Form- A

FORM OF ORDER SHEET

Court or	 		
		7016/2021	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/12/2021	The appeal of See Shafi Ur Rehman presented today by Mr. Javed Iqbal Gulbela Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on \(\frac{1407}{1407} \). CHARMAN
	14.02.2022	Due to retirement of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 12.04.2022.for the same as before.
	12.04.2022	Let pre-admission notice be issued to the respondents for reply/comments. To come up for reply/comments and preliminary hearing on 06.06.2022 before S.B. (Rozina Rehman) Member (J)

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Reply on behalf of respondents was not submitted. Learned AAG requested for adjournment in order to submit reply/comments. Opportunity is granted. To come up for reply/preliminary hearing on 27.07.2022 before S.B.

(Rozina Rehman) Member (J)

27.07.2022

Junior to counsel for appellant present.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

Reply on behalf of respondents was not submitted. Learned AAG requested for time to submit reply/comments. Last opportunity is granted. To come up for reply/preliminary hearing on 13.10.2022 before S.B.

(Rozina Rehman) Member (J)

Appeal No: 7916/204

Shafi ur Rehman

VERSUS

Government of Khyber Pakhtukhwa, Peshawar & Others

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Dated: 22-11-2021

Appellant

Through

Javed Iqba Gulbela

Advocate Supreme Court of

Pakistan.

Add: Office No: B-1, Al Nimra Plaza, Government College Chowk Peshawar.

In S.A. 7916 /2021

Shafi ur Rehman S/o Abdur Rehman R/o GCMHS, Chitral Lower, Tehsil & District Chitral

.....Appellant

VERSUS

- 1. Government of Khyber Pakhtukhwa through Director E & SE at, Directorate of Elementary & Secondary Education, Peshawar.
- 2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.

.....Respondents

Appeal Under Section 4 of Khyber Pakhtunkhwa Services
Tribunal Act 1974 for promotion to the post of Secondary
School Teacher –IT (BPS-16) with all back benefits.

Respectfully Sheweth,

- 1. That the Appellant is a naturally born bonafide citizen of Islamic Republic of Pakistan and hails from a respectable family.
- 2. That the Appellant was initially appointed as I.T Lab Incharge on 15/04/2005 vide office order dated 15-04-2004. (Copy of Appointment Order is annexed as Annexure "A")

- 3. That it was on 24 April 2017 that service structure was approved and the post of lab in-charge were redesignated as Certified Teacher-IT & eligibility criteria is now being changed to intermediate plus Diploma in Information Technology & Associate Degree of Education/ Certified Teacher. (Copy of Rules are annexed as Annexure "B")
- 4. That on 28/05/2019 department promoted some of Certified Teacher IT to Secondary School Teacher. IT following service structure notified on 24/04/2017. But refused to promote the Appellant for the post. (Copy of Promotion order is annexed as Annexure "D")
- 5. That later on again D.P.C held its meeting on 24/09/2020 regarding promotion of Certified Teacher-IT to Secondary School Teacher-IT (from BPS-12 to PBS-16) and even the department recommended the appellant for the existing post, but even then no promotion order was issued. (Copy of DPC Meeting dated: 24/09/2020 is annexed as Annexure "E")
- 6. That the Directorate thereafter asked for guidance in the matter for promotion of Certified Teacher-IT to Secondary School Teacher-IT. (Copy of Letter of Guidance is annexed as Annexure "F")
- 7. That in response to the letter issued from Directorate, the same was intimated back as "the

Director may proceed & decide their promotion case being Competent Authority up to BPS-16 at their own level". (Copy of Directions is annexed as Annexure "G")

- 8. That thereafter DPC held its meeting on 11/06/2021, in which the appellant was rejected for the promotion due to lack of Certified Teacher/Associate Degree of Education, which is not the requirement for the post on which the appellant going to be promoted. (Copy of DPC meeting dated 11/06/2021 annexed as Annexure "H")
- 9. That after the above mention order the department withdraw all appointment order who has no Certified Teacher/Associate Degree of Education. (Copy of Withdrawal Order is annexed as Annexure "I")
- which have been issued regarding termination or withdrawal of appointment of Certified Teacher-IT due to Certified Teacher/Associate Degree of Education & the department again sent draft regarding elimination of professional degree Certified Teacher/Associate Degree of Education to Secretariat, which is clear discrimination, as the same yardstick is not applied to the case of the appellant. (Copy of Restoration Order is annexed as Annexure "J")

- 11. That feeling aggrieved the Appellant preferred a Departmental Appeal, but futile. (Copy of Departmental Appeal is annexed herewith as Annexure "K")
- 12. That after feeling exhausted the Appellant prefer the instant service appeal for promotion to the post of Secondary School Teacher-IT (BPS-16) with all back benefits upon the following grounds inter-alia:-

Grounds:

- A. That the appellant is naturally born bonafide citizen of the Islamic Republic of Pakistan & is fully & equally, on equality basis entitled to all basic & fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed & enforced by the laws & law courts of the land.
- B. That as per the prevailing rules & law governing the subject, the Appellant is fully eligible in all aspects and is fully and equally entitled to be promoted on regular basis as Secondary School Teacher IT from the date of vacancy or date of 1st DPC meeting.
- C. That it is cherished principle of law that where a law requires a thing to be done in particular manner, then that has to be done in that very manner & not otherwise.
- D. That as per minutes of the 1st meeting of DPC posts of Secondary School Teacher- IT available for promoting from PBS-12 to PBS-16, but the respondent department have illegally & unlawfully deferred the promotion & that too without

mentioning any reasons which is illegal, unlawful & against the regulations.

- E. That according to Article 4 of the Constitution, no one should be treated otherwise than accordance with law, while Article 25 postulates alike are to be treated alike, but here the case is volta-facie & totally different yardstick has been taken to that appellant.
- F. That discrimination in any form is highly abominable & bête-noire & always checked by the Superior Courts in a derisorious manner, the reason behind checking it down & chucking it away is to remove any sense of discrimination & to ensure equality & equal treatment.
- G. That from every angle, the appellant is entitled to be promoted as Secondary School Teacher -IT (from BPS-12 to BPS-16) on regular basis, w.e.f date of vacancy or at least from date of 1st DPC meeting i.e. 24/09/2020.
- H. That deferment of the subject promotion for the subject post in the impugned DPC is based on malafide & liable to be struck down.
- I. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the Appellant may graciously be declared to be entitled to be promoted from the post of Certified Teacher-IT

1

(BPS-12) to the post of Secondary School Teacher-IT (BPS-16) & be promoted as Secondary School Teacher-IT (BPS-16) with all back benefits in terms of arrears & seniority w.e.f the date of vacancy or at least from date of 1st D.P.C meeting i.e. 24/09/2020.

Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated: 16/11/2021.

Appellant

Through

Javed Igbal Gulbela Advocate Supreme Court of Pakistan

NOTE:

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Advocate.

In	S.A	1	/20	2	1

Shafi ur Rehman

VERSUS

Government of Khyber Pakhtukhwa & Others

I, Shafi ur Rehman S/o Abdur Rehman R/o GCMHS, Chitral Lower, Tehsil & District Chitral, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

> **DEPONENT** CNIC: Cell No:

Identified BY

Javed Iqbal Gulbela

Advocate, Supreme Court of

Pakistan

In S.A /2021

Shafi ur Rehman

VERSUS

Government of Khyber Pakhtukhwa, Peshawar & Others

Application For Temporary Injunction

RESPECTFULLY SHEWETH:

- 1. That the Appellant is filing the accompanying service appeal, the contents of which may graciously be considered as integral part & parcel of the instant application.
- 2. That prima facie case exists in favor of the Appellant/Petitioner.
- 3. That balance of convenience also lies in favor of Appellant and is pertinently sanguine of its success.
- 4. That if the instant application is not allowed, the Appellant shall suffer irreparable loss.

It is therefore, most humbly prayed that on acceptance of instant application, the respondents be restrained from Carrying Any Promotion Process For The Post Of Secondary School Teacher -IT (Bps-16) And from Taking Any Adverse Action Against The Appellant Till The Final Disposal For The Accompanying Service Appeal.

Dated: 22/11/2021

Through

Appellant

Javed Idbal Gulbela

Advocate, Supreme Court of Pakistan

Affidavit:-

I, the petitioner do hereby solemnly affirm and declare on oath that the contents of this application is true and correct to the best of my knowledge and belief.

Deponent

In S.A____/2021

Shafi ur Rehman

VERSUS

Government of Khyber Pakhtukhwa & Others

ADDRESSES OF PARTIES

APPELLANT

Shafi ur Rehman S/o Abdur Rehman R/o GCMHS, Chitral Lower, Tehsil & District Chitral

ADDRESSES OF RESPONDENTS

- 1. Government of Khyber Pakhtukhwa through Director E & SE at, Directorate of Elementary & Secondary Education, Peshawar.
- 2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.

Dated: 22/11/2021

Through

Javed Iqbal Gulbela

Advocate Supreme Court of

Pakistan

Appellant

OFFICE OF THE PROJECT DIRECTOR, IT TEACHERS. 1.4B INCHARGE PROJECT SCHOOLS & LITERACY DEPARTMENT. COVERNMENT OF NVVFP.

Dated: 15-04-2005

ORDER

No. PD-IT/CS/S&L/4-I/A ?? TEACHS/2004. On the recommendation of Departmental Selection Committee, the competent authority of Government of WFP has been pleased to order the appointment of the following (Male) candidates as (Lak Tackarge) in the schools noted against each in (BPS-7) (Rs. 2220-120-5820) plus usual allower cas as a limissible under the rules with immediate effect. These appointments are purely on corner in pases.

	D.I Khan Roll No	N 53	Father 1 the	School Name
S.No	0241	Kalar maliah	Abdullah Chan	GHS Paniala
	9271	-		
Cismet. I				School Mame
5.No	Roll No		Father Lane	
1 :	0427	Imcanutlah	Zafert ich	GHS Knadizai
2 :	0425	Yasir Dayan	Abdul Doylan	GHSS Shaker Dara
Districe:	Tank			
SNo	Roil No	Name	Father harne	School Mame
1	0202	Muh: wmad	Rahim D. cl.sh	GHS Gara Baluch
·		frtb: lah		
district 1	l-ienau	•		
5.No 1		Vame	Father Line	School Name
1 :		Raspol-ud-Din	Khana 'An	GHS Karboaha
District.				0.2121
5.Na 1	Roll No	Name	Father in ite	School Name
<u> i</u>	0452	Rehan Anjain	Amir koan	GHS Ghazi
District	Charsadda	•		
No.No	Roll No	11.10	Father Name	School Mame
	0550	Fass at Khan	Noor Ramman	GHSS N-satta
2	0560	Muhammad Asim	Abdul Ghalbor	GHS Haji Zai
			i	
	t Kendan			
Districe:				
Districu:	Roll No	Mame	Father I mile	School Mame
		Mame Noor-ul-Wahab	Father Lane Noon Astar	School Mame GHS Toru Mardar
1, 1, 1	Roll No			
S.N.;; (Roil No 0281			
1, 1, 1	Roil No 0281 Maisebra	Noor-ul-Wahab	Noor Allar	GHS Toru Mardar
S.N.s (i : District: S.No ;	Rolf No 0281 Mansebra Rolf No 0373	Noor-ul-Wahab None	Noon Astar Father Is the	GHS Toru Mardar School Name
S.N.s. i Listrict: S.No ; L .	Roll Mo 0281 Mensehra Roll No 0373 Peshawar	Noor-ul-Wahab Nome Ikroj Aeq	Noor Allar Father is the Gulbar Shan	GHS Toda Mardar School Name GHS Shinklari
S.N.s (i : District: S.No ;	Roll No 0281 Mansehra Roll No 0373 Peshawar Roll No	Noor-ul-Wahab Nome Ikroy Aaq Name	Noon As Lar Father 1 the Guibar 3 Lan Father 2 the	GHS Toru Mardar School Name GHS Shinklari School Name
S.N.s. i Listrict: S.No ; L .	Roll Mo 0281 Mensehra Roll No 0373 Peshawar	Noor-ul-Wahab Nome Ikrop Aaq Name Syed Kashii	Father 1 the Gulbar 31 an	School Name GHS Shinklari School Name GCMHS No. 4
S.N.s. i Listrict: S.No ; L .	Roll No 0281 Mansehra Roll No 0373 Peshawar Roll No	Noor-ul-Wahab Nome Ikroy Aaq Name	Noon As Lar Father 1 the Guibar 3 Lan Father 2 the	GHS Toru Mardar School Name GHS Shinklari School Name

-

District, Sy	abi		2.1	School Name
\$ No. 1	Roll No 1	Name	father North	GHS Tarakai
1	41()	Shahab Ali	Shouker	0110 1 21000
District. Cr			Father No. 12	School Name
5.No. 1	Roli No	Name Attaullah Khan	Ohulam Ali Anan	GHSS Shagram
1 1	0107	Shafi-ur-Rehman	Abdur Rehman	GHSS Garam Chashma
	0106	Shan-m-vennan	104,12	
5				
District: D		N. e	Father Name	School Name
5.No.	Roli No	Gohar Ali Shah	Mohammad Z.; ir Shah	GHS Lal Qita
	0224	Golla: Ali Silan	7.0114111114	
District: S	1376	Name	Father Number	School Name
S. Mer	Roll No	Ghari Akbai	Abdul Reij	GHS K Kinela
!	0392	Lutfullah	Shums-ul villeab	GHS Madayan
	0372	! urrunan	C. Callis W.	·
District B			Father No 12	School Name
5.No 1	Roli No	Dahar shoh	Zareen Shide	GHS Gagra
<u>i</u> i_	0080	Rahat Shah	Ghulam Karria	GHS No Dagar
	0076	Tilla: iqbal	CHERTIFICATION	
	Dir (Upper)	21	, Father No 11	School Name
Sh	Rol! No	Name	Faxal Halling	GHS Dir
<u> </u>	0196	Talawat Hakim	Din Muhamanad	GHS Gundigar
	0198 1	Iftikhar Ahmad	Bahader K. an	GHSS L. Bardi
3	0197	Rustam Khan	Banader K. ch	011.3.3 13 12 11 11
		•		
District: A	Abbortabad		The state of the state of	School Name
5.No. 1	Roll No	Na. d	Father Name	GHS 30i
	U046	Malik Lanveer	Matik M. Fart200n	1 0113 301
		Alnad		GHSS Lora
3	0051	Amjad Ali	Muhammac Giraf	
.3	0049	Qaiser Mehmood	Auronau 1	GHSS Bodla
	0546	Qazi Jamal A N.	Qazi Ahmud Sused	GHS Rajoiya
		jemali		
	0527	Masood-ur-Rehman	Hesib-ar-, waran	GHS Char-de Mai:a
District I	Battagrani			
S.No. T	Roll No	Nu -	Father News	School Name
1	0010	Tufail Manammad	Muhammad Chaifar	GHS Eartagram
2 .	G012	Murti K. ayatuliah	Muhammaa Miustafa	GHSS Kuza Banca
		1		
Vistriani	Lukki			
\$ NJ.	Roll No	Name	Father Name	School Name
:	G242	Saleem Khan	Jenangir N En	GHS No. 1 Lakk



- 1. Secretary Finance Depti Government of NWFP
- 2. Secretary P&D Depti Covernment of NWFP
- 3. Secretary Establishment Severnment of NWFP
- 4. Secretary Science & Test vology Government of No FP
- 5. Director General Pakista a Computer Bureau Islamanac
- 6. Accountant General of NWFP
- 7 PS to Minister of Education
- 8. PS to Secretary Education S&L Depth:
- 9. PA to Director School & Literacy
- 10. All Executive District Officers NWFP
- 11. All District Account Officers NWFP Peshawar
- 12. Principal GHSS Lakk Charsadda, Mardan, owshere, Chitral, Abbottabad, Peshawar and Battagram
- 13. All Officials concerned

Project Director IT/CS/ School & Literacy Depty:

Government of NWFP



The Terms & Conditions

- 1- Their appointments are posity on contract and their services be terminated at one month notice without any reason.
- their appointments shall be extendable on year to their basis subject to satisfactory performance up to a maximum of these years the true life of the project the project whichever is earlier.
- In case they wish to resign at any time, one month's in the recessary or in Lieu thereof one month's pay shall be for-leited.
- 4- The offer is subject to the condition that they are the critizen of Pakistan and bonafide resident of NWFP.
- 5- Their appointment to the above post will not somet on them any right of regular appointment/absorption against the post of TI teamer, or any other post under the provincial government.
- 6- Their appointments are subject to the verification or character antecedents to the satisfaction of the Appointing Authority.
- 7- Their services will be liable to be terminated without any notice if their performance is not found satisfactory subsequently.
- 8- They will produce a modical certificate or fitness from their district Medical Superintendent.
- 9- Their services under the present contract shall not qualify for pension/gratuity.
- They will be governed by Provincial Government Rules concerning contractual appointment as amended from time to time.
- They will report to the concerned Principal of the School within 10 days failing which the offer would automatically stand cancelled and also turnished a copy of charged report to the Project Director.
- 12- Their academic documents will be verified by the purject Director. If found fake their services will be terminated

Secretary of Education S&L Department Government of NWFP





Dated: Peshawar the December 95, 2007

NOTIFICATION:

A23-Min.sterial (Lab-Incharge)-2007: - Consequent upon the applical of the Competent Authority, the florowing candidates are hereby appointed as Computer Lab-Incharge: a BPS-07 of the National Pay Scale (1940-160-7340) plus usual allowances Male/Female on regular basic (Non-Pension-able) wielf 0.-07-2007 at a posted then as the present post in the schools as noted against the chames: -

		•	i	Postec A.t
		Males		
1	lbrar Ahmad	Muhammac Ashraf	Ab i tabad	GHS BANDIAN DHUNDAN
	Adeer Muhammad	Nazir Muhammad	Aria tabad	GHS BOI
	Asim Fazal	. Fazal-Ur-Rehman	Ata Libad	GHS CHANCO MAIRA
-	∉ia Khurshid	Kaarshid Ahmed Khan	Aboutabad	GHS RAJCIYA
5	Amjad Ali	Mol. mmad Ashraf	Abbottabad	GHSS LORA
<u>(</u> ;	Carman Ullah	Ha. on Khan	Barv	GHS B.A KHAN
	Khalid Usman	Gautam Hussain	Bar i	GHS GHORPWALA
{ ,	Tufaii Muhnmad	Mohammad Galfar	Batilig/am	GHS BAT 'AGRAM
.;	Mufti Kifyat Ullah (A)	: Mohammad Mustafa	Bat., g. am	GHSS KUZA BANDA
1	Rahat Ali Shah	Zareen Shah	Burrer	GHS GAG: LA
i 1	anjad Ali	Sardar Ali	Builde	GHSS TOTALAL
12	Kamran Ali	(smaiullah	Chersadda	GMS NO.1 TANGI
13	Zia Jan	. Sultan Muhammad	Chi rsadda	GHS IBRAHIM ZAI
14	awad Khan	Noc Sehmari	Chi. 12.lda	GHSS NISATTA
15	Fathallah Jen	Attiah Jan	Cmaral	GHSS DROSH
15	Shafi Ur Rehman	Ablur-Ur-Rehman	Charl	GHSS G/CHASHMA
17	Attaullah Knan	: Chulam Ali Khan	Christ	GHSS SHAGRAM
13	Nadeem Irfan	Abdar Reaman	II. (i.an	GHS NO.2 PAFARELE
	Muhammad Imran Khan		D. Chan	GHS NO.1 KULACHI
2.3		: Abdullah Khan	D. Gan	GHS PANIALA
21	Saeed Ahmad Khan	Basheer Ahmed	D: Chan	GHSS PAROA
22	Muhammad Iqbal	Mohammad Kamzan	D. Chan	GHSS DRABAN KALAN
23	Ti:awat Hakim	Faz : Jakim	Dir . pper)	GHS DIR
	Avub Khan	Kirra Muhammad	Dir oper)	GHS GANDIGAR
2:	Gohar Ali Shali	Mohammad Zahir Shah	Dir Lower)	GCMHS TIMERGARA
	∆ri*Waseem	Sanibzada Abdullah	Dir Lower)	GHSS OUCH
27	rusmayun Khan	Akbar Khan	Dir Lower)	GHSS KHANPUR
23	Resoot Din	Knana Mir	15:16 . 14	GHS KARBCGHA
73.	Rehan Anjara	Anir Khan	Isaron .	GHS GHAZI
32	Yasir Shehzad	: Shoukat Nawaz	Fa ry	GHS HAR. PUR NO. 2
	Zubair Khan	On Muhammad Knas	Fiar Jez	GHS K.T.S NO. 2
	Zafar Ati	M. Ali	Tian har	GHS KALENJER
	Ohaidullah Asghar	H: Gr Rehman	Har or	GHS SARRI
	Attif Gul	Char Khath Gul	Karet	GHS SABIR ABAD
		Sanjan Khan	Karas	GHS GANDARI KHATTAK



£.45	Name	Father's Name	Parrict.	Postec At
. 22	- Sadia Muhai Ud Din	Ghulam Mohiud-Dan	Pess as var	GGHS NO.1 PESH CANTT
: 23	Salina Bibi	Sami-Ul-Hag	Fallevar	GGHS BADABER
124	Nasreen Begum	Tilla Muhammad	Pes lawar	GGHS TARNAB
125	Manrukh Durani	Dil Khuram Jan Durrani	Peshalvar	GGHSS HAYATABAD
126	Zainub	Hi: mat Yousaf	Shara a	GGHS LILOWNAI
27	Nasiha Begum	N Nafees Ahmad	S'55-91	GGHS KALAEAT
. 28	Uzma	Lucim Shah	Swas.	GGHS ZAROE!
:29	, Saima Islam	Muhammad Islam	Sway	GGIIS DOBLAN
130	Ghazala	Sher Afzal Khan	135	GGHS MINGORA NO.2
,31	Sheema	Sher Bahader Khan	\$500	GGHS SAIDU SHAR'F NO. 2
32	Waneeda Begum	Ali Akbar	5.:	GGHSS KABAL
: 32	Kalsoom Ara	Muhd Zamin Khan	739.	GGHSS UD GRAM
34	- Hasnat	; Inavat Majeed,	134L *	GGHSS MATTA

Terms and Conditions of their appointments: -

- Their Services will be considered regular but without pension of grafting and terms that section 19 of the NWTP Civil Servant Act 1973 as amended vide NWTP Civil Servant (amendment act 2005). They will however be entitled to Contributory provided function such manner and in such rates as may described by the Government.
- They will governed by such rules & regulation as may be prescribed by the Govt, from time to time for category of the Govt, servants to wnich they belong
- In case of resignation without prior notice their one month per plus usual allowances will be forfeited in lieu thereof.
- Their seniority will be determined in accordance with the ment of Departmental Selection Board/Committee.
- Their appointment are purely temporary and their services can be terminated at one month's notice without assigning any reason.
- They shall be required to furnish attested copies of all their case, ficates/degrees along with two recent photos within 15 days to the Project Director IT Scho. 5 & Literacy Department Govi. of NWFP Peshawar.
- The in-service candidates shall be allowed to join and shall be sanded over charge by the Principal Concerned.
- They will get pay in BPS-07 pt to usual allowances with computer allowance as admissible under the rules.

DEFECTOR EDUCATION DIRECTORATE OF SCHOOLS & LITERACY GOVERNMENT OF N.W.F.P

Copy forwarded for information and necessary action to the. -

- Accountant General NWF1 Peshawar.
- Secretary to Govt. of NWTP Finance Department.
- PA to Director Education Directorate of Schools & Literacy Peshawar.
- All the Executive District Officer Schools & Literacy NOTP. All the District Accounts Officer NWFP
- All the concerned Principals of school NWFP
- PS to Secretary to Govt, of NWFP Schools & Literacy Department
- 8. Personal File of Official concerned.

DESTY DIRECTOR (ESTAB)

DIRECTOR* TE OF SCHOOLS & LITER GOVERNMENT OF N.V.F.P

z ≈

(2)



NOTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.

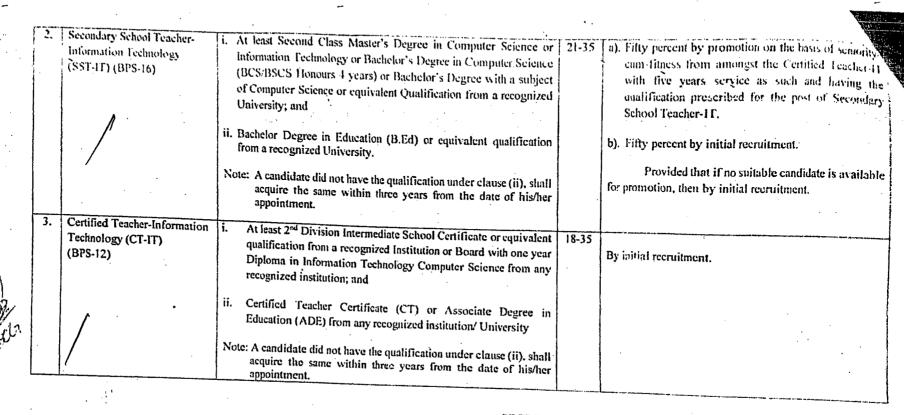




No.SO(G)/E&SE/1-85/I.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

i.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment		
1	7	transfer	Age limit	Method of recruitment
1	Subject Specialist-Information	i At least Suspend Clary M	4	5
	Technology (SS-IT) (BPS-17)	 At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and 	1	a) Fifty percent by promotion on the basis of seniority- cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and
	1	ii. Bachelor Degree in Education (B.Fd) or equivalent qualification from a recognized University.		b) Fifty percent by initial recruitment:
		Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.		Provided that if no suitable candidate is available for promotion, then by initial recruitment.



SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA **ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Endst: of even No & date:

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- The Secretary to Government of Khyber Pakhtankhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtimkhwa, Public Service Commission Peshawar,





- The Accountant General Khyber Paklitunkhwa Peshawar,
- The Pepistrat, Peshawar High Court Peshawar,
- The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar. The Director of Education (FATA) Peshawar.
- 9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar,
- 11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 43. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
- 14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
- 15. All District Accounts Officers in Khyber Pakhtunkhwa.
- 16. All Agency Education Officer in FATA
- 17. All Agency Accounts Officers in FATA.
- 18. All the Principal/Head Master/Head Mistress concern.
- 19. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar,
- 21. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 22. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar, 23. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar,
- 24. Master file

(YASIR QAVYUM) SECTION OFFICER (GEN)





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Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department Dated Peshawar the 15/08/2016

NOTIFICATION

No. SOG/E&SPD/1-85/SS:IT/2016: in pursuance of the minutes of the SSRC meeting held on 27.04.2016 and in consultation with the Finance Department vide letter No. KOFDSO(FR/10-22/2013(G) dated 08.06.2016 the competent authority is pleased to notify the following nomenclature of the information Technology Teaching Cadre posts (Male/Female) I serving the Government High and Higher Secondary School of Khyber Pakhtunkhwa of Elementary & Secondary Education Department as per following detail:-

S.No.	Existing Nomenclature of posts	New nomenclature of posts
1	Sir IT Teacher (BPS-17)	Subject Specialist IT (SS-TT)
2	IT Teacher (BPS-16)	Secondary School Teacher-IT (SST-IT)
3	Computer Lab incharge (BPS-12)	Certified Teacher-IT (CT-TT) (BPS-12)

SECRETARY

Endst: No. & Million

Copy forwarded to:-

- 1. The Accountant General Khyber Pakhtunkhwa.
- 2. Director, E&SE Khyber Pakhtunkhwa Peshawar.
- 3. The Secretary, Public Service Commission Khyber Pakhtunkhwa
- 4. All the District Education Officer (Male/Female) Khyber Pakhtunkhwa.
- 5. The Deputy Director (EMIS) E&SE Department Khyber Pakhtunkhwa.
- 6. The Section Officer (FR) Finance Department w/r to his letter mentioned above.
- 7. The section officer (Budget) E&SE Department Khyber Pakhtunkhwa.
- 8. P.S to Secretary, Law Department Khyber Pakhtunkhwa
- 9. P.S to Secretary, Establishment Department, Khyber Pakhtunkhwa.
- 10. P.S to Secretary, Finance Department Khyber Pakhtunkhwa
- 11. P.S to Secretary E&SE Department, Khyber Pakhtunkhwa.
- 12. P.S to Special Secretary E&SE Department Khyber Pakhtunkhwa

Muhammad Abbas Khan Section Officer (General)



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DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA.

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SSI (III) Promotion order 10/2/200 Afuste Alam 19/2/1982 Kohat GUSS Guerbar Nasrel Kohai Khel Kohat

ferms and conditions:

They would be on probation for a period of one year extendable for another one year are specified in Rule 15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion on ! Transjer) Rules, 1989.

They will be governed by such rules and regulations as may be issued from time to time by the Gout.

Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.

Charge report should be submitted to all concerned.

Their Inter Se-seniority on lower post will remain intact.

No TA/DA is allowed for joining his duty.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is unongly promoted he/She will be reversed.

Before handing over charge once again their document may be checked if they have to the required relevant qulifications as per rules, they may not be handed over charge of

(Hafiz Dr. Muhammad Ibrahim) Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Emist: No. 7248/ File No.03/Promotion to SST (IT) B-16:

Dated Peshairar the 28-05-2019

Copy forwarded for information and necessary action to the:

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. District Education Officer (M) concerned.
- 3. District Accounts Officer concerned.
- 4. Section Officer (Primary) E&SE Department, Peshawar.
- Principals concerned.
- 6. Official Concerned.
- 7. I'S to the Secretary to Govt: Khyber Pakhtunkhya E&SE Department.
- 8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

9. M/File.

Elementary and Secondary Educk Klayber Pakistunkhwa Peshadar

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SST (T) Promotion Order KP.

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1	Gelibal Kullat		i		<u> </u>		

Terms and Conditions:-

- 1. They would be on probation for a period of one year extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rule, 1989.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.
- 4. Charge report should be submitted to all concerned
- 5. Their Inter-Se-seniority on lower post will remain intact.
- 6. No TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/she will be reversed.
- 8. Before handing over charge once again their documents may be checked if they have not the required relevant qualification as per rules, they may not be handed over charge of the posts.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary
Education
Khyber Pakhtunkhwa Peshawar.

Endst: No.7248/File No. 03/Promotion to SST (IT) B-16:

Dated Peshawar the 25-05-2019

Copy forwarded for information and necessary action to the:-

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. District Education Officer (M) concerned.
- 3. District Account Officer concerned.
- 4. Section Officer (Primary) E&SE Department, Peshawar.
- 5. Principles concerned.
- 6. Official Concerned.
- 7. PS to the Secretary to Govt: of Khyber Pakhtunkhwa E&SE Department.
- 8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 9. M/File.

Dy: Director (Estab)
Elementary and Secondary
Education
Khyber Pakhtunkhwa Peshawar.



Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

/F.No. Appeals CT (IT) Estab (M) Section

Dated Peshawar the 47/9 2020

ALL District Education Officers (M), Khyber Pakhtunkhwa.

Subject: -Memo:

PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16

I am directed to refer to the subject cited above and to state that a Meeting of Departmental Promotion Committee has been scheduled to be held at this Directorate on 24-09-2020 at

In this regard I am further directed to ask you to attend this office on the due date and time along with all following documents.

Working Papers.

2. Updated Seniority List, Individula Files with Service Book of all eligible candidates.

3. Vacancies of SST (IT).

Deputy Director (Estab)
Elementary & Secondary Education Khyber Pakhtunkhwa

1. Section Officer Primary Elementary & Secondary Education Khyber Pakhtunkhwa.with the request to attend the said metting or said ther nomany. 2. PA to Director (E&SE) Local Directorate.

Deputy Director (Estab)
Elementary & Secondary Education Khyber Pakhtunkhwa

16/9/2000

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WORKING PAPER FOR
DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020
Subject Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-15)

Total raised through regularization/initial recruitment
Total variant position
Initial appointment share 50%
Net to be premoted
2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Co.
In terms of serial No. 2 column No. 5 of the Information Technology Teaching Co.
a) 50% by promotion on the basis of seriousy-cum-finess from amongst the CT (IT) be
for the post of SST4T.
b) 50% by fund recruitment.
3. There are 26 posts of Naie SST-IT out of which 14 posts felt to the share of diver No. SOG/E&SE/1-85/I.T/2017

1 Total sanctioned strangth of SST-IT BS-16	28
2 Total Vacant Position	12
Share of Initial Appointment € 50%	₩ 06
4 Net to be promoted	05

over promoted

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coording to the tentionry list the following CT-IT leachers BS-12 of the Elementary and Secondary Education with the following CT-IT leachers BS-12 of the Elementary and Secondary Education with the secondary Education of the Computer Sciences of the C to SST-IT BPS-16 on

S#	Sen	Name & Qualification	District Domicile	D.O. Birth	D.O. App: 25 CT-IT	Place of Posting	Academic Qual.	Professional Qualification	Whether completed 5 years	Whether Eligible or not	Remarks
1	,	Senail Sadiq	Peshavar	07-03- 1981	01-09-2004	GHS Mathra Peshawar	BA	DIT	Yes	Not eligible Does not possess qualification required for the oast	
2	2	Yousaf Ali	Peshawar	01-01- 1981	14-19-2014	GHSS Chaghar Matti Peshawar	EA (Computer Science Add;)	BED	Yes	Eligible.	Recomm
3	3	Shams ud Din	Peshawar	15-04- 1986	14-19-2014	GHSS No.1 Cantt	M.Phil (CS)	B.Ed	Yes	Eligible	Re Comm
• -	1	Rab Nawaz Khan	Peshawar	17-01- 1988	14-10-2014	GHss Tamab Fam	MT,MS	BE4	Yes		Recen
5	5	Adnan Shani	Peshawai	26-06- 1988	14-10-2014	GHSS No.3 Peshawar	BA -OIT,	8,Ed	Yes	Not eligible Does not possess qualification	
•	6	Abdul Ghani Khan	Peshawar	05-03- 1990	14-10-2014	GHSS No.1 Peshawar City	B.Sc (Computer Science Add;)	8.Ed	Yes	Eligible	Comm
,	7	Asmirullah	Peshawar	23-10- 1995	14-19-2014	GHS Guishan rehman colony	BA,BS	TIG	Yes	Documents missing	
• 	8	Muhammad Shoaib Khan	Pesnawar	25-07- 1987	81-Q1-Z014	GHSS Tehkai Bala Peshawar	BS(CS)	8.Ed	Yes	Eligibie	Re <i>Cio</i> nn.
			Peshawar	1, 1-1985	19-07-2016	GHSS Chamkeni	5A	DIT		Not sligible Does not passess qualification required for the post of SST-IT	
٥	10	Salman od din	Peshawar	15-12-1991	19-07-2016	CTUSS Gelbalaa r	M.Sc(Che mistry)	BED .		Not efgible Does not possess qualification required for the post of SST-IT	

5. No. 2, 3, 4 6 and 5. No. 8 Recommend

DY. DEO W.





WORKING PAPER FOR

DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanction posts of Male SST-IT (BS-16)

28

Total filled through regularization/initial recruitment

Total vacant position

12

Initial appointment share 50%

Net to be promoted

2 In terms of social No. 2 column to the c

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/I.T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as

a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as
 b) 50% by initial recruitment

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 15 posts to the share of promotion. The detail of promotion is given below:

1	Total sanctioned strength of SST-IT BS-16	
2	Total Vacant Position	28
3	Share of Initial Appointment @ 50%	12
4	Net to be promoted	06
4	According	05

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Computer Computer Serior Computer Computer Serior Computer Computer Serior C

	Sen #	Science/IT req	District	POOL 01 00 1-11				
S#		Qualification	Domicile	D.O. Birth	D.O. App: as CT-IT	. Whether completed to years service	Whether Eligible or not	Remarks
1	1	Sohail Sadiq	Peshawar	07-03- 1981	01-09-2004	Yes	Not eligible Does not possess qualification required for	,
	2	Yousaf Ali	Peshawar	01-01-	14-10-2014	Yes	the post of SST-IT Eligible	
T	3	Shams ud Din	Peshawar	1981 15-04-	14-10-2014	Var		PER completed
+	4	Rab Nawaz Khan	Posts	1986	14-10-2014	Yes	Eligible	PER completed
+			. estiawar	17-01- 1988	14-10-2014	Yes	Eligible	PER completed
			Peshawar	26-06- 1986	14-10-2014	Yes	Not eligible Does not possess qualification required for	
		Abdul Ghani Khan	Peshawar	05-03-	14-10-2014		the post of SST-IT	
T			Peshawar	1990 23-10-	14-10-2014			PER completed
	8 M			1995		/	Not eligible Does not possess qualification required for the post of SST-IT	
	-	luhammad F hoaib Khan	eshawar	25-07- 1987	01-01-2015		12 - 14 - 1	PER completed







- It is certified that:-
- a ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.
 b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in

- the panel for promotion as SST-IT.

 c. Have the prescribe minimum length of qualifying service as required under the rules.

 d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.

 e. The seniority list of CT-IT is final, undisputed and not subjudice.

 The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

District Education Officer (Male) Peshawar



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COMPANIE RECARDING PROMOTION OF CTIT (BPS-12) TO SELL LEPS-12:

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- I as per service rules of information Technology [conting coding) misusions qualificaappointment by midal recruitment of CT IT BPS-12 is as under
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 - thereford Tember Configurate ICT) or Associate Degree in Education (ADT) is recognises instantinopolicitatif

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- 2. As per prometive concretion of it is \$51 it (BPS-16 &-
 - Harbert, Deput in Compate Sender (1927) His Homes & Hart, or Bestige to the conwith a sightly of company animas in administration distillusional beam a solid that Conserver, and
 - formers begans to Education (SEI) or equivalent qualifaction from a self-week 11. Character

tions: Note A conditions and not have the qualification under clause ful shall sequire the tame. within three years from the state of his/her oppositionant. (Annexed 11):

- 3. Times CTLT teachers which we in promotion zone, majority of them do not have CT freshears as they were appointed as project employee before the notification of service rules for Instruction Technology Teaching Codire which nothing on 24 April 2017.
- 4. A consider who does not have trace qualification of CLLT BPS-17 is engine for promoting of mal?

The point may be clarified enabling this Directorate to proceed further into the marker

Deputy Director: Establ Director of Day 1 (1994) THE PARTITION FOR THE

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Tuble T. Request for promotion of recommended Contribut Teachers J. 1988 Ct. (1885)

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it is stated his: Wil have been appointed in 2014 through NTS on project hadistAnnexure Af At that time our Designation, Scale and past Eligibility were Lab Incharge, និPS 7 and Intermediate + At least Six months Certificate or one year Diploma in Information Technology respectively. Later on We have been regularized through Assembly Act notified on 10/01/2019 But our regularization was considered from Retrospective effect le: Date of Initial Appointment So for initial recrustment Le 2014 at that time 2010 rules were followed (Annexure B). According to the service rules notified on 24-APRIL-2017 there is a relaxation of three years from date of initial appointment for fulfilling the professional degree on the post of CT-IT (Annexure C). However we have been regularized in 2019 so we have not acquired professional degree ADE/CT. Now we have completed and exceeded five years service on the post of CT-IT and we are fit and eligible for promotion to SST-11 BPS16 in all respects We have been recommended for promotion by Departmental Promotion Committee (DPC) held on 24th September 2020. The department has already promoted Cf-P-Machi and CT IT(FEMALES) in 2019, without CT certificate, if they have been promised under safety let the rules without CT or ADE so why not we. Now the Directorate of Elementary and Secondary Toward claim that you are not eligible for your existing postile. CT-IT and hence refused to promote CT-11 to the post of SST-IT (BPS16) Despite We have possess the required qualification prescribed for the post of SSTif .Further more the department has already eliminated professional degrees for all teaching post...

A letter regarding guidance for promotion of CT-IT has been sent to secretarize having diary No 4751 dated 17-12-2020 (Annexure D) over there they have asked about CT certificate which has mready been waved off by HEC and there is another option of ADE(Associate Degree in Education) But as compared to ADE we have higher degree i.e B.Ed (Bachelor Degree in Education). So if higher degree comes then lower degree should be ignored. So It is humble request to you that please issue your kind directives to Directorate of Elementary and Secondary Education in order to promote all the recommended Certified Teachers IT (CT-IT) who possess the requisite gualification prescribed for the post of SST-IT(BPS16).

Your Sincerely

CPK CT-II

Better Copy-29

To

The Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa
Peshawar.

Subject:-

Request for promotion of recommended certificate Teachers IT From CT-IT(BPS-12) TO SST IT (BPS-16)

Respected sir,

It is stated that we have been appointed in 2014 through NTS on project basis (Annexure A) at that time out designation, scale and post eligibility were lab incharge BPS-7 and intermediate + At least six months certificate or one year diploma in information Technology respectively. Later on We have been regularized through Assembly Act notification on 10/01/2019 But our regularization was considered from retrospective effect ie: Date of initial appointment So for initial recruitment i.e 2014 at that time 2010 rules were followed (Annexure B). According to the service rules notified on 24-APRIL 2017 there is a relaxation at three years from date of initial appointment for fulfilling the professional degree on the post of CT-IT (Annexure C). However we have been regularized in 2019 so we have not acquired professional degree ADE/CT. Now we have completed and exceeded five years service on the post of CT. It and we are fit and eligible for promotion to SST-IT BPS16 in all respects. We have been recommended for promotion by Departmental promotion committee (DPC) held on 24th September 2020. The department has already promoted CTCT-IT (Male) and CT-IT Females in 2019 without CT certificate, if they have been promoted under same service rules without CT or ADE so why not we. Now the Directorate of Elementary and Secondary Education claim that you are not eligible for your existing post i.e CT-IT and hence refused to promote CT-IT to me post of SST-IT (BPS-16) Despite we have posses the required qualification prescribed for the post of SST IT. Further more the department has already eliminated professional degree for all teaching posts.

A letter regarding guidance for promotion of CT-IT has been sent to secretariat having diary No. 4751 dated 17.12.2020 (Annexure D) over there they have asked about CT certificate which has already been waved off by HEC and there is another option of ADE (Associate Degree in education). But as compared to ADE we have higher degree i.e B.Ed (Bachelor degree in Education). So if higher degree comes than lower degree should be ignore. So it is humble request to you that please issue your kind directives to Directorate of Elementary and Secondary Education in order to promote all the recommended certified Teachers IT (CT-IT) who possess the requisite qualification prescribed for the post of SST-IT (BPS16)

Your Sincerely All KPK CT-IT









GOVERNMENT OF KHYBER PAKHTENKUWA ELENENTARY & SECONDARY EDUCATION DEPARTMENT

HO. SOUPE COSEDIZ-BLODE /CX IT TO SET IT /2020 Dated Perhawarting 15-01-2021

He Sceretary to Court of Knyber Fakhtonkhwa, Establishment & Administration Oxportaent, Pushawar.

Subject .

GUIDANCE REGARDING PROMOTION OF CITITUDES 121 TO SNI I.T (BPS-16)

Dear Sir.

I am autocled to refer to the subject ened above said to enclose benewith copy of a letter bearing No. 4751 dated 17-12-2020 alongwith its connected decomments, reserved than Deputy Enector (Luise) Directorate of EESE, Knyber Palifonkires, for views/comments. Thesaure.

Enclose as Above:

Your tablefully,

SECTION OFFICER (PRIMARY)

Endshi of even number & date: Lift water:

- Exquity Threater (Tands) The comme of Paint, Knyber Pakinandawa, with the bessel quoted above. PS to Secretary, LatSH Department Rhyber Enclosionistics.

SECTION OF PUREL PRIMARY.







GOVERNALIST CONTROL OF THE STATE OF THE STAT

Date Description of Tebruary 2021

The Secretary to Communication Department

GUDANCE IL CAMONO PROMONON OF CHAT RESILVED

pandirectoral relations of later Na Soft Elecated 2 and Proceedings of the Company of the Compan

Yours leithfulf

SECTION OF THE PROPERTY.

Phones 1241868

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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMN: DEPARTMENT (Regulation Wing)

No. SOR-I(E&AD)2-3/2018
Dated Peshawar the 4th February 2021

То

The secretary Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department

Subject;-

GUIDANCE REGARDING PROMOTION OF C.T IT (BS-12) TO SST I.T (BS-16).

Dear sir,

I am directed to refer to your letter No. SO(PE)E&SED/2-6/DPC/CT IT to SST IT /2020 dated 15.01.2021 on the captioned subject with the request that the Administrative Department may examine the case thoroughly at their own level under the existing Services Rules, However, in case of any difficulty, the department may submit a self-contained case duly supported with views/comments of the Administrative Department to Establishment Department for advice.

Yours faithfully,

SECTION OFFICER (R-I) PHONE # 9210860



HENDAMASERANDAMENTALISATION AND TRANSPORTED IN THE PROPERTY OF THE PROPERTY OF

No. SO(PE) E&SED/2-6/DPEMeeine/GITE/to-5SITIV2020 Dated Peshawar the (1-14-2021

Ann la

To

The Director.

Elementary & Secondary Education,

Khyber Pakhtunkhwa.

Subject:-

GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-FI

Dear Sir.

I am directed to refer to your Office letter No. 4751 dated 17-42-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary (Estab) E&SE Department on 22-03-2021 at 11:00 AM to discuss the criteria of Premotion of CT-IT (BS-12) to SST-IT (BS-16) and to convey the decision of the meeting,

"The Director E&SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".

Yours faithfully.

encincular above:

Speaked was a constitution of the

À 9



Associal Villa

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshgwar

F No Appeals CT (IT) -SST(IT)/Promotion
Dated Peshawar the 2 2 2 2021

To

The Secretary to Government of Khyber Pakhtunkhwa. Elementary & Secondary Education Department.

Subject: - <u>MEETING OF THE DEPARTMENTAL PROMOTION</u>

COMMITTEE FOR PROMOTION OF CTUTY BPS-12 TO SSTUTY

Dear Sir.

I am directed to the subject cited above and to state that meeting of DPC regarding the subject matter has been scheduled to be held at this Directarate on 11-06-2021 at 11am. It is therefore requested to depute a representative of your good office to attend the said meeting on the above quoted date and venue please

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No.6399-6427

Copy of the above is to:-

1. All DEO (M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum-fitness, for promotion from CT(1T) BPS-12 to SST(IT) BPS-16 are available.

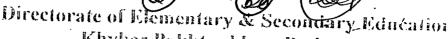
2. PA to Director Local Directorate.

Deputy Director (Estab)

Elementary & Secondary Education

Klyber Pakhtunkhwa





Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMUTED HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKIITUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Hementary & Secondary Education Department. The following attended the meeting:

Hafiz Muhammad Ibrahim Director Elementary & Secondary Education Khyber Pakhtunkhwa

In Chair

- Mr. Fazal Wabid Deputy Director Elementary & Secondary Education Khyber. Pakhtunkhwa
- Section Officer(Primary) 3. Elementary & Secondary Education Khyber Pakhtunkhwa
- **Muhammad IDREES** ·]. District Education Officer (Male) Mardan

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each dem:

TEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS
The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DFS

mai 5ST (IT) total sanction of post	•	· 	
" " Start Of Initial recruitment	to Sign of the Committee of the Committe		0.1
Tronation Qouta	وأطرا الزيروا الويطع لطاعا فللعفق المارات العجار	a management and the second second	02
	and the second of the second o	Comment of the second	02
th endy Promoted SST-IT BPS-16 icst to be promoted	the second secon		04
			00
Proposed CT-IT for promotion SST-			02,
12 12 12 12 12 12 12 12 12 12 12 12 12 1			02

Setall	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks ₁
0! 	MUHAMMAD MUBEFN NOOR UIL	GHSS Baghivha Dhari Mardan	14.08.1978	01.07.2007	BAADIT	Reje i for being without
$\begin{bmatrix} 00 \\ T \end{bmatrix}$	WAHAB he meeting and		04.04.1981	20.04. 2005	MA/B.Ed/CT	Fligible

neeting ended with a vote of thanks to and from the chair.

ber, Fazal Wahid

' repuly Director Elementary & Secondary Sucation Khyber Pakhturkhwa

Muhammad IDREE District Education Officer (Male) Mardan

asfiz Withammad Ibrahim urcetor .

mentary & Secondary Educat

Section Officer (Primary) Blementary & Secondary Policetics

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Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

In Chair.

MINUTES OF THE MEETING OF DEPARTMENT PROMOTION COMMITTEE HELD ON 11.06.2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11.06.2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-TT (BPS-16) of the Elementary & Secondary Education Department. The following attendance meeting.

- 1. Hafiz Muhammad Ibrahim Director Elementary & Secondary Education Khyber Pakhtunkhwa.
- 2. Mr. Fazal Wahid
 Deputy Director Elementary
 Secondary Education Khyber
 Pakhtunkhwa
- 3. Section Officer (Primary)
 Elementary & Secondary Education
 Khyber Pakhtunkwa Peshawar.
- 4. Muhammad Idrees
 District Education Officer
 (Male) Mardan.

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decision recorded are reflected against each item.

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASES

The case of promotion of CT-IT to the post of SST-IT BPS-16 were considered and the DPC recommended as under.

(IT) total sanction of post	04
of initial recruitment	02
information quota	02
	04
promoted SST-TT BPS-16	00
To be promoted	02
Purposed CT-IT for promotion SST-IT	02

S.No.	Name of official	Present place	Date of Birzti	Date of apptt:	Qualification	Remarks
		posting		Regular CT-IT		
01	Muhammad	Baghivla Dhari	11.08.1978	01.07.2007	BA/DIT	
	Mubeen	Mardan				
02	Noor Ul Wahab	GHS Toru Mardan	04.01.1981	20.04.2005	MA/B.Ed/CT	

The meeting ended with a vote of thanks to and front the chair.

Fazal Wahab

Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa

Hafiz Muhammad Ibrahim

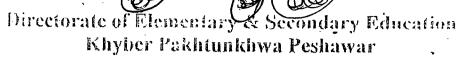
Elementary & Secondary Education Khyber Pakhtunkhwa

Muhammad Idrees

District Education Officer (Male) Mardan

Section Officer

Elementary & Secondary Education Khyber Pakhtunkhwa





MINUTE OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE DELD ON 11.06.2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER FAKIITUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11.06,2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Hementary & Secondary Education Department. The following attended the meeting:

Hafiz Muhammad Ibrahim Director Elementary & Secondary Education Klyber Pakhtankhwa

In Chair

Mr. Fazal Wahid
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa

Section Officer(Printary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Mr. Abdul Malik
District Education Officer
(Male)Bannu

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The tollowing items were considered by the DPC and the decisions recorded are reflected against each item:

FTEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of premotion of CT-IT to the post of SST-IT BPS-15 was considered and the frecommended as under.

oial iST (IT) total sanction of post	. T.	.] -	e energia en en energia. En esta	. φ6 .
and share of initial recruitment	 *************			- 03
40° Premotion Qouta	•	!		6.3
Proposed CT-IT for promotion SST-IT	 _			-0.3

· :,.	ren#	Name of official	Present place of posting	Date of Birth	Date of apptit as Regular CT-IT	Qualifications	Remarks
: :	61	MR. KHALIL REHMAN	GHSS Domel Bannu	01.05.1986	14.10.2014	M.B.A(Finance/Egc Computer Sci/DTT/BLd	Paysol 1 - Lamp within all - 1 types
	02	MUHAMMAD YASIR KHAN	GHS No. 2 Bannu	03.03.1988	14.10.2014	BS Hon's Banking&Finance/Addl: Bsc/Computer Sci/Dff CT	t ligitur .
•	03	MR. SADIQ HUSSAIN	GHS Azim Killa Bannu	11.04.1988	14.10.2014	BS Hon.s Telecommication information Techlongy/DIT/B! d	tomes for being without

The meeting ended with a vote of thanks to and from the chair.

E. Fazal Waltid

Puty Director Elementary & Secondary • Literation Khyber Pakhtunkhwa

...... Wuhainmad Ibrahim

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

MUNUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 11-06-2021 AT 11:30 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYRER FAKHTUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-10) of the Elementary & Secondary Education Department. The following attended the meeting:

1. Hafiz Muhammad Ibrahim Director Elementary & Secondary Education Khyber Pakhtunkhwa

In Chair

- 2. Mr. Fazal Wabid
 Deputy Director Elementary &
 Secondary Education Khyber
 Pakhtunkhwa
- 4. Section Officer(Primary)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa
- 3. Mr. Tanveer Awan sDistrict Education Officer (Male) Manschra

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DFC recommended as under.

Total SST (IT) total sanction of post 31

50% share of initial recruitment 15,50

10% Promotion Qouta 15,50

1000sc6 CT-IT for promotion SST-IT 01

Sen	#	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	* Remarks
01		ZIA ÚLLAH	GHSS Battal	24,11.197 4	11.09.2004	BSC/BED/DIT/CT	Elighio

The meeting ended with a vote of thanks to and from the chair.

wr. Fazal Wahid

Deputy Director Elementary & Secondary Education Khyler Pakhtunkhwa

Haliz Muhammad Ibrahim

Director

Glementary & Secondary Education Shyber Pakhtunkhwa Mr. Tanveer Awan District Education Officer (Male) Mansehra

Section Officer (Princer)
Elementary & Secondary February in
Khyber Pakhtunkhwa



Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar



LINETES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE O ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER KIITUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM He Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunl.hwa to promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the : § Secondary Education Department. The following attended the meeting:

Hafiz Muhammad Ibrahim

In Chair

Director Elementary & Secondary Education Khyber Pakhtunkhwa

Mr. Fazal Wahid Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa

Section Officer(Primary) Elementary & Secondary Education Khyber Pakhtunkhwa

Mr. Musarat Hussain Baloch District Education Officer (Male) D I Khan

he meeting started with recitation from the Holy Quran. The Chair welcomed the participants, The time items were considered by the DPC and the decisions recorded are reflected against each

FUENI NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC wommended as under.

the direct.	•
ant-SST (IT) total sanction of post	
" a share of initial recruitment	26
Gready Promoted	13
Smilble vacant post of SST-IT	02
Promotion Quata	04
ropused CT-IT for promotion SST-IT	02
ior promotion 551-11	02

	7	·				,	
multi l	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	, Remarks	
**1	MUHAMMAD WASIM JAVED	GCMHS No.1 D I Khan	1-1.8.1989	14.10.2014	B.Sc Computer Sci/BFD/M.Sc Eco/BED/DIT	, Report for boing of though	
	MR. RIFFAT ABBAS ADEFL	GHS Bilot Sharif D I Khan	1.11.1989	14,10,2014	BCS Hon/BHD/MED/CT		
77	le meeting one	$i_{\alpha\beta} = i_{\alpha\beta} = i_{\alpha\beta}$			l		

ecting ended with a vote of thanks to and from the chair.

1.

andy Director Elementary & Secondary · dication Khyber Pakhtunkhwa

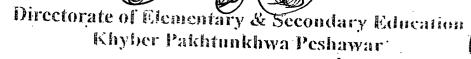
Mr. Musarat Hussain Bai District Education Officer (Male) DI Khan

Section Officer(Primary) Blancate of Seen Hametide

...... Muhammad Ibrahim

Descript







MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE EELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 ANI under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**Director Elementary & Secondary
Education Khyber Pakhtunkhwa

In Chair

- 2. Mr. Fazal Wahid
 Deputy Director Elementary &
 Secondary Education Khyber
 Pakhtunkhwa
- 3. Section Officer(Primary)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa
- Meftah Ud Din
 District Education Officer
 (Male) Dir Lower

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

FIEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

otal SST (IT) total sanction of post		 	 	
on share of initial recruitment		 <u>-</u> '	 	
. 0" a Promotion Qouta	•	-	 98	
heady Promoted		 -	 08	
diable Vacant Posts of SST-IT	·, ''	 	 00	
Topo ed CT-IT for promotion SST-IT	• •	 	04	
and the same of th		 	- 92	

Sen#	Name of official	Present place of posting	Unite of Birth	Date of apptt: as Regular CT-IT	Qualifications	Require
91	KHAN	GHSS Samar Bagh Dir Lower	04.08.19x8	09.04.2014	MCS/MSC/BEd/MFD/CT	Litelde
()2 T	MR. UMAR WAHID KHAN he meeting enc	GHS Rabat Dir Lower	15.01.1989	09.04.2014	MCS/M.Sc/BEd/	Expert to being

The meeting ended with a vote of thanks to and from the chair

Wr. Fazal Wahid

Deputy Director Elementary & Secondary Using the Robots Pakhtunkhwa

Meftah Ud Din // District Education Officer (Male) Dir Lower

Muliammad Ibrahim

Section Officer(Frimer ..., Elementary & Secondary & m. vinco. Khyber Pakhtunkhya

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar



EXPLES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMUTEER EXAMINATION OF THE DIRECTOR (E&SIQ KHYBER SFITUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtonkhwa to liscuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

t. **Hafiz Muhammad Ibrahim**Director Elementary & Secondary
Education Khyber Pakhtunkhwa

In Chair

2. Mr. Fazal Wahid

Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa

- 4 Section Officer(Frimary)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa
- 3. Mr. Sajjad Akhtar District Education Officer (Male) Nowshera

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each against each

TEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC accommended as under.

	total CCP (ITP)		
	otal SST (IT) total sanction of post		٠
٠	50% share of initial recruitment	()4	
	a state of initial recruitment	()()	,
	(1º% Promotion Qouta	. 02	
		0.3	
	Proposed CT-FF for promotion SST-FF	IIZ	
	Email St. 19. (b) (Nomotion 35 (-11	43	

	4 · * · · · · · · · · · · · · · · · · ·	r	. •		•	
'(ep#	Name of official	Present place of posting	Date of Birth	Date of apptt; as Regular CT-IT	Qualifications	iCemarle:
91	RIAZ MUHAMMAD	GHS Aman Garh	10.11.197 5	05.12.2007	MCS/BED/	= 1 Bejeci for being without = CIANO
רוו	SAEED Alimad	GHSMisry Banda	26.3.1991	15.10.2014	MCS/BFD/CT	teliglike

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid

Deputy Director Elementary & Secondary Lahication Khyber Pakhtunkhwa

afiz Moliammad Ibrahim

in Clar.

Mementary & Secondary Education-Number Pakhtankhwa Mr. Sajjad Akhtar District Education Officer (Male) Nowshera

Section Officer (Primary)

Elementary & Secondary Islaman Klyber Pakhtunkhwa

Secondary Education Khyber Pakhtunkhwa Peshawar

ENUTES, OF THE MEETING OF DEPARTMENTAL PROMOTION COMMUTERS ELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (ESSE) KHYRER <u>AKTITUN KIIWA PESHAWAR.</u>

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

Hafiz Muhammad Ibrahim Director Elementary & Secondary Education Khyber Pakhtunkhwa

In Chair

Mr. Fazal Wahid

Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa

Section Officer(Primary)

Elementary & Secondary Education 3. Khyber Pakhtunkhwa

4 Sahibzada Hamid Mehumd District Education Officer (Male) Peshawar

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC ecommended as under.

Fotal SST (IT) total sanction of post	
Fotal Vacant postion	28
50% share of initial recruitment	12
50% Promotion Qouta	06
Proposed CT-IT for promotion SST-IT	06
1 = 1 - 101 broundtoff 221-11	06.

	· .						
S No	Sen#	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualification's	Remarks -
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(16)	06	MUHAMMAD SHOAIB KHAN	GHSS Tehkal Bala Peshawar	25.07.1987	01.01.2015	BS(Comp)BEU	Classic for being without
	The	e meeting ende	ed with a nota		l		

ended with a vote of thanks to and from the chair.

Mr. Pazal Wahid

Deputy Director Elementary & Secondary Melication Khyber Pakhtunkhwa

Sahibzada Hamid Mehmud District Education Officer (Male) Peshawar

... die Mudammad Ibrahim

Section Office (Print.



In Chair

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

S OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER FALLITUN KHWA PESHAWAR.

· meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to livenss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the tementary & Secondary Education Department. The following attended the meeting:

Hafiz Muhammad Ibrahim Director Elementary & Secondary Education Khyber Pakhtunkhwa

Mr. Fazal Wahid Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa

Section Officer(Primary) Elementary & Secondary Education Khyber Pakhtunkhwa

Mr. Iftikbar Ghani District Education Officer (Male) Buner

Fig. meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The Having items were considered by the DPC and the decisions recorded are reflected against each

FIRE NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC

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2. Total saperion of post	·
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supused CT-IT for promotion SST-IT 02	
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:	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular	Qualifications	###martes
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'n	e meelina enc	lock with a see	أحسوحت متورم	<u></u>		. Highle

ended with a vote of thanks to and from the chair.

. Zal Wahid

puly Director Elementary & Secondary Linguition Khyber Pakhtunkhwa

Mr. Iftikhar Ghani District Education Officer (Male) Buner

Muhammad Ibrahim

From mary & Secondary Education Period Pakhtunkhwa

Section Officer (Primary) Elementary & Secondary Education Khyber Pakhtunkhwa



Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar



MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE SELD ON 11-06-2021AT 11:00 AM IN OFFICE OF THE DIRECTOR (EASE) KHYBER FABITUN KHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Flementary & Secondary Education Department. The following attended the meeting:

1. Hafiz Muhammad Ibrahim Director Elementary & Secondary Education Khyber Pakhtunkhwa

In Chair

2. Mr. Fazal Wahid

Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa

- 3. Section Officer(Primary)
 Elementary & Secondary Education
 Khyber Pakhtunkhwa
- 4. Mr. Zulfigar ul Mulk District Education Officer (Male) Chitral Upper

the meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each to m:

TEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

the case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the UTC recommended as under.

Gial SST (IT) total sanction of post	
110 characteristic lanction of post	02
10% share of initial recruitment	01
Siumber of Promoted Already	00
Total Number of SST-IT-(BPS-16) Vacant Posts	00
Proposed CT-IT for promotion SST-IT	U/2
Promotion 551-11	, 01

		·				
Sen#	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-FF	Qualifications	Remots
(4)	MR. ATTA ULLAH KHAN	GHSS Shagram Upper Chitral	.01.12.1982	15.04.2005	BAAAddiSchDille I/	es profile doi operatorey trouble by the feet the expense.

The meeting ended with a vote of thanks to and from the chyir,

.... Fazal Walid

works Director Flomentary & Secondary

Education Khyber Pakhtunkhwa

wiiz Muhammad Ibrahim

Director

Mementary & Secondary Education

Flyber Pakhtunkhwa

Mr. Zuffigat at Walk District Edder on Officer (Male) Upper Chitch

Section Officer (Primary)
Elementary & Secondary Filing has
Khyber Pakhtunkhwa



DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

TO THE STATE OF TH

If: No. Appeal for C1-II to

SST TRUBPS-16)

Duted Peshawar the 02 08 2021

To,

All the District Education Officers, (Male) Khyber Pakhtunkhwa. Am I

Subject. -Memo:

PROMOPTION OF CT-IT(BPS-12) TO SST-FT (BPS-16).

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the plause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfil the clause(ii) within the supulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Assistant Director (Estabri)
Elementary & Secondary Edui
Khyber Pakhtunkhwa Peshawar

Endst: No.

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director actions
Education of Sections of Sections
Charles and interest of Sections

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DIRECTOR OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

No. 4899-4921/F.No. Appeal for CT-IT to SST IT (BPS-16)
Dated Peshawar the 02/08/2021

To,

All the District Education Officers, (Male) Khyber Pakhtunkhwa.

Subject:-

Promotion of CT-IT (BPS-12) to SST-IT (BPS-16)

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfill the clause(ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Assistant Director (Estab:)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

F	no	Ις	t:	1	V	O	_	
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Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab:)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.



DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

No. 75 P. No. Appeal for CT-IT
Dated Peshawar the 3/68/ /2021.

La ua

To

All the District Education Officers, (Male) Khyber Pakhtunkhwa.

Subject: - Memo:

PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16).

I am directed to refer to this office letter issued vide No:4894-4921 dated 02-08-2021 on the above cited subject, is hereby withdrawn in the interest of public service with immediate effect.

Endst: No.

Assistant Director (Estab:)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

· A

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.





No. SO(PE)E&SED/5-1/Gen Mise/2020-21 Dated Peshawar the 23-04-2021

To

The Director,

Elementary & Secondary Education,

Khyber Pakhtunkhwa.

Subject: -

REQUEST FOR ELIMINATION OF PROFESSIONAL

DECRUITMENT IN SERVICE RULES FOR INITIAL

RECRUITMENT OF CERTIFIED TEACHER (IT) BPS-12

Dear Sir,

I am directed to refer to the subject cited above, and to enclose herewith a copy of an application alongwith its connected documents bearing D.No 538 dated 13-04-2021 received from Muhammad Shoaib CT IT Teacher GHSS Tehkal Bala Peshawar etc for further necessary action as per rules/policy, please.

Encl: as above.

2/

Endst: of ev

numi

& date:

Copy to the:

Yours faithfully,

SECTION OFFICE PRIMARY

Secretary, E&Si: Department Khyber Pakhtunkhwa.

SECT

FICER PRIMARY









DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

No. 7981 /F. No. Appeal for approximent.

Duted Peshawar the 7/9/12021

144,

The Section Officer(Primary). Government of Khyber Pakhtunkhwa

Hiementary and Secondary Education Department.

Schjeet -

REQUEST FOR FLIMNATION OF PROFESSIONAL DEGREE/AMENDMENT IN SERVICE RELES FOR INITIAL RECRUITMENT OF CERTIFIED TEACHER (IT) BPS-12

Mensor

I am directed to refer to the letter No. SO(PFF5-1/Gen:Mise/2020-21 dated). 23.04-2021 on the sub-ect cited above and to enclose herewith a copy of Proposed. Amendment in Service Rules of information technology teaching endre(Male/Feinale) wide No. SO(G)(heeSF 1-85.4.1/2017) dated 24th April 2017 EÆSE Khyber Pakhtunkhwa. Peshawar for perusal and further necessary action please.

Assistant Director (Estab :) Elementary & Secondary Edu: Khyber Pakhtunkhwa Peskawar,

Capy forwarded to the --

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshuwar.

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DIRECTOR OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

No. 7981/F.No. Appeal for appointment Dated Peshawar the 09/09/2021

To,

All the Section Officer (Primary), Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department.

Subject:-

REQUEST FOR ELIMINATION OF PROFESSIONAL DEGREE/AMENDMENT
IN SERVICE RULES FOR INITIAL RECRUITMENT OF CERTIFICATE
TEACHER (IT) BPS-12

Memo:

I am directed to refer to the letter No. SO(PE/5-1/Gen:Misc:/2020-21 dated 23.04.2021 on the subject cited above and to enclose herewith a copy of Proposed Amendment in Service Rules of information technology teaching cadre (Male/Female) vide No. SO/Gen:E&SE/1-85/IT/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar for perusal and further necessary action please.

Assistant Director (Estab:)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab:)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.



DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)
No. SO (G)/E&SE/1-85/I.T/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed	Minimun Qualification, Experience	Reason/Justification	
No 1	2 Subject specialist –	Existing 3	Proposed		
	information technology (SS-IT) (BPS-17)	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and	i. At least second Division Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and	oliminated C as	en
	1	ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)		



(8)	Secondary School Teacher information technology (331-17) (Bi'S-16)	Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.	science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Horours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. ii. Nine months in service mandatory professional technology.	qualification has already been eliminated for all other Secondary School Teachers
	Certified Teacher- Information Technology (CT-IT) (BPS-12)	 iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institutions and 	i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology	Professional Pre service qualification has already
		institution; and ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University. iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	any recognized institution; and	been eliminated for Certified Teachers

Deputy Director (Estab: Male) Directorate of E&SE KP, Peshawar

Deputy Secretary Govt: of Khyber Pakhtunkhwa, E&SE







DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)
No. SO (G)/E&SE/1-85/I.T/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar

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S. No	Nomenclature of	Minimum Qualification, Experience prescribed	Minimum Qualification, Experience	Reason/Justification
Col. No	the post	Existing	Proposed	
1	Subject specialist –	i. At least second Master's Degree in computer science or	i. At least second Master's Degree in computer science or	5
•	information technology (SS-IT) (BPS-17)	information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and	information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years)-or equivalent qualification from a recognized University; and	
		ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.	ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE.	
		Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.		
				103



Computer Science (Bachelor Degree with or equivalent Qualification University. iii. Note:- A candidate divinder clause (ii), shall years from the date of Technology (CT-IT) (BPS-12) Certified Teacher-Information Technology (CT-IT) (BPS-12) i. At least 2 nd Division Interpretation and the equivalent qualification Board with one year Division; and iii. Certified Teacher Certified Teach	h a subject of Computer Science cation from a recognized Education from a recognized Education from a recognized d not have the qualification acquire the same within three his/her appointment. Termediate School Certificate or from recognized institution or ploma in information Science from any recognized Education ii.	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE) at Intermal School Certificate or ication in recognized institution or ication in recognized institution or information Technology pure science from any recognized institution; and Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Teacher Education	

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary Govt: of Khyber Pakhtunkhwa, E&SE





DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)

No. SO (G)/E&SE/1-85/I.T/2017 dated 24th April 2017 F&SE Khyber Palchtunkhwa Peshawar

No	Nomenclature of the post	Minimum Qualification, Experience prescribed	Minimum Qualification, Experience	Reason/Justification
Col No 1	2	Existing	Proposed	
		i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD). Directorate of Provincial Development of the Computer	copmed of co



ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University. iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. iii. Certified Teacher-Information Technology (CT-IT) (BPS-12) iii. At least 2 nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and iii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institute for teacher Education (RPDC) or Provisional Institute For Teacher Education (RPDC) or Provisi	Secondary School Teacher information technology (SST-IT) (BPS-16)	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and	information Testant Degree in computer science or	
Certified Teacher- Information Technology (CT-IT) (BPS-12) i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University. iii. Note:- A candidate did not have the qualification under clause (ii) shall province the qualification Idage i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and ii. Nine months in service mandatory professional training at Regional Institute for Teacher Education (RPDC) or Provisional-Institute for Teacher Education (DPD).		University. iii. Note:- A candidate did not have the qualification under clause (ii) shall account	ii. Nine months in service mandatory professional training at	
ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized iii. Note:- A candidate did not have the qualification under clause (ii) shall convince.	Certified Teacher- Information Technology (CT-IT)	i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information	Board with one year Diploma in information Technology Computer Science from any recognized institution; and	
and the date of his/ner appointment.		intituion/University.	Nine months in service mandatory professional training at Regional institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD).	, : . :

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary Govt: of Khyber Pakhtunkhwa, E&SE





DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

D) (D)	S. No Col No 1	Nomenclature of the post	Minimum Qualification, Experience prescribed Existing	Minimum Qualification, Experience Proposed	Reason/Justification
	1	Subject specialist – Information technology (SS-IT) (BPS-17)	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and	i. At least second, Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and	Bit M. Ed has been eliminated plan all other subject specialists-
			ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	ii. Nine months in service mandatory-professional training at Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).	Subject Becalists
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	30000		ا سو	The second secon	
		Y		9 B Division	,
(S)	2	Secondary School Teacher Information technology (SST-IT) (BPS-16)	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and		Prefessional Preservice
			ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University. iii. Note:- A candidate did not have the qualification	ii. Nine months in service mandatory professional training at Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).	Prefessional Presence qualification has abready abready eleminated for eleminated for all other secondary all other secondary School Teachers.
)	Certified Teacher-	under clause (ii), shall acquire the same within three years from the date of his/her appointment. i. At least 2 nd Division Intermediate School Certificate or	i. At least 2 nd Division Intermediate School Certificate or	Gun
	·	Information Technology (CT-IT) (BPS-12)	equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and	equivalent qualification from recognized institution or Board with one year Diploma in Information Technology/ Computer Science from any recognized institution; and Technical Board	Pr
			ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University. iii. Note:- A candidate did not have the qualification	Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).	Teachers.
			under clause (ii), shall acquire the same within three years from the date of his/her appointment.		

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary Govt: of Khyber Pakhtunkhwa, E&SE



GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.





NOTIFICATION

No.SO(G)/E&SE/1-85/I.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male-Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age	Method of recruitment
1	2	3	limit	<u> </u>
1	Subject Specialist-Information	At least Second Clary V	4	5
	Technology (SS-IT) (BPS-I7)	 At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and 		Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and
:		 Bachelor Degree in Education (B Ed) or equivalent qualification from a recognized University; 	 	b) Fifty percent by initial recruitment: Provided that if no suitable candidate is available.
 -		Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his her appointment.		for promotion, then by initial recruitment.



2. Secondary School Teacher- Information Technology (SST-IT) (BPS-16) 3. Certified Teacher-Information Technology (CT-IT) (BPS-12)	(BCS/BSCS Honours 4 years) or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	a). Fifty percent by promotion on the basis of seniority cum-titues from analogs the Continet with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT. b). Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion, then by initial recruitment. 35 By initial recruitment.
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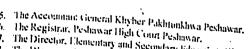
SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
 The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
 The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
 The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

Page (2)





The Registrar, Peshawar High Court Peshawar.
 The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
 The Director of Education (FATA) Peshawar.
 The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.

The Director, Carried and Teacher (Zancation Knype 10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.

The Director, (FFFE) Knyber Pakhtunkhwa Peshawar.
 The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
 Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.

13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar. The Deputy Director. EMIS (E&SE) Department Khyber Pakhtunkhwa Pesh
 All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
 All District Accounts Officers in Khyber Pakhtunkhwa.
 All Agency Education Officer in FATA.
 All Agency Accounts Officers in FATA.
 All the Principal/Head Master/Head Mistress concern.
 PS to Governor Khyber Pakhtunkhwa. Peshawar.
 Design Chica Ministry Masker Pakhtunkhwa.

 PS to Chief Minister Khyber Pakhtunkhwa, Feshawar. 21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar,

22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar,

23. PS to Sceretary F&SE Khyber Pakhtunkhwa, Peshawar, 24. Master file



(YASHR QAYYUM) IV SECTION OFFICER (GEN)

The Secretary,
Government of Knyber Pakhtunkhwa
Elementary & Secondary Education Department,
Civil Secretariat, Peshawar.

Through Proper Channel

Subject

Departmental Representation/Appeal against Notification No.5631-4 Datad: 30.96.2021 promotion from the post of C.T (I.T) (BPS-12) to the post of SST (IT) (BPS-16).

Respect di Sir

The appellant humbly submits as under-

- The appallant is possessing the qualification of PSc (Computer Science) as well at B.5 th acquired from the HEC recognized Institutions.
- 2. The the Education Department Khyber Pakhtunkhwa had advertised the post of Consulter Lab: In-charge (BIS-7). Appellant being eligible in terms of the advertised to process seement applied for the said post. He went through the selection process seems of the selection process are set by qualified the same and consequency appointed against the subject of the contract basis after observing all the codal formalities. It is the contract period of the contract was extended from time to time.
- The Provincial Government of Khyber Pakhtunkhwa enacted Regularization of School of, 2018 wherein as many as 58 project including the project of appearance were converted to regular side. It worth mentioning to aver here that the Department religious the post of Computer Lab. Incha pa (BPS-7) to C.T (LT) (BPS-1) with the table of initial appointment. Since then a deliant has been discharging out with full zeal and zest.
- The pursuant to above the supellant was placed at Serial No 07 of the Fin 1 Sc. rity List of C.T (I.T) (BFS-12). It is important to mention here that the screen against the next higher grade
- The tras year 2020 applications were nivited a partmentally from CT (I.T) (BP) and the same including applied for the same through proper channel. The cases of eligical car in ates including appellant were duly processed. Working Paper was prepared and abefore the Departmental Promotion Committee held on 24,09,2020 to the commental promotion of the processed of



That is submitted that after almost 9 months fresh recommendations were processed for promotion to the post of SST (I,T) BPS-16) wherein CT(I,T) was promoted vice impugned Notification dated 30.06 1021 while appellant was ignored on the ground of lacking Professional qualification of C,T, hence the appellant the depresental appeal on the following grounds:-

PROUNT

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- The appellant has not been treated in accompance with law, rules on subject an analysis Department has unlawfully deprived the appellant from his due right at the law on a misplaced ground of C.T. qualification which unlawful, unjust at the estainable in the eye of law.
 - the post of the appellant was re-designated as C.T (I.T) (BPS-12) In the post of taw, therefore, the same left no room to the Department to deprive the appellant the subject post. It is relevant to mention here that by means it is in distanced 30.05.2019, the Department has used different yardstick Line thing as many as 14 C.Ts (I.T) (BPS-12) to the post of SSTs (I.T) (BPS-11) to the post of SSTs (
 - Article-25 of the Constitution of Islamic Republic of Pakistan, 1973 stipulare is resoment amongst the citizens of the Pakistan as it was held in Shall in the labor case that under Article-9 of the Constitution a civil servant has accounted rights to be treated as per July. Reliance is placed on ICC 1931 Note 23 which is as under;
 - "Article-25: Discrimination Smilar treatment Scope Alike should be trusted Alike."

Section-9 of Civil Servants Act-1973 provides:-

The viril servant possessing such minimum qualification as may be prescribed shall be eligible for prometion to a higher post for the time being reserved under the Rule for Departmental Promotion in the service or cadre to which he belongs."

nstan Rules, 1989 narrates that:

regers possessing such qualifications and fulfilling such anditions as laid down for the purpose of promotion or transfer and shall be considered by the Departmental Promotion Committee or Provincial Selection Board for promotion

The operation of the part of SST (LT) (BPS-16) is as ut as a

i jeda e

- i. At least Second Class Master Degree in Computer Science or Information Technology or Bachelor Degree in Computer Science (BCS/BSCS Honours 4 Years) or Bachelor's Degree with a subject of Computer Sciences or equivalent qualification from recognized University; and
- ii. Bachelor Degrae in Education (B.Ed.) or equivalent qualification for a recognized University.
- The state above criteria, the appellant is very much eligible for the promotion of autipliest post but he has unlawfully been objerived on the misplaced ground backling prescribed qualification.
- The appellant deserves to be promoted against the post of SST (I.T) as per promoted qualification but we unlawfully deprived. It is valuable to aver here that a read in 2021 PLC (CS) 360.

wise, 2020 PLC (CS) 331 provides that "if is had required a particular thing the cone in a particular manner them same most be done in the prescribed mer only". Therefore, it is visible from the Notification dated 30.05.2019 when persons were promoted against the said post who had the same efficient as appellant possesses but clear a scrimination has been made and him and he has unlawfully been deprived of is right of promotion.

G. cappellant is eligible for the post of SST (i.T) it PS-16) because he having the sorted qualification but on the basis of misp need reasons he was debarred a promotion.

Rep at reappeal, the appellant may kindly be promoted to the post of SST (LT) at reappeal, the appellant may kindly be promoted to the post of SST (LT) at first of the Notification dated 30.05 2019 with effect from the due date with all beauties its

Yours Sincerely

G WHS(B):ChillellLbi

GOVERNMENT CENTENNI I MODEL HIGH SCHOOL (BOYS) CHIRAL

gcmhsoc@gmail.c	1.7	· 0943	412801
90000	,		In .

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Date: 29 - 07 - 2

The District Education Officer(Male) - Company Swer

APPEAL AGAINST NOT FICATION NO. 5631 116 DATED. 30:06-2021 PROMOTERS FROM THE POST OF CTILD BPS-12 TO THE POST OF SST (IT) BPS-12

Enclosed please find herewith the original appear against notification No. 5631-46 C studies 30-0 (202) promotion from the post of CT(IT) BPS-12 to the post of SST(IT) BPS-16 in related of N. Shefi-ur-Rehman CT(IT) EnS-12 of this school submitted for further necessary across pleas.

Government V. d Principal For Boys

Govt: Centennial Model High School (Boys) Chitra Lower



Serial No: A040943



Virtual University of Pakistan



Transcript of Recert B.Sc. Computer Science (2 year program)

roulent ID Iomu - Iomu

BC170400318 SHAFFUR REHMAN ANDUR RAHMAN Detember 15, 1981 15, 01-0568498-9

Registration No: Registration No.
Registration Date:
Result Notification No:
Result Notification Date.
Mode of Study: 008-VU-006025 Septembar 07,2017 VU-0E/B 2yr/19/0051 Octoper (1, 2019 Regular



			1::. =rs.	(-rade	G.P.	Equiv. Marks	Fernarits
in ester	Code	Course Title		A	4.00	35.87	
	CS101	Introduction to Computing		A-	3,95	54.29	
	EING 101	English Comprehension		- A	4.00	37.11	
ł	ISL201	isiartic Studies		В	3.21	73.54	
Fai 2017	MGT10:	Financial Accounting		В	3.30	74.65	
	MTH101	Calculus And Analytical Geomet		A-	3.66	50.C6	
	FAK301	Pakistan Studies		A-	3.73	\$1,05	
	CS201	introduction to Programming	 ` _	A-	3.75	31.33	
	ENG201	Business and Technical English Writing		3+	3.59	79.C2	
, Hng 2013	VGT21:	Introduction To Business		- A-	3.69	50.54	
	g'T+321	Calculus 1		- G	3.29	74.62	
	F = 1301	Circuit Thean,			3,46	75.57	
	C 830"	Data Structures		8-	3.46	75.99	
•	08302	Ergital Logic Design		=======================================	3,41	76.34	
	C\$304	Object Oriented Programming		=====	3.59	79.05	
ar abit	CE401	Computer Architecture and Assembly Language Programming		=+	3.49	77.42	
	CS601	Dats Communication		- B	3.32	74.97	
	A:Tr 202	Discrete Mathematics		B	3.62	79.44	
	CE403	Database Management Systems	<u>;</u> <u>;</u>	- 5+	3.89	83.47	
	7.8504	Software Engineering - I			4.90	85.52	
Spang 201a	C5510	Computer Network		A	3.36	75.£B	
	1137301	Panciples of Markeling	رُ	3+	3.30	1	

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Controller of Examinations

indecurred, may be verified online at http://www.vu edu.pk/ver/j



National Institute Of Science And Technical Education

wards this DPLOMA

[0

Mr. / Ms. Shafi Ur Rehman S/O Abdur Rehman
has successfully completed the one year training / course(s) requirements for Diploma in
COMPUTER HARDWARE AND SOFTWARE
He/She has obtained 1464 Marks Grade (8) 62 % Date of Issue 06-07-2006

The Eussie (DCHS)

Director General

(63)

Dir dipper, Thylice Pakhankhir, Pakistan



Having fulfilled all the requirements for the Degree of

Bachelor of Education

Shafiur Rahman S/O Abdur Rahman

a regular student of PAMIR INST. OF EDU. GARAM CHASHWA, CHITRAL,

is admitted to the above Degree in Session 2010-2011

Ret. No. CBBU/A/PIEG/B.Ed-10-2374

Fig. Chambanton Year: 2012-A

Roll No: 0521

Result declared on: 27-12-2012

Poli No. Edemagorati

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The seed No. and will-noting



Upon the recommendation of

The Farulty of Campuler Hedrung and Internetion Ceihantegy confers upon

> Shafi-ur-Arhunse san of Abdur Arhunan the degree of

A.Sc. Computer Science (2 year program)

With all the rights, honors and privileges pertaining thereto given this

sixth day of November two thousand and nineteen

m). Youth

- Jun mit

کو بدیں شرط وکیل مقرر کیا ہے۔ کہ میں ہر پیثی کا کودیا بزریعہ مختار خاص روبروعکرالت حاضر ہوتا رہونگا۔اور بوقت پکارے/ عظمس سراح ے ج م جانے مقدر مدوکیل صاحب موصوف کواطلاع دے کرحاضر دالت کرونگا ، اگرپیشی پرمن مظہر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہوگیا تو صاحب موصوف اس کے کسی طرح ذمددارند ہو کئے۔ نیز وکیل صاحب موصوف صدرمقام کچبری کی کسی اور جگه یا کچبری کے مقررہ اوقات سے پہلے یا پیچھے یابروز تعطیل پیروی کرنے کے ذمددارند ہو نگے۔اگرمقدمہ علاوہ صدر مقام پچبری کے کسی اور جگہ ساعت ہونے پاپروز تعطیل پا پچبری کے اوقات کے آگے پیچیے پیش ہونے پرمن مظہر کوکوئی نقصان پہنچے تواس کے ذمدداریااس کے واسطے سی معاوضہ کے اداکرنے یا مخارانہ واپس کرنے کے بھی صاحب موصوف ذمه دارنه موسكك بمجهے كوكل ير داخة صاحب موصوف مثل كرده ذات خود منظور وقبول موكا۔ اور صاحب كو عرضی دعویٰ وجواب دعویٰ اور درخواست جرائے ڈگری ونظر ٹانی اپیل ونگرانی ہرتم کی درخواست پر دستخط وتصدیق کرنے کا بھی اختیار ہوگا اور کسی علم یا ڈگری کے اجراء کرانے اور ہرتتم کے روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہرتتم کے بیان دینے اورسیر و ٹالٹی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔اوربصورت اپیل و برآ مرگی مقدمه يامنسوخي ذكري يكطرفه درخواست تتم امتناعي ياقرتي ياكرفتاري قبل ازاجراء ذكري بهي موصوف كوبشرط ادائيكي عليحده مختارا نہ پیروی کا اختیار ہوگا۔اور بصورت ضرورت صاحب موضوف کو بھی اختیار ہوگا یا مقدمہ ندکورہ یا اس کے کسی جزوکی کاروائی کے واسطے یا بصورت اپیل ، اپیل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے پیاسنے ہمراہ مقرر کریں اورا یسے مشیر قانون کے ہرامردہی اور ویسے ہی اختیارات حاصل ہو نگے جیسے کےصاحب موصوف کوحاصل ہیں۔اور دوران مقدمہ میں جو پچھ ہرجانہ التواءيزے گا۔ اور صاحب موصوف كاحق ہوگا۔ اگر وكيل صاحب موصوف كو يورى فيس تاريخ بيشى سے يملے ادانه كرونگا تو صاحب موصوف کو پورااختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی تم کا صاحب موصوف کے برخلاف نہیں ہوگا۔لہذا مخارنامہ لکھ دیا کہ سندر ہے۔

مور خد ۔۔۔۔۔۔۔۔۔۔۔۔۔۔مضمون مقارنامہ ن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B PESHAWAR.

No.
Appeal No. -79.16 of 20.1 .
Shali ux Relamous Appellant/Petitioner
Vorsus
Through Director I-85E Perh Respondent
Respondent No
Notice to: - Secretary Elementary & Secondary Education KPK Poshawar.
Education Kpk Pashawar.
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
off, e Notice Nodateddated
Civen under my hand and the seal of this Court, at Peshawar this
Day of
tox Reply) Registran Cor
Khyber Pakhtunkhwa Service Tribunal

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Peshawar.

Note:

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Secretary Elementary & Secondary
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Fie Admission Notice

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