Appoiled Fee Security of Process Fee

Learned counsel for the appellant present and submitted an application for submission of security and process fee. Application allowed with direction to submit security and process fee within 3 days, thereafter notices be issued to respondents for submission of written reply/comments. To come up for written reply/comments on 06.10.2022 before S.B.

(Fareeha Paul) Member (E)

O6.10.2022 Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Written reply/comments have not been submitted. Learned AAG requested for further time. Request is accepted. To come up for written reply/comments on 28.11.2022 before S.B.

(Mian Muhammad) Member (E) Learned counsel for the appellant present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Adjourned. To come up for preliminary hearing on 23.02.2022 before S/B.

(MIAN MUHAMMAĎ) MEMBER (E)

24.02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 23.05.2022 for the same before D.B.

Reader

23<sup>rd</sup> May, 2022

Counsel for the appellant present and seeks adjournment in order to properly assist the court. Adjourned. To come up for preliminary hearing on 06.07.2022 before S.B.

Lost cha

chance is given

(Kalim Arshad Khan) Chairman

06<sup>th</sup> July, 2022

Learned counsel for the appellant present.

Learned counsel says that appeals against the same order, filed by other appellants have already been admitted and are fixed for 10.08.2022. Therefore, this appeal is also admitted to full hearing, subject to all just and legal objections by the other side. The appellant is directed to deposit security and process fee within 10 days. Respondents be summoned through process serving agency of the learned Senior Civil Judge, Peshawar. To come up for written reply/comments on 10.08.2022 before S.B.

(Kalim Arshad Khan) Chairman

### Form- A

### FORM OF ORDER SHEET

| Court of |       |       |
|----------|-------|-------|
|          | 201   |       |
|          | 17/10 |       |
| Case No  | 1) (0 | /2021 |

| S.No.    | Date of order proceedings | Order or other proceedings with signature of judge  |
|----------|---------------------------|---|
| 1        | 2                         | 3   |
| 1-       | 26/08/2021                | The appeal of Mr. Israr ud din resubmitted today by Mr L. Nawab Al Noor Advocate may be entered in the Institution Register and put up to the |
|          | •                         | Worthy Chairman for proper order please.  REGISTRAR   |
| <u>.</u> |                           | This case is entrusted to S. Bench at Peshawar. Notice be issued to   |
| •        |                           | appellant/counsel for preliminary hearing to be put up there on-  |
|          |                           |   |
|          |                           | CHAIRMAN  |
|          |                           |   |
|          |                           |   |
|          |                           |   |
|          | 11.10.2021                | Clerk of learned counsel for the appellant present.   |
|          | ,                         | Clerk of learned counsel for the appellant seeks adjournment  |
|          | d                         | ue to General Strike of the Peshawar Bar Association.   |
|          | A                         | djourned. To come up for preliminary hearing before the S.B   |
|          | O                         | n 14.12.2021.   |
|          |                           | (MIAN MUHAMMAD)   |
|          |                           | MEMBER (E)  |
|          |                           |   |
|          | ·                         |   |
|          |                           |   |
|          |                           |   |
|          |                           |   |

Reference your reply submitted in response to our observations, it is reiterated that the objections/observations raised by this office at serial no. 2, 3 and 6 have not been removed and still stands. Therefore; the appeal in hand is returned for removing the above mentioned observations and resubmission with 15 days.

No. 1602 /S.T.

Dt. 11/08/2021.

REGISTRAR

L.Nawab Ali Noor Adv. Pesh.

Ruperfully Sub-Hol,

done p

kidly put by

ho Cand

The appeal of Mr. Israr Uddin son of Siraj ud Din r/o Tangi post office Sido Temergra Dir Lower received today i.e. on 12.07.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Appeal has not been flagged/marked with annexures marks.

- Annexures of the appeal may be attested.

  There are interruption between the heading and facts of the appeal, continuity be maintained in the paragraph of the memo of appeal according to sub-rule-2(b) of rules-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 4- Check list is not attached with the appeal.
- 5- One copy/set of the appeal for 2<sup>nd</sup> Member be submitted in file cover.

(6) Approved file cover is not used.

7- Certificate be given to the effect that appellant has not been filed any service appeal earlier on the subject matter in this Tribunal.

REGISTRAR **SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA PESHAWAR.

Mr. L. Nawab Ali Noor Adv. Pesh.

 $\sqrt{57}$  /2021

| SEFORE THE SERVICE TRABUNIL K.P.      | K PESHAWAR.                     |
|---------------------------------------|---------------------------------|
|                                       | 340/2<br>Tangi (P/O Sido Kambat |
| Temergra Dir Lower.                   | (Appellant).                    |
| VERSUS                                |                                 |
| 1. Govt of K.P.K through chief secret | ary and others(Respondents).    |
|                                       |                                 |

### Index

|       |  | Annexure | Pages    |
|-------|--|----------|----------|
| S.NO. | Description  |          | 1-5      |
| 1.    | Appeal and affidavit   |          | 6        |
| 2.    | Stay application   | A-       | 1. 7. 7. |
| -     | in the second se |          | 3-6      |
| 2     | Notification dated 24.7.14   | $\rho$   | 11-13    |
| 1     | Notification dated 24.7.18   |          | 11-15    |
| -9    | Departmental Appeal  |          | 16       |
| 6     | Waklat Nama  |          |          |
|       |  |          |          |

Through

Appellant

## BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal No. of 2021.

1. Israr Uddin S/O Siraj Ud Din R/O Tangi P/O Sido Kambat Temergra Dir Lower.

.....Appellant

#### **VERSUS**

- 1.Govt of K.P.K through Chief Secretary Civil Secretariat Peshawar.
- 2. Secretary Elementary and Secondary education K.P.K Civil Secretariat, Peshawar.
- 3.Director Elementary and Secondary education K.P.K Civil Secretariat, Peshawar.

.....Respondents

APPEAL UNDER SECTION – 4 OF THE KHYBER PUKHTOONKHWA SERVICE TRABUNAL ACT 1974 AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOT INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGREE HOLDER IN THE CRTERIA OF ELIGABILITY FOR THE PROMOTION OF PST,IT TO THE POST OF SST BPS -16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO 2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT CADER AS PST IT AND SAME TIME AWARDED TO ALL OTHERS AND TAKING ANY ACTION ON THE DEPARTMENTAL SAPPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINTY DAYS.

#### PRAYERS:

On acceptance of this service appeal this honorable court may graciously be pleased to set aside / declare, null and void /amended / modified the impugned service rules / notification dated 24.7.2014 to the extent of the S.NO. 1 B Column NO. 3 the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for appellant as PST IT for the promotion to the post of SST IT BPS -16 with all back benefit

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 i.e from the date of notification benefit granted to others.

May also awarded the relief of 7 years duration of service also.

### RESPECTFULLY SUBMITTED,

( e ; - = =

Carre L.

- 1. That appellant is civil servant doing their job in education department as PST.
- 2. That appellant is highly educated hiring master decree holder in their relevant computer science subject along With PST/CT, BED/MED decrees etc.
- 3. That it is to be noted by your honor that following six cadres of SST (BPS-16) are there in which the appellant cadre is PST (IT) which is only and lonely cadre of the appellant whom ignored, deprived from the promotion rights.
- 4. That It is further to be noted that till date even for the appellant cadre as PST.IT, even rules of promotion are complete silent which is further question mark before this honorable court?
- 5. That so much so may visit the notification dated 24.7.14 in which for

category a,b,c,d qualification for which properly promotion rules are there and they are awarded the same from the date of notification while on other side appellant with qualification / degree of Computer science, Math A, Math B along with others subject ignored reason best known to them. Copy of the notification 24.7.14 as annexure

- 6. That It is further to be noted that till date even for the petitioners cadre , whose subject is computer science at bachelor level even rules of promotion are complete silent which is further question mark before this honorable court?
- 7. That so much so may visit the notifications dated 24.7.14
  ,24.4.2018 very interesting to see that in 24.7.2014 where cadre is there but subject subject ignore while 24.4.2018 subject of computer is there but cadre ignore which is great joke and pure question of discrimination before this Honorable court.

Copy of notification 24.4.18 is attached as annexure 7.13

8. That appellant filed departmental appeal before the competent authority but same is with no response within the statutory period.

Copy of the Departmental appeal as annexure

That appellant aggrieved from the same having others no adequate remedy approach this Honorable court on following amongst others

### GROUNDS: '

- q. That awarding the promotion, seniority back benefit to others while deprived the appellant cadre was/is illegal, unlawful, unconstitutional act of the respondents hence need modified, amend, and set aside the same up to the asking relief.
- r. That awarding the same relief to rest of five categories and deprived from the same benefit appellant and his cadres is question of

- s. That notifications in questions is against the service rules, law ,constitution hence no way except to award the promotion quota to appellant /appellant cadre along with back benefit from the date of notification.
- t. That under what law and circumstances only appellant /appellant cadre deprived from promotion while rest of all are benefited through same notification and awarded relief with back benefit reason best known to them.
- u. That under the constitution appellant has the same rights like others civil servant but same not extend equally which is injustice.
- v. That act of the respondent to pick and chose is not justified at any cost which is against the basic provision of the constitution, law service rules.
- w. That action on the part of respondents amount to misuse of power and approach beyond from the jurisdiction under the law mentioned for.
- x. That superior court repeatedly delivered judgment in respect ART.4, 25 etc and present case respondents violated the same also.

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be to set aside / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B column NO. 3 of the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for the appellant /appellant cadre.

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 date of notification.

May also awarded the relief of 7 years duration of service also.

May please awarded any other relief for which appellant entitled not specifically mentioned deem appropriate may also awarded.

Dated:

Appellant

Through

L. Nawab Ali Noqui

Advocate High Court

Peshawar.

Certificate: certified that no such like service appeal filed before this

Honorable tribunal.

L.Nawab Ali Moor Advocate High Court Peshawar.

### AFFIDAVIT.

I, Israr Ud Din S/O Siraj Ud Din village Tangi P/O Sido Temergra Dir Lower, do solemnly affirm and declare on oath that the contents of the accompanying service Appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.

Deponent



# BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal No. of 2020.

S/O Siraj Ud Din village Tangi P/O Sido Temergra 1.Israr Ud Din ..... Appellant. Dir Lower.

### VERSUS

1.Govt of K.P.K Through Chief Secretary K.P.K Peshawar and others.

Application for stay over the appointment of SST till decision.

## RESPECTFULLY SUBMITTED.

- 1. That above titled service appeal is pending before this honorable court for adjudication, and no date of hearing has been fixed so for.
- 2. That service appeal is read as an integral part of this application.
- 3. That appellant have a good prima facie and arguable case, balance of convince lies in their favor if temporary injunction not granted will suffer irreparable loss and injury.

Under the above circumstances ,humbly prayed that respondent may kindly be restrained from further any promotion till final decision of the instant service appeal

Through

Applicant /Appellant

L. Nawab All Noof Advocate High Court Peshawar.

#### AFFIDAVIT.

S/O Siraj Ud Din village Tangi P/O Sido Temergra I, Israr Ud Din ,do solemnly affirm and declare on oath that the contents of the accompanying service appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

#### **NOTIFICATION**

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made namely:

#### **AMENDMENTS**

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be

| (i) | Serial No. 1 Silan | יו שט | Citation of an also                     |
|-----|--------------------|-------|---|
| • • | incorted in respec | rive  | columns, namely:                        |
|     | <del></del>        | 2     |   |
| 1   | 2                  | -     | At least second cla<br>four years BS De |
| 111 | Subject Specialist | Į.    | At tense second ord                     |
| 141 | (RPS-17)           | {     | four years po De                        |
|     | (5.5 -1)           | ł     | subject; and                            |
| 1 1 |                    | ļ     |   |
| 1   | it subject         | ]     | n at alam of Edu                        |
| 1 1 | · 5 white          | II.   | Bachelor of Edu                         |
| 1 1 | 1 / 500/           | l l   | Education (Indus                        |
|     | 5 %                | 1     | Education) or                           |
| 1   |                    | 1     | <u>equivalent</u> qua                   |
| 1 . | ·                  |       | <u> </u>                                |

east second class Master's Degree or years BS Degree in the relevant years ject; and

chelor of Education or Master of ucation (Industrial Art or Business ucation) or MA Education or uivalent qualification from a recognized University.

23 to 35 (a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.

> IVDIE. If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(1)

Ans. B. Co

against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, Secondary School At least second class Bacheler 21 to 35 Seventy Five per cent by promotion, on the Teacher (BPS-16) Degree's from a recognized years. basis of seniority-cum-fitness, from the University on need basis from the district concerned in the following manner: following groups with two subject (a) (Chemistry, Botany or Zoology), forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least (b) (Physics, Naths "A" or "B" or Statistics) five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in (Humanities and other equivalent column No.3: groups at degree level with English as compulsory subject; Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion Bachelor of Education or Master of then the post shall be filled by promotion, Education (Industrial Art or on the basis of seniority-cum-fitness, Business Education) M.Afrom amongst Certified Teachers, with Education equivalent at least five years service as such and qualifications from a recognized having qualification mentioned in University. column No. 3; (b) four per cent from amongst the Senior Prawing Masters(BPS-1 ), with at least DW five yours service as Senior Drawing Masters and Drawing Masters and

Attacked to bod

having qualification mentioned in

column No.3:

مر نرامراوو دري اللالماء المراوو دري

27. 1951 (17)

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(3) .

Tox. B. D.

Don

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion than the post shall be filled by promotion on the basis of seniority-cam fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(2) three per cent from amongst the Senior Quris (BPS-16), with at least five years service as Senior Quri and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Carris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

Allocked to be

Mr. B. Co.

| Primary School Head Teachers promotion then the post shall be filled promotion, on the basis of seniority use fitness, from amongst Senior Primary School Teachers with at least seven yes revice as Senior Primary School Teachers and Primary School Teach and having qualification mentioned column No.3:  Provided further that if no suita candidate is available from among Senior Primary School Teachers promotion then the post shall be fit from amongst Primary School Teach with at least sever-years service as and having qualification mentioned column No.3; and  |
|---|
| promotion, on the basis of seniority cu fitness, from amongst Senior Prima School Teachers with at least seven ye service as Senior Primary Sch Teachers and Primary School Teach and having qualification mentioned column No.3:  Provided further that if no suita candidate is available from amon Senior Primary School Teachers promotion, then the post shall be fit from amongst Primary School Teach with at least seven-years service as si and having qualification mentioned column No.3; and  (ii) twenty Five percent by int recruitment.  |
| fitness, from amongst Senior Prima School Teachers with at least seven yes service as Senior Primary School Teach and having qualification mentioned column No.3:  Provided further that if no suita candidate is available from amon Senior Primary School Teachers promotion then the post shall be fit from amongst Primary School Teach with at least seven years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by int recruitment.  |
| School Teachers with at least seven yes service as Senior Primary School Teach and having qualification mentioned column No.3:  Provided further that if no suita candidate is available from amon Senior Primary School Teachers promotion then the post shall be fifted from amongst Primary School Teachers with at least seven-years service as significant deving qualification mentioned column No. 3; and  (ii) twenty Five percent by intrecruitment.   |
| service as Senior Primary School Teachers and Primary School Teach and having qualification mentioned column No.3:  Provided further that if no suita candidate is available from amon Senior Primary School Teachers promotion then the post shall be fit from amongst Primary School Teachers with at least severe years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by intercruitment.  |
| Teachers and Primary School Teach and having qualification mentioned column No.3:  Provided further that if no suita candidate is available from amon Senior Primary School Teachers promotion then the post shall be fil from amongst Primary School Teach with at least seven years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by initive recruitment.  |
| and having qualification mentioned column No.3:  Provided further that if no suita candidate is available from amon Senior Primary School Teachers promotion then the post shall be fit from amongst Primary School Teach with at least seven-years service as si and having qualification mentioned column No.3; and  (ii) twenty Five percent by initive recruitment.   |
| column No.3:  Provided further that if no suita candidate is available from amon Senior Primary School Teachers promotion then the post shall be fil from amongst Primary School Teach with at least seven-years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by integrating the continued column of the column |
| Provided further that if no suita candidate is available from amon Senior Primary School Teachers promotion then the post shall be fil from amongst Primary School Teach with at least seven-years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by intractioned.  |
| candidate is available from amon Senior Primary School Teachers promotion then the post shall be fil from amongst Primary School Teach with at least seven-years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by ini recruitment.   |
| Senior Primary School Teachers promotion then the post shall be fil from amongst Primary School Teach with at least seven-years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by ini recruitment.  |
| promotion then the post shall be filed from amongst Primary School Teach with at least seven-years service as sind having qualification mentioned column No. 3; and  (ii) twenty Five percent by initive recruitment.   |
| from amongst Primary School Teach with at least seven-years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by ini recruitment.  |
| uith at least seven years service as si and having qualification mentioned column No. 3; and  (ii) twenty Five percent by init recruitment.   |
| column No. 3; and  (ii) twenty Five percent by ini recruitment.   |
| (ii) twenty Five percent by ini   |
| recruitment.  |
| recruitment.  |
| Burgary and the second of the |
| ii l Nofa   |
| I — If no-suitable-candidate-is-available   |
| the relevant cadre of the above teache  |
| the post falling in their promotion qu  |
| shall be filled by initial recruitment  |
|   |
| II. Posts of General SST and SSTs-1 Scie  |
| and SST-2 Science shall be filled promotion or initial recruitment, each  |
| need basis separately.".  |
| Treed busis separately.   |
|   |

GOVERNMENT



REGISTERED NO. P.II

GAZETTE



## KHYBER PAKHTUNKEWA

Published by Authority

PESHAWAR, TUESDAY, 24th APRIL., 2018.

### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### NOTIFICATION

Peshawar, dated: 24th April 2017

No.SO(GVE&SE/1-85/1.T/2017: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary, Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other condit ons specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix: 1.11 12

|                     | Minimum qualification for appointment  | Age       | Method of recruitment   |   |
|---------------------|--|-----------|---|---|
| 7 Yesta Humanaman   | Minimum quatrication to by initial recruitment transfer .  | limit     | 5   |   |
|                     | 3 Class Master's Degree  | 21-35     | a) Fifty percent by promotion on the basis of seniority-cum-fitness |   |
| Subject Specialist- | in Computer Science of Information | <b></b> . | from amongst the Secondary<br>School Teacher-IT with at least       | 1 |
| Technology (SS-IT)  | Computer Science (Bourvalent   | 41,       | five years service; and   |   |
| (BPS.17)            | Honours 4 years) or equivalent qualification from a recognized University; and   |           | b) Fifty percent by initial recruitment:                            |   |
| 11 T Subject        | Bachalos Degree in Education (B.Ed) or   |           | Provided that if no sujtable  |   |
| to a                | recognized University.   |           | promotion, then by initial  | ١ |
| expst of conder     | Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date  |           | recruitment   |   |
|                     | of his/her appointment.  | 1,,       | 110   |   |
| /\                  | · Coule  | 10 mash   | July July   |   |





#### KHYBER PAKHTUNKHY/A GOVERNMENT GAZETTE, EXTRAORDINARY, 24th. APRIL, 2018 1542

|    |   |  |       | MOINART, 24" APRIL, 2018   |
|----|---|--|-------|--|
| 2. | Secondary School<br>Teacher-taformation<br>Technology<br>(SST-17) (BPS-1 i) | i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and |       | a). Fifty percent by promotion on the basis of seniority-cumfitness from amongst the Certifled Teacher-IT with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT. |
| :  |   | Bachelor Degree in Education (B.Ed) or cquivalent qualification from a recognized University.  Note: A candidate did not have the qualification under clause (ii), shall   | •     | b). Fifty percent by initial recruitment.  Provided that if no suitable candidate is available for   |
| 3/ | Genified Teacher  | acquire the same within three years from the date of his/her appointment.  i. At least 2 <sup>nd</sup> Division Intermediate   |       | promotion, then by initial recruitment.  |
|    | Technology (CT-IT)<br>(BPS-12)  | School Certificate or equivalent qualification from a recognized institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and  | 18-35 | By initial recruitment.  |
|    | pa'15   | ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University  |       |  |
|    |   | Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.  |       |  |

SECRETARY TO GOVERNMENT OF KILYDER PAKIITUNKHWA ELEMENTARY & SEOCNDARY EDUCATION DEPARTMENT

Printed and published by the Monager, Slaty, & Ptg. Depti., Khyber Pakhtunkhwa, Peshawar.

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|       |            | WE         |  | ; <b>2</b>   |                | Method of recrultment  |   |
|       | NOW.       | 1          | omenclature of the post  | Minimum Qualification for                              | Age  <br>Limit | Military   |   |
|       |            | ÿu   ν     | pilicitation   | appointment by Initial recruitment or by transfer.     |                | n). Fifty percent by promotion on  | •   |
|       | NIE P      | ـــاـــ    | ubject Specialist-Information  | 13 Master Degree m                                     | 21-35          |  |   |
| Ä     |            | ,1 5       | echnology (ES-17) (B-17)   | Computer Science/IT at                                 |                |  |   |
|       |            |            |  | tenst in 2nd Division or equivalent qualification      | ,              | Secondary Schunl Teacher-IT<br>with at least five years' service   | •   |
| Y     |            |            | Government Higher Secundary Echools/ Covt.   |  | •              | i AND  |   |
| 165   | 11/1/      | 1.         | concentrative High Schools   | University.  |                | Secondary School Teacher   | • ' '.                                    |
| (1)   |            | 1 :        | and other equivalent posts in  | 1  |                | (Cladeful/Sciulos)   |   |
|       | 1          |            | he Teaching Cadre.   | ii.) Buchelor Degree of Education (B.Ed) at            |                | possessing master degree in it or equivalent qualification with  | •   |
| :     | 1          |            |  | heast in 2nd Division                                  |                | 02 Yours, exherience   |   |
| i     | 1          | }          |  | from any recognized                                    |                | The second secon |   |
| ,     |            |            | 10.000000000000000000000000000000000000  | Haliwarding  |                | b). Fifty percent my minar   | •   |
|       | WILLIAM TO | THE PERSON |  |  |                | recruitment.   |   |
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|       |            |            |  |  | } '            | Note: If no sultante endicate in the available for promotion in the initial  |   |
| •     | ٠, .       |            |  |  |                | relevant caure and -3  | •   |
|       | 1.         |            |  | . :  |                | recruitment.   |   |
|       | .          | •          |  |  |                | Their seniority may be clubbed   |   |
|       |            | •          |  |  |                | with SS and automorphic rules.   |   |
|       | · ·        |            | •  |  | <u></u>        | made in the existing aromotion un  |   |
|       |            |            | - Cancher  | i). Buchelor Degree with the                           | 21-3           |  |   |
|       | ;          | 2.,        | Secondary Se mol Teacher   | B entire of Computer                                   | $\parallel$    | Group Group hillongst the  | İ   |
|       | -          | ļ.         | Information Technology   | Selence at lenst in 2nd Division requivalent           | V              | Computer Lab in-charge with (05) years service having the  | 1   |
|       | 55         | 1 .        | (ISSI)   1   (II- 16)  | Conditioning from any                                  | 1              | malification prescribed to the   |   |
| 45    |            | Å          | Conv. High A igher Seconds   | recognized Institution.                                |                | post of 17" Teacher.   | 1   |
| ,     | J:         |            | Schools  | S. James of  | 1              | to him percent by initial  |   |
| •     | £ 1        | 1          |  | ii). Bachefor Degree of<br>Education (B. Ed) at least  | 1              | b). Fifty percent by many  |   |
|       |            |            |  | עווה וווסח! מסוציעוכן לשר                              | \i             | •  |   |
|       |            |            |  | recognized Institution.                                | ار             | Note: If no suitable candidate is  | .   |
|       | , :        | 1          |  |  |                | Note: If the strain on the nynllable for promotion in the relevant cadre than by initial   | ( <b>)</b> .                              |
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| •     | ١.         | 1          |  | n Intermediate or equivalent                           | 18-            |  |   |
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|       | : '        | 3.         |  | amounized institution with                             |                |  |   |
|       | 1          | - }        | Gove High/Higher Second  | Diologia III   |                |  | 1.1.2.7                                   |
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|       |            | İ          | *  | Lawrence Teacher                                       |                |  | . معتبر                                   |
|       | • • .      | 1          | · ·  | To anti-Dioloma of                                     | \              |  | $\langle \cdot \cdot \cdot \cdot \rangle$ |
| 5 4 5 | 1.1        | 1          |  | indicationalification trot                             | 1              |  | <b>兴</b>                                  |
|       |            | 1.         |  | any recognized institution.                            | نسلس           |  | " 1 ~                                     |

The committee members discussed the proposed afrendments in the service role structure of Myso are for the SST (89), E191/8612862 & SST (1T) in depth and were agreed upon thrainmounty.

TO, THE SECRETRY EDUCATION KHYBER PUKHTOON

DEPARTMENTAL APPEAL NO OF 2021. KHWA.

DEPARTMENTAL APPEAL AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOT INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGFEE HOLDER IN THE CRTERIA OF ELIGABILITY EOR THE PROMOTION OF PST,S TO THE POST OF SST 3PS-16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO 2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT / APPELLANT CADER AS PST\*IT\* AND SAME TIME AWARDED TO ALL OTHERS.

# RESPECTFULLY SUBMITTED,

1. That with great respect it is stated that I am performing my duty as PST BPS-12. That I am highly educated master decree holder in relevant computer science subject along With PST/ CT, BED / MED decrees etc. I done my duty with full devotion and never raized any objection from the student or any other side. it is to be noted by your honor that following six cadres of SST (BPS-15) are there in which my cadre is PST (IT) which is the only and lonely cadre whom ignored, deprived from the promotion rights. That my cadre PST IT, even rules of promotion are complete silent which is further question mark before your honor? That notification dated 24.7.14 in which specifically mentioned the promotion on base of strength of service which is 7 years as well as 75% quota on basis of seniority cum

fitness i being full fill all mentioned required above even was not awarded promotion. That if I am entitled for appointment on basis of the same qualification while on side I am not entitled for the promotion while rest is antitled which is great discrimination. That entire five category except PST. IT my cadre computer science not mentioned in rules for

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be pleased to set aside promotion. / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B Colmn NO.: of the table by including / inserting/ amending / Modifying service rules as Well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO.2 column no. 5 and please allocate promotion quota for the appellant, appellant cadre. It is further requested to consider me for promotion for the post

of SST \*IT\* BPS-16 with all back benefit from 2014. May also awarded the relief to me of 7 years duration of service

May please awarded any other relief for which me ertitled not specifically mentioned deem appropriate may also awarded. Appellant also.

Dated: 1 1 1/2021

Bfore Mis 5.7 VPVe Boshawar Govt of 16. P.W. Through Chief Sceretory & others باعث تحريرا نكه مقدمه مندرج عوان بالايس إي طرف سواسط بيروي وجواب دى وكل كارواني معظم Willy Che My My Me IN We will find the will find the will the will be the will مقرد كرك الرادكياجا تاب كرماحب بوضوف كومقدمه كاكل كاردان كاكامل اختيار موكا ينز ويل صارحب كوراضى نامه كرف ولقررة المحاجمة برحلف ديئ جواب دى اورا قبال دعوى اور بصورت و کری کرنے اجراءاور و لی چیک ورولید ارکی دعوی اور درخواست برتم کی تقدیق زرایی پروستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیردی یا داری ایمار فیریا ایمل کی برامدگی اورمنسوفی نیز دائر کرنے ایک مرانی ونظرفانی و پیردی کرنے کا عقار موکا الرا المالیات ضرورت مقدمه مذكور كل ياجزوى كارواني كواسط اوروكل يا مخارقا وبي كواسية بمراه ياالمي بجاسة تقرر کا اختیار موگار اور صاحب مقرر شده کوچی وی جمله مذکوره با اختیارات حاصل مول م اوراس كاساخت پرداخته منظور وقبول بوكادوران مقدمه يل جوز چه برجانه التواسي مقدمه سبب سے دادوگا ۔ کوئی تاری پیٹی مقام دورہ پر ہو یا حدسے باہر بولاد کیل صاحب پایند بون معدكم بيروى مذكوركرين والبذاوكالبت نامد لكعديا كرسندر الزقوم العبر العبر المحالم ال