5.08.2022

Appellant Occasional
Security & Process Fee

Learned counsel for the appellant present and submitted an application for submission of security and process fee. Application allowed with direction to submit security and process fee within 3 days, thereafter notices be issued to respondents for submission of written reply/comments. To come up for written reply/comments on 06.10.2022 before S.B.

(Fareeha Paul) Member (E)

O6.10.2022 Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Written reply/comments have not been submitted. Learned AAG requested for further time. Request is accepted. To come up for written reply/comments on 28.11.2022 before S.B.

(Mian Muhammad) Member (E)

À

Learned counsel for the appellant present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Adjourned. To come up for preliminary hearing on 23.02.2022 before S/B.

(MIAN MUHAMMAD) MEMBER (E)

24.02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 23.05.2022 for the same before D.B.

Reader

23rd May, 2022

Learned counsel for the appellant present and requests for adjournment in order to properly assist the court. Adjourned. To come up for preliminary hearing before SB on 06.07.2022. Last Ohunce is given

(Kalim Arshad Khan) Chairman

06th July, 2022 Learned counsel for the appellant present.

Learned counsel says that appeals against the same order, filed by other appellants have already been admitted and are fixed for 10.08.2022. Therefore, this appeal is also admitted to full hearing, subject to all just and legal objections by the other side. The appellant is directed to deposit security and process fee within 10 days. Respondents be summoned through process serving agency of the learned Senior Civil Judge, Peshawar. To come up for written reply/comments on 10.08.2022 before S.B.

(Kalim Arshad Khan) Chairman

Form- A

FORM OF ORDER SHEET

Court of				
	ΩI	1,		
No	// >	9	/2021	

	Case No	/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/08/2021	The appeal resubmitted today by Mr. L. Nawab Ali Noor Advocate may be entered in the Institution Register and put up to the Worthy
		Chairman for proper order please.
3		REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put
2-		up there on $1/-10-2$
	¥*	
		CHAIRMAN
	11.10.2021	Clerk of learned counsel for the appellant present.
	9	Clerk of learned counsel for the appellant seeks adjournment due to General Strike of the Peshawar Bar Association.
		Adjourned. To come up for preliminary hearing before the S.B on 14.12.2021.
		*
	· .	(MIAN MUHAMMAD) MEMBER (E)

BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal NO of 2021.

1. Asgar Khan

21)	4/	2	
	- 1	,	

.....(Appellant).

VERSUS

Index

		Annexure	Pages
S.NO.	Description		1-5
1.	Appeal and affidavit		6
2.	Stay application	A	7-8
3.	Appointment order	В	8-12
4.	Notification dated 24.7.14	C	12-15/
5.	Notification dated 24.7.18		16-17
6.	Departmental Appeal		18
4	Waklat Nama		

Through

Appellant

L.Nawab Alf Noor

Peshawar.

BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal No. of 2021.

1. Asghar Khan S/O Taj Muhammad Khan GPS Bunrr Kokari Swat.

.....Appellant

VERSUS

- 1.Govt of K.P.K through Chief Secretary Civil Secretariat Peshawar.
- 2. Secretary Elementary and Secondary education K.P.K Civil Secretariat, Peshawar.
- 3.Director Elementary and Secondary education K.P.K Civil Secretariat , Peshawar.

.....Respondents

APPEAL UNDER SECTION – 4 OF THE KHYBER PUKHTOONKHWA SERVICE TRABUNAL ACT 1974 AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOT INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGREE HOLDER IN THE CRTERIA OF ELIGABILITY FOR THE PROMOTION OF PST,IT TO THE POST OF SST BPS -16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO .2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT CADER AS PST IT AND SAME TIME AWARDED TO ALL OTHERS AND TAKIMG ANY ACTION ON THE DEPARTMENTALAPPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINTY DAYS.



PRAYERS:

On acceptance of this service appeal this honorable court may graciously be pleased to set aside / declare, null and void /amended / modified the impugned service rules / notification dated 24.7.2014 to the extent of the S.NO. 1 B Column NO. 3 the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for appellant as PST IT for the promotion to the post of SST IT BPS-16 with all back benefit

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 i.e from the date of notification benefit granted to others.

May also awarded the relief of 7 years duration of service also.

RESPECTFULLY SUBMITTED,

1. That appellant is civil servant doing their job in education department as PST.

(Copy of the appointment order as annexure A).

2. That appellant is highly educated hiring master decree holder in their relevant computer science subject along With PST/CT, BED/MED decrees etc.

(Aughor of the tashingali as encurred By.

- 3. That it is to be noted by your honor that following six cadres of SST (BPS-16) are there in which the appellant cadre is PST (IT) which is only and lonely cadre of the appellant whom ignored, deprived from the promotion rights.
- 4. That It is further to be noted that till date even for the appellant cadre as PST .IT, even rules of promotion are complete silent which is further question mark before this honorable court?.
- 5. That so much so may visit the notification dated 24.7.14 in which for



category a,b,c,d qualification for which properly promotion rules are there and they are awarded the same from the date of notification while on other side appellant with qualification / degree of Computer science, Math A, Math B along with others subject ignored reason best known to them. Copy of the notification 24.7.14 as annexure \$\mathcal{B}\$.

- 6. That It is further to be noted that till date even for the petitioners cadre , whose subject is computer science at bachelor level even rules of promotion are complete silent which is further question mark before this honorable court?
- 7. That so much so may visit the notifications dated 24.7.14,24.4.2018 very interesting to see that in 24.7.2014 where cadre is there but subject subject ignore while 24.4.2018 subject of computer is there but cadre ignore which is great joke and pure question of discrimination before this Honorable court.

Copy of notification 24.4.18 is attached as annexure E.

8. That appellant filed departmental appeal before the competent authority but same is with no response within the statutory period.

Copy of the Departmental appeal as annexure ...

That appellant aggrieved from the same having others no adequate remedy approach this Honorable court on following amongst others

GROUNDS:

- a. That awarding the promotion, seniority back benefit to others while deprived the appellant cadre was/is illegal, unlawful, unconstitutional act of the respondents hence need modified, amend, and set aside the same up to the asking relief.
- b. That awarding the same relief to rest of five categories and deprived from the same benefit appellant and his cadres is question of



discrimination before this Honorable tribunal.

- c. That notifications in questions is against the service rules, law ,constitution hence no way except to award the promotion quota to appellant /appellant cadre along with back benefit from the date of notification.
- d. That under what law and circumstances only appellant /appellant cadre deprived from promotion while rest of all are benefited through same notification and awarded relief with back benefit reason best known to them.
- e. That under the constitution appellant has the same rights like others civil servant but same not extend equally which is injustice.
- f. That act of the respondent to pick and chose is not justified at any cost which is against the basic provision of the constitution, law service rules.
- g. That action on the part of respondents amount to misuse of power and approach beyond from the jurisdiction under the law mentioned for.
- h. That superior court repeatedly delivered judgment in respect ART.4, 25 etc and present case respondents violated the same also.

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be to set aside / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B column NO. 3 of the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for the appellant /appellant cadre.

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 date of notification.

May also awarded the relief of 7 years duration of service also.

May please awarded any other relief for which appellant entitled not specifically mentioned deem appropriate may also awarded.

Dated:

Appellant

Through

L.Nawab Ali Nogr

Advocate High Court

Peshawar.

Certificate: certified that no such like service appeal filed before this

Honorable tribunal.

L.Nawab Ali Noor

Advocate High Court

Peskawar.

AFFIDAVIT.

I, Asghar Khan S/O Taj Muhammad Khan Bunrr Kokari Swat, do solemnly affirm and declare on oath that the contents of the accompanying service Appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.

Depenent





BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR. S. Appeal No. of 2020.

1.Asghar Khan S/O Taj Muhammad Khan Bunrr Kokari GPS Swat.

..... Appellant.

VERSUS

Application for stay over the appointment of SST till decision.

RESPECTFULLY SUBMITTED.

- 1. That above titled service appeal is pending before this honorable court for adjudication, and no date of hearing has been fixed so for.
- 2. That service appeal is read as an integral part of this application.
- 3. That appellant have a good prima facie and arguable case, balance of convince lies in their favor if temporary injunction not granted will suffer irreparable loss and injury.

Under the above circumstances ,humbly prayed that respondent may kindly be restrained from further any promotion till final decision of the instant service appeal

Applicant Appellant

Through

L. Nawab Ali Noor Advocate
High Court Reshawar.

AFFIDAVIT.

I, Asghar Khan S/O Taj Muhammad Khan Bunfr Kokari Swat ,do solemnly affirm and declare on oath that the contents of the accompanying service appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.

Deponent





OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Swat (Phone No: 0946 9240209-228)

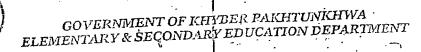
APPOINTMENT

Consequent upon the recommendation of the Departmental Selection Committee, the following candidates are hereby appointed against the vacant posts of PST in BPS-12 Rs.9055/-PM Fixed plus usual allowances as admissible under the rules and existing policy of the Provincial Government on the terms &conditions given below for a period of one year purely on ad hoc school based in the interest of the public service.

UC Kokarai

<u></u> S. #	Name of candidate	Father's Name	Score	School where posted
# [Ishfaq All	Rahmat Shah	130.94	GPS Gurkila
2	Ikramullah	Umara Khan	129.32	GPS Baligram
3	Anwarullah	Anwar Zeb	120.60	GPS Oghaz
1	Azizullah	Wajihullah	118.91	GPS Mairagai
<u>.</u> 5	Suliman Khan	Azizur rahman	115.70	GPS Kacha Kot
<u>-</u> 5	Said Waqar Ahmad	Sher Shah	114.35	GPS Kuz Jishar
, ,	Barkat Ali	Mian Said Wahid	112.67	GPS Arbat
 3	Saeedur Rahman	Ataur Rahman	111.16	GPS Kurata
))	Faiz Muhammad	Amir Rashid	110.92	GPS Garasa
.0	Zeeshan	Sadullah	110.86	GPS Kula Dag
1	Sárdar Ali	Bakhtmand Khan	110.86	GPS Sar Kangalay
2	Asghar Khan	Taj Muhammad Khan	108.36	GPS Bar Jishar
.3	Asadullah	Muhammad Fahim	108.10	GPS Ashargharai
.5 .4	Abdullah :	Khaibar Khan	105.06	GPS Malalai .
5 .	Jehan Zeb	Amir Zeb	104.95 -	GPS Bandan .
6	Ashafaq Aman	. Amanullah	103.09	GPS Barkot Sar
.7	Nuoman Khan	Bawar Khan	102.63	GPS Doshay
18	Zaman Ali	Ali Rahman	100.86	GPS Parona





Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made namely:

AMENDMENTS

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be

(i) Serial No. 1 shall be retained to a small state of the state of th	
· Ji	ha basis
inserted in respective country 3 1 Subject Specialist (BPS-17) 1. At least second class Master's Degree or four years BS Degree in the relevant subject; and 2 subject Specialist (BPS-17) 3 (a) Fifty per cent by promotion, on the subject from amongst the Secondary Teachers (BPS-16), with at least five service as such and having qualification or MA Education or equivalent qualification from a recognized University. 4 (a) Fifty per cent by promotion, on the subject from amongst the Secondary Teachers (BPS-16), with at least five service as such and having qualification or mentioned in column No. 3.	relevant y School e years ification
recognized officers.	initial
promotion quota shall be filled b	y williar

Ans B To

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

Secondary School I. At least second class Bachelor Teacher (BPS-16) · Degree's from a recognized University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology), (b) (Physics, Maths "A" or "B" or Statistics) (Humanities and other equivalent groups at degree level with English as compulsory subject; Bachelor of Education or Master of Education (Industrial Business Education) Education equivalent qualifications from a recognized University. (3)

years.

1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:

forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;

(b) four per cent from amongst the Senior Drawing Masters (BPS-1), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:

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Frovided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion than the post shall be filled by promotion on the basis of seniority-cum fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(v) three per cent from amongst the Senior Qurie (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Caris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having auclification mentioned in column No. 3;

f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

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EXTRAORDINARY GOVERNMENT



REGISTERED NO. P.

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 24th APRIL., 2018.

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated: 24th April 2017

No.SO(G7/E&SE/1-85/1.T/2017: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary, Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other condit ons specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX:

Land Jan Comment	the contract of the contract o	·		
	nimum qualification for appointment	Age	Method of recruitment	
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C 7	At least Second Class Master's Degree	21-35	the basis of seniority-cum-firmess	
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1542 KHEYBER PAKHTUNKHIYA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th. APRIL, 2018

,	
i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clouse (ii), shall acquire the same within three years from the date of his/her	the basis of seniority-cum fitness from amongst the Certified Teacher-IT with fro
i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and	By initial recruitment.
ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University Note: A candidate did not have the	
	In Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University

SECRETARY TO GOVERNMENT OF KITYDER PAKIITUNKHWA ELEMENTARY & SEOCNDARY EDUCATION DEPARTMENT

> Printed and published by the Manager, Slavy, & Pig. Deptt., Khyber Pakhlunkhwa, Peshawar.

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	equivalent qualific	chution.		
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The committee members discussed the proposed amendments in the service role structure of the for the SST (8-). LEONS 678 Bee) & SST (IT) in depth and were agreed upon ratanimously.

TO, THE SECRETRY EDUCATION KHYBER PUKHTOON

DEPARTMENTAL APPEAL NO OF 2021. KHWA.

DEPARTMENTAL APPEAL AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOI INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGFEE HOLDER IN THE CRTERIA OF ELIGABILITY EOR THE PROMOTION OF PST,S TO THE POST OF SST BPS-16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO .2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT / APPELLANT CADER AS PST*IT* AND SAME TIME AWARDED TO ALL OTHERS.

RESPECTFULLY SUBMITTED,

1. That with great respect it is stated that I am performing my duty as PST BPS-12. That I am highly educated master decree holder in relevant computer science subject along With PST/ CT, BED / MED decrees etc. I done my duty with full devotion and never raised any objection from the student or any other side. it is to be noted by your honor that following six cadres of SST (BPS-15) are there in which my cadre is PST (IT) which is the only and lonely cadre whom ,ignored, deprived from the promotion rights. That my cadre PST IT, even rules of promotion are complete silent which is further question mark before your honor? That notification dated 24.7.14 in which specifically mentioned the promotion on base of strength of service which is 7 years as well as 75% quota on basis of seniority cum

fitness i being full fill all mentioned required above even then I was not awarded promotion. That if I am entitled for appointment on basis of the same qualification while in side I am not entitled for the promotion while rest is antitled which is great discrimination. That entire five category except PST. IT my cadre computer science not mentioned in rules for

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be pleased to set aside promotion. / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B Colmn NO.: of the table by including / inserting/ amending / Modifying service rules as Well as service rules 24.2.2018 also may kindly be / inserting/ amending Modifying to the extent of S.NO. 2 column no. 5 and please allocate promotion quota for the appellant, appellant cadre. It is further requested to consider me for promotion for the post.

of SST *IT* BPS-16 with all back benefit from 2014. May also awarded the relief to me of 7 years duration of service

May please awarded any other relief for which me ertitled not specifically mentioned deem appropriate may also awarded. Appellant also.

Dated: 1 1 1/2021

Before The 5.T Perhaway (18 = Appellant 15.2 Ws Appellant Chief 38.5 Covereday & others. باعشارياتك مقدمد مفدنج موان بالاجل إلى طرف سه واسط بيروى وجواب والي وكاد والدوي وكار والدوي Mily Of WM MEN ON SENS FROM ر مقرد كريكا قراركيا جا تاب كرما حب مرصوف كومقد مركا كاكاردان كاكال افتيار بوكاريز وكل ها حب كورامني نامدكرت وتغربنا له المعلم المرحلة وسية جواب وتن اوراقبال وتوي اورا بعورت وارى كرف اجراه ادرومون چيك درول المراج والدورخوامت برقتم كالقندين دنايى پرد تظ كرائے كافتيار بوكار يرمورت عدم جردى باد كرى العلوف باديل كى برامرى اور منسوقی بیز دار کرنے ایل کرانی ونظر جانی وجروی کرنے کا عقار مذکار الم المرات طرورت مقدمه الكواسكال ياجروى كارواني كواسط ادروكل ياعتاراتا فون كوالية امراه يااليد بجاسة تقرر کا اختیار بوکار اور مناحب مقرر شده کوجی وقت جلد فدکوره با اختیارات حامل بول عے ادراس كانماخية برداخية مظور وقول موكاد دران مقدمه على جوزيد برجانه الواسية بقدمك سبب سے دادوگا کوئی تاری ایکی مقام دوره پر ہو یا حدسے باہر موادو کل ماحب بابندون محد كدي دى د كوركري والدادكالت نام كلمديا كرمندند Land Vor history (12)