

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 5736/2021

BEFORE: MR. KALIM ARSHAD KHAN ... CHAIRMAN  
MISS. FAREEHA PAUL ... MEMBER(E)

Muhammad Ijaz S/O Jangi Khan, Village Daudzai Charsadda Road,  
Peshawar. Presently posted as Assistant Director (Planning),  
Directorate General, Mines & Minerals, Civil Secretariat, Peshawar.  
.... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa, Planning & Development Department, Civil Secretariat, Peshawar.  
.... (Respondents)

Mr. Amin Ur Rehman Yousafzai  
Advocate

... For appellant

Mr. Naseer-ud-Din Shah  
Asstt. Advocate General

... For respondents

Date of Institution.....24.05.2021  
Date of Hearing.....07.09.2022  
Date of Decision.....07.09.2022

**JUDGEMENT**

**FAREEHA PAUL, MEMBER (E):** The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the inaction of respondent No. 2 who paid no heed to the repeated departmental representations/appeals dated 23.07.2020, 02.09.2020, 21.10.2020 and 26.01.2021 of the appellant for inclusion of his name in Provincial Planning Service cadre by way of modification/rectification/revisiting of schedule-1 of the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018 to the extent of inclusion of Directorate



General Mines & Minerals, alongwith 3 posts i.e one post of Deputy Director (BS-18) and two posts of Assistant Director (BS-17), with the prayer that on acceptance of instant appeal, appropriate directions may be issued to respondents to include name of appellant in Provincial Planning Service Cadre.

2. This judgment shall dispose off the instant service appeal as well as connected Service Appeal No. 5737/2021 titled "Jalal Rasool Vs. Government of Khyber Pakhtunkhwa" as similar question of law and facts are involved in both the appeals.

3. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as Assistant Director in Directorate General Mines & Minerals Khyber Pakhtunkhwa vide notification dated 29.01.2014 after being recommended by the Khyber Pakhtunkhwa Public Service Commission. The Government of Khyber Pakhtunkhwa in exercise of powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act 1973 made the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018, vide notification dated 22.02.2018. Rule-3 of the said rules provided for constitution of the service according to which the service consisted of the posts as specified in Schedule-I. The position of the appellant was not included in that schedule, he, therefore, approached competent authority through numerous departmental appeals/representations for inclusion of his name in the aforementioned PPS Cadre but to no avail. Feeling aggrieved he approached the Service Tribunal.

4. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the

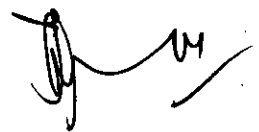


appellant as well as the learned Assistant Advocate General and perused the case file with connected documents in detail.

5. Learned counsel for the appellant contended that similarly placed employees of attached formation had been included in the PPS Cadre, and referred to serial no. 1 & 18 of Schedule-I of the Provincial Planning Service Rules 2018. He further provided the list of employees similarly placed whose names had already been included in Schedule-I and stated that appellant had not been treated in accordance with law and nor he had been extended equal protection of law as enshrined in Article 4 & 10-A of the Constitution of Islamic Republic of Pakistan, 1973.

6. The learned Assistant Advocate General on the other hand contended that Provincial Planning Service Cadre was established for professionals of P&D Department and those recruited against regular posts of Planning Cells of Administrative Departments at Secretariat level and that no employee of the attached formation was included in that cadre. He referred to the judgment of Hon'ble Peshawar High Court dated 26.05.2021 in writ petition No. 2176-P/2020 which was preferred by similarly placed person, an employee of attached formation of Livestock & Dairy Development Department, which was dismissed by the hon'ble court. Similarly another writ petition No. 2971-P/2018 of similar nature was also dismissed by Hon'ble Peshawar High Court on 08.07.2020, he contended.

7. In the light of record presented before us it is clear that the name/position of the appellant has not been mentioned in Schedule-I attached with the Provincial Planning Service Rules, 2018. We are of opinion that making rules and specifying the positions for which those rules are framed is the prerogative of the Provincial Government. It is upto the Provincial



Government to include or delete any position in the rules without compromising the rights of others. This Tribunal can not force the Provincial Government to include the name/position of the appellant in the schedule-I of the PPS Rules 2018. However, the department may, if it deems it apt, consider the request of the appellant at an appropriate time.

8. In view of the above, the appeal in hand is dismissed. Parties are left to bear their own costs. Consign.

9. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 7<sup>th</sup> day of September, 2022.*



**(KALIM ARSHAD KHAN)**  
Chairman



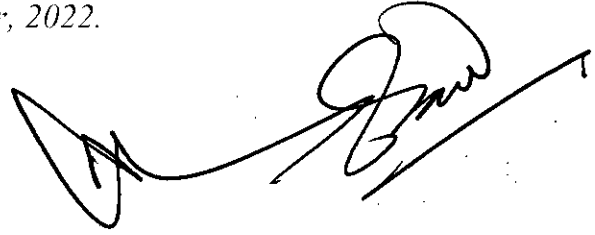
**(FAREEHA PAUL)**  
Member (E)

**Service Appeal No. 5736/2021**

Mr. Amin Ur Rehman Yousafzai, Advocate for the appellant present.  
Mr. Nascor Ud Din Shah, Assistant Advocate General for respondents present. Arguments heard and record perused.

2. Vide our detailed judgement containing 04 pages, we have arrived at a conclusion that the name/position of the appellant has not been mentioned in Schedule-I attached with the Provincial Planning Service Rules, 2018. We are of opinion that making rules and specifying the positions for which those rules are framed is the prerogative of the Provincial Government. It is upto the Provincial Government to include or delete any position in the rules without compromising the rights of others. This Tribunal can not force the Provincial Government to include the name/position of the appellant in the schedule-I of the PPS Rules 2018. In view of the above, the appeal in hand is dismissed. However, the department may, if it deems it apt, consider the request of the appellant at an appropriate time. Parties are left to bear their own costs. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 7<sup>th</sup> day of September, 2022.*



**(KALIM ARSHAD KHAN)**  
Chairman



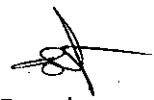
**(FARREHA PAUL)**  
Member (E)

25.11.2021

Proper DB is not available, therefore, the case is  
adjourned to 4/3/22 for the same <sup>as</sup> before ~~DB~~.

U-3-22

*Due to Retirement of the Hon.ble Chairman  
the case is adjourned to come up for the  
same as before on 13-6-22*

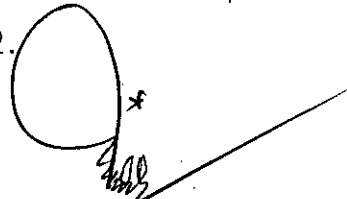
  
Reader

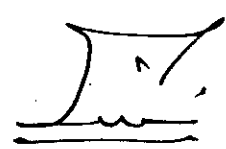
*Amir*  
Reader

13.06.2022

Appellant in person present. Mr. Asif Masood Ali Shah,  
Deputy District Attorney for the respondents present.

Appellant sought adjournment on the ground that his  
counsel is not available today due to strike of Lawyers.  
Adjourned. To come up for arguments before the D.B on  
07.09.2022.

  
(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)

  
(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

09.07.2021

Counsel for the appellant present. Preliminary arguments heard.

Learned counsel states that appeal No. 5233/2021 Tahir Zada has already been admitted for regular hearing. Instant appeal is also admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 25.11.2021 before the D.B.

Appellant Deposited  
Security & Process Fee

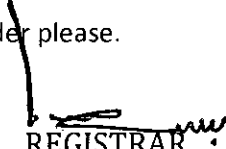

  
Chairman

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 5736 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/06/2021	<p>The appeal of Mr. Muhammad Ijaz resubmitted today by Mr. Amin-ur-Rehman Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	03/06/21	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>09/07/21</u></p> <p style="text-align: right;"> CHAIRMAN</p>



The appeal of Mr. Muhammad Ijaz son of Jangi Khan Assistant Director P&D Department received today i.e. on 24.05.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- 2- Copy of order dated 29.11.2013 mentioned in para-3 of the memo of appeal is not attached with the appeal which may be placed on it.

No. 848 /S.T,

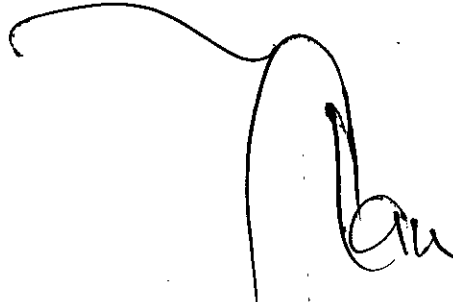
Dt. 25/05 /2021

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Amin-ur-Rehman Yousafzai Adv. Pesh.

Respected Sir; Objection No-2, Notification dtd. 29<sup>1</sup>/<sub>2014</sub> has inadvertently been written as Order dtd. 29-11-2013.  
Objection No-1: Departmental Appeal/Representation dated 18/2/2021 has now been annexed at page No. 33/A of instant appeal.

Re-Submitted Please.

  
28/5/2021.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

Service Appeal No.\_\_\_\_/2021

Muhammad Ijaz..... Appellant

....VERSUS....

Government of Khyber Pakhtunkhwa & another..... Respondents

**I N D E X**

S.No.	Description of documents	Annex	Pages
1.	Grounds of Appeal		1-3
2.	Affidavit		4
3.	Addresses of the parties		5
4.	Copy of CNIC	A	6
5.	Copy of CV	B	7-8
6.	Copy of Advertisement No.03/2011, dated: 24.06.2011	C	9-12
7.	Copy of Notification dated: 29.01.2014 with ancillary documents	D	13-16
8.	Copy of Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018 alongwith schedule	E	17-30
9.	Copy of office letter dated: 23.07.2020	F	31
10.	Copy of office letter dated: 21.10.2020	G	32
11.	Copy of office letter dated: 26.01.2021	H	33-33A
12.	Copy of appendix	I	34-37
13.	Wakalatnama		38

  
Appellant

Through

Amin ur Rehman Yusufzai

Sajjad Mehsud

Khalid Khan Mohmand

&

Muhammad Kareem Afridi

Advocates, Peshawar  
3-A, Park Avenue, Bhattani Plaza,  
University Town, Peshawar

Cell No.0321-9022964, 0333-9981464 & 0342-9101124

Miss Uzma Bibi  
Advocate Peshawar

Dated: 21.05.2021

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

**Khyber Pakhtunkhwa  
Service Tribunal**

5736

Diary No. 5288 Service Appeal No. \_\_\_/2021

**Muhammad Ijaz** S/O Jangi Khan  
Village Daudzai) Charsadda Road, Peshawar.  
Presently posted as Assistant Director (Planning),  
Directorate General, Mines & Minerals, Civil Secretariat, Peshawar. .... **Appellant**

Dated 24/5/2021

**....VERSUS....**

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa, Planning & Development Department, Civil Secretariat, Peshawar. .... **Respondents**

**SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974, READ WITH ALL ENABLING PROVISIONS OF LAW, GOVERNING THE SUBJECT, AGAINST:**

**INACTIONS OF RESPONDENT NO.2, WHO PAID NO HEED TO THE REPEATED DEPARTMENTAL REPRESENTATIONS/APPEALS DATED: 23.07.2020, 02.09.2020, 21.10.2020 & 26.01.2021 OF APPELLANT, FOR INCLUSION NAME OF APPELLANT IN PPS CADRE, BY WAY OF MODIFICATION/ RECTIFICATION/ RE-VISITING OF SCHEDULE-1 OF THE KHYBER PAKHTUNKHWA PROVINCIAL PLANNING SERVICE RULES, 2018, TO THE EXTENT OF INCLUSION OF DIRECTORATE GENERAL, MINES & MINERALS, ALONGWITH THREE POSTS i.e. ONE POST OF DEPUTY DIRECTOR (BPS-18) AND TWO POSTS OF ASSISTANT DIRECTORS (BPS-17).**

**PRAYER-IN-APPEAL:**

On acceptance of instant appeal, appropriate directions may be issued to Respondents to include name of appellant in PPS Cadre by way of modification rectification/re-visiting Schedule-1 of the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018 and Directorate General Mines & Minerals, alongwith three posts i.e. one post of Deputy Director (BPS-18) and two posts of Assistant Directors (BPS-17), may be included in Column Nos.4 & 5 at Serial No.16 whereof, so as to avoid discriminatory treatment and to secure the ends of justice.

*Filed to-day  
Registrar  
24/5/2021*

=====

**Respectfully Sheweth:**

1. That appellant is law abiding peaceful citizen of Pakistan and permanent resident of the province of Khyber Pakhtunkhwa. Moreover, he is MBA (Finance) from Gomal University D.I. Khan, in the year 2004-2006, with first division. (Copies of CNIC & CV are attached as Annexures "A" & "B" respectively).

That Respondent Department invited applications through advertisement No.03/2011, dated: 24.06.2011, for numerous posts of different categories, including two posts of Assistant Director (Planning & Development) (BPS-17) in Minerals Development Department. (Copy of Advertisement No.03/2011, dated: 24.06.2011 is attached as Annexure "C").

*Re-submitted to-day and filed.  
Registrar  
01/06/2021*

3. That appellant, being qualified, applied for one of the aforementioned post of Assistant Director (Planning & Development) (BPS-17) and gone successfully through the entire process of selection and consequently upon the recommendations of the KP Public Service Commission, the Competent Authority appointed him, vide Notification dated: 29.01.2014  
**(Copy of Notification dated: 29.01.2014 alongwith ancillary document is attached as Annexure "D").**
4. That Government of Khyber Pakhtunkhwa/ Respondent No.1, in exercise of powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (KP Act No. XVIII of 1973), made the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018, vide Notification dated: 22.02.2018. Moreover Schedule-I, issued under Rule-3 of the rules ibid, was consisting the posts specified therein, though posts of other similarly placed employees were included therein, however, appellant was unilaterally excluded.  
**(Copy of Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018 alongwith schedule is attached as Annexure "E").**
5. That appellant approached the Competent Authority through numerous departmental appeals/representations for inclusion of his name in the aforementioned PPS Cadre, evident from office letters dated: 23.07.2020, 21.10.2020 & 26.01.2021, however, to no avail so far.  
**(Copies of office letters dated: 23.07.2020, 21.10.2020 & 26.01.2021 are attached as Annexures "F", "G" & "H" respectively).**
6. That appellant, being aggrieved of non inclusion of his name in the PPS Cadre and subsequent inactions of the Respondent Department, approaches this Hon'ble Tribunal, inter-alia, on the following grounds:

**GROUND S:**

- A. That impugned decision/order dated: 10.03.2021 of Respondent No.2 is against the law, facts and peculiar circumstances of the case of appellant, hence carry no legal weight.
- B. That appellant has legal vested right to be included in the PPS Cadre within the meaning of Rule-3 of the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018, however he has been denied his such right under the garb of Schedule-I annexed with the rules ibid, which has caused grave miscarriage of justice.
- C. That similarly placed other employees of attached formation have been included in the PPS Cadre, evident from Serial No.1 & Serial No.18 of Schedule-I of the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018, needless to add that appendix, issued in pursuance of Schedule-1 ibid, by the Competent Authority, consisting of PPS members of service, is clearer than crystal that similarly placed employees available at Serial Nos.33 to 81 and 123 have been included in PPS.Cadre who also are employees of attached formation just like appellant, therefore, it can safely be concluded that appellant has been discrimination within the meaning of Article 25 of The Constitution of Islamic Republic of Pakistan, 1973.  
**(Copy of appendix is attached as Annexure "I")**
- D. That appellant has neither been treated in accordance with law nor he has been extended equal protection of law, enshrined in Articles 4 & 10-A of the Constitution of Islamic Republic of Pakistan, 1973, hence indulgence of this Hon'ble Tribunal is imminent in order to ensure fair play and justice.
- E. That any other ground, with the permission of this Hon'ble Tribunal, will be taken at the time of arguments.

3

It is, therefore, most humbly prayed that on acceptance of instant appeal, appropriate directions may be issued to Respondents to include name of appellant in PPS Cadre by way of modification rectification/re-visiting Schedule-1 of the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018 and Directorate General Mines & Minerals, alongwith three posts i.e. one post of Deputy Director (BPS-18) and two posts of Assistant Directors (BPS-17), may be included in Column Nos.4 & 5 at Serial No.16 whereof, so as to avoid discriminatory treatment and to secure the ends of justice.

Any other relief, not specifically prayed for and deemed appropriate by this Hon'ble Tribunal in circumstances of the case, may also be granted.

*C Kh*  
Appellant

Through

Amin ur Rehman Yusufzai

Sajjad Mehsud

Khalid Khan Mehmmand

&

Muhammed Kareem Afridi

Advocates, Peshawar  
3-A, Park Avenue, Bhattani Plaza,  
University Town, Peshawar

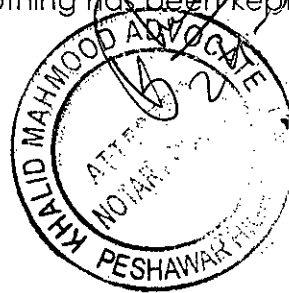
Cell No.0321-9022964, 0333-9981464 & 0342-9101124

Dated: 21.05.2021

**VERIFICATION:**

Verified on oath that the content of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Tribunal.

*Miss Uzma Bibi*  
*Advocate Pesh*



*C Kh*  
Deponent

4

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

Service Appeal No.\_\_\_\_/2021

Muhammad Ijaz..... **Appellant**

.....**VERSUS**.....

Government of Khyber Pakhtunkhwa & another..... **Respondents**

**AFFIDAVIT**

I, **Muhammad Ijaz** S/O Jangi Khan Village Daudzai) Charsadda Road, Peshawar, do hereby solemnly affirm declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief, and that nothing has been kept concealed from this Hon'ble Tribunal.

Identified By:

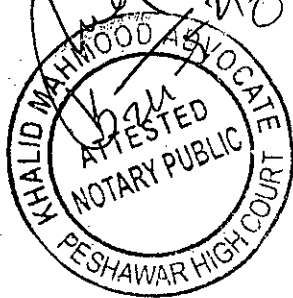
**Amin ur Rehman Yusufzai**  
Advocate, Peshawar

DEPONENT

CNIC #:

1201-5047492-1

2103339984396



5

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

Service Appeal No.\_\_\_\_/2021

Muhammad Ijaz..... **Appellant**

....**VERSUS**....

Government of Khyber Pakhtunkhwa & another..... **Respondents**

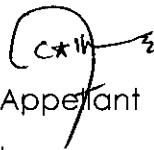
**ADDRESSES OF THE PARTIES**

**APPELLANT:**

**Muhammad Ijaz** S/O Jangi Khan  
Village Daudzai) Charsadda Road, Peshawar.  
Presently posted as Assistant Director (Planning),  
Directorate General, Mines & Minerals, Civil Secretariat, Peshawar.

**RESPONDENTS:**

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa, Planning & Development Department, Civil Secretariat, Peshawar.

  
Appellant

Through

**Amin ur Rehman Yusufzai**

**Sajjad Mehsud**

**Khalid Khan Mohmand**

&

**Muhammad Kareem Afridi**

Advocates, Peshawar  
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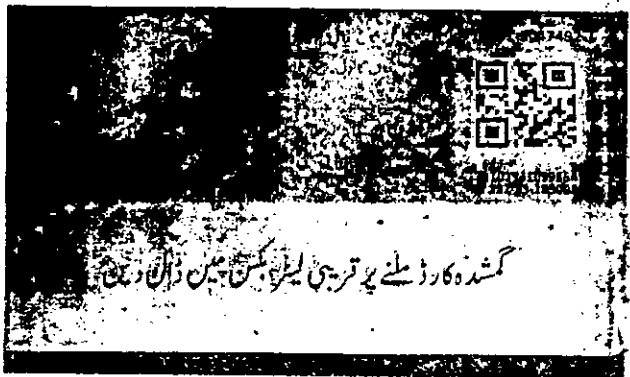
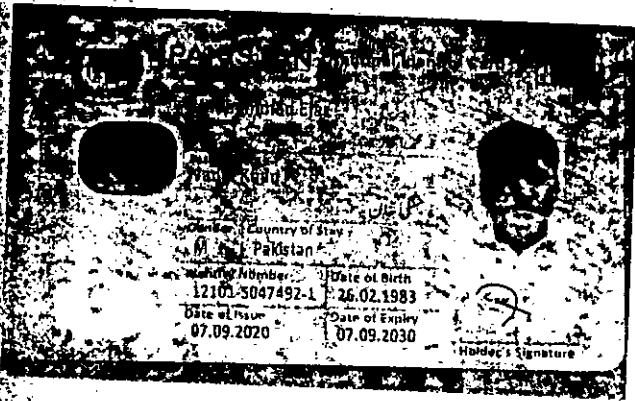
Cell No.0321-9022964, 0333-9981464 & 0342-9101124

Dated: 21.05.2021

Miss Uzma Bibi  
Advocate Peshawar

Amman "A"

5



Attested  
[Signature]



Annex "B"

(7)

## Curriculum Vitae

Muhammad Ejaz

• Mob: +92-344-5478378

E-Mail: [ejazmahsood@yahoo.com](mailto:ejazmahsood@yahoo.com)



### Objective:

*To pursue a long-term career in an organization, which allows me to utilize my skills in the domain of Finance, Planning and development in order to facilitate and contribute to the growth of the organization.*

### Experience Details:

Work as Assistant Director (P&D ) in Mines and Mineral department peshawar from 29/01/2014 to the date.

Preparation of Annual Development Plan for the department

Preparation of PC-I

Preparation of PC-II

Preparation of PC-III

Preparation of PC-IV

Preparation of PC-V

Overall Monitoring of the Projects

Any other work related to Planning and Development Department.

### ACADAMIC QUALIFICATION:

Qualification	Major	MARKS	Division	Years	University/Board
MBA	Finance	1726/2150	First	2006	Gomal University D.I.Khan.
BBA	Accounting, Finance, Management.	1414/2000	First	2001- 2003	Gomal University D.I.Khan.
Fsc	Pre-Medical	805/1100	First	2001	B.I.S.E.Bannu.
SSC	Science	680/850	First	1999	B.I.S.E.Bannu.

Attested

**Personal Information:**



Name : Muhammad Ejaz  
F/Name : Jangi Khan  
Merital Status : Married  
Nationality : Pakistani  
Date of Birth : 26/02/1983

**References:** Available upon request.

I hereby declare that all above information is true to the best of my knowledge.  
Thanking you for your anticipation & time giving.

Thanks & Regards

Yours truly,

Muhammad Ejaz  
0092 344 5478378

*Attested*

Annex "C"

(9)

# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: [www.nwfppsc.gov.pk](http://www.nwfppsc.gov.pk)

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 24.06.2011

## ADVERTISEMENT No. 03 / 2011.

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by 23.07.2011 (candidates applying from abroad by 06.08.2011). Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected without intimation to the candidates.

<b>AGRICULTURE DEPARTMENT</b>	
1.	<b>TWO (02) POSTS OF RESEARCH OFFICER IN VETERINARY RESEARCH INSTITUTE L&amp;DD DEPARTMENT</b>  <b>QUALIFICATION:</b> Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Science recognized by Pakistan Veterinary Medical Sciences.  <b>AGE LIMIT:</b> 22 to 32 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> One each to Merit and Zone-2.
<b>CIVIL SECRETARIAT / E &amp; A DEPARTMENT</b>	
2.	<b>FIVE (05) POSTS OF OFFICE ASSISTANT.</b>  <b>QUALIFICATION:</b> Bachelor Degree from a recognized University. <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes <b>ALLOCATION:</b> One each to Zone-1,2,3,4, and 5.
3.	<b>ONE (01) POST OF FEMALE OFFICE ASSISTANT.</b>  <b>QUALIFICATION:</b> Bachelor Degree from a recognized University. <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Female <b>ALLOCATION:</b> Open Merit.
4.	<b>THIRTY TWO (32) POSTS OF JUNIOR SCALE STENOGRAPHER</b>  <b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in English Shorthand and 35 words per minute in English Typewriting and knowledge of Computer in using MS Word and MS Excel.  <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Eight to Zone-1, Seven each to Zone-2, 3 and Five each to 4 and 5.
5.	<b>FOUR (04) POSTS OF FEMALE JUNIOR SCALE STENOGRAPHER</b>  <b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in English Shorthand and 35 words per minute in English Typewriting and knowledge of Computer in using MS Word and MS Excel.  <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Open Merit.

*M. H. Khan*

39.	<p><b>ONE (01) POST OF ASSISTANT COMMISSIONER MINES LABOUR WELFARE IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Bachelor's Degree in Mining Engineering or Master's Degree in Social Science from recognized University.  <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male  <u>ALLOCATION:</u> Merit</p>
40.	<p><b>ONE (01) POST OF DATABASE ADMINISTRATOR IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Master's Degree in Computer Science or Equivalent qualification from a recognized University with one year Diploma in Geographical information System from a recognized Institute/ University.  <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male  <u>ALLOCATION:</u> Merit</p>
41.	<p><b>ONE (01) POST OF GEOLOGIST IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Master's Degree in Geology from a recognized University.  <u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male  <u>ALLOCATION:</u> Zone-1</p>
42.	<p><b>THREE (03) POSTS OF ASSISTANT DIRECTOR (GEOLOGIST) IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Master's Degree in Geology from a recognized University.  <u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male  <u>ALLOCATION:</u> One each to 2, 3 and Merit.</p>
43.	<p><b>TWO (02) POSTS OF ASSISTANT DIRECTOR (PLANNING &amp; DEVELOPMENT) IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> (A) Bachelor's Degree in Mining Engineering from a recognized University or (b) Master's In Business Administration, Commerce, Geology and Economic from a recognized University.  <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male  <u>ALLOCATION:</u> One each to Merit and Zone-1</p>
44.	<p><b>ONE (01) POST OF GIS DEVELOPMENT OFFICE IN MINERAL DEVE DEPTT</b></p> <p><u>QUALIFICATION:</u> (A) Master's Degree in Geographical information system from a recognized University or (b) Master's Degree in Geographical/ Geology from a recognized University with one year Diploma in Geographical Information Institute/ University.  <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male  <u>ALLOCATION:</u> Merit.</p>
45.	<p><b>ONE (01) POST OF ASSISTANT CHEMIST IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Master's Degree in Chemistry with Specialization in In-organic/ Analytical or applied Chemistry from a recognized University.  <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male  <u>ALLOCATION:</u> Merit</p>

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<b>SPORTS, CULTURE, YOUTH AFFAIRS, ARCHEOLOGY &amp; MUSEUMS DEPARTMENT</b>	
<b>53.</b>	<p><b>ONE (01) POST OF JUNIOR SCALE STENOGRAPHER</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board (ii) A speed of 50 words and 35 words per minute in Shorthand and Typing respectively (iii) Knowledge of Computer in using MS Office.</p> <p><b>AGE LIMIT:</b> 18 to 30 years.      <b>PAY SCALE:</b> BPS-12      <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-1.</p>
<b>54.</b>	<p><b>TWO (02) POSTS OF JUNIOR SCALE STENOGRAPHER</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board with three months duration certificates in Computer Basics and (ii) A speed of 50 words per minute in Shorthand and 35 words per minute in Typing.</p> <p><b>AGE LIMIT:</b> 18 to 30 years.      <b>PAY SCALE:</b> BPS-12      <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b> One each to Zone-4 &amp; 5.</p>

### **CORRIGENDUM**

- A) The post of Research Officer (BPS-17) advertised in this Commission's Advertisement No. 4/ 2010 (S.No. 15) may be treated as withdrawn.
- B) The number of 12 posts of Female Lecturer in Statistics in Higher Education Department Advertised in Advertisement No. 4 / 2010 at S.No. 13 may be read as 11 posts with zonal allocation as 02 each to merit, Zone-2 & 3, 04 to Zone-1 and 01 to Zone-V.

### **GENERAL CONDITIONS**

- (i) Age shall be reckoned on **23/ 07/ 2011**. Maximum age limit as prescribed in the recruitment rules shall be relaxed upto 10 years for Govt Servants who have completed 2 years continuous service and upto 3 years for candidates belonging to backward areas specified in the appendix attached to the NWFP Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt Servants, general or disabled candidates, whichever is relevant and applicable to them.
- (ii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates are accepted. However, the candidates can apply on provisional certificate signed by the Controller of Examination of the respective Institution but candidates shall produce original degrees / certificates before their selection. Detail Marks Certificates for all the examinations shall necessarily be required and these should be attached with the application forms.
- (iii) Ex-armed Forces Personnel must send copy of Discharge Certificate with their applications. Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates should reach within 30 days of the closing date.
- (iv) Applications should be on the prescribed application form obtainable from the listed below branches of the NATIONAL BANK OF PAKISTAN. Application Fee is Rs.285/- (Rupees Two Hundred Eighty Five only) for all the candidates. In addition to the application fee, the candidates will have to pay Rs.15/- (rupees fifteen only) on account of Bank Charges. Separate application form will be required for each advertised category of posts. Application forms obtained other than the specified branches of the National Bank will be considered

*A. H. S. Talwar*  
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invalid and such applications will not be entertained. The applications on plain paper or Photostat shall not be accepted. Incomplete and late applications shall also be ignored.

- (v) Applications must be submitted within time as no extra time is allowed for postal transit. The applications if submitted on the last date for receipt of applications must reach the Commission's office by the closing hours.
- (vi) Applicants married to Foreigners are considered only on production of the Govt: Relaxation Orders.
- (vii) No applicant shall be considered in absentia on paper qualifications unless, he/she possesses exceptionally higher qualifications than the minimum prescribed qualification for a particular post(s).
- (viii) Govt. reserves the right not to fill any or fill more or less than the advertised post(s).
- (ix) Candidates who have already availed three chances by physical appearance before the Commission and have failed for the post(s) having one and the same qualifications and scale of pay shall be ineligible.
- (x) Experience wherever prescribed shall be counted after the minimum qualifications for the post(s), if not specifically provided otherwise against the advertised post(s).
- (xi) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -
  - (a) Written Test in the Subject.
  - (b) General Knowledge or Psychological General Ability Test.
  - (c) Academic and/or Professional record as the Commission may decide.

**SPECIFIED BRANCHES OF THE NATIONAL BANK OF PAKISTAN.**

- (1) Main Branches of:  
Parachinar, Mardan, Swabi, Malakand, Shangla, Chitral, Timargara, Daggar, D.I.Khan, Bannu, Karak, Kohat, Hangu, Lakki Marwat, Abbottabad, Haripur, and Mansehra
- (2) Saddar Road Branch, Tehkal Payan Branch, and G.T Road (Nishtar Abad) Branch Peshawar.
- (3) Tehsil Bazar Branch Charsadda, Nowshera Cantt: Branch, Bank Square Branch Mingora and City Branch Tank

**Note:** -The candidate who apply for the post(s) are advised to make sure that they are eligible for the post in all respects because eligibility of the candidate will be determined strictly according to the rules after conduct of all essential tests.

**(ATTA-UR-REHMAN)**  
**Secretary**  
Khyber Pukhtunkhwa  
Public Service Commission  
Peshawar

*Attested*



Establishment Section

2/11/85

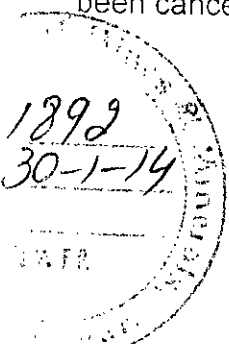
13

## NOTIFICATION :-

No.FS/E/PF/1-52/2014/1621-30 . On his selection by the Khyber Pakhtunkhwa Public Service Commission Peshawar, the competent authority (Chief Secretary Khyber Pakhtunkhwa) has been pleased to appoint Muhammad Ejaz Khan S/O Jangi Khan resident of Kanigurram, Tehsil Ladha, South Waziristan Agency as Assistant Director (Planning & Development) in Directorate General, Mines & Minerals Khyber Pakhtunkhwa in BS-17 (Rs.16,000-1200-40,000) plus other allowances as admissible under the rules with immediate effect on the following terms and conditions :-

### TERMS & CONDITIONS:-

- i. The above post, for all intents and purposes, shall be within the definition of Civil Servants and he shall be entitled for GP Fund, pension and gratuity.
  - ii. He shall be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the laws applicable to the Civil Servants and rules framed there-under.
  - iii. He will be governed by such rules and orders relating to leave, T.A and Medical Attendance as may be prescribed by the Government.
  - iv. He will be on probation initially for a period of one year extendable upto one year
  - v. His services will be liable to termination at any time without assigning any reason before the expiry of the period of probation/extended period of probation, if his work during this period is found unsatisfactory. In such an event, he will be given one month's notice of termination from service or one month's pay in lieu thereof.
  - vi. He will be governed by the Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) Rules 2011 and Government Servants (Conduct) Rules 1987 and any other instructions which may be issued by the Government from time to time.
  - vii. In case he wishes to resign at any time, a month notice shall be necessary or in lieu thereof, a month's pay shall be deposited.
  - viii. He will not be entitled to any TA/DA on appointment.
2. Consequent upon his appointment, his services are placed at the disposal of Director General Mines & Minerals Khyber Pakhtunkhwa for his further posting.
3. If the above terms and conditions of appointment are acceptable to him, he should report to Director General Mines & Minerals Khyber Pakhtunkhwa for duty within 30 days on the receipt of this Notification failing which the appointment shall be deemed to have been cancelled.



ADA  
29-1-14  
Ejaz Khan

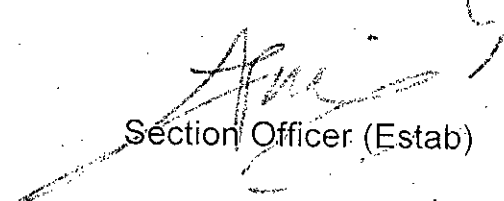
**ADDITIONAL CHIEF SECRETARY (FATA)**

Attested

Dated 29/11/2014

Copy to:

1. Secretary Mineral Development Department Khyber Pakhtunkhwa
2. Director General Mines & Minerals Khyber Pakhtunkhwa Peshawar
3. Accountant General Khyber Pakhtunkhwa
4. Director Recruitment Khyber Pakhtunkhwa Public Service Commission, 2-Fort Road Peshawar Cantt
5. Additional Accountant General (PR) Sub Office Peshawar
6. PS to Chief Secretary Khyber Pakhtunkhwa
7. PS to Additional Chief Secretary FATA Secretariat
8. PS to Secretary A,I&C Department FATA Secretariat
9. Individual concerned

  
Section Officer (Estab)

29/11/2014  
29/11/2014

29/11/2014  
29/11/2014

Attested





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Director General,  
Mines & Minerals,  
Khyber Pakhtunkhwa, Peshawar

Subject: ARRIVAL REPORT

R/Sir,

Consequent upon my appointment as Assistant Director (Planning & Development) vide Administration, Infrastructure & Coordination Department FATA Secretariat Notification No.FS/E/PF/1-52/2014/1621-30 dated 29-01-2014, I, Muhammad Ejaz submit my arrival report duty today on 29-01-2014 (A.N).

(Muhammad Ejaz)  
Assistant Director (P&D)  
(BS-17)

C.C:-

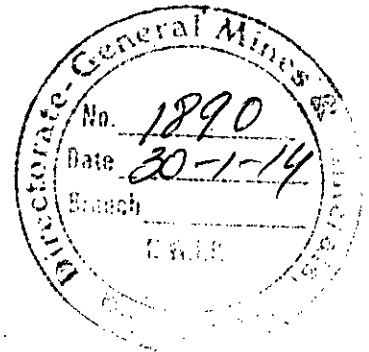
- Accountant General Khyber Pakhtunkhwa
- Additional Accountant General (PR) Sub Office Peshawar
- Section Officer (Estab) FATA Secretariat
- PS to Additional Chief Secretary FATA Secretariat
- PS to Secretary Minerals Development Department Khyber Pakhtunkhwa

MF 29-1-14

ADA

E. K. M. J.

30/1/14



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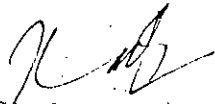



(16)

To  
MUHAMMAD EJAZ S/O JANGI KHAN  
BAGH GALI SAHIB JAN COLONY AL-NOOR STREET NO.69 DI KHAN

Subject: RECT: TO THE POST OF ASSISTANT DIRECTOR (Planning & Development)  
(BPS-17) ADVT NO.03/2011 S.NO.43.

The Commission has recommended you to the Government for appointment but please do not treat this as a letter of appointment for which Government is the final authority. The Commission cannot entertain any correspondence from you in this regard.

  
(Siraj-ud-Din)  
Deputy Secretary

Attestd  


EXTRAORDINARY  
GOVERNMENT

Amended "E"



REGISTERED NO. PIII  
GAZETTE

## **KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, THURSDAY, 22<sup>nd</sup> FEBRUARY, 2018

GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
PLANNING AND DEVELOPMENT DEPARTMENT

### **NOTIFICATION**

Peshawar, Dated: 22<sup>nd</sup> February, 2018

**NO. SO(E)P&D/6-1/SR/PPS/2018** .- In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Government of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

### **THE KHYBER PAKHTUNKHWA PROVINCIAL PLANNING SERVICE RULES, 2018.**

1. **Short title application and commencement.**--- (1) These rules may be called the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018.

(2) These rules shall apply to the recruitment and promotion to the posts in Provincial Planning Service.

(3) These rules shall come into force at once.

2. **Definitions.**--- In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say:

- (a) "appointing authority" means the appointing authority as specified in rule 6 of these rules;
- (b) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa Province;
- (d) "Department" means the Planning and Development Department;
- (e) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;

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1125 KHYBER PAKHTUNKHWA GOVT: GAZETTE, EXTRAORDINARY, 22<sup>nd</sup> FEBRUARY, 2018

- (f) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-19 and 20 or any change in the training required from time to time;
- (g) "Schedule" means the Schedule appended to these rules;
- (h) "Service" means the Provincial Planning Service; and
- (i) "Secretariat" means the Civil Secretariat as defined in clause (r) of rule 2 of the Khyber Pakhtunkhwa Government Rules of Business, 1985.
3. **Constitution of the Service.**--- The Service shall consist of the posts as specified in Schedule-I and such other posts as may be added to it from time to time.
4. **Method of recruitment.**--- (1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be such as specified in Schedule-II.
- (2) Initial recruitment to the Service shall be made through an examination conducted by the Commission.
- (3) The standard and syllabus of examination for the Service shall be such as specified in Schedule-III.
5. **Training.**--- On appointment to the post borne in the Service in BPS-17 via initial recruitment, every officer so appointed shall successfully complete six months mandatory training at any academy or institute decided by Government as per Module specified in Schedule-IV. The training shall be followed by a Departmental Examination as specified in Schedule-V, to be conducted by the Academy or institute, as the case may be.
6. **Appointing Authority.**--- The Chief Secretary, Khyber Pakhtunkhwa shall be the appointing authority for posts borne on the Service in BPS-17.
7. **Savings.**--- In all other matters not expressly provided for in these rules, the members of the Service shall be governed by the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and any other rules pertaining to the terms and conditions of service made or deemed to have been made under the Khyber Pakhtunkhwa Civil Servants Act, 1973.
8. **Transitional.**--- The seniority position of various officers appointed in planning cadres of various Departments and brought on the strength of the Service on coming into force of these rules shall be considered from the date of their regular appointment to posts in their present Basic Scales of pay:

Provided that where two or more civil servants have been appointed to their present Basic Scale on the same day, the older in age shall be considered senior.

*M. H. S. Talwar*

9. Repeal and saving.-- (1) On coming into force of these rules, the service rules of the concerned line Departments shall stand repealed to the extent of the posts as given in Schedule-I.

(2) Any person appointed to a post specified in Schedule-I before the commencement of these rules shall, on commencement of these rules, be deemed for all intents and purposes to have been validly appointed under these rules on the authority of the Planning and Development Department as assigned to it under the Khyber Pakhtunkhwa Government Rules of Business, 1985, and his/her affairs shall henceforth be administered by the Planning and Development Department in accordance with these rules and any other rules for the time being in force and made applicable to him/her in accordance with the Khyber Pakhtunkhwa Government Rules of Business, 1985.

**SCHEDULE-I**  
(sec rule 3)

S. No	Department		Name of Posts	Basic Scale	No. of Posts	Total No.
	1		2	3	4	5
1	Planning and Development Department	Main P&D	Senior Chief	20	4	51
			Chief of Section	19	9	
			Director (M&E)	19	1	
			Assistant Chief	18	10	
			Research Officer	17	13	
		PPI Cell	Director	19	1	
			Assistant Chief	18	1	
			Research Officer	17	6	
		DG PERRA	Director Planning & Tech.	19	1	
			Program Manager	18	4	
			Assistant Director	17	1	
2	Elementary and Secondary Education Department	Chief Planning Officer	19	1	10	
		Senior Planning Officer	18	3		
		Planning Officer	17	5		
		Statistical Officer	17	1		
3	Higher Education, Archives and Libraries Department	Chief Planning Officer	19	1	06	
		Deputy Chief Planning Officer	18	1		
		Senior Planning Officer	18	1		
		Planning Officer	17	2		
		Statistical Officer	17	1		
4	Health Department	Chief Planning Officer	20	1	09	
		Deputy Chief Planning Officer	19	1		
		Senior Planning Officer	18	2		
		Planning Officer	17	5		
5	Industries, Commerce and Technical Education Department	Economic Advisor	19	1	04	
		Assistant economic Advisor	18	1		
		Research Officer	17	2		
6	Zakat, Ushr, Social Welfare, Special Education and Women Empowerment Department.	Senior Planning Officer	18	1	03	
		Planning Officer	17	1		
		Monitoring Officer	17	1		

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Attested  
[Signature]



1127 KHYBER PAKHTUNKWHA GOVT. GAZETTE, EXTRAORDINARY, 22<sup>nd</sup> FEBRUARY, 2018

S. No	Department	Name of Posts	Basic Scale	No. of Posts	Total No.
	1	2	3	4	5
7	Sports Tourism, Archaeology, Museum and Youth Affairs Department.	Planning Officer	17	1	01
8	Information and Public Relations Department	Planning Officer	17	1	01
9	Transport Department	Senior Planning Officer	18	1	02
		Planning Officer	17	1	
10	Excise and Taxation Department	Taxation Analyst cum SPO	18	1	03
		Economist	18	1	
		Research Officer	17	1	
11	Agriculture and Livestock Department	Chief Planning Office	19	1	06
		Deputy Director Planning	18	1	
		Deputy Director Monitoring	18	1	
		Planning Officer	17	1	
		Assistant Statistical Officer	17	1	
		Assistant Director Planning	17	1	
12	Public Health Engineering Department.	Planning Officer	17	1	01
13	Local Government, Elections and Rural Development Department	Planning Officer	18	1	01
14	Mineral Development Department	Chief Planning Officer	19	1	07
		Sr. Planning Officer	18	2	
		Planning Officer	17	4	
15	Science and Technology and Information Technology Department	Sr. Planning Officer	18	1	04
		Planning Officer	17	3	
16	Environment, Wildlife and Forestry Department	Deputy Director Planning	18	1	02
		Planning Officer	17	1	
17	Labour Department	Research Officer	17	1	01
18	Rescue 1122	Director Planning	19	1	04
		Deputy Director Planning	18	1	
		AD Planning	17	2	
19	District Positions	Planning/Technical Officers	17	25	25
	BPS-20		5		
	BPS-19		19		
	BPS-18		35		
	BPS-17		57 + 25 = 82		
	Grand Total		141		

Attest

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## SCHEDULE-II

(see rule 4(1))

S.No	Nomenclature of Posts	Minimum qualification	Age Limit	Method of Recruitment
I	II	III	IV	V
1	Provincial Planning Service (PPS) (BPS-20) as per detail at Schedule-I	---	---	By promotion on the basis of seniority-cum-fitness, from amongst PPS officers holding posts in BS-19 and having at least five (05) years service in BPS-19 or seventeen (17) years service against posts in BS-17 and above and have undergone Senior Management Course (SMC) or any other training course prescribed by Government.
2	Provincial Planning Service (PPS) (BPS-19) as per detail at Schedule-I	---	---	<p>i. Eighty five percent (85%) by promotion on the basis of seniority-cum-fitness, from amongst PPS officers holding posts in BS-18 and having at least seven (07) years service in BPS-18 or twelve (12) years service against posts in BS-17 and above and have undergone Mid Career Management Course (MCMC);</p> <p>ii. ten percent (10%) by transfer from amongst Officers of PAS/APUG/PMS/PCS, and</p> <p>iii. five percent (05%) by appointment through horizontal transfer from officers of Government owned autonomous organizations with at least twelve (12) years regular service in BPS-17 and above having qualification prescribed for initial recruitment of officers of Provincial Planning Service (PPS) (BPS-17).</p>

Attested

*(Signature)*

3	Provincial Planning Service (PPS) (BPS-18) as per detail at Schedule-I	---	---	---	<p>i. Ninety percent (90%) by promotion on the basis of seniority-cum-fitness, from amongst the officers of Provincial Planning Service (PPS) in BS-17 having at least five (05) years service; and</p> <p>ii. ten percent (10%) by transfer from amongst Officers of PAS/APUG/ PMS/PCS.</p>
4	Provincial Planning Service (PPS) (BPS-17) as per detail at Schedule-I	<p>a. At least Second Class Master's Degree or Bachelor of Studies (four years) from a recognized University or equivalent qualification in any of the fields namely Economics, Development studies, Agriculture Science, Health Planning and Management, Industrial Economics, Educational Planning and Management, Public Administration, Statistics, Business Administration, Commerce, Computer Science, Political Science, Environmental Management, Environmental Engineering, International Relations, Development Planning or</p> <p>b. At least Second Class B.Sc/B.E Degree from a recognized University in Civil Engineering or Electrical Engineering or Urban and Regional Planning or City Development and Regional Planning or Town Planning.</p>	21 to 30 years		<p>i. Ten percent (10%) by initial recruitment through departmental examination in a prescribed manner to be determined by the Department and conducted by the Khyber Pakhtunkhwa Public Service Commission from amongst the in-service employees working in Planning Cells of various Departments and the Planning and Development Department's Staff in BPS-11 and above.</p> <p>Provided that only those shall be eligible who possess the required qualification as mentioned against the post in Column No. III.</p> <p>Provided further that upon selection, the candidates shall undergo seven (07) weeks mandatory training in the field of project planning and management as specified in Schedule-IV:</p> <p>Provided further that if no suitable person is available then by initial recruitment; and</p> <p>ii. ninety percent (90%) by initial recruitment.</p>



**SCHEDULE-III**  
(see rule 4(3))

The Syllabus and standard of examination for the Provincial Planning Service shall include the following five compulsory papers and viva voce as per the details given below:

S.No.	Subject/Paper		Maximum Marks	Syllabus
1	English (Précis & Composition)		100	(1) Grammar and Vocabulary (2) Reading Comprehension and Analysis (3) Précis Writing
2	English Essay		50	Candidates will be required to write one or more essays in English. A wide choice of subjects will be given.
3	General Knowledge	Economy of Pakistan (70 Marks)	150	<ol style="list-style-type: none"> <li>1. Definition and measurement of development, characteristics of under development, rethinking on the concept of development, Growth vs: Redistributive Justice, absolute and relative poverty, basic needs approach.</li> <li>2. Planning experience of Pakistan: A critical evaluation of the strategy of economic planning.</li> <li>3. Agricultural development in Pakistan: Changes in agriculture policies over plan periods, major monetary and fiscal measures to promote agricultural development, Green Revolution strategy and its implications for growth and redistribution. Land Reforms and changes in the tenure system 1950 – 1980, Cooperative Farming.</li> <li>4. Industrial development in Pakistan: Early industrialization strategy, creation of Financial and Development Institutions, major monetary and fiscal measures to promote industrial development, changing role of public sector over the plan periods, evaluation of nationalization policy, concentration of industrial income and wealth.</li> <li>5. Role of foreign trade and aid in economic development. Trends of Pakistan's Balance of Payments, changes in direction of trade, trends in Pakistan's major exports and imports, causes of significant changes in the trends, the role of migration and remittances in Pakistan's economy, costs and benefits of Foreign Aid.</li> <li>6. Privatization, denationalization and deregulation, conceptual and operational aspects, international comparisons.</li> </ol>


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*Attested*

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		<p><b>Current Affair (50 Marks)</b></p>	<p>Candidates will be expected to display such general knowledge of History, Geography and Politics as is necessary to interpret current affairs:</p> <ol style="list-style-type: none"> <li>i. Pakistan's relations with its neighbours.</li> <li>ii. Pakistan's relations with big powers.</li> <li>iii. International economic issues and Pakistan.</li> <li>iv. Pakistan's role in regional and international organizations.</li> <li>v. Structure of Pakistan's economy, economic planning, and development strategies.</li> <li>vi. Central issues and problems in the educational system.</li> <li>vii. Major economic, social and political issues of the world as reflected and discussed in periodicals and newspapers.</li> </ol>
		<p><b>Everyday Science (30 marks)</b></p>	<ul style="list-style-type: none"> <li>• Introduction Nature of science: Brief history, contribution of Muslims in the evolution and development of science. Impact of science on society.</li> <li>• The Physical Sciences             <ol style="list-style-type: none"> <li>(a) Constituents and structure:- Universe, galaxy, solar system, sun, earth, minerals</li> <li>(b) Processes of Nature:- Solar and Lunar Eclipses; day and night and their variation;</li> <li>(c) Energy :- Sources and resources of energy, energy conservation:                 <ol style="list-style-type: none"> <li>(i) Ceramics, Plastics, Semiconductors;</li> <li>(ii) Computers, Satellites;</li> <li>(iii) Antibiotics, Vaccines, Fertilizers, Pesticides</li> </ol> </li> </ol> </li> <li>• Biological Sciences             <ol style="list-style-type: none"> <li>(i) The basis of life – the cell, chromosomes, genes, nucleic acids</li> <li>(ii) The building blocks – proteins, hormones and other nutrients. Concept of balanced diet. Metabolism.</li> <li>(iii) The human body – a brief account of human physiology and human behavior.</li> </ol> </li> </ul>



KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 22<sup>nd</sup> FEBRUARY, 2018 1132

4	Islamyat	50	<ol style="list-style-type: none"> <li>1. Need of religion and its role in human life, Islam and other religions</li> <li>2. Fundamental beliefs and practices of Islam.             <ol style="list-style-type: none"> <li>(a) Tauheed (Unity of Allah), Risalat (Finality of Prophethood), Akhirat (Day of Judgment)</li> <li>(b) Salat, Soum, Zakat, Hajj, Jihad</li> </ol> </li> <li>3. Islamic way of life             <ol style="list-style-type: none"> <li>(i) Sources of Shariah: The Quran, Sunnah, Ijma (Consensus), Qiyas and Ijtihad (Reasoning)</li> <li>(ii) Social system in Islam: Responsibilities and mutual relationship of members of family, separate role of man and woman in an Islamic social setup, concept of women's freedom in Islam, responsibilities of man and woman in character-building of new generation</li> <li>(iii) Islamic political system: - Legislative system, Judicial system</li> <li>(iv) Muslim ummah: Role and objectives of Muslim Ummah</li> </ol> </li> <li>4. Quranic Ayat and their translation Following last (10) surrahs of the Holy Quran and their translations:- Surrah Al-Feel to Surrah An-Nas.</li> </ol>
5	Economics	100	<ol style="list-style-type: none"> <li>1. Micro Economics: Consumer behaviour, determination of market demand and supply, theory of the Firm, producer's equilibrium pricing of the factors of production.</li> <li>2. Macro Economics: Basic economic concepts, National Income Accounting, consumption function and multiplier, determination of equilibrium level of income and output, inflation.</li> <li>3. Money and banking: Functions of money, Quantity Theory of money, the Fisher and Cambridge Formulations, systems of note issue, credit creation, functions and central banks, instruments of credit control, Theory of Liquidity Preference.</li> <li>4. Public Financing: Government expenditure, sources of government revenue, types of taxes, incidence of different taxes, public debt, objectives, methods of repayment, deficit financing.</li> <li>5. International Trade: Theory of comparative cost, arguments for protection, balance of payments, international liquidity, international money and banking institutions.</li> </ol>

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6	Viva Voce	50	-----
1.	English (Précis & Composition)	100 Marks	
2.	English Essay	50 Marks	
3.	General Knowledge	150 Marks	
4.	Islamiat	50 Marks	
5.	Economics	100 Marks	
6.	Viva Voce	50 Marks	
	<b>Total:</b>	<b>500 Marks</b>	

*Affected*

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**SCHEDULE-IV**

(see rule 5)

27

**Training Module for Provincial Planning Service,  
Khyber Pakhtunkhwa officers**

(Twenty four (24) weeks Training including four (4) weeks for study tours)

**Module I:** General Management and Organizational Development (three (3) weeks)

**Module II:** Personal Knowledge and Skills (two (2) weeks)

**Module III:** E-Government (three (3) weeks)

**Module IV:** Project Planning and Management (seven (7) weeks)

**Module V:** Secretariat - Office Management (five (5) weeks)

Module	Course	Contents	Duration
I	General Management and Organizational Development.	<ul style="list-style-type: none"> <li>How to manage through subordinates.</li> <li>To know the process of hiring, firing, or promotion of employees.</li> <li>To have knowledge about effective planning, delegating, coordinating, staffing, organizing, and decision making to attain better service delivery.</li> <li>Gender sensitization</li> </ul>	3 weeks
II	Personal Knowledge and Skills	<ul style="list-style-type: none"> <li>Drafting skills and the manner of writing official letters, summaries, notes, minutes of the meetings, file note etc (both manual and computerized)</li> <li>Listening skills</li> <li>Speaking/communication skills</li> <li>Presentation skills</li> <li>Briefing skills.</li> <li>Report writing (general &amp; technical)</li> <li>Time management</li> <li>Stress management</li> <li>Dispute resolution</li> <li>Team building</li> <li>Humaneering and attitude building.</li> </ul>	2 weeks
III	E-Government	<p><b>Specific:</b></p> <ul style="list-style-type: none"> <li>MS Word</li> <li>MS Excel</li> <li>MS PowerPoint</li> <li>MS Project</li> <li>File Tracking</li> <li>E-Office</li> <li>HR Data basing</li> </ul> <p><b>General:</b></p> <ul style="list-style-type: none"> <li>Using internet, browsing, surfing, downloading</li> <li>Email</li> <li>MIS</li> </ul>	3 weeks

Accepted  
[Signature]

Module	Area	Contents	Duration
IV	Project Planning and Management	<ol style="list-style-type: none"> <li>1. Basic concepts i.e. economic development, economic growth, Gross Domestic Produce (GDP), Gross National Produce (GNP), determinants of economic development, features of developing economy.</li> <li>2. Economic planning---characteristics of planning, objective and types.</li> <li>3. Evolution of planning machinery in Pakistan.</li> <li>4. Project and project cycle</li> <li>5. Project documents i.e. PC-II, PC-I, PC-III, PC-IV &amp; PC-V.</li> <li>6. How planned projects are practically implemented.</li> <li>7. Composition and competency of development forums i.e. DDAC, DDWP, PDWP, CDWP, ECNEC, NEC.</li> <li>8. Concepts of Sponsoring Agency, Executing Agency, Planning Manual, PSDP, ADP, Pre-PDWP meeting, Umbrella project, Non-ADP project, project revision and its types, administrative approval, audit copy, re-appropriation, punching of funds and BOQ.</li> <li>9. Tendering.</li> <li>10. Identification and valuation of costs and benefits, NPV, IRR.</li> <li>11. Cost effectiveness analysis.</li> <li>12. Network analysis - PERT / CPM for project management. BC Ratio, sensitivity analysis, CPM, Gantt Chart, Pie Diagram, RBM framework.</li> <li>13. Project Policy</li> <li>14. Role and responsibilities of Project Director and Project Management Professional Course (PMP).</li> </ol>	7 weeks

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V	Secretariat - Office Management	<ol style="list-style-type: none"> <li>1. Government of Khyber Pakhtunkhwa Organ gram - various Administrative, regulatory setups.</li> <li>2. Coordination mechanisms between administrative authorities, Departments, attached Departments and autonomous, semi-autonomous bodies.</li> <li>3. Charter of duties of different government Departments devolved and non-devolved with special introduction to regulatory Departments such as Finance Department, Planning and Development Department, Law Department and Establishment Department.</li> <li>4. The Khyber Pakhtunkhwa Civil Servants Act, 1973.</li> <li>5. The Khyber Pakhtunkhwa Government Rules of Business, 1985.</li> <li>6. The Khyber Pakhtunkhwa Civil Servants Appointment, Promotion and Transfer Rules, 1989.</li> <li>7. Manual of Secretariat Instructions, Appeal and Conduct Rules.</li> <li>8. Court cases-time limitations and procedure.</li> <li>9. Revised Leave Rules, 1981.</li> <li>10. Policies recruitment, postings, transfers, deputation, surplus pool.</li> <li>11. Delegation of Powers Rules.</li> <li>12. Anti-corruption laws - NAB Ordinance.</li> <li>13. The Khyber Pakhtunkhwa Local Government Act, 2013.</li> <li>14. Assembly Business.</li> </ol>	5 weeks
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Note: The duration of modules only indicates the time given to them five lectures per day of one hour each, five days a week. Monthly tests shall be conducted for each Module.

**Study Tour: Four Weeks**

Destination	Focal Point	Duration
Punjab	Planning and Development Department, Chamber of Commerce and Industry, Local Government Department, Administration Department Civil Secretariat Lahore. Study of any signature project of development sector.	One Week
Sindh	Planning and Development Department, Chamber of Commerce and Industry, Local Government Department, Administration Department Civil Secretariat Karachi. study of any signature project of Development sector.	One week
Islamabad	Pakistan Planning and Management Institute, Pakistan Institute of development Economics, CDA.	One week
Baluchistan	Planning and Development Department, Chamber of Commerce and Industry, Local Government Department, Administration Department Civil Secretariat Quetta. Study of any signature project of development sector.	One week

*Attested*

**SCHEDULE-V**  
(sec rule 5)

**Departmental Examination**

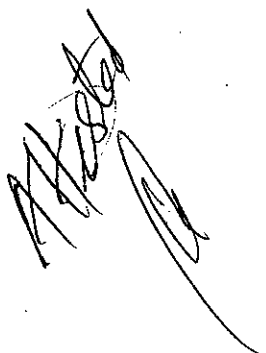
Last week of training shall also include written examination and finalization of marks based on the following outline:	
Written Test (Modules)	50 Marks
Various Assignments during Training (Preparation of Project Documents/ADP/Re-appropriation proposals/Working Papers/Minutes of the meeting)	20 Marks
Conduct Reports During Training (Punctuality, participation, discipline, initiatives, Group Discussions, attitude, response)	20 Marks
Module Based Test Scores	10 Marks
<b>Total</b>	<b>100 Marks</b>
Note: Passing marks will be 60	

**Attachment:** The trainees, for the purpose of acquaintance with practical disposal of Official/Government business, shall undergo three month attachment on rotation at different sections of Planning and Development Department, Finance Department, Project Implementation Units (PIUs) and Planning Cells of different line departments.

**Objectives:**

- (i) To acquaint the trainee with general office work of the Departments.
- (ii) To educate the trainee towards understanding the provincial budget making, planning and financial processes.
- (iii) To expose the trainee to development initiatives of different sectors, both private and public funded;
- (iv) To inculcate proper attitude in the UT with regard to interaction with the general public

Secretary to,  
Government of the Khyber Pakhtunkhwa  
Planning and Development Department.







GOVERNMENT OF KHYBER PAKHTUNKHWA  
**DIRECTORATE GENERAL MINES & MINERALS**

ATTACHED DEPARTMENT NEAR JUDICIAL COMPLEX, KHYBER ROAD,  
 PESHAWAR, CANTT.

Phone: 091-9210275 - 9211140 Fax: 091 9210236

Amme <sup>"F"</sup>  
 DGMM



No. ADM/DGMM/619/MSC/2018 - 11491

Dated: 3 July, 2020

To,

✓ The Section Officer Establishment  
 Minerals Development Department  
 Peshawar

(31)

Subject: **INCLUSION OF PLANNING STAFF OF DIRECTORATE GENERAL MINES & MINERALS IN SCHEDULE-1 OF THE KHYBER PAKHTUNKHWA PROVINCIAL PLANNING SERVICE RULES.**

Respected Sir,

I am directed to refer to the subject mentioned above and to state that Khyber Pakhtunkhwa Provincial Planning Service Rules contains all posts of the administrative as well as attached departments/directorates. It is further stated that Serial No. 1 and Serial No.18 of the Schedule-1 of the rules ibid includes the post of Director Planning & Technical, Programme Manager and Assistant Director in the Directorate General PERRA and Director Planning, Deputy Director Planning and Assistant Director Planning in the rescue 1122 Department of the Government of Khyber Pakhtunkhwa (copy attached) and Similarly vide notification no SO(E)P&D/071/19-39/2019 dated 09/01/2020, the attach formations i.e. Directorate General Monitoring & Evaluation (DGM&E) and Urban Policy Unit of Planning and Development Department are also included in the Planning Cadre (copy attached).

The Directorate General Mines & Minerals (DGMM) has one post of Deputy Director Planning (BS-18) and two posts of Assistant Director (P&D) (BS 17) and these posts have no career path in DGMM. Therefore, it is requested to approach the quarter concerned to include the post of Deputy Director Planning and of Assistant Director (P&D) along with the incumbents i.e Mr. Jalal Rasool (Deputy Director Planning) and Mr. Muhammad Ijaz (Assistant Director P&D) in the Schedule-1 of the rules ibid on the analogy of the posts in the above mentioned attached directorates/department that are included in the Khyber Pakhtunkhwa Provincial Planning Services Cadre please.

  
 Assistant Director Administration  
 Directorate General Mines & Minerals

Copy for information to: -

1. PA to Director General Mines & Minerals

pl Pu. 20/7

Asstt  
 P. Hester



Government of  
Khyber Pakhtunkhwa  
Minerals Development Department

No. SO (G)/MDD/2-1/2020/10906  
Dated Peshawar, October 21, 2020

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Planning & Development Department.

Subject:

INCLUSION OF PLANNING STAFF OF DIRECTORATE GENERAL  
MINES & MINERALS IN SCHEDULE-1 OF THE KHYBER  
PAKHTUNKHWA PROVINCIAL PLANNING SERVICE RULES.

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of Directorate General, Mines & Mineral's letter No. ADM/DGMM/6/9/MCS/2018/11421, dated 23-07-2020 with the request to process the case in hand if covered under the Provincial Planning Service Rules, 2018.

Yours faithfully,

(Hafiz Abdul Jalil)

SECTION OFFICER (ESTT:)

Endst: No & Date even: 10907

Copy is forwarded for information to P.S to Secretary to Govt. of Khyber Pakhtunkhwa, Minerals Development Department.

SECTION OFFICER (ESTT:)

Attested



Anne...  
REMINDER

CS

Government of  
Khyber Pakhtunkhwa  
Minerals Development Department

1168-70

33

No. SO (G)/MDD/2-1/2020  
Dated Peshawar, January 26, 2021

1168-70

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Planning & Development Department.

Subject:

INCLUSION OF PLANNING STAFF OF DIRECTORATE GENERAL  
MINES & MINERALS IN SCHEDULE-1 OF THE KHYBER  
PAKHTUNKHWA PROVINCIAL PLANNING SERVICE RULES.

Dear Sir,

I am directed to refer to this department's letter No. SO(G)/MDD/2-1/2020/10906 dated 21-10-2020, on the subject noted above and to state that the requisite reply in the subject matter is still awaited which may kindly be expedited, please.

Yours faithfully,

(Hafiz Abdul Jalil)  
SECTION OFFICER (ESTT:)

Endst: No & Date even:

Copy forwarded for information to

1. P.S to Secretary to Govt. of Khyber Pakhtunkhwa, Minerals Development Department.
2. P.A to Additional Secretary-I, Minerals Development Department.

SECTION OFFICER (ESTT:)

Attested

33/A



GOVERNMENT OF KHYBER PAKHTUNKHWA  
DIRECTORATE GENERAL MINES & MINERALS  
ATTACHED DEPARTMENT NEAR JUDICIAL COMPLEX, NETHER ROAD,  
PESHAWAR, CANE.

No. DGMM/PL

Dated:

To:

The Director General Mines & Minerals  
Directorate General Mines & Minerals  
Peshawar

Subject: INCLUSION OF POST OF ASSISTANT DIRECTOR (P&D) IN  
SCHEDULE - I OF THE KHYBER PAKHTUNKHWA PROVINCIAL  
PLANNING SERVICE RULES, 2018

Please refer to the subject cited above and to state that the post of Deputy  
Director Planning BS-18 is not included in the schedule - I of Khyber Pakhtunkhwa Provincial  
Planning Service Rules 2018.

Therefore it is requested that the same may kindly be processed for inclusion  
with the quarter concerned please.

*Cd-16*  
Assistant Director (P&D) 12/2/21  
Directorate General Mines & Minerals

Copy for information to: -

- i. PA to Director General Mines & Minerals.

*AD (Admin) 3*

APPENDIX

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NO.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DESIGNATION	OPS	DEPARTMENT
1	Engr. Asif Shahab	Assistant Chief	18	CBP, P&D Department
2	Amin Khan Bangash	Assistant Chief	18	CBP, P&D Department
3	Ms. Palwasha Rehman	Assistant Chief	18	CBP, P&D Department
4	Dr. Kashif Nazir	Assistant Chief	18	CBP, P&D Department
5	Rafiq Jan	Assistant Chief	18	CBP, P&D Department
6	Tensil Zaman	Assistant Chief	18	CBP, P&D Department
7	Muhammad Ayaz	Assistant Chief	18	CBP, P&D Department
8	Abdul Aziz Abbasi	Assistant Chief	18	CBP, P&D Department
9	Faaiz Arbab	Research Officer	17	CBP, P&D Department
10	Engr. Nasir Khan	Research Officer	17	CBP, P&D Department
11	Engr. Naveed Ishliq	Research Officer	17	CBP, P&D Department
12	Ali Hussain	Research Officer	17	CBP, P&D Department
13	Waqas Ghaus	Research Officer	17	CBP, P&D Department
14	Engr. Muhammad Tariq	Research Officer	17	CBP, P&D Department
15	Shahbaz Khan	Research Officer	17	CBP, P&D Department
16	Junaid	Research Officer	17	CBP, P&D Department
17	Muhammad Irfan	Research Officer	17	CBP, P&D Department
18	Tahir Aman	Research Officer	17	CBP, P&D Department
19	Pir Bilal Muhammad	Research Officer	17	CBP, P&D Department
20	Mian Ayub Gul	Research Officer	17	CBP, P&D Department
21	Asim Javed	Research Officer	17	CBP, P&D Department
22	Taimur Arbab	Research Officer	17	CBP, P&D Department
23	Engr. Yasir Adnan	Research Officer	17	CBP, P&D Department
24	Engr. Qazi Muhammad Zohaib	Research Officer	17	CBP, P&D Department
25	Zainab Khaloon	Research Officer	17	CBP, P&D Department
26	Syed Shoab Ali Shah	Research Officer	17	CBP, P&D Department
27	Muhammad Shoab	Research Officer	17	CBP, P&D Department
28	Muhtar Ahmad	Research Officer	17	CBP, P&D Department
29	Muhammad Tang	Research Officer	17	CBP, P&D Department
30	Hizbullah Khan	Research Officer	17	CBP, P&D Department
31	Ozair Rahim	Research Officer	17	CBP, P&D Department
32	Arbab Waheed Khan	Research Officer	17	CBP, P&D Department
33	Sher Azam Khan	Director Technical	18	M&E P&D Department
34	Waheed Ayaz	Director Technical	18	M&E P&D Department
35	Muhammad Ayaz	Director Evaluation	18	M&E P&D Department

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37.	Akhtar Shahzad Bangash	Deputy Director	18	M&E, P&D Department
38.	Saleem Shah	Deputy Director	18	M&E, P&D Department
39.	Asim Riaz Muhammad Ali	Deputy Director	18	M&E, P&D Department
40.	Hidayat Ullah	Deputy Director	18	M&E, P&D Department
41.	Muhammad Imran Khan	Deputy Director	18	M&E, P&D Department
42.	Sikandar Khan	Deputy Director	18	M&E, P&D Department
43.	Aftab Haider	Deputy Director	18	M&E, P&D Department
44.	Muhammad Shoaib	Deputy Director	18	M&E, P&D Department
45.	Shahzad Khan	Deputy Director (Evaluation)	18	M&E, P&D Department
46.	Ashfaq Khan	Deputy Director	18	M&E, P&D Department
47.	Afrasiyab Khattak	Deputy Director	18	M&E, P&D Department
48.	Alam Zeb	Deputy Director	18	M&E, P&D Department
49.	Changaiz Alam Durrani	Deputy Director	18	M&E, P&D Department
50.	Kamran Ali Khan	Assistant Director	17	M&E, P&D Department
51.	Ejaz Hamid	Assistant Director (Evaluation)	17	M&E, P&D Department
52.	Pir Muhammad Raza Shah	Assistant Director	17	M&E, P&D Department
53.	Ms. Shaista Qaiser	Assistant Director	17	M&E, P&D Department
54.	Amjad Ali Shah	Assistant Director	17	M&E, P&D Department
55.	Khurshid Alam	Assistant Director	17	M&E, P&D Department
56.	Asrar Ahmad	Assistant Director	17	M&E, P&D Department
57.	Aftab Alam	Assistant Director	17	M&E, P&D Department
58.	Muhammad Adeel Khan	Assistant Director	17	M&E, P&D Department
59.	Muhammad Yasir Mahsud	Assistant Director	17	M&E, P&D Department
60.	Naveed Ullah	Assistant Director	17	M&E, P&D Department
61.	Pir Tariq Shah	Assistant Director	17	M&E, P&D Department
62.	Tariq Ikram	Assistant Director	17	M&E, P&D Department
63.	Muhammad Awais	Assistant Director	17	M&E, P&D Department
64.	Fahad Noor	Assistant Director	17	M&E, P&D Department
65.	Wajid Anwar	Assistant Director	17	M&E, P&D Department
66.	Hizbullah Khan	Assistant Director	17	M&E, P&D Department
67.	Abdul Wadood Shah	Assistant Director	17	M&E, P&D Department
68.	Babar Naseem	Assistant Director	17	M&E, P&D Department
69.	Mujahid Naseem	Assistant Director	17	M&E, P&D Department
70.	Muhammad Amar Rafiq	Assistant Director	17	M&E, P&D Department
71.	Ejaz Ahmad	Assistant Director	17	M&E, P&D Department
72.	Zahid Gul	Assistant Director	17	M&E, P&D Department
73.	Obaid Ur Rehman	Assistant Director	17	M&E, P&D Department

*Attested*  
*Ch*

*[Signature]*



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74	Tahir Hassan	Assistant Director	17	M&E P&D Department
	Vacant	Assistant Director	17	M&E, P&D Department
75	Syed Nasir Jamil	Senior Geographic Information System Specialist	18	UPU, P&D Department
76	Hamayun Khan	Communication Specialist	18	UPU, P&D Department
77	Ms. Hina Gul	Monitoring & Evaluation Specialist	18	UPU, P&D Department
78	Sohail Ahmad	Transport Specialist	18	UPU, P&D Department
79	Adnan Salim Khan	Urban Planner	18	UPU, P&D Department
80	Riaz Noor	Urban Economist	18	UPU, P&D Department
81	Vacant	Chief of Section	19	P&DD Merged Areas
82	Abdur Rehman	Assistant Chief	18	P&DD Merged Areas
83	Amir Bashir	Research Officer	17	P&DD Merged Areas
84	Vacant	Research Officer	17	P&DD Merged Areas
85	Rizwan Javed	Agri Business Officer-I	17	Agriculture Department
86	Syed Ishfaq Ahmad	AD Planning cum Agri Business Officer-II	17	Agriculture Department
87	Vacant	Chief M&E Officer	19	E&SE Department
88	Jamshed Akram	M&E Officer (Tech)	17	E&SE Department
89	Mubashar Muzaffar	M&E Officer (Tech)	17	E&SE Department
90	Taj Muhammad Khan	M&E Officer (Tech)	17	E&SE Department
91	Kifayat Ullah Khan	M&E Officer (Tech)	17	E&SE Department
92	Safi Ullah	M&E Officer (Tech)	17	E&SE Department
93	Syed Zain Ullah Shah	Chief Planning Officer	19	Energy & Power Deptt.
94	Khurram Shahzad Durrani	Planning Officer	17	Energy & Power Deptt.
95	Arif Ullah Shah	Planning Officer	17	Energy & Power Deptt.
96	Pir Aimal	Planning Officer	17	Energy & Power Deptt.
97	Waqas Ahmad	Planning Officer	17	Energy & Power Deptt.
98	Ijaz Ali Shah	Planning Officer	17	Energy & Power Deptt.
99	Muhammad Ludman Hakeem Khan	Planning Officer	17	Energy & Power Deptt.
100	Muhammad Kamran	Planning Officer	17	Food Department
101	Muhammad Khanan	Civil Engineer	17	Food Department
102	Haseeb Ullah Khan	Economist	17	Food Department
103	Vacant	Chief Planning Officer	19	LG&RD Department
104	Vacant	Senior Planning Officer	18	LG&RD Department
105	Muhammad Shah Khan	Planning Officer	17	LG&RD Department
106	Sardar Ahmad	Planning Officer	17	LG&RD Department
107	Engr. Ubaid Khan	Planning Officer	17	LG&RD Department
108	Vacant	Planning Officer	17	LG&RD Department

Urban Policy Unit

Alhastan

(37) (73)

	Vacant	Director Technical	19	Irrig
110.	Vacant	Economist	18	Irrig
111.	Engr. Nadir Iqbal	Senior Planning Officer	18	Irrig
112.	Syed Qamar Abbas	Environmentalist	18	Irrig
113.	Vacant	Monitoring Officer	17	Irrig
114.	Vacant	Planning Officer	17	Irrig
115.	Khan Muhammad	Planning Officer	17	Ho
116.	Jalal Ahmad	Planning Officer	17	Ho
117.	Muhammad Ismail Mohmand	Planning Officer	17	Ho
118.	Vacant	Director Planning & Monitoring	19	PH
119.	Vacant	Planning Officer	17	PH
120.	Vacant	Planning Officer	17	PH
121.	Vacant	Chief Planning Officer	19	Sp
122.	Vacant	Senior Planning Officer	18	Sp
✓ 123.	Alamgir Khan	Monitoring Officer	17	Sp

*[Handwritten signature]*

- (u) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa Province;
- (d) "Department" means the Planning and Development Department;
- (e) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;

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# وکالت نامہ

بعدالت لٹاؤر ہائی کورٹ لٹاؤر

(38)

محمد اعجاز بنام گوٹھنٹ آف ایف ایچ

منجانب ایڈوانٹ دعویٰ اجرم سرسویل

تھانہ ایف آئی آر تاریخ 1

باعث تحریر آنکے

مقدمہ مندرجہ بالا عنوان میں اپنی طرف سے واسطے پیروی و جوابدہی بمقام

امین الرحمن یوسفزئی ایڈووکیٹ ہائی کورٹ و فیڈرل شریعت کورٹ آف پاکستان،

سجاد احمد محسود ایڈوکلڈ خالد خان مہمند ایڈووکیٹس ہائی کورٹ، پشاور محمد کرم افریدی ایڈووکیٹ

کو بدین شرط وکیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دیکر حاضر عدالت کروں گا اگر پیشی پر من مظہر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام پشوری کے کسی اور جگہ یا پشوری کے مقررہ اوقات سے پہلے یا پیچھے یا بزور تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے۔ اگر مقدمہ علاوہ صدر مقام پشوری کے کسی اور جگہ ساعت ہونے یا بزور تعطیل یا پشوری کے اوقات کے آگے پیچھے پیش ہونے پر من مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نامہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے۔ مجھ کو کل ساختہ پر ذاختہ صاحب موصوف مثل کردہ ذات خود منظور قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجراءے ڈگری و نظر ثانی اپیل و نگرانی ہر قسم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ڈگری کے اجراء کرنے اور ہر قسم کاروبار وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور پیردہاشی و راضی نامہ کو فیصلہ بر خلاف کرنے، اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم اتہامی یا ترقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف کو بشرط ادا کیگی علیحدہ مختار نامہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ نہ ہوا یا اس کے کسی جزو کی کارروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے کسی دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں۔ اور ایسے مشیر قانون کو ہر امر میں وہی اور ویسے ہی اختیارات حاصل ہوں گے۔ جیسے کہ صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ وہ صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیمن تاریخ پیش سے پہلے ادا نہ کروان گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا یہ مختار نامہ لکھ دیا کہ سند ہے مورخہ 21/5/2021 مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

ATTESTED & ACCEPTED:

Amin ur Rehman Yusufzai  
Advocate High Court

Federal Shariat Court of Pakistan  
CNIC: 17301-5813582-3  
Cell No. 0321-9022964  
BC-10-7562

Sajjad Ahmad Mehsud  
Advocate High Court  
Peshawar

&  
Khalid Khan Mohmand  
Advocate High Court  
Peshawar.

BC No 18 1115

Attested

M. Karim Adv Adv

BC: 10-3389

Muaz Ashraf Khalid  
Adv Peshawar

MISS Uzma Bibi  
Advocate Peshawar.

Signature of Muhammad Ejaz

04/03/21

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**SERVICE APPEAL.NO. 5736/2021.**

**MUHAMMAD IJAZ, ASSISTANT DIRECTOR (PLANNING), DIRECTORATE  
GENERAL, MINES & MINERALS, KHYBER PAKHTUNKHWA**

.....**APPELLANT**

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar.
2. Secretary Planning & Development Department, Govt of Khyber Pakhtunkhwa

.....**RESPONDENTS**

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**DEPONENT**

Through



**SECTION OFFICER (LIT:)**

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

**SERVICE APPEAL NO. 5736/2021.**

**MUHAMMAD IJAZ, ASSISTANT DIRECTOR (PLANNING), DIRECTORATE  
GENERAL, MINES & MINERALS, KHYBER PAKHTUNKHWA**

.....**APPELLANT**

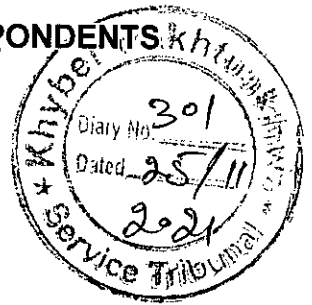
**VERSUS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar.
2. Secretary Planning & Development Department, Govt of Khyber Pakhtunkhwa

.....**RESPONDENTS**

**PRELIMINARY OBJECTIONS**

- 1- That the appeal is not maintainable in its present form.
- 2- That the appellant has got no locus standi to file the instant appeal.
- 3- That the appellant did not come to the Tribunal with clean hands.
- 4- That the appeal is not maintainable due to Mis-Joinder and Non-Joinder of necessary parties.
- 5- That the appellant concealed the material fact from the Honorable Tribunal.



**JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO.01 & 02.**

**RESPECTFULLY SHEWETH:**

- 1) Needs no comments.
- 2) Incorrect. Neither the office of Chief Secretary, Khyber Pakhtunkhwa nor P&D Department advertised the post rather Directorate General, Mines & Minerals Development, Khyber Pakhtunkhwa advertised the posts through Khyber Pakhtunkhwa Public Service Commission (**Annex-I**).
- 3) Pertains to record of Directorate General of Mines and Minerals Khyber Pakhtunkhwa.
- 4) Incorrect. Provincial Planning Service (PPS) Cadre was established for professionals of Planning and Development Department and those recruited against the regular posts of Planning Cells of Administrative Departments at Secretariat level. Only planning related posts at Civil Secretariat level were included in the Schedule-I of the PPS Cadre and no similarly placed employee of any Directorate was included in the Schedule-I of PPS Cadre, hence the claim of the appellant is incorrect.

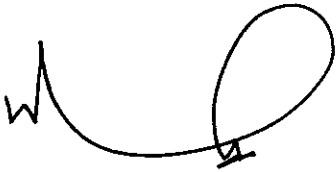
- 5) Correct to the extent that departmental appeal/ presentation was received and processed accordingly. The same was regretted on the basis that only planning oriented posts alongwith incumbents on Secretariat level were included in the Schedule-I of the PPS Cadre. The appellant being an employee of attached formation of Minerals Development Department, cannot be included in PPS Cadre being devoid of rules.
- 6). Needs no comments.

**GROUNDS:**

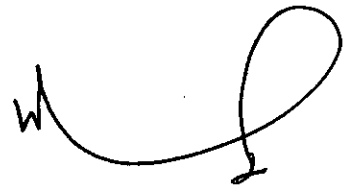
- a. Incorrect. The decision/order dated 03.02.2021 instead of 10.03.2021 is in accordance with law and rules of PPS cadre as the Provincial Planning Service Cadre was established for professionals of P&D Department and Planning Cells of Administrative Departments on Secretariat level only. Since, the appellant is an employee of attached formation of Minerals Development Department, therefore, he is not entitled for inclusion into PPS Cadre. Moreover, Peshawar High Court, Peshawar vide its judgment dated 26.05.2021 in Writ Petition No. 2176-P/2020 dismissed the petition of a similar placed person (an employee of attached formation of Livestock and Dairy Dev. Department) being misconceived and without merits (**Annex-II**). Peshawar High Court, Peshawar vide its judgment dated 08.07.2020 in another Writ Petition No. 2971-P/2018 dismissed the same being employees of Provincial Inspection Team (attached formation) (**Annex-III**).
- b. Incorrect. As explained in para-A of the Ground.
- c. Incorrect. No employee of attached formation has been included in the Schedule-I of PPS Cadre rather the employees referred by the appellant are employees of Capacity Building Cell, Establishment of M&E and Urban Policy Unit, P&D Department which are integral parts of P&D Department at Secretariat level. Similarly, Officer at Sr. No. 123 i.e. Mr. Alamgir Khan is an employee of Sports Department at Secretariat level and not attached formation.
- d. Incorrect. Since, the appellant is an employee of attached formation of Minerals Development Department, therefore, he was/is not entitled for inclusion in PPS Cadre, hence, he has been treated in accordance with law/rule.
- e. That the respondents also seek leave of this Hon'ble court to raise further points at the time of arguments.

**PRAYER:**

Keeping in view of the above reasonable & just grounds, it is very humbly prayed that the Service Appeal may graciously be dismissed with cost on the appellant.



**SECRETARY**  
Govt. of Khyber Pakhtunkhwa,  
P&D Department  
(Respondent No. 2).



**CHIEF SECRETARY**  
Khyber Pakhtunkhwa  
7m (Respondent No. 1).

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

SERVICE APPEAL.NO. 5736/2021.

**MUHAMMAD IJAZ, ASSISTANT DIRECTOR (PLANNING), DIRECTORATE  
GENERAL, MINES & MINERALS, KHYBER PAKHTUNKHWA**

.....**APPELLANT**

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar.
2. Secretary Planning & Development Department, Govt of Khyber Pakhtunkhwa

.....**RESPONDENTS**

**AFFIDAVIT**

I, Assad Ullah Khan, Section Officer (Lit:), Planning & Development Department do hereby solemnly affirm and declare on oath that the contents of Comment are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal intentionally.

*Identified*  
*Munir*  
*28/11/21*  
Addl: Advocate General  
(Service Tribunal) K.P.K  
Peshawar.



**DEPONENT**  
CNIC No. 17301-6715993-1  
Cell # 0313-0993747  
**Section Officer (Lit)**  
**Planning & Dev: Deptt:**  
**K.P.K.**

~~Annex-1~~ (9) (5)

**KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION**

**2- Fort Road Peshawar Cantt:**

**Website: [www.nwfppsc.gov.pk](http://www.nwfppsc.gov.pk)**

**Tele: Nos. 091-9214131, 9213563, 9213750, 9212897**

Dated: 24.06.2011

**ADVERTISEMENT No. 03 / 2011.**

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by 23.07.2011 (candidates applying from abroad by 06.08.2011). Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected without intimation to the candidates.

<b>AGRICULTURE DEPARTMENT</b>	
1.	<b>TWO (02) POSTS OF RESEARCH OFFICER IN VETERINARY RESEARCH INSTITUTE L&amp;DD DEPARTMENT</b>  <b>QUALIFICATION:</b> Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Science recognized by Pakistan Veterinary Medical Sciences.  <b>AGE LIMIT:</b> 22 to 32 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> One each to Merit and Zone-2.
<b>CIVIL SECRETARIAT / E &amp; A DEPARTMENT</b>	
2.	<b>FIVE (05) POSTS OF OFFICE ASSISTANT.</b>  <b>QUALIFICATION:</b> Bachelor Degree from a recognized University. <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Both Sexes <b>ALLOCATION:</b> One each to Zone-1,2,3,4, and 5.
3.	<b>ONE (01) POST OF FEMALE OFFICE ASSISTANT.</b>  <b>QUALIFICATION:</b> Bachelor Degree from a recognized University. <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14 <b>ELIGIBILITY:</b> Female <b>ALLOCATION:</b> Open Merit.
4.	<b>THIRTY TWO (32) POSTS OF JUNIOR SCALE STENOGRAPHER</b>  <b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in English Shorthand and 35 words per minute in English Typewriting and knowledge of Computer in using MS Word and MS Excel.  <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Eight to Zone-1, Seven each to Zone-2, 3 and Five each to 4 and 5.
5.	<b>FOUR (04) POSTS OF FEMALE JUNIOR SCALE STENOGRAPHER</b>  <b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in English Shorthand and 35 words per minute in English Typewriting and knowledge of Computer in using MS Word and MS Excel.  <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Open Merit.

*Attested*  
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39.	<p><b>ONE (01) POST OF ASSISTANT COMMISSIONER MINES LABOUR WELFARE IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Bachelor's Degree in Mining Engineering or Master's Degree in Social Science from recognized University. <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> Merit</p>
40.	<p><b>ONE (01) POST OF DATABASE ADMINISTRATOR IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Master's Degree in Computer Science or Equivalent qualification from a recognized University with one year Diploma in Geographical information System from a recognized Institute/ University. <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> Merit</p>
41.	<p><b>ONE (01) POST OF GEOLOGIST IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Master's Degree in Geology from a recognized University. <u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> Zone-1</p>
42.	<p><b>THREE (03) POSTS OF ASSISTANT DIRECTOR (GEOLOGIST) IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Master's Degree in Geology from a recognized University. <u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> One each to 2, 3 and Merit.</p>
43.	<p><b>TWO (02) POSTS OF ASSISTANT DIRECTOR (PLANNING &amp; DEVELOPMENT) IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> (A) Bachelor's Degree in Mining Engineering from a recognized University or (b) Master's In Business Administration, Commerce, Geology and Economic from a recognized University. <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> One each to Merit and Zone-1</p>
44.	<p><b>ONE (01) POST OF GIS DEVELOPMENT OFFICE IN MINERAL DEVE DEPTT</b></p> <p><u>QUALIFICATION:</u> (A) Master's Degree in Geographical information system from a recognized University or (b) Master's Degree in Geographical/ Geology from a recognized University with one year Diploma in Geographical Information Institute/ University. <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> Merit.</p>
45.	<p><b>ONE (01) POST OF ASSISTANT CHEMIST IN MINERAL DEVE DEPTT:</b></p> <p><u>QUALIFICATION:</u> Master's Degree in Chemistry with Specialization in In-organic/ Analytical or applied Chemistry from a recognized University. <u>AGE LIMIT:</u> 21 to 32 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> Merit</p>

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<b>SPORTS, CULTURE, YOUTH AFFAIRS, ARCHEOLOGY &amp; MUSEUMS DEPARTMENT</b>	
<b>53.</b>	<p><b>ONE (01) POST OF JUNIOR SCALE STENOGRAPHER</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board (ii) A speed of 50 words and 35 words per minute in Shorthand and Typing respectively (iii) Knowledge of Computer in using MS Office.</p> <p><b>AGE LIMIT:</b> 18 to 30 years.      <b>PAY SCALE:</b> BPS-12      <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Zone-1.</p>
<b>54.</b>	<p><b>TWO (02) POSTS OF JUNIOR SCALE STENOGRAPHER</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board with three months duration certificates in Computer Basics and (ii) A speed of 50 words per minute in Shorthand and 35 words per minute in Typing.</p> <p><b>AGE LIMIT:</b> 18 to 30 years.      <b>PAY SCALE:</b> BPS-12      <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b> One each to Zone-4 &amp; 5.</p>

### **CORRIGENDUM**

- A) The post of Research Officer (BPS-17) advertised in this Commission's Advertisement No. 4/2010 (S.No. 15) may be treated as withdrawn.
- B) The number of 12 posts of Female Lecturer in Statistics in Higher Education Department Advertised in Advertisement No. 4 / 2010 at S.No. 13 may be read as 11 posts with zonal allocation as 02 each to merit, Zone-2 & 3, 04 to Zone-1 and 01 to Zone-V.

### **GENERAL CONDITIONS**

- (i) Age shall be reckoned on **23/ 07/ 2011**. Maximum age limit as prescribed in the recruitment rules shall be relaxed upto 10 years for Govt Servants who have completed 2 years continuous service and upto 3 years for candidates belonging to backward areas specified in the appendix attached to the NWFP Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt Servants, general or disabled candidates, whichever is relevant and applicable to them.
- (ii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates are accepted. However, the candidates can apply on provisional certificate signed by the Controller of Examination of the respective Institution but candidates shall produce original degrees / certificates before their selection. Detail Marks Certificates for all the examinations shall necessarily be required and these should be attached with the application forms.
- (iii) Ex-armed Forces Personnel must send copy of Discharge Certificate with their applications. Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates should reach within 30 days of the closing date.
- (iv) Applications should be on the prescribed application form obtainable from the listed below branches of the **NATIONAL BANK OF PAKISTAN**. Application Fee is Rs.285/- (Rupees Two Hundred Eighty Five only) for all the candidates. In addition to the application fee, the candidates will have to pay Rs.15/- (rupees fifteen only) on account of Bank Charges. Separate application form will be required for each advertised category of posts. Application forms obtained other than the specified branches of the National Bank will be considered

*Attest*  
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- invalid and such applications will not be entertained. The applications on plain paper or Photostat shall not be accepted. Incomplete and late applications shall also be ignored.
- (v) Applications must be submitted within time as no extra time is allowed for postal transit. The applications if submitted on the last date for receipt of applications must reach the Commission's office by the closing hours.
  - (vi) Applicants married to Foreigners are considered only on production of the Govt: Relaxation Orders.
  - (vii) No applicant shall be considered in absentia on paper qualifications unless, he/she possesses exceptionally higher qualifications than the minimum prescribed qualification for a particular post(s).
  - (viii) Govt. reserves the right not to fill any or fill more or less than the advertised post(s).
  - (ix) Candidates who have already availed three chances by physical appearance before the Commission and have failed for the post(s) having one and the same qualifications and scale of pay shall be ineligible.
  - (x) Experience wherever prescribed shall be counted after the minimum qualifications for the post(s), if not specifically provided otherwise against the advertised post(s).
  - (xi) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -
    - (a) Written Test in the Subject.
    - (b) General Knowledge or Psychological General Ability Test.
    - (c) Academic and/or Professional record as the Commission may decide.

**SPECIFIED BRANCHES OF THE NATIONAL BANK OF PAKISTAN.**

- (1) Main Branches of:  
Parachinar, Mardan, Swabi, Malakand, Shangla, Chitral, Timargara, Daggar, D.I.Khan, Bannu, Karak, Kohat, Hangu, Lakki Marwat, Abbottabad, Haripur, and Mansehra
- (2) Saddar Road Branch, Tehkal Payan Branch, and G.T Road (Nishtar Abad) Branch Peshawar.
- (3) Tehsil Bazar Branch Charsadda, Nowshera Cantt: Branch, Bank Square Branch Mingora and City Branch Tank

**Note:** -The candidate who apply for the post(s) are advised to make sure that they are eligible for the post in all respects because eligibility of the candidate will be determined strictly according to the rules after conduct of all essential tests.

(ATTA-UR-REHMAN)  
Secretary  
Khyber Pukhtunkhwa  
Public Service Commission  
Peshawar

*Attested*

**JUDGMENT SHEET**  
**PESHAWAR HIGH COURT, PESHAWAR**  
**JUDICIAL DEPARTMENT**

**W.P. No.2176-P/2020**

**Muhammad Imtiaz**

**Vs.**

**Government of Khyber Pakhtunkhwa through Chief  
Secretary and others**

**Date of hearing**                      **26.05.2021**  
**Petitioner(s) by:**                      **Mr. Nazir Ahmad, Advocate.**  
**Respondent(s) by:**                      **Barrister Babar Shehzad Imran,  
AAG.**

\*\*\*\*\*

**JUDGMENT**

\*\*\*\*\*

**IJAZ ANWAR, J.** This writ petition has been filed  
under Article 199 of the Constitution of Islamic Republic of  
Pakistan, 1973, with the following prayer:-

*“On acceptance of this constitutional writ petition,  
the respondents may be directed:-*

- A. To provide a service structure to the petitioner  
at par with the other similarly placed  
employees of Planning oriented post and place  
the name and service of the petitioner in PPS  
cadre considering him being placed in  
Schedule-I of the Provincial Planning Service  
and the Khyber Pakhtunkhwa Provincial  
Service Rules 2018 be equally applicable to  
him w.e.f. the date it is applicable to others.*
- B. Consequent thereof, extend all benefits of the  
PPS cadre to the petitioner and include his  
name in the seniority of February 20<sup>th</sup>, 2020.*
- C. Declare any conduct/order/notification  
especially of officers included in the list issued*

*in 2018 and tentative list issued on February 20<sup>th</sup>, 2020, debarring the petitioner from PPS cadre arbitrary, malafide and void ab-initio based on pick and choose with no effect upon the rights of the petitioner”.*

2. Facts, in brief, leading to the institution of this writ petition are that initially, on the recommendations of the Khyber Pakhtunkhwa Public Service Commission, petitioner was appointed as Research Officer (Fodder & Forages) (BPS-17) in the year, 2016. Vide Notification dated 01.02.2017, he was posted as Monitoring Officer on deputation basis in the project of “Strengthening of Planning Cell & Monitoring of Developmental Project of Agriculture Department” and later on, was transferred on deputation basis against the post of Planning Officer in the Planning Cell and is still working on the said post. It is alleged that having no service structure of the post of Planning and Research Officers, the Provincial Government has proposed a Provincial Planning Service (PPS) Cadre. In this regard, a summary was put up before the worthy Chief Minister of Khyber Pakhtunkhwa, who duly approved the same and vide Notification dated 22.02.2018, “the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018 (hereinafter to be referred as “the Rules, 2018”)” were promulgated. Accordingly, all planning oriented posts were included in the PPS Cadre; however, the petitioner’s name was ignored. In this regard, petitioner and others

approached this Court by filing a writ petition which was converted into departmental appeal/ representation and was sent to the respondents for its decision, however, the same was rejected on the ground that he is an employee of the attached Department. Being aggrieved, petitioner filed the instant writ petition and is seeking issuance of writ to the respondents for inclusion of his name and service in the PPS Cadre.

3. In view of the averments made in the instant petition, comments were called from respondents No.1, 3 and 4, who furnished the same, wherein, they opposed the issuance of desired writ asked for by the petitioner.

4. At the very outset of hearing, the learned AAG, representing the respondents, produced a copy of the judgment passed in the case of "Khalid Khan and others Vs. Government of Khyber Pakhtunkhwa, Peshawar and others (W.P. No.2971-P/2018)" and contended that the case of similar nature, claiming same relief, has already been dismissed by the Division Bench of this Court; as such, this petition is also deserved similar treatment.

5. Learned counsel for the petitioner argued that the case of petitioner is distinguishable from the one decided by this Court. He further argued that petitioner was initially appointed as Research Officer (Fodder & Forages) (BPS-17) and thereafter, posted on deputation basis as Monitoring Officer and that since April, 2017, he is serving

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in the capacity of Planning Officer. He next argued that vide gazette Notification dated 22.02.2018, "the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018" were promulgated and thereby, the Planning Officers of different Administrative Departments were brought in one fold of PPS Cadre. He, while referring to the initial proposal for PPS Cadre, contended that petitioner, being similar placed employee holding the post of Research Officer and subsequently Planning Officer, has every right to be inducted in the PPS Cadre. In response to the query regarding job description of the petitioner, he, while referring to the qualification of the petitioner and one mentioned in Schedule 2 of "the Rules, 2018", stated that he holds the qualification in Agriculture Sciences. He then referred to the provisional seniority list maintained, in which, according to him, numerous officers, having same qualifications, find their place.

6. The learned AAG, representing the respondents, on his turn, argued that the job description of the petitioner and that of the requirement of "the Rules, 2018" are altogether different. He further argued that the substantive post of the petitioner is Research Officer (Fodder & Forages) (BPS-17) and merely because posting on deputation to a post of Planning Officer in a Project will give no right, whatsoever, for his induction in the PPS Cadre. He reiterated the arguments that earlier identical

petition has already been dismissed by this Court on the ground of jurisdiction. He lastly argued that in the recruitment rules of the Department, petitioner has ample chances of promotion and therefore, the petition in hand is misconceived, accordingly, it is liable to be dismissed.

7. Arguments heard. Record perused.

8. We have noted that the Division Bench of this Court in the case of "Khalid Khan and others Vs. Government of Khyber Pakhtunkhwa, Peshawar and others" has, infact, decided exactly similar matter. We refer with the approval para 5 and 6, being relevant to the present case, as under:-

*"5. We were not assisted by the learned counsel in regard to the job description of a Research Officer in PIT and other Departments to be similar. The PIT has its own rules and services of employees therein are regulated by the rules thereof. Only similarity of name of Research Officer in Department or Departments would not make entitle each and every research officer to be inducted in PPS Cadre rather it is the job description and lack of further scope of promotion of Research Office in other departments which were unified in distinct Cadre Services. Petitioners have also challenged the rules, on test stone of Article 4, 9 and 25 of the Constitution of Islamic Republic of Pakistan, 1973, while the issue under discussion is purely pertaining to terms and conditions of Services which this Court otherwise, too, in view of explicit bar, placed under Article 212 of the Constitution over exercise of jurisdiction by this Court could not be resolved.*

6. As, Government is legally free to frame policies and make rules for different departments in

*accordance with their mandate conferred by Civil Servants Act, 1973 and the Constitution, 1973, therefore, this Court could not place any embargo over the due and legal exercise of Government to frame rules for a particular Department or departments, as far as, the same are not illegal. Petitioners are also failed to describe their job description viz-a-viz the job description of Research Officer in other departments. Reasonable classification is not prohibited, however, petitioners are not at all discriminated within their own Cadre within their own Provincial Inspection Team employees”.*

9. Besides, we have noted that prior to filing this petition, petitioner and others have earlier approached this Court by filing a Writ Petition bearing No.1415-P/2018 which was treated as departmental representation/appeal vide order dated 13.02.2019 and has sent it to the respondents for its decision. The same was rejected vide letter dated 18.03.2019. The reasons given for its rejection, being relevant to the case, are reproduced as under:-

*“AND WHEREAS, your representation has been examined and observed that Provincial Planning Service Cadre has been established only for planning professionals of Planning & Development Department and for regular professionals of Planning Cells of Administrative Departments at Secretariat level only. AND WHEREAS, all of you are the employees of attached entities of Agriculture, Livestock, Fisheries and Cooperative Department and not regular than the regular employees of Planning Department. AND WHEREAS, as per Service Rules of Provincial Planning Service Cadre, there is no provision for*



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*absorption/induction of employees other than the regular employees of Planning Cells of Administrative Departments at Secretariat level.*

*AND WHEREAS, upon examination of record/ documents, it has been revealed that all of you are the employees of attached enteritis, hence, your representative cannot be entertained being not covered under the Provincial Planning Service Rules".*

10. In order to ascertain the aims and objects of creating a separate Cadre for the Planning Officers, the justifications in the proposal, so given, being relevant, are reproduced as below:-

- a. *All departments could equally benefit from experience of the planning professionals.*
- b. *Inter departmental transfers against planning related positions will pose a positive office both on performance of the department and the planning/research officers.*
- c. *Performance of the Planning Professionals will improve by having multi-sectoral experience.*
- d. *The long outstanding issue of promotion of planning professional will be solved.*
- e. *It has no financial implications at any level as all posts are duly sanctioned in different departments.*
- f. *It does not involve any demand for quota in any other service group/cadre.*

Thus, it was never intended to merely provide a service structure to a class of employees rather to establish a Planning Cell of specialized Officers in Planning from separate Departments.

11. The Division Bench of this Court, while deciding earlier petition, has observed that it being factual

controversy about the nature of the job, the question was left to be determined by the appropriate forum. We were provided with the job description of the substantive post of the petitioner. Being relevant, the same is reproduced as under:-

<i>Duties of the Post</i>	<ol style="list-style-type: none"> <li>1. <i>To assist Senior Research Officer/Station Director in Sowing Fodder Crops.</i></li> <li>2. <i>Disseminate the knowledge of <u>Fodder Production.</u></i></li> <li>3. <i><u>Arrange demonstration and field days on Fodder Crops at Village level.</u></i></li> </ol>
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12. Petitioner also claims provision of service structure and placement of his name in the PPS Cadre. He has also questioned the provisional seniority list of the PPS Cadre. Technically speaking, without questioning the vires of "the Rules, 2018" about excluding the post of the petitioner, he cannot claim induction in the PPS Cadre. Similar is the case of addition of his name in the provisional seniority list of the PPS Cadre, because, none of the Planning Officer(s) who may be affected on such addition is/are arrayed as respondent(s).

13. There is yet another aspect of the case, the Planning Officer of the Livestock and Dairy Department was duly included in the PPS Cadre and thus, petitioner cannot claim any discrimination. The argument that some of the Research Officers of different Departments were included in the PPS Cadre is no ground for claiming

discrimination on the ground that Research Officer specifically appointed for Fodder and Forages in Livestock and Dairy Development Department has certainly a separate job description to that of a Research Officer in the Labour Department or in Planning and Development Department. We have also noted that the substantive post of the petitioner is Research Officer (Fodder & Forages) and merely because he is posted as Planning Officer in a Project will not give him any right to claim inclusion in the PPS Cadre.

14. For the reasons stated above, we are of the view that petitioner has failed to make out a case for interference of this Court. Accordingly, this petition, being misconceived and without merits, stands dismissed.

**Announced**  
**Dt:26.05.2021**

  
**JUDGE**

  
**JUDGE**

**(DB) Hon'ble Mr. Justice Lal Jan Khattak and Hon'ble Mr. Justice Ijaz Anwar**

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Annex - III

*Judgment sheet*  
**PESHAWAR HIGH COURT**  
**PESHAWAR**  
*Judicial Department*



WP No.2971-P/2018

**“Khalid Khan & others  
Vs.  
Govt. of KPK, Peshawar etc”**

**JUDGMENT**

**Date of hearing:** 08.07.2020  
**Petitioner (s) by:** Mr. Nazir Ahmad, Advocate  
**Respondent (s) by:** Mr. Mujahid Ali Khan, AAG

**IKRAMULLAH KHAN, J.-** Through the instant writ petition, petitioners have prayed for the following relief:

“On acceptance of this Constitutional writ petition a writ may be issued to the respondents with a direction to add the post of the petitioners in schedule 1 of the Government of KPK Planning and Development Department (The KPK Planning Service Rules, 2018) as they are similarly placed to all those who are already in Schedule 1 of the Provincial Planning Service (PPS) and add them to the newly created cadre PPS with all terms and conditions extended thereto. OR

If there is any need of any amendment suitable for inclusion of the post of the petitioner, it may be done accordingly.”

**ATTESTED**

**EXAMINER**  
Peshawar High Court

2. In essence, petitioners being Research Officers in BPS-17, duly recommended for the said posts by Public Service Commission and appointed thereof, in the Provincial Inspection Team (Cell). Government of Khyber Pakhtunkhwa constituted and established a separate Cadre called Provincial Planning Service Cadre (PPS) at Provincial Secretariat level in view of Schedule 1 of the Government Rules of Business, 1985 and relevant rules were also framed for appointment of various officers thereof. Various Departments were included in the Schedule, attached to the rules and persons serving in various departments were included in the newly created Cadre of different Cadres, except the employees serving therein the Provincial Inspection Team. Petitioners being aggrieved thereby the non-inclusion of petitioners department and their adoption/merger of their posts, in the newly created Cadre of PPS, hence, the instant writ petition.

3. Respondents were put on notice, who submitted their respective comments, whereby they stated that the newly created Cadre is meant for professionals of P&D Department and those working

**ATTESTED**

**EXAMINER**  
Peshawar High Court

in the Planning Cell of the Administrative Departments, who are responsible for provincial and sectoral policies, preparation, scrutiny, appraisal, processing, monitoring and implementation of development schemes, while the job description of Research Officer of Provincial Inspection Team (PIT) and P&D Department is altogether different, therefore, the Provincial Inspection Team was not included in the Schedule 1 attached thereto the Rules, 2017.

4. We have heard learned counsel on behalf of parties in light of summary for establishment and creation of PPS Cadre and the rules framed thereof.

5. We were not assisted by the learned counsel in regard to the job description of a Research Officer in PIT and others Department to be similar. The PIT has its own rules and Services of employees therein are regulated by the rules thereof. Only similarity of name of research officer in Department or departments would not make entitle each and every research officer to be inducted in PPS Cadre, rather it is the job description and lack of further scope of

**ATTESTED**

**EXAMINER**  
Peshawar High Court

promotion of research officer, in other department which were unified in distinct Cadre Services. Petitioners have also not challenged the rules, on test stone of Article 4, 9 and 25 of the Constitution of Islamic Republic of Pakistan, 1973, while the issue under discussion is purely pertaining to terms and conditions of Services, which this Court, otherwise too, in view of explicit bar, placed under Article 212 of the Constitution over exercise of jurisdiction by this Court could not resolved.

6. As, Government is legally free to frame policies and make rules, for different departments in accordance with their mandate conferred by Civil Servant Act, 1973 and the Constitution, 1973, therefore, this Court Could not place any embargo over the due and legal exercise of Government to frame rules, for a particular Department or departments, as far as, the same are not illegal. Petitioners are also failed to describe their job description viz-a-viz, the job description of Research Officer in other departments. Reasonable classification is not prohibited, however, petitioners are not at all discriminate within their own Cadre

**ATTESTED**

**EXAMINER**  
Peshawar High Court

within their own Provincial Inspection Team employees.

7. For the reasons mentioned hereinabove, this writ petition is dismissed, however, petitioners if so advice, may approach Competent forum/Tribunal as the case may be, for redressal of their grievance.

**Announced:**  
08.07.2020

JUDGE

JUDGE

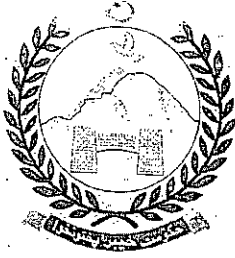
(DB) Hon'ble Mr. Justice Ikramullah Khan & Hon'ble Mr. Justice Muhammad Naeem Anwar

\*Shahid\*

*[Signature]*  
CERTIFIED TO BE TRUE COPY  
EXAMINER  
Peshawar High Court, Peshawar  
Authorised Under Article 87 of  
The Qanun-e-Shahadat Order 1984  
31 AUG 2020

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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
PLANNING & DEVELOPMENT DEPARTMENT**

**AUTHORITY LETTER**

Mr. Assad Ullah Khan Section Officer (Litigation), Planning & Development Department is hereby authorized to look after / defend all court cases as well as submission of Para-wise comments / affidavit etc. in the courts on behalf of Additional Chief Planning & Development Department, Khyber Pakhtunkhwa as well as Secretary Planning and Development Department.

**DEPUTY SECRETARY (Admn:)**  
Planning & Development  
Department

Deputy Secretary (Admn:)  
P&D Deptt:  
Govt: of Khyber Pakhtunkhwa