Appellant present through counsel.



Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Learned counsel for appellant has produced copy of office order dated 01.02.2020 issued by District Health Officer North Waziristan Miranshah. By virtue of the order, the outstanding salaries of the appellant have been released against any vacant post. Copy of order is placed on file of connected Service Appeal No.1241/2018 titled "Riaz Noor Vs. Government of Khyber Pakhtunkhwa".

In view of the development, learned counsel for appellant states that the appeal in hand has met its purpose.

Disposed of having been infructuous. File be consigned to the record room.

Announced 19.07.2022

> (Fareena Paul) Member(E)

(Rozina Rehman) Member (J) Counsel for appellant present.

Muhammad Adeel Butt learned Additional A.G for respondents present.

File to come up alongwith connected Service Appeal No.1241/2018 titled Riaz Noor Vs. Government of Khyber Pakhtunkhwa, on 17.01.2022 before D.B.

(Rozina Rehman) Member (J) Chairman

17.01.2022

Counsel for the appellant and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Former seeks adjournment to further prepare the brief. Request accorded. To come up for arguments on 10.05.2022 before the D.B.

(Atiq-Ur-Rehman Wazir) Member (E) Chairman

10.05.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan paindakheil, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment in order to assist the Tribunal. Last opportunity is granted. To come up for arguments before the D.B on 19:07.2022.

(Fareeha Paul) Member (E)

Chairman

26.11.2020

Counsel for the appellant present. Addl: AG alongwith Mr. Muhammad Faiz, Assistant for respondents present.

Learned AAG states that in some cases office order has been issued by the respondents of release of salaries of appellants therein. In his view it is appropriate to adjourned the proceedings in this matter in order to avail the outcome of departmental decision of the like nature, if any. Learned counsel for the appellant does not object.

Adjourned to 17.02.2020 for further proceedings

before D.B

(Mian Muhammad Member (E)

Due to Pandemic of Covid-19, the case is adjourned to 17.02.2021 26.05.2021 for the same.

Reader

26.05.2021

Learned counsel for the appellant present.

Mr. Kabirullah Khattak Additional Advocate General for respondents present.

Learned counsel for the appellant requested for adjournment; Adjourned to 15/9/2 for arguments. before D.B.

(Atiq Ur Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)



02.04.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 29.06:2020 before D.B.

z eader

29.06.2020 Due to COVID19, the case is adjourned to 24.09.2020 for the same as before.

24.09.2020

Appellant is present in person. Mr. Kabirullah Khattak, Additional Advocate General is present.

Appellant submitted that his counsel has proceeded to Bannu for appearance before Hon'ble Peshawar High Court, Bannu Bench. Requested for adjournment.

Adjourned to 26.11.2020 for arguments before D.B.

(Mian Muhammad)

Member (E)

(Muhammad Jamal) Member (J) 23.10.2019

Special Attorney for the appellant present. Mr. Kabirullah Khattak learned Addl: AG for the respondents present.

Former requests for adjournment as learned counsel for the appellant is engaged before Honourable High Court today in various cases.

Acjourned to 26.12.2019 before D.B.

Member

Chairman

26.12.2019

Counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 27.02.2020 before D.B.

Member

Member

27.02.2020

Learned counsel for the appellant present. Mr. Riaz Paindakhel learned Assistant Advocate General for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourn. To come up for arguments on 02.04.2020 before D.B.

O Member

Member

Counsel for the appellant present. Mr. Kabirullah, Addl: AG alongwith Mr. Rehmat, Supdt for respondents present. Written reply on behalf of respondents no. 1 and 2 already submitted and representative of respondent no.3 rely on the same. Case to come up for rejoinder and arguments on 29.05.2019 before D.B.

(Ahmad Hassan) Member

28.05.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 29.07.2019 for rejoinder and arguments before D.B.

(HUSSAIN SHAH) MEMBER

(M. AMIN KHAN KUNDI) MEMBER

29.07.2019 Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 23.10.2019 before D.B.

Member

Member

15.1.2019

Counsel for the appellant and Addl. AG for the respondents present.

Learned AAG requests for further time to submit reply on behalf of respondent No. 3.

The matter is adjourned to 26.2.2019 on which date the requisite reply shall positively be submitted.

Chairman

26.02.2019

Counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General along with Mr. Suhail Assistant for the respondent No.3 present. Written reply not submitted. Representative of the respondents seeks time to file written reply. Counsel for the appellant submitted an application for restraining the respondents from making appointment on posts which were advertised in daily "AJJ" on dated 05.02.2019 till the disposal of the appeal which is placed on file. Notice of this application be issued to the respondents of reply/arguments. Adjourned. To come up for written reply on main appeal as well as reply/arguments on application on 02.040.2019 before S.B

Ahmed Hassan) Member 16.10.2018

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that this is the 2nd round of litigation. Previously vide judgment dated 13.11.2017 these appeals were remitted to the appellate authority to treat them as departmental appeals and decide it within a period of 90 days from the date of receipt of the judgment. The respondents were also directed to pass speaking order regarding the status of the appellant and how did he draw their salary for a period of more than one year and how why their salaries were stopped? That vide impugned order dated 03.10.2018 their appeals for release of salary were rejected. Neither they have been paid salary from September 2012 till date nor their services have been terminated. Learned counsel for the appellant further contended that posts occupied by the appellant/others were advertized on 03.10.2018. A separate application for restraining the respondents from recruitment has also been submitted. The appellant has not been treated according to law and rules.

Appellant Deposited
Security Process Fee

Points urged need consideration. Admit, subject to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 30.11.2018 before S.B. Notice of stay application be also issued to the respondents for the date fixed.

(AHMAD HASSAN) MEMBER

30.11.2018

Counsel for the appellant present. Mr. Sahah Nawaz, Litigation Assistant alongwith Mr. Kabriaullah Khattak, Addl: AG for respondents present. Written reply on behalf of respondent no.1 while respondent no. 2 rely on written reply of respondent no.1. None present for respondent no.3. Case to come up for written reply/comments of respondent no. 3 on 15.01.2019 before S.B.

(Ahmad Hassan) Member

Form- A

FORM OF ORDER SHEET

Court of			_
Case No	1261 /2018	•	

-	Case No	1261 /2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	09/10/2018	The appeal of Mr. Shahbzeb presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 16-15-2018.
	11-10-2018	be put up there on <u>10-78-3673</u> .
		CHAIRMAN
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BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 126/ /2018

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Health deptt: (FATA):.

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6.	Copies of nomination letter dated 12.02.2018, letter dated 17.04.2018 and inquiry report	F,G&H	17-19
7.	Copies of letter dated 20.08.2018, report dated 03.09.2018 and report dated 17.09.2018	I,J&K	20-22
8.	copies of execution petition and rejection order	L&M	23-29
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Shahan arb. APPELLANT

THROUGH:

(M.ASIF YOUSAFZAI)

ADVOCATE SUPREME COURT,

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT,

Room No. Fr-8, 4th Floor, Bilour Plaza, Peshawar Cantt: Contact No. 03339103240

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 126/ /2018

Service Tribunal

DIARY No. 1485

Shahan 2eb Ept telhmeise AHQHOSpulal NWAGuy (Appellant)

VERSUS

- 1. The Director Health Service Tribal District Peshawar.
- 2. The Agency Surgeon, Tribal district North Waziristan.
- 3. The Secretary Finance, KPK, Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 03.10.2018 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR ADJUSTMENT AND GRANTING MONTHLY PAY WITH EFFECT FROM SEPTEMBER 2012 TILL DATE HAS BEEN REJECTED FOR NO GOOD GROUNDS.

PRAYER:

Fledto-day

THAT ON THE ACCEPTANCE OF THIS APPEAL, ORDER DATED 03.10.2018 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY BE DIRECTED TO ADJUST THE APPELLANT ON HIS POST AND RELEASE HIS SALARY WITH EFFECT FROM SEPTEMBER, 2012 TILL DATE AND ONWARD BEING STILL IN SERVICE. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

- 1. That the appellant was appointed as Finance Technician (Figure 1) in BPS-9 vide order dated 03.12.2011 on the proper recommendation of the Departmental Selection Committee and took over charge on 04.12.2011 in pursuance his appointment order.
- 2. That the appellant has been continuously performing his duty as civil servant of the Health Directorate FATA in N.W.A upto the entire satisfaction of the superior and there are no complaints against the appellant so far.
- 3. That all of sudden that without passing any proper order, the pay of the appellant has been stopped since September 2012 and when the appellant asked from the concerned office about the salaries he was orally told that his pay has been stopped by the Agency Surgeon NWA without any reason.
- 4. That then the appellant forthwith filed an appeal on 02.01.2013 and waited for 90 days, but no action has been taken on departmental appeal of the appellant and after the stipulated period of time, the appellant filed service appeal No. 687/2013 in this august Service Tribunal. Which was finally decided on 13.11.2017 in which the Honourable Service tribunal remitted the service appeal back to the appellate authority to treat the memo of the appeal as departmental appeal and decide the same within the period of ninety days and they were also directed to pass a speaking order regarding the status of the appellant and how he draw his salaries for a period of one year and how and why his salaries were stopped. (Copy of judgment is attached as Annexure-A)
- 5. That on the basis of above direction of the Honourable Service Tribunal the DHS (FATA) Peshawar wrote a letter to Agency Surgeon NWA on 29.11.2017 and directed him to submit detail report with the documentary proof regarding the subject that how and why the salaries of the appellant were stopped. In response to the letter dated 29.11.2017 the Agency Surgeon NWA submitted the detail report to DHS (FATA) Peshawar on 19.12.2017 in which Agency Surgeon mentioned that Dr. Muhammad Sadiq Ex-AS has been stopped the salaries without valid reason and later on his salaries were released reason well known to him. The newly posted Agency Surgeon DR. Azim Wazir not only stopped his salaries, but he appointed 11 blue eye persons in place of the appellant, while the appellant already

lodged appeal against the discriminations of the said officers. When Dr. Azim Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan the remaining post of the appellant was filled by the Agency Surgeon Dr. Jahan Mir by appointing their favorite person in place of the appellant illegally, while he was well aware of the fact that the issue is under consideration in court, but he did not pay any heed to the request which is clear violation of law, rules and regulation. It is further stated that this office has already submitted various detail reports along with documentary proof on 29.04.2016, 20.07.2016 and 12.22.2016, but no action has been taken up till now. (Copies of letter dated 29.11.2017 and reply of surgeon are attached as annexure- B&C)

- 6. That the DHS (FATA) also asked from Agency Surgeon through letter dated 28.12.2017 to submit sanctioned, filled, vacant position of NWA Agency on which Agency Surgeon submitted of photocopies of sanction, filled and vacant potion on the strength of the Agency Surgeon NWA and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please. It is further added that there is no vacant post of para medics, however, if the appellant may be adjusted against the vacant post of Charge Nurse (BPS-16) for the purpose of drawl of pay and allowances, later on he will be adjusted after a availability of clear vacancies of para medics. (Copies of letter dated 28.12.2017 and report are attached as Annexure-D&E)
 - That despite the situation cleared by the Agency Surgeon, the DHS nominated Dr. Sahibzada Muhammad Khaild as inquiry officer on 12.02.2018, however he did not conducted inquiry reason best known to him and after that DHS (FATA) made another inquiry committee on 17.04.2018, which conducted inquiry in the matter and submitted detail report in which it was mentioned that the appellant receiving his salaries regularly to the entire of satisfaction of his superior since 31.08.2012 without no complaint, his salaries was stopped without any written order, termination order by the Ex-Agency Surgeon NWA. But not only stopped his salaries but appointed blue eye person in his place illegally without codal formalities and recommended that the frozen salaries of the employment (appellant) may be released in the larger inertest of justice being innocent and also gave certificate that the most of of the record of the Agency Surgeon NWA has been completely destroyed/ misplaced due to military operation Zarb-e-Azb. (Copies of nomination letter dated 12.02.2018, letter dated 17.04.2018 and inquiry report are attached as Annexure-F,G&H)

- 8. That DHS (FATA) sought report from Agency surgeon on 20.08.2018 about the status of the appellant and as well as sought report form Agency Account Office NWA on which both officer submitted report to DHS FATA on 03.09.2018 and 17.09.2018 respectively in which they clearly mentioned that the appellant was not terminated, but his name was retrenched from the manual pay bill. Copies of letter dated 20.08.2018, report dated 03.09.2018 and report dated 17.09.2018 are attached as Annexure-I,J&K)
- 9. That as the appellate authority did not decide the departmental of the appellant within the stipulated period of time, therefore the appellant filed execution petition No.52/2018 for implementation of judgment dated 13.11.2017 and during the pendency of execution petition the departmental appeal of the appellant was rejected on 03.10.2018 formovalid reason. (copies of execution petition and rejection order are attached as Annexure-L&M)
- 10. That now the appellant comes this august Service Tribunal on the following grounds amongst others.

GROUNDS:

- A) That order dated 03.10.2018 and not paying the monthly salaries to the appellant w. from September 2012 till date are against the law, facts, norms of justice, therefore, not tenable.
- B) That the appellant is still on the strength of the department as he has not been terminated so far which is also endorsed by the different letters and reports mentioned above, therefore, the appellant is entitled for his salaries w.e.f September 2012.
- C) That not paying the monthly salaries to the appellant and stoppage of pay without any proper order, actually amounts to an arbitrary act on the part of the respondents which is not tenable in the eyes of law.
- D) That the appellant has not been treated according to law and rules and has been deprived from the monthly salaries despite proper performance of duty, thus the action of the respondents is totally illegal and without lawful authority.
- E) That being a civil servant, the appellant is entitled to the salaries of the post in accordance with Section-17 of the Civil Servant Act, 1973.

- F) That the appellant has regularly performed his duty which can be endorsed by different letter and reports and stoppage of salaries to the appellant come in the ambit of force labour which is violation of Article-11 of the Constitution of Pakistan.
- G) That the appellant has been condemned unheard and no prior chance of defenses or hearing was provided to the appellant while stopping his monthly salaries.
- H) That the appellant was discriminated as some of the colleagues who were appointed along with the appellant, but they are regularly receiving their salaries till date on which the appellant filed application to Agency Surgeon on which report was sought from the head Clerk which responded on positive, but the salaries of the appellant was stopped without any reason and justification. Copies of application and head clerk report is attached as Annexure-N&O)
- I) That in the rejection order the appellate authority mentioned that there is non availability of clear vacant post but on other hand the department advertised various cadre of posts in which the post of the appellant is also included. (Copies of advertisement and various cadre of posts are attached as Annexure-P&Q)
- That the Agency/mentioned in its report that the appellant can be adjusted against the vacant post for the purpose of drawl of pay and and allowances and will be adjusted after a availability of clear vacancies of para medics, but the appellant was not adjusted on that post, while other officials were adjusted against vacant post of different cadre for the purpose of drawl of salary, which means that the appellant was discriminated which is violation of Article 25 of the constitution of Pakistan. (Copy of list is attached as annexure-R)
- K) That letters, reports and inquiry was in the favour of the appellant, but despite that the departmental appeal of the appellant was rejected by the appellate authority without giving any reason with not agreeing with those letter, reports and inquiry.
- L) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Statur reby APPELLANT

THROUGH:

(M.ASIF YOUSAFZAI)

ADVOCATE SUPREME COURT,

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT,

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Appeal	No.	/20	1	8
1 1				

Shahan Zeb VIS Ept Techneum AHBHGSpild NISA Jency

Health deptt: (FATA):.

APPLICATION FOR RESTRAINING THE RESPONDENTS FROM MAKING APPOINTMENT ON POSTS WHICH WERE ADVERTISED IN DAILY "AJJ" ON DATED 03.10.2018 TILL THE DISPOSAL OF THE APPEAL.

RESPECTFULLY SHEWETH:

- 1. That the appellants has filed the appeal for adjustment on his post and for release of salary with effect from September 2012 till date and onward in which no date has been fixed so for.
- 2. That the respondents department has advertised different posts including the post of the appellant in daily News Paper "Ajj" dated 03.100.2018 against which the appellants was working and as the appellant has filed the instant appeal for his adjustment on his post along with release of his salary w.e.f September 2012. (Copy of advertisement is attached as annexure-A-1)
- 3. That if the respondents are not restrained from making appointment from those posts on which the appellant was working then legal complication will be created in adjustment of the appellant if the instant appeal decide in the favour of the appellant as the respondents will raise the issue that they have no post to adjust the appellant.
- 4. That as per demand of justice and proprietary, it would be just and fair to restrain the respondents from making appointment on those post on which the appellant was working.
- 5. That the application is based on cogent and legal aspect of the case and all the legal position is in favour of the appellant.

It is, therefore, most humbly prayed that on the acceptance of this application, the respondents may be restrain from making appointment on the post which was advertised in daily "Ajj" on 03.10.2018 as the appellant has filed the instant appeal for adjustment on his post along with release of his salary w.e.f September 2012 and if the instant appeal is decide in the favour of the appellant then complication will be created in the adjustment of the appellant on his post.

Shahan zeb APPELLANT

THROUGH:

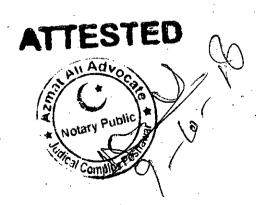
(M. ASIF YOUSAFZAI) ADVOCATE SUPREME PESHAWAR.

(TAIMUR ALLEMAN)
ADVOCATE HGH COURT

AFFIDAVIT

It is hereby solemnly affirm and declare that the contents of the application are true and correct to the best of my knowledge and belief.

Shelmzeh DEPONENT



A-1

درخواستیں مطلوب ہیں

در و تطلی کورائل و خرکت نارتھ و در ستان کی خالی آسامیں کیلئے ور فرائین مطلوب بین فرد اتمام امید واداس اشامت کے بعد 5 ور میں میں مورود 18/10/2018 تک ورفوائیس بی کرا سکتے ہیں۔ ناہمل باستررہ تاریخ کے بعد 5 وربیع میں موجود میں موجود کی ساتھ کا ساتھ و میں موجود کی ساتھ کا ساتھ کا ساتھ کا ساتھ و میں موجود کی ساتھ کا ساتھ کی موجود کی ساتھ کا ساتھ

التراييات	تقابي قابليت وتجرية	1	في في الم <u>ن</u>	نام آساکی	سيريل فير	Ï
25-10-2018 يرد جعرات	معرك مائنس ميذيكل فيكل ونيبر بخونواه) مدنيجانة غيية من ومباليا بلير	30 ت 30 كال	12	کلینیکل بیکنیشن (اینستمبریا)	1	١
25-10-2018 عرات	. بيمرك مائنس ميذيكل فيكافي (خيبر بخونواه) معتلقه هينين ورساله إلى مه	30 ل 18 خال: 🔝	12	کلیدکل بگیشن (OT)	2	
2018-10-20بدز جعرات	I		. 12	كلينيكل ليكنين (بلذينك)	3	,
25-10-2018 عرات	1		12	کلیدکل لیکنیون (ریدیاری)	4	
25-10-2018 يورد مرات	المراجع والمنافع والمنافع المنافع المن		12	کلیدیکل نیکنیش (ای می می) کلیدیکل نیکنیش (ای می می)	5	
25-10-2018 يوز جعرات	مِسْرك سائنس ميذيكل في كاني (تيبر بهوتموتو او) سے متعلقہ شعب مي دوسال و پلوم		12	کلیدیکل نیکندهن (سریلائزیشن) کلیدیکل نیکندهن (سریلائزیشن)		
26-10-2018 دريد	مِسْرك سائنس ميذيكل فيكلني (تيبر بخونواه) سے متعاقد شعبد مين دوسال الموب		12	كلين كل تيكين (فاريسي)	7	
26-10-2018 برزور	يمرك سائنس ميذيكل فيكلى (فيبر يحوثم او) ي متعلقه شعب يل دوسال اليوب		12	لیڈی میلتواریز بر پرین کان	8.	
26-10-2018 برزجو			12	اى لى آ كى كىيىن	9	
26-10-2018يوزېمبر	مِيْرُكَ بِمِدِ بِمِن مِلْ السُورِ يُمِيرِ جَرِيهِ		12	سنور کمپر	10	
2018-10-25پرازچو	مشول LTV لأتنس بعد تمن ما التجريد	30 € 18 مال	- 06	ڏرا ڳور	11.	<u>]</u>

دور مای ز.ح گور ۱810/01/2

(1) نادته وزیرستان فرائل دسترکٹ نے تعلق رکھے والے کورتی وی جائے گی۔ بصورت ویکرتر سی اصلاح کے امید واروں کی ورخواستوں پر تورکیا جائے گا۔

(2) تقرري مو بالى مكومت كروجة واعدو خوالها ك تحت على مين لا في جائ كي

(3) اغروي كيلية تمام اسل اساولا بالازي ووكايه

(4) تقرری بصورت متعلقہ کا غذات متعلقہ اداروں سے جانج پڑتال کے بعد کی جائے گیا۔ المادستاد پرات تابت ہونے کی صورت میں قانونی کارروائی کی جائے گی۔

(5) سرکاری ملاز بین تکمانه تو ساسته درخواستین میجیین

(6) انزوي كيلي كولى TA / DA سيس ويا جائكا.

(7) خواہشندامیددارتمام اسناد کی تقدیق شدونقول درخواست سے ساتھ مسلک کرتے ہمد کہیوز ائز دشناخی کارد کی نقول دفتر بدایس اشاحت کے 15 دن سے اعداندرجع کرائیس۔

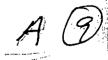
(8) زېروتغلې كواختيار بكرمندرج بالاايدورنائزمن بغيروجه ناع منورخ كرسكا ب

نون أمندرجه بالاآساميون كالعبادكم بإزياده موسكتي بياب

ڈ **اکٹرمجمہ بینس داوڑ** ڈسٹرکٹ سرجن ڈیستان ٹرائل ڈسٹرکٹ میراہ

PID (P) 101178/18

Accord



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 678/2013

Date of Institution

18.04.2013

Date of Decision

13.11.2017

... (Appellant)

Sher zada Pharmacy Technician, North Waziristan Agency.

VERSUS

1. The Director Health (FATA) Department, Warsak Road, Peshawar and another.
... (Respondents)

MR. MUHAMMAD ASIF YOUSAFZAI, Advocate

For appellant

MR KABEERULLAH KHATTAK, Addl. Advocate General.

For respondents.

MR. NIAZ MUHAMMAD KHAN, MR. MUHAMMAD AMIN KHAN KUNDI.

CHAIRMAN MEMBER

) JUDGMENT.

NIAZ MUIHAMMAD KHAN, CHAIRMAN.

This judgment shall

also disposed of connected service appeals No.679/2013 Hafiz Ullah, No. 680/2013 Safeer Ullah, No. 681/2013 Asif Ullah, No. 682/2013 Hashim Faraz, No. 683/2013 Fida Ullah, No. 684/2013 Riaz Noor, No. 685/2013 Kaleem Ullah, No. 686/2013 Shahid Ullah, No. 687/2013 Shahan Zeb, No. 688/2013 Mst. Safia Bibi, No. 689/2013 Nek Zatullah, No. 690/2013 Haj Akbar, No. 691/2013 Zahid Noor, No. 692/2013 Saleem Ullah, No. 693/2013 Fateh Ullah, No. 694/2013 Farhat Ullah, No.



695/2013 Muhammad Yousaf, No. 696/2013 Azim Ullah, No. 697/2013 Fawad Khan, No. 698/2013 Amir Afghan, No. 699/2013 Nasrullah, No. 700/2013 Zain Ud Din, No. 701/2013 Said Awar Jan, No. 702/2013 Arshadullah, No. 703/2013 Zahib Ullah as in all the appeals common questions of law and facts are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. Pay of the appellants was stopped w.e.f. September, 2012 and now the appellants have approached this Tribunal for the release of their pay.

ARGUMENTS.

4. The learned counsel for the appellant argued that the appellants were appointed in the department and had been receiving pay for about one year and thereafter their pay was stopped on verbal orders of the department. That they have no written order, however, against the verbal order they filed a departmental appeal on 08.01.2013 which was not responded to and thereafter the present appeals. The learned counsel for the appellants further argued that the department may be directed to decide the departmental appeals of the appellants by taking into consideration a report of the Agency Surgeon, North Waziristan Agency dated 20.07.2016 addressed to the concerned Secretary in which the said officer had admitted the payment of pay to the appellants and the recruitments of new persons in their place.

On the other hand, the learned Addl. Advocate General argued that the present appeal is not maintainable because there is no original or appellate order.

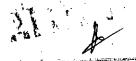
Secondly the department has disowned the appellants in their parawise comments.



He also argued that no departmental appeal was ever filed as alleged by the appellants.

CONCLUSION.

The service books available on the files depict that the appellants were appointed as Pharmacy Technician on 01.01.2012, therefore, it cannot be believed that the appellants were not appointed in the department. According to the appellants they have been drawing their salaries for about one year. In the memorandum of appeals in para- 3 it has been clearly written that no proper order was passed by the department for the stoppage of their salary and that it was only stopped by the Agency Surgeon. It appears that in the parawise comments the department has tried to wriggle out from this scenario by raising technical grounds like appointment made without advertisement and non holding of Departmental Selection Committee, non production of appointment letters; But this Tribunal is of the view that how the appellants had been drawing their salary for a considerable period. Under the law this Tribunal has the jurisdiction only when there is original or appellate order but nowhere it is mentioned in the law that this order should be in written form. If this Tribunal is made to believe that there was some oral order whereby any civil servant is aggrieved then, of course, this Tribunal can seize the jurisdiction. Payment of pay, entry in service book and then stoppage of pay are ample proofs of the appellants being in service of the department, rightly or wrongly. The appellants allegedly filed departmental appeals against the oral order which have been denied by the department. At this stage, this Tribunal is not in a position to determine whether the stance of the appellant is correct or that of the department is correct regarding filing of department appeals. However, keeping in view the peculiar circumstances of the present appeals and in the interest of justice,



the present memo. of appeals can be treated as departmental appeals, if departmental appeals are not preferred by the appellants. The appeals are remitted back to the appellate authority to treat these memo. of appeals as departmental appeals and decide the same within a period of 90 days from the date of receipt of this judgment. They are also directed to pass a speaking order regarding the status of the appellants and how did they draw their salaries for a period of one year and how and why their salaries were stopped.

7. In view of the above, all these appeals are disposed of. Parties are left to bear their own costs. File be consigned to the record room.

(NIAZ MUHAMMAD KHAN)

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

<u>ANNOUNCED</u> 13.11.2017 Certification



DIRECTORATE HEALTH SERVICES FATA

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

No: 22580 /DHS/FATA/Liti: date: 29 -11-2017



Ťο

The Agency Surgeon, NW Agency.

Subject:- JUDGMENT IN APPEAL NO. 678/13, MR. SHERZADA AND. OTHERS.

Enclosed please find herewith a judgment announced by Khyber Pakhtunkhwa Service Tribunal on 13.11.217 in the subject appeal.

The appellants were appointed by the then Agency Surgeon NWA in the year 2012 and get salaries for about one year and then stopped their salaries on verbal direction.

You are, therefore, directed to submit detail report with documentary proof regarding the subject appeal that how and why the salaries of the concerned appellants were stopped. The same must be reached to this Directorate within three days after receipt of this letter, in order to proceed the appeal in proper direction.

Directo Marth Services, FATA, Peshawar. 4

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Allieur.

office of the agency sungeon morth wazirestan

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Phone & Fax: 0928)300788-3	11662 E	maili ageneveuro	annua/alamail mana
No. 600 3 10-2	1 TOOL 1	man agencysuig	эонимацизанан,сот
No. 6007 /C-2	, Dated	- : Miranshah	The 19 /12/2017
	=	- a - 1 Ma	12011

Τω

The Director Health Services,

FATA, Warsak Road Peshawar.

Subject:- MIDGMENT TO APPEAL NO.678/013 MR SHERZADA

AND OTHERS.

Memo:-

Kindly refer your letter No.22580 dated 29/11/2017 and remainder dated 12/12/2017 on the subject noted above and to state that they were appointed under the control of this office in the year, 2011-2012 and were drawing their salaries upto 31/08/2012 regularly, they were not terminated up till now. But their salaries were stopped without any written orders, i.e. verbally.

It is worth mention that **Dr. Muhammad Sadiq** Ex-Agency has been stopped their salaries without valid reason and later on their salaries were released reason well known to him.

The newly posted Agency Surgeon Dr. Azam Wazir not only stopped their salaries but he appointed 11 blue eye persons in place of the appellants, while the appellants had already lodged appeal against the discrimination of the said officers.

When Dr. Azam Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan Agency the remaining posts of the appellants were filled by the Agency Surgeon Dr. Jahan Mir by appointing their favourite persons in place of the appellants illegally, while he was well aware of the fact that the issue is under consideration in the court but he did not pay any heed to their request which is clear violation of law, rules and regulations.

It is further stated that this office has already submitted various detail reports along with documentary proofs on the subject case to your good office, SSD FATA and courts as well as also on 29/04/2016, 20/07/2016 and 22/12/2016, but no action has been taken up till now.

Therefore, it is requested that this office may kindly be guided to release their salaries or otherwise, to avoid COC and more litigations of the hor writtee court please.

Agenet ingerii, North-Waziristan Vicanshah.

Copy forwarded to the Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar w/r to his letter No. 2491/ST dated 20/11/2017.

Agency Surgeon. North Waziristan Miranshoh. CIRRETORATE BEALTH SERVICES FATA

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

No: 24332-33/DHS/FATA/Liti: date: 2812-2017

The Agency Surgeon, NW Agency.

JUIDGMENT TO APPEAL NO. 670/13-MR. SHERZADA AND

Reference your letter No. 6007/C-2 dated 19.12.2017 on the subject noted above and to direct you to submit updated sanctioned filled vacant parallions of MW Agency to enable this Directorale to proceed further in the rusifier before the next date of hearing in the court.

birector

_/DHS/FATA/Liti upy to the:

Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.

Director Health Services, FATA, Peshawar.

E(15)

Agency Surgeon, North Waziristan Agency.

OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN

Phone&Fax	(0928)300788-311662 =email:agencysurgeonnwa2018@gmail.com
No. 6	8.2.2 /C-2 Dated Miran Shah the 12 /01/2018.
*******	***************************************
То	
	Tie Firector Health Services.
	FATA, Warsak Road Peshawar.
Subject: -	JUDGMENT TO APPEAL No. 678/2013- R. SHERZADA AND
Memo -	& OTHERS.
nerew streng Super	Reference your letter No.24332-33/DIN/FATA/Liti: dated /2017 on the subject noted above. I have the honour to submit ith photo copies of sanctioned. filled and vacant position on the th of Agency Surgeon North Waziristan Agency.) and Medical intendent AHQ Hospital Miran Shah for information and further eding, in matter as desired please.
Flowe Charg Latter	It is further added that there is no vacant post of Paramedics. ver, if the applicants may be adjusted against the vacant posts of es Nurses BPS-16 for the purpose of drawl of pay and allowances, then they will be adjusted after availability of clear vacancies of edics to avoid COC and more litigation of honourable court.
	North WaziristanAgency.
No	/C-2.
Copy forwar Peshawar for	rded to the Registrar Khyber Pakhtoonkhwa Service Tribunal rinformation



DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR

PH#091-9210212

FAX # 091-9212110

17

OFFICE ORDER

Dr. Sahibzada Muhammad Khalid Assistant Director (Admn) DH: FATA is hereby nominated as inquiry officer to conduct fact-finding inquiry in the attached judgment of Khyber Pakhtunkhwa Service Tribunal Peshawar regarding appointed Mr. Sherzada and others against various categories by the then Agenc Surgeon North Waziristan in the year 2011 and received their salaries upto 31-8-2012 and submit the report with clear recommendations and fixation of responsibility, within ten (10) days of the receipt of this office order.

--Sd-Director Health Services,
FATA, Peshawar

Dated 12 / 02 /2018

Copy forwarded to the:-

1) Assistant Director (Admn) DHS FATA (Inquiry Officer)

2) Agency Surgeon North Waziristan Agency.

For information and necessary action.

Deputy Director (Admin),

DHS, FATA.

112/16



DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR.

Phone: 091-9210212

FAX: 091-9212110

OFFICE ORDER

In pursuance of court proceedings in Writ Petition No. 678/2013-Sherzada and others VS ACS FATA and others, the following officers are hereby appointed as inquiry officers to conduct a fact finding inquiry in the recruitment process in the office of Agency Surgeon NWA at Miranshah during the year 2012:

- Dr. Hameedullah, Medical Superintendent AHQH Miranshah
- ii. Dr. Shams ur Rehman, Coordinator HSRU FATA.

They are directed to submit report alongwith recommendations to this Directorate within a week of time before the next date of hearing in the court, i.e., 02.05.2018.

Sd/xxxxx Director Health Services, FATA Peshawar

No. <u>8879-87</u> /DHS/Admn/FATA Dated: // 04 /2018

Copy for information and necessary action to:

1. Agency Surgeon NWA. He is directed to extent his full cooperation to the inquiry officers so as to complete the inquiry in time.

2 Officers concerned.

Director Health Services,

17/4/18

W A

OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ HOSPITAL TDNW.

No. 1757

_/Inquity,

Dated

Miranshah

the_30 /07/2018.

Τo

The Director Health Services, FATA, Warsak Road Peshawar.

Subject:-

INQUIRY.

Memo:

Reference Your letter No.8879-81/DHS/FATA and 14079-81/DHS/FATA/Admn dated17/04/2018 and 8/06/2018 respectively on the subject noted above, I have the honour to state as per your direction I inquired into the matter and all the employee were called for physical verification. All of them were personally present alongwith original CNICs and personally collected other related documents i.e, Aquitaince Roll, Pay bills and charge reports etc, Except of some was misplaced due to military operation Zarb-e-Azb. Beside this most of the appellants were appeared before the inquiry officer Dr. Shams U Rehman and later on submitted all the documents with Dr. Shahib Zada Khalid Asst: Director Admin, as per report of the said inquiry officer.

It is further stated that all the employees (38) were appointed during the year, 2011-12 and receiving their salaries regularly to the entire satisfaction of his superior since 31/08/2012 without no complaints, their salaries were stopped without any written orders / termination orders by the Ex-Agency Surgeons NWA. But not only stopped their pays but appointed blue eyed persons in their places illegally without codal formalities.

Recommendation:-

The frozen salaries of the employees may be released in the larger interest of justice being innocent.

Certificate:-

It is certified that most of the record of the Agency Surgeon Morth Waziristan Office has been completely destroyed/ misplaced due to military operation Zarb-e-Azb.

Medical Superintendent, DHQ Hospital Miranshah.



DIRECTORATE OF HEALTH SERVICES



TRIBAL DISTRICTS SECRETARIAT WARSAK ROAD PESHAWAR

NO. 7/0207

PH # 091-9210212 /DHS/ADMIN FAX # 091-9212110

DATED:

/ P /2018

By FAX, E Mail & Post

 T_{C}

The Agency Surgeon, Tribal District - North Waziristan.

Subject:-

ENQUIRY.

It is to inform you that Mr. Sherzada and others made an appeal for restoration their services and the appeals have lastly been sent to the undersigned as an enquiry officer to probe into.

- 1. Names
- 2. Date of appointment
- 3. 1st salary drawn (Month & Year)
- 4. All the time line in which salary stopped and released amongst anyone of the aggrieved.
- 5. When last salaries stopped. (Month & Year)
- 6. Any record at office to unveil the reason of stoppage.
- 7. Appointing authority at the time of stoppage of pay
- 8. Have their termination orders been served upon them?
- .9. Who was the head clerk and dealing account clerk by them?

The information shall reach to the undersigned within two days (02) after Eid ul Azha vacations. The letter shall be treated as the most urgent and any laxity or negligence shall not be over-looked as justice delayed is in-justice.

Assistant Director (Admin),
DHS Tribal Districts.

No. _____/DHS/Admin

Copy for information to the :-

- 1. Director Health Services, Tribal Districts, Peshawar.
- 2. Deputy Director (Admin), Tribal Districts, Peshawar.

Assistant Director (Admin),
. DHS, Tribal Districts.

MAR

Allentin Sir Sahib Dada Mald

OFFICE OF THE AGENCY SURGEON

OFFICE AT MIDANSHA

OTTION OF THE PROPERTY OF THE	
NORTH WAZIRISTAN TRIBAL DISTRICT	AT MIRANSHAH

Tel: (0928) 300788 FAX: (0928) 311662 Email:agencysurgeonnwa2018@gmail.com

To,

The Assistant Director Admin: DHS Tribal District Peshawar.

Subject:-Dear Sir, **ENQUIRY**

Reference your office letter No. 21067/DHS/Admn: dated 20/08/2018 on the subject cited above.

I have the honour to state that there is no record which shows the termination of related staff, and also there is no record of their termination, submitted for further necessary action please.

AGENCY SURGEON N.W.TRIBAL DISTRICT

Copy forwarded to the:

1-Director Health Services Tribal Districts Peshawar for information please.

AGENCY SURGEON N.W.TRIBAL DISTRICT

S

To,

The Director Health Services, FATA Peshawar.

ENQUIRY. SUBJECT:-

Memo,

Kindly refer to your memo No. 22054/DHS/Tribal District/Admn dated 14/09/2018 on the above subject.

In this regard it is stated that pay of 26 officials mentioned in the above memo was retrenched from manual pay bills by one reason & other by the department not known to this office at that time. Manual pay bills now are not available in this office due to operation Zarb-e-Azab conducted Pak Army in 06/2014.

To proceed in the matter further you are requested to approach Agency Surgeon Office NWA as maintenance of non gazetted record is their NoTe: No record of termination / Suspension waleble in Mis responsibly.

Agency Actounts Offic

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. ________/2018
In Service Appeal No.678/2013 to 703/2013

•	
1. Mr. Sherzada	appeal No. 678/2013
2. Hafiz Ullah,	appeal No.679/2013
3. Safeer Ullah,	appeal No. 680/2013
4. Asif Ullah,	appeal No.681/2013
5. Hashim Faraz,	appeal No.682/2013
6. Fida Ullah,	appeal No. 683/2013
7. Riaz Noor,	appeal No.684/2013
8. Kaleem Ullah,	appeal No. 685/2013
9. Shahid Ullah,	appeal No. 686/2013
10.Shahanzeb,	appeal No. 687/2013
11.Safia Bibi,	appeal No. 688/2013
12.Nek Zatullah,	appeal No. 689/2013
13.Haj Akbar,	appeal No. 690/2013
14.Zahid Noor,	appeal No. 691/2013
15.Saleem Ullah,	appeal No. 692/2013
16.Fateeh Ullah,	appeal No. 693/2013
17.Farhat Ullah,	appeal No. 694/2013
18.Muhammad Yousaf,	appeal No. 695/2013
19.Azi Ullah,	appeal No. 696/2013
20.Fawad Khan,	appeal No. 697/2013
21.Ameer Afghan,	appeal No. 698/2013
22.Nasr Ullah,	appeal No. 699/2013
23.Zain Uddin,	appeal No. 700/2013
24 Said Anwar,	appeal No. 701/2013
25.Arshad Ullah,	appeal No. 702/2013
26.Zabeeh Ullah,	appeal No. 703/2013

PETITIONER

VERSUS

- 1. The Director, Health Services (FATA), warsak Road Peshawar.
- 2. The agency Surgeon, North Waziristan Agency, Miranshah.

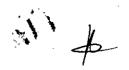
RESPONDENTS

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED 13.11.2017 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.



RESPECTFULLY SHEWETH:

- 1. That the petitioners have filed appeals bearing No. 678/2013 to 703/2013 in this august Tribunal for directing the respondents to pay monthly salaries to the appellant with effect from September,2012 till date and onward and against not taking any action on the departmental appeal of the appellant within statutory period.
- 2. That the said appeals were heard by the Honourable Tribunal on 13.11.2017 in which the august Tribunal remitted the appeals back to the appellate authority to treat these memo of appeals as departmental appeal and decide the same within a period of 90 days from the date of receipt of the judgment. They are also directed to pass a speaking order regarding the status of the appellant and how did they draw their salaries for a period of one year and how and why their salaries were stopped. The said judgment was issued by the Registrar KPK, Service Tribunal, Peshawar vide letter dated 20.11.2017. (Copy of judgment and letter of letter are attached as Annexure-A&A1)
 - That on the basis of above direction of this august Tribunal, the Director Health Services (FATA) Peshawar wrote a letter to Agency Surgeon NWA on 29.11.2017 and directed him to submit detail report with documentary proof regarding the subject appeal that how and why the salaries of the appellants were stopped. In response to the letter dated 29.11.2017 the Agency surgeon submitted the detail report to the Director Health Services (FATA) Peshawar on 19.12.2017 in which the Agency Surgeon mentioned that Dr. Muhammad Sadiq Ex-Agency has been stopped their salaries without valid reason and later on their salaries were released reason well known to him. The newly posted Agency Surgeon Dr. Azam Wazir not only stopped their salaries but he appointed 11 blue eye persons in place of the appellants, while the appellants had already lodged appeal against the discrimination of the said officers. When Dr. Azam Wazir was transferred and Dr. Jahan Mir was posted as Agency North Waziristan Agency the remaining posts of the appellants were filled by the Agency Surgeon Dr. Jahan Mir by he was well aware of the fact that the issue is under consideration in the court, but he did not pay any heed to their request which is clear violation of law, rules and regulations. It is further stated that this office has already submitted various detail reports along with documentary proofs on the subject case to your good office, SSD FATA and courts as well as also on 29.04.2016, 20.07.2016 and 22.12.2016, but no action has been taken up till now. Therefore, it is requested that this office may kindly be guided to release their salaries or otherwise, to avoid COC and more litigations of the honorable court please. (Copy of letter dated 29.11.2017 and reply of Agency Surgeon are attached as Annexure-B&C)



- 4. That the Director Health Services (FATA) also asked from Agency Surgeon through letter dated 28.12.2017 to submit sanctioned, filled, vacant positions of NWA Agency on which the Agency Surgeon submitted report of photo copies of sanctioned, filled and vacant position on the strength of Agency Surgeon (North Waziristan Agency) and Medical Superintendent AHQ Hospital Miran Shah for information and further proceeding, in matter as desired please. It is further added that there is no vacant post of Paramedics. However, if the applicants may be adjusted against the vacant posts of Charges Nurses BPS-16 for the purpose of drawl of pay and allowances. Latter then they will be adjusted after availability of clear vacancies of Paramedics to avoid COC and more litigation of Honourable court. (Copies of letter dated 28.12.2017 and report are attached as Annexure-D&E)
- 5. That despite the direction of honorable Tribunal to treat memo appeal as departmental appeal and same is decided within 90 days and the report submitted by the agency surgeon NWA, the Director Health FATA, passed an order on 12.02.2018 to conduct fact finding inquiry against the petitioners which is total violation of the direction of the august Tribunal.
- 6. That in-action and not fulfilling formal requirements by the department after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.
- 7. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the department is legally bound to obey the judgment dated 13.11.2017 of this Honourable Tribunal in letter and spirit.
- 8. That the petitioner has having no other remedy except to file this execution petition.

It is, therefore, most humbly prayed that the department may be directed to implement the judgment dated 27.10.2017 of this august Tribunal in letter and spirit. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favour of petitioner.

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT,

> TAIMUR ALI KHAN ADVOCATE HIGH COURT.



AFFIDAVIT:

It is affirmed and declared that the contents of the above Execution Petition are true and correct to the best of my knowledge and belief.

DEPONENT



❖ BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. /2018
In Service Appeal No.678/2013 to 703/2013

1. Mr. Sherzada and Others.

...PETITIONER

VERSUS

3. The Director, Health Services (FATA), Warsak Road Peshawar.

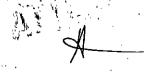
4. The Agency Surgeon, North Waziristan Agency, Miranshah.

....RESPONDENTS

APPLICATION FOR RESTRAINING THE RESPONDENTS TO CONDUCT FACT FINDING INQUIRY AGAINST THE PETITIONER TILL THE DISPOSAL OF EXECUTION PETITION

RESPECTFULLY SHEWETH:

- 1. That the petitioners has filed the execution petition for implementation of judgment dated 13.11.2017 in which no date is fix so for.
- 2. That this august Tribunal directed the respondents to treated the memo of appeal as departmental appeal and decide them within ninety days but despite the clear direction of this Honourable Tribunal the respondents instead of taking action on the direction of this august Tribunal respondent No.1 issued an order on 12.02.2018 to conduct fact finding inquiry against the petitioners which is total violation of the direction of the august Tribunal. Copy gorder all 12-2-2018 awarded as Appeal: F
- 3. That the grounds of execution petition may also be considered as integral part of this application.
- 4. That the petitioners has a good prima facie case and all the three ingredients are in favour of the petitioners.



It is therefore most humbly prayed that on acceptance of this application the respondents may please be restrain from conducting fact finding inquiry against the petitioners till the disposal of execution petition.

PETITIONER\$

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT,

TAIMUR ALI KHAN ADVOCATE HIGH COURT.

AFFIDAVIT:

It is affirmed and declared that the contents of the above application are true and correct to the best of my knowledge and belief.

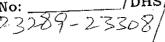
TTESTED Oath Zahoor Distt: Cd

2 0 FEB 2018

DIRECTORATE HEALTH SERVICES

TRIBAL DISTRICTS, PESHAWAR.

/DHS/Lit: date: 3 -09-2018





To

- 1. Mr. Sherzada Pharmacy Tech
- 2. Mr. Hafiz Ullah, Malaria Supervisor
- 3. Mr. Safer Ullah, Pharmacy Tech.
- 4. Mr. Asif Ullah, Malaria Supervisor.
- 5. Mr. Hashm Faraz, Pharmacy Tech.
- 6. Mr. Fariullah, Laboratory Tech.
- 7. Mr. Riaz Noor, Malaria Supervisor.
- 8. Mr. Kaleemullah, Malaria Supervisor.
- 9. Mr. Shahidullah, Malaria Supervisor
- 10.Mr. Shahanzeb, EPI Tech.
- 11.Miss. Safia Bibi, LHV
- 12 Mr. Nek Zatullah, Malaria Supervisor.
- 13.Mr. Haji Akbar, Malaria Supervisor.

- 14. Mr. Zahid Noor, Malaria Supervisor.
- 15. Mr. Saleemullah, Lab. Tech.
- 16. Mr. Fatehullah, EPI Tech.
- 17. Mr. Farhatullah, Malaria Supervisor.
- 18, Muhammad Yousaf, J/Pharmacy Tec
- 19. Mr. Azeemullah, Malaria Supervisor.
- 20. Mr. Fawad Khan, Malaria Supervisor.
- 21. Mr. Amir Afghan, Malaria Supervisor.
- 22. Mr. Nasrullah, Malaria Supervisor.
- 23. Mr. Zainuddin, Malaria Supervisor.
- 24. Mr. Said Anwar, Malaria Supervisor.
- 25. Mr. Arshadullah, Malaria Supervisor.
- 26. Mr. Zabihullah, Malaria Supervisor.

APPEAL NOS. 678/13 TO 703/13-MR. SHERZADA AND OTHERS. Subject:-

Reference to your appeals received in this Directorate through Khyber Pakhtunkhwa Service Tribunal order dated 13.11.2017. In light of the said order, a departmental enquiry was constituted which has submitted its report alongwith recommendation that the said appeals are not maintainable due to the following reasons.

- Non availability of clear vacant posts. j. .
- Codal formalities in the recruitment process were not fulfilled. ii.

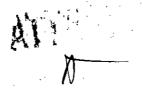
In the light of above reasons, your appeals for release of salaries and reinstatement are hereby rejected.

No/DHS/FATA/L			
Vo			JUNS/EVIALI
	NO.	•	
· · ·	10. <u> </u>		 •

Copy to the:-

- 1. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 2. Agency Surgeon NW Agency.
- 3. Agency Accounts Officer, NW Agency.

Director Health Services, Tribal Districts, Peshawar.



j. W/65/0 h-1/105/600/63/-10 10/12/d= 10/1/2 N(30) LUSS de LANT LOUIS de vois تنویس مید ق. میلن زیبران میاسی ار دوسی بر ایف توامر ملا سن برا اس البرای واله معادی سخراس سندرک به رئیس نرمست که پیمرارز تعربی دیے بنی الموال من منول كر توریس ریل رید کردی ایس طوال کرد ifer Didy b'ilill' Est Mclease & insin agniller, of dispussion con our of their HC.

Por report July Shorten. 20/7 A. Sugar 250

! Report of Head Clark. It is Ataled that the appeal regarding for justice is based on facts with the ramarks that the Galarie of the appeal has been stopped any termination order Cookle Jamalities. Letter with out any termination order Cookle Jamalities. Letter on their Dalaries has been released by the Ex-Againg on their Dalaries has been released by the Ex-Againg. is submitted for further necessary relief as desired places. Surgeon? The revoons known to best him.

ز پر تھنلی کوز ائن وسرک اوٹھ دو برستان کی خالی آسامیوں کیلیے درخوائش خطوب ہیں کہد النام امیدواراس اشاعت کے بعد 15 دن مین مورجہ 18/10/2018 تک درخوائش من کرا کتے ہیں۔ ناممل یاستررہ کاری کے بعد آف والى ووخواستون برغوريس كياجات كا-انرويومندرجدة بل شيدول كرمطابل بوت 10:00 بي وتر زيد تفلى عن موال

الثرا يوتارت		نقلبى قالميت وقجري	<i>‡</i>	ن بی ایس	نام آسانی	سيرل بير	
-10-25 بروز جعرات	2018	ميرك سائس ميذ يكل لكلى (خير مختونواه) بيه متعالد المبدين وبسال الجام	ال 30 t 18	12	کلیکل تکنیفن (اینستریا)	1	Ì
-25-10 يوز جزات		مِيزك سائنس ميذيكل أيكلي (خيرونخونواه) عن مثلة هيني وينال ذيام	30 ل 30 ثال 🖟	12	کلیزیکل فیکلیون (OT)	2	Į
-25-10 برات		مِنْرُكْ سائن منذِ يَكُلْ يُكُلِّي (نِير ويخونواه) = متعلقه شعبه ين (وسأل المدمه	30 + 18 سال	12	كلينكل ليكنين (المذيك)	3	l
-10-25 بروز جعرات		ميزك سائنس أميذ يكل فيكني (فيبر يخونواه) يستعلقه شب عن الأسال إلى	30 י 18	12.	کلیدیک کیکیشن (ریزیالوی) کلیدیک کیکیشن (ریزیالوی)	4	١
-10-25 بروز العراب		يمرك سائنس ميذيكل فيكلني وتيبر بمخونواه) يبيستعلقه شعبه من ووببال وليلوب	30 € 18 مال	12	کلیدیکل تیکیش (ای بی) کار ری	5'	ļ
-10-2 <i>5 براز بر</i> ات		مِعْرَك سائنس ميذيكل فيكلى (فيهر بحقو تواه) عن علقة شعبدين ووسال وللوم		12	کلین کل کیکیشن (سریلازیش) کله بر مک	6	ļ
-26-10 بروز بحد	. 1	يمرك سائن مية يكل فيكل و خير يحو نواه) ب معامة شعب من دوسال و لوب		12	كلينيكل فيكنيش (فارمي)		
26-10يرزچر	-2018	منزك سائنس الميذ يكل فيكلني (نيبر مختونواه) معالة شعبه عن دوسال الماس		12	ليدْ ئى ميلتودى ينر اى ليآ ليكنيفن		
26-10 برزید	-2018	مِنْزك سائنس ميذيكل فيكلي (فيهر محقونواه) عدم علقة شعبة بين ووسال الياسد		12	الله الله الله الله الله الله الله الله	10	
10-26يزوم	-2018	مينزك بمعد عن مال سنور كمير قربه		. 12	قور بیر درا نیر	1	
26-10پرەزچى	-2018	مشخلLTV الشنس بمدتى مالدتج ب	JU 30 r 18	- 06	1200		

روز ماء : 5 المور 1810/01/2

-نارتھ وز مرستان فرائنل وسرکٹ سے تعلق رکنے والے کوتر جی وی جائے گی۔ بعبورت دیگر قر تک اصلاح کے امید وار دل کی ورخواستوں پرخور کیا جائے گا۔

تقرر کامو بال عومت محمروجة واعدو خوابد كتحت مل من لا في جائي كي ...

انفرو يوكيك تمام اسل اسنادلا نالازي ووكار (3)

تقررى بصورت متعلقة كافذات متعلقة اوارول يت بانتاج باتال كربعد كى بائ كالدوستاه يزات ثابت بوي كي صورت عن قانونى كارروائى كا بائ كى

انرويوكيك كولى TA / DA نبيس دياجات كار

خرامشندامیدوادتمام اسناد کی تصدیق شده نقول درخواست سے ساتھ فسلک کرتے بمد کی پیوائز وشاخی کارڈ کی نقول دفتر بداش اشاحت سے 15 دن سے اندراندرج کرائمیں۔

زير تحطى كوامتيار ب كدمند رجه بالااليدورنائز من بغير دجه بتائ منسوخ كرسكا ب

نۇ 🚅 🏻 مندرجە بالا آ ساميوں كى تعداد كم يازياد ، بوسكتى ہے۔

ڈ اکٹر محمد ایکس داوڑ · د مثر کت سرجن د مثر کت سرجن نارتھ وز میستان ٹرائیل ڈسٹر کٹ میرانشاہ



TYPE "D" HOSPITAL, RAZMAK NW AGENCY

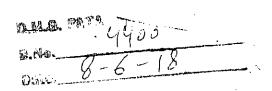
#	Designation	BPS		its in the	Existing Posts	Posts sanctioned
		10	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1	1	0
1	Administrator/SMO	18 13	 	1	0	1
2	Surgical Specialist		 -	1	0	0
3	Medical Specialist	18	 -	1	0	1
4	Gynaecologist	18	┿	1	0	0
5	Paediatrician	18		-11	1	7
6	GDMOs	17		9	0	9
7	Nurses	16	 -	2	0	2
8	Anaesthesia Tech:	12		2	1	1.
9	OT Tech:	12		1	. 0	1,
10	Blood Bank Tech:	12		2	1	1.
11	Lab: Tech:	12		2	1 1	1,
12	X-ray Tech:	12	~ 		0	1.
13	B ECG Tech:	12		1	0	1
1	4 Sterilization Tech:	12		1	1	0
1	5 Dental Tech:	12		1	2	2
1	6 Pharmacy Tech:	17		5 .	0	1
	7. LHV	17	2	1	0	1
	8 EPI Tech:	1	2	2		1
	9 Store keeper	1	2	11	1 0	1
\	20 Clerk		1	1	100	1
<u> </u>	21 Driver		6	1	1 - 20 1	
1	22 Dai		4	4	Was 1	
<u> </u>	23 OT Attend:		3	0 100	1/1/2/1	
-	24 X-ray attend:		3	0		
- +	25 Lab: Attend	\ _	3		181	
. }	26 Dental Attend:		3	0	1	
}	27 Ward Attendants		3	6	2	
1	28 Sweeper		3	4	2	
,	29 Mali		3	11	2	
	30 Chowkidars		3	- 4 5	2	
	31 N/Qasid		3	2	0	
	32 Laundry		3	2	0	
•	33 Cook		3	0	1	33
	Total			72		

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4

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Chowkidar Jeady Health Visitor Dai Chowkidar Jeady Health Visitor	12 04 03 12	01 01 01 01
Dai Chowkidar Leady Health Visitor	04 03 12	01 01
Dai Chowkidar Leady Health Visitor	12	<u>01</u> 01
Chowkidar Leady Health Visitor	12	01
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· · · · · · · · · · · · · · · · · · ·	04	
		01
Chowkidar	03	01
Leady Health Visitor	12	01
Dai	04	01
Chowkidar	. 03	01
Leady Health Visitor	12 -	01
Dai	04	01
Chowkidar		01
Pharmacy Tech:	12-	01
Leady Health Visitor	12	01
EPI Tech:	12	01
Dai	. 04	01
Sweeper	03	01
Chowkidar	03	01
		55
1	Dai Chowkidar Leady Health Visitor Dai Chowkidar Pharmacy Tech: Leady Health Visitor EPI Tech: Dai Sweeper	Dai 04 Chowkidar 03 Leady Flealth Visitor 12 Dai 04 Chowkidar 03 Pharmacy Tech: 12 Leady Health Visitor 12 EPI Tech: 12 Dai 04 Sweeper 03

The expenditure involved shall be debitable to the major Head 07-Health, 073-Hospital Services, 0731-General Hospital Services, 073101-General Hospital Services under DDO Code PR0049, and shall be met out within the sanctioned Budget Grant under Demand No.99-FATA in the current financial year 2017-18, subject to observance of all codal formalities under intimation to Finance Department FATA, Secretariat and Additional Accountant General, Pakistan Revenues, Sub Office, Peshawar.



Yours faithfully

Section Officer (FATA-II)

Copy forwarded to the:-

1. Secretary Social Sectors Department, FATA

2. Secretary A,I&C Department, FATA

3. Director Health Services (FATA)

4. PS to Additional Chief Secretary, FATA

5. PS to Secretary Finance, FATA.

for information and necessary action.

for information.

(Sadia Asghar) Section Officer (FATA-II)

keminder



DIRECTORATE GENERAL HEALTH SERVICES, GOVT: OF KHYBER PAKHTUNKHW

1. The Chief Executive of Teaching Hospital in Khyber Pakhtunkhwa

2. The DHS (FATA) Peshawar.

3. The Ali DHOs/MSs in Khyper Rakhtunkhwa.

Subject: Memo: - OFFICE ORDER

Please refer to this Directorate office order bearing Endst: No. 3620 87/Personnel dated 26.03.2015, on the subject noted above.

You are once again directed to submit a certificate to the effect. that no officers/officials is posted on Ex-cadre post or on general duty.

The certificate duty signed by the DDO/Centrolling officer must reach to this Directorate with in one week but later then 15.05.2015.

DIRECTOR GENERAL HEAL SERVICES, K.P.K PESHAWAR

DIRECTORATE OF HEALTH SERVICES FATA, PESHAWAR

No 1497 (__ (JDHS/FATA/Admn

Date. L/ /06/201

Copy is forwarded to the:-

1. All Agency Surgeons in FATA/FRs.

2. All Medical Superintendents AHQHs in FATA For information and early response.

OFFICE OF THE AGENCY SURGEON WAZIRISTAN AGENCY MIRANSHAH.

AT PRESENT BANNU PHONE & FAX NO.0928-620995

the /2-106/2015 Bannu Dated

Тο

The Director Health Services FATA, Warsak Road Peshawar

Subject:

OFFICE ORDER.

Memo -

Reference your letter-endorsement. No 14235-55/DHS/FATA/Admn: dated 04/06/2015 on the subject noted above. I have the honour to submit the requisite information i.e. officers/officials posted on Ex-cadre post or on general duty as per detail given below for rayour of information and further necessary

Justification / Remarks. action as desired please. Ex-cadre Name and Designation with grade. post. He was surplus in NWA and was Charge Nurse Mr.Goharullah JCT(Pharmacy)BPS-9. adjusted by DHS FATA for the 1. BPS-16. purpose of drawal of pay against the post of Charge Nurse was transferred from other LHV BYS-9 Mr. Ashraf Ali Khan, JCT(Pharmacy)BPS-9 Agency by DHS FATA a piwas 2. adjusted against the post of LHV due to non availability of riclear vacant post of JCT(Pharmacy) LFIV BPS-9 -ao-Mr Saeed Noor, JCT(Pharmacy)BPS-9 LHV BPS-3 -00-Mr.Najeebuilah JCT(Pharmacy)BPS-9 4. . do-LHV BPS-9 Mr.Mahir Khan JCT(Pharmacy)BPS-9 5. 1 LHV BPS.9 -do-Mr.Zahoor Badshah JCT(Pharmacy)BPS-9 臺灣遊戲 TLHV BPS S do Mr. Azizullah JCT(Pharmacy)BPS-9 7. THV 5PS 9 -ao-Mr.Bastabaz JCT(Pharmacy)BPS-9 8. LHV BPS-9 -do-Mr Snah Nawaz JCT(Pharmacy)BPS-9 Reinstated through - KPK Service Mr.Muhammad YousalJCT(Pharmacy)BPS-9 LHV BPS-9 Peshawar and was Tribunal adjusted against the post of LHV due to non availability of clear, vacant post of JCT(Pharmacy) (HV 3PS-9 .ქი-Mr Ahmadullah JCT(Pharmacy)8PS-6 UHV BPS-3 do-Mr Sakhi Muhammad JCT(Pharmaty)BPS-9 He was surplus in District Bannu 12 LHV BPS-9 Mr. rraf Ali Shah Dental Technician BPS-9 and was adjusted by DHS FATA for the purpose of drawal of pay against the post of LHV LHV BPS-9 Mr. Ashraf Ali Khan Dental Technician BPS-9 -do-14. LHV BPS-9 Mr. Tarıç Khan Malaria Supervisor BPS-9 He was surplus in District Bannu <u>15.</u> LHV 6PS-9 Mr Subghatullah, Malaria Supervisor BPS-9 and was adjusted by DHS-FATA for 16. the purpose of drawal of pay against the post of LHV. He was surplus in NWA and was MT BPS-9 17 Mr Sahib Noor, Driver BPS-4 adjusted by DHS FATA for the purpose of drawal of pay against the TM to Izod Appointed against the post of HV. 18. J. Mr Shoibullah, Malana Supervisor BPS-9 THV BPS-9 Appointed against the post of LHV LHV BPS.G 19 J Mr. Wahidullah, Malana Supervisor BPS-9 Appointed against the post of LHV. LHV BPS-9 Mr Nizamullah Malaria Supervisor BPS-si appointed against the post of aHV Patichellah wallvia super su 13ps, 9 Luv Bps 9 21

			- AND TO THE PROPERTY OF
	Muhammad Ayaz Malaria Supervisor	LHV BPS-9	Appointed against the post of UHV
	Mr.Ahmad Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV.
24. 4	Mr.Said Ghawas, Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
25.	Mr.Dil Abass Malaria Supervisor BPS-9	LHV BPS-9	Appointed against the post of LHV
26.	Mr.Abdul Nasir Laby: Technician BPS-9	MŢ BPS-9	Appointed against the post of MT
27.	Mr.Ferooz Shah, Laby: Technician BPS-9	MŢ BPS-9	Appointed against the post of MT.
28. 🗸	Mr.Shahidullah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT.
29. 🗸	Mr.Subghatullah, Laby: Technician BPS-9	MT BPS-9	Appointed against the post of MT.
- 30.	Mr. Ajab Noor, Labyt Technician BPS-9	MŢ BPS-9	Appointed against the post of MT
31.	Mr.Muhammad Shafiq, Laby: Technician B-9	LHV BPS-9	Appointed against the post of LHV
32.	Mr.Iftehar Ahmad, Laby: Technician BPS-9	LHV BPS-9	Appointed against the post of EHV
33.	Mr.Mehtabullah, Laby: Technician BPS-9	LHV BPS-9	Appointed against the post of LHV
34.	Mr.Abdul Saboor, JCT(Pharmacy) BPS-09	LHV BPS-9	Appointed against the post of LHV
35.	Mr.Sadiqullah EPI Technician BPS-9	LHV BPS-9.	Appointed against the post of LHV
36.	Mr.Zıa-ul-Haq, EPI Technician BPS-9	LHV BPS-9	Appointed against the post of LHV
37.	Mr.Mukhtar Ali Junior Clerk BPS-7.	Senior Clerk	Appointed against the post of Senior
	(At present BPS-11).	BPS-14.	Clerk BPS-9 (At present BPS-14)
38.	Mr. Ulhafullah Junior Clerk BPS-7. (At present BPS-11).	Senior Clerk BPS-14.	Appointed against the post of Senior Clerk BPS-9 (At present BPS-14).
	*		

It is further added that One Mr.Mian Wahid Jan JCT(Pharmacy) BPS-09 is drawing pay against his original post under the control of this office and working on detailment basis in Mobile Hospital Programme FATA.

AGENCY SURGEON,
NORTH WAZIRISTAN MIRANSHAH,
AT PRESENT BANNU.

THE AGENCY SURGOEN NORTH WAZIRISTAN MIRANSHAH.

MIRANSHAH THE 30 / 9 /2011.

The Director Health Services. FATA Warsak Road Peshawar.

APPOINTMENT GURING THE LAST THREE(3) YEARS SUBJECT:

Memo:

Reference your Felephonic Message to day on 30-09-2011.

I have the honour to submit herewith the detail list of appointment during the last three years as follows.

O NAME	T:/NAN	AIC	Domicile	Designation	Date of Arrival
	Fatch S	<u> </u>	Bajaur	Medical Tech	3-11-2009
Mr. Khaista Rehman	Jan Bel		NWA :	Medical Tech	03-11-2009
Mr. Shaheed Ullah Jan	Banat I	\	NWA .:	Medical Tech	3-11-2009
Mr. Zahid Iqbal	• }	ıı Khan	NWA	Medical Tech	3-11-2009
Mr. Akhtar Ayub	Noorl	i	NWA	Medical Tech	3-11-2009
Mr. Safder Elahi		nal Khan	'NWA	Medical Tech	06-12-2009
Mr.Arifullah		Behader	NWA	Medical Tech	12-11-2009
Mr. Naveed Iqbal Mr. Wadood Ali Shah		aminad Nawaz	Bannu	Medical Tech	10-01-2010
	Shah		NWA	Medical Tech	18-06-2010
Mr. Farhad Ullah		aminad Nawaz	NWA	Dispenser	3-11-2009
0 . Mr. Shahid ullah	· ·	Faraz Khan	Bajuar	Dispenser	
Mr. Abdul Hanan	. 1	or Adil Shah	NWA	Diepsenser	3-11-2009
12 Mr. Zahcer ud Din	\ \	hadat Khan	NWA	Dispenser.	22-11-2009
13 Mr. Inam Ullah	·	ad Khan	NWA	Dispenser	25-03-2010
14 Namat Rasool		ihainmad Younas	Bajaur	Dispenser	20-12-2009
15 Mr. Nazeer Ahmad		uhammad Zuman		Dispenser	22-11-2009
16 Mr. Muhammad Qa	311 (1-2-7)	ahed Nawaz	NWA	Dispenser	18-11-2009
17 Mr. Sayed Nawaz	(.22-)	er Mullah Khan	NWA	Dispenser	22-11-200
13 Mr. Habib ullah		Muhammad Niaz	NWA	Diepenser	24-11-200
19 Mr. Imran Ullah	(1.2-)	Noor Madat Khan	NWA	Dispenser	06-11-200
20 Mr.Muhammad Zu		Viuhaminad Salee		Differencer."	.06-11-200
21, Mr. Muhammad A		Muhaminad Salee Shah		Adjusted A	
22 Mr. Rafi Ullah		Mir Sahab Khan	NWA		15-11-20
Mr. Rafi Ullah	1			EHV	Partition

	1			
		TNWA	Dispenser,	25-12-2010
Mustafa Khan	Rashid Khan	14 W.Y.	Adjusted Against	
			LHV	
		1	Dispenser	1-1-2010
	Sayed Manoor	NWA.	Adjusted Against	
Hafiz Noor	Sayed Manoor	\ <u></u>	BEST	12-11-20
Pil-	Samin Ullah	Bnnu	□H.Λ	
Miss.Basnoor Bibi		Bannu	LHV	15-11-20
6 Miss. Tabsuam	Gul Naib Khan	Bannu		4.
	Adil Khan	NWA	LHV	15-11-20
Miss Husai				19-12-2
28 Miss, Zubida Khanam	Kari mud Din	D.I.	LHV	
28 Miss. Zubida Khanam	. · ·	KHAN	LIIV	23-12-2
29 Miss. Komal Saba	Palol Khan	NWA	LHV	
	1.31	D.I.Khan	LI-IV	23-12-20
30 Miss: Romana Akram	Muhammad Akram	. D.I.K.ian		
	Habib Ullah	Bangu	LIIV	31-12-2
31 Faiqa		Bannu	LIIV	6-1-201
32 Zar Taj	Hukam Zada	Baimu		- 20 2 20
	Gul Shah Zada	BANNU	LHV	30-1-20
33 Miss Permeen Gul	· -		LHV	20-02-2
34 Miss. Nasima Bibi	Noor Bad Shah	Bannu		
	Din Bad Shah	NWA.	LHV .	18-06-2
35 Miss Zakishah			111737	2-6-201
36 Miss. Waheeda LHV	Aman ullah	NWA	LHV	
36 Miss. Walleeda LHV		$+_{NWA}$	Assistant	25-06-
37 Mr.Attaur Rehman	Wali Muhammad	114447	Superintendent	2010
		\ -	Mularia	
	iMurad Ali		Dental Tech	18-11-2
38 Mr. Sajid Khan	INTRIBO ATT	\		18-11-2010
39 Mr. Feroz Shah	Hairim Shah	NWV	Labrastu	
39 Mr. Feroz Shan			Against Dispo	- " 1 1 1 1 2 2 2 2 2 2
40 Sayel Khan	Zarbab Khan	NWA	Against LHV	
		NWA		3-12-2010
41 / Mr. Asif Mehmood	Taj Muhammad		Against LHV	, <u> </u>
<u></u>		· NWA	Laba Techt:	3-12-2010
42 Mr.Sabghat ullah	Zaffar Ali	1,,,,,	Against LHV	
	Ayub Khan	AWN	EPL/Fech:	6-12-2016
43 Sardar Ayub	Aydo Kilan	\ <u>·</u>	Against LHV	3-12-2010
1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Saeed Khan	NWA	EPI/Tech/	
: 44 Mr.Khatib Ullah	1 34354		Alganist/ES/	10-12-010
45 Mr. Gul Rehman	Inayat Khan	NWA	Dispenser Against Mil	
Mr. Gul Renman				17-12-010
46 Mr.Salim ullah	Hanif ullah	NW	Against EC	G'
Mr.Salim ullah		oor Gul NW.	A Lab. Assit.	25-12-010
47 Mr. Shahid Ullah	Muhammad No	por Gui INW.	Against br	1813
		mad NW	Δ Dispenser	12-01-61
48 Mr.Noor Hayat	Salim Muhanu	inau i i i i	Against Life	TV-
	01	NW	Δ Lab:Ast:	2-4-2010
	Shamaraz		Against L	HW
	Fazal Ghani	NN	/A NIT	2-4-201
50 Mr.Niazam ud Din	razat Ghain		Against L	-IV
, , , , , , , , , , , , , , , , , , , ,	Niaz Khan	N/A	VA ERMEECH	8-4-2014
52 Sher Ali BAz	·		You know A form	21-03-201
53 Zia ullah	Abdul Hamid	NV	VA Lab Assy Against	The second of th
			Physiothe	rapist
	Ygoob		VA EEBASSU	22-11-20
54 Asif	Y q 000	1	Against.	
	•	ı	1 1	

X



A second			6	<u> </u>
Andrews of the second s	Vhon	NWA	Junior Clerk	06-0
Safdar Ali	Dilawar Khan	NWA	Junior Clerk	03-0
Mansoor Ahmad	Qamar Ali	NWA	Junior Clerk	01-0
Jamil Ahmad	Nasib Akhtar	NWA.	Junior Clerk	03-0
Muhammad Niaz	Nawshar Khan	NWA	Malaria Inspector	23-0
Abdur Rehman	Zainullah	\\`	EPI Tech	1
		NWA	EPI Tech	+
Torio	Gul Zaroof	NWA	EPI Tech	29
	Madaraz +	NWA		: -
Zainullah	Lair Jan	NWA	EPI Tech	$\frac{1}{28}$
5 de Azmat ullah	Aslam Khan	NWA	Sweeper	1.
66 Abdullah	Mather Khan	NWA	Behishty	10
67 Nazullah Khan	Hajji Adil Mir	NWA	Sweeper	1:
68 Manoor Khan	- I I I I I I I I I I I I I I I I I I I	NWA	Mali	2
69: Asmad ud Din		NWA	Cook	3
70 Din Faraz	Juma Gul			;

AGENCY SURGEON NORTH WAZIFISTAN MIRANSHA

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Colores, to a coloration of a trouble. H.S. Cemand: No.111 ANDAR SIL FOR LESS DRAWAL OF AD HOC RELIEF ALLOWANCE W.E. AON: 51- 16:2015:53011 5:13 5-5-5-5-5 11.ttooths= Due 772'383*::=4246 - 4246 ;153 772,386x11=4745. 4744. 1133 1005 7721355211=4248 - 4248 Ferra Shar Lab Tech. Agens: Dispr RFD Schwan 11: 11551 :3351 734120//0=1:33-1 7721386x 1=4245 - 4246 Charted U. an Lab Technician Against LHV CH Boya T:: : 153 73413573.5=15351-1 Saranas Ulan Lao Technician Against LHV CH Hascu Khol "A 7721386x11=4245 - 4246. 11531 67.51.-772;336x11=4248 - 4248 ·A Harrist Ayout EPI Technician Administ Lav 1i. 11551 33775=1838:-1 7341367x11=4037 - 4937; 115 514 at Noor MS Technician Apa ast LHV 1101 7341367x11=4037 - 4007. !A 1C-:-1101 Miskett & " "Tacainst Liny 75-01 12010!-698 348×5=17-0-1 16 TiShaballah Malaria supervisor against LitV ---<u>-</u>---! Wichedules 3 Wares to a Maiaria Supervisor against LIN 61:00

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A Gaist Day bill.

- 1. Feroz skak laby: tech again med Toche (217)
 2- Shahidullah Laby: tech again tot. Tech:
 3- Seb ghatullah Lab Tech again Ltiv.

- 4- Sher Ayaz Epi tech agaist LHV.

 5. ASY NOW Malaria Supervisor again LHV.

 6. Mulimed shapog malaria Supervisor again LHV.

 7- Zahirullah malaria Supervisor again LHV.

 8. Wahidullah malaria supervisor yeart LHV.

AGENCY #URGEON, HORTH WAZEFTAN MERANSHAH

CEFTCE CE TH LAGENCY SURGEON NORTH WAZIRISTAN MIRANSHAN.

Con-Health : Turaspitals And Sentices: 0731-G.H.S. :073101-G.H.S. Demand:Ho.111 EAR BILL FOR LESS DRAWNLOF AD HOC RELIEF ALLOWANCE W.E.FROM C1:97/2013 TO 31/10/2014=16-MONTHS).

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and Lab: Tech: EPS-9 & EPS-4	İÇATA		:3 to 30/11/2013			26401	1103.630//	E4341-17842-V
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1.5 Techni Technic Ali	<u> A</u>		144	6 262:4829:0-2-	::20/	1329		
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2 Sahib Noth Driver BPS-4		2385	127	72! 848 ¹ 424×5=2	20:- 21:20:-		643 424×11=4864 -	45541-16569 -
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/ 4 Cuhammad Zubair (IT		846		10.	-40; 74 <u>0;</u>		1721 889x11=3355 -	2222-137-2
y cale (cale) [T	<u> B</u>		10	124 696.3267	30%	26071		43125/- 520EC/- L
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- 1- Ashray Ali Dental Tech again 2HV. 2- Sahib Novy Driver again M.T.
- 3. Abdul Maser agant M.T.
- 4. M. Zuber M.T gand Lab: Tell.
- 5- Kamal Hussan Mil agail lab Tech
- waheed Ali Shah MI again LHV

Tctal

In istiffication مر*وز جنه* بنام فيهجيها ا بمتملكهميه ٔدعوکی الماعت تحريريا نكبه مقدمه مندرجه عنوان بالا میں ابنی طرف سے دامسلے بیردی د جواب د ہی دکلی کا روا کی متعلقہ Tuis frances all the series of the contract of the series مقرر کر کے افر ارکیا جاتا ہے۔ کہ مساحب موصوف کومقد مسک کل کار دائی کا کامل انتیار : وگا۔ نیز وکیل میبا حب کورامنی نامه کرنے وتغرر مالت و فیسله برحانب دیسیئر جواب دین اورا تبال و وک اور بهسورت ژکری کرنے ابزاءا درصولی جبک در و بیارعرضی دعوی اور درخواست ہرتشم کی تفیدین زراین پردسخندا کرانه نه کاانه تیار ۴ و گا به نیز صورت عدم پیردی یا د کری کی ملرفه یا انیل کی براید کی اور منسونی نیز دائر کرنے ابیل نگرانی دنظر ثانی دبیر دی کرنے کا حتیار ہوگا۔از بسورت سرورت مفدمہ مذکور کے کل یاجز وی کاروائی کے واسطہ اوروکیل یا مختار قانونی کواپنے امراہ یا اپنے بجائے تقرر کا انتہار موکا ۔ اور مساحب منفر رشدہ کو بھی وای جملہ مذکورہ باا فتنیارات ماسل ہوں کے اوراس کا سانتی کے معمل م برداختہ منظور قبول ہوگا۔ دوران منفد مسیس جوخر چہ دہر مبانہ التوائے منفد میں سے۔ وہ وگا مال معمل م کوئی نارخ بیشی مقام دوره پر به دیا حدیث با هر ه و تو دکیل ساحب پابند ه ول کے که بیروی لەكۈركرىيں لىلدا د كالت نامەكھىدىيا كەسىدرىت، کے لئے منظور ہے۔ Stationzel

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BEFORE THE SERV S TRIBUNAL KHYBER PAKHTUNKHWA. PESHAWAR

APPEAL NO. 1261 /2018

.....Petitioner

Mr.	Sha	han	2eb		
	2P1	tech	nea	au	

Versus

Director Health Services, Tribal Districts and othersRespondents

Para wise comments on behalf of respondent No. 1 & 2

Respectfully Sheweth;

Preliminary objections

- 1. That the appellant has got no locus standi to file the instant appeal.
- 2. That the appellant has not come to this Honorable Court with clean hands and concealed the factual position of his service.
- 3. That the appellant has got no cause of action to file the instant appeal.
- 4. That, the appellant is not an "AGGRIEVED" person within the meaning of Article 199 of the Constitution of Pakistan.

ON FACTS:

- Pertain to record and the record is silent about departmental selection committee through written in order.
- 2. Pertain to record and are not on duty after stoppage of pay.
- 3. Correct to the extent of stoppage of salaries without any written orders by the then Agency Surgeons NW Agency.
- Correct to the extent of order of Khyber Pakhtunkhwa Service 4. Tribunal Peshawar dated 13.11.2017 and speaking order has been reflected in rejection of appeals.
- Correct to the extent of record submitted by the then Agency 5. Surgeon NW Agency (attached with the appeal).
- Correct to the extent of letter but plea taken for adjustment against 6. charges Nurses is illegal.

7 8.

9. Correct to the extent of order dated 03.10.2018 and very much valid reasons are forwarded for rejection of appeals.

ON GROUNDS

- A. Correct to the extent of order dated 03.10.2018. The appointment made was void ab initio, hence salaries were not released rather recovery is required.
- B. Correct as stated in para-5 of the fact above.
- C. Incorrect, pertain to record.
- D. Incorrect, the appellants were treated accordingly to law as per order dated 03.10.2018.
- E. Incorrect, no violation has been made in the matter.
- F. Pertain to record, which says no duty has been performed.
- G. Incorrect, pertain to record.
- H. Pertain to record.
- I. Correct, pertain to record.
- J. Correct, but it is pertinent to mention here that non-availability of clear vacant posts means at the time of appointment of the appellants and adjusted against the other position is illegal.
- K. Correct but it is pertinent to mention here that the adjustment against other posts are not considerable in the eyes of law.
- L. Incorrect, the appeals of the appellants have been rejected on the basis of two reasons (i) Non-availability of clear vacant posts (ii) Without codal formalities.
- M. The department will also produce other proofs at the time of hearing.

It is, therefore, requested that the appeal may please be dismissed.

Director Health Services