہا گئی۔ اور ہرشم کار دیبیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہرشم کے بیان دینے اور	عرض دموی یا جواب دموی اور در تواسد افتار بردگان ان کسی حکم اڈگری کران
	، رروبر کا روپیدر رق رف رویه پیدر میں اندین میں اندین کا میں ہے۔ کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا اور بصورت جانے بیر دنجات کا کہ بیر کا کمسدر	اس کے ثالثی وراضی نامہ و فصلہ برحلف
	یکطرفه درخواست حکم امتناعی یا قرتی یا گرفتاری قبل از گرفتاری واجرائے ڈگری بھی صاحب	اپل وېرآ مدگې مقدمه پامنسوخي ډُگري آ
L	روی کا اختیار ہوگا ۔اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہوگا کہ مقدمہ	* موصوف کو بشر ط ادائیگی علیحد و مختانه پیر
	یا بصورت اپیل کسی دوسرے وکیل کواپنے بجائے یااپنے ہمراہ مقرر کریں اورایسے وکیل کو	🕶 مزکوریااس کے کسی جزو کی کاروائی کے
ł	ت حاصل ہو نگے جیسے صاحب موصوف کو حاصل ہیں اور دوران مقدمہ جو پچھ ہر جانہ 🔹	
•	ہوگا۔اگر وکیل صاحب موصوف کو بوری فیس تاریخ بیثی ہے پہلےادا نہ کروں گا تو صاحب ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔	التواريائ گاوه صاحب موصوف كاحق
Ì	یہ کی پیروی نہ کریں اورالیں صورت میں میرا کوئی مطالبہ کسی قتم کا صاحب موصوف کے 🔹	
		برخلاف نہیں ہوگا۔
		لهذاو کالت نامه کھھ دیاہے کہ سندر ہے مضر برا میں ایا میں ا
	ن طرع جھائیا ہے اور مطور ہے۔ ون ماہ سال م	مضمون و کالت نامه کن لیا ہے اوراچھ
	16. die. ~ /	
,	به نمایین زوجه خاله حبیب سکنه ۱۲ قیمل وجلی بری ار 6-13302-265242	فوز،
	13302-2663242-6	(اسلات)
	F. Shahear -	

## BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 7702 and 7704 to 7707 /2021

Mst. Fozia Shaheen W/O Khalid Habib, PST GGPS TIP Colony Tehsil and District Haripur

(Appellant)

#### Versus

- 1. Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 2. Director Elementary and Secondary Education Peshawar.
- 3. District Education Officer (F) Haripur.
- 4. Sub-Divisional Education Officer (F) Haripur.

(Respondents)

## **SERVICE APPEAL**

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Respondent

District Education Office (F

## <u>BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER</u> <u>PAKHTUNKHWA PESHAWAR</u>

Service Appeal No. 7702 and 7704 to 7707 /2021

Mst. Fozia Shaheen W/O Khalid Habib, PST GGPS TIP Colony Tehsil and District Haripur

Applicant

#### Versus

- 1. Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Second Education Peshawar.
- 2. Director Elementary and Secondary Education Peshawar.
- 3. District Education Officer (F) Haripur.
- 4. Sub-Divisional Education Officer (F) Haripur.

#### **Joint parawise Comments:**

#### **Respectfully Sheweth:**

Parawise reply/Comments for and on behalf of respondent No.1 to 4. Preliminary Objections:

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the appellant has not come to this Honorable Court with clean hands.
- 3. That the appellant has got no locus standi to file the instant appeal.
- 4. That the appellant has concealed the material facts from this Honorable Court, hence the appeal in hand is liable to be dismissed.
- 5. That the appellant has filed the instant appeal on malafide motives.
- 6. The appellant has filed the instant appeal just to pressurize the respondents.
- 7. That the appellant is estopped by his own conduct to file the present appeal.

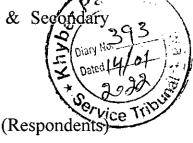
#### Para wise reply/Comments on facts are as under:-

- 1. That Para No. (1) pertains to record, hence needs no comments.
- 2. That Para No. (1) pertains to record, hence needs no comments.
- 3. That the appellant was working as a PST GGPS TIP and a complaint lunched against the teachers by the local community which is annexed as an annexure (E) page 23 of Service Appeal, which reflect that the staff of said school is not following the rules of the Department. The complaint shows that the environment of school is not properly maintained by the staff.

The another report submitted by the Head Teacher Nazli Bano PSHT GGPS TIP dated 15-12-2020 that the staff of said school disobeying the direction of Head Teacher (Copy of application annexure-A).

The copy of order book dated 13-05-2019 shows that the teachers were not performed their duties. (Copy of order book annexure-B).

The another warning order book dated 02-10-2019 was related to the Miss Naila Bibi by the Head Teacher, She was punished the students with stick, (Copy of annexure-C).



The copy of order book dated 23-10-20219 is highlight the involvement of teacher's husbands in school discipline. They influenced the Head Teacher and pressurized her. (Copy of order book annexure-D).

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The order book dated 24-11-2020. High light the disobedience of the teacher that they did not wear the mask. (Copy of order book annexure -F).

The Miss Abida Shaheen also created disturbance and she did not teach the nursery KG class. (Copy of order book dated 22-02-2021 annexure-G).

The Miss Naila Shaheen also warned and she remained absent from the school without any information. (Copy of order book is annexure-H). The PTC Chairman Miss Nagina Bibi also complaint against the staff dated 01-03-2021. (Copy of complained annexure-I).

The Head Teacher also submitted an application to the SDEO (F) Haripur about the non-cooperation of the staff dated 22-12-2020. (Copy of annexure-J).

The warning letter dated 18-02-2021, visiting report, dated 01-03-2021 by the SDEO (F) Haripur is annexure-K, L, M.

All above evidences the Director E&SE KPK Peshawar conducted an inquiry notification no 9162-63/A-12/PF. Complained against Miss Samina Iltaf District Education Officer (Female) Haripur. The District Education Officer (Female) Haripur fixing the date of inquiry 05-06-2021 and informed the complainant. The report conducted by Umer Khan DEO (Male) Tank and recommended that the said transfer orders retained and complaints are baseless. The DEO (Male) Tank submitted the report dated 24-06-2021 (Copy of Inquiry report annexed as annexure-N).

4. That the respondents were not league with the locals of the area issued instructions which were not based on actual facts.

Respondent took disciplinary action according to the law and rules E&SE 2011. There is no personal ill will with appellants, Ex District Education Officer (Female) Haripur responsible of the whole District Schools discipline and management.

An application had been received from Headmistress GGHS TIP Haripur that the staff of primary school creating disturbance and non-cooperating (Annexure-O).

- 5. That the para no. (5) is incorrect and all the appellants were transferred near the houses about one kilo meter. The appellants has not rights to file a service appeal against the department. The teachers those were transferred against the appellants did not raise any objection they obeyed the order of Ex: District Education Officer (Female) Haripur.
- 6. That the para no (6) is incorrect and baseless.
- 7. That the para no. (7) pertain to record and transfer order dated 03-03-2021 on administrative ground.

#### Para wise reply of grounds

- A)That the order is according with law on administrative ground. The District Education Officer (Female) Haripur has administrative powers therefore she issued the said order.
- B)That the ground is incorrect and order is not impugned, there is no discrimination all the appellants are transferred within one kilo meter.
- C) That the respondent treated the matter accordance with law and the rules.
- D)That the order was on administrative ground and said transfer order is not liable to be set aside.
- E) That the answer has given cited above in para (3).
- F) That the answer has given cited above in para (3).
- G)That the ground pertain to record.

#### **PRAYER:**

In view of the above made humble submissions, it is most respectfully prayed that on acceptance of forgoing factual position /comments, the instant service appeal no. 7702 and 7404 to 7707 of 2021 may be graciously be dismissed being meritless, please.

#### RESPONDENTS

1.	Secretary E & SE Peshawar
2.	Director E & SE Peshawar
3.	District Education Officer (F) Haripur
4.	Sub-Divisional Education Officer (F) Haripur Shoristaldan

## <u>BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER</u> <u>PAKHTUNKHWA PESHAWAR</u>

Service Appeal No. 7702 and 7704 to 7707 /2021

Mst. Fozia Shaheen W/O Khalid Habib, PST GGPS TIP Colony Tehsil and District Haripur

(Appellant)

#### Versus

- 1. Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
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- 3. District Education Officer (F) Haripur.
- 4. Sub-Divisional Education Officer (F) Haripur.

(Respondents)

#### <u>AFFIDAVI</u>T

I **Mst.** <u>Sadia Aziz</u> District Education Officer (F) Haripur do hereby solemnly affirmed and declare that the contents of accompanying Para wise comments Service Appeal No. 7702 and 7704 to 7707 /2021are true and correct to the best of my knowledge and belief and nothing has been suppressed/concealed from this Honorable Service Tribunal Khyber Pakhtunkhwa Peshawar.

**Deponent** 

District Forcetion Officer (F)

Harinur

	STAFF GGPS TIP HARIPUR							
S.No.	Name of Teachers	Tenure	Year	Month	Days			
1	Nazli Bano	01-01-2019 to 03-03-2021	2	2	3			
2	Tahira Jabeen	01-01-2019 to 03-03-2021	2	2	3			
.3	Walia Shaheen	16-03-2016 to 03-03-2021	4	11	17			
4	Abida Shaheen	08-10-2018 to 03-03-2021	2	4	25			
5	Masrat Jabeen	07-09-2013 to 03-03-2021	7	5	24			
6	Zeenat Sadique	17-03-2016 to 03-03-2021	4 -	11	16			
7	√ozia Shaheen	20-07-2019 to 03-03-2021	1	7	13			
8	Noshad	08-10-2018 to 03-03-2021	2.	4	25			

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page con sto SDEO store Con (5) 19/04-2011/10 -11/19 Annexire (A) مود بالنز كرارات كر PSHT الله الفي المواني المواني - 200 Lo 161 J. J. J. J. J. J. City J. City of com city of Blu I Students Frents; 5 A och IT Si a Job I John Com بدسلوك اور ال يَرَاك بيس يَ الرَّاك ، هيكرون كي وم سي سكول كا ما حول ديت خراب ہے۔ لے کسی بعی طور میری کوئی بات میں ماق اور اگر میں اگرار میں الرقى بيرن- توجى عام يع توسائل أرقى بيس - ورنه من بس - كرتم جاراكيا كولوكى - عيم سائرى بنتي كرتيس برنداني رائدانك در دانك ي والله المردانك ي المراكز والله 10 de 6 1/10/1 - 1 - 1 - 1 - 1/10 - 1 - 1/10 - 1/10/10/10 - 1/10/1 كو على يما جائم - اور يحفي إس سكول سه ترانس قر راجائي-· Ex Sim of Color, No العارض معين لوازش ورك RSHT SILBIL Sport of repart of sport

بنام ساف C'1 C'1 S & C'1 C'1 S all was a wind with 3 2019 Or We (i) July - Chali cies 100% & chief & in 116 1) Non Doc can ch ير سني راسيل مين به اي اي فلاس ك مفائي اور يو نيفارم خور وسالرى تناس بڑھائے کے ماہ کول کی ا فلاقی تربیت بربھی کم سی کھولی لوالم ر کر کاری اور از فور عامرہ کائری اور از فور عامرہ دا نری مو هود مه . نی بات زبان می نی صرفته ایر علی مول ، قریری فدر بر Lession flan Lul Juis Lession flan Lul Juis Just ريا ه اين اين مارس كا حرافل على عهر الحالي اين اين مارس كا حرافل على عهر الحراث ا - Obling on ( at last of my wolled) Foreignment Girls Frincey Scinory
Housing Society I.I.F Heripur

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Or Gil 180% Envollment & & Bbo City of ج - س في اس نام بين زيان ركو وارزش وي في اب المعمل وارزش ع The Cole Se Blo & Culy of Town of U of (3) Ch Sould will KG UZ CT of W/6 KG J Cold on No St End I flow 10/ 4 ( on the 30) Sta مالت میں ما سے مینورے دیا اسی دمدرار آپ فود ہونای من نوسار عانت و مريد و سريد آب كا 800/Cho 1165971

Ammediere (C)

Anneaure (D · oli como jes sti ا بار بدایت ک مای بید را سرعل سدار عمالی سے وی ک کے كير ماد ادويوت لاش - جوان كون كو كير ما مار عام كالي دن لي دى حال كى - سزا جولسار كو عرب المعرب الم المعرب المنسى جاري وس المرا المعلم انك كينك كى شارك ليو عنات فرط من \_\_ نام سيحرز كو سختى كا سافق مرانت كا جاتى بير كا فاوند سكولي كالنات بمراكر سور بشراب بن ذلك . اور نه يي ساز شير كو كالي كم ك دهیاں دی کرهی آب نے لزری تو ہم افسی سے لیں گے ، بیٹر شکی ا ت مای آب خود مات بیارین جاب آب کردنی جیسی آبک خاوند پایسی کردسی۔ اس شرور کو اس بات کی زهارت عشی عج کر کشی سلسلے میں کلی اُن کے فاورز مسر الله كو كال كريل - لوى إسال مريس الله كالمرت من أب ساكم المرت من أب ساكم المرت من أب ساكم المرك كو خود كال كرسكي عيس الراس مسمى سرار ميون سي كا حاو فر سلوس عَالَ لَيْ لَوَ اسْكَ هَالِفَ كُنْ عَالَوْق كَا رُوالْ عَلَى سِيَّ لِلَّ مَا خُرُكُ -23 - 10 - 20/9

Amneure (E) 1) Chi JF & 8:15 16 المع سنتي سے بدایت کی جاتی ہے۔ کہ ایس کو باہر ہے کہ عِلَى اللهِ ا ينام سول نوساد: ا الله سنى كا الله بدايت كا جالى بد كه الم يعالم بيريع وسى علاس من عد Meshard Biles عدد العالم المعالم ال

Anneure (F) (10) Government Girls Primary School Housing Society T.LP Haripur Noshao -2020 (11) 19 - 02 - 2021 TENTO WHET THE SE GENERAL CONTROL PRINCIPLE STATES Winning Social LLP Harisun TO 1 - 01 - 14 1. J. J. Anneaw (H)

Soverans on City Change School Housing Section 60 Commercial Comme

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Annex (I) (13)

Anneaur (J) David ela (14) بخدست مياب NO LA SDEO زنالنه مرارس هرى لور موځ بالنې کړ اړ سري و . کرسې فالموجسي نے سکول کے ماحل کو میٹ خراب کیا سواج . میں ان کاس دویہ 10 - 2 M- Phill L. Up (3) Ui Cum 1900 رسا و الرايم موتايم كر محف نرسرى علوس دى ماك امرمسرا منامونا - Ling of the sold of the sold of the medial of the رم. فون كو لنر فلون كالمان ديتى بد . بلران Paxents LUI بر . فون كو لنر فلون گامان دین . اور نازیدا الفاظ استفال کری ع- اس شجر الم وجم مع مير ميكول كا سال ما حول غيراب ميو أبيا جع. ميزا السك مارفي المشي ما والأ عن نوازش ببوتی PSHI jlb Gjli 9 29/12/2020





# OFFICE OF THE SUB-DIVISIOAL EDUCATION OFFICER (FEMALE) HARIPUR [15]

(Office Phone No. 0995-920157)

No	2303	/ Dated:	18-	1_0	2_	_/2021

To

All Teaching Staff GGPS TIP Haripur

Subject:

WARNING.

Memo:

As per report of PSHT GGPS TIP dated 15-12-2020 and 21-01-2021 regarding misconduct, quarrelling behavior during the school timing and lake of interest towards teaching learning process of whole Teaching staff, which case of poor discipline and badly suffer teaching learning process.

in the light of above facts you are hereby warned that all the negligence mentioned above on your parts should be remove in the best interest of school and students, teaching learning process otherwise disciplinary proceeding will be initiated against all of you, under E&D rules 2011.

Endst No. even No. & date Cc to the:-

1. The District Education Officer Female Haripur.

2. Office record file.

(FEMALE) HARIPUR

SUB-DIVISIONAL EDUCATION OFFICER

SUB-DIVISIONAL EDUCATION OFFICER (FEMALE) HARIPUR

Annest-O(L)

#### VISIT REPORT OF GGPS TIP

#### GGPS TIP visited by SDEO (F) Haripur Dated 12-02-2021

#### **Teaching Staff**

There are eight working teachers. All were present

Non teaching staff

C-IV Jaffar Hassan present

**Total Enrollment** 

405 and total student present 94%

#### <u>Deficiencies</u>

- 1. There is no proper lesson planning.
- 2. There is no Co-operation with AAR Japan team
- 3. All staff misbehave with Head teacher and Head mistress of GGMS TIP
- 4. Mostly staff quelling with each other and learning environment is suffered

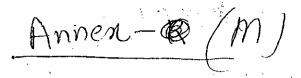
#### <u>Recommendation</u>

Warning issue to all staff and checking after one month, if they have not changed there behavior proceeding start against them

Sub Division Education Officer Famale

Haripur

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## OFFICE OF THE SUB-DIVISIOAL EDUCATION OFFICER (FEMALE) HARIPUR

(Office Phone No. 0995-920157)

No	23	17	/ Da	ted:	01	· · /	0	<u> </u>
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То

The District Education Officer (Female) Haripur.

Subject:

VISIT REPORT OF GGPS TIP HARIPUR.

It is submitted that the visit remarks/ observation regarding surprise visit of ASDEO Female circle Haripur on dated 11-02-2021, of Government Girls Primary School TIP Haripur is appended below:-

- > That there is no SOPs regarding COVID-19 followed by the Teachers as well as PSHT.
- > That all the Teachers always busy in gossiping in the school rather than teaching, it would be observed during many visits of the school.
- > That Teaching learning process is on very poor condition which seemed to lack of interest towards iob by the all Teaching Staff.
- That in spite of number of times directions were given to the PSHT regarding improvement of cleanliness of school, but yet not improve and it went more badly condition.
- That as per complaint of PSHT all the teaching staff having quarreling attitude towards each other and/disobey her directions.

In the light of above facts the undersigned issued warning to all Teaching staif vide letter No.230 dated 17-02-2021 (copy attached).

It is submitted the school condition remained same and no improvement were found among the Teaching staff of GGPS TIP the case is submitted in your kind perusal for further disciplinary action against all Teaching staff please.

Sub Division Education Of Haripur (1)

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INQUIRY REPORT

1. Terms of References

In pursuance of Notification Director E&SE KP No. 9162-63/A-12/PF Samina Altaf Dated: 19-05-2021 (received in this office on 02-06-2021) having the following content; (Aux-1-01 page)

" To Conduct an enquiry regarding complaint against Mst. Samina Altaf, District Education Officer (Female) Haripur and submit detail enquiry report along with the clear findings and recommendation's within 10 days positively"

2. Background of report.

A complaint submitted by teachers along with its enclosure against Mst. Samina Altaf DEO (F) Haripur. (Anx-II-05 pages)

#### 3. Enquiry Proceeding

a) Informative letter to DEO F Haripur.

The DEO F Haripur was informed vide Memo: No. 4284/DEO-M Dated: 02-06-2021 by fixing 05-06-2021 to conduct the enquiry process as well to direct the subordinate staff also to inform the concerned complainer teachers to remain present in their schools. (Anx-III -01 page)

b) Meeting with Concerned officers/ Officials.

The undersigned visited the office of the DEO F Haripur on 05-06-2021 and held individually meetings with DEO F Haripur as well as SDEO (F) Mst. Survia Tai SDEO (F) & Sabhia Shaheen ASDEO Attendance Sheet (Anx-IV-02

c) Serving Questionnaires to Concerned.

Questionnaires were served to Mst. Samina Altaf DEO (F) Haripur as well as Mst. Suryia Taj SDEO (F) Haripur & Sabiha Shaheen ASDEO Circle Hairpur, Headmistress of GGPS TIP along with its 07 teachers. (Anx-V-08 page)

- d) Reply to questionnaire by DEO alognwtih its enclosure (Aux-VI-12 pages)
- e) Visit of School

GGPS GGMS TIP Haripur was visited on the same day i.e. 05-06-2021

- Meeting was held with all of the 08 No.s teahers
- Meeting with HM GGMS TIP (Anx-VII-01 page)
- Inspected Academic activities in class room (08 No. Photographs attached)
- f) Meeting with PTC Chairman/ Members and Parents A meeting was conducted in school with the Chairman of PTC as well some parents who were present in school in connection with admission of their kids in the school.

1{Page

The wist Knatoam Biot FIM GUMS TIP, which is running in same building, stated in her reply to the questionnaire that the previous teachers, who are transferred ,remained

- g) Meeting with Headmistress of GGMS TIP
- h) Meeting with staff of International Organization AAR Japan
  A meeting was also conducted with the staff of AAR Japan which is working under project "Developing Educational Support System for Children with disabilities in Hariipur District KPK and which are provided following facilities to school. (Anx-VIII-01 page)
  - Furniture for child with disabilities.
  - Laptops (02 Nos)
  - Speakers
  - Constructed CWD Washrooms.
  - · Provided equipments for specific need items.

#### 4. Findings

Following facts are found after discussing the matter during meetings with DEO (F) Haripur and others concerned staff/teacher (Listed above) as well as going through the replies to questionnaire and discussing the grounds of complaints with concerned officers, PTC members, Parents and intervening project members i.e. AAR Japan.

- i. The teachers submitted the complaints against DEO (F) due to their transfer from the school, which was on administrative grounds in the best interest of public service as well betterment of the schooling.
- ii. GGPS/GGMS TIP Haripur is the one of the best school of the District Hairpur.
- iii. The International NGO i.e. AAR Japan has supporting / facilitating the school for inclusive education in the school and provided furniture, laptops, speakers and other equipments along with construction of ramps, etc.
- iv. The concerned complaint tee teachers are found guilty of misconduct as well avoiding the protocol of Social Media, notified for the Govt. servant by conducting press conference against the District Admin as well Govt. and publishing the aggressive messages / posts on Face book etc against the District Admin. (Aux-IV-02 pages)
- v. The Head Teachress Mst. Nazli Banu PSHT GGPS TIP Ex-Head Teachress, who is transferred to GGPS Model Town, was found very aggressive as well using un-civilized language against her transfer during the meeting with enquiry officer and again and again tried to prove herself as a hardworking and honest teacher but in the light of the school visit as well meeting with PTC members / Parents / HM GGMS TIP she was not taking interest in the school matters as well quality education.
- vi. All of the teachers are transferred on administrative grounds near to their home stations within a radius not more than 01KM i.e. no one is transferred far-flung.
- vii. It is worth to mention here that the newly posted staff / teachers are working with professional spirit and trying their best to prove themselves best teachers working for the improvement of schooling in the school under question.
- viii. The Mst. Khatbain Bibi HM GGMS TIP, which is running in same building, stated in her reply to the questionnaire that the previous teachers, who are transferred remained



always busy in quarreling with each other and time and again warning letters were issued to them. She also shown her satisfaction regarding the job / duties of the newly posted staff. (Aux-X-01 page)

The members of PTC, Purents and Staff of AAR Japan were also found of the opinion as stated above in finding S.No. viii, and they expressed positive point of views regarding newly posted staff.

#### 5. Conclusion

It is concluded that the matter of complaint is just based on selfish type response to an administrative positive action, which is taken in the best interest of public service as well the betterment of schooling.

#### 6. Recommendation.

It is recommended that;

- a. The complaints are baseless and to be filed.
- b. The transfer orders be retained.
- c. The complaint tee teachers be strictly warned, even be proceeded under rules, to be careful in future and not to use social media for such matters against their transfer under policy or other Departmental administrative action, which is clear-cut violation of use of Social Media by Goyt, servant.
- d. The DEO (F) Haripur be advised to guide her teachers time to time and keep sympathetic attitude with her teachers in future.

7. Signature of the Enduiry Officer

Mr. Umar Khan DEG (M) Tank:

Report is submitted for further necessary action please.

3 | Page

John Johnst . فالله و المركب المولية و مفون: - راور ف بنام الرافر الله الله 186-lip Les contractions in the contractions 2000年1月上海上海上海、大海上海、大海上海上海上 جناب عالى! روازن لول شركر عارب على واقع بين بواقع بين بكن چنربایش و جهرا فتلاف مین صنین نظم و فبط کا شدر در فقران اور المن المرى اساتذه كو بابس اختلاف ند الون كى تعلى المراور كومتا فركيا هِ أَبِ وَبِنَابِ مَا لَيَ الْمَا تُولَى كُو سَارُكُار بِنَا مِنْ كُلِّي باريا كورشافي كي كليكن بيكن بار أور نا بسند من ويكن معام بالاس أوجم كن در تواست في ·· (A.T) & ma Chatab -CTO CT Jakelo ( specially planting) 4. DM P ( Je ) interes (NO) 10-

Amoutur (0)