24th June, 2022

It is reported by the Reader that Ishfaq Jadoon, DEO (M) Lower Kohistan and Rahim Dad, ADEO had marked attendance on behalf of the respondents but before the matter could be taken up they left the court. Therefore, they are directed to appear in person alongwith proper implementation report on 16.08.2022 before S.B.

9

(Kalim Arshad Khan) Chairman

16.08.2022

Petitioner alongwith his counsel present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Ashfaq Jadoon, DEO for the respondents present.

Learned Additional Advocate General as well as DEO requested for adjournment while committing at the bar that they will submit final and conclusive implementation report on the next date. Considering the request as well as commitment at the bar, last chance is granted. To come up for proper implementation report on 13.10.2022 before S.B.

(Mian Muhammad) Member (E) 18.05.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Faheem, Assistant for the respondents present.

Respondent department produced yet another office order dated 11.05.2022 according to which in the light of orders of respondent No.1 dated 23.12.2021 and guidance of law, Parliamentary Affairs and Human Rights department dated 07.05.2021 denovo enquiry under Rule 14(6) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 has been ordered. According to the TORs of the enquiry committee, the denovo enquiry is destined to be conducted under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and Khyber Pakhtunkhwa Civil Servants Revised Leave Rules 1981 by two members (BS-17) committee headed by a Chairman (BS-18). This way out has already been pointed out by the court in order sheet dated 09.11.2021. Copy of the office order dated 11.05.2022 is placed on file as well as provided to the learned counsel for the petitioner. To come up for further proceedings on 24.06.2022 before S.B.

> (MIAN MUHAMMAD) MEMBER (E)

29.03.2022

Mr. Muhammad Ishfaq Khan, DEO (M) Kohistan Lower alongwith Mr. Muhammad Adeel Butt, Addl: AG present.

An application has been submitted to the Chairman for early hearing. Stance taken in the application is that the incumbent DEO(M) Kohistan Lower has taken over the charge on 27.01.2022 whereas the court has taken notice of the prolong delay in execution on 19.01.2022. On factual grounds, he is not personally responsible for delay in execution. Moreover, technical grounds are also involved which needs consideration of the court. Detail reply received which is placed on file and a copy thereof provided to the learned counsel for the petitioner. Request for early hearing as well as release of salary of DEO(M) Kohistan Lower is allowed. To come up for further proceedings on the date already fixed i.e 18.05.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E) 19.01.2022

Petitioner in person present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Abdullah Hashmi, Assistant Accounts for respondents present.

Despite last chance given, DEO (M) Kohistan did neither turn up nor submitted implementation report. Monthly salary of the DEO (M) Kohistan is therefore, attached. Copy of the order sheet be provided to the concerned DAO to take immediate action under intimation to the office of Registrar, Service Tribunal. To come up for further proceedings on 07.03.2022 before \$.B.

(Mian Muhammad) Member(E)

7-3-2022

Due to retirement of the Honsble Chairman the case is adjanved to come up for the same as before on 18-5-2022

Same as before on D. I.M.

12.01.2022

Petitioner alongwith his counsel present. Mr. Raheem Dad, ADEO (Litigation) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present and requested that he will take up the matter with the concerned quarters and the implementation report will be submitted tomorrow. Adjourned. To come up for implementation report as well as depositing of cost of Rs. 3000/- on 13.01.2022 before the S.B.

(Salah-Ud-Din) Member (J)

13.01.2022

Petitioner with counsel present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Cost paid to the petitioner. In this regard, signature of learned counsel obtained on the margin of order sheet. Learned AAG made a request for short adjournment in order to submit implementation report. Last chance is given. Otherwise, coercive measures would be taken. To come up on 19.01.2022 S.B.

(Rozina, Rehman) Member (J) Mr. Hamza Durrani, Advocate present and submitted Wakalatnama on behalf of the petitioner. Mr. Kabirullah Khattak, Addl: AG alongwith Hafiz Muhammad Nawaz, DEO(M) for respondents present.

SO (Litigation), as per directions of the court recorded in the order sheet dated 09.11.2021, did not appear in person to apprise the court of the latest position but DEO(M) Kohistan Lower appeared in person. However, he could not proceed beyond the point as earlierstated and recorded in the preceding order sheet. He is therefore, directed to take appropriate action on the recommendations of de-novo enquiry and come up with solid implementation report in the form of a proper Notification or office order. The case is adjourned on the request of learned AAG but as a last chance. Adjourned. To come up for further proceedings on 10.12.2021 before S.B.

(MIAN MUHAMMÁD) MEMBER (E)

10.12.2021

Learned counsel for the petitioner present. Mr. Raheem Dad, ADEO alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Vide order sheets dated 09.11.2021 Section Officer (Litigation) was directed to appear in person and apprise the Tribunal regarding latest position but he did not turn up on 01.12.2021. The respondent department was again directed to come up with solid implementation report but no response received till closing time of the court. Cost of Rs. 3000/- is therefore imposed to be paid to the petitioner before the next date. To come up for implementation report in the form of a proper Notification or office order on 12.01.2022 before S.B.

(Mian Muhammad) Member (E) 06.10.2021

Learned counsel for the petitioner present. Mr. Raheem Dad, ADO (Litigation) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present and sought time for submission of implementation report. Adjourned. To come up for implementation report before the S.B on 09.11.2021.

(SALAH-UD-DIN) MEMBER (JUDICIAL)

09.11.2021

Petitioner alongwith counsel and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Copies of the letters dated 11.03.2021 07.05.2021 have been produced and placed on file. According to the letter dated 10.03.2021 addressed to the Section Officer (Litigation-II) E&SE Khyber Pakhtunkhwa Peshawar by District Education Officer (M) Kohistan Lower, the case after enquiry was submitted to the addressee for guidance. Letter dated 07.05.2021 contains opinion of the Law Department according to which two options are available with the Competent Authority either he may remand the enquiry back to the enquiry Committee with such direction as the competent authority may like to give or order another denovo enquiry through different enquiry officer or committee. The said letter has been sent to the Secretary, Government of Khyber Pakhtunkhwa E&SE Department. Let the Section Officer (Litigation) of said Department come up on next date to discuss about the said opinion. Case to come up on 01.12.2021 before S.B.

Chairman

Form- A

FORM OF ORDER SHEET

Court of				
Execution Petition No	133	/2021	<u>.</u>	_

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	14.07.2021	The execution petition of Mr. Dar-ul-Uloom submitted today by post through Mr. Zaheer Ahmad Qureshi Advocate may be entered in the relevant register and put up to the Court for prope order please.
2-		This execution petition be put up before S. Bench at Peshawar on <u>06/08/21</u> . No fice be give to the vests for the der fixed. CHAIRMAN
	05.08.2021	Notices be issued to petitioner/counsel as well as respondents. To come up for implementation report on 06.10.2021 before S.B.
		Chairman
	in grant to	
		;;

The execution petition of Mr. Darul-uloom received to-day by post i.e. on 07-07-2021 is returned to the counsel for the petitioner with the direction to submit four more copies/sets of the petition along with annexures i.e. complete in all respect within 15 days in file covers.

No. 1176/S.T,

Dt. 08/07 /2021

Registrar, Khyber Pakhtunkhwa Service Tribunal

Peshawar

Mr. Zaheer Ahmad Qureshi . AcW: High Court Abbottabad.

Four Sets & Completed appeal copy Fill & Ressubmitted full done.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR AT CAMP COURT ABBOTTABAD

SERVICE APPEAL NO. 1220/2016

Date of institution ... 18.11.2016 Date of judgment ... 19.02.2019

Dar-ul-Uloom, Ex-Employee (P.E.T), Government High School Jagg Dobair, Tehsil Pattan, District Kohistan.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Elementary & Secondary Education) Male Kohistan.

. (Respondents)

SECTION-4 **UNDER** THE PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST 1612 **ORDER** NO. DATED 09.04.2016 THE RESPONDENT NO. REMOVED THE APPELLANT FROM SERVICES, IS ILLEGAL, MALAFIDE, UNLAWFUL, WITHOUT LAWFUL AUTHORITY, WITHOUT JURISDICTION. ARBITRARY, PERVERSE AB-INITIO AGAINST THE PRINCIPLES **NATURAL** JUSTICE AND **INEFFECTIVE** UPON APPELLANT.

Mr. Zaheer Ahmad Qureshi, Advocate

For appellant.

Mr. Muhammad Bilal Khan, Deputy District Attorney

For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. AHMAD HASSAN

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - Counsel for the appellant present. Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Shah Wali Ullah, Computer Operator for the respondents present. Arguments heard and record perused.

Mymmy 2019

- 2. Brief facts of the case as per present service appeal are that the appellant was serving in Education Department as P.E.T. He was imposed major penalty of removal from service vide order dated 09.04.2016 by the competent authority with retrospective effect i.e from the date of his absence on the allegation of absence from duty due to involvement in the criminal case. The appellant filed departmental appeal on 28.04.2016 but the same was not responded hence, the present service appeal.
- 3. Respondents were summoned who contested the appeal by filing written reply/comments.
- 4. Learned counsel for the appellant contended that the appellant was serving in Education Department as P.E.T. It was further contended that the appellant was imposed major penalty of removal from service vide order dated 09.04.2016 on the allegation of absence from duty due to involvement in criminal case. It was further contended that the appellant was hon'ble acquitted by the competent court vide order dated 25.06.2014 but when he reported for duty he was informed that he was removed from service by the competent authority. It was further contended that neither any absence notice was issued to the appellant at his home address nor any advertisement regarding his absence was published in the newspaper. It was further contended that neither any charge sheet, statement of allegation was framed and served upon the appellant nor proper inquiry was conducted nor the appellant was provided opportunity of personal hearing and defence therefore, the impugned order is illegal and liable to be set-aside
- 5. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was serving in Education Department as PET. It was further contended that the appellant remained absent from lawful duty due to

19 Horin

involvement in criminal case. It was further contended that all the codal formalities were fulfilled and prayed for dismissal of appeal.

Perusal of the record reveals that the appellant was serving in Education 6. Department as PET. He was remained absent from duty due to involvement in the criminal case. He was acquitted by the competent court vide judgment dated 25.06.2014. He was removed from service by the competent authority from the date of absence vide order dated 09.04.2016 but neither any absence notice was issued at his home address nor any advertisement regarding his absence was published in the newspaper. Moreover, neither charge sheet, statement of allegation was framed/served upon the appellant nor proper inquiry was conducted nor any show-cause was issued nor opportunity of personal hearing and defence was provided to the appellant therefore, the appellant was condemned unheard which has rendered the whole departmental proceedings illegal and liable to be set-aside. As such, we partially accept the appeal, setaside the impugned order and reinstate the appellant into service. However, respondent-department is directed to conduct de-novo inquiry within a period of 90 days in the mode and manner prescribed by rules from the date of receipt of this judgment. The issue of back benefits will be subject to the outcome of denovo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 19.02.2019

MUHAMMAD AMIN KHAN KUNDI)

CAMP COURT ABBOTTABAD

(AHMAD HASSAN)

MEMBER

CAMP COURT ABBOTTABAD

18.09.2018

Mr. Abdul Aziz Tanoli, Advocate on behalf of learned counsel for the appellant present and seeks adjournment. Adjourned. To come up for arguments on 17.12.2018 before the D.B at camp court, Abbottabad.

Member

Chairman Camp court, A/Abad

17.12.2018

Appellant in person and Mr. Usman Ghani, District Attorney alongwith Shah Waliullah, Computer Operator for the respondents present.

Due to paucity of time it is not possible to conclude arguments in this appeal. Adjourned to 19.02.2019 for arguments before D.B at camp court A/Abad.

19.02.2019

Counsel for the appellant present. Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Shah Wali Ullah, Computer Operator for the respondents present. Arguments heard and record perused.

Vide. our detailed judgment of today consisting of three pages placed on file, we partially accept the appeal, set-aside the impugned order and reinstate the appellant into service. However, respondent-department is directed to conduct de-novo inquiry within a period of 90 days in the mode and manner prescribed by rules from the date of receipt of this judgment. The issue of back benefits will be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

19.02.2019

MUHAMMAD AMIN KHAN KUNDI

MEMBER

CAMP COURT ABBOTTABAD

八(AHMAD HASSAN) MEMBER

CAMP COURT ABBOTTABAD

Appellant in person and Mr. Usman Ghani, District Attorney alongwith Muhammad Alam, ADO for the respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder, if any, and arguments for 16.04.2018 before the D.B at camp court, Abbottabad.

Chairman Camp court, A/Abad.

16.04.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Shah Waliullah, Computer Operator for the respondents present. Seeks adjournment. To come up for arguments on 16.07.2018 before the D.B at camp court, Abbottabad.

Member

Camp court, A/Abad

16.07.2018

Mr. Muhammad Nadeem, clerk of counsel for the appellant present. Mr. Usman Ghani, District Attorney on behalf of the respondents present. Due to general strike of the K.P Bar Council, counsel for the appellant is not in attendance. To come up for arguments on 18.09.2018 before the D.B at Camp Court, Abbottabad.

Member

Chairman
Camp Court, A/Abad

19.10.2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl AG alongwith Muhammad Alam, ADO for the respondents present. Preliminary arguments heard as pre-admission notice was given to the department.

The learned counsel for the appellant argued that the impugned order was passed on 09.04.2016 and he filed departmental appeal on 28.4.2016 but he approached this Tribunal on 16.11.2016. The reason for delay as explained by the learned counsel for the appellant was that the appellant approached the Worthy Peshawar High Court in contempt of court application. That the condonation application has been submitted. He further argued that the impugned order has been passed retrospectively and in view of judgment reported in PLD 2007-Supreme Court-52 wherein the august Supreme Court of Pakistan held that Executive authority has no power to pass order with retrospective effect.

On the other hand, the learned Addl. AG argued that the present appeal is hopelessly time barred. The appellant should have approached this Tribunal within 120 days after the filing of departmental appeal. The reason for condonation of delay as argued the learned counsel for the appellant are not plausible.

After hearing the arguments, this Tribunal is of the view that prima-facie the impugned order has been passed retrospectively appears to be void order. A good case is made out for condonation of delay. At present this appeal is accepted for full hearing. However, the matter of limitation and the effect of the impugned order shall be determined finally at the time of arguments of the appeal by the D.B. The appellant is directed to deposit security and process fee within 10 days. Thereafter, fresh notices be issued to the respondents. To come up for written reply/comments on

15.1.2018 before S.B at camp court, Abbottabad.

Appellant Deposited
Security Appellant Deposited

Chairman
Camp court, A/Abad.

LK

25.05.2017

Since tour programme to camp court, Abbottabad for the month of May, 2017 has been cancelled by the Worthy Chairman, therefore, to come up for the same on 21.07.2017 at camp court, Abbottabad. Notices be issued to the parties for the date fixed accordingly

Registrar

21.07.2017

Counsel for the appellant present. Pre-admission notice be issued to the respondents. To come up for preliminary hearing on and requested for adjournment. To come up for preliminary hearing on 19.10.2017 before S.B. at camp court, Abbottabad.

Camp Court, A/Abad

10.01.2017

None present on behalf of the appellant. The appeal pertains to the territorial limits of Hazara Division as such assigned to Camp Court Abbottabad. Notice be issued to appellant and his counsel for preliminary hearing for 16.02.2017 before S.B at Camp Court Abbottabad.

Charman

16.02.2017

Clerk of counsel for the appellant present. Due to strike of the Bar, counsel for the appellant is not in attendance. To come up for preliminary hearing on 16.03.2017 before S.B at camp court, Abbottabad.

MEMBER Camp Court, A/Abad

16.03.2017

Learned counsel for the appellant argued that the impugned order of removal of appellant is void ab-initio. Regarding delay in submitting service appeal after expiry of statutory period of departmental appeal, learned counsel for the appellant argued that since the impugned order is void ab-initio as such limitation would not run in the instant case. Let preadmission notice be issued to the respondents for preliminary hearing for 18.05.2017—at camp court. Abbottabad.

Charlmah Camp court, A/Abad

Form- A FORM OF ORDER SHEET

: Court of		
•		
Case No	1220 /2016	

	Case N	o <u>. 1220 /2016 </u>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1 ·	. 2	3
1	• 07/12/2016	The appeal of Mr. Dar-ul-Uloom resubmitted today by post through Mr. Zaheer Ahmad Qureshi Advocate may be
		entered in the Institution Register and put up to the Learned
		Member for proper order please. REGISTRAR
		This case is entrusted to Touring S. Bench at A.Abad for preliminary hearing to be put up there on 20-12-16
	•	MEMBER
	:	
	20.12.2016	None for the appellant present. The appeal be relisted. I
٠		come up for preliminary hearing on 10.01.2017 before S.B7
	•	
		(MUHAMMAD AAMIR NAZIR MEMBER
, '		
	;	

The appeal of Mr. Dar-ul-Uloom Ex-PET GHS Jagg Dubair Kohistant received today i.e. on 21.11.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Annexure-A of the appeal is illegible which may be replaced by legible/better one.
- 3- Annexures of the appeal may be attested.
- 4- Annexures of the appeal may be flagged.
- 5- Three more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Zaheer Ahmad Qureshi Adv. High Court A.Abad.

reedful done.

file resubmilled.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Dar-Ul-Uloom

Appeal Mo. 1220/16 ... APPELLAN

VERSUS

Govt of Khyber Pakhtunkhwa & Others

...RESPONDENTS

INDEX

S.No.	Description of Documents	Annexure	Pages
1	Appeal and application for Condonoation of Delay		1-10
2	Copy of appointment letter	"A"	11 - II-C
3	Copies of the application Dated 14.05.2013 and office order dated 18.09.2013	"B"-"C"	12-13
4	Copy of order dated 25.06.2014	"D"	14-14-A
5	Copy of the Writ petition and order dated 10/03/2016	"E" & "F"	15-25
6	Copy of the order dated 09.04.2016	"G"	26
7	Copy of Departmental Appeal, Contempt Petitioner and order dated 17.10.2016	"H" "I" & "J"	27-30
8	Vakaltnama		31
		1	1

Dated: 16 /11/2016

/) arul Ullam .APPELLANT

Through:

(ZAHEER AHMAD QURESHI)
Advocate High court Abbottabad

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Affect No.1220/2016

Dar-ul-uloom,Ex Employee(P.E.T),Government High School Jagg Dobair,Tehsil

...APPELLANT

Khyber Pakhtukhwa Service Tribunai

VERSUS

Diary No. 1202

Dated 18-11-2016

- 1. Govt of Khyber Pakhtunkhwa through secretary Elementary & Secondary Education Peshawar
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
- 3. District Education officer (Elementary & Secondary Education) Male Kohistan

...RESPONDENTS

APPEAL:-UNDER SECTION 4 OF THE PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE OFFICE ORDER NO 1612 DATED 09/04/2016 WHEREBY THE RESPONDENT REMOVED THE APPELLANT FROM SERVICES, IS ILLEGAL, MALAFIDE, UNLAWFUL, WITHOUT LAWFUL, AUTHORITY, WITHOUTJURISDICTION, ARBITRY, PERVERSE, HARSH, VOID-ABNITIO **AGAINST** THE PRINCIPLES OF NATURAL JUSTICE AND INEFFECTIVE UPON RIGHTS OF THE APPELLANT.

Filedto-day
Registran v
18/11/16

Pattan, District Kohistan

Re-submitted to -day and filed.

Registrar 8/12/16 PRAYER:- ON ACCEPTANCE OF INSTANT APPEAL
THE ORDER DATED 1612 DATED 09/04/2016
PASSED BY RESPONDENT NO.3 MAY KINDLY BE

(2)

SET ASIDE APPELLANT MAY GRACIOUSLY BE REISTATED IN SERVICE WITH ALL BACK BENEFITS.

Respectfully Sheweth

FACTS:-

- 1. That the Appellant is a resident of Dobair, Tehsil Pattan District Kohistan and was appointed as Physical Education Teacher(P.E.T) in the respondents department vide appointment order dated 05.04.1999 and served the respondents department with due diligence since appointment.

 (Copy of the appointment letter is attached and marked as annexure "A").
- 2. That a case FIR No.116 dated 05.10.2002 under section 302/342/148/149 PPC was registered against the Appellant at Police Station Dobair and after the registration of the FIR, the Appellant performed his professional duties regularly.
- 3. That the Appellant surrendered himself to the process of law and got Pre-Arrest bail on 16.04.2013 from the Court of District Kohistan, which was turned down and appellant was sent to jail.

- 4. That the Appellant submitted an application to the respondent No.3 for release of his monthly salaries through Superintendent Sub Jail Dassu kohistan.
- 5. That on receipt of the application by the respondent No.3 suspended the appellant with effect from 16.04.2013 and only suspension allowances were allowed to the appellant. (Copies of the application Dated 14.05.2013 and office order dated 18.09.2013 are attached as annexure "B" "C" respectively)
- 6. That the appellant was acquitted of the Charges by learned District & Session Judge, Dasu Kohistan in view of compromise between the parties vide order Dated 25/06/2014. (Copy of the order is attached and marked as annexure "D")
- 7. That after the release the appellant approach the respondent No.3 for release of salary but goes all in vain, feeling aggrieved the appellant filed Writ petition before the Peshawar High Court Bench Abbottabbad which was decided on 10/03/2016 which is reproduced as under:-"That later stated before the Court that he will pass the final order pursuant to the inquiry dated 01/02/2014

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regarding the adjustment or otherwise of the petitioner into service, to which the learned counsel for the petitioner got no objection, however requested that while passing any order the petitioner be given right of audience and the order must be in accordance with law and rule on the subject"

In view of the above, we dispose of this Writ petition in terms that the respondent No.3 shall pass appropriate order in case of the petitioner after hearing him. The order must be in accordance with law and rules on the subject but within the period of one month".(Copy of the Writ petition and order dated 10/03/2016 is attached and marked as annexure "E" & F" respectively)

- 8. That in light of the order of the Honorable High Court rather to adjust or otherwise appellant into services the respondent No.3 removed the appellant from services vide Order Dated 09/04/2016. (Copy of the order is attached and marked as annexure "G").
- That the appellant feeling aggrieved filed departmental appeal on 28/04/2016 which still not decided appellant also filed Contempt of Court



petition before the Peshawar High Court Peshawar Bench Abbottabad which was disposed off on 17/10/2016. (Copy of departmental appeal & contempt petition and order dated 17.10.2016 is attached as Annexure "H", "I" & "J" respectively)

10. That feeling aggrieved from the Order Dated 09/04/2016 the appellant approaches this honorable tribunal for redressal of his grievances on the following amongst other grounds.

GROUNDS

- a. That impugned order against the law and facts hence liable to be set-aside.
- b. That the Impugned order dated 9/4/2016 is illegal,
 void ab-initio having no legal effects is liable to be set aside
- c. That the inquiry and charge against the appellant is baseless having no footings hence impugned order is liable to be set aside.
- d. That inquiry was conducted in the absence of the appellant furthermore no opportunity was provided to cross examine the witness.
- e. That there no evidence against the appellant which amounts to the major penalty.

- f. That the Respondent No 3 has not advanced any reasons while issuing the impugned order and also by passed the directions of Peshawar high Court.
- g. That no opportunity of hearing has been given to the appellant by the respondent No 3 as he made Commitment before the honorable Peshawar High Court Bench Abbottabad on 10/03/2016.
- h. That under the law, no major penalty can be imposed upon the appellant or any other employee without adopting the proper procedure under the law.
- i. That the impugned order suffers from the principle of natural justice as the same was passed at the back of the appellant without providing any opportunity of being heard to appellant.
- j. That the appellant served in the respondents department with unblemished service record and the same taken into consideration while awarding major penalty.
- k. That impugned order is absolutely wrong illegal, void ab-anitio hence not maintainable and liable to be struck down.
- I. That this honorable tribunal has the jurisdiction to entertain instant appeal.
- m. That other grounds will be agitated with the permission of this Honorable Tribunal at the time of arguments.



ON ACCEPTANCE OF INSTANT APPEAL THE ORDER DATED NO. 1612 DATED 09/04/2016 WHEREBY THE RESPONDENT NO 3 BE SET ASIDE APPELLANT BE REINSTATED IN THE SERVICE WITH ALL BACK BENEFITS.

...APPELLANT

Through:

Dated:- 16/11/201/6

(ZAHEER AHMAD QURESHI)
Advocate High Court, Abbottabad.

VERIFICATION:-

Verified that the contents of the instant **APPEAL** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

Dated: /6/// /2016

...APPELLANT

(8)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Dar-Ul-Uloom

...APPELLANT

VERSUS

Govt of Khyber Pakhtunkhwa & Others

...RESPONDENTS

<u>AFFIDAVIT</u>

I Dar-Ul-Uloom S/o Noor Aftab R/o Ex Employee (P.E.T), Government High School Jagg Dobair, Tehsil Pattan, District Kohistan do herby solemnly affirm and declare on oath that contents of the above appeal are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Honouarble tribunal.

Abilitabad Public Publi

DEPONENT

Dardulos m

9

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Dar-Ul-Uloom

...APPELLANT

VERSUS

Govt of Khyber Pakhtunkhwa & Others

...RESPONDENTS

APPEAL

APPLICATION FOR CONDONATION OF DELAY IN FILLING THE INSTANT APPEAL.

Respectfully Sheweth,

- 1. That, the titled appeal is being filed before this Honourable Tribunal.
- 2. That, the appellant/petitioner has moved departmental appeal in respect of his matter and was also frequently requesting the concerned authorities of the department for his re-instatement along with back benefits.
- 3. That, appellant filed and contempt application before the Peshawar High Court Bench abbottabad which was disposed off on 17/10/2016 more over order dated 9/4/2016 is void ab-anitio against which no limitation runs and result of the departmental appeal is still awaited so the case of the appellant good prima-facie and arguable case should not be ill treated due to technicalities.
- 4. That, it is within the power of this Honourable Tribunal to condone any delay if so caused.
- 5. That, any delay if appears, was neither within the knowledge of appellant nor is intentional and therefore, is beyond the perception and control of the appellant. Affidavit to this effect is submitted accordingly.

(10)

6. That, the precious rights of the appellant is involved.

It is, therefore, humbly prayed that on acceptance of foregoing application, any delay if so caused May graciously be condoned and the appeal of the appellant be decided on merits.

Davidulam ...APPELLANT/APPLICANT

Through:

Dated:-16/1/12016

(ZAHÉER AHMAD QURESHI)
Advocate High Court, Abbottabad

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OFFICE OF THE DISTRICT EDUCATION OFFICER DIRECTOR (M&F) SECONDARY KOHISTAN

OFFICE ORDER NO_	
DATED DASSU THE	/99

OFFICE ORDER

Consequent upon the selection by the District selection committee in the light of interview held on 17.2.199, the following P.E.T (MALE) untrained are hereby appointed on P.E.T post at the school noted each their/Names in BPS-9(Rs1605-97-306 plus annual allowances as due and admissible under the rules in the inertest of public services w.e.f the date of their taking over charge.

S.No Name / Father Name and address	Merit	School Where R	<u>emarks</u>
	Position	Appointed	
01. Abdaul wakil S/o Lal khan	32	PET GMS IV/PET POST	do
R/O GHS Dassu Kohistan.		Gujar Banda KH	do
02. Fazli Akbar S/o Said Faqir	31.5	PETGMS	do
R/O Sao Kohistan.		Ashpidar KH	
03. Musamil S/o Jumma said	30.6	PET GMS	do
R/O Komila Kohistan		Dassu KH	
04. Mohd Qasim S/o Muzamil	30.3	GMS KAfar Banda	do
R/O Shatial Kohistan			
05. Mohd Jehan S/oPakhteen	30.1	GMS Sareen KH.	do
R/O Shatial Kohistan		Bala	
06. Zahid Malik S/oNagir Shah	29.4	GMS Sareen KH	do
R/O Shatial Kohistan		•	
07. Abdur Rehman R/O Jalkot kohistan	28.9	GMS Thial KH	do
08. Sha Nazar S/OKhan R/O jijul Kohistan	28.4	Kolai KH	do
09. Sirajul Haq S/O Malik Samandar R/O Jalkot Kohistan	28.2	GMS Coshalf KH	do
10. Badar Alam S/o Sheikh hussain	28.1	GMS Jabba Mikhel	do
R/o Palas kohistan			



(11-B)

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	11. Saiful amir s/O Taib Khan R/o Batara Kohistan	27.9	GMS Qila Kolai KH	do
	12. Hamayun S/O Laiq	27.8	GMSGalgan KH	do
	R/o Pattan Kohistan.J/C GHS Pat	tan		
•	13. Didar Shah S/O Abdul Hakim R/oKandia kohistan	27.7	GMS Mula Kh,Gabral	do
	14. Abdur rehman S/O Fazal Ahmad	27.1	GMS Razaka KH	do
	R/o Seo Kohistan			٠
	15. Asghar khan S/o Malik qasim	26.8	GMS Shilkan Abad	do
	R/o Palas Kohistan			
	16. Aurang Zeb s/o Amani mulk	26.6	GMS Sangal KH	do
	R/O Dubair Kohistan		C	
	17. Sher Mohammad S/O Yardad	26.1	GMSParee KH	do
	R/o seo Kohistan			
	18. Mohd Aman S/o Nawab	25.8	GMS Harban KH	do
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	19. Abdul Salam S/o Ghulam Ali	25.7	GMSChoochand KH	do
	R/O Choohang Kohistan			
	20. Shah Zarin S/o Abdul Hamid	25.3	GMS Hukam Abad KH	do
	R/o Jijal Kohistan		•	
	21. Wali Ur Rehman S/O Dost Mohd	24.7	GMS Badakot KH	do
	R/O Sherakot Kohistan			
	22. Hazrat Ali S/O Malik Samander Khan	24.1	GMS Loohi KH.	do
	23. Mohd Sharif S/o Hazrat Mian	24.1	GMS Paragari KH	do
	R/O Plals Kohistan			
	24. Nousherwan S/oAmir Wahid	24	GMS Peech Bala KH	do
	R/o Jijal Kohistan	,		
	25. Abdul Mnana S/O Sabar Khan	23.8	GMS Jalkot KH	do
	R/O Jalkot Kohistan			
	26. Jehan zeb S/o Yardad	23.8	GMSMazoo pattan KH	do
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	27. Doltana Khan S/OAbdul Shakoor	23.4	GMS Sawsteel KH	do
	R/O Teyal kohistan			
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Jury

IE DISTRICT EDUCATION

1 toward !

OFFICE OF THE DISTRICT EDUCATION OFFICER, (MALE)KOHISTAN.

PH: & FAX NO.0998407128

No.19/Estab:	/DEO (M) KH: dated <u>01 - 0</u>	<u> /2013-</u>
NO. 10/L0100	· ·	

To,

The Director,

Elementary & Secondary Education, Khyber Pakhtunkhwa at Peshawar.

Subject:

ADJUSTMENT OF PET TEACHER.

It is submitted that Mr.Darul Uloom S/O Haji Noor Aftab r/o Dubair was appointed as PET at GMS Chari Shabi Khel vide DEO Kohistan order dated 5/4/1999. He has got his pay from GMS Munigali upto November, 2002, Mean while his pay was stopped due to involvement in criminal case and absence from school duty.

On 17/5/2013, an application was received through Superintendent Sub Jail Dassu to the effect that the above named person has been arrested in a criminal case on 16/4/2013 and is confined in Sub Jail Dassu. On the above letter, the applicant was suspended from services. The Deputy District Education Officer, (M) Kohistan reported that the teacher is not adjusted at any school and needs to be adjusted for pay purpose.

On the above report of DDEO (M) Kohistan, an enquiry committee comprising Mr. Abdul Rasheed DDEO (M) and Mr. Furqan Acting Principal, GHSS Chakai was constituted to probe in to the matter and find out the factual position. The enquiry Committee submitted the following findings.

1. The appointment seems genuine.

2. His Ist appointment was made in GMS Chari Shabi Khel.

3. No written proof regarding his transfer is found.

4. As per record of DDEO (M) Kohistan, pay has been paid to the teacher upto November, 2002.

5. There is no written record of absent period nor any documents found regarding departmental action taken against him.

6. No leave record is found.

7. No attendance has been found after November 2002.

On report of enquiry committee, a show cause notice of removal from Service has been served upon him on 28/12/2013 and in the response on 2/1/2014, a reply was received through his relative mentioning that he has been arrested on 23/4/2013 and now he is in Sub Jail Dassu.

In view of the above, this office may kindly be advised as to whether a Govt: servant who found absent from duty for the period more then 10 years can be Permitted to continue the services and whether an official in prison can be preceded and removed from service.

E/No.19/Estab: 526 /DEO (M)

District Education Officer (Male) Kohistan.

Copy to the Deputy District Education Officer, (M) Kohistan with the remarks to submit the report regarding absentee of the above teacher and action taken against him. The reason of stoppage of pay may also be furnished with complete detail.

(kéle) Kohista

Distant Education Officer

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29. Fazal Samad S/O sheikh UlIslam	22.9	GMS K:Kelay Ranolia	do
R/oRanolia kohistan			
30. Abdul Mateeen S/O Fazal Noor	22.7	GMS Bariyar KH	do
R/o Kandia Kohistan			
31. Khan Zeb S/O Malik Saman Jan	22.5	GMS Tllil KH	do
R/O Kandia Kohistan			
32. Khan Bacha S/o Aftab Malik	21.7	GMS Boomi Seer KH	do
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33. Mohd murtaza S/O Karim Dad	21.4	GMS Karung KH	do
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34. Darul Uloom S/O Noor Aftab	21.1	GMSCharri Shah	do
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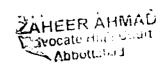
TERMS&CONDITIONS

- 1. They will be governed by the such rules and regulations as may be prescribed by the Govt:from time to time for category of Govt servant to which they belong.
- 2. Their services will be liable to termination one month send from either side. In case of resignation without notice one month pay will be forfeited in lieu of thereof.
- 3. They will join the posts within one month from the issue of Order.
- 4. Charge report should be sent to all concerned.
- 5. They are required to produce their health and age certificate from DHO Kohistan.
- 6. Their original certificates /Degrees Should be checked and verified from the concerned Board/University before handing over Charge.
- 7. Charge will not be handed over to over age candidates.
- 8. Their services will be terminated on arrival of trained PETS.
- 9. If candidate found bogus through verification ENDST:No 1611-43 Dt:5-4-1999/SECONDARY KOHISTAN

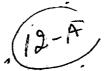
Copy To:

- 1. The Director of Secondary Education NWFP, Peshawar.
- 2. The District Account officer Kohistan.
- 3. 37 All the concerned Departments.
- 38.71 All above mentioned candidates.
- 72. Cashier Local Office.
- 73. Office order file.

DISTRICT EDUCATION OFFICER
(M&F) SECONDARY KOHISTAN



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To,

THE DEPUTY EDUCATION OFFICER, KOHISTAN C/O Superintendent Sub-Jail, Dassu Kohistan

Sir,

With due respect and humble submission I beg to state that a false FIR registered against me at 05.10.2002.

My salary has been stopped since the above mentioned date.

I have got bail before arrest at 16.04.2013. The Honourable Court sent me to prison at 26.04.2013.

My case in trial. Kindly grant the order of releasing my salary. I will be thankful for this kindness.

Your obediently,

DAR-UL-ULOOM PET, Govt. School Banil Jag 10.05.2013

Forwarded an application

In original (Self explanation) submitted by U/T Prison Dar-ul-Uloom confined in Sub Jail Dassu, Kohistan for your further necessary action.

Sd/- (English) SUPERINTENDENT Sub-Jail Dassu Kohistan. 14.05.2013

OFFICE OF THE DISTRICT EDUCATION OFFICER, (MALE) EQUISIAN.

Ph: & Fax No.0998407128

Mr. Darus Salam PET GHS Banil Jagg is hereby suspended from Services with effect from 16/4/2013, as he has been arrested by the local police and is in judicial lock up in a criminal case, as per report of Supti: Sub Jali Jalkoat Dassu.

Only suspension allowance is hereby allowed to him accordingly.

Lition Officer die) Kohistan.

Copy forwarded to:

- 1. The P.A to Director, E&SE Khyber Pakhtunkhwa.
- The Deputy District Education Officer, (M) Kohistan.
 The District Accounts Officer, Kohistan.
 The Head Masters GHS Banil Jagg
 The Sptt: Sub Jail Jaikoat.
 The Official concerned.

District Pagention Officer AMgle) Kohisten.

mont Sessions Judge 41875-9-5C MAILER THAT TAKE TARRED **YMMO'DMCED** record room πιαςι: της Εχρίτζος: benog tixeq; tor: γρρενί/Κενιείου: Είξε: be: consigned, to forthwith it not requise to be detained in any other case. Case property be kept trial Var-ul-Olooms stand acquitted. He is in custody, he be set at liberty Bullis state of attains while acceding to compromise accused facing प्रदृष्टः चंत्रापुरः combonud पार्डः इश्रम्मद्वालमामे पार्टः मार्थमाम् द्वि हि Jo 2811 saccording to 2nd schedule of C.P.C are compoundable and LRs Jo charged in the FIR for commission of offences U/S:302/324/148/149 PPC parties as it world climinate the coming between them The accused stood The compromise appears genuine and incincturing of both the Through regretered deed No. 168 dated 20-06-2014 which refree $1/\Lambda$ F. $-1/\Lambda$ transferred landed property measuring 3- Kanals in favour of above minor onc. minor, L.R. of deceased namely Abdul Wanid Fine accused have proceed ahead with the case against accused in addition to above there is pardon to the accused the free mane of Minighty Millah and the best of Commission wherein they admitted compromise and stated to have granted deceased) and Msr Shola Bibi (, Wother of deceased) recorded through Local I.B.s. Mac. Bibl. Coll. ("widow of deceased), Bakhat Juna, ("Daughter of Warts ((sont)of deceased) recorded on 19-06-2014, while statements of ferning Ome statement of Sher Bahadar (Complanant/Brother of deceased). Abdul affidavits EX-PA, PD anc "Proforms Ex-PB; and Ex-PD were produced submitted, at the bar that parties have effected compromise. In this regard At very out-set learned counsel appearing on behalf of accused costody \$107-90-S Mr. Iqbal Khan Bairagram Advocate along with accused in Tder...27 Present: Mr. Kham Zaman APP for state nsiejňoX

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<u>Order.....27</u> 25:06:2014

Present: Mr:Kham:Zaman:APP for state.

Mr. Iqbal Khan Battagrami Advocate alongwith accused in custody. At very out-set learned counsel appearing on bealf of accused submitted at the bar that parties have effected compromise. In this regard affidavits Ex-PA, PD and Proforma Ex PB and Ex-PD were produced Joint statement of Sher Bahadar (Complainant/Brother of deceased), Abdul Waris (Son of deceased) recorded on 19.06.2014 while statements of Female LRs Mst. Bib Guli (widow of deceased), Bakhat Juma (daughter of deceased) and Mst. Shola Bibi (Mother of deceased) recorded through Local commission wherein they admitted compromise and stated to have granted pardon to the accused in the name of Almighty Allah and did not intend to proceed ahead with the case against accused. In addition to above there is one minor L.R of deceased namely Abdul Wahid. The accused have transferred landed property measuring 3-0 Kanals in favour of above minor through registered deed No.168 dated 20.06:2014 which is Ex.PA/1

The compromise appears genuine and in the interest of both the parties as it would eliminate the enmity between them. The accused stood charged in the FIR for commission of offences. U/S 302/324/148/149 PPC which according to 2nd schedule of Cr.P.C are compoundable and ERs of deceased could compound the same within the meaning of section 345 Cr.P.C

In this state of affairs while acceding to compromise accused facing trial Dar-ul-Uloom stand acquitted. He is in custody, he be set at liberty forthwith if not required to be detained in any other case. Case property be kept intact till Expiry of period fixed for Appeal/Revision File be consigned to record room.

ANNOUNCED 25.06.2014

Sd/-Sessions:Judge Kohistan

America

BEFORE THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

W.P No. 583 A of 2014

VERSUS

1. The Government of Khyber Pakhan Khwa through Secretary Education, Postawar.

2. The Director (Elementary & Secondary) Education, Peshawar.

The District Education Officer (Male), Dassu Kohistan.

4. The Deputy District Education Officer (Male), Dassu Kohistan.

5. The Assistant District Officer (ADO Male), Dassu Kohistan.

WRIT PETITION UNDER ARTICLE 199

OF THE CONSTITUTION OF ISLAMIC
REPUBLIC OF PAKISTAN, 1973 FOR A
DECLARATION TO THE EFFECT
THAT WITHHOLDING AND NONRELEASING OF THE MONTHLY
SALARIES OF THE PETITIONER

FROM 01.10.2002 UPTIL NOW IS UN-CONSTITUTIONAL, ILLEGAL, UNLAWFUL

WITHOUT LAWFUL AUTHORITY

AND AGAINST THE FUNDAMENTAL

RIGHTS OF THE PETITIONER.

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Examine:

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Abboliation Bench

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NO 16/8/14

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MAND ZAHEER A. INTALA ILAN JOHN.

PRAYER: -

the instant acceptance of Petition, Constitutional may to respondents No. 3 graciously be directed to treat the petitioner as a regularly appointed teacher and release/pay the monthly the petitioner salaries of 01.10.2002 uptil now or any other writ, order or direction which is appropriate in deemed circumstances of the case, may please be issued/passed.

Respectfully Sheweth!

That, the petitioner is a resident of 1. District Pattan Tehsil Dobair, Kohistan and was appointed as Physical Education Teacher (PET) in Department Education respondent No.3 vide appointment order dated 05.04.1999 and after appointment, the petitioner took over the charge of the post vide charge report dated 05.04.1999.

> (Copies of the appointment order and charge report are annexed as annexure "A" & "B" respectively).

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Perhama. Hiff Court Bench Whosened

- 2. That, since appointment, the petitioner has been performing his professional duties regularly and to the entire satisfaction of his superiors and the students.
- 3. That, a case FIR No.116 dated 05.10.2002 under section 302/324/148/149 PPC was registered against the petitioner and others at police Station Dobair and after the registration of the FIR, the petitioner performed his professional duties regularly.
 - That, the petitioner surrendered himself to the process of law and got pre-arrest bail on 16.04.2013 from the District Court of District Kohistan, which was turned down and the petitioner submitted an application, to the respondent No.3 for release of his monthly Salaries through Superintendent Sub-Jail Dassu Kohistan vide application dated 14.05.2013, on receipt of the application respondent No.3 suspended the petitioner with effect from 1604.2013 and only suspension allowance was allowed to him.

Additional Registrate Pesicana Pingle Court Pesicana Penale Demake

4.

(18)

(Copies of the application dated 14.05.2013 and office order dated 18.09.2013 are annexed as annexure "C" & "D" respectively).

5. That, the petitioner was ultimately acquitted of the charges by learned District & Sessions Judge, Dassu Kohistan in view of compromise arrived at between the parties vide order dated 25.06.2014.

(Copy of the order dated 25.06.2014 is annexed as annexed as annexure "E").

That, after being acquitted of the criminal charge, the petitioner approached the respondents No.3 to 6 for release of his monthly salaries but all in vain.

Aistronal Registrar Pusheros Stigh Cours Asirculas Espects

That, the petitioner has no other alternative, efficacious or speedy remedy except to invoke the constitutional jurisdiction of this Honourable Court, inter alia on the following grounds: -

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Peshawar high Court
Abbettabad Bench
umorized Under Seca75 Acts Ord

(19)

GROUNDS

- i. That, the petitioner is a regular teacher under respondent No.3 and has been performing his duties regularly.
- ii. That, since the lodgment of FIR on 05.10.2002 the petitioner regularly performing his duties that is why he was not served upon any show cause notice etc. and he was only suspended from service with effect from 16.04.2013 after he submitted an application through Superintendent Jail to respondent No.3 for release of his salaries and the petitioner was allowed suspension allowance during his custody in Jail.
 - That, the respondent No.3 was under legal obligation to treat the petitioner in accordance with article-4 of the Constitution of Islamic Republic of Pakistan, 1973 by releasing the monthly salaries of the petitioner after being acquitted of the charges on 25.06.2014.

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iii.

Pesnawa: migli Court Abboltabad Bench union under Secrata accasion



- iv. That, the salaries relate to fundamental rights and it cannot be stopped (withheld) without assigning any valid and legal justification.
- v. That, as the petitioner was performing his duties regularly till he surrendered himself to the process of law and he was only suspended when he was behind the bar.
- vi. That, had the petitioner not performed his duties, he would have been served upon show cause notice, charge sheet and publication in the newspaper and ultimately terminated from service but the fact of the matter is that the petitioner never absented himself from performing his professional duties.
- vii. That, the act of the respondents of not treating the petitioner in accordance with article-4 and relevant service laws/rules is unconstitutional, illegal, unlawful, without lawful authority, without jurisdiction and is of no legal effect.

It is, therefore, most humbly prayed that on acceptance of the instant Constitutional Petition, the

estaron Hila Condi oboutabal Bench

Appendiction of the



respondents No. to 3 graciously be directed to treat the petitioner as a regularly appointed teacher and release/pay the monthly salaries of the petitioner from 01.10.2002 uptil now or any other writ, order or direction which is the appropriate in deemed circumstances of the case, may please be issued/passed.

INTERIM RELIEF:

that the prayed further is respondents No.3 to 6 graciously be directed to release the salaries of the petitioner till the disposal of the instant Writ Petition.

Dated 15.08.2014

Dar-ul-Uloom Danel Woom ...Petitioner

Through

ABDUL SABOOR KHAN Advocate High Court, Mansehra.

TODAY

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AFFIDAVIT.

I, Dar-ul-Uloom, P.E.T Government High School Baneel Jagg cum Dobair, Tehsil Pattan District Kohistan, Petitioner, do hereby solemnly affirm and declare on oath that the contents of the foregoing Writ Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated 15.08.2014

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Dar-ul-Uloom Darululoom (DEPONENT)

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Abbollabad Bench

BEFORE THE PESHAWAR HIGH COURT. **BENCH ABBOTTABAD**

W.P No. 583 A of 2014

Dar-ul-Uloom.....Petitioner

VERSUS

The Government of Khyber Pakhtun Khwa through Secretary Education, Peshawar and othersRespondents

WRIT PETITION

CORRECT ADDRESSES OF THE PARTIES

PETITIONER

Dar-ul-Uloom, P.E.T Government High School Baneel Jagg cum Dobair, Tehsil Pattan District Kohistan.

<u>RESPONDENTS</u>

- The Government of Khyber Pakhtun Khwa through Secretary Education, Peshawar.
- The Director (Elementary & Secondary) Education, Peshawar.
- The District Education Officer (Male), Dassu Kohistan.
 - The Deputy District Education Officer (Male), Dassu Kohistan.
 - The Assistant District Officer (ADO Male), Dassu Kohistan.
 - The District Accounts Officer, Dassu Kohistan.

True Coppated 15.08.2014

Dazul alcom Dar-ul-Uloom ...Petitioner

Through

ABDUL SABOOR KHAN Advocate High Court, Mansehra.

Peshawar High Co Abbottabad Bench

Bench.

CERTIFICATE.

Certified that no such like Writ Petition has ever been preferred nor decided from any court.

Dated 15.08.2014

Darufulaem Dar-ul-Uloom ...Petitioner

Through

ABBUL SABOOR KHAN, Advocate High Court, Mansehra.

LIST OF LAW BOOKS.

- Constitution of Islamic Republic of Pakistan, 1973.
- 2. Other law books as per need.

Dated 15.08.2014

Darul wloom Dar-ul-Uloom ...Petitioner

Through

ABDUL SABOOR KHAN, Advocate High Court,

Mansehra.

PESHAWAR HIGH COURT, ABBOTTABAD BENCH

FORM 'A' FORM OF ORDER SHEET

	ORDER OF THE OFFICE VIEW OF THE OF
Date of Order	ORDER OR PROCEEDINGS WITH SIGNATURE OF JUDGE/JUDGES
or Proceedings	2
10.03.2016	W.P No.583-A/2014.
10.05.2010	<u> </u>
	Present: Mr. Abdul Saboor Khan, Advocate, for petitioner.
OF THE P	Riasat Khan, DEO (Male) Kohistan with Mr. Muhammad Naeem Abbasi, Additional AG for respondents
λ	***
	LAI JAN KHATTAK, J:- The latter stated before the
	Court that he will pass final order pursuant to the inquiry
	preport dated 01.02.2014 regarding adjustment or otherwise of
ACH * TAUG	the petitioner into service, to which learned counsel for
	petitioner got no objection, however, requested that while
	passing any order the petitioner be given a right of audience
	and the order must be in accordance with law and rule on the
	subject.
	In view of the above, we dispose of this writ
	petition in terms that the respondent No.3 shall pass
	appropriate order in the case of the petitioner after hearing
	him. The order must be in accordance with law and rules on
	the subject but within a period of one month.
	Announced. 10.03.2016.
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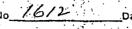
Ayub)

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OFFICE OF THE DISTRICT EDUCATION OFFIC

(M)KOHISTAN



-Americance

Darul Uloom, Ex-PET. GM3 Mujgali.

.Subject:-

ADJUSTMENT AS PET TEACHER.

Memo:-

Reference letter No. 526 dated 01/02/2014 of this office addresses to Director E&SE Knyber Pakhtunkhwa Peshawar on the subject cited above and in the light of findings of enquiry committee comprising of Mr. Abdur Rashid DDEO (M) and Mr. Furgan Principal GHSS Chakai, the Director E&SE in response to subject letter vide letter No.7696/ AT (PE&SE) 78/ complaint of PETs dated Peshawar 18/03/2014, clearly directed "to proceed against the concerned teacher immediately and he may be removed from service after observing all the codal formalities for his willful absence from duty from the date of absence".

As your case was admitted in the honourable High Court Abbottabad Bench with titled writ petition No. 583-A/2014 Darul Ulcom V/S Govt: of KPK and others and the honourable Court dispose the writ petition on 10/03/2016 with the direction to DEO (M) Kohistan to pass final order pursuant to the enquiry report dated 01/02/2014 and providing a chance of personal hearing to you according to the law and rule to the subject.

Whereas you was called for personal hearing on 29/03/2013 and informed you that the position of your adjustment as per law and rule to the subject is not possible by the reason that as you was appointed as a teacher on 05/04/1999 and was involved in a murder case vide FIR No. 116 dated 05/10/2002 and you became absconder and did not perform your

duty after 05/10/2002 to till date.

It is further to informed you that as per provision contained in section 12 regarding EQL without pay may be granted outside leave account on each occasion up to maximum period of five years at a time provided that a civil servant to whom such leave is granted has been in continuous service for the period not less 10 years, in case a civil servant

granted has been in continuous service for the period not less 10 years, in case a civil servant has not completed 10 year of continuous service. EOL without pay for a maximum period 02 years may be granted at the discretion of Leave Sanctioning Authority.

Whereas your length of service is 03 years an 06 months which is less than 10 years and your period of absocnderness w.e.f 05/10/2002 to date is more than 12 years.

Whereas this office has no jurisdiction to treat your prolong, willful absent into EOL without pay under the law and rule and it is not possible to adjust you on the post.

Therefore in the light of above mentioned facts and on the direction of decision of Honourable High Court Abbottabad Bench dated 10/03/2016. I Riasat Khan District Education Officer (M) Kohistan being competent authority is fully satisfied to remove you from the service. Officer (M) Kohistan being competent authority is fully satisfied to remove you from the service w.e.f 05/10/2002.

District Education Officer

(Male) Kohistan

Copy of the above is forwarded to:

The Additional Registrar Peshawar High Court Abbottabab Bench Abbottabadd.

Director Elementary & Secondary Education, Knyber Pakhtunkhwa, Peshawar.

MS DUBAY BOUR

District Education Officer (Male) Kohistan

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BEFORE THE PESHAWAR HIGH COURT. BENCH ABBOTTABAD.

C.O.C No. 32 - 12016

Dar-ul-uloom, Ex Employee (P.E.T), Government High School Baneel Jagg Dobair, Tehsil Pattan, District Kohistan.

PETITIONER

VERS

Riasat Khan, District Education Officer (Male), Kohistan-

...RESPONDENT

INITIATING CONTEMPT **FOR PETITION** PROCEEDINGS AGAINST THE RESPONDENT UNDER ARTICLE 204 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 READ WITH SECTION 5 OF CONTEMPT OF COURT ACT/ORDINANCE IV OF DELIBERATELY FOR KNOWINGLY **AND** DISOBEYED THE ORDER OF THIS HONOURABLE COURT IN WRIT PETITION NO.583-A/2016 DATED 10/3/2016.

Respectfully Sheweth;

1. That petitioner filed Writ petition No.583-A/2014 before this honorable Court to the effect that withholding and non- releasing of the monthly salaries of the applicant /petitioner from 01/10/2002. (Copy of the Writ petition

is attached and marked as Annexure "A")

Certified to be

(29)

Amenie J

PESIIAWAR HIGH COURT ABBOTTABAD BENCH. FORM "A" FORM OF ORDER SHEET

Serial No of	Date of Order	ORDER OF THE COURT WITH SIGNATURE (s) OF HON'BLI:
order or	or Proceeding	JUDGE (s)
proceeding 1	2	3
1		AND AND A
	17.10.2016	COC No.32-A/2016
		Present: Mr. Zäheer Ahmad Qureshi, Advocate, for the petitioner.
		Mr. Muhammad Naecm Abbasi, AAG, for the respondent.

		MUHAMMAD GHAZANFAR KHAN, J: Petitioner,
		Dar-ul-uloom, has moved this petition for initiation of
		contempt proceedings against the respondent for
		deliberately disobeying the order of this Court dated
		10.03.2016 passed in writ petition No.583-A/2016. The
	S. LAN	said order reads that:
	NAME OF THE PROPERTY OF THE PR	'We dispose of this writ petition in
		terms that the respondent No.3
·	h ///	shall pass appropriate order in the
		case of the petitioner after hearing
		him. The order must be in
		accordance with law and rules on
•		the subject but within a period of
		one month.'
·		2. The respondent submitted his repay,
		wherein, he refuted the allegations of the petitioner
		regarding non-compliance of the order of this Court
		Learned counsel for the petitioner failed to show early
· Two	ักท [ู] ง	

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Menu

sort of disobedience on the part of the respondent

justifying initiation of contempt proceedings aga

30

him. The petitioner was given opportunity of personal hearing. Thus, in the circumstances, this petition is misconceived, which is dismissed.

Announced. Dated.17.10.2016. ed puelges

Cora Solo Firue Cours

/MSA/

كورث فيس

وكالت نامه

بعدالت <u>ضاب سرمهر دُلِبُونیلی ۱۲۵۱ کیا ما ۱۲۵۸ مولاری</u> عنوان: <u>دررکه در که در</u>

مقدمه مندرجه پی اپنی طرف سے واسطے پیروی و جواب دبی کل کاروائی متعلقه آل مقام کوری کر میرور کران کر کران کا کائل اختیار ہوگا نیز و کیل صاحب موصوف کومقدمہ کی کل کاروائی کا کائل اختیار ہوگا نیز و کیل صاحب موصوف کور کر کر کرانے اجراء موصوف کور کر کر کرانے اجراء دصول چیک روپیہ و عرضی دعوک کی تقدیم نی تا اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ نیکور کی کل یا کسی جزوی کاروائی کے لئے کسی اور و کیل یا مخارصاحب قانونی کو اپنی ہمراہ اپنی ہجائے تقر رکا اختیار بھی ہوگا اور صاحب مقررشدہ کو بھی وہی اور و لیے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختہ بھی کومنظور و بھی ہوگا اور صاحب مورش کر چو و ہر جاندا لتو اے مقدمہ کے سبب ہوگا اس کے ستحق و کیل صاحب ہوں گے۔ نیز بقایارتی وصوف کی بیروی مقدمہ نیکروہ کی ہو یا حدے باہر ہوتو و کسل صاحب موصوف بیر بھو یا حدے باہر ہوتو و کسل صاحب موصوف بیر بھو یا حدے باہر ہوتو و کسل صاحب موصوف بیر بھو یا حدے باہر ہوتو و کسل صاحب موصوف کی بیروی کی بیروی کا بھی خملس کوئی جزو بقایا ہوتو و کسل صاحب موصوف مقدمہ کی بیروی کا بھی مقدمہ کی بیروی کا بھی مقدم کی اختیار ہوگا۔ درواس کی بیروی کا بھی مقدم کی بیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لهذاوكالت نامة تحرير كردياتا كهسندرب_

بقام: أمري المريدة

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د الراه او م وله فور امّراب مصطفى لها مده

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No.		PES	HAWAR.		TB_
	APPEAL N	o12.	20	of 20	16.
	D	ar-ch	Ulcom		
Jage J				A	pellant/Petitio
			versus mitatif S		

Notice to Appellant/Petitioner Date Uten Ex Employee

(PET) Government think in the Justinian Dobaid

The Portion For Section

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

(at comp court Abbottabad)

Khyber Pakhtunkhwa Service Tribunal, Peshawar

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•	HARMI UNIXI HUDICIAL CO	MPLEX (OLD), K	RIBUNAL, P HYBER ROA	ESHAWAR. D,
•		PESHAWAR.	I	B
No.	APPEAL No!.	1220	of 20	I K.
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Notice to Appe	Lun 34 Hant/Petitioner	Zahoer A	himsed On High court	othoddy.
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You may, place either pe which your app	therefore, appearsonally or thro	ar before the Tribuna ough an advocate for p le to be dismissed in de	presentation of	

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, 7/3
PESHAWAR.
No. Pre-admission Notice
Appeal No
Day-ul-ulcocess Versus Appellant/Petitioner
Val Versus
Thritise of Second Edin Respondent No. 3
Respondent No3
Notice to: - Distt. Education offices Ele' & See
WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on the appeal and the tribunal of the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence. Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition. Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
Day of
Given under my hand and the seal of this Court, at Peshawar this
Registrar, Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence. 1. 2. Note:

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL CO	OMPLEX (OLD), KHYB PESHAWAR.	
No.		7/3
APPEAL No	1220	of 20 /B
Dav-	ul-uloan	
Line X		Apellant/Petitioner
	Versus	
Vinne	uff Secy! Edm	untion Pe 8h:
		RESPONDENT(S)
Notice to Appellant/Petitions	Dar-ul-ul	com Ex-Endland
- 101200 to rippenant/retitione	P.E.T. GIL	18 Jagg Dabair
	Datter Tieth	- Habitan
	pawn Disor.	<u> </u>
Take notice that yo	ur appeal has been fixed	for Preliminary hearing,
replication/affidavit/counter	er affidavit/record/argument	s/order before this Tribunal
on a a	t	
place either personally or t	nrough an advocato	the said date and at the said entation of your case, failing
which your appeal shall be li	iable to be dismissed in defaul	
	1 A-Alean	\mathbf{X}
~ Per	iable to be dismissed in derau	
1 scampe	X	Registrar, khrunkhwa Service Tribunal,
WI	Khyber Pa	Mildridge

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. (CAMP COURT ABBOTTABAD)

APPEAL NO 1220 OF 2016

Dar-ul-Uloom

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Secretary Elementary SecondaryEducation Peshawar
- 2. Director Elementary & Secondary Education KPK Peshawar
- 3. District Education Officer (Male) Kohistan.

MS LA

Respondents

Appellant

PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENT NO.1, 2, & 3,

INDEX

S#	Particulars of documents	Annexure	Pages
1	Comments along with affidavit		1-5
2	Copy of inquiry report	"A"	6
3	Copy of letter of DEO(M) to Director	"B"	7
4	Copy of letter of Director	"C"	8
5	Copy of Leave rule	"D"	9
6	Copy of personal hearing	"E"	10
7	Copy of removal Order	"F"	11

Dated 02 -06-2017

Respondent No.3

District Education Officer,

(Male) Kohistan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. (CAMP COURT ABBOTTABAD)

APPEAL NO 1220 OF 2016

Dar-ul-Uloom ----- Appellant

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Secretary Elementary Secondary Education Peshawar
- 2. Director Elementary & Secondary Education KPK Peshawar
- 3. District Education Officer (Male) Kohistan.

Respondents

PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENT NO.1, 2, & 3

Respectfully Sheweth:

PRELIMINARY OBJECTIONS

- I. That the appellant did not come to this Honorable Court with clean hands.
- II. That the appellant has got no cause of action /locus standi to file the Instant appeal
- III. That the appellant is estopped to sue through his own conduct
- IV. That the present appeal is not maintainable due to non-joinder and Mis-joinder of necessary parties.
- V. That the appellant has concealed the material facts from this Honorable Court, hence appeal is liable to be dismissed without any further Proceeding.
- VI. That the appellant has already been removed from Service after Completion of all codal formalities vides DEO (M) Kohistan Office Endst: No.1613-15- dated 09-04-2016; hence appeal is liable to be dismissed.
- VII. That the demand of the appellant is against the law, unethical and the same is alien to law, hence appeal is liable to be dismissed.
- VIII. That the appeal is time bared hence liable to be dismissed on this score Alone.

Factual Objections:

- 1. Para No.1 is correct to the extent that the appellant was appointed as PET on 05-04-1999; remaining Para is incorrect, hence denied.
- 2. Para No.2 of the appeal is incorrect, strongly denied that the appellant has performed his duties up to 05-10-2002 and got the salary of that period

- 3. Para No.3 of the appeal is correct to the extent that a case FIR No.116 dated 05-10-2002 under Section 302/234/148/149 PPC was registered against the appellant and others at Police Station Dubair and after that the appellant did not perform his duties and remained absent from his duties. In that regard an inquiry committee was constituted by the authority concerned vide office order No. 15781-84 dated 17-12-2013 and according to the report of inquiry committee "No attendance of the appellant has been found after 06-10-2002". Then the authority concerned wrote a letter Under Endstt; No.526 dated 01-02-2014to Respondent No.2 (Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar)strongly denied that the charges and evidence on record against the concerned teacher have been proved, hence there is no question to perform further dutyfor seeking advice as "to whether a teacher who found absent from duties for a period more than 10 years can be permitted to continue the service and whether an official in prison can be proceeded and removed from service" (Copy of inquiry report and letter are attached as Annexure -A & B) where as in the reply, the respondent No.2 vide letter No. |7696/AD(PE&S)78/complaints of PETs dated Peshawar 18-03-2014 directed to authority concerned "that Proceed against the concerned teacher immediately and he may be removed from service after observing of all codal formalities for his willful absence from duty from the date of absence. (Copy of Letter of Respondent No.2 is attached as annexure- C)
- 4. Para No.4 of the appeal isIncorrect, against the facts, hence vehemently denied that the appellant absented himself from duties w.e.f 10-06-2002 to till date without any intimation to the Department Moreover the appellant never applied for any kind of leave with /without pay, therefore the salary of the appellant was stopped by drawing and disbursing officer, further more according to the leave rules of civil servants Rule 12 (1) extra ordinary leave may be granted outside leave account on each occasion to a maximum period of Five years at a time, provided that the civil servant to whom such leave is granted has been in continuous service for a period of not less than ten years in case a civil servant not completed a ten years of continues service extra ordinary leave without pay for a maximum period of two years may be granted at the discretion of leave sanctioning authority, that the appellant absented himself for a period of more than 10 years with a continuous service less than five years, hence the service of the appellant has

- automatically been ceased. (Copy of leave rules is attached as Annexure-D).
- 5. Para No.5 of the appeal is Incorrect strongly denied that as stated at Para No.4 of the above of factual objections.
- 6. Needs not to reply
- 7. Para No.7 of the appeal is correct to the extent that the appellant applied for the release of his salary, where upon an inquiry committee was constituted by the authority concerned, that inquired into the matter and submitted a report in which it was found that the appellant absented himself from his duty without any lawful justification and without any prior notice to the department and in the light of will ful absence, the official concerned is liable to be termination from service under FR-18 subject to the observation of all codal formalities. Furthermore in compliance of Peshawar High Court Abbottabad Bench Judgment dated 10-03-2016, the appellant was directed to appear personally in the office of DEO(M) Kohistan on 28-03-2016, The appellant appeared before the specified committee for personal hearing on 29-03-2016, accordingly, and the appellant admitted himself that he had remained absent from duty with effect from 05-10-2002 to till date and is not adjustable on the post due to his long willful absence.

(Copy of personal hearing attendance is attached as annexure-E)

- 8. Correct to the extent that in compliance of the Peshawar High Court Abbottabad Bench Judgment dated to appear personally in the office of DEO (M) Kohistan on 28-03-2016, The appellant appeared before the specified committee for personal hearing on 29-03-2016, accordingly and the appellant admitted himself that he had remained absent from duty with effect from 05-10-2002 to till date and is not adjustable on the post due to his long willful absence after that the appellant removed from service w.e.f. 05-10-2002 Vide DEO (M) Kohistan Endstt: No.1613-15 dated 09-04-2016(Copy of Removal from Service is attached as annexure –F).
- 9. Para 9 relates to record.
- 10.Incorrect, strongly denied that the appellant has not been aggrieved from the respondentsand seeks extra ordinary relief, it is further submitted that the respondent/authority passed the order in accordance with law and respondent seeks permission argue for further points at the time of hearing.

GROUNDS

- a. Incorrect, strongly denied that the appellant removed from service after fulfilling of all codal formalities as stated in Para 3 & 4 above of factual objections.
- b. Incorrect strongly denied as stated in Para 3 &4 above of factual objections.
- c. Incorrect strongly denied that the appellant has been treated in accordance with law, and a chance of personal hearingwas also given to him but he admitted his absence himself as stated in Para"8" above of factual objections.

- d. Incorrect strongly denied as stated in Para "3 & 4" above of factual objections
- e. Incorrect strongly denied that the appellant has been treated in accordance with law as stated in Para "3 & 4" above of factual objections.
- f. Incorrect strongly denied as stated in Para "3 & 4" above of factual objections.
- g. Incorrect strongly denied as stated in Para "3 & 4" above of factual objections.
- h. Incorrect strongly denied as stated in Para "3 & 4" above of factual objections.
- i. Incorrect strongly denied as stated in Para "8" above of factual objections.
- j. Incorrect strongly denied as stated in Para "3 & 4" above of factual objections.
- k. Incorrect strongly denied as stated in Para "8" above of factual objections.
- 1. Legal treated as per law
- m. That the respondent seeks permission argue for further points at the time of hearing

It is therefore, in the light of above stated facts and circumstances, Very humbly prayed that the appeal in hand may please be dismissed with cost

Respondent No. 3

District Education Officer
(Male) Kohistan

DIRECTÖR

Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar

SECRETARY

Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. (CAMP COURT ABBOTTABAD)

APPEAL NO 1220 OF 2016

Dar-ul-Uloom ------ Appellant

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Secretary Elementary Secondary Education Peshawar
- 2. Director Elementary & Secondary Education KPK Peshawar
- 3. District Education Officer (Male) Kohistan.

Respondents

PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENT NO.1, 2, & 3

AFFIDAVIT

I, Fida Mohammad Khan DEO (Male) Kohistan do hereby solemnly affirm and declare that the contents of Para wise reply in the above titled Case are true and correct to the best of my knowledge and belief, and that nothing, material has been suppressed from this Honorable court.

DEPONENT.

10. 91 DEOLES Date 18/18/2013 Vijui 17-12-413 les 15781 - 84 / 63/1/2013 fure sur (with I) المرواس ويرور العلى يا يجار الوركي الرور العلى المرور المرور العلى المرور المرور المرور العلى المرور ا 6199-40-10-05-04-1999 of July EDO EASE Of 100 WEST (S) WILL OF CONSIGHS (S) ON CONSIGHS (S) OF CONSIGH (S) OF CONSIGN (S) OF CONSIGH (S) OF CONSIGN (S) OF CONS - Ning of 3 60 6 1 3 PET Cred /2 / 1002 or cons or 2/6/2 200F. Jos (mighali) & 2002 , 2002 or of mighali) & 3.5 9 (mighali) Pay Bille o o le For por El 1 2 5 6 8 121 B " E Cholin Con de ens. on is of Clicy PayBill, red 1 - CRISCITE Absent Period 5 (3 (3), 6: 13 inter (5)6; 2 bol) (6) -66 Grindwick Con -2 5 16 - 10 0/2 1 6 00 - 1 6 6 8 8) -2 5 16 000 on in is 6 6 000, - 6 3 100



OFFICE OF THE DISTRICT EDUCATION OFFICER, (MALE)KOHISTAN.

PH: & FAX NO.0998407128

1	No.19/Estab:	/DEO (M) KH:	dated <u>/</u>	1-02-12013-	-
	The Director,	·			
	Elementary & Seco	ondary Education,	•	1	
	Khyher Pakhtunkh	wa at Peshawar.		/ **	

Subject:

To.

ADJUSTMENT OF PET TEACHER.

It is submitted that Mr.Darul Uloom S/O Haji Noor Aftab r/o Dubair was appointed as PET at GMS Chari Shabi Khel vide DEO Kohistan order dated 5/4/1999. He has got his pay from GMS Munjgali upto November, 2002, Mean while his pay was stopped due to involvement in criminal case and absence from school duty.

On 17/5/2013, an application was received through Superintendent Sub Jail Dassu to the effect that the above named person has been arrested in a criminal case on 16/4/2013 and is confined in Sub Jail Dassu. On the above letter, the applicant was suspended from services. The Deputy District Education Officer, (M) Kohistan reported that the teacher is not adjusted at any school and needs to be adjusted for pay purpose.

On the above report of DDEO (M) Kohistan, an enquiry committee comprising Mr. Abdul Rasheed DDEO (M) and Mr. Furqan Acting Principal, GHSS Chakai was constituted to probe in to the matter and find out the factual position. The

enquiry Committee submitted the following findings.

1. The appointment seems genuine.

2. His 1st appointment was made in GMS Chari Shabi Khel.

3. No written proof regarding his transfer is found.

4. As per record of DDEO (M) Kohistan, pay has been paid to the teacher upto November, 2002.

5. There is no written record of absent period nor any documents found regarding departmental action taken against him.

6. No leave record is found.

7. No attendance has been found after November 2002.

On report of enquiry committee, a show cause notice of removal from Service has been served upon him on 28/12/2013 and in the response on 2/1/2014, a reply was received through his relative mentioning that he has been arrested on 23/4/2013 and now he is in Sub Jail Dassu.

In view of the above, this office may kindly be advised as to whether a Govt: servant who found absent from duty for the period more then 10 years can be Permitted to continue the services and whether an official in prison can be preceded and removed from service.

E/No.19/Estab: 526 /DEO (M)

District Education Officer
(Male) Kohistan.

Copy to the Deputy District Education Officer, (M) Kohistan with the remarks to submit the report regarding absentee of the above teacher and action taken against him. The reason of stoppage of pay may also be furnished with complete detail.

(kéde) Kohistar

Ant-C



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

No. 2696 /AD (PE&S) 78/Complaint of PETs.

Dated Peshawar the: // // /2014.

To

District Education Officer (Male), Kohistan.

Subject: - ADJUSTMENT OF PET TEACHER.

I am directed to refer to your No. 525 dated 01.02.2014 on the subject noted above and to state that proceed against the concerned teacher immediately and he may be removed from service after observing all codal formalities for his willful absence from duty from the date of absence.

Assistant Director (PE&S)
Elementary & Secondary Education
(Khyber Pakhtunkhwa Peshawar

Endst No. Copy forwarded to the:

1. PA to Director E&SE local Directorate.

Assistant Director (PE&S)
Elementary & Secondary Education
Klivber Pakhtunkhwa Peshawar

service, disabled by injury, ailment or disease contacted in course or in consequence of duty or official position.

- 2) The leave salary during disability leave shall be equal to full pay for the first one hundred and eighty days and on half pay for the remaining period.
- 12. Extraordinary leave (Leave without pay)-(1) Extraordinary leave may be granted outside leave account on each occasion up to a maximum period of five years at a time; provided that the civil servant to whom such leave is granted has been in continuous service for a period of not less that ten years. In case a civil servant has not completed ten years of continuous service, extraordinary leave without pay for a maximum period of two years may be granted at the discretion of the leave sanctioning authority, This leave can be granted irrespective of the fact whether a civil servant is a permanent or temporary employee.
- 2) The maximum period of extraordinary leave without pay combined with leave on full pay and leave on half pay shall be subject to the limit of 5 years prescribed in FR-18, i.e. the maximum period of extraordinary leave without pay that would be admissible to a civil servant who has rendered continuous service for a period of not less than 10 years shall be 5 years less the period of leave on full pay and leave on half pay so combined.
- 3) Extraordinary leave may be granted retrospectively in lieu of absence without leave:
- 4)* Notwithstanding anything to the contrary contained in the preceding sub-rules, the Finance Department may in cases of individual hardship, grant extra-ordinary leave in excess of the maximum leave admissible to a civil servant under sub-rule(1) or sub-rule(2), as the case may be. *Added vide No.FD.SO(SR-IV)5-54/80.Vol-IV dated 6-7-1999.

CLARIFICATION.

- i) Extra ordinary leave (Leave without pay) of 5 years is admissible to a Government servant for 'each spell' of 10 years of continuous service. If, however, a civil servant has not completed 10 years of continuous service on each occasion/time, Extra Ordinary leave (leave without pay) for maximum period of two years may be granted at the discretion of the Competent Authority.
- ii) Maximum leave availed during one continuous period of 10 years should also not exceed 5 years. The cases already decided need not be reopened.
- No. FD/SO(SR-IV)5-54/80/Vol-IIII,dated 31.7.91.

 13. Leave on Medical Certificate. Leave applied for on medical certificate shall not be refused. The authority competent to sanction leave may, however, at its discretion, secure a second medical opinion by requesting the Civil Surgeon or the Medical board to have the applicant medically examined. The existing provisions contained in Supplementary Rules 212,213 and Rules 220 to 231 for the grant of leave on medical grounds will apply.
- 14. Leave preparatory to retirement. The maximum period up to which a Ci-Servant may be granted leave preparatory to retirement shall be 365 days only. It mataken subject to availability in the leave account, either on full pay or partly on full pay partly on half pay, or entirely on half pay, at the discretion of the Civil Servant and not extend beyond the age of superannuation.

&E" andone Sheet for Personal Henry in R/O Dazue Whoon PET on 29-3-2016 Daril Moom & Ex-PET Doubles ADEQ (Lilizalien)

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OFFICE OF THE DISTRICT EDUCATION OFF

(M)KOHISTAN

Danil Uloom, Ex-PET GM3 Mujgali. 🤃

.Subject

presentation programmes continued season there are

ADJUSTMENT AS PET TEACHER.

Memo;-Reference letter No. 526 dated 01/02/2014 of this office addresses to Director E&SE Khyber Pakhtunkhiwa Peshawar on the subject cited above and in the light of findings of enquiry committee comprising of Mr. Abdur Rashid DDEO (M) and Mr. Furgan. Principal GHSS enquiry committee comprising of Mr. Abdur Rashid DDEO (M) and Mr. Furgan. Principal GHSS Chakai, the Director E&SE in response to subject letter vide letter No.7696/ AT (PE&SE) 78/ complaint of PETs dated Peshawar 18/03/2014, clearly directed "to proceed against the concerned teacher immediately and he may be removed from service after observing all the codal formalities for his willful absence from duty from the date of absence".

As your case was admitted in the honourable High Court Abbottabad Bench with titled writ petition No. 583-A/2014 Darul Uloom V/S Govt: of KPK and others and the honourable Court dispose the writ petition on 10/03/2016 with the direction to DEO (M) Konistan to pass final order pursuant to the enquiry report dated 01/02/2014 and providing a chance of personal hearing to the lowest rule to the subject.

hearing to you according to the law and rule to the subject.

Whereas you was called for personal hearing on 29/03/2013 and informed you that the position of your adjustment as per law and rule to the subject is not possible by the reason that as you was appointed as a teacher on 05/04/1999 and was involved in a murder case vide FIR No. 116 dated 05/10/2002 and you became absconder and did not perform your date after the position of the law and you became absconder and did not perform your date after the position of the law and the law and you became absconder and did not perform your date. duty after 05/10/2002 to till date:

It is further to informed you that as per provision contained in section 12 regarding EOL without pay may be granted outside leave account on each occasion up to maximum period of five years at a time provided that a civil servant to whom such leave is granted has been in continuous service for the period not less 10 years, in case a civil servant has not completed 10 year of continuous service, EOL without pay for a maximum period 02 years may be granted at the discretion of Leave Sanctioning Authority.

Whereas your length of service is 03 years an 06 months which is less than 10 years and your period of absconderness w.e.f 05/10/2002 to date is more than 12 years.

Whereas, this office has no jurisdiction to treat your prolong, willful absent into EOL without pay under the law and rule and it is not possible to adjust your on the post.

Therefore in the light of above mentioned facts and on the direction of decision of

Honourable High Court Abbottabad Bench dated 10/03/2016, I Riasat Khan District Education Officer. (M) Kohistan being competent authority is fully satisfied to remove you from the service w.e.f 05/10/2002.

District Education Officer

(Male) Kohistan

Endst:-No. Copy of the above is forwarded to:

The Additional Registrar Peshawar High Court Abbottabab Bench Abbottabadd.

Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

ousaid say

District Education Officer (Male) Kohistan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

Dar-Ul-Uloom

APPELLANT

VERSUS

Govt of Khyber Pakhtunkhwa & Others

... RESPONDENTS

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2	Copy of appointment letter	4.5.11	
 -	<u></u>	"A"	11 - 11-0
3	Copies of the application Dated 14.05.2013 and office order dated 18.09.2013	"B"-"C"	12-13
L,	Copy of order dated 25.06.2014	"D"	14-14-A
5	Copy of the Writ petition and order dated 10/03/2016	"E" & "F"	15-25
6	Copy of the order dated 09.04.2016	"G"	26
7	Copy of Departmental Appeal, Contempt Petitioner and order dated 17.10.2016	"H" "I" & "J"	27-30
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Dated: 16 /11/2016

...APPELLANT

Through:

(ZAHEER AHMAD QURESHI) Advocate High court Abbottabad



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Dar-ul-uloom,Ex Employee(P.E.T),Government High School Jagg Dobair,Tehsil

..APPELLANT

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through secretary Elementary & Secondary Education Peshawar
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
- 3. District Education officer (Elementary & Secondary Education) Male Kohistan

... RESPONDENTS

APPEAL:-UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974
AGAINST THE OFFICE ORDER NO 1612 DATED 09/04/2016 WHEREBY THE RESPONDENT NO 3 REMOVED THE APPELLANT FROM SERVICES, IS ILLEGAL, MALAFIDE, UNLAWFUL, WITHOUT LAWFUL, AUTHORITY, WITHOUTJURISDICTION, ARBITRY, PERVERSE, HARSH, VOID-ABNITIO AGAINST THE PRINCIPLES OF NATURAL JUSTICE AND INEFFECTIVE/UPON RIGHTS OF THE APPELLANT.

PRAYER:- ON ACCEPTANCE OF INSTANT APPEAL
THE ORDER DATED 1612 DATED 09/04/2016
PASSED BY RESPONDENT NO.3 MAY KINDLY BE



SET ASIDE APPELLANT MAY GRACIOUSLY BE REISTATED IN SERVICE WITH ALL BACK BENEFITS.

Respectfully Sheweth

FACTS:-

- 1. That the Appellant is a resident of Dobair, Tehsila Pattan District Kohistan and was appointed as Physical Education Teacher(P.E.T) in the respondents department vide appointment order dated 05.04.1999 and served the respondents department with due diligence since appointment.

 (Copy of the appointment letter is attached and marked as annexure "A").
 - That a case FIR No.116 dated 05.10.2002 under section 302/342/148/149 PPC was registered against the Appellant at Police Station Dobair and after the registration of the FIR, the Appellant performed his professional duties regularly.
 - 3. That the Appellant surrendered himself to me process of law and got Pre-Arrest bail on 16.04.20-3. from the Court of District Kohistan, which was turned down and appellant was sent to jail.

- 4. That the Appellant submitted an application to the respondent No.3 for release of his monthly salaries through Superintendent Sub Jail Dassu kohistan.
- 5. That on receipt of the application by the respondent No.3 suspended the appellant with effect from 16.04.2013 and only suspension allowances were allowed to the appellant. (Copies of the application Dated 14.05.2013 and office order dated 18.09.2013 are attached as annexure "B" "C" respectively)
- 6. That the appellant was acquitted of the Charges by learned District & Session Judge, Dasu Kohistan in view of compromise between the parties vide order Dated 25/06/2014. (Copy of the order is attached and marked as annexure "D")
- 7. That after the release the appellant approach the respondent No.3 for release of salary but goes all in vain, feeling aggrieved the appellant filed Writ petition before the Peshawar High Court Bench Abbottabbad which was decided on 10/03/2016 which is reproduced as under:-"That later stated before the Court that he will pass the final order pursuant to the inquiry dated 01/02/2014

(4)

regarding the adjustment or otherwise of the petitioner into service, to which the learned counsel for the petitioner got no objection, however requested that while passing any order the petitioner be given right of audience and the order must be in accordance with law and rule on the subject"

In view of the above, we dispose of this Writ petition in terms that the respondent No.3 shall pass appropriate order in case of the petitioner after hearing him. The order must be in accordance with law and rules on the subject but within the period of one month". (Copy of the Writ petition and order dated 10/03/2016 is attached and marked as annexure "E" & F" respectively)

- 8. That in light of the order of the Honorable High Court rather to adjust or otherwise appellant into services the respondent No.3 removed the appellant from services vide Order Dated 09/04/2016. (Copy of the order is attached and marked as annexure "G").
- That the appellant feeling aggrisved filed departmental appeal on 28/04/2016 which still not decided appellant also filed Contempt of Court



petition before the Peshawar High Court Peshawar Bench Abbottabad which was disposed off on 17/10/2016. (Copy of departmental appeal & contempt petition and order dated 17.10.2016 is attached as Annexure "H", "i" & "J" respectively)

10. That feeling aggrieved from the Order Dated 09/04/2016 the appellant approaches this honorable tribunal for redressal of his grievances on the following amongst other grounds.

GROUNDS

- a. That impugned order against the law and facts hence liable to be set-aside.
- b. That the Impugned order dated 9/4/2016 is illegal,
 void ab-initio having no legal effects is liable to be set aside
- c. That the inquiry and charge against the appellant is baseless having no footings hence impugned order is liable to be set aside.
- d. That inquiry was conducted in the absence of the appellant furthermore no opportunity was provided to cross examine the witness.
- e. That there no evidence against the appellant which amounts to the major penalty.

- f. That the Respondent No 3 has not advanced any reasons while issuing the impugned order and also by passed the directions of Peshawar high Court.
- g. That no opportunity of hearing has been given to the appellant by the respondent No 3 as he made Commitment before the honorable Peshawar High Court Bench Abbottabad on 10/03/2016.
- h. That under the law, no major penalty can be imposed upon the appellant or any other employed without adopting the proper procedure under the law...
- i. That the impugned order suffers from the principle of natural justice as the same was passed at the back of the appellant without providing any opportunity of being heard to appellant.
- j. That the appellant served in the respondents department with unblemished service record and the same taken into consideration while awarding major penalty.
- k. That impugned order is absolutely wrong illegal, void ab-anitio hence not maintainable and liable to be struck down.
- That this honorable tribunal has the jurisdiction to entertain instant appeal.
- m. That other grounds will be agitated with the permission of this Honorable Tribunal at the time coarguments.



ON ACCEPTANCE OF INSTANT APPEAL THE ORDER DATED NO. 1612 DATED 09/04/2016 WHEREBY THE RESPONDENT NO 3 BE SET ASIDE APPELLANT BE REINSTATED IN THE SERVICE WITH ALL BACK BENEFITS.

... APPELLANT

Through:

Dated:- 16/11/201/6

(ZAHEER AHMAD QURESHI) Advocate-High Court, Abbottabad.

VERIFICATION:-

Verified that the contents of the instant APPEAL are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

Dated: /6/// /2016

...APPELLANT

Danleloon

(8)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Dar-UI-Uloom

...APPELLANT

VERSUS

Govt of Khyber Pakhtunkhwa & Others

... RESPONDENTS

AFFIDAVIT

I Dar-Ul-Uloom S/o Noor Aftab R/o Ex Employee (P.E.T), Government High School Jagg Dobair, Tehsil Pattan, District Kohistan do herby solemnly affirm and declare on oath that contents of the above appeal are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Honouarble tribunal.

1616

DEPONENT

Darululosm



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Dar-Ul-Uloom

...APPELLANT

VERSUS

Govt of Khyber Pakhtunkhwa & Others

... RESPONDENTS

APPEAR

APPLICATION FOR CONDONATION OF DELAY IN FILLING THE INSTANT APPEAL

Respectfully Sheweth,

- 1. That, the titled appeal is being filed before this Honourable Tribunal.
- That, the appellant/petitioner has moved departmental appeal in respect of his matter and was also frequently requesting the concerned authorities of the department for his re-instatement along with back benefits.
- 3. That, appellant filed and contempt application before the Peshawar High Court Bench abbottabad which was disposed off on 17/10/2016 more over order dated 9/4/2016 is void ab-anitio against which no limitation runs and result of the departmental appeal is still awaited so the case of the appellant good prima-facie and arguable case should not be ill treated due to technicalities.
- 4. That, it is within the power of this Honourable Tribunal to condone any delay if so caused.
- 5. That, any delay if appears, was neither within the knowledge of appellant nor is intentional and therefore, is beyond the perception and control of the appellant. Affidavit to this effect is submitted accordingly.

/10

6. That, the precious rights of the appellant is involved.

It is, therefore, humbly prayed that on acceptance of foregoing application, any delay if so caused May graciously be condoned and the appeal of the appellant be decided on merits.

...APPELLANT/APPLICANT

Through:

Dated:-16/1/12016

(ZAHÉER AHMAD QURESHI) Advocate High Court, Abbottabad WANTED TO THE WANTED THE WANTED TO THE WANTED THE WANTED TO THE WANTED THE WANTED THE WANTED THE WANTED THE WANTED THE WANTED TH

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OFFICE OF THE DISTRICT EDUCATION OFFICER DIRECTOR (12&F) SECONDARY KOHISTAN	*						٠, ١
	OFFICE	OF THE	DISTRICT	EDUCATION	OFFICER	DIRECTOR	$(\mathbb{N}\&F)$
	OTTICE	OI HIAL					T:

OFFICE ORDER NO	 /
DATED DASSU THE	 /99

OFFICE ORDER

Consequent upon the selection by the District selection committee in the light of interview held on 17.2.199, the following P.E.T (MALE) untrained are hereby appointed on P.E.T post at the school noted each their/Names in BPS-9(Rs1605-97-306 plus annual allowances as due and admissible under the rules in the inertest of public services w.e.f the date of their taking over charge.

S.No Name / Father Name and address	Merit	School Where R	emarks
	<u>Position</u>	<u>Appointed</u>	
01. Abdaul wakil S/o Lal khan	32	PET GMS IV/PET POST	do
R/O GHS Dassu Kohistan.		Gujar Banda KH	do
02. Fazli Akbar S/o Said Faqir	31.5	PETGMS	do
R/O Sao Kohistan.		Ashpidar KH	
03. Musamil S/o Jumma said	30.6	PET GMS	do
R/O Komila Kohistan		Dassu KH	
04. Mohd Qasim S/o Muzamil	30.3	GMS KAfar Banda	do do
R/O Shatial Kohistan		9	
05. Mohd Jehan S/oPakhteen	30.1	GMS Sareen KH.	do
R/O Shatial Kohistan		Bala	
06. Zahid Malik S/oNagir Shah	29.4	GMS Sareen KH	do
R/O Shatial Kohistan			
07. Abdur Rehman R/O Jalkot kohistan	28.9	GMS Thial KH	do
08. Sha Nazar S/OKhan R/O jijul Kohistan	28.4	Kolai KH	do
09. Sirajul Haq S/O Malik Samandar R/O Jalkot Kohistan	28.2	GMS Coshalf KH	do
10. Badar Alam S/o Sheikh hussain	28.1	GMS Jabba Mikhel	do
R/o Palas kohistan			

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			/	
Saiful amir s/O Taib Khan	27.9	GMS Qila Kolai KH	do	
R/o Batara Kohistan		· V/YY	do	
12. Hamayun 3/0 Laiq	27.8	GMSGalgan KH	·	
R/o Pattan Kohistan.J/C GHS Patt	an	ov 40 A fulls Vb Gabral	do	
13. Didar Shah S/O Abdul Hakim	27.7	GMS Mula Kh,Gabral	uo	
R/oKandia kohistan		GMS Razaka KH	do	
14. Abdur rehman S/O Fazal Ahmad	27.1	GMS Razaka KII		
R/o Seo Kohistan		GMS Shilkan Abad	do	٠
15. Asghar khan S/o Malik qasim	26.8	GM2 Sillikali Aoud		
R/o Palas Kohistan		GMS Sangal KH	do	er Prif
16. Aurang Zeb s/o Amani mulk	26.6	Givio Sangar 16.1		
R/O Dubair Kohistan		GMSParee KH	do	
17. Sher Mohammad S/O Yardad	26.1	GIVIST after ICIT		
R/o seo Kohistan		GMS Harban KH	do	
18. Mohd Aman S/o Nawab	25.8	GM2 Haroan ICI		
R/oSasean kohistan	0.5.7	GMSChoochand KH	do	
19. Abdul Salam S/o Ghulam Ali	25.7	Olyl2Ciloocilatic 122-		
R/O Choohang Kohistan	25.2	GMS Hukam Abad KH	I do	
20. Shah Zarin S/o Abdul Hamid	25.3	ONIO Hakami 11000 1		
R/o Jijal Kohistan	1.1.045	GMS Badakot KH	do	
21. Wali Ur Rehman S/O Dost Mo	ond 24.7	Olvio Duduitor 1221		
R/O Sherakot Kohistan	nan 24.1	GMS Loohi KH.	do	
22. Hazrat Ali S/O Malik Samander Kl		GMS Paragari KH	do	
23. Mohd Sharif S/o Hazrat Mian	24.1	Olvio V an alban		
R/O Plals Kohistan	24	GMS Peech Bala KH	do	
24. Nousherwan S/oAmir Wahid	2.1			
R/o Jijal Kohistan	an 23.8	GMS Jalkot KH	do	•
25. Abdul Mnana S/O Sabar Kha	an 25.0			
R/O Jalkot Kohistan	23.8	GMSMazoo pattan k	CH do	Ė
26. Jehan zeb S/o Yardad R/OPattan Kohistan	23.0	•		i ş
27. Doltana Khan S/OAbdul Shak	oor 23.4	GMS Sawsteel KH	do) A
R/O Teyal kohistan				
28. Gulab Khan S/oNidha Khai	n 22.9	GMS Shatial Vill	do)
R/oShatial Kohistan				
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29. Fazal Samad S/O sheikh UlIslam	22.9	GMS K:Kelay Ranolia	do
R/oRanolia kohistan		•	
30. Abdul Mateeen S/O Fazal Noor	22.7	GMS Bariyar KH	do
R/o Kandia Kohistan			
31. Khan Zeb S/O Malik Saman Jan	22.5	GMS Tllil KH	do
R/O Kandia Kohistan			
32. Khan Bacha S/o Aftab Malik	21.7	GMS Boomi Seer KH	do
R/O Seo kohistan			
33. Mohd murtaza S/O Karim Dad	21.4	GMS Karung KH	do
R/O seo kohistan			
34. Darul Uloom S/O Noor Aftab	21.1	GMSCharri Shah	do
R/O Dubair kohistan			

TERMS&CONDITIONS

- 1. They will be governed by the such rules and regulations as may be prescribed by the Govt: from time to time for category of Govt servant to which they belong.
- 2. Their services will be liable to termination one month send from either side. In case of resignation without notice one month pay will be forfeited in lieu of thereof.
- 3. They will join the posts within one month from the issue of Order.
- 4. Charge report should be sent to all concerned.
- 5. They are required to produce their health and age certificate from DHO Kohistan.
- 6. Their original certificates /Degrees Should be checked and verified from the concerned Board/University before handing over Charge.
- 7. Charge will not be handed over to over age candidates.
- 8. Their services will be terminated on arrival of trained PETS.
- If candidate found bogus through verification ENDST:No 1611-43 Dt:5-4-1999/SECONDARY KOHISTAN

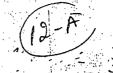
Copy To:

- 1. The Director of Secondary Education NWFP, Peshawar.
- 2. The District Account officer Kohistan.
- 3. 37 All the concerned Departments.
- 38.71 All above mentioned candidates.
- 72. Cashier Local Office.
- 73. Office order file.

DISTRICT EDUCATION OFFICER

(M&F) SECONDARY KOHISTAN

Schany hasbeen supped since the above material



To,

THE DEPUTY EDUCATION OFFICER, KOHISTAN C/O Superintendent Sub-Jail, Dassu Kohistan

With due respect and humble submission I beg to state that a false FIR registered against me at 05.10.2002.

My salary has been stopped since the above: mentioned date.

I have got bail before arrest at 16.04.2013. The Honourable Court sent me to prison at 26.04.2013.

My case in trial. Kindly grant the order of releasing my salary. I will be thankful for this kindness.

Your obediently,

DAR-UL-ULOOM PET, Govt. School Banil Jag 10.05.2013

Forwarded an application

Forwarded an application
In original (Self explanation) submitted by U/T Prison Dar-ul-Uloom confined in Sub Jail Dassu, Kohistan for your further necessary action.

> Sd/- (English) SUPERINTENDENT Sub-Jail Dassu Kohistan 14.05.2013

MVISIEOI(ITYPI) - DAMONIA A

Ph: & Fex No.0998407128 'AFECALARO HHL JO HMEUO

CEEICE ORDER!

upseed tooylet. and is in judicial lock up in a criminal case, as per report of Suptit Sub Jaile Services with effect from 16/4/2013, as he has been arrested by the local polices Mr. Darus Salam PET CHS Banil Jagg is hereby suspended from

Viginibroops mid of bewells ydered si eginswells molenedeus ylnO

Tanifo noillagha joinisiO Tantho X (21914) L

Copy forwarded to:

The P.A to Director, E&SE Khyber Pakhtunkhwa.

2. The Deputy District Education Officer, (M) Kohistan.

3. The District Accounts Officer, Kohistan.

The Spit: Sub Jail Jaikoat. ppst line8 SHO stetssM beeH effT

6. The Official concerned.

District States Romans

Kohistan

Order...2 5-06-2014 Mr. Khani Zaman APP for state

Mr. (Iqliat Khan Battagram) Adyocate along with accused an custody...

At very out-settlearned counsel appearing on behalf of accused submitted at the bar shat partics thave effected compromise. In this gegard affidavats EX.PA PD and Proforma Ex.PB and Ex.PD were sproduced affidavats (EX.PA PD and Proforma Ex.PB) and Ex.PD were sproduced affidavats (Complainant/Brothersoft deceased), Abduly Wans (son of deceased) recorded on 19-06-2014 while statements of female TBs: Msr. Bibi: Gilli: (cwidow. of deceased), Bakhat Junia ((Daughter: of deceased);andiMstrSholasBibis((Mother:of/deceased)srecorded/throughstrocal Commissions wherein they admitted compromise and stated to have granted pardon to the accused in the shame of Almighty Allah and ide dotainend to proceed ahead with the case against accused. In addition to above one minor LR of edeceased namely Abdul Wahid. The edecused transferred landed property measuring 3-Kanals in tavour of above minor. athrough registered deed No. 168 dated 20-06 2014 which is Ex-P.A.

The compromise appears genume and in the antelest lof both the partiess as it would seliminate the tennity sisctweens them. If he accused stood charged in the FIR (for commission of offences U/S, 302/324/148/149 BPC which saccording to \$219 sechedule of Cr.P. Crate scompoundable and ALRs of deceased could compound the same within the meaning of sections 245

In this state of affairs while acceding to compromise accused facing mal. Dar-ul-Uloom stand acquirted a Helis in custody, he becase at all the forthwith if not required to be detained in any other case. Case property be kept intact; till Expiry of period fixedifor. Appeal/Revision, File be consigned to record room.

ANNOUNCED

25-6-20K

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(SARDAR MUHAMMAD IRSIIAD) Sessions Judg KUHISTAN

BETTER GOPY

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Order......27

25:06:2014

Present: Mr. Khani Zaman APP for state:

Mr. Iqbal Khan Battagrami Advocate alongwith accused in custody At very out-set learned counsel appearing on bealfy of accused submitted at the bar, that parties have effected compromise. In this regard affidavits Ex-PA, PD and Proforma Ex PB and Ex-PD were produced. Joint: statement of Sher Bahadar (Complainant/Brother of deceased), Abdul Waris (Son of deceased) recorded on 19.06:2014 while statements of Female LRs Mst Bib Guli (widow of videceased); Bakhatviuma (daughter of deceased) and Mst. Shola Bibit (Mother of deceased) recorded through Eocal commission wherein they admitted compromise and stated to have granted pardo to the accused in the name of Almighty Allahrand did not intend to proceed ahead with the case against accused. In addition to above there is one minor L.R. of deceased namely Abdul Wahid The accused have transferred landed property measuring 3-0 Kanals in favour of above minor, through registered deed No. 168 dated 20.06.2014 which is Ex.PA/1.

The compromise appears igenuine and in the interest of both the parties, as it would eliminate the enmity between them The accused stood charged in the FIR for commission of of offences. U/S 302/324/148/149 PPC which according to 2nd schedule of Cr.P.C. are compoundable, and LRs of deceased could compound the same within the meaning of section 345 Cr.P.C.

In this state of affairs while acceding to compromise accused facing trial. Dar-ut-Uloom, stand acquitted "He is "in custody," he besset at sliberry for thwith affanot required to be detained any any other case. Case sproperty jobs kept sintact still Expiry of speriod sfixed for Appeal/Revision shile beconsigned to record room.

ANNOUNCED

25.06.2014

Sd/-Sessions Judge Kohistan

BEFORE THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

W.P.No. 583 4 of 2014

Dar-ul-Uloom, P.E.T Government High School Baneel Jagga cum Modbair, Tehsil APetitioner Pattan District Koffistan

The Government of Khyber Pakhan Khwa through Secretary Trajucation, Postawar.

The Director (Elementary 2. Education, Peshawar.

The District Education Officer (Male), Dassu 3. Kohistan.

The Deputy District Education Officer 4. (Male), Dassu Kohistan.

The Assistant District Officer (ADO Male), Dassu Kohistan.

The District Accounts Officer, Dassu KohistanRespondents.

> WRIT PETITION UNDER ARTICLE 199 MONTHLY 01.10.2002 UPTIL NOW IS UN-

Certified to be True Copy Pesh and Sin Court Abbollulad Bench

of the instant acceptance Petition, Constitutional respondents No. 3 to 6 may graciously be directed to treat the petitioner as a regularly appointed teacher and release/pay the monthly salaries of the petitioner from 01.10.2002 uptil now or any other..... writ, order or direction which is deemed appropriate in circumstances of the case, may please be issued/passed.

Respectfully Sheweth!

That, the petitioner is a resident of District Pattan Tehsil Dobair, Kohistan and was appointed as Physical Education Teacher (PET) in Department Education respondent No.3 vide appointment order dated 05.04.1999 and after appointment, the petitioner took over the charge of the post vide charge report dated 05.04.1999.

> (Copies of the appointment order and charge report are annexed as annexure "A" & "B" respectively).

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Peshawa High Court

- 2. That, since appointment, the petitioner has been performing his professional duties regularly and to the entire satisfaction of his superiors and the students.
- 3. That, a case FIR No.116 dated 05.10.2002 under section 302/324/148/149 PPC was registered against the petitioner and others at police Station Dobair and after the registration of the FIR, the petitioner performed his professional duties regularly.
 - That, the petitioner surrendered himself to the process of law and got pre-arrest bail on 16.04.2013 from District Court of District Kohistan, which was turned down and the petitioner submitted an application to the respondent No.3 for release of his monthly Salaries Superintendent District through Sub-Jail Dassu Kohistan vide application dated 14.05.2013, receipt of the application respondent No.3 suspended the petitioner with effect from 16,04.2013 and only suspension allowance was allowed to him.

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(18),

(Copies of the application dated 14.05.2013 and office order dated 18.09.2013 are annexed as annexure "C" & "D" respectively).

5. That, the petitioner was ultimately acquitted of the charges by learned District & Sessions Judge, Dassu Kohistan in view of compromise arrived at between the parties vide order dated 25.06.2014.

(Copy of the order dated 25.06.2014 is annexed as annexed as annexed as annexure "E").

That, after being acquitted of the criminal charge, the petitioner approached the respondents No.3 to 6 for release of his monthly salaries but all in vain.

That, the petitioner has no other alternative, efficacious or speedy remedy except to invoke the constitutional jurisdiction of this Honourable Court, inter alia on the following grounds: -

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Peshawai High Court
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GROUNDS

- That, the petitioner is a regular teacher under respondent No.3 and has been performing his duties regularly.
- That, since the lodgment of FIR on ii. 05.10.2002 the petitioner regularly performing his duties that is why he was not served upon any show cause notice etc. and he was only suspended from service with effect from 16.04.2013 after he submitted an application through Superintendent Jail to respondent No.3 for release of his salaries and the petitioner was allowed suspension allowance during his custody in Jail.

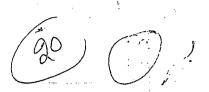
That, the respondent No.3 was under legal obligation to treat the petitioner in accordance with article-4 of the Constitution of Islamic Republic of Pakistan, 1973 by releasing the monthly salaries of the petitioner after being acquitted of the charges on 25.06.2014.

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Pesnawai might dout Abbonabad Bench



- iv. That, the salaries relate to fundamental rights and it cannot be stopped (withheld) without assigning any valid and legal justification.
- v. That, as the petitioner was performing his duties regularly till he surrendered himself to the process of law and he was only suspended when he was behind the bar.
- vi. That, had the petitioner not performed his duties, he would have been served upon show cause notice, charge sheet and publication in the newspaper and ultimately terminated from service but the fact of the matter is that the petitioner never absented himself from performing his professional duties.
- vii. That, the act of the respondents of not treating the petitioner in accordance with article-4 and relevant service laws/rules is unconstitutional, illegal, unlawful, without lawful authority, without jurisdiction and is of no legal effect.

It is, therefore, most humbly prayed that on acceptance of the instant Constitutional Petition, the

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respondents No. 3 to graciously be directed to treat the petitioner as a regularly appointed teacher and release/pay the monthly salaries of the petitioner from 01.10.2002 uptil now or any other writ, order or direction which is deemed appropriate in the circumstances of the case, may please be issued/passed.

INTERIM RELIEF:

It is further prayed that the respondents No.3 to may graciously be directed to release the salaries of the petitioner till the disposal of the instant Writ Petition.

Dated 15.08.2014

Dar-ul-Uloom Devel www

...Petitioner

Through

ABDUL SABOOR KHAD Advocate High Court, Mansehra.

8

AFFIDAVIT.

I, Dar-ul-Uloom, P.E.T Government High School Baneel Jagg cum Dobair, Tehsil Pattan District Kohistan, Petitioner, do hereby solemnly affirm and declare on oath that the contents of the foregoing Writ Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated 15.08.2014

Dar-ul-Uloom Darulu Coom
(DEPONENT)

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BEFORE THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

W.P.No. <u>\$83 A</u> of 2014

Dar-ul-Uloom.....Petitioner

VERSUS

The Government of Khyber Pakhtun Khwa through Secretary Education, Peshawar and othersRespondents

WRIT PETITION

CORRECT ADDRESSES OF THE PARTIES

PETITIONER

Dar-ul-Uloom, P.E.T Government High School Baneel Jagg cum Dobair, Tehsil Pattan District Kohistan.

RESPONDENTS

The Government of Khyber Pakhtun Khwa through Secretary Education, Peshawar.

The Director (Elementary & Secondary) Education, Peshawar.

The District Education Officer (Male), Dassu

Kohistan. The Deputy District Education Officer (Male), Dassu Kohistan.

The Assistant District Officer (ADO Male),

Dassu Kohistan. The District Accounts Officer, Dassu Kohistan.

e Coppated 15.08.2014

Through

ABDUL SABOOR KHAN Advocate High Court, Mansehra.

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Dar-ul-Uloom ...Petitioner

Beshauf High Cous.

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QU) 10

CERTIFICATE.

Certified that no such like Writ Petition has ever been preferred nor decided from any court.

Dated 15.08.2014

Darufaloom Dar-ul-Uloom ...Petitioner

Through

ABBUL SABOOR KHAN, Advocate High Court, Mansehra.

LIST OF LAW BOOKS.

- 1. Constitution of Islamic Republic of Pakistan, 1973.
- 2. Other law books as per need.

Dated 15.08.2014

Darul ulcom Dar-ul-Uloom ...Petitioner

Through

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Abbottabay Bench

ABDUL SABOOR KHAN, Advocate High Court, Mansehra. T, ABBOTTABAD BENCH

PESHAWAR HIGH COURT, ABBOTT ABAD BENCH

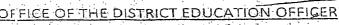
FORM 'A' FORM OF ORDER SHEET

	Date of Order	ORDER OR PROCEEDINGS WITH SIGNATURE OF
	or Proceedings	JUDGE/JUDGES J
	10.02.0016	X(D) 1. 692 A /2014
	10.03.2016	W.P No.583-A/2014.
		Present: Mr. Abdul Saboor Khan, Advocate, for petitioner.
156	OFTHER	Riasat Khan, DEO (Male) Kohistan with Mr. Muhammad Naeem Abbasi, Additional AG for respondents
10		LAL JAN KHATTAK, J:- The latter stated before the
£ \	A STATE OF THE PARTY OF THE PAR	Court that he will pass final order pursuant to the inquiry
0	1	report dated 01.02.2014 regarding adjustment or otherwise of
~	NCH + TAUQ	the petitioner into service, to which learned counsel for
٠.		petitioner got no objection, however, requested that while
•		passing any order the petitioner be given a right of audience
•		and the order must be in accordance with law and rule on the
		subject.
·		In view of the above, we dispose of this writ
		petition in terms that the respondent No.3 shall pass
		appropriate order in the case of the petitioner after hearing
	7	him. The order must be in accordance with law and rules on
		the subject but within a period of one month.
		Announced. 10.03.2016.
		V
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•	1 7 11.5	
	Peshawai	Court
	Abbollace	
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(M)KOHISTAN

Dated 07/04/12016

Americale -

Darul Uloom, Ex-PET GMS Mujgali.

ADJUSTMENT AS PET TEACHER .Subject

Memo:

Reference letter No. 526 dated 01/02/2014 of this office addresses to Director E&SE Knyber Pakhtunkhwa Peshawar on the subject cited above and in the light of findings of enquiry committee comprising of Mr. Abdur Rashld DDEO (M) and Mr. Furgan Principal GHSS Chakai, the Director E&SE in response to subject letter vide letter No.7696/ AT (PE&SE) 78/ complaint of PETs dated Peshawar 18/03/2014, clearly, directed "to proceed against the concerned teacher immediately and he may be removed from service after observing all the codel formalities for his willful absence from duty from the date of absence."

As your case was admitted in the honourable High Court Abbuttabad Bench with titled writ petition No. 533-A/2014 Darul Uloom V/S Govt: of KPK and others and the honourable Court dispose the writ petition on 30/03/2016 with the direction to DEO (M) Kohlstan to pass final order pursuant to the enquiry report dated 01/02/2014 and providing a chance of personal hearing to you according to the law and rule to the subject.

Whereas you was called for personal hearing on 29/03/2013 and informed you that the position of your adjustment as per law and rule to the subject is not possible by the reason that as you was appointed as a teacher on 05/04/1999 and was involved in a murder case vide FIR No.116 dated 05/10/2002 and you became absconder and did not perform your duty after 05/10/2002 to till date.

case vide FIR No. 116 dated 05/10/2002 and you became absconder and did not perform your duty after 05/10/2002 to till date.

It is further to informed you that as per provision contained in section 12 regarding EOL without pay may be granted outside leave account on each occasion up to maximum period of five years at a time provided that a civil servant to whom such leave is granted has been in continuous service for the period not less 10 years, in case a civil servant has not completed 10 year of continuous service; EOL without pay for a maximum period 02 years may be granted at the discretion of Leave Sanctioning Authority.

Where s your length of service is 03 years an 06 months which is less than 10 years and your period of absconderness w.e.f 05/10/2002 to date is more than 12 years.

Whereas this office has no jurisdiction to treat your prolong, willful absent into EOL without pay under the law and rule and it is not possible to adjust your on the post.

Therefore in the light of above mentioned facts and on the direction of decision of

Therefore in the light of above mentioned facts and on the direction of decision of Honourable High Court Abbottabad Bench dated 10/03/2016, I Riasat Khan District Education Officer (M) Kohistan being competent authority is fully satisfied to remove you from the service w.e.f 05/10/2002.

> District Education Officer (Male) Kohistan

Copy of the above is forwarded to:

The Additions' Registrar Peshawar High Court Abbottabab Bench Abbottabadd

Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Datul aloom - PETGM'S DUBAN.

District Education Officer (Male) Kohistan



Amend

BEFORE THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD.

C.O.C No. 32 - A /2016

Dar-ul-uloom, Ex Employee (P.E.T), Government High School Baneel Jagg Dobair, Tehsil Pattan, District Kohistan.

..PETITIONER

VERSUS

Riasat Khan, District Education Officer (Male), Kohistan.

... RESPONDENT

PETITION FOR INITIATING CONTEMPT PROCEEDINGS AGAINST THE RESPONDENT UNDER ARTICLE 204 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 READ WITH SECTION 5 OF CONTEMPT OF COURT ACT/ORDINANCE IV OF 2003, FOR KNOWINGLY AND DELIBERATELY DISOBEYED THE ORDER OF THIS HONOURABLE COURT IN WRIT PETITION NO.583-A/2016 DATED 10/3/2016.

N 2 9.5-16

Respectfully Sheweth;

That petitioner filed Writ petition No.583-A/2014 before
this honorable Court to the effect that withholding and
non-releasing of the monthly salaries of the applicant
/petitioner from 01/10/2002. (Copy of the Writ petition
is attached and marked as Annexure "A")

Approximate A Court

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(29) Amerine J

PESHAWAR HIGH COURT ABBOTTABAD BENCH. FORM "A" FORM OF ORDER SHEET

Serial No of order or	Date of Order or Proceeding	ORDER OF THE COURT WITH SIGNATURE (s) OF HON'BLIF JUDGE (s)
proceeding 1		3
	17.10.2016	COC No.32-A/2016
		Present: Mr. Zäheer Ahmad Qureshi, Advocate, for the petitioner.
		Mr. Muhammad Nacem Abbasi, AAG, the respondent.

		MUHAMMAD GHAZANFAR KHAN, J: Petitioner,
		Dar-ul-uloom, has moved this petition for initiation of
		contempt proceedings against the respondent for
		deliberately disobeying the order of this Court do and
		10.03.2016 passed in writ petition No.583-A/2016. The
		said order reads that:
ļ	1 BM M	
	PM !	'We dispose of this writ petition in
	MI	terms that the respondent No.3
	.' "	shall pass appropriate order in the
		case of the petitioner after hearing
		him. The order must be in
		accordance with law and rules on
		the subject but within a period of
	,	one month.'
		2. The respondent submitted his reply,
		Topondone, Submitted Tilb Topay,
		wherein, he refuted the allegations of the petitical are
		regarding non-compliance of the order of this Court
	- Conv	Learned counsel for the petitioner failed to show way
rtified to se Tyu	e Copy	sort of disobedience on the part of the respondent
	Arollo	justifying initiation of contempt proceedings against

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30)

him. The petitioner was given opportunity of personal hearing. Thus, in the circumstances, this petition is misconceived, which is dismissed.

Announced. Dated.17.10.2016. st/ melgel

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 467 /ST

Dated $\frac{30 - 3 - /2019}{}$

To

The District Education Officer Male, Government of Khyber Pakhtunkhwa, Kohistan.

Subject: -

JUDGMENT IN APPEAL NO. 20/2016, MR. DARUL ULOOM

I am directed to forward herewith a certified copy of Judgement dated 19.02.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR '
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

subsequently, stayed for another coupled of months in Saudi Arabia where her husband was in employment. Learned counsel for the appellant stated that the appellant would be satisfied if she is given an opportunity to appear before the departmental authority and explain her alleged absence as she remained unassociated with the disciplinary proceedings, all along, for reasons beyond her control. The appellant would not press the present appeal in such eventuality.

3. 10 Explaining her defence is a valuable right of the appellant which the respondents are expected to acknowledge by extending her an opportunity for the purpose. Her disciplinary issue may, therefore, be re-decided also keeping in view the defence of the appellant. The appeal is disposed of accordingly. File be consigned to the record room.

(HAMID FAROOQ DURRANI)
Chairman
Camp Court, Abbottabad.

(AHMAD HASSAN) Member

ANNOUNCED 17.12.2018