10.08.2022

Scoulin, a l'incorpora

Learned counsel for the appellant present and submitted an application for submission of security and process fee. Application allowed with direction to submit security and process fee within 3 days, thereafter notices be issued to respondents for submission of written reply/comments. To come up for written reply/comments on 06.10.2022 before S.B.

(Fareeha Paul) Member (E)

O6.10.2022 Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Written reply/comments have not been submitted. Learned AAG requested for further time. Request is accepted. To come up for written reply/comments on 28.11.2022 before S.B.

(Mian Muhammad) Member (E) Learned counsel for the appellant present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Adjourned. To come up for preliminary hearing on 23.02.2022 before S.B.

(MIAN MUHAMMAĎ) MEMBFR (E)

24.02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 23.05.2022 for the same before D.B.

Reader

23<sup>rd</sup> May, 2022

Counsel for the appellant present and seeks adjournment in order to properly assist the court. Adjourned. To come up for preliminary hearing on 06.07.2022 before S.B.

Last chance & garer.

(Kalim Arshad Khan) Chairman

06<sup>th</sup> July, 2022 Learned counsel for the appellant present.

Learned counsel says that appeals against the same order, filed by other appellants have already been admitted and are fixed for 10.08.2022. Therefore, this appeal is also admitted to full hearing, subject to all just and legal objections by the other side. The appellant is directed to deposit security and process fee within 10 days. Respondents be summoned through process serving agency of the learned Senior Civil Judge, Peshawar. To come up for written reply/comments on 10.08.2022 before S.B.

(Kalim Arshad Khan) Chairman

# Form- A

## FORM OF ORDER SHEET

Court of			
	777	$\sim$	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3 ,
1-	26/08/2021 ,	The appeal of Mr. Imtiaz Ali resubmitted today by Mr L. Nawab A Noor Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.  REGISTRAR
2-		This case is entrusted to S. Bench at Peshawar. Notice be issued t
		appellant/counsel for preliminary hearing to be put up there of
	11.10.2021	Clerk of learned counsel for the appellant present.
		Clerk of learned counsel for the appellant seeks adjournment due to General Strike of the Peshawar Bar Association.  Adjourned. To come up for preliminary hearing before the S.B on 14.12.2021.
		(MIAN MUHAMMAD) MEMBER (E)

objections/observations raised by this office at serial no. 2, 3 and 5 have not been removed and still stands. Therefore, the appeal in hand is returned for removing the above mentioned observations and resubmission with 15 days. No. 1380 /S.T. Dt. 11/08 /2021. L.Nawab Ali Noor Adv. Pesh. (espectfully Submitted) Lerdfull dene kirdfil

Reference your reply submitted in response to our observations, it is reiterated that the

The appeal of Mr. Imtiag Ali son of Myan Muamber post office Charbagh Swat received today i.e. on 09.07.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Appeal has not been flagged/marked with annexures marks.

2 Annexures of the appeal may be attested.

- There are interruption between the heading and facts of the appeal, continuity be maintained in the memo of appeal.
- 4- One copy/set of the appeal in file cover be submitted for Second Member.

Check list is not attached.

- 6- Page No.4 & 5 of the memo of appeal are misprinted.
- 7- Certificate be given to the effect that appellant has not been filed any service appeal earlier on the subject matter in this Tribunal.

No. 1218 /S.T.

Dt. 12/07 /2021

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Nawab Ali Noor Adv.

Deedfull Sunted,

Needfull Sun husty put

The Cont about with

furthe objects

Many

# BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal NO of 2021. 727717.

1. Imtiaz Ali

17011	9
(	(Appellant

## **VERSUS**

1. Govt of K.P.K through chief secretary and others

......( Respondents).

## Index

	Description	Annexure	Pages
S.NO.	Description		1-5
1.	Appeal and affidavit		6
2.	Stay application	Δ	7-8
3.	Appointment order	A	
4.	Notification dated 24.7.14	В	9-12
	Notification dated 24.7.18	C	13-15
5.		D	16-17
6.	Departmental Appeal		18
4	Waklat Nama		

Through

Appellant

## BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

- S. Appeal No. of 2021.
- 1. Imtiaz Ali S/O Myan Muamber P/O Charbagh Tehsil Charbagh Distt Swat.

.....Appellant

#### **VERSUS**

- 1.Govt of K.P.K through Chief Secretary Civil Secretariat Peshawar.
- 2. Secretary Elementary and Secondary education K.P.K Civil Secretariat, Peshawar.
- 3.Director Elementary and Secondary education K.P.K Civil Secretariat, Peshawar.

.....Respondents

APPEAL UNDER SECTION – 4 OF THE KHYBER PUKHTOONKHWA SERVICE TRABUNAL ACT 1974 AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOT INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGREE HOLDER IN THE CRTERIA OF ELIGABILITY FOR THE PROMOTION OF PST,IT TO THE POST OF SST BPS -16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO .2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT CADER AS PST IT AND SAME TIME AWARDED TO ALL OTHERS AND TAKIMG ANY ACTION ON THE DEPARTMENTALAPPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINTY DAYS.

**PRAYERS:** 

3

On acceptance of this service appeal this honorable court may graciously be pleased to set aside / declare, null and void /amended / modified the impugned service rules / notification dated 24.7.2014 to the extent of the S.NO. 1 B Column NO. 3 the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for appellant as PST IT for the promotion to the post of SST IT BPS -16 with all back benefit

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 i.e from the date of notification benefit granted to others.

May also awarded the relief of 7 years duration of service also.

# RESPECTFULLY SUBMITTED,

- 1. That appellant is civil servant doing their job in education department as PST.
  - (Copy of the appointment order as annexure A).
- 2. That appellant is highly educated hiring master decree holder in their relevant computer science subject along With PST/CT, BED/MED decrees etc.

# MORNES OF AND REGISSIONAL AS CONCRETE TOPS

- 3. That it is to be noted by your honor that following six cadres of SST (BPS-16) are there in which the appellant cadre is PST (IT) which is only and lonely cadre of the appellant whom ignored, deprived from the promotion rights.
- 4. That It is further to be noted that till date even for the appellant cadre as PST .IT, even rules of promotion are complete silent which is further question mark before this honorable court?
- 5. That so much so may visit the notification dated 24.7.14 in which for

category a,b,c,d qualification for which properly promotion rules are there and they are awarded the same from the date of notification while on other side appellant with qualification/ degree of Computer science, Math A, Math B along with others subject ignored reason heat has a them. Copy of the notification 24 21 feet analysis.

ATher It is further to be noted that fill does even for the petitioners cedre , whose subject is computed science at bachelor level even rules of particulation are complete offent which is further question trank before this hoperable court?

That so much so may visit the notherizan dated 24.7.14

That so much so may visit the notherizan dated 24.7.14

The selection of the selection

Add his fillisted for the pure unested discrimination

the white despived the farmental posts deadless, the land period and the farment of a species with the farment of a species of a

The production of the producti

## GRANDS

The second control of fee associations as the mention of their control of second associations and the second control of second associations and second control of second contr

in afficient the unding the date that had been being been being and wild explained of from the same benefit hopeful and the carries in this same of

- ggg. That notifications in questions is against the service rules, law ,constitution hence no way except to award the promotion quota to appellant /appellant cadre along with back benefit from the date of notification.
- hhh. That under what law and circumstances only appellant /appellant cadre deprived from promotion while rest of all are benefited through same notification and awarded relief with back benefit reason best known to them.
- iii. That under the constitution appellant has the same rights like others civil servant but same not extend equally which is injustice.
- jjj. That act of the respondent to pick and chose is not justified at any cost which is against the basic provision of the constitution, law service rules.
- kkk. That action on the part of respondents amount to misuse of power and approach beyond from the jurisdiction under the law mentioned for.
- Ill. That superior court repeatedly delivered judgment in respect ART.4, 25 etc and present case respondents violated the same also.

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be to set aside / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B column NO. 3 of the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for the appellant cadre.

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 date of notification.

May also awarded the relief of 7 years duration of service also.

May please awarded any other relief for which appellant entitled not specifically mentioned deem appropriate may also awarded.

Dated:

Appellant

Through

L.Nawab Alv Nesor Advocate High Court Peshawar.

Certificate: certified that no such like service appeal filed before this Honorable tribunal.

L.Nawab Ali Noor Advocate High Court Peshawar.

## AFFIDAVIT.

I Imtiaz Ali S/O Mian Muamber R/O Cham P/O Charbagh, Korrak
Tehsil Charbagh Distt Swat, do solemnly affirm and declare on oath that
the contents of the accompanying service Appeal are true and correct to the
best of my knowledge and belief and nothing been kept concealed from this
Honorable tribunal.

Deponent



# BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal No. of 2020.

Application for stay over the appointment of SST till decision.

## RESPECTFULLY SUBMITTED.

- 1. That above titled service appeal is pending before this honorable court for adjudication, and no date of hearing has been fixed so for.
- 2. That service appeal is read as an integral part of this application.
- 3. That appellant have a good prima facie and arguable case, balance of convince lies in their favor if temporary injunction not granted will suffer irreparable loss and injury.

Under the above circumstances, humbly prayed that respondent may kindly be restrained from further any promotion till final decision of the instant service appeal

Applicant Appellant

Through

Applicant

L. Nawab Ali Noor Advocate
High Court Peshawar.

## AFFIDAVIT.

I, Imtia Ali S/O Mian Muamber R/O Cham P/O Charbagh, Korrak
Tehsil Charbagh Distt Swat, do selemnly affirm and declare on oath that
the contents of the accompanying service appeal are true and correct to the best
of my knowledge and belief and nothing been kept concealed from this
Honorable tribunal.

Deponent



# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Swat (Phone No: 0946 9240209-228)

## APPOINTMENT

Consequent upon the recommendation of the Departmental Selection Committee, the following candidates are hereby appointed against the vacant posts of PST in BPS-12 Rs.11140/-PM Fixed plus usual allowances as admissible under the rules and existing policy of the Provincial Government on the terms &conditions given below for a period of one year purely on ad hoc school based in the interest of the public service.

#### U/C GULIBAGH

S. #	Name of candidate	Father's Name	D/O Birth	Score	School where posted
1)_	i Imtiaz Ali	Mian Muambar	01/03/1985	119.03	GPS Dakorak
2	Muhammad Ibrahim	Abdul Wahid	15/02/1986	117.62	GPS Gulibagh
3	Sayed Akbar Jamal Shah	Bakht Jamal	+ 03/02/1991	113.62	GPS Dakorak
4	. Ikramullah	Shakirullah	20/01/1989	111.93	GPS Alamgani
5	Imran Ali	Fazal Zada .	08/03/1989	109.79	GPS Wali Abad
6	Nameeullah	Faroog Ahmad ,	15/02/1988	109.35	GPS Alamgani
7	Raham Zada	Sharif Zada	01/02/1986	109.19	GPS Dakorak
8	Imadud Din	Sher Shah	24/07/1986	108.74	GPS Rorya
9	Sayed Arif Shah	Sher Shah	07/03/1992	108.25	GPS Balalai
10	Fayaz Ahmad Khan	Muhammad Tajbar	13/01/1980	98.39	GPS Chongai

#### Terms & Conditions

- 1 No I'A 'DA is allowed
- 2. Charge reports should be submitted to ad concerned.
- 3 Appointment is purely on temporary and hoc and school based for a period of one; car with effection 08.04.2017 to 07.04.2018 which is extendable as per the policy of the provincial Covi.
- 4 Appointment is subject to the condition that the certificates documents must be wrifted from the concerned authorities, anyone found producing bogas certificates or degree this appointment shall be cancelled and he will be reposted to the Law enforcing agencies for further legal action
- 5 Pay shall not be drawn until and unless a certificate issued by this office that their documents are verified by the institutes. Boards 'Universities concerned
- 6. They should join their posts within 15 days of the i-sue of this notification. In case of failure wom the post within 15 days of the issue of this Notification their appointment shall stand expercious automatically and no subsequent appeal etc. shall be entertained.
- Health & Age Certificate should be produced from the Medical Superintendent before taking over charge.
- 8 Ther will be governed by such Rules and Regulations as may be issued from time to time or the Government

. 3

- Their services shall be reminated at any time, in case his performance is found unsatisfactory during his service period. In case of misconduct, he shall be proceeded under the relevant rules &
- regulations announced from time to time. Their appointment is Ad hoc and school based. They will have to serve at the place of posting and 2
  - their services are not transferable to any other station.
    Their appointment is subject to the condition that they are domiciled in District Swat.
    Errors and omissions accepted as a notice only.

# OISTRICT EDUCATION OFFICIAL SWAT GOLL KADA

Endst No. 6630-367PSTs/Appointment/Ad hoc/NTs dated08/04/2017

Copy of the above is forwarded for information & necessary action to:

- The Director Elementary & Secondar Education Khyber Pakhronkhwa Peshawai. The District Compredler of Accounts Swar. The SDEO(M) Swar concerned. The Depuy DEO Male Local Office.
- + in -
- The Supdit: Secondary Local Office
  - The candidates concerned PA to DEO Local Office.

DistricTional OPPORK ALMLE SWAT GILL KADA







# ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

### **NOTIFICATION**

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made namely:

#### **AMENDMENTS**

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be

(i)	Serial No. 1 Shall t	Je l'ellallibel eel as 22 mile - 3		
• •	inserted in respect	ive columns, namely:		5
"1(	Subject Specialist (BPS-17)	_	уешт	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  INDIE: If no suitable candidate is available in the
		recognized University.		relevant subject the post falling in their promotion quota shall be filled by initial

(1)

Ans. B Oo

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

	namety.	1		) sabstituted, in res	pective columns,
		1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		19	
1	3				. •
" <sub>1B.</sub>	/ 0	· · · · · · · · · · · · · · · · · · ·	4		1
IB.	Secondary School   I. At	least second class Bachelor		5	
	Teacher (BPS-16) Dec		1 2	Seventy Five per cent by pr	omotion on the
	The	ree's from a recognized	years. b	ousis of seniority-cum-fit	and for the
	On	versity on need basis from the	ہ ا	listrict conserved in the care	less, from the
	Jolli	During groups with two subject	1	listrict concerned in the foll	owing manner:
(ul)	ヤ ク ゝ ・ ´ ` 〉 〉 〉 (a) (Ch	emistry, Botany or Zoology),			
	10/1	Signature of Zoology),	(a) <sub>4</sub>	forty per cent from amo	nast the Santa
	1. M. CO. CO.	Or wise N. O. Wall		Certified Teachers (PDC	ngst the Sellior
	P Os The Contract of the Contr	isics, Maths "A" or "B" or Statistics)	25	Certified Teachers (BPS-10	e), with at least
1. 10.5	1/27	Or	1611	five years service as S	enior Certified
4:- 1 / / · ·	10	•		reacher and Certified	Teacher and
119 "	1 (d) (H)	manities and other equivalent		having qualification	
11/4	ما السرما	mannes una other equivalent		column No.3:	nennoned in
	ground ground	ps ut degree level with English	İ	2014,111,140.3.	
1/1/2/19	as co	mpulsory subject;	1	Provided At	
	Jan Ca	الأسرة ماين ١٠ اكله بيمان و٠		Provided that if	no suitable
	Zo 1 Sugar (4) (2)	and (	1	candidate is available f	rom amonast
7	II. Bach	glor of Education	1 '	Sellior Certified Teachers	for promotion
	Educ	elor of Education or Master of ation (Industrial Art or	1 1	then the post shall be filled	burnin
	Pusi		.   ,	on the basis of	oy promotion,
	Busin	1 141 I		on the basis of seniorit	y-cum-fitness,
_	Eauc	ation or equivalent	1 1	rom amongst Certified T	eachere with
	. quali	neations from a recognized	, ,	u wast five years service	00 cuph == 1
1	Univ	ersity.	1	laving qualification m	משלים ל
	1 .		1 ,	column No. 3;	ennonea in
				otann 140. 3;	
			(6)	form -	
	Charling & Screen	•	(0)	four per cent from among	ist the Senior
	((1,4,-)	·	Im I  +	Fullying Masters (BPS-1 )	with at land
1		in	"/   fi	ive yeurs service as Sen	ion D
	/ 1 x 1 1 x 1	$\nu^{\nu_j}$	A	Jastore and D	ior Drawing .
( (upice)/	( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (	10		fasters and Drawing	Vlasters and
	1 3/1	Cielle	"	uving qualification m	entioned in .
المرادر	\ C.	Science	· c	olumn No.3:	
12789110/	la la	No of the second		·	
4V1)	- www.	(3)		1	
ALT (11) M.	110/101			r)	•
79 1/21	$\mathcal{C}^{\prime\prime}$ $\uparrow$	<i>יטע</i>		L	
ر المعادي مر برا فراوو دي شار (۱۱) ۱ دم . آي	<i>A</i> '			·	

Altored to bo's

AX B M

Provided that if no suitable cankildate is available from amongst Semior Theology Teachers for promotion than the post shall be filled by promotion, on the basis of semiority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(c) three per cent from amongst the Semior Quris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3;

Provided that if no suitable candidate is available from amongst the Senior Qaris than the post shall be filled

Provided that if no suitable candidate is available from amongst the Senior Quris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Quris with at least five years service as such and having qualification mentioned in column No. 3:

Iwenty per cent from amongst the Primary School Head Teachers (BFS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

1.S.F. Digh

Append to be

(5)

Mr. B. B. Co

Primary School Head Teachers for promotion flun the post shall be filled by promotion, on the basis of senior irjurant fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and having qualification mentioned in column No.3:  Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No.3:  (ii) twenty Primary School Teachers with at least seven years service as such and having qualification mentioned in column No.3; and  (iii) twenty Pive percent by initial recruitment.  Note:  I fine-suitable-andidate-is-awailable-in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by primation or initial recruitment.  II. Posts of General SST and SSTs-I Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."		7		,			:	
promotion filen the post shall be filled by promotion, on the basis of seniority-cumfiress, from amongst Seniority-cumfiress, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:  Provided further that if no suitable candidate is available from amongst Senior Primary School. Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven-years service as such and having qualification mentioned in column No.3; and  (ii) twenty Five percent by initial recruitment.  Note:  If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quotat shall be filled by initial recruitment.  II. Posts of Geneval SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment.	•		[	[.	<u> </u>		T	Primary School Hand Tagghan 5
promotion, an the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:  Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion, then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:  I fine-suitable-candidate-is-available-in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion rinital recruitment, each on the promotion rinital recruitment.								promotion Nen the post shall be filled by
fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3: Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven-years service as such and having qualification mentioned in column No. 3; and  (ii) twenty five percent by initial recruitment. Note: I from suitable-candidate-is-available-in the relevant cadre of the above teachers, the post falling in their promotion quala shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on				•	Jan San San	*		promotion, on the basis of seniority-cum-
service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:  Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven-years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:								fitness, from amongst Senior Primary
Teachers and Primary School Teachers and having qualification mentioned in column No.3:  Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:  If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quata shall be filled by initial recruitment.  II. Posts of General SST-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, and so on the state of the column No. 3.				į				School Teachers with at least seven years
and having qualification mentioned in column No.3:  Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:  I fine-suitable-candidate-is-available-in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, and sort initial recruitment and sort in the regression or initial recruitment and sort initial recruitment and sort in the recruitment and			.:					service as Senior Primary School
column No.3  Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven-years service as such and having qualification mentioned in column No. 3; and  (ii) twenty five percent by initial recruitment.  Note:  I. If no-suitable-candidate-is-available in the relevant cadre of the above teachers, the post falling in their promotion quata shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on	4			,				Teachers and Primary School Teachers
Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:  I fino-suitable-candidate-is-available-inthe relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment each on	- <b>1</b>					•	1.   1	column No arrangements of the column
candidate is available from amongst Semor Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven-years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment. Note: I fino-suitable-candidate-is-available-in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on						;	1.1	Provided further that if no suitable
Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:  I fino-suitable-candidate-is-available-inthe relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on		; ;		1. A. 6:				candidate is available from amonast
promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:  I If no-suitable-candidate-is-available in the relevant cadre of the above teachers, the post falling in their promotion quata shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on the state of t				ores and the second			1.   1	Senior Primary School Teachers for
from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment. Note: I.—If no-suitable-candidate-is-available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on	i							promotion then the post shall be filled
and having qualification mentioned in column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:  I fino-suitable-candidate-is-available-in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on	*			•			1 1 1	from amongst Primary School Teachers
column No. 3; and  (ii) twenty Five percent by initial recruitment.  Note:  I fino-suitable-candidate-is-available-inthe relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on					kara Samara Sara a sama.	And the second second second second second	[=	with at least seven years service as such
(ii) twenty Five percent by initial recruitment.  Note:  If no-suitable-candiclate-is-available-inthe relevant cadre of the above teachers, the post falling in their promotion quata shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on		.:			. 40 4		1	and having qualification mentioned in
recruitment.  Note:  I. If no-suitable-candidate-is-available inthe relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on			i.		Winds to			column No. 3; and
recruitment.  Note:  I. If no-suitable-candidate-is-available-inthe relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on				•			(ii)	twenty Five percent by initial
I. If no-suitable-candidate-is-available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on			: :					recruitment.
the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on								
II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on					<del></del>			— If no-suitable-candidate-is-available-in-
shall be filled by initial recruitment  II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on							·	the post falling in their promotion greats
II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on	<b>9</b> 5			the second second				shall be filled by initial recruitment
and SST-2 Science shall be filled by promotion or initial recruitment, each on								
promotion or initial recruitment, each on					•		. III.	Posts of General SST and SSTs-1 Science
need basis separately.".					· · · · · · · · · · · · · · · · · · ·			promotion or initial recruitment, each on
					•			need basis separately.".
				<u> </u>	<u> </u>			

(6

Mx. E 13

L EXTRAORDINARY

GOVERNMENT



REGISTERED NO PILI

GAZETTE



## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 24th APRIL., 2018. ->

# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### NOTIFICATION

Peshawar, dated: 24th April 2017

No.SO(GYE&SE/1-85/I.T/2017: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other condit ons specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadro (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

فسرف إمرانية كيالي

## APPENDIX:

	• •		
S.No Namenclature of the	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
Cil Josi	by initial recruitment to	4	5
Subject Specialist- Information Technology (SS-IT)	At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and	21-35	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and b) Fifty percent by initial recruitment:
expsilot condin	ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.		Provided that if no sujtable candidate is available for promotion, then by initial recruitment

with the specific is the first come to the contraction of the contractions of the contraction of the contractions of the contraction of the contractions of the contraction 
ESC 2020 Session Control Scanch





KHYBER PAKHTUNKHY/A GOVERNMENT GAZ 1542

· ;		GAZETT	E, EXTRAC	ORDINARY, 24th. APRIL, 2018
2	Secondary School Teacher-Information Technology (SST-IT) (BPS-I i)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and	21-35	a). Fifty percent by promotion on the basis of seniority-cumfitness from amongst the Certified Teacher-IT with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.
		ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.		b). Fifty percent by initial recruitment.
		Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	•	Provided that if no suitable candidate is available for promotion, then by initial recruitment.
	Certified Teacher Information Technology (CT-IT) (BPS-12)	i. At least 2 <sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and	18-35	By initial recruitment.
مب	pa'15	ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University		
		Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.		
	3	Certified Teachers Information Technology (CT-IT) (BPS-12)	Teacher-Informa ion Technology (SST-IT) (BPS-I i)  i. At least Second Class Master's Degree in Computer Science or Information Technology (SST-IT) (BPS-I i)  Computer Science (BCS/BSCS) Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and  ii. Bachelor Degree in Education (B.Ed) or equivalent qualification under clause (ii), shall acquire the same within three years from the date of his/ner appointment.  Certified Teacher School Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/University  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/ner appointment.	Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University, and  ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.  i. At least 2 <sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and  iii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/University  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her

SECRETARY TO GOVERNMENT OF KIYDER PAKIITUNKHWA ELEMENTARY & SEOCNDARY EDUCATION DEPARTMENT

(

5

Aux- Cin



				•		- 300 / (三丁)	
,			Nomenclature of the post	Minimum Qualification for	Аде	Method of recruitment	
		חיה.ע		appointment by Initial recruitment or by transfer.	Llmii 21-35	n). Fifty percent by promation on	
			Subject Specialist-Information	Computer Science/IT at	21-23	the basis of semerity-cont	
		, }	Technology (ES-IT) (B-I7) Government Higher	least in 2nd Division or conjugate qualification		Secondary School Teacher-IT with at least five years' service	
•	~ CS 11	)	Secondary Echools/ Goyl, comprehensive High Schools	from any recognized University.		AND	
•	(77)		and other equivalent posts in	Daugna of	.	(Centeral/Science)	
			the Teaching Cadre.	Education (B.Ed) at		possessing master degree in I'll or equivalent qualification with	
				least in 2nd Division from any recognized		05 years' experience	
		e e e e e e e e e e e e e e e e e e e				b). Pifty percent my finite	
			! !		•	recruitment.	
•	. '					Note: If no sultable candidate is available for promotion in the relevant cadro than by initial recruitment.	
						Their seniority may be clubbed with SS and amendment may be made in the existing service rules.	
	•	2.	Secondary Se and Teacher	i). Duchelor Degree with the	21-35	n). Fiffy percent by promotion of	1
	4		Information I relumber	subject of Computer Selence at least in 2 <sup>rd</sup>	}	filness from amongst me	
	<u> </u>	j	(SST)(1) (B-16)	Division requivalent	X	they work corvict having inc	; (
( 5	55 T	Į .	Cinvt. High A igher Secondar Schools	recognized institution.		qualification prescribed for the post of 17 Teacher.	1
, , ,	11.7	$\left\{ \right.$	School	ii). Bachefor Degree of		b). Fifty percent by initial	
				Education (B. Ed) at least in 2nd Division from any	)	recruitment.	
	7			recognized institution.		Note: If no sainable candidate is available for promotion in the	<b>-</b>
						relevant cadre than by tarte	
				Intermediate or equivalent	18-35	By initial recruitment.	
		3.	Junior Teaches Information Technology (11-17) (B-12)	aughification from any			
	· <del></del>	-	Govt. High/Higher Secondar	y recognized institution with one-year Diploma in			פריעה
	1/		Schools	IT/Computer Science from			
				any recognized institution and Certified Teacher		The state of the s	
			× .	Codificate/Diploma or	<b>\</b> .	(1.2)	
				equivalent qualification from any recognized institution.	.	(1)	<u> </u>
	. 587	جـــا ؛		uny recognized institution.	l		bo

The committee members discussed the proposed aftendments in the service rates strictly for the STT (80) 1180 1857 (80) & SST (1T) in depth and were agreed upon unanimously.

TO, THE SECRETRY EDUCATION KHYBER PUKHTOON KHWA.

DEPARTMENTAL APPEAL NO OF 2021.

DEPARTMENTAL APPEAL AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOI INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGFEE HOLDER IN THE CRTERIA OF ELIGABILITY EOR THE PROMOTION OF PST,S TO THE POST OF SST 3PS-16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO .2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT / APPELLANT CADER AS PST\*IT\* AND SAME TIME AWARDED TO ALL OTHERS.

# RESPECTFULLY SUBMITTED,

1. That with great respect it is stated that 1 am performing my duty as PST BPS-12. That I am highly educated master decree holder in relevant computer science subject along With PST/ CT, BED / MED decrees etc. I done my duty with full devotion and never raised any objection from the student or any other side. it is to be noted by your honor that following six cadres of SST (BPS-15) are there in which my cadre is PST (IT) which is the only and lonely cadre whom ,ignored, deprived from the promotion rights. That my cadre PST IT, even rules of promotion are complete silent which is further question mark before your honor? That notification dated 24.7.14 in which specifically mentioned the promotion on base of strength of service which is 7 years as well as 75% quota on basis of seniority cum 100

MxD-17

fitness i being full fill all mentioned required above even was not awarded promotion. That if I am entitled for appointment on basis of the same qualification while cn side I am not entitled for the promotion while rest is entitled which is great discrimination. That entire five category except PST. IT my cadre computer science not mentioned in rules fc-r

It is therefore most humbly prayed that on acceptarce cf this service appeal your honor may graciously be pleased to set aside promotion. / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B Colmn NO.: of the table by including / inserting/ amending / Modifying servace rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO.2 column no.5 and please allocate promotion quota for the appellant, appellant cadre. It is further requested to consider me for promotion for the post

of SST \*IT\* BPS-16 with all back benefit from 2014. May also awarded the relief to me of 7 years duration of service

May please awarded any other relief for which me extitled not

also.

specifically mentioned deem appropriate may also awarded. Jan Appellant

Dated: 1 4 2021

TO MENTANDA MIT 199 アーノシャップアートアリカーニアアループープープー サーニのはよともからなからいいなれまれるようななによりのとかりかれて אוושאליה שולה שניניני לי השל נוושי שני של היו בי של היו לו בי השל היו או Mudalind had with red collection of the property of the collection からいろいうないりついまいまいまりまからいかからできません いいかいいいろいいはもしいれいしょうないいろうないない いかいきはしておいないなるとなっているというないないというないようかいよう Print (1) Line de La cut de la contraction del contraction de la c いいからいかいからしてはいままれたいといういかいいからにならいい からいいははからしていているからいからいいいからいではいからしているとう 1992 Acountingers 19 Man Mark of All Control さいからいいいはいないこうないというないのできないのできないないのできない 多学为 as tout appoint and to though the things 81) romotord still stabel