10.08.2022 posited Process Fes ACP Socuriny a

Learned counsel for the appellant present and submitted an application for submission of security and process fee. Application allowed with direction to submit security and process fee within 3 days, thereafter notices be issued to respondents for submission of written reply/comments. To come up for written reply/comments on 06.10.2022 before S.B.

(Fareeha Paul) Member (E)

06.10.2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Written reply/comments have not been submitted. Learned AAG requested for further time. Request is accepted. To come up for written reply/comments on 28.11.2022 before S-B

(Mian Muhammad)

Member (E)

14.12.2021

Learned counsel for the appellant present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Adjourned. To come up for preliminary hearing on 23.02.2022 before S<sub>2</sub>3.

(MIAN MUHAMMAD) MEMBER (E)

24.02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 23.05.2022 for the same before D.B.

23<sup>rd</sup> May, 2022

Learned counsel for the appellant present and requests for adjournment in order to properly assist the court. Adjourned. To come up for preliminary hearing before SB on

06.07.2022. last chante 5

(Kalim Arshad Khan) Chairman

06<sup>th</sup> July, 2022

Learned counsel for the appellant present.

Learned counsel says that appeals against the same order, filed by other appellants have already been admitted and are fixed for 10.08.2022. Therefore, this appeal is also admitted to full hearing, subject to all just and legal objections by the other side. The appellant is directed to deposit security and process fee within 10 days. Respondents be summoned through process serving agency of the learned Senior Civil Judge, Peshawar. To come up for written reply/comments on 10.08.2022 before S.B.

(Kalim Arshad Khan) Chairman



## FORM OF ORDER SHEET

Court of Case No.-\_ /2021 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal of Mr. Abdul Wali Jan resubmitted today by Mr L. Nawab 1-26/08/2021 Ali Noor Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench at Peshawar. Notice be issued to 2appellant/counsel for preliminary hearing to be put up there on-11/10/21. Sec. 23. 11.10:2021 Clerk of learned counsel for the appellant present. Clerk of learned counsel for the appellant seeks adjournment ۰ due to General Strike of the Peshawar Bar Association. Adjourned. To come up for preliminary hearing before the S.B. dn 14.12.2021. (MIAN MUHAMMAD) MEMBER (E)

Reference your reply submitted in response to our observations, it is reiterated that the objections/observations raised by this office at serial no. 2, 3 and 5 have not been removed and still stands. Therefore, the appeal in hand is returned for removing the above mentioned observations and resubmission with 15 days.

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No. 1596 /S.T. Dt. 11/08 /2021.

L.Nawab Ali Noor Adv. Pesh.

REGISTRAR

The appeal of Mr. Abdul Wali Jan son of Said Alam Pacha Sammar Bagh Dir Lower received today i.e. on 12.07.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Appeal has not been flagged/marked with annexures marks.
- (2) Annexures of the appeal may be attested.
- (3) There are interruption between the heading and facts of the appeal, continuity be maintained in the paragraph of the memo of appeal according to sub-rule-2(b) of rules-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 4- Check list is not attached with the appeal.
- $5_{-}$  One copy/set of the appeal for  $2^{nd}$  Member be submitted in file cover.
- 6 Approved file cover is not used.
- 7- Certificate be given to the effect that appellant has not been filed any service appeal earlier on the subject matter in this Tribunal.

No. 12-10 /S.T.

Dt. 13/0 + /2021

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. L. Nawab Ali Noor Adv. Pesh.

um Hel. Cant. 11/2 me

# BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal NO of 2021.

R/O Kambat Tehsil Samer

1. Abdul Wali Jan S/O Said Alam Pacha R/O Kan Bagh Dir Lower.

.....(Appellant).

.....( Respondents).

# VERSUS

1. Govt of K.P.K through chief secretary and others

# Index

		Annexure	Pages
S.NO.	Description		1-5
1.	Appeal and affidavit		6
2.	Stay application		
-	A		
F. 3	Notification dated 24.7.14	A	<u> </u>
- 4	Notification dated 24.7.18	B	16-300
	Departmental Appeal	L	19 15
i k	Waklat Nama		

Through

L.Nawab Ali ' High Court Advocate Peshawa 034690769

Appellant

# **BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.** S. Appeal No. of 2021.

1. Abdul Wali Jan S/O Said Alam Pacha R/O Kambat Tehsil Samer Bagh Dir Lower.

## VERSUS

- 1.Govt of K.P.K through Chief Secretary Civil Secretariat Peshawar.
- 2.Secretary Elementary and Secondary education K.P.K Civil Secretariat, Peshawar.
- 3.Director Elementary and Secondary education K.P.K Civil Secretariat, Peshawar.

......Respondents

.....Appellant

APPEAL UNDER SECTION – 4 OF THE KHYBER PUKHTOONKHWA SERVICE TRABUNAL ACT 1974 AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOT INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGREE HOLDER IN THE CRTERIA OF ELIGABILITY FOR THE PROMOTION OF PST,IT TO THE POST OF SST BPS -16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO .2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT CADER AS PST IT AND SAME TIME AWARDED TO ALL OTHERS AND TAKIMG ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINTY DAYS.

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### PRAYERS:

On acceptance of this service appeal this honorable court may graciously be pleased to set aside / declare, null and void /amended / modified the impugned service rules / notification dated 24.7.2014 to the extent of the S.NO. 1 B Column NO. 3 the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for appellant as PST IT for the promotion to the post of SST IT BPS-16 with all back benefit

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 i.e from the date of notification benefit granted to others.

May also awarded the relief of 7 years duration of service also.

# RESPECTFULLY SUBMITTED,

1. That appellant is civil servant doing their job in education department as PST.

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2. That appellant is highly educated hiring master decree holder in their relevant computer science subject along With PST/CT, BED / MED decrees etc.

3.That it is to be noted by your honor that following six cadres of SST ( BPS -16) are there in which the appellant cadre is PST (IT) which is only and lonely cadre of the appellant whom ignored, deprived from the promotion rights.

- 4. That It is further to be noted that till date even for the appellant cadre as PST IT, even rules of promotion are complete silent which is further question mark before this honorable court?.
- 5. That so much so may visit the notification dated 24.7.14 in which for
  - category a,b,c,d qualification for which properly promotion rules are there and they are awarded the same from the date of notification while on other side appellant with qualification / degree of Computer science, Math A, Math B along with others subject ignored reason best known to them .Copy of the notification 24.7.14 as annexure,  $\mathcal{A}$

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- 6.That It is further to be noted that till date even for the petitioners cadre ,whose subject is computer science at bachelor level even rules of promotion are complete silent which is further question mark before this honorable court?.
- 7. That so much so may visit the notifications dated 24.7.14 ,24.4.2018 very interesting to see that in 24.7.2014 where cadre is there but subject subject ignore while 24.4.2018 subject of computer is there but cadre ignore which is great joke and pure question of discrimination before this Honorable court.

Copy of notification 24.4.18 is attached as annexure B

8. That appellant filed departmental appeal before the competent authority but same is with no response within the statutory period.

Copy of the Departmental appeal as annexure 'C

That appellant aggrieved from the same having others no adequate remedy approach this Honorable court on following amongst others

#### GROUNDS:

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> a. That awarding the promotion, seniority back benefit to others while deprived the appellant cadre was/is illegal, unlawful, unconstitutional act of the respondents hence need modified, amend, and set aside the

# same up to the asking relief.

- b. That awarding the same relief to rest of five categories and deprived from the same benefit appellant and his cadres is question of discrimination before this Honorable tribunal.
- c. That notifications in questions is against the service rules, law , constitution hence no way except to award the promotion quota to appellant /appellant cadre along with back benefit from the date of notification.
- d. That under what law and circumstances only appellant /appellant cadre deprived from promotion while rest of all are benefited through same notification and awarded relief with back benefit reason best known to them.
- e. That under the constitution appellant has the same rights like others civil servant but same not extend equally which is injustice.
- f. That act of the respondent to pick and chose is not justified at any cost which is against the basic provision of the constitution, law service rules.
- g. That action on the part of respondents amount to misuse of power and approach beyond from the jurisdiction under the law mentioned for.
- h. That superior court repeatedly delivered judgment in respect ART.4, 25 etc and present case respondents violated the same also.

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be to set aside / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B column NO. 3 of the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be/

A.

inserting/amending/Modifying to the extent of S.NO.2 column no. 5, and may please allocate promotion quota for the appellant/appellant cadre.

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 date of notification. May also awarded the relief of 7 years duration of service also. 5 May please awarded any other relief for which appellant entitled not specifically mentioned deem appropriate may also awarded.

Dated:

## Through

L.Nawab Ali Noor Advocate High Court Peshawar.

L.Nawab Ali Noor Advocate High Corrt Peshawan

filed before

Appellant/

Certificate: certified that no such like service. appeal Honorable tribunal.

# AFFIDAVIT.

I, Abdul Wali Jan S/O Said Alam Pacha P/O Samer Bagh Kambet Tehsil Samer Bagh Dir Lower, do solemnly affirm and declare on oath that the contents of the accompanying service Appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.

Deponent

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# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Ant. Bt

Peshawar, dated the 24<sup>th</sup> July, 2014.

# NOTIFICATION

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No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: - In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/05/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made namely:

## AMENDMENTS

## In the Appendix,-

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Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be (i)

inserted in respective columns, namely:	4	5	•
1 2 3 5 5 5 5 5 5 5 5 5 5 5 5 5	of	<ul> <li>(a) Fifty per cent by promotion, on the basis         of seniority-cum-fitness, for the relevant         subject from amongst the Secondary School         Teachers (BPS-16), with at least five years         service as such and having qualification         mentioned in column No. 3.</li> <li>INOTE. If no suitable candidate is available in the         relevant subject the post falling in their         promotion quota shall be filled by initial</li> </ul>	

(1)

against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, •namely:

prix. B (Pr)

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3 4 . 5 Secondary School **1**B 1. At least second class Bachelor 21 to 35 Sevenly Five per cent by promotion, on the Teacher (BPS-16) 1. Degree's from a recognized years. basis of seniority-cum-fitness, from the University on need basis from the district concerned in the following manner: following groups with two subject (a) (Chemistry, Botany or Zoology), (a), forty per cent from amongst the Senior Or Certified Teachers (BPS-16), with at least . (b) (Physics, Maths "A" or "B" or Statistics) Twe years service as Senior Certified Or Teacher and Certified Teacher and having qualification mentioned in (Humanities and other equivalent column No.3: groups at degree level with English as compulsory subject; Provided that if no suitable « وليوم م candidate is available from amongst and Senior Certified Teachers for promotion Bachelor of Education or Master of II. then the post shall be filled by promotion, Education (Industrial Art or on the basis of seniority-cum-fitness, Business Education) MAor from amongst Certified Teachers, with Education or equivalent at least five years service as such and qualifications from a recognized Ūniversity. having qualification mentioned in column No. 3; (b) four per cent from amongst the Senior Drawing Masters(BPS-1 ), with at least MM Longuil 10 > five years service as Senior Drawing L and the for the L Masters and Drawing Masters and (vienu having qualification mentioned in Attated to be ; column No.3: (3)

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion. on the basis of seniority-cum fitness, from amonast Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3; (c) three per cent from amongst the Senior Quria (BPS-16), with at least five years Don service as Senior Qari and Qari and having qualification mentioned in column No.g: Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3; 10 twenty per cent from amongst the Primary School Head Teachers (BPS-16), 5 with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3: Provided that if no suitable candidate is ovailable from amongst (5)

Appendite

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EXTRAORDINARY GOVERNMENT



# GAZETTE

REGISTERED NO. PI

### YBER PAKHTUNKHWA К Published by Authority

PESHAWAR, TUESDAY, 24th APRIL, 2018.

# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

# NOTIFICATION

Peshawar, daled: 24<sup>th</sup> April 2017

No.SO(G7/E&SE/1-85/1.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appbintment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other condit ons specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said

1.1.1 12 Appendix:

## APPENDIX:

APPENDIX:	Age	Method of recruitment
S.Nu runnenenenenenenenenenenenenenenenenenen	limit 4 21-35 19	5 a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondury School Teacher-IT with at least five years service; and b) Fifty percent by initial recruitment:
et PSI CT Cultur Note: A candidate did not have the gualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.		Provided that if no sujtable candidate is available for promotion, then by initial recruitment
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into Tech	chnology (CT-IT) School Cert chnology (CT-IT) qualification (S-12) Institution or	Division Intermediate 18-3 lificate or equivalent from a recognized Board with one year information Technology Science from any stitution; and	5 By initial recruitment.	
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fur - Cin -- 252 وليستنيه 2 Method of recruitment Minimum Qualification for Age Nomenclatury of the post Limit by Initial appointment n). Finy percent by promotion on ceruitment or by transfer. 21-35 the basis of seniority-cum-Subject Specialist-Information Master 1.) Computer Science/IT at filmers from anionget the Technology (55-17) (B-17) lenst in 2nd Division or Secondary School Teacher-IT with at least five years' service equivalent qualification Higher Government from any recognized Secundary Echools/ Govi. AND. School Teacher comprehensive: High Schools University. Secondary (General/Science) and other equivalent posts in (551) possessing anster degree in 11 the Teaching Codre. Bachelor Degree of ii.) or equivalent qualification with Education (D.Ed) at least in 2<sup>nd</sup> Division 05 yours' experience from any recognized percen Filly 6). recruitment. Note: If up suitable condidate is available for promotion in the relevant cadro than by initial recruitment. Their seniority may be clubbed with SS and amendment may be made in the existing service mies. n). Fifty percent by promotion on 21-35 the basis of seniority-cum-Bachelor Degree with the Secondary Se and Teacher iì. subject of Computer filness from amongst the 2., Information 7 :clunology Selence at lenst in 2nd Computer Lab In-charge with (05) years' service having the Division or equivalent (1557)(1)(1)(1)(1)(1) qualification prescribed for the Qualification from any Convi, High / igher Secondary recognized Institution. post of IT Teacher. Schools initial b). Filly percent by Bachefor Degree of ii). Education (D. Ed) at least recruitment. in 2<sup>nd</sup> Olvision from any Note: If no suitable candidate is recognized institution. available for promotion in the relevant endre than by initial reeniiment, By initial recruitment. 18-35 Intermediate or equivalent Junior Teaches- Information qualification from any Technology (11-17) (B-12) Govt. High/IEgher Secondary J. recognized institution with one-year Diploma in Test of the IT/Computer Science from Schools any recognized institution and Certified Teacher Certificate/Diploma or equivalent qualification from any recognized institution.  $\partial v$ The committee members discussed the proposed amendments in the service a for the Service of the

Anx. D. Ab

TO, THE SECRETRY EDUCATION KHYBER PUKHTOON DEPARTMENTAL APPEAL NO OF 2021. KHWA. DEPARTMENTAL APPEAL AGASINST THE IMPUGNED

SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOI INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGFEE HOLDER IN THE CRTERIA OF ELIGABILITY EOR THE PROMOTION OF PST,S TO THE POST OF SST BPS -16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO 2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT / APPELLANT CADER AS PST\*IT\* AND SAME TIME AWARDED TO ALL OTHERS.

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RESPECTFULLY SUBMITTED, 1. That with great respect it is stated that I am performing my duty as PST BPS-12. That I am highly educated master decree holder in relevant computer science subject along With PST/ CT, BED / MED decrees etc. I done my duty with full devotion and never raized any objection from the studient or any other side. it is to be noted by your honor that following six cadres of SST (BPS -15) are there in which my cadre is PST (IT) which is the only and lonely cadre whom , ignored, deprived from the promotion rights. That my cadre PST IT, even rules of promotion are complete silent which is further question mark before your honor? That potification dated 24.7.14 in which specifically mentioned the promotion on base of strength of service which is 7 years as well as 75% quota on basis of seniority cum

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fitness i being full fill all mentioned required above even then I was not awarded promotion. That if I am entitled for other appointment on basis of the same qualification while cn side I am not entitled for the promotion while rest is Entitled which is great discrimination. That entire five category except PST. IT my cadre computer science not mentioned in rules fc-r It is therefore most humbly prayed that on acceptarce cf this service appeal your honor may graciously be pleased -o set aside promotion. /declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B Colmn NO.: of the table by including / inserting/ amending / Modifying service rules as

Well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO.2 column no.5 and please allocate promotion quota for the appellant ,appellant cadre. It is further requested to consider me for promotion for the post of SST \*IT\* BPS-16 with all back benefit from 2014. May also awarded the relief to me of 7 years duration of service May please awarded any other relief for which me ertitled not

specifically mentioned deem appropriate may also naviarded. Appellant also.

Dated: 1 4 2021

Befere The S.T. U.P.K Appellant pl: NS Deshawan مورجه (16 مقدمه Gove of U.P. K. Through Chief دعوكي 7. Sceretory & Others باعث تحريراً نكه مقدمه مندرجه عنوان بالامين اپن طرف سے داسطے پيروي وجواب دہی دکل کاردائی متحلقہ مقرر کرکے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاردانی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامہ کرنے وتقرر ثالب کو جانب دیتے جواب دہی اورا قبال دیو کی اور بصورت ذكرى كرف اجراءاورد صولى جيك درو بيدار كما دعوي ادردر خواست برقتم كي تقدرين زرای پردستخط کران کا اختیار موگا۔ نیز صورت عدم پیردی یا دگری ایکطرف پا پیل کی برامدگی ادر منسوفی نیز دائر کرنے اپیل تکرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔ از کہ وکلت ضرورت مقد المد مذکور کے کل یاجزوی کاردانی کے داسط اوروکیل یا مختار قانونی کواب پتے ہمراہ یا الم پتے بجائے لتقرار کا اختیار ہوگا۔اورصاحب مقرر شدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے اورای کاساختہ پرداختہ منظور وقبول ہوگا دوران مقدمہ میں جوخر چہ ہرجانہ التوائے مقدمہ کے سبب سے دہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد ، اہم ہوتو دیل صاحب پابند ہون 2- كم بيروى فركوركري - للبداوكالت نام كمهديا كمسندر ب الرقوم el. ,20 لم العب العب العب العب العب العب المحالي المحالي العب العب العب العب المحالي محالي محالي محالي محالي محالي محالي محالي محالي چوك مشطرى بيتادرش فون: 2220193 Mob: 0345-9223239