


**ORDER**

04.10.2022 1. Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

2. Arguments were heard at great length. Learned counsel for the appellant submitted that in view of the judgment of august Supreme Court of Pakistan dated 24.02.2016, the appellant was entitled for all back benefits and seniority from the date of regularization of project whereas the impugned order of reinstatement dated 05.10.2016 has given immediate effect to the reinstatement of the appellant. Learned counsel for the appellant was referred to Para-5 of the representation, wherein the appellant himself had submitted that he was reinstated from the date of termination and was thus entitled for all back benefits whereas, in the referred judgement apparently there is no such fact stated. When the learned counsel was confronted with the situation that the impugned order was passed in compliance with the judgment of the Hon'ble Peshawar High Court decided on 26.06.2014 and appeal/CP decided by the august Supreme Court of Pakistan by way of judgment dated 24.02.2016, therefore, the desired relief if granted by the Tribunal would be either a matter directly concerning the terms of the above-referred two judgments of the august Hon'ble Peshawar High Court and august Supreme Court of Pakistan or that would, at least, not coming under the ambit of jurisdiction of this Tribunal to which learned counsel for the appellant and learned Additional AG for respondents were unanimous to agree that as review petitions against the judgment of the august Supreme Court of Pakistan dated 24.02.2016, were still pending before the august Supreme Court of Pakistan and any judgment of this Tribunal in respect of the impugned order may not be in conflict with the same. Therefore, it would be appropriate that this appeal be adjourned sine-die, leaving the parties at liberty to get it restored and decided after decision of the review petitions by the august Supreme Court of Pakistan. Order accordingly. Parties or any of them may get the appeal restored and decided either in accordance with terms of the judgment in review petitions or merits, as the case may be. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 4<sup>th</sup> day of October, 2022.*

  
(Fareeha Paul)  
Member (F)

  
(Kalim Arshad Khan)  
Chairman

28.03.2022

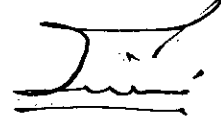
Learned counsel for the appellant present.

Mr. Ahmadyar Khan Assistant Director (Litigation) alongwith Mr. Kabir Ullah Khattak Additional Advocate General for the respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa on 23.06.2022 before the D.B.



(Rozina Rehman)  
Member (J)

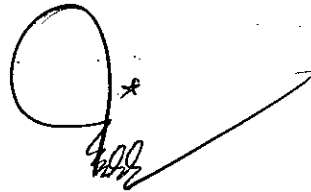


(Salah-Ud-Din)  
Member (J)

23.06.2022

Learned counsel for the appellant present. Mr. Ahmad Yar Khan, Assistant Director (Litigation) alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

File to come up alongwith connected Service Appeal No. 695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa on 03.10.2022 before D.B.



(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

03.10.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No. 894/2017 titled "Abdur Rehman Vs. Government of Khyber Pakhtunkhwa Population Department" on 04.10.2022 before D.B.



(Farecha Paul)  
Member (F)



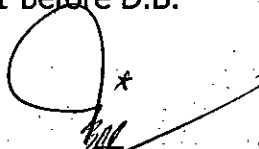
(Kalim Arshad Khan)  
Chairman


11.03.2021

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Ahmadyar Khan A.D for respondents present.

File to come up alongwith connected appeal No.695/2017 titled Robinaz Vs. Government of Khyber Pakhtunkhwa, on 01.07.2021 before D.B.

  
(Mian Muhammad)  
Member (E)


  
(Rozina Rehman)  
Member (J)

01.07.2021

Appellant present through counsel.

Muhammad Adeel Butt, Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa, on 29.11.2021 before D.B.

  
(Rozina Rehman)  
Member(J)

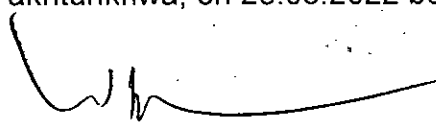
  
Chairman

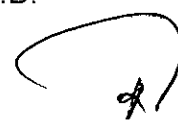
29.11.2021

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Ahmad Yar A.D for respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa, on 28.03.2022 before D.B.

  
(Atiq ur Rehman Wazir)  
Member (E)

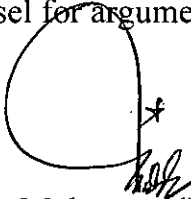
  
(Rozina Rehman)  
Member (J)


29.09.2020

Appellant present through counsel.

Mr. Kabirullah, Khattak, Additional Advocate General alongwith Mr. Ahmad Yar Khan, AD for respondents present.

An application seeking adjournment was filed in connected case titled Anees Afzal Vs. Government on the ground that his counsel is not available. Almost 25 connected appeals are fixed for hearing for today and the parties have engaged different counsel. Some of the counsel are busy before august High Court while some are not available. It was also reported that a review petition in respect of the subject matter is also pending in the august Supreme Court of Pakistan, therefore, case is adjourned on the request of counsel for arguments on 16.12.2020 before D.B.

  
(Mian Muhammad)  
Member (E)

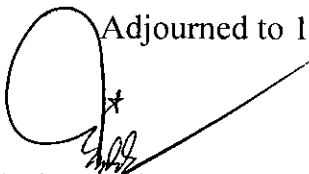
  
(Rozina Rehman)  
Member (J)


16.12.2020

Junior to counsel for the appellant present. Additional: AG alongwith Mr. Ahmad Yar Khan, AD(Litigation) for respondents present.

Former requests for adjournment as learned senior counsel for the appellant is engaged today before the Hon'able High Court, Peshawar in different cases.

Adjourned to 11.03.2020 for arguments before D.B.

  
(Mian Muhammad)  
Member (E)

  
Chairman

25.02.2020

Appellant absent. Learned counsel for the appellant absent. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Adjourn. To come up alongwith connected service appeals on 03.04.2020 before D.B.

  
Member

  
Member

03.04.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 30.06.2020 before D.B.

  
Reader

30.06.2020

Due to Covid-19, the case is adjourned. To come up for the same on 29.09.2020 before D.B.

  
Reader

29.07.2019 Junior to counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 26.09.2019 before D.B.

26.09.2019

Member  
Junior counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is busy before the Hon'ble Peshawar High Court and cannot attend the Tribunal today. Adjourned to 11.12.2019 for arguments before D.B.

  
(HUSSAIN SHAH)  
MEMBER

  
(M. AMIN KHAN KUNDI)  
MEMBER

11.12.2019

Lawyers are on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for further proceedings/arguments on 25.02.2020 before D.B.

  
Member


  
Member


19.03.2019

Counsel for the appellant and Mr. Ziaullah, DDA  
for respondents present.

Rejoinder to the reply of the respondents has been  
submitted which is placed on file.

To come up for arguments on 02.05.2019 before  
D.B.

  
Member

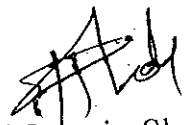
  
Chairman


02.05.2019

Clerk to counsel for the appellant and Addl: AG for  
respondents present. Arguments could not be heard due to Learned  
Member (Executive) is on leave. Adjourned to 27.06.2019 before  
D.B.

27.06.2019.

Junior to counsel for the appellant, Addl: AG along with  
Mr. Sagheer Musharraf, AD (Lit) and <sup>(M. Amin Khan Kundi)</sup> Mr. Zakiullah, Senior  
Auditor for respondents present. Junior to counsel for the  
appellant informed that similar nature of appeal have been fixed  
for hearing on 29.07.2019, therefore, the same may also be  
clubbed with the said appeal. Allowed. Case to come up for  
arguments on 29.07.2019 before D.B along with the connected  
appeals.

  
(Hussain Shah)  
Member

  
(M. Ahmad Hassan)  
Member

22.10.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore the case is adjourned. To come up on 06.12.2018

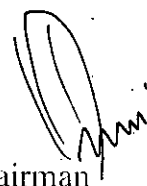
Reader

06.12.2018

Counsel for the appellant and Addl. AG alongwith Saghir Musharaf, AD for the respondents present.

The requisite reply has been submitted by the respondents except respondent No. 4. The said respondent is directed to furnish comments/reply on the next date of hearing.

Adjourned to 29.01.2019 before S.B.

  
Chairman

29.01.2019

Mr. Ihsan Sardar, Advocate, Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Junior to counsel for the appellant submitted an application for adjournment wherein he stated that counsel for the appellant was busy at hospital with his elder brother. Application is allowed. Case to come up for arguments on 19.03.2019 before D.B.

  
(Ahmad Hassan)  
Member

(M. Hamid Mughal)  
Member



203/2018

15.05.2018

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present. Learned AAG requested for time. To come up for written reply/comments on 09.07.2018 before S.B.

  
Chairman

09.07.2018

Clerk of the counsel for appellant and Mr. Sardar Shoukat Hayat, Addl. AG alongwith Mr. Sagheer Musharraf, AD for the respondents present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments on 29.08.2018 before S.B.

  
Member

29.08.2018

Counsel for the appellant and Kabirullah Khattak, AAG alongwith Mr. Sagheer Musharraf, AD and Mr. Zakiullah, Senior Auditor for the respondents present. Written reply not submitted. Learned AAG requested for adjournment. Adjourned. To come up for written reply/comments on 22.10.2018

  
(Muhammad Amin Kundi)  
Member

26.03.2018

Counsel for the appellant present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed as Chowkidar in the project name as Provisions for Population Welfare programme in Khyber Pakhtunkhwa 2011-14. It was further contended that after expiry of the period the project i.e 30.06.2014 the appellant alongwith others was terminated. It was further contended that there-after the appellant filed Writ Petition for adjustment/appointment against the order of termination which was allowed. It was further contended that the respondent-department again filed CPLA in the august Supreme Court of Pakistan against the judgment of the worthy Peshawar High Court but the said CPLA was also dismissed vide judgment dated 26.02.2016. It was further contended that thereafter the appellant submitted C.O.C for reinstatement and ultimately the appellant was reinstated in service vide order dated 05.10.2016 but with immediate effect. It was further contended that the respondent-department was required to reinstate the appellant from the date of regularization of the project i.e 01.07.2014 but the respondent-department illegally reinstated the appellant with immediate effect therefore, the appellant filed departmental appeal but the same was also rejected hence, the present service appeal.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to limitation and all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter notice be issued to the respondents for written reply/comments for 16.05.2018 before S.B.

Appellant Deposited  
Security & Process Fee

  
(Muhammad Amin Khan Kundi)  
Member


14.02.2018

Clerk of the counsel for appellant present and requested for adjournment as counsel for the appellant is not in attendance today due to strike of the Bar. Adjourned. To come up for preliminary hearing on 08.03.2018 before S.B.

  
(Muhammad Amin Khan Kundi)  
Member (J)

08.03.2018

Junior counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 26.03.2018 S.B.

  
(Gul Zeb Khan)  
Member



90.11.2017

Counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 11.12.2017 before S.B.

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER


11.12.2017

Clerk of counsel for the appellant present. Seeks adjournment as counsel for the appellant is busy in the Hon'ble Peshawar High Court. Granted. To come up for preliminary hearing on 01.01.2018 before S.B.

  
Chairman

01.01.2018

None present on behalf of the appellant. To come up for preliminary hearing on 17.01.2018 before S.B.

  
(Gul Zeb Khan)  
Member (E)

17.01.2018

Clerk of the counsel for appellant present and requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 14.02.2018 before S.B.

  
(Muhammad Amin Khan Kundi)  
Member

07.09.2017

Appellant absent. Notice be issued to the appellant for attendance. To come up for preliminary hearing on 03.10.2017 before S.B.



(Muhammad Hamid Mughal)  
Member (J)

03.10.2017

Counsel for the appellant present and requested for adjournment. Adjourned. To come up for preliminary hearing on 18.10.2017 before S.B.



(Muhammad Amin Khan Kundi)  
Member

18/10/2017

Clerk of counsel for the appellant present and seeks adjournment. To come up for preliminary hearing on 10/11/2017.



(GUL ZEB KHAN)  
MEMBER

10.11.2017

Counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 20.11.2017 before S.B.



(AHMAD HASSAN)  
MEMBER

31.07.2017

Counsel for the appellant present. He submitted his arguments that the impugned order dated 08.10.2016 was challenged before the departmental appellate authority in a departmental appeal dated 20.10.2016 which has not been responded to so far and the present appeal has been filed 10.07.2017 which is time barred and for the condonation of delay appellant has filed an application which is on file.



*delivered*  
The learned counsel for the appellant relied upon two grounds for condonation of delay, one is that it is recurring cause of action and second is that financial loss is involved. But the learned counsel for the appellant has not pressed into service any law or precedent whereby it could be concluded that such cause of action is recurring case of action and that no limitation is applicable being financial loss, in this particular case the learned counsel for the appellant seeks adjournment. To come up for further preliminary hearing on 07.09.2017 before S.B.

  
Chairman

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 752/2017

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	14/07/2017	<p>The appeal of Mr. Irfan Ali resubmitted today by Mr. Javed Iqbal Gulbella Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-	24-7-2017	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>31-07-2017</u></p> <p> CHAIRMAN</p>

The appeal of Mr. Irfan Ali Chowkidar Distt. Population Welfare Office Swabi received today i.e. on 10.07.2017 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of the appeal may be got signed by the appellant.
- 2- Copy of completion report of project mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 3- Annexure-D of the appeal is missing which may be placed on it.
- 4- Copy of judgement of Supreme Court of Pakistan mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 5- Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- 6- Copy of judgment dated 26.6.2014 is illegible which may be replaced by legible/better one.

No. 1572 /S.T,

Dt. 11/7 /2017

*Lawyer*  
REGISTRAR 11/7/17  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Javed Iqbal Gulbela Adv. Pesh.

Respected Sir,

Resubmitted after necessary completion. Copy of Termination of service order is also report of completion of the project. Moreover Annex-D is Copy of W.P & Judgment dt. 26<sup>6</sup>/<sub>2014</sub> & are annexed, while CPLA's order is annexed as well. Moreover the sequence is correct as per India. kindly place it before the Hon'ble Bench. *Javed Iqbal Gulbela*  
12/7/17



**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In Re S.A 752 /2017

Irfan Ali

**VERSUS**

Govt. of Khyber Pakhtunkhwa and others

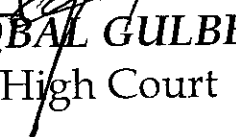
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Dated: 06/07/2017

Appellant

Through

  
**JAVED IQBAL GULBELA**  
Advocate High Court  
Peshawar.

①

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA**  
**SERVICES TRIBUNAL PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

In Re S.A. 752 /2017

Diary No. 795

Dated 10-7-2017

Irfan Ali, Chowkidar (BPS-03) District Population Welfare  
Office Swabi.

-----*(Appellant)*

**VERSUS**

1. Govt. of Khyber Pakhtunkhwa Through Chief Secretary Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
2. Chief Secretary Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
3. Govt. of Khyber Pakhtunkhwa Through Secretary Population Welfare Department, Peshawar.
4. Secretary Population Welfare Department, Khyber Pakhtunkhwa at Civil Secretariat, Peshawar.
5. Director General, Population Welfare Department R/o Plot No. 18, Sector E-8, Phase-VII, Peshawar.
6. Accountant General, Khyber Pakhtunkhwa at Accountant General Office, Peshawar Cantt, Peshawar.
7. District Population Welfare Officer Swabi

8.

-----*(Respondents)*

Filed to-day

Registrar

10/7/17 APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL ACT -1974 FOR GIVING  
RETROSPECTIVE EFFECT TO THE APPOINTMENT  
ORDER DATED 08/10/2016 IN ORDER TO INCLUDE  
PERIOD SPENT SINCE BRINGING THE PROJECT IN  
QUESTION ON CURRANT SIDE W.E.F 01/07/ 2014 TILL  
THE APPOINTMENT ORDER DATED 08/10/2016 WITH  
ALL BACK BENEFITS, IN TERMS OF ARREARS,  
PROMOTIONS AND SENIORITY, IN THE LIGHT OF  
JUDGMENT AND ORDER DATED 24/02/2016  
RENDERED BY HON'BLE SUPREME COURT OF  
PAKISTAN IN CPLA 605 OF 2015.

Re-submitted to-day  
and filed.

Registrar

10/7/17

Respectfully Sheweth;

1. That the appellant was initially appointed as Chowkidar (BPS-1) on contract basis in the District Population Welfare Office, Swabi on 16/02/2012. (Copy of the appointment order dated 16/02/2012 is annexed as Ann "A").
2. That it is pertinent to mention here that in the initial appointment order the appointment was although made on contract basis and till project life, but no project was mentioned therein in the appointment order. However the services of the appellant alongwith hundreds of other employees were carried and confined to the project "Provisions for Population Welfare Programme in Khyber Pakhtunkhwa (2011-14)".
3. That later-on the project in question was brought from developmental side to currant and regular side vide Notification in the year 2014 and the life of the project in question was declared to be culminated on 30/06/2014. (Copy of completion of project is annexed herewith as Ann "B").
4. That instead of regularizing the service of the appellant, the appellant was terminated vide the impugned office order No. F.No. 2 (16)/2012-13/Admn, dated 14/06/2014 and thus the service of the appellant was terminated w.e.f 30/06/2014.

(Copies of termination orders are annexed as Ann-  
"C & D", respectively).

5. That the appellant alongwith rest of his colleagues impugned their termination order before the Hon'ble Peshawar High Court vide W.P# 1730-P/2014, as after carry-out the termination of the appellant and rest of his colleagues, the respondents were out to appoint their blue-eyed ones upon the regular posts of the demised project in question.
6. That the W.P# 1730-P/2014 was allowed by the Hon'ble Peshawar High Court Peshawar vide the judgment and order dated 26/06/2014. (Copy of W.P#1730-P/2014 and order dated 26/06/2014 are annexed herewith as Ann "E & F, respectively).
7. That the Respondents impugned the same before the Hon'ble Apex Court of the country in CPLA No. 496-P/2014, but here again good fortune of the appellant and his colleagues prevailed and the CPLA was dismissed vide judgment and order dated 24/02/2016. (Copy of CPLA 496-P/2014 is annexed as Ann "G").
8. That as the Respondents were reluctant to implement the judgment and order dated 26/06/2014, so initially filed COC# 479-P/2014,

4

which became infructuous due to suspension order from the Apex Court and thus that COC No. 479-P/2014 was dismissed, being in fructuous vide order dated 07/12/2015.

9. That after dismissal of CPLA No. 496-P/2014 by the Hon'ble Apex Court on 24/02/2016, the appellant alongwith others filed another COC# 186-P/2016, which was disposed off by the Hon'ble Peshawar High Court vide Judgment and order dated 03/08/2016 with the direction to the Respondents to implement the judgment dated 26/06/2014 within 20 days.
10. That inspite of clear-cut and strict directions as in aforementioned COC# 186-P/2016 the Respondents were reluctant to implement the judgment dated 26/06/2014, which constrained the appellant to move another COC#395-P/2016.
11. That it was during the pendency of COC No.395-P/2016 before the August High Court, that the appellant was re-instated vide the impugned office order No. F.No.2(16) 2015-16-VII, dated 08/10/2016, but with immediate effect instead w.e.f 01/02/2012 i.e initial appointment or at least 01/07/2014 i.e date of regularization of the project in question. (Copy of the impugned office re-instatement order dated 08/10/2016 is annexed as Ann- "F").

5

12. That feeling aggrieved the appellant prepared a Departmental Appeal, but inspite of laps of statutory period no findings were made upon the same, but rather the appellant repeatedly attended the office of the Learned Appellate Authority for disposal of appeal and every time was extended positive Justure by the Learned Appellate Authority about disposal of departmental appeal and that constrained the appellant to wait till the disposal, which caused delay in filing the instant appeal before this Hon'ble Tribunal and on the other hand the Departmental Appeal was also either not decided or the decision is not communicated or intimated to the appellant. (Copy of the appeal is annexed herewith as annexure "G").

13. That feeling aggrieved the appellant prefers the instant appeal for giving retrospective effect to the appointment order dated 08/10/2016, upon the following grounds, inter alia:-

***Grounds:***

A. That the impugned appointment order dated 08/10/2016 to the extent of giving "immediate

(6)

effect" is illegal, unwarranted and is liable to be modified to that extent.

B. That in another CPLA No. 605 of 2015 the Apex Court held that not only the effected employee is to be re-instated into service, after conversion of the project to currant side, as regular Civil Servant, but as well as entitled for all back benefits for the period they have worked with the project or the K.P.K Government. Moreover the Service of the Appellants, therein, for the intervening period i.e from the date of their termination till the date of their re-instatement shall be computed towards their pensionary benefits; vide judgment and order dated 24/02/2016. It is pertinent to mention here that this CPLA 605 of 2015 had been decided alongwith CPLA of 496 of 2014 of the Appellant on the same date.

C. That thus by virtue of 2009 SCMR page- 01 the appellant is entitled for equal treatment and is thus fully entitled for back benefits for the period, the appellant worked in the project or with the

Government of K.P.K. (Copy of CPLA 605/2015 is annexed as Ann- "M").

D. That where the posts of the appellant went on regular side, then from not reckoning the benefits from that day to the appellant is not only illegal and void, but is illogical as well.

E. That where the termination was declared as illegal and the appellant was declared to be re-instated into service vide judgment and order dated 26/06/2014, then how the appellant can be re-instated on 08/10/2016 and that too with immediate effect.

F. That attitude of the Respondents constrained the appellant and his colleagues to knock the doors of the Hon'ble High Court again and again and were even out to appoint blue-eyed ones to fill the posts of the appellant and at last when strict directions were issued by Hon'ble Court, the Respondents vent out their spleen by giving immediate effect to



(8)

the re-instatement order of the appellant, which approach under the law is illegal.

G. That where the appellant has worked, regularly and punctually and thereafter got regularized then under rule- 2.3 of the pension Rules- 1963, the appellant is entitled for back benefits as well.

H. That from every angle the appellant is fully entitled for the back benefits for the period that the appellant worked in the subject project or with the Government of K.P.K, by giving retrospective effect to the re-instatement order dated 08/10/2016.

I. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

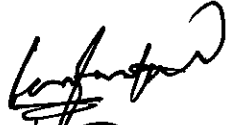
It is, therefore, most humbly prayed that on acceptance of the instant Appeal the impugned re-instatement order No. F.No.2 (16) 2015-16, dated 08/10/2017 may graciously be modified to the extent of "immediate effect" and the re-instatement of the appellant be given effect w.e.f 01/07/2014 date of regularization of the project

(7)

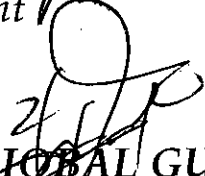
in question and converting the post of the appellant from developmental and project one to that of regular one, with all back benefits in terms of arrears, seniority and promotion,

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

Dated: 06/07/2017.

  
Appellant

Through

  
JAVED IQBAL GULBELA  
Advocate High Court  
Peshawar.

**NOTE:-**

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

  
Advocate.

(10)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In CM No. \_\_\_\_\_ /2017

Irfan Ali

Versus

Govt. of K.P.K & Others

**APPLICATION FOR CONDONATION OF DELAY**

**RESPECTFULLY SHEWETH,**

1. That the petitioner/Appellant is filing the accompanying Service Appeal, the contents of which may graciously be considered as integral part of the instant petition.
2. That delay in filing the accompanying appeal was never deliberate, but due to reason for beyond control of the petitioner.
3. That after filing departmental appeal on 20-05-2016, the appellant with rest of their colleagues regularly attended the Departmental Appellate Authority and every time was extended positive gestures by the worthy Departmental Authority for disposal of the departmental appeal, but in spite of lapse of statutory rating period and period thereafter till filing the accompanying service appeal before this Hon'ble Tribunal, the same were never decided or never communicated the decision if any made thereupon.

(11)

4. That besides the above as the accompanying Service Appeal is about the back benefits and arrears thereof and as financial matters and questions are involved which effect the current salary package regularly etc of the appellant, so is having a repeatedly reckoning cause of action as well.

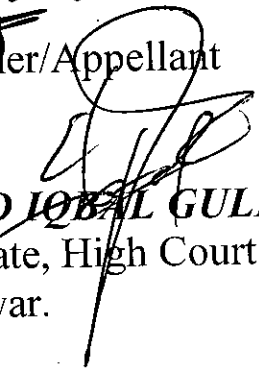
5. That besides the above law always favors adjudication on merits and technicalities must always be eschewed in doing justice and deciding cases on merits.

It is, therefore most humbly prayed that on acceptance of the instant petition, the delay in filing of the accompanying Service Appeal may graciously be condoned and the accompanying Services Appeal may very graciously be decided on merits.

Dated: 06/07/2017

  
Petitioner/Appellant

Through

  
**JAVED IQBAL GULBELA**  
Advocate, High Court  
Peshawar.

(12)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA**  
**SERVICES TRIBUNAL PESHAWAR**

In Re S.A \_\_\_\_\_/2017

Irfan Ali

**VERSUS**

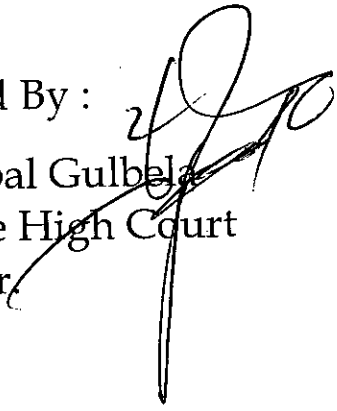
Govt. of Khyber Pakhtunkhwa and others

**AFFIDAVIT**

I , Irfan Ali, Chowkidar (BPS-03) R/o District Population Welfare Office Swabi, do hereby solemnly affirm and declare that all the contents of the accompanied appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

  
DEPONENT

Identified By :

  
Javed Iqbal Gulbel  
Advocate High Court  
Peshawar



(13)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In Re S.A \_\_\_\_\_/2017

Irfan Ali

**VERSUS**

Govt. of Khyber Pakhtunkhwa and others

**ADDRESSES OF PARTIES**

**APPELLANT.**

Irfan Ali, Chowkidar (BPS-03) R/o District Population Welfare Office Swabi.

**RESPONDENTS:**

1. Govt. of Khyber Pakhtunkhwa Through Chief Secretary Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
2. Chief Secretary Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
3. Govt. of Khyber Pakhtunkhwa Through Secretary Population Welfare Department, Peshawar.
4. Secretary Population Welfare Department, Khyber Pakhtunkhwa at Civil Secretariat, Peshawar.
5. Director General, Population Welfare Department R/o Plot No. 18, Sector E-8, Phase-VII, Peshawar.
6. Accountant General, Khyber Pakhtunkhwa at Accountant General Office, Peshawar Cantt, Peshawar.
7. District Population Welfare Officer Swabi

Dated: 06/07/2017

Appellant

Through

  
**JAVED IQBAL GULBELA**  
Advocate High Court  
Peshawar

OFFICE OF THE  
DISTRICT POPULATION WELFARE OFFICER,  
SWABI

Panjpeer Narai Lar, Near Educator School Jehangira Road, Swabi  
\*\*\*\*\*

Dated Swabi the 16/02/2012.

**OFFER OF APPOINTMENT**

**No.2(16)/2011-12/Admn:** Consequent upon the recommendation of the Departmental Selection Committee (DSC), you are offered for appointment as Chowkidar (BPS-1) on contract basis in Family Welfare Centre Project (ADP 2011-2012) in District Population Welfare Office, Swabi for the project life on the following terms and conditions.

**TERMS & CONDITIONS**

1. Your appointment against the post of Chowkidar (BPS-1) is purely on contract basis for the project life. This Order will automatically stand terminated unless extended. You will get pay in BPS-1 (4800-150-9300) plus usual allowances as admissible under the rules.
2. Your services will be liable to termination without assigning any reason during the currency of the agreement. In case of resignation, 14 days prior notice will be required, otherwise your 14 days pay plus usual allowances will be forfeited.
3. You shall provide Medical Fitness Certificate from the Medical Superintendent of the DHQ Hospital, Swabi before joining service.
4. Being contract employee, in no way you will be treated as Civil Servant and in case your performance is found un-satisfactory or found committed any mis-conduct, your service will be terminated with the approval of the competent authority without adopting the procedure provided in Khyber Pakhtunkhwa (E&D) Rules, 1973 which will not be challengeable in Khyber Pakhtunkhwa Service Tribunal/ any court of law.
5. You shall be held responsible for the losses accruing to the Project due to your carelessness or in-efficiency and shall be recovered from you.
6. You will neither be entitled to any pension or gratuity for the service rendered by you nor you will contribute towards GP Fund or CP Fund.
7. This offer shall not confer any right on you for regularization of your service against the post occupied by you or any other regular posts in the Department.
8. You have to join duty at your own expenses.
9. If you accept the above terms and conditions, you should report for duty to the District Population Welfare Officer, Swabi within 15 days of the receipt of this offer failing which your appointment shall be considered as cancelled.
10. You will execute a surety bond with the Department.

(Sami Ullah Khan)

District Population Welfare Officer,  
Swabi.

**Mr. Irfan Ali S/O Muhammad Yousuf**  
**Moh:Mama Khail PO Kalu Khan, Swabi**

Copy forwarded to the:-

1. PS to Director General, Population Welfare Department, Peshawar.
2. District Accounts Officer, Swabi.
3. Accountant (Local), DPW Office, Swabi.
4. Master File.

District Population Welfare Officer,  
Swabi

**ATTESTED**



GOVT. OF KHYBER PUKHTOON KHWA  
DISTRICT POPULATION WELARE OFFICE SWABI  
PH. 0938-280203

F.No. 2(16)/2012-13  
To

Dated 14<sup>th</sup> June, 2014.

Irfan Ali, Chowkidar

**Subject: Completion Of Adp Project i.e. Provision For Population Welfare Department Khyber Pakhtunkhwa.**

The subject project is going to be completed on 30/06/2014. Therefore, the enclosed office order No. 4(35)/2013-14/Admn dated 13<sup>th</sup> June, 2014 may be treated as fifteen days notice in advance for the termination of your services as on 30/06/2014 (A.N.).

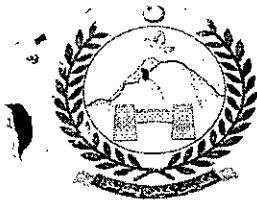
(SHAMS-UR-REHMAN)  
DISTRICT POPULATION WELFARE OFFICER  
SWABI

Copy to:

1. Accountant (local) for necessary action.
2. P/F of the official concerned.

DISTRICT POPULATION WELFARE OFFICER  
SWABI





GOVT. OF KHYBER PUKHTOON KHWA  
DISTRICT POPULATION WELARE OFFICE SWABI  
PH. 0938-280203

(16)

Am-C  
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F.No. 2(16)/2012-13  
To

Dated 14<sup>th</sup> June, 2014.

Irfan Ali, Chowkidar

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(SHAMS-UR-REHMAN)  
DISTRICT POPULATION WELFARE OFFICER  
SWABI

Copy to:

1. Accountant (local) for necessary action.
2. P/F of the official concerned.

DISTRICT POPULATION WELFARE OFFICER  
SWABI

ATTESTED

(17/12)

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IN THE PESHAWAR HIGH COURT PESHAWAR

W. P No. 1730/2014

Muhammad Nadeem Jan s/o Ayub Khan FWA Male District  
Peshawar and others.

(Petitioners)

VERSUS

Govt of Khyber Pakhtunkhwa Secretary Population Welfare  
Department, Khyber Pakhtunkhwa House No. 125/111, Street  
NO. 7 Defence Officer's Colony, Khyber Road Peshawar and  
others.

(Respondents)

ADDRESSES OF PARTIES

Petitioner:

1. Muhammad Nadeem Jan s/o Ayub Khan FWA Male District  
Peshawar.
2. Muhammad Imran s/o Altab Ahmad FWA Male District  
Peshawar.
3. Jehanzaib s/o Taj Akbar FWA Male District Peshawar.
4. Sajida Parveen d/o Bad Shah Khan FWW Female District  
Peshawar.
5. Abida Bibi D/O Hanif Shah FWW Female District Peshawar.
6. Bibi Amina d/o Fazali Ghani FWW female District Peshawar.
7. Tasawar Iqbal d/o Iqbal Khan FWA Female District Peshawar.
8. Zeba Gul w/o Karim Jan FAW Female District Peshawar.
9. Neelofar Munif w/o Inamullah FAW Female District Peshawar.
10. Muhammad Riaz s/o Taj Muhammad Chowkidar District  
Peshawar.
11. Ibrahim Khalil s/o Ghulam Sarwar Chowkidar District  
Peshawar.
12. Miss Qaseeda Bibi w/o Nadir Muhammad FWA Female  
District Peshawar.

~~ATTACHED~~

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(18) (43)  
WRIT PETITION UNDER ARTICLE 199 OF  
THE CONSTITUTION OF THE ISLAMIC  
REPUBLIC OF PAKISTAN, 1973

Prayer in Writ Petition:

On acceptance of this Writ Petition an appropriate Writ may please be issued declaring that Petitioners to have been validly appointed on the posts correctly mentioned against their names in the Scheme namely "Provision for Population Welfare Programme" they are working against the said posts with no complaint whatsoever, due to their hard work and efforts the scheme against which the petitioners was appointed has been brought on regular budget, the posts against which the petitioners are working have become regular/ permanent posts hence Petitioners are also entitled to be regularized in line with the regularization of other staff in similar projects, the reluctance on the part of the respondents in regularizing the service of the Petitioners and claiming to relieve them on the completion of the project i.e 30.6.2014 is mala fide in law and fraud upon their legal rights, the Petitioners may please be declared as regular civil servant for all intent and purposes or any other remedy deemed proper may also be allowed.

Interim Relief

ATTESTED

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The Petitioners may please be allowed to continue on their posts which is being regularized and brought on regular budget and be paid their salaries after 30.6.2014 till the decision of writ petition.

Respectfully Submitted:

1. That provincial Govt Health department has approved a scheme namely "Provision for Population Welfare Programme" for a period of 5 year 2010-2015, this integral scheme aims were:
  - i. To strengthen the family through encouraging responsible parenthood, promoting practice of reproductive health & Family planning, improving basic health & thereby enhancing socio economic wellbeing.
  - ii. To introduce participatory approach whereby stakeholders are involved & ownership of program rest with the community"

(Copy of the PC-1 is attached as annexure "A")
2. That the respondents to carry out the purposes of this scheme advertisement different posts in different districts. It is however pertinent to mention here that the advertisement did not find mention of any project, the petitioners while holding the prescribed qualifications applied for the post commensurate with their qualification, they remained successful in the selection process, thus after the recommendation of the departmental selection committee,

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they were appointed on different dates in the scheme, with the approval of the competent authority in the prescribed manner. (Copies of the advertisement and appointment order are attached as Annexure "B & C).

3. That (you are offered appointment on contract basis in the District Population Welfare Office for the Project Life).
4. That it would be pertinent to refer that due to the efforts of the project staff most of the aims and object of the project were achieved and in view of the importance the Govt seriously considered bringing the project on regular side.
5. That the schemes in which the Petitioners were serving was brought on the regular budget, the same was reported in the press wherein reference was made to the Senior Minister who claimed that the Govt have approved creation of 560 posts on regular side. (Copies of the news cutting is attached as Annexure D).
6. That the petitioners agitated their regularization on their posts which have been duly sanctioned by the Finance Department, they also brought the matter in the notice of Provincial Govt through MPAs, however, no action was taken thereon. (Copies of the proceedings are attached as Annexure E).
7. That the petitioners also requested to the respondents for treating them alike with those who were regularized in accordance with the regularization of the scheme however no action was taken thereon.

ATTESTED

ATTESTED

(27) (21)

8. That the petitioners have been discriminated in the matter of regularization and the judgments rendered by this Honourable Court have not been applied to the case of the Petitioners, hence this treatment meted out to them is illegal, unlawful, without lawful authority and of no legal effect. the Petitioners felt themselves aggrieved of the above acts and omission, and having no other remedy available in law is constrained to invoke the Constitutional Jurisdiction of this Honorable Court inter alia on the following grounds:-

GROUND OF WRIT PETITION:

- A. That the petitioners have not been treated in accordance with law and their rights secured and guaranteed under the law have been violated.
- B. That this Honorable Court in a number of judgments allowed the cases of similarly placed employees including of contract Doctors in W.P. No. 1510 / 2007 decided on 18-11-2008 and decided a point of law in the matter of regularization of contract employees, however the respondents are illegally denying this benefit to the Petition. the Honorable Supreme Court of Pakistan in a number of judgments held that where a point of law is decided by the Supreme Court or the Courts which not only cover the cases of the civil servants who litigated but of other also who may not have litigated, in such cases the dictate of good governance demands that such benefit

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be extended to those Civil Servants who may not have litigated instead of forcing them to recourse to litigation. thus the department violated such principles and acted illegally. reference can be made to the judgment reported in S.C.M.R 2009 Page-1.

- C. That the Petitioners were fit and eligible for the subject post and were duly recommended for appointment by the appropriate departmental selection committee and the competent authority issued the orders of their appointment, therefore they have matured their rights for regularization against the post held by them.
- D. That the scheme where the Petitioners were posted was brought on regular side. therefore. the petitioners have a right to continue on the posts despite the closure of the project. on the regularization of the posts.
- E. That the inaction on the part of the respondents are adversely affecting their careers. they would become overage for fresh appointment, hence the proprietary demands that the Petitioners should be allowed reinstatement and should be regularized.
- F. That it is pertinent to point out here that similar employees appointed on the same advertisement. on which the petitioners were considered to be appointed in project. while the other employees were appointed on regular basis and serving as regular civil servant. this

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**ATTESTED**

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treatment meted out to the petitioner is highly illegal and not maintainable.

- G. That the Petitioners fulfilled the criteria for appointment, they have been appointed in the prescribed manner, hence they should not suffer for the administrative slackness / inactions in not regularizing the petitioners..
- H. That it is pertinent to point out here that in similar circumstances the projects when brought on regular side its employees are also regularized but in the case of the petitioner they have been discriminated against and thus deprived of regularization. (Copies of the regularization orders are attached as Annexure F)
- I. That the petitioners seek the permission of this Honorable Court to rely on additional grounds at the hearing of this Appeal.

Interim Relief

The Petitioners may please be allowed to continue on their posts which is being regularized and brought on regular budget and be paid their salaries after 30..2014 till the decision of writ petition.

It is, therefore, prayed that on acceptance of this Writ Petition an appropriate Writ may please be issued as prayed for in the heading of this Petition.

Petitioners

Through

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IJAZ ANWAR  
Advocate Peshawar

List of Books:-

1. Constitution, 1973.
2. Books according to need.

CERTIFICATE

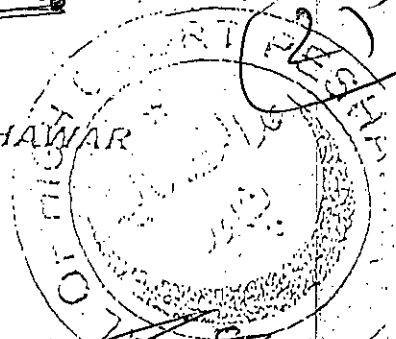
Certified that no writ petition on the same subject and between the same parties have been filed previously or concurrently.

Petitioners

~~ATTESTED~~

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JUDGMENT SHEET  
IN THE PESHAWAR HIGH COURT, PESHAWAR  
JUDICIAL DEPARTMENT



W.P. No. 1730 of 2024  
S:44 CM 559-P/14 and CM 606 and 607/14

*[Handwritten signature]*

JUDGMENT

Date of hearing 26/06/2024

Appellants Phalsons / Nulani Kinche by Mr. Iqbal Anwar Khattak

Respondent Govt. by Mr. Ghulam Ali Shah AAG.

\*\*\*\*\*

NISAR HUSSAIN KHAN, J.- By way of instant

writ petition, petitioners seek issuance of an appropriate writ for declaration to the effect that they have been validly appointed on the posts under the Scheme "Provision of Population Welfare Programme" which has been brought on regular budget and the posts on which the petitioners are working have become regular/permanent posts, hence petitioners are entitled to be regularized in line with the Regularization of other staff in similar projects and reluctance to this effect on the part of respondents in

ATTESTED  
12 JUL 2024

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JUDGMENT SHEET  
IN THE PESHAWAR HIGH COURT, PESHAWAR  
JUDICIAL DEPARTMENT

W.P.No. 1730 of 2014

With CM 559-P/14 An/CM 600 and 605/14

JUDGMENT

Date of hearing 26/06/2014.

Appellant Muhammad Nadèem .... By Mr Ijaz Anwar Advocate.

Respondent Govt. tc by Gohar Ali Shah AAG..

\*\*\*\*\*

NISAR HUSSAIN KHAN. J:- By way of instant writ petition, petitioners seek issuance of an appropriate writ for declaration to the effect that they have been validity appointed on the posts under the scheme "Provision of Population Welfare Programme" which has been brought on regular budget and the posts on which the petitioners are working have become regular/permanent posts, hence petitioners are entitled to be regularized in line with the Regularization of other staff in similar projects and reluctance to this effect on the part of respondents in

**ATTESTED**

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regularization of the petitioners is illegal, mala fide and fraud upon their legal rights and as a consequence petitioners be declared as regular civil servants for all intent and purposes.

2. Case of the petitioners is that the Provincial Government Health Department approved a scheme namely Provision for Population Welfare Programme for a period of five years from 2010 to 2015 for socio-economic well being of the downtrodden citizens and improving the basic health structure; that they have been performing their duties to the best of their ability with zeal and zest which made the project and scheme successful and result oriented which constrained the Government to convert it from ADP to current budget. Since whole scheme has been brought on the regular side, so the employees of the scheme were also to be absorbed. On the same analogy, some of the staff members have been regularized whereas the petitioners have been discriminated who are entitled to alike treatment.

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2. Case of the petitioners is that the Provincial Government Health Department approved a scheme namely Provision for Population Welfare Programme for period of five years from 2010 to 2015 for socio-economic well being of the downtrodden citizens and improving the their duties to the best of their ability with zeal and zest which made the project and scheme successful and result oriented which constrained the Government to convert it from ADP to current budget. Since whole scheme has been brought on the regular side, so the employees of the scheme were also to be absorbed. On the same analogy, some of the staff members have been regularized whereas the petitioners have been discriminated who are entitled to alike treatment.

**ATTESTED**

3. Some of the applicants/interveners namely Ajmal and 75 others have filed C.M.No. 600-P/2014 and another alike C.M.No.605-P/2014 by Anwar Khan and 12 others have prayed for their impleadment in the writ petition with the contention that they are all serving in the same Scheme/Project namely Provision for Population Welfare Programme for the last five years. It is contended by the applicants that they have exactly the same case as averred in the main writ petition, so they be impleaded in the main writ petition as they seek same relief against same respondents. Learned AAG present in court was put on notice who has got no objection on acceptance of the applications and impleadment of the applicants/interveners in the main petition and rightly so when all the applicants are the employees of the same Project and have got same grievance. Thus instead of forcing them to file separate petitions and ask for comments, it would be just and proper that their fate be decided once for all through the same writ petition as they stand on the same legal plane. As such both the Civil Misc. applications are allowed

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ATTESTED

ATTESTED

JUL 2014



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3. Same of the applicants/interveners namely Ajmal and 76 others have filed C.M.No. 600-P/2014 and another alike C.M.No.605-P/2014 by Anwar Khan and 12 others have prayed for their impleadment in the writ petition with the contention that they are all sieving in the same scheme/project namely Provision for Population Welfare Programme for the last five years. It is contended by the applicants that they have exactly the same case as averred in the main writ petition, so they be impleaded in the main writ petition as they seek same relief against same respondents. Learned AAG present in court was put on notice who has got no objection on acceptance of the applications and impleadment of the applicants/Interveners in the main petition and rightly so when all the applicants are the employees of the same Project and have got same grieyance. Thus instead of forcing them to file separate petitions and ask for comments, it would be just and proper that their fate be decided once for all through the same writ petition as they stand on the same legal plane. As such, both the Civil Misc. applications are allowed

**ATTESTED**

and the applicants shall be treated as petitioners in the main petition who would be entitled to the same treatment.

4. Comments of respondents were called which were accordingly filed in which respondents have admitted that the Project has been converted into Regular/Current side of the budget for the year 2014-15 and all the posts have come under the ambit of Civil servants Act, 1973 and Appointment, Promotion and Transfer Rules, 1989. However, they contended that the posts will be advertised afresh under the procedure laid down, for which the petitioners would be free to compete alongwith others. However, their age factor shall be considered under the relaxation of upper age limit rules.

5. We have heard learned counsel for the petitioners and the learned Additional Advocate General and have also gone through the record with their valuable assistance.

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And the applicants shall be treated as petitioners in the main petition who would be entitled to the same treatment.

4. Comments of respondents were called which were accordingly filed in which respondents have admitted that the Project has been converted into Regular/Current side of the budget for the year 2014-2015 and all the posts have come under the ambit of Civil servants Act, 1973 and Appointment, Promotion and Transfer Rules, 1989.

However, they contended that the posts will be advertised afresh under the procedure laid down, for which the petitioners would be free to compete alongwith others.

However, their age factor shall be considered under the relaxation of upper age limit rules

5. We have heard learned counsel for the petitioners, and the learned Additional Advocate General and have also gone through the record with their valuable assistance.

**ATTESTED**

6. It is apparent from the record that the posts held by the petitioners were advertised in the newspaper on the basis of which all the petitioners applied and they had undergone due process of test and interview and thereafter they were appointed on the respective posts of Family Welfare Assistant (male & female), Family Welfare Worker (F), Chowkidar/Watchman, Helper/Maid, upon recommendation of the Departmental Selection Committee, though on contract basis in the Project of Provision for Population Welfare Programme, on different dates i.e. 1.1.2012, 3.1.2012, 10.3.2012, 29.2.2012, 27.6.2012, 3.3.2012 and 27.3.2012 etc. All the petitioners were recruited/appointed in a prescribed manner after due adherence to all the codal formalities and since their appointments, they have been performing their duties to the best of their ability and capability. There is no complaint against them of any slackness in performance of their duty. It was the consumption of their blood and sweat which made the project successful, that is why the Provincial Government converted it from Developmental to

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**ATTESTED**

**ATTESTED**  
EXAMINER  
Jodhpur High Court  
12 JUL 2014

**ATTESTED**

**ATTESTED**

**ATTESTED**

6. It is apparent from the record that the posts held by the petitioners were advertised in the Newspaper on the basis of which all the petitioners applied and they had undergone due process of test and interview and thereafter they were appointed on the respective posts of Family Welfare Assistant (male & female), Family Welfare Worker (F), Chowkidar/Watchman, Helper/Maid, upon recommendation of the Department selection committee of the Departmental selection committee, through on contact basis in the project of provision for population welfare programme, on different dates i.e. 1.1.2012, 3.1.2012, 10.3.2012, 29.2.2012, 27.6.2012, 3.3.2012, and 27.3.2012 etc. All the petitioners were recruited/appointed in a prescribe manner after due adherence to all the formalities and since their appointments, they have been performing their duties to the best of their ability and capability. There is no complaint against them of any slackness in performance of their duty. It was the consumption of their blood and sweat which made the project successful, that is why the provisional government converted it from development to

**ATTESTED**

non-developmental side and brought the scheme on the current budget.

7. We are mindful of the fact, that their case does not come within the ambit of NWFP Employees (Regularization of Services) Act 2009, but at the same time we cannot lose sight of the fact that it were the devoted services of the petitioners which made the Government realize to convert the scheme on regular budget, so it would be highly unjustified that the seed sown and nourished by the petitioners is plucked by someone else when grown in full bloom. Particularly when it is manifest from record that pursuant to the conversion of other projects from developmental to non-development side, their employees were regularized. There are regularization orders of the employees of other alike ADP Schemes which were brought to the regular budget; few instances of which are: Welfare Home for Destitute Children District Charsadda, Welfare Home for Orphan Nowshera and Establishment of Mentally Retarded and Physically Handicapped Centre for Special Children Nowshera,

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ATTESTED

EXAMINER  
Regularization Court

12 JUL 2011

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Non-development side and brought the scheme on the current budget.

7. We are mindful of the fact that their case does not come within the ambit of NWFP Employees (Regularization of Services) act 2009, but at the same time we cannot lose sight of the fact that it were the devoted services of the petitioners which made the Government realize to convert the scheme on regular budget, so it would be highly unjustified that the seed sown and nourished by the petitioners is plucked by someone else when grown in full bloom. Particularly when it is manifest from record that pursuant to the conversion of the other projects from development to non-development side, their employees were regularized. There are regularization orders of the employees of other alike ADP schemes which were brought to the regular budget; few instances of which are: welfare Home for orphan Nowshera and establishment of Mentally retarded and physically Handicapped center for special children Nowshera,

**ATTESTED**

~~2A~~ ~~2B~~

(3)  
(31)

Industrial Training Centre Khaishgi Bala Nowshera, Dar ul Aman Mardan, Rehabilitation Centre for Drug Addicts Peshawar and Swat and Industrial Training Centre Dargai Qadeem District Nowshera. These were the projects brought to the Revenue side by converting from the ADP to current budget and their employees were regularized. While the petitioners are going to be treated with different yardstick which is height of discrimination. The employees of all the aforesaid projects were regularised, but petitioners are being asked to go through fresh process of test and interview after advertisement and compete with others and their age factor shall be considered in accordance with rules. The petitioners who have spent best blood of their life in the project shall be thrown out if do not qualify their criteria. We have noticed with pain and anguish that every now and then we are confronted with numerous such like cases in which projects are launched, youth searching for jobs are recruited and after few years they are kicked out and thrown astray. The courts also cannot help them, being contract employees of the project

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TESTED

EXAMINER  
Petition Court

17 JUL 2014

Industrial Training center khasihgi Bala Nowshera, Dar Ul Aman Mardan, rehabilitation center for Drug Addicts Peshawar and Swat and Industrial Training center Dagai Qadeem District Nowshera. These were the projects brought to the Revenue side by converting from the ADP to current budget and there employees were regularized. While the petitioners are going to be retreated with different yardstick which is height of discrimination. The employees of all the aforesaid projects were regularized, but petitioners are being asked to go through fresh process of test and interview after advertisement and compete with others and their age factor shall be considered in accordance with rules. The petitioners who have spent best blood of their life in the project shall be thrown out if do not qualify their criteria. We have noticed with pain and against that every now and then we are confronted with numerous such like cases in which projects are launched, youth searching for jobs are recruited and after few years they are kicked out and thrown astray. The courts also cannot help them, being contract employees of the project.

**ATTESTED**

& they are meted out the treatment of Master and Servant.

Having been put in a situation of uncertainty, they more often than not, fall prey to the foul hands. The policy makers should keep all aspects of the society in mind.

8. Learned counsel for the petitioners produced a copy of order of this court passed in W.P.No.2131/2013 dated 30.1.2014 whereby project employee's petition was allowed subject to the final decision of the august Supreme Court in C.P.No.344-P/2012 and requested that this petition be given alike treatment. The learned AAG conceded to the proposition that let fate of the petitioners be decided by the august Supreme Court.

9. In view of the concurrence of the learned counsel for the petitioners and the learned Additional Advocate General and following the ratio of order passed in W.P. No. 2131/2013, dated 30.1.2014 titled Mst.Fozia Aziz Vs. Government of KPK, th's writ petition is allowed in the terms that the petitioners shall remain on the posts

ATTESTED

ATTESTED

ATTESTED

EXAMINED  
High Court  
12 JUL 2014

ATTESTED

(7/2)

(7/2)

(7/2)

(7/4)

(32)



& they are meted out the treatment of master and servant. Having been put in a situation of uncertainty, they more often than not fall prey to the foul hands. The policy makers should keep all society in mind.

8. Learned counsel for the petitioners product a copy of order of this court passed in w.p.no2131/2013 dated 30.1.214. whereby project employee's petition was allowed subject to the final decision of the august Supreme court in c.p.344-p/2012 and requested that this petition be given alike treatment. The learned AAG conceded to the proposition that let fate of the petitioners be decided by the august Supreme Court.

9. In view of the concurrence of he learned counsel for the petitioners and the learned Additional Advocate General and following the ratio of order passed in w.p.no.2131/2013,dated 30.1.2014 titled Mst. Fozia Aziz Vs. Government of KPK, this writ petitioners shall on the posts

**ATTESTED**

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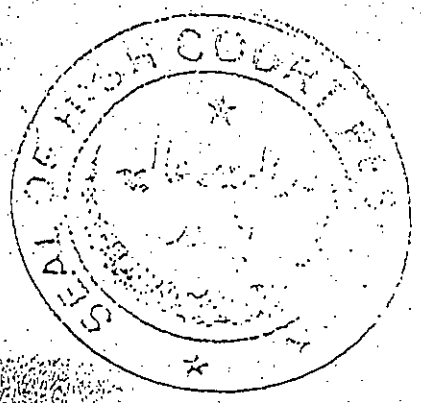
33

subject to the sale of CP No.344-P/2012 as identical proposition of facts and law is involved therein.

Announced on 26<sup>th</sup> June, 2014.

Office 12/07/14

Ch. Nisar Hussaini J.C. - C  
Sd/- Asst. Secy. to the Court



CERTIFIED TO BE TRUE COPY  
Examination of Peshawar High Court, Peshawar  
Peshawar High Court, Article 87 of  
the Constitution of Pakistan Order 1084  
12 JUL 2014

51

Date of Presentation of Application 12/7/2014

Number of Pages 31

Number of Exhibits 62

Number of Affidavits 02

Date of Affidavits 12/7/2014

Date of Application 12/7/2014

Muhammad Ayaz

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83

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Subjects to the fate of CP No.344-P/2012 as identical proposition of facts and law is involved therein.

**Announced on  
26<sup>th</sup> June, 2014.**

**ATTESTED**

IN THE SUPREME COURT OF PAKISTAN  
(Appellate Jurisdiction)

**PRESENT:**  
MR. JUSTICE ANWAR ZAHEER JAMALI, HCJ  
MR. JUSTICE MIAN SAQIB NISAR  
MR. JUSTICE AMIR HANI MUSLIM  
MR. JUSTICE IQBAL HAMEEDUR RAHMAN  
MR. JUSTICE KHUJJI ARIF HUSSAIN

CIVIL APPEAL NO. 134-P OF 2013

Govt. of KPK thr. Secy. Agriculture and others Vs. Adnanullah

CIVIL APPEAL NO. 135-P OF 2013

Chief Secy. Govt. of KPK & others Vs. Amir Hussain and others

CIVIL APPEAL NO. 136-P OF 2013

Govt. of KPK and others Vs. Muhammad Younas and others

CIVIL APPEAL NO. 137-P OF 2013

Govt. of KPK and others Vs. Attaullah Khan and others

CIVIL APPEAL NO. 138-P OF 2013

Govt. of KPK thr. Secy. Agriculture and others Vs. Muhammad Ayub Khan

CIVIL APPEAL NO. 52-P OF 2015

Govt. of KPK thr. Chief Secretary and others Vs. Qalbe Abbas and another

CIVIL APPEAL NO. 1-P/2013

District Officer Community Development Department (Social Welfare) and others Vs. Ghani Rehman and others

CIVIL APPEAL NO. 133-P OF 2013

Govt. of KPK thr. Secretary Livestock and others Vs. Iflikhar Hussain and others

CIVIL APPEAL NO. 113-P OF 2013

Govt. of KPK thr. Secretary I.T. Peshawar and others Vs. Muhammad Azhar and others

CIVIL APPEAL NO. 605 OF 2015

Rizwan Javed and others Vs. Secy. Agriculture Livestock and Corporation Department KPK, Peshawar and others

CIVIL APPEAL NO. 231 OF 2015

Govt. of KPK thr. Secy. Agriculture, Livestock, Peshawar and another Vs. Safdar Zaman and others

**ATTESTED**

Court Associate  
Supreme Court of Pakistan  
Islamabad

**ATTESTED**

CA.133-P/2013  
For the appellant(s)

For Respondents  
(1-3, 5 & 7)

For respondents  
(4,8,9 & 10)

CA.113-P/2013  
For the appellant(s)

For the Respondent(s)

CA.605-P/2015  
For the appellant(s)

For Respondents (4-7)

CA.231-P/2015  
For the appellant(s)

For Respondents (1-3)

CA.232-P/2015  
For the appellant(s)

For Respondent No.1

CP.600-P/2014  
For the Petitioner(s)

For the Respondent(s)

CP.496-P/2014  
For the Petitioner(s)

For the Respondent(s)

CP.34-P/2014  
For the Petitioner(s)

For the Respondent(s)

CPs.526 to 528-P/2013  
For the Petitioner(s)

For the Respondent(s)

CP.28-P/2014  
For the Petitioner(s)

For the Respondent(s)

85

38

35

66

Mr. Waqar Ahmed Khan, Addl. AG KPK  
Mr. Ghulam Nabi Khan, ASC  
Not represented.

Mr. Waqar Ahmed Khan, Addl. AG KPK  
Ghulam Nabi Khan, ASC

Mr. Ejaz Anwar, ASC  
Mr. M. S. Khattak, AOR

Mr. Waqar Ahmed Khan, Addl. AG KPK

Mr. Waqar Ahmed Khan, Addl. AG KPK

Mr. Shoaib Shaheen, ASC

Mr. Waqar Ahmed Khan, Addl. AG KPK

Mr. Shoaib Shaheen, ASC

Mr. Waqar Ahmed Khan, Addl. AG KPK

Mst. Sadia Rehman (in person)

Mr. Waqar Ahmed Khan, Addl. AG KPK  
Noor Afzal, Director, Population Welfare  
Department.

Mr. Khushdil Khan, ASC

Mr. Shakeel Ahmed, ASC

Syed Rifaqat Hussain Shah, AOR

Mr. Waqar Ahmed Khan, Addl. AG KPK

Mr. Ejaz Anwar, ASC

Mr. Waqar Ahmed Khan, Addl. AG KPK

Mr. Ghulam Nabi Khan, ASC  
Mr. Khushdil Khan, ASC

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ATTESTED

Joint Associates  
Supreme Court of Pakistan  
Islamabad

ATTESTED

ATTESTED

CIVIL PETITION NO.371-P OF 2014

Govt. of KPK through Chief Secy. Vs. Ms. Naima Peshawar and others

CIVIL PETITION NO.619-P OF 2014

Govt. of KPK through Chief Secy. Vs. Muhammad Azam and others

CA.134-P/2013

For the appellant(s)

Mr. Waqar Ahmed Khan, Addl. AG KPK  
Syed Mazood Shah, SO Litigation.

For the Respondent(s)

Hafiz Attaul Mameen, SO Litigation (Fin)  
Muhammad Khalid, AD (Litigation)  
Abdul-Hadi, SO (Litigation)

(CMA496-P/13)

Mr. Ayub Khan, ASC

CA.135-P/2013

For the appellant(s)

Mr. Waqar Ahmed Khan, Addl. AG KPK

For the Respondent(s)

Hafiz S. A. Rehman, Sr. ASC  
Mr. Imtiaz Ali, ASC

Respondent No.1

In person

Respondents 2-11

Nemo.

CA.136-P/2013

For the appellant(s)

Mr. Waqar Ahmed Khan, Addl. AG KPK.

For the Respondent(s)

Hafiz S. A. Rehman, Sr. ASC  
Mr. Imtiaz Ali, ASC

CA.137-P/2013

For the appellant(s)

Mr. Waqar Ahmed Khan, Addl. AG KPK

For Respondents (2 to 6)

Mr. Ijaz Anwar, ASC

CA.138-P/2013

For the appellant(s)

Mr. Waqar Ahmed Khan, Addl. AG KPK

For the Respondent(s)

Not represented.

CA.52-P/2013

For the appellant(s)

Mr. Waqar Ahmed Khan, Addl. AG KPK

For Respondent No.1

In person.

For Respondent No.2

Not represented.

CA.1-P/2013

For the appellant(s)

Mr. Waqar Ahmed Khan, Addl. AG KPK

For Respondents

Mr. Ghulam Nabi Khan, ASC

(1-4, 7, 8, & 10-13)

Mr. Khushdil Khan, ASC

For Respondents 5, 6 & 9

In person (absent)

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Court Associate  
Supreme Court of Pakistan  
Islamabad

ATTESTED

ATTESTED

Handwritten marks: 37, 36, 67

60  
42  
37  
59

Case No. 12244/2016

CPs.214-P/2015, 368-  
371-P/2014 and 619-  
P/2014 & 621-P/2015  
For the Petitioner(s)

Mr. Waqar Ahmed Khan, Advt. AG KPK

For the Respondent(s)

Not represented

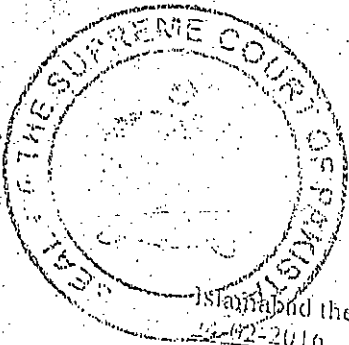
Date of hearing

24-02-2016

**ORDER**

ANWAR ZAHEER JAMALI, CJ. Arguments heard. For

the reasons to be recorded separately, these Appeals, except Civil Appeal  
No.605 of 2015, are dismissed. Judgment in Civil Appeal No.605 of 2015  
is reserved.



Islamabad the  
24-02-2016  
Not approved for reporting.

Sd/- Anwar Zaheer Jamali, HCJ  
Sd/- Mina Saqib Nisar, J  
Sd/- Amir Hani Muslim, J  
Sd/- Iqbal Hameedur Rahman, J  
Sd/- Khilji Arif Hussain, J  
Certified to be True Copy

Court Assistant  
Supreme Court of Pakistan  
Islamabad

Date of Filing

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No. of Pgs.

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Court Fee

Date of Co.

Particulars

Comments

Remarks

4087/16  
7-3-16

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OFFICE OF THE  
DISTRICT POPULATION WELFARE OFFICER  
SWABI.

(38 Am-f)  
2  
Dated 08/10/2016

F.No.2(16)2015-16 VII

OFFICE ORDER

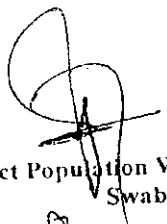
In Compliance with the Secretary Population Welfare Department Office order Endst:No.SOE(PWD)-9/7/2014/HC/ Dated 5<sup>th</sup> Oct:2016,the following ex-ADP employees(2011-14) are hereby **reinstated** against the sanctioned regular Post, with immediate effect, Subject to the fate of Review Petition Pending in the August Supreme Court of Pakistan.

S.No	Name of Employee	Designation	BPS	Remarks
	Mr Irfan Ali	Chokidar	03	

(Asim Zia Kaka Kheil)  
District Population Welfare Officer  
Swabi

Copy to:-

1. PS to Secretary Population Welfare Department Peshawar for information with reference to his letter No cited above please.
2. PS to Director General PWD Peshawar for information please.
3. District Account office Swabi for information and necessary action please.
4. Account Assistant (Local) for necessary action.
5. ✓ Officials Concerned for compliance.
6. Personal file of the officials.

  
District Population Welfare Officer  
Swabi

  
ATTESTED



(39)

To,

The Chief Secretary,  
Khyber Pakhtunkhwa,  
Peshawar.

Subject:- DEPARTMENTAL APPEAL.

Respected Sir,

With profound respect the undersigned submit as under:-

1. That the undersigned along with others have been re-instated in service with immediate effects vide order dated 05.10.2016.
2. That the undersigned and other officials were regularized by the honourable High Court, Peshawar vide judgment / order dated 26.06.2014 whereby it was stated that petitioner shall remain in service.
3. That against the said judgment an appeal was preferred to the honourable Supreme Court but the Govt. appeals were dismissed by the larger bench of Supreme Court vide judgment dated 24.02.2016.
4. That now the applicant is entitle for all back benefits and the seniority is also require to be reckoned from the date of regularization of project instead of immediate effect.

**ATTESTED**

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5. That the said principle has been discussed in detail in the judgment of august Supreme Court vide order dated 24.02.2016 whereby it was held that appellants are reinstated in service from the date of termination and are entitle for all back benefits.
6. That said principles are also require to be follow in the present case in the light of 2009 SCMR 01.

It is therefore, humbly prayed that on acceptance of this appeal the applicant / petitioner may graciously be allowed all back benefits and his seniority be reckoned from the date of regularization of project instead of immediate effect.

Yours Obediently

IRFAN ALI  
Ex-Family Welfare Assistant  
Office of District Population  
Welfare Officer, Swabi

Dated: 20.10.2016

  
**TESTED**

IN THE SUPREME COURT OF PAKISTAN  
(Appellate Jurisdiction)

PRESENT:  
MR. JUSTICE ANWAR ZAHEER JAMALI, HCJ  
MR. JUSTICE MIAN SAQIB NISAR  
MR. JUSTICE AMIR HANI MUSLIM  
MR. JUSTICE IQBAL HAMEEDUR RAHMAN  
MR. JUSTICE KHILJI ARIF HUSSAIN

CIVIL APPEAL NO.605 OF 2015

(On appeal against the judgment dated 18.2.2015  
Passed by the Peshawar High Court Peshawar, in  
Writ Petition No.1961/2011)

Rizwan Javed and others ... .. Appellants  
VERSUS  
Secretary Agriculture Livestock etc ... .. Respondents

For the Appellant : Mr. Ijaz Anwar, ASC  
Mr. M. S. Khattak, AOR

For the Respondents: Mr. Waqar Ahmed Khan, Addl. AG KPK

Date of hearing : 24-02-2016

ORDER

AMIR HANI MUSLIM, J.- This Appeal, by leave of the Court is directed against the judgment dated 18.2.2015 passed by the Peshawar High Court, Peshawar, whereby the Writ Petition filed by the Appellants was dismissed.

2. The facts necessary for the present proceedings are that on 25-5-2007; the Agriculture Department, KPK got an advertisement published in the press, inviting applications against the posts mentioned in the advertisement to be filled on contract basis in the Provincial Agri-Business Coordination Cell [hereinafter referred to as 'the Cell']. The Appellants alongwith others applied against the various posts. On various

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Court Associate  
Supreme Court of Pakistan  
Islamabad

ATTESTED

dates in the month of September, 2007, upon the recommendations of the Departmental Selection Committee (DPC) and the approval of the Competent Authority, the Appellants were appointed against various posts in the Cell, initially on contract basis for a period of one year, extendable subject to satisfactory performance in the Cell. On 6.10.2008, through an Office Order the Appellants were granted extension in their contracts for the next one year. In the year 2009, the Appellants' contract was again extended for another term of one year. On 26.7.2010, the contractual term of the Appellants was further extended for one more year, in view of the Policy of the Government of KPK, Establishment and Administration Department (Regulation Wing). On 12.2.2011, the Cell was converted to the regular side of the budget and the Finance Department, Govt. of KPK agreed to create the existing posts on regular side. However, the Project Manager of the Cell, vide order dated 30.5.2011, ordered the termination of services of the Appellants with effect from 30.6.2011.

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3. The Appellants invoked the constitutional jurisdiction of the learned Peshawar High Court, Peshawar, by filing Writ Petition No.196/2011 against the order of their termination, mainly on the ground that many other employees working in different projects of the KPK have been regularized through different judgments of the Peshawar High Court and this Court. The learned Peshawar High Court dismissed the Writ Petition of the Appellants holding as under :-

"6. While coming to the case of the petitioners, it would reflect that no doubt, they were contract employees and were also in the field on the above said cut of date but they were project employees, thus, were not entitled for regularization of their services as explained above. The august Supreme Court of Pakistan in the case of Government of Khyber

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*(Signature)*  
Court Associate  
Supreme Court of Pakistan  
Islamabad

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Pakhtunkhwa Agriculture, Live Stock and Cooperative Department through its Secretary and others vs. Ahmad Din and another (Civil Appeal No.687/2014 decided on 24.6.2014), by distinguishing the cases of Government of NWFP vs. Abdullah Khan (2011 SCMR 989) and Government of NWFP (now KPK) vs. Kaleem Shah (2011 SCMR 1004) has categorically held so. The concluding para of the said judgment would require reproduction, which reads as under :-

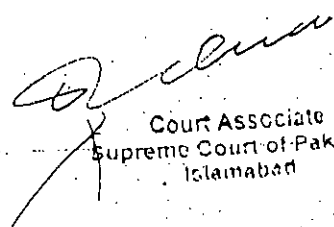
"In view of the clear statutory provisions the respondents cannot seek regularization as they were admittedly project employees and thus have been expressly excluded from purview of the Regularization Act. The appeal is therefore allowed, the impugned judgment is set aside and writ petition filed by the respondents stands dismissed."

7. In view of the above, the petitioners cannot seek regularization being project employees, which have been expressly excluded from purview of the Regularization Act. Thus, the instant Writ Petition being devoid of merit is hereby dismissed.

4. The Appellants filed Civil Petition for leave to Appeal No.1090 of 2015 in which leave was granted by this Court on 01.07.2015. Hence this Appeal.

5. We have heard the learned Counsel for the Appellants and the learned Additional Advocate General, KPK. The only distinction between the case of the present Appellants and the case of the Respondents in Civil Appeals No.134-P of 2013 etc. is that the project in which the present Appellants were appointed was taken over by the KPK Government in the year 2011 whereas most of the projects in which the aforesaid Respondents were appointed, were regularized before the cut-off date provided in North West Frontier Province (now KPK) Employees (Regularization of Services) Act, 2009. The present Appellants were appointed in the year 2007 on contract basis in the project and after completion of all the requisite codal formalities, the period of their contract appointments was extended from

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Court Associate  
Supreme Court of Pakistan  
Islamabad

  
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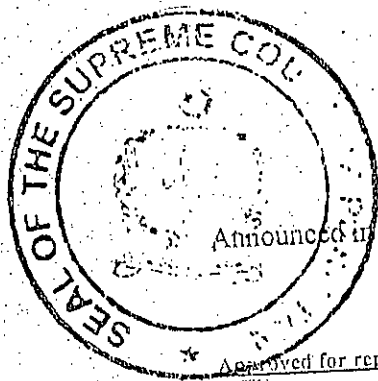
time to time up to 30.06.2011, when the project was taken over by the KPK Government. It appears that the Appellants were not allowed to continue after the change of hands of the project. Instead, the Government by cherry picking, had appointed different persons in place of the Appellants. The case of the present Appellants is covered by the principles laid down by this Court in the case of Civil Appeals No.134-P of 2013 etc. (Government of KPK through Secretary, Agriculture vs. Adnanullah and others), as the Appellants were discriminated against and were also similarly placed project employees.

*[Handwritten marks: a signature and the number 44 circled]*

7. We, for the aforesaid reasons, allow this Appeal and set aside the impugned judgment. The Appellants shall be reinstated in service from the date of their termination and are also held entitled to the back benefits for the period they have worked with the project or the KPK Government. The service of the Appellants for the intervening period i.e. from the date of their termination till the date of their reinstatement shall be computed towards their pensionary benefits.

Sd/- Anwar Zaheer Jamali, HCF  
 Sd/- Mian Saqib Nisar, J  
 Sd/- Amir Hani Muslim, J  
 Sd/- Iqbal Hameedur Rahman, J  
 Sd/- Khilji Arif Hussain, J

Certified to be True Copy



Announced in open Court on *[Signature]* 29/5

*[Signature]*  
 Court Associate  
 Supreme Court of Pakistan  
 Islamabad

J 11685/16

Approved for reporting

*[Handwritten marks: 30, 5, 16]*

GR No:	11685/16
Date of Filing:	6.6.16
No of Ward:	1902
No of Parties:	5.00
Requisites:	7.00
Copy Fee to:	10.00
Court Fee:	6-6-2015
Date of:	6-6-2016
Date of:	
M. S. Khan, AOK	

ATTESTED

*[Handwritten signature]*

## وکالت نامہ

صنعت کوٹوالہ سوسائٹی پرائیویٹ لمیٹڈ

بعدالت: مرزا سہیل بنام سکریٹری سوسائٹی  
منجانب ایسوسی ایٹ دعویٰ S.A  
 تاریخ \_\_\_\_\_

باعث تحریر آنکہ مقدمہ مندرجہ بالا عنوان اپنی طرف سے واسطے پیروی و جوابدہی بمقام ایڈووکیٹ ہائی کورٹ کوئٹہ کیلئے جاوید اقبال گل بیلہ ایڈووکیٹ ہائی کورٹ کوئٹہ میں ہر پیشی کا خود یا بزرگیہ مختار خاص رو بروعدالت حاضر ہوتا رہوگا۔ اور بوقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دے کر حاضر عدالت کرونگا، اگر پیشی پر من مظهر حاضر نہ ہو اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہونگے۔ نیز وکیل صاحب موصوف صدر مقام پکھری کی کسی اور جگہ یا پکھری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہونگے۔ اگر مقدمہ علاوہ صدر مقام پکھری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے پیچھے پیش ہونے پر من مظهر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہونگے۔ مجھے کوکل ساختہ پرداختہ صاحب موصوف مثل کردہ ذات خود منظور قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجراء ڈگری و نظر ثانی اپیل و نگرانی ہر قسم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرنے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور سپروائشی و راضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم انتہائی یا ترقی یا گرفتاری قبل اجراء ڈگری بھی موصوف کو بشرط ادائیگی علیحدہ مختار نہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جزو کی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانون کے ہر امر دہی اور ویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو حاصل ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کرونگا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سند رہے۔ مورخہ \_\_\_\_\_ مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

*(Handwritten signature)*

*(Handwritten signature)*  
 مرزا سہیل (ایسوسی ایٹ)

**Before the Khyber Pakhtunkhwa Service Tribunal Peshawar**

Appeal No.752/2017

Irfan Ali.....Appellant.

**VERSUS**

The Chief Secretary, Government of Khyber Pakhtunkhwa & others .....Respondents.

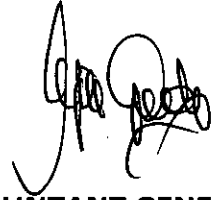
**(Reply on Behalf of respondent No.6)**

**Respectfully Sheweth:-**

Para No. 01 to 13. No Comments.

Being an administrative matter, the issue relates to respondent No. 3,4,5 & 7. Hence, they are in a better position to redress the grievances of the appellant. Besides, the appellant has raised no grievances against this Respondent No.6.

Keeping in view the above mentioned facts, it is humbly prayed that the appellant may be directed to approach respondent No.3,4,5 & 7 for the satisfaction of his grievances and the appeal in hand may be dismissed with cost.



**ACCOUNTANT GENERAL  
KHYBER PAKHTUNKHWA**



IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKIWA,  
PESHAWAR.

In Service Appeal No752/2018

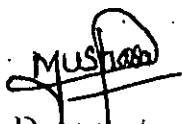
Irfan Ali .....(Appellant)

VS

Govt. of Khyber Pakhtunkhwa and others  
.....(Respondents)

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Deponent  
Sagheer Musharraf  
Assistant Director (Lit)

(60)

**IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,**  
**PESHAWAR.**

In Service Appeal No752/2018

Irfan Ali .....(Appellant)

VS

Govt. of Khyber Pakhtunkhwa and others .....(Respondents)

**JOINT PARA-WISE REPLY/COMMENTS ON BEHALF OF THE RESPONDENTS**  
**NO.4,5&7**

Respectfully Sheweth,

**Preliminary Objections.**

1. That the appellant has got not locus standi to file the instant appeal.
2. That no discrimination / injustice has been done to the appellant.
3. That the instant appeal is bad in the eye of law.
4. That the appellants has not come to the Tribunal with clean hands..
5. That re-view petition is pending before The Supreme Court of Pakistan, Islamabad.
6. That the appeal is bad for non-joinder & mis-joinder of unnecessary parties.
7. That the tribunal has no jurisdiction to adjudicate the matters.

**On Facts.**

1. Incorrect. That the appellant was initially appointed on project post as Chowkidar in BPS-03 on contract basis till completion of project life i.e. 30/06/ 2014 under the ADP Scheme Titled " Provision for Population Welfare Program in Khyber Pakhtunkhwa (2011-14)". It is also pertinent to mention that during the period under reference, there was no other such project in / under in Population Welfare Department with nomenclature of posts as Chowkidar. Therefore name of the project was not mentioned in the offer of appointment.
2. Incorrect. As explained in para-1 above.
3. Incorrect. The project in question was completed on 30/06/2014, the project posts were abolished and the employees were terminated. According to project policy of Govt. of Khyber Pakhtunkhwa on completion of scheme, the employees were to be terminated which is reproduced as under: "On completion of the projects the services of the project employees shall stand terminated. However, they shall be re-appointed on need basis, if the project is extended over any new phase of phases. In case the project posts are converted into regular budgetary posts, the posts shall be filled in according to the rules, prescribed for the post through Public Service Commission or The Departmental Selection Committee, as the case may be: Ex-Project employees shall have no right of adjustment against the regular posts. However, if eligible, they may also apply and compete for the post with other candidates. However keeping in view requirement of the Department, 560 posts were created on current side for applying to which the project employees had experience marks which were to be awarded to them.
4. Correct to the extent that after completion of the project the appellant alongwith other incumbents were terminated from their services as explained in para-3 above.

- 5. Incorrect. Verbatim based on distortion of facts. The actual position of the case is that after completion of the project the incumbents were terminated from their posts according to the project policy and no appointments made against these project posts. Therefore the appellant alongwith other filed a writ petition before the Honorable Peshawar High Court, Peshawar.
- 6. Correct to the extent that the Honorable Court allowed the subject writ petition on 26/06/2014 in the terms that the petitioners shall remain on the post subject to the fate of C.P No.344-P/2012 as identical proposition of facts and law is involved therein. And the services of the employees neither regularized by the Court no by the competent forum.
- 7. Correct to the extent that the CPLA No.496-P/2014 was dismissed but the Department is of the view that this case was not discussed in the Supreme Court of Pakistan as the case was clubbed with the case of Social Welfare Department, Water Management Department, Live Stock etc. in the case of Social Welfare Department, Water Management Department, Live Stock etc. the employees were continuously for the last 10 to 20 years while in the case of Population Welfare Department their services period during the project life was 3 months to 2 years & 2 months.
- 8. No comments.
- 9. No comments.
- 10. Correct. But a re-view petition No.312-P/2016 has been filed by this Department against the judgment dated:24/02/2016 of the larger bench of Supreme Court of Pakistan on the grounds that this case was not argued as it was clubbed with the cases of other Department having longer period of services. Which is still pending before the Supreme Court of Pakistan.
- 11. Correct to the extent that the appellant alongwith 560 incumbents of the project were reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of re-view petition pending in the August Supreme Court of Pakistan. During the period under reference they have neither reported for nor did perform their duties.
- 12. Correct to the extent that a re-view petition is pending before the Apex Court and appropriate action will be taken in light of the decision of the Supreme Court of Pakistan.
- 13. No comments.

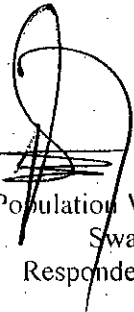
**On Grounds.**

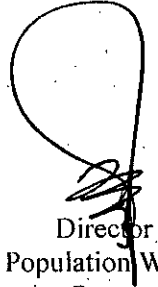
- A. Incorrect. The appellant alongwith other incumbents reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of re-view petition pending the August Supreme Court of Pakistan.
- B. Correct to the extent that the employees entitled for the period they have worked with the project but in the instant case they have not worked with the project after 30/06/2014 till the implementation of the judgment. Anyhow the Department will wait till decision of re-view petition pending in the Supreme Court of Pakistan.
- C. As explained in para-7 of the grounds above.
- D. Incorrect. The Department is bound to act as per Law, Rules & Regulation.
- E. Incorrect. After the judgment dated:26/06/2014 of PHC, Peshawar this Department filed Civil Petition No.496/2014 in the Apex Court of Pakistan. Which was decided by the larger bench of Supreme Court of Pakistan where dismissed all the civil petitions filed by the Govt. of Khyber Pakhtunkhwa on 24/02/2016 and now the Govt. of Khyber Pakhtunkhwa filed a re-view petitions in the Apex Court of Pakistan against the decision referred above. Which is still pending The appellant alongwith other incumbents

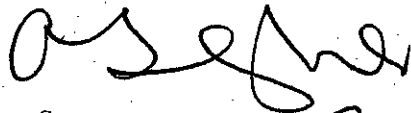
Sanctioned regular posts, with immediate effect, subject to the fate of review petition pending in the August Supreme Court of Pakistan.

- F. Incorrect, verbatim based on restoration of fact. As explained in ground – E above.
- G. Incorrect. They have worked against the project post in the services of the employees neither regularized by the court nor by the competent forum hence nullifies the truthfulness of their statement.
- H. Incorrect. The appellant along with other incumbents have taken all the benefits for the period they worked in the project as per project policy.
- I. The respondent may also be allowed to raise further grounds at the time of arguments.

Keeping in view, the above, it is prayed that the instant appeals may kindly be dismissed in the interest of merit as a review petition is still pending before the Supreme Court of Pakistan.

  
District Population Welfare Officer  
Swabi  
Respondent No.7

  
Director General  
Population Welfare Department  
Respondent No.5

  
Secretary  
Population Welfare Department  
Govt of Khyber Pakhtunkhwa  
Respondent No.3

30/8/18

IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,  
PESHAWAR.

In Service Appeal No752/2018

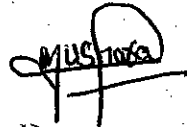
Irfan Ali .....(Appellant)

VS

Govt. of Khyber Pakhtunkhwa and others .....(Respondents)

AFFIDAVIT

I Mr. Sagheer Musharraf, Assistant Director (Litigation), Directorate General of Population Welfare Department do solemnly affirm and declare on oath that the contents of para-wise comments/reply are true and correct to the best of my knowledge and available record and nothing has been concealed from this Honorable Tribunal.



Deponent

Sagheer Musharraf  
Assistant Director (Lit)

**BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In S.A# 752/2017

Irfan Ali

Versus

The Government of Khyber Pakhtunkhwa and Others

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Dated: 20/10/2018

Appellant

Through

  
**JAVED IQBAL GULBELA,**

**&**

**SAGHIR IQBAL GULBELA**

Advocates High Court

Peshawar

**BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA PESHAWAR**

In S.A# 752/2017

Irfan Ali

Versus

The Government of Khyber Pakhtunkhwa and Others

**REJOINDER ON BEHALF OF THE  
APPELLANT TO THE COMMENTS  
FILED BY THE RESPONDENTS NO:  
2, 3 & 5**

**Respectfully Sheweth,**

**Reply to Preliminary objections:-**

1. Incorrect and Denied. The appellant has got a good cause of action.
2. Incorrect and denied.
3. Incorrect and denied.
4. Incorrect and denied.
5. Subject to proof. However mere filing of review petition before the Hon'ble Apex Court or pendency of the same before the Hon'ble Apex Court does not constitute an automatic stay of proceedings before this Hon'ble Tribunal, unless there has been an express order of the Hon'ble Apex Court in this regard.

**On Facts:-**

1. Incorrect and hypocritical. The appellant was appointed on contract basis and has been

regularized later on and is now entitled for the relief sought, while true picture is detailed in the main appeal.

2. Incorrect. True and detailed picture is given in the corresponding paras of the main appeal.
3. Incorrect and misleading. The appellant along with rest of her colleagues were duly appointed, initially, on contract basis in the subject project and after being creating same strength of numbers of vacancies on regular right and for accommodation their blue eyed ones, thereupon, the appellant along with her colleagues were terminated from their services. This termination order was impugned in writ petition on 1730-P/2014 which was allowed vide judgment and order dated 26/06/2014. This decision of the Hon'ble Peshawar high Court was impugned by the Respondent department in the Hon'ble Apex Court in CPLA No. 496-P/2014, but that was also dismissed vide the Judgment and order dated 24/02/2016. Now the appellant and all her colleagues have been regularized, but maliciously with effect from 05/10/2016, instead of regularizing the appellant and her colleagues from their initial date of appointment or at least from 01/07/2014, whereby the project was brought on regular side. And now in order to further defeat the just rights of the appellant, the Respondent department has malafidely moved a Review Petition No. 3012-P/2016 in the Hon'ble Apex Court and now has taken the pretention of its being pendency before the Hon'ble Apex Court just to have a miserable feign to evade the just rights and demands of the appellant and her colleagues, which under no canon of law is allowed or warranted, nor such plea can be allowed to defeat the ends of justice.
4. Correct. Detailed picture is given above and as well as in the main appeal.



5. Incorrect and denied. Detailed picture is given above in the main appeal.
6. Correct to the extent that the writ Petition of appellant was allowed. While the rest is incorrect and misleading.
7. Correct to the extent that CPLA No. 496-P/2014 was dismissed by the Hon'ble Apex Court, while the rest of the para is not only incorrect and concocted one, but as well as suffice to prove the adamancy and arrogance of the Respondent department as well as its loathsome and flout-full attitude towards the judgments of the Hon'ble Superior Courts of the land.
8. No comments.
9. No comments.
10. Correct to the extent that CPLA was dismissed against the judgment dated 24/02/2016 and the Review petition is malafidely moved while the rest is misleading and denied.
11. Correct to the extent that the appellant along with rest of her colleagues were reinstated into service while the rest is misleading and denied.
12. In reply to Para No. 12 of the comments it is submitted that the Respondent department has no regard for the judgment of the superior Courts, otherwise there would have been no need for filling the instant appeal.
13. No comments.

**On Grounds:-**

- A. Hypocratic and malicious. True picture is given in the main appeal.
- B. Incorrect. The appellant and rest of her colleagues are fully entitled for the relief

they have sought from this Hon'ble Tribunal.

C. Misleading and hypocritical. True and detailed picture is given above and as well as in appeal.

D. Correct to the extent that the department is bound to act as per Law, Rules and Regulation, but it does not.

E. Correct to the extent of judgment dated 26/06/2014, 24/02/2016 and moving CPLA, while the rest is misleading.

F. Incorrect and denied.


G. Incorrect and denied. The appellant and all her colleagues have validly and legally been regularized and now are entitled for the relief sought.

H. Incorrect and denied.

I. No comments.

*It is, therefore, most humbly prayed that on acceptance of instant rejoinder, the appeal of the appellant may graciously be allowed, as prayed for therein.*

Dated: 20/10/2018

Appellant  
Through  
  
**JAVED IQBAL GULBELA,**  
&  
**SAGHIR IQBAL GULBELA**  
Advocates High Court  
Peshawar

**BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In S.A# 752/2017

Irfan Ali

Versus

The Government of Khyber Pakhtunkhwa and Others

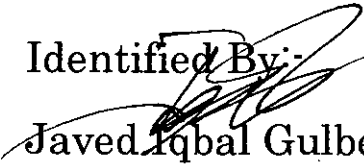
**AFFIDAVIT**

I, Saghir Iqbal Gulbela (Adv) S/o Jan Muhammad R/o Gulbela Peshawar, as per instruction of my client, do hereby solemnly affirm and declare on oath that contents of the Rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

  
Deponent

CNIC: 17301-1502481-3

Identified By:-

  
Javed Iqbal Gulbela  
Advocate High Court  
Peshawar

