18.07.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Naseeb Khan, S.O (Litigaton) for the respondents present.

Reply/comments on behalf of respondents not submitted. Representative of the respondents requested for time to submit reply/comments. Adjourned. To come up for reply/comments on 20.10.2022 before S.B.

(Mian Muhammad) Member (E)

The standard of the standard o

16.12.2021

Junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Naseeb Khan, SO for respondents present.

Written reply/comments on behalf of respondents not submitted. Representative of the respondents seeks time to submit the same on the next date. Adjourned. To some up for written reply/comments on 01.03.2022 before S. .

> (MIAN MUHAMMAD) MEMBER (E)

Due to retirement of the Homble Chairman the case is adjourned to come up for the Same as before on 16-5-2022 1-3-2022

16.05.2022 Appellant in person present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Aziz Hussain, Superintendent for the respondents present.

> Written reply/comments not submitted. Representative of the respondents seeks time for submission of written reply/comments. Adjourned. To come up for written reply/comments on 18.07.2022 before S.B.

> > (Mian Muhammad) Member (E)

17.08.2021

Counsel for the appellant present. Preliminary arguments heard.

The appellant is mainly aggrieved from the changes into method of recruitment for the post of Assistant Director (A.D) which resulted into exclusion of the Village Secretary by implication that post of Developmental Officer (D.O) previously included in the category of posts for promotion to A.D. It is contended that the appellant is left with no more opportunity of career progression from the post of Development Officer BPS-16 upward. Points raised need consideration. The appeal is admitted to full hearing, subject to all just and legal objections including that of limitation to be determined during the course full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 16.12.2021 before the D.B.

The appellant has also filed application for restraining the respondents not to act upon the impugned service rules till disposal of the appeal. Notice of the application be also given to the respondents.

Appendix of Proceedings FEO A

Form- A

FORM OF ORDER SHEET

Court oi			
	1901		
a N.a	スカくわ	/2024	

	Case No	~ 150 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
. 1 -	23/02/2021	The appeal of Mr. Daud Shah resubmitted today by Mr. Noo Muhammad Khattak Advocate may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be purup there on <u>03/05/21</u>
		CHAIRMAN
	03.05.2021	Due to demise of the Worthy Chairman, the Tribunal is
		non-functional, therefore, case is adjourned to
		17.08.2021 for the same as before.
		9
		Reader

The appeal of Mr. Daud Shah village Secretary, Village Council Landai Shah District Dir upper received today i.e. on 08/02/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of Service rules mentioned in para-3 of the memo of appeal are not attached with the appeal which may be placed on it.
- 2- Annexures B, C, D and E of the appeal are illegible which may be replaced by legible/better one.

No. 3°3 /S.T.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Noor Muhammad Khattak Adv., Pesh.

Ofichio No.1, Service rules on attentes as annexure B, and officia No.2, B,C,D, 15 are legisles are attented, hence re-sismilled today 23.02.2021. HV

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 2956 /2021

DAUD SHAH

V/S

GOVT. OF KP & OTHERS

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S. NO	LITULA		
3.110	DOCUMENTS	ARIBIEN	
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2	Stay application		1 - 3.
3	Appointment order		4.
4	Old service rules	Α	5.
5	Impugned Rules dated 5.4.2018	В	6- 8.
6	Impugned rules dt: 1.8.2018	C	9.
7	Impugned rules dt: 16.10.2019	D	10- 13.
8	Notification	E	14- 15.
9	Departmental appeal	F	16.
10	Vakalat na mana appeal	G	17
	Vakalat nama		18.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/2021
Mr. Daud Shah, Village Secretary, Village Council Landai Shah, District Dir Upp	er.

VERSUS

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **5-** The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

and up to the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure A.

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- Secretary in Local Government Department of Punjab in BPS-14 while in the respondent Department the post of Village Secretary is in BPS-9. Copy of the Notification is attached as annexure
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

DAUD SHAH

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

C.M. NO	/2020
APPEAL NO	/2020
VS	COVE OF VDV 9 OTHERS

DAUD SHAH

IVI: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS . NOT TO ACT UPON THE IMPUGNED SERVICE RULES DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE **DISPOSAL OF THE INSTANT SERVICE APPEAL**

* R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated 5.4.2018, 1.8.2018 & 16.10.2019 whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

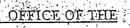
It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE, High Court Peshawar





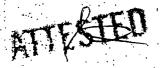
ASSISTANT DIRECTOR LG & RDD

No. 1163 AD/RDD/Estt Dated /03/2016

OFFICE ORDER/ APPOINTMENT LETTER.

Consequent upon the decision and recommendation of the Departmental Selection Committee held on 10102 2016 under the Chairmanship of Deputy Commissioner, Dir Upper; the following candidates are hereby selected as village/Neighborhood Council Secretary (BPS-7) against the vacant post of Secretary in each Village/Neighborhood Council in the District noted against each with immediate effect.

	· Sr #	. Naxn	e / Father Name	Date	Of Birth	v2.	Age		U/C		illage ouncil	
-	1	. SAY	YED BADSHAH S/O ABD UL HAT	11	2/5/1981		s-Month-Days 34-8-29	•	Barikot		Sarikot.	
	2		ID AMIR ALI SHAH 3/O FAZAL GANI	i	5/4/1982		rs-Month-Days 33-9-26	, : - -	Jabbar	K	ttan bala	
	3	0.1	IUHAMMAD ZAHID S/O SHEREEN		2/3/1984	'1	rs-Month-Days 31-11-9		Qulandai		Dobando	
#	4	1	RIAZ KHAN S/O TAJ MUHANMAD		9/4/1985	Yea	nrs-Month-Days 30-10-2		Wari	Ma	look Banda	
·:	5		SHER BAHADAR S/O UMAR KHAN		1/1/1986		ars-Month-Days 30-01-10		Gawaldai		Bar Kalay	
	6		NAMUR RAHMAN S/O SAIF UR RAHMAN	:	22/2/1986	Ye	ars-Month-Days 29-11-19		Darikand		Gul Bahar	
			SHAKIR ULLAH S/O GUL KHAN		. 22/3/1986	Y	ears-Month-Days 29-10-19		Sheringal		Ganshal	
_		3 · · · · · · · · · · · · · · · · · · ·	HUSHTAQ MUHAMMAI AMMAHUM RAWAA O	D .	7/5/,1986	Y	ears-Month-Days 29-09-17	S	Darora	1	Landai Shah	
Ī.,		9	HAZRAT RIAZ S/O SHAHNAS KHAN		5/1/1987	Y	ears-Month-Day 29-01-06	s ·	Wari		Daskor	
		10	JEHANGIR KHAN S/O MEMBER KHAN		20/03/1987	\	Years-Month-Day 28-11-03	/\$	Akhagram		Akhagram	
-		11	INAM ULLAH S/O BACHA		10/4/1987	- 1	Years-Month-Day 28-10-01	ys	Barikot		Shalban	
· .		.12	MUHAMAMD AYAZ S/O MUHAMMAD		13/4/1987		Years-Month-Da 28-09-28	ys .	Shahikot		Nasrat	
•		13	INAYAT ULLAH S/C		20/4/1987		Years-Month-Da 28-09-21	nys	Jan Battai	Y d	Noor Klini	
٠,		14	MUHAMMAD ISHAQ MOHAMMAD GUI	S/O	25/7/1987		Years-Month-D 28-06-16	ays	Chukyattan		Nawoo	
		15	JUDAVAT SHAH S/O S AZAM	SHER	1/11/198	7.	Years-Month-D 28-03-22		Pashta		Balkor	
		16	TAJ MUHAMMAD S/C REHMAN	GUL.	2/2/1988	3.	Years-Month-L 28-00-11		Palam		Samkoo	
		17	HAMID JAN S/O U	1ÀR	9/2/198	8	Years-Month-1 28-0-02	Days (Bibyawa		Shamorg	ar.
•		18	FARI DULLAH S	6/0 1	3/3/198	38	Years-Month- 27-11-08		Shahilko	ti (Shalthl	CO
	•			<u> </u>	<u> </u>		* 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		All the state of	: ٦		





1					SIAN
16	ZAHID HUSSAIN S/O AMIR SHAHZADA	14/03/1993	ears-Month-Days 22-11-09	Akhaguam	Battan Karakaban
73	MULEEB ULLAH S/O GHULAM NADAR	10/3/1993	Vears-Month-Days 22-11-01	Bibyawar.	Serai
74	SHAHZADA SHAHAB S/O MOHAMMAD ZAMIN KHAN	12/3/1993	Years-Month-Days 22-10-29	Sundrawal	Dir Khan
75	AMIR ZADA 870 FATIH MUHAMMAD KHAN	15/4/1993	Years-Month-Days 22-09-26	Patitak Sharqi	Salsanian da i
76	AMIR AFZAL KHAN S/O AMIR GHAZAN	5/5/1993	Years-Month-Days 22-09-06	Nehag	Karpat -
77	AYUB KHAN S/O UMAR CUL	6/6/1993	Years-Month-Days	Gawaldai	Narkoon
78	MUBARAK ZEB 5/0 SHAHNULLAH RHAN	4/7/1993	Years-Month-Days 22-07-07	Sundal	Ranibyata
79	WAQAS ILYAS S/O MUHAMMAD/ILYAS	12/7/1993	Years-Month-Days 22-06-29	Palam	Palam .
80	AMJAD IQBAL S/O AMIRSHAHAD	12/11/1993	Years-Month-Days 22-02-29	Gawaldai	Kandawo
S1	NAIZAM ULLAH S/O INYAT ULLAH	2/2/1994	Years-Month-Days 22-00-09	Sawnai	Achar Bala
52	ZAKIR ULLAH S/O DILAWAR KHAN	3/4/1994	Years-Month-Days 21-10-08	Dislawar	Kadi Khail
83	TAHSINULLAH S/O MATUULLAH	20/4/1994	Years-Month-Days 21-09-21	Kotkay 3	Serai Sultan Kheil
84	ISLAM ZEB S/O JEHAN ZEB	20/4/1994	Years-Month-Days 21-09-21	Bandai	Bandai
.85	JAVEDULLAH S/Q SAIDAGUL	20/7/1994	Years-Month-Days 21-06-21	Ganori	Paclia Kalay
86	HARIB ULLAH S/ÓHABIB SAEED	7/9/1994	Years-Month-Days 21-05-04	Gawaldai	Sundrai
87	SHAH HUSSAIN S/O AHMAD RAHIM	879/1994	Years-Month-Days 21-05-03	Bandai	Serai Nehag
.58	ABDUL WAHAB S/O ALEEF ZAMAN	20/9/1994	Years-Month-Days 21-04-21	Gawaldai	Bela
89	SHERALI	15/2/1995	Years-Month-Days	Nehag	Nehag.
90	AUTHANIA D ZAHIR CITATI	01/01/1996	Years-Month-Days 20-01-28	Gawaldai	Shahoor
91	ASMAT ULUAH S/O BACHA REHMAN	8/4/1996	Years-Month-Day: 19-10-03	lotkay	Molvi
c 97	KALIM ULLAH S/O SAEED JAN	29/9/1996	Years-Month-Day 19-04-12	s Dislawar	Dislawar

Terms and Conditions:

- If The selectees will be governed by such rules and regulations issued by the Government or may be issued herein after for category of post to which they belong.
- 2. Before assumption of charge the selectees will provide Medical Fitness Certificate from the medical Superintendent DHQ Hospital Dir, Police Clearance Certificate from local police station



and affidavit on judicial stamp for good conduct, punctuality and will compulsorily lead for 02 years or penalties under the rules will be enforced.

- 3. The selectees will remain on probation period for one year.
- 4. The selectee will submit one month prior notice in case they wish to resign from service or in lieu thereof one month pay shall be forfeited.
- 5. Legal action will be initiated in case the documents/particulars if found fake or bogus.

Deputy Commissioner

Dir Upper

Endst: No: 163-7 /AD/RDD

Copy forwarded to:

- 1) The Secretary LGRDD, Government of Khyber Pakhtunkhwa, Peshawar
- 2) The Secretary LCB, Government of Khyber Pakhtunkhwa, Peshawar
- 3) The Commissioner Malakand Division, swat
- 4) The Director General LGRDD, Government of Khyber Pakhtunkhwa, Peshawar.
- 5) The Medical Superintendent, DHQ Hospital, Dir Upper.
- 6) District Account Office Dir Upper.
- 7) The Nazims, VCs/NCs concerned, District Dir Upper.
- 9) The official concerned.

Assistant Director LG & RDD Dir Upper.

MILLETT

BETTER COPY NO: 06

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE ,2019

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Date 26th January 1978

No . Section Officer (LG-1) 2-188/3-Vol-II: In exercise of the powers conferred by subrule (2) of the rule 3 of the North West Frontier Province Civil Servant (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the information service and General Administration Department and the finance Department , the Local Government Cooperation, Social affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix

	_	·			
S.N	No. Nomenclature of post	Qualification for initial recruitment	Qualification for promotion	Age limit for initial recruitment s	Method of appointment
-	1 2	3	4	5	6
1	Deputy Director	A) 2 nd Class Master Degree from a recognized University in Economic statistics, social works sociology, Animal Husbandry, Agril: Geography or Social Psychology and B) Five year experience in agriculture, Animal Husbandry Education, Social Welfare Planning &		Not less than 30 year and not more than 35 year	i) 25% by initial recruitment, and 75% by on merit with due regards to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Deptt:) Project Managers & Progress Officers with at least years' experience as such.

Dev; or Forest in Grade- 16 or above.

BETTER COPY NO: 07

1430 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 12^{TH} JUNE , 2019

1 1	Assistant	a) 2 nd Class Master Degree from	Not less than	i) 30% by initial recruitment
	Director/ Project Manager /progress officer	a recognized University in Economics, statistics, social works sociology Animal Husbandry , Agril : Political Science, Public Administration, Geography or Social Psychology Physics, Chemistry, Mathematics	21 years and not more than 30 year	ii) 50% by selection on merit with due regards seniority from amongst holders of the post Development Officer and Sub-Divisional (Assistant Director Engineer)
3	Accounts Officer	2 nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Department.	Not less than 21 years and not more than 30 year	i) 50% by initial recruitment ii) 50% by selection on merit with due regards seniority from amongst holders of the post Superintendent the Deptt: with a least three year service such.
4	Developmen t Officer	2 nd Class Master Degree from a recognized University in Economics statists, social works/ sociology Animal Husbandry, Agriculture, Public Admin: Political Science Geography or Social Psychology	Not less than 21 years and not more than 30 year	i) 50% by initial recruitment ii) 50% by selection on merit with due regards seniority from amongst holders of the post supervisor, RD in the deptt: with at least. Note: Service in defunct vill: Deptt and the purpose of service under this
5	Sub Divisional Officer /Assistant Director Engineer	Degree in Engineer or equivalent qualification from a recognized University	Not less than 21 years and not more than 30 year	i) 75% by initial recruitment ii) 75% by selection on merit with due regards seniority from amongst holders of the post overseer
6	Superintend ent			By the selection on merit with due regards to seniority from amongst holders of the Assitt:/Accountant/Senior Stenographer / Senior Auditors with least five years' experience as such.
7	Assistant accountant	Degree from recognized University	Not less than 21 years and not more than 30 year	i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Village Secretary: in the Deptt: with at least years' experience as such.
8	Stenograph er (Senior Seale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words minute in typing	Not less than 18 years and not more than 25 year	i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Stenographer (Junior Clerk)
9	Overseer	Diploma from recognized Institute	Not less than 21 years and not more than 25 year	
1		Degree from recognized University	Not less than 18 years and not more than 25 year	ii) 75% by selection on merit with due

BETTER COPY NO: 08

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY,

• 12th JUNE , 2019

1	- 1	Senior Auditor	Degree from recognized University Note: Preference will be give to persons holding Degree with commerce as one of the subject or equivalent qualification in Account	Not less than 18 years and not more than 25 year	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years' service such. Who have minimum qualification prescribed for initial recruitment
1	.2	Stenographer (Junior Clerk)	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words minute in typing	Not less than 18 years and not more than 25 year	By Initial Recruitment
1	.3	Steno Typist	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words minute in typing	Not less than 18 years and not more than 25 year	i) Not less than 50% by initial recruitment and ii)Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years service
	14	Junior Auditor	Matriculation or equivalent qualification from recognized board	Not less than 18 years and not more than 25 year	By Initial Recruitment
	15	Senior Clerk	V		by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment
	16	Village Secretary	Intermediate from recognized Board	Not less than 18 years and not more than 25 year	
	17	Junior Clerk	Matriculation or equivalent qualification from recognized board	Not less than 18 years and not more than 25 year	recruitment and

MATTAUR REHMAN KHAN Secretary to Govt: of N.W.F.P **Local Govt: Cooperation, Social Welfare, Tourism &** Rural Development Department.



EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PILL

GAZETTE



HYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT-DEPARTMENT

NOTIFICATION Dated: 26th January, 1978.

No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers-conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Prontotion and Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be

applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix

applica S.No.	ble to posts borne on the	Rural Development Department specified in Qualification for initial recruitment		Age limit for initial recruitments	Method of appointment
4 1	Deputy Director	a) 2 nd Class Master Degree from a recognized University in Economics, statistics, social works sociology,	4	Not less than 30 years and not more than 35 years	i) 25% by initial recruitment, and 75% by on merit with due regards to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Depti:) Project Managers & Progress Officers with at least years experience as
		Animal Husbandry, Agril: Geography or Social Psychology and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning& Dev: or Forest in Grade-16 or above.		120	such.

			NUA GOVERNA	MENT GAZETTE, E)	XTRAORDINARY, 12 th JUNE, 2019 i) 50% by initial recruitment and solve by selection on merit with due regards seniority from amongs
	建筑技术,其实影响	430 KHYBER PAKHTUNKY	YFIA GOVENI	Not less than 21 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongs iii) 50% by selection on merit with due regards seniority from amongs
ra	Assistant Director/	and Cition Macter Degree Holl at the		and not more than 30	ii) 50% by selection on merit with due regards sentine. 10 by selection on merit with due regards sentine. 10 by selection on merit with due regards sentine. 10 by selection on merit with due regards sentine. 10 by selection on merit with due regards sentine. 10 by selection on merit with due regards sentine. 11 by selection on merit with due regards sentine. 12 by selection on merit with due regards sentine. 13 by selection on merit with due regards sentine. 14 by selection on merit with due regards sentine. 15 by selection on merit with due regards sentine. 16 by selection on merit with due regards sentine. 16 by selection on merit with due regards sentine. 17 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection on merit with due regards sentine. 18 by selection of the post by selection of the regards sentine. 18 by selection of the post by selection of the regards sentine.
	Project Manager	recognized University in Economics;		years	(Assistant Director Engineer)
	/Progress Officer	Latinia ancial works SOCIOIORY.			(Assistant Linecton Diba
\setminus	/Progress Curren	1 - A in a fact faintry Agrill Political		30일 하는 것 같은 사람들이 없는 것	
		1. 1 ectores Public Administration			
1		Geography of Social Psychology,			i) 50% by initial recrultment and
		Physics, Chemistry, Mathematics		Not less than 21 years	i) 50% by initial recrultment and ii) 50% by selection on merit with due regards seniority from amongst ii) 50% by selection on merit with due regards seniority from amongst iii) 50% by selection on merit with due regards seniority from amongst
	Accounts Officer	2" class Master's Degree in		and not more than 30	ii) 50% by selection on merit with the regards serior holders of the post Superintendent the Depit: with a least three years
		Commence / Business Administration,		years	service such
		or G.A. Squalified persons of Pakistan			SCIVICE SUCIA
		Audit Deptt: or Provincial Local Ation		<u> </u>	i) 50% by initial recruitment and
		Department.		Not less than 21 years	i) 50% by initial recruitment and ii) 50% by selection on morit with due regards seniority from amongst iii) 50% by selection on morit with due regards seniority from amongst
4	Development	2 nd Class Master Degree from a		and not more than 30	ii) 50% by selection on merit with due regards selection on merit with due regards selection of the post supervisor, RD; in the depth, with at least, holders of the post supervisor, RD; in the depth, with at least.
	Officer	recognized University in Economics, statistics, social works/ sociology,		yeurs	holders of the post-supervisor, RD: in the deput. With the holder of service under this Note: Service in defunct vill: Deput and the purpose of service under this
		Animal Husbandry, Agriculture,			
100		Public Admi: Political Science			
		Samuranhy or Social Psychology		Not less than 21 years	i) 75% by initial recruitment and
3.1 - 184 <u>2</u>		Degree in Engineering or equivalent		and not more than 30	i) 75% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst
5	Sub Divisional	qualification from a recognized		years	holders of the post the overseers By the selection on merit with due regards to seniority from amongst By the selection on merit with due regards to seniority from amongst Company of the post the overseers
	Officer/Assistant Director Engineer	University			By the selection on merit with due regards to sentority with the holders of the Assittst/Accountaints/ Sentor Stenographer /Sentor Audito
	Superintendent				with Jeast five years experience as such.
	Sill City Control				i) 25% by initial recruitment and
		12 12 13 13 13 13 13 13 13 13 13 13 13 13 13		Not less than 21 years	i) 25% by initial recruitment and ii) 75% by selection on merit willidue regards seniority from amongst ii) 75% by selection on merit willidue regards seniority from amongst ii) 75% by selection on merit williams serve in the Depitravith at least years
	Assistant /	Degree from recognized University		and not more than 30.	ii) 75% by selection on merit with due regards sention. 10 175% by selection on merit with due regards sention. 11 175% by selection on merit with due regards sention. 12 175% by selection on merit with due regards sention.
	Accountant			years	1 evnericince as such as a second sec
		上 為自己學數學的第三人称形式		and I delay 10 more	i) 25% by thitial recruitment and
		a) Matriculation or equivalent		Not less than 18 years and not more than 25	A CONTROL OF THE PROPERTY OF T
	Stenographer	qualification from recognized		· ·	ii) 75% by selection on merit (thinker) holders of the post Stenographer (Junior Clerk).
	(Schlor Scale)	hand and		years	
S-12		a read monte per minutes III			
		shorthund in English and 40			
		words per minute in typing		Not less than 21-years	By Initial Recruitment
		Diploma from recognized Institute	_	and not more than 25	
	Overseer	No.		years	The state of the s
1			<u>معاشر منظم المسا</u> ريين	Not less than 18 years	i) 25% by initial recruitment and. ii) 75% by selection on merit with due regards seniority from amongst ii) 75% by selection on merit with due regards seniority from amongst
	B	Degree from recognized University		and not more than 25	ii) 75% by selection on merit with due regards sentoring from holders of the post Village Secy: in Deptt with least years experience
	Supervisor	4,00	6.00	years	I holders of the post views views and the holders of the post views

11	<u>A</u> Schior Auditor	CHYBER PAKHTUNKWHA GOVI Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in	No and sycii	I not more than 25	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deput, with a least three years service such, who have minimum qualification prescribed for initial recruitment.
12	Stenographer (Junior Scale)	Accounts a) Matriculation of equivalent qualification from recognized board.	Not and yea	Jess than 18 years not more than 2.5 is	By Initial Recruitment
		b) Speed 80 words per trainutes in shorthand in English and 35 words per minute in typing	Not	less than 18 years	i) Not less than 50% by initial recruitinent und: ii) Not more than 50% by selection on more the ground amongst holders of the
3	Steno Typist	a): Mutriculation or equivalent qualification from recognized board and: b): Speed 80 words per minutes in shorthand in English and 35 words	ind year	not more than 25	post Junior Clerk /Sentu City :: 128 / service such
4	Junior Auditor	per minute in typing Matriculation or equivalent qualification from recognized board	Not and year	less than 18 years not more than 25 s	By Initial Recruitment by selection on merit with due regards semiority from amongst holders of
5	Senior Clerk		Not	less than 18 years	by selection on merit with due regards semiolity from the post Junior Clerk in the Deptt: with a least three years service such, we have minimum qualification prescribed for initial recruitment. By Initial Recruitment
	Village Secretary	Intermediate from recognized Board	nind years Not	not more than 25 s: less than 18 years	iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on therit from amongst holders of the Not more than 20% by selection on the life from a least three years service
j	lunior Claik	Matriculation or equivalent qualification from recognized board	and r	1977	(iv) Not more than 20% by selection on them from the post Daftaries and Poen—in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment

Sd/-xxx

ATTAUR REHMAN KHAN

Secretary to Govl: of N.W.F.P.

Local Govt:, Cooperation, Social Welfare, Tourism & Raral Development Department.

Printed and published by the Manager, Staty. Ptg. Deptt., Khylier Pakhtunkhwa, Peshawar.

GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION:

Dated Peshawar, the 05th April, 2018

NO.SO(LG-1)2-188/SSRC/2018-981 in exercise of the power conferred by the sub-rule (2) of the rule-3 of the Khyber pakhtunkhwa civil servants (appointment, promotion and transfer) rules 1989, the local government, election and rural development department Khyber pakhtunkhwa in consultation with the establishment & administration department and the finance department is hereby directs that in this department notification No.DG(RWP)7(2)/73 dated 26.01.1978 the following amendments shall be made namely,

AMENDMENTS

In the appendix:

For serial No.10 the following shall be substituted in the respective columns namely.

For serial No. 10 ui	e following shall be substi		G (75) - sepant by
	At least second class bachelor degree from a recognized university	21 to 30 years	1) Seventy five (75) percent by promotion on the basis of seniority cum fitness from amongst the senior secretary village/neighborhood council, with at least five (5) years as such read and, 2) Twenty five (25) percent by initial recruitment.

b) after serial No.15, the following new entries shall be inserted in the respectively columns namely,

15A	Senior			By promotion on the basis of seniority
	secretary village			cum fitness from
	neighborhood	and the second s		amongst the junior secretary
	council			village/neighborhood
			1	council with atleast ten (10) year service
				as such and

(C) For serial No.16 the following shall be substitute in the respective columns namely,

16	Junior secretary village neighborhood council	recognized board and at lea six (06) months certificate computer from a recogniz- institute with experience	nt years a st In ed		1)	Twenty (20) percent by promotion on the basis of seniority cum fitness from amongst the Naib Qasid and Chowkidars in the Village/Neighborhood council with seniority at tehsil level having secondary School certificate in second division from a recognized board on institute with three (03) year service as such and
----	-----------------------------------------------	----------------------------------------------------------------------------------------------------------------------	---------------------------------	--	----	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



Government Of Kliyber Pakitinikhwa Local Government, Flections & Rural Development Department

NOTIFICATION / WORL

Dated Peshawar, the 05 April, 2018

No. SO(I.G-102-188/SSRC/2018- Ab) In exercise of the power conferred by sub-rule (2) of the role 3-of the Kayner Pakhtunkwhu Civil Servants (Apportment, Promotion and Meauster). Rules, 1989: the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa in consultation with the Establishment & Administration Department and the Finance Department? Is hereby directs that in this Department's Notification No. DC(RWP)7(2)/73- dated 26.01.1978, the following further amendments shall be made ingmely:

AMENDMENTS

in the Appendix.

the serial No. 10 the following shall be substituted, in the respective columns margely

Second Class 21 to 30 li) Seventy-live (175): per cent by Supervisor Atleast promotionic on the basis of Bachelor's Degree from a Lyeurs. seniority-cum filmess. recognized University. amongst the Senior Secretary Village / Neighborhood Councils with atleast five (05) year service as such: and 11) Twenty live (25) per cent by initial recruitment () (b) after serial No. 15, the following new entries shall be inserted in the respectively columns. $y, \mathfrak{Im}_{\mathbb{S}, T}$ By promuting and the basis of senioris-SA Senior com-finess from amongst the lumber Secretary Secretary Village -/ Neighborhood Village³ Council with alleast ten (10) year Neighborhood service as such: ": and " Council

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely,

Atleast Second Class 18 to (i) Twenty (20) per cent by Junior promotion, on the basis of intermediate, seniority cum-funess. from Secrotary equivalent qualification amongst the Nath Oasids, and Viilage Neighborhood latom a recognized Buard Chowkidats in the Villages and atleast six (06). Neighborhood Council with Council... months Certificate in seniority at tensily levels taying Computer: from a Secondary School Certificate In recognized Institute with second division. from experience in MS. recognized: Board or institute with three (03) year service a Impage! Office. Internet. such: and

0

Eighty (80) percent by initial recruitment: Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood council. If such candidate not is available in the same Village/Neighborhood Council then the candidates from adjacent Village/Neighborhood Council. Provided further that case of nonavailability of candidates from adjacent village/neighborhood council then from other any village/neighborhood council in that tehsil council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTION & RURAL DEVELOPMENT DEPARTMENT

NO.SO(LG-1)2-188/SSRC/2018. Dated Peshawar the 05th april, 2018



ii) Eighor (80) per cent by indial recruitment

Provided that the candidate shall the preterably in blinande resident of the same Village V Neighborsood Council II such candidate is not available in the sume. Village Neighborhood Council then the candidates Neighborhood Council.

Provided hirther that in case of non-availability of candidate adjagent Village Neighborhood Council then from Village. other. Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVE ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05 April, 2018.

No. SO(LG-1)2-188/SSRC/2018-

Copy forwarded to:-

- 1. All Administrative Secretaries to Government untshyber Paklijuhkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Covernor, Khyber Pakhtunkhwa, Peshawar.
- 4 The PSO to Chief Minister: Khyber Pekhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary Khyber Pakhtunkhwa Peshawar.
- The Director General, LG E&RDD, Khyber Pakhtunkhwa Peshawar
- T. The Secretary Knyber Pakhtunkhwa Public Service Commission. Reshawar:
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deorly Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court: Peshawer.
- 11. All District and Session Judges in Khyher Pakinunkhwa.
- 1214! Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13 The Manager Government printing press. Peshawar, for publication in the next Government Gazentee Notification: 40 copies of the Notification may be sent to this Department.
 - 14. The PS to Semict Minister for LG.E&RO Keyber Pachunkling.
 - 75. The RS to Secretary LG. E&RDD Peshana
 - 16. The Office Order file.

SECTION OFFICER (ESTAB) Phone #091-9213214

GOVERNMENT



K EDABIDIE BEVIKIERINDING (GERWA)

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA LOCAL GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT:

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3.0f the Khyber Pakhtunkhwa Civil Servahts (Appointment Promotion and Transfer) Rules, 1989; the Local Government Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.

(a) for Serial No. 1 the following shall be substituted in the respective columns, namely

	•.					the first territory and the second of the se
-	1.	2.	3.	4:	5.	6.
-	"i.	Director	-	-	. .	By transfer from amongst PAS, PCS
	1	General.				and PMS officer in BPS-20."
	ľ		1	ļ. ·.	\	机一种滤点表系统 化二十分 医皮肤缺乏器

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

"IA. Director By promotion on the basis of senionty-cum-fitness, from	
seniority-cum-fitness, from	٠.
사는 그는 사고 함께 하는 그는 그는 사람들이 되는 사람들이 되었다. 그는 사람들이 되었다면 하는 사람들이 되었다. 그는 사람들이 되었다면 하는 사람이 되었다면 하는 사람이 되었다면 하는 사람이	
amongst Deputy Directors and	(::
Assistant Directors (Senior) with	
atileast seven (07) years service as	
such or twelve (12) years service	
as Assistant Director and above	
Note: Eor the purpose 2 of	
promotion to the post of	1.0
A Director, there, is shall albe	Vo. 16 114.
maintained a cijoin	2.1
semonty list for Deput	1. T P. 1
Directors and Assistan	MALE PA
Directors (Senior)	A CUIT
Directors of the control of the cont	201



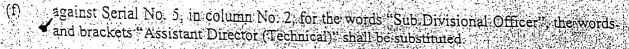
(c) after Serial No. 1A, as so substituted the following new entries shall be inserted in the respective columns, namely.

"1B	Director		17	DATE TO SELECT THE RESIDENCE OF THE PARTY OF
	(Technical).			By promotion, on the basis of
	(2 common).			semonty cum fitness. from 2
150 C	A. S. 网络网络鸡鸡			amongst := Deputy := Directors
				(Rechnical) with at lleast seven
	en distribution to Argest	19774.2.4		(07) wyears service as such for
				twelve (12). years services as:
				Assistant Engineer, and Assistant
				-D
				Director (Technical) and above:
1C	Deputy	1 V- 1002 (S-12 BELL)		
	Director/Assistant	Mark The Land		By-promotion, on the basis of
				senionity-cum-fitness, from
	Director (Senior).	淋巴的 小		amongst Assistant Directors with
3				at least five (05) years service as
	1.50			such.
ID.	Deputy Director			By promotion, on the basis of
	(Finance and			
	Accounts).			semority-cum-fitness, from
٠.	recounts).			amongst Accounts Officers with
				at least five years service as such.
1 7				
1E.	, , , , ,	-	- -	By promotion, on the basis of
	(Technical).			semonty-cum-fitness, from
				amongst Assistant Engineers and
				Assistant Directors (Lechnical)
1				with five (05) years service as
				such and having a Bachelor's
			2004年	
				Degree in Civil Engineering ?;
1.				
1				Note: For the purpose of
.				promotion to the post of
				Deputy
			- 14	(Technical); there shall be
				maintained a joint
		,		senionity list of Assistan
				Engineers and Assistan
				Directors (Technical);
l			1 7.1	- Table 50 7 7 7 5 15 15 15 15 15 15 15 15 15 15 15 15 1

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted namely:

				The state of the state	
3.		1 1 W W 2 F	6.	graph of the last	
"At least Second Class Master's	(i)	Fifty (50); p	er cent by	oromotion.	on the
Degree in Commerce / Business		basis ∡on ⊹t			
Administration/BS (Honours)		fitness, from		The state of the s	2. 2
Finance and Accounting or its		with at lea	description of the contract of the con-	The second secon	2
equivalent qualification from a		such			
recognized University:					
				tif novs	
		officer, is a		trpromotic	nethen
		. by transfer	and f		
Land to the second second	(ii)	Fifty, c (50	Nameri II	Ant Shark	
A		recruitmen			
The state of the s	1914	Set Countine			

KH BER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019



(g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted namely:

Ċ	**************************************	<u>。这个人,这个人的,这个人的,这个人的</u> 是不是一个人的,就是是一个人的,我们就是一个人的,我们就是一个人的,我们就是一个人的,我们就是一个人的,我们就是一个人的
	2.	6.
1	"Assistant (i)	Seventy-five per cent by promotion, on the basis of
		seniority-cum-fitness, from amongst the Senior Clerks
		with at least three years' service as such, and
		는 하는 그의 얼마가 있다면 한 경험이 발표했다. 그는 사람들은 하셨다면 보면 하다고 있어요? (#1450 - 141 사용표 124)
٠.		i) twenty-five percent initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely

"Provided that if no suitable officer is available for promotion then by transfer."

(i) after Serial No. 9, as so amended, the following new entries shall be inserted in the respective columns, namely:

				The state of the s	<u>Calaberest</u> e a Maga Palataga
1.	2.	3	4.	5i 🔻	6.
"9B.	Auto CAD	(a) At least Second		18 to 30	By initial
<u>.</u>	Operator.	Class Bachelor's		1 years.	recruitment.";
		Degree from a			
		recognized			
		University;			
		OLN Section 1			
		(b) six months			
		Diploma in Civil			
		AutoCAD from a			
		recognized			
		Technical			
		Institute; and			
		(c) at least two years			
		experience in			
		relevant field.			

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

			a residencial formation	Anna Time Cart Cart Cart	
1.	2.	3.	4.	- 5. j.	6.
"11.	Accountant.	At least Second Class		21 to 30	By initial
		Bachelor's Degree in		years.	recruitment:
		Business Administration			
	1	or its equivalent			Provided
		qualification, from a		\	that till the
1		recognized University.			appointment
$\frac{1}{2}$					of a suitable
					person on
					initial
					recruitment
					the post
\ M					shall be
al					filled by
-					transfer.";
	فرورون والمناز والمستران والمسترور والمرازي والمراز	and the second of the second o		. f	The second state of the second

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely

ve columns, namely:

	KHYBE	R PAKHTUNI	WHA!GOVT GAZETTE EXT	RAORDINARY 12th JUNE 2019
		<u> </u>	3.	145.00 13.005 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	"14		(a) At least Second	2-1 121 to 32 Byminal 122 123
		Operator.	Glass Bachelor's,	years recruitment
•			Degree in .	
٠.			Computer	
			Science (BCS)/	
	<u> </u>		Information	
٠,	1:		Technology	
•	1	James John Steel	(BID) (04 years)	
			or its equivalent	
	Jan Mary		qualification	
	. • •		from a	
	1	All a second	recognized	
			University, or	
٠,			(b) At least Second	
:			Class Bachelor's	
			Degree from	
			recognized	
			University with	华的爱人 的自己的人名 (1965) 水纹
			one year	
			Diploma in	
	-		Information	
			Technology from	
			a recognized	
		. 4 . 6 . 5.	Board of	国际的特别的 网络海绵马克森苏科
			Technical	
	1.		Education.	24. 及主集中,中国14. 10 · 10 · 10 · 10 · 10 · 10 · 10 · 10
	l .			

after Serial No. 19, the following new entries shall be inserted, in the respective columns

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:	"19A.	Driver.	Preferably literate and 18 to 40 By initial	
			holding a valid Driving years recruitment."	
			License. and	į.
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for Serial No. 20, in column No. 2, after the word and slash "Chowkidar,"; the word "Sweeper" shall be added.

> SECRETARY TO GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

Better copy E-14

GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTION & RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Dated Peshawar, the 16^{TH} October, 2019

NO.SO(E)LG/2-188/SSRC/2019; In exercise of the power conferred by the sub-rule (2) of the rule-3 of the Khyber pakhtunkhwa civil servants (appointment, promotion and transfer) rules 1989, the local government, election and rural development department Khyber pakhtunkhwa in consultation with the establishment & administration department and the finance department is hereby directs that in this department notification No.DG(RWP)7(2)/73 dated 26.01.1978 the following further amendments shall be made namely:

<u>AMENDMENTS</u>

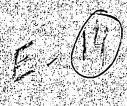
In the appendix:

- a) Against Serial No.2 in column No.6 for the existing entries the following shall be substituted, namely:
- Fifty percent by initial recruitment through Khyber pakhtunkhwa public service commission on the pattern of syllabus prescribed for the officers in the i). provincial/management service.
- Forty percent by promotion on the basis of seniority cum fitness from amongst the progress officers with at least three years' service as such and, ii)
- Ten percent by promotion on the basis of seniority cum fitness from amongst the senior scale stenographers and assistants with at least three years' service as such. iii)

NOTE: For purpose of promotion to the post of assistant director against ten percent quota there shall be maintained a joint seniority list of senior scale stenographer and assistant.

- b) Against serial No.3 in column No.6 for the existing entries the following shall be substitute namely.
 - Fifty (50) percent by promotion on the basis of seniority cum fitness from amongst the superintendents with at least three years' service as such and,
 - Fifty (50) percent by initial recruitment. ii)
 - c) Against serial No.5 in column No.6 for existing entries the following shall be substitute, namely.
 - Twenty percent by promotion on the basis of seniority cum fitness from amongst diploma holder sub engineers with at least ten years' service as such and have i) passed the prescribed departmental examination.
 - Ten percent by promotion on the basis of seniority cum fitness from amongst sub engineers with at least five years' service as such and who possess bachelor degrees in Engineering or its equivalent qualification from a recognized university and.

Seventy percent by initial recruitment. iii)



Page Nos





Government Of Khyber Pakhitunkhwa Local Government, Electichs & Rural Development Department



POTIFICATION

Dated l'eslinwar, the 16th October, 2019

In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer). Rules, 1989, the Local Government, Elections and Rural Development Department Khyber. Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26:01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.-

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty per cent by initial recruitment through Kliyber Fakhtunkliwa Public Services Commission on the pattern of syllabus prescribed for the Orticers in Provincial Management Service."
 - ii) Forty per cent by promotion, on the basis of seniority-com-fitness, from amongst the Progress Officers with at least three years service as such, and
 - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.
 - Mote: For purpose of promotion to the post of Assistant Director against ten percent quota there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants."
 - b) against Serial No. 3. in column No.6. for the existing entries: the following shall be
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such, and
 - ii) Fifty (50) per cent by initial recruitment.";
 - c) against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:

- i) "Twenty per cem by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination:
- ii) Ten per cent by promotion, on the basis of semiority-cum-fitness, from amongst engaged. Sub-Engineers with at least five years service as such and who possess Bachelon's Degree in Engineering or its requivalent qualification from a recognized University; and
- iii). Seventy per cent by inital recraitment?

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- d) Against serial No.6 in column No.6 for the words, column and slash assistant/accountant/senior scale stenographer the word accountants shall be substitute.
- e) Against serial No.15A in column No.6 for the word, figure and brackets "ten (10)" the word, figure and brackets "five (05)" shall be substituted: and.
- f) Against serial No.16 in column No.6 for the existing entry the following shall be substituted namely;
 - Twenty (20) percent by promotion on the basis of seniority cum fitness from amongst the Naib Qasid and Chowkidars in the Village Council/Neighborhood Council with seniority at Tehsil level having Secondary School Certificate in Second Division from a recognized board or institute and mix month diploma in IT from a recognized Board/Institute with three (03) years' service as such and,
 - ii) Eighty (80) percent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood Council. If such candidate is not available in the same Village Council/Neighborhood Council then the candidate from adjacent village council/Neighborhood Council;

Provided further that in case of non-availably of candidate from adjacent Village Council/Neighborhod council then from any other Village Council/Neighborhood Council in that tehsil.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

NO.SO(E)LG/2-188/SSRC/2019

Dated Peshawar, the 16th October, 2019



- against Serial No. 6, in column No.6, for the words, colony and slash-"Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall
- against Serial No. 15A, in column No.6 for the word, figure and brackets "ted (10)", the word, figure and brackets "five (05)" shart be substituted; and
- , against Serial No. 16, in column No.6 for the existing entry, the following shall be
 - Twenty (20) per cent by promotion, on the basis of semonty-cum-filness, from amongst the Naib Qasids and Chowkidlas in the Village Council / Neighborhood Council with seniority at Tebell fevel, having Secondary School Certificate in Second Division from a recognized Board or institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such and
 - Eighty (80) per cent by initial recruitment:

Provided that the cancidate shall be preferably a bonaride resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council /Neighborhood Council then the candidate from adjacent Village. Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhond Council in that Tehsia.".

SECRETARY TO GOVERNMENT OF KEYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.

Dated Peshawar, the 16th October, 2019

Copy forwarded to:- .

- All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- All Divisional Commissioners in Klipber Pakhtunkhou.
- The Secretary to Governor, Khyber Pakhtunkhwa, Pesnavjar
- The PSO to Chief Minnster, Khyber Pakhninkhwa Peshawar,
- The TSO to Chief Secretary, Khyher Pakhtunkhwa Peshawa:
- The Director General, LG.E&RDD, Khyber Pakhtunkhyva Peshawar.
- The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 3. All Head of Attached Departments in Knyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhjunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All-Assistant Directors, EG&RDD in Knyser Pakhtunkhwa.
- 13. The Manager Government printing press, Poshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
- 14. The P3 to Sentor Minister for LG: E&RQ Khyber Pakhtinkhiwa
- The PS to Secretary LG, E&RDD Peshawar.
- 16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (EST, Phone # 001-9213224







LOCALGOVITS LICOT YUNTING DEVELOPMENT !

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NOTE THE CAME FOR

NO.50 Adma-L (G)1.4/35.

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្នាប់ enactation of the following posts of Secretary ប្រាប់ ខេត្តបន្ទាប់ នៃក្នុងប្រជាពី មកថា មកថា និង ប្រជាពី [GGR] Service Rules: 1981 and Purples Government មានក្រុស Septime (Jown/Febrish Mitricipal និងពី ទី២៤-១៣០ ប្រជាពី ក្រុស ចំណុំ

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	2. Union Secretary (CD)		10.00 A	اکی	11.3	. 1. 4		2 14 5	ŔĊ	14.	12.	
			30 - S. H		9.		100	4.3			86	

The 'additional financial implication shall be met out of the bugget of the respective Union Councils.

SECRETARY

LOCAL GOVI & CONTINUALITADEVELOPMENTS

NO & DATE EVEN

A copy is forwarded for information & necessary action to

- 1. The Secretary, Government of the Punjaty Finance Department
- 2 The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
- 3. All the Directors LG&CD in the Punjab.
- 4. All the District Accounts Officers in the Punjah
- 5. All the Deputy Directors, LG&CD in the Punjab
- 6. All Chairmen of Union Councils, in the Punjab.
- 7. The Assistant Director (UC), at the PHQ, Cabore
- 8 Master file

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···(MAGATOOD AHMAD); >FPFTY SECRETARY (ADMN:)

CC:

Rana Maltboob Hussain, All Punjab Societares UCs Association Punjab.

MARSIN

TO

THE SECRETARY,

Anxx a. eG-17

Local government, election & rural development department Knyber pakhtoon khwa Peshawar.

Subject: DEPARMENT APPEAL AGAINST THE NOTIFICATION DATED: 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICES STRUCTURE NOTIFIED ON 26.01.1978.

SIR,

Most respectfully, it is stated that I am working as village secretary under your kind control. I am qualified and performing my duties with my full devotion according to the service structure notified on 26.01.1978, the prospects promotion for village secretaries were in line. That according to the said rules 1978, after appointment the village secretaries has 75% promotion quota to the post of supervisor (BPS-14):& assistant accountant (BPS-14), 50% quota was reserved from supervisor & assistant accountant to development officer (BPS-16) & were after from the post of development officer to the village secretary was in a combined share of 50% with amongst the sub-division officer and assistant director engineer to the post of assistant director / project manager /progress officer, then,75% quota was reserved from assistant director to the post deputy director (BPS-18). All these promotions were based on the basis of seniority cum fitness, the same service structure dated: 26.01.1978 was amended vide notification dated: 05.04.2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. senior secretary village neighborhood council (BPS-11) & junior secretary village neighborhood council (BPS-11) & junior secretary village neighborhood council (BPS-9) and as such prospect of promotion was given from junior village secretary to senior and then to the post of supervisor (BPS-14) with 75% quota.

Astonishingly the old service structure was farther amended through impugned notification dated: 16.10.2019 whereby the channel of promotion have been limited to the post of departmental officer (BPS-16) & where after channel for promotion has been left for the cadre of village secretary rather than channel of promotion has been washed /done away in utter violation of law APT Rules, 1989.

It is therefore, requested that the impugned notification dated: 15.04.2018 & 16.10.2019 may be set aside and the old service rules notification 26.11.1978 may be revived/restored and as such I may be considered promotion under the old rules dated: 26.01.1978.

Dated: /4 / /2020.

Obediently yours,

DAUD SHAH

Secretary (VC/NH COUNCIL) LANDAI SHAH

U/c DIR UPPER

Cell No.

WITH THE



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL.NO. 2956,3084,3085,3086,3087 & 3088 of 2021

M	r.Daud shah and othersAppellants
	VERSUS
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat
	Peshawar.
2.	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
3.	The Secretary Local Government Development Department, Civil Secretariat, Peshawar
4.	The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
5.	The Director General, Local Government & Rural Development Department, Khyber
	Pakhtunkhwa

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3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1 st February 2018	Annex-IV	19
7	Authority Letter	-	20

Respondents

Through

(Azaz-ul-Hassan)

Office Assistant in Directorate General LG&RD,



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL.NO. 2956,3084,3085,3086,3087 & 3088 of 2021

TAT	r.Daud shan and othersAppenants
	VERSUS
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretarian
	Peshawar.
2.	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
3.	The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
4.	The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
5.	The Director General, Local Government & Rural Development Department, Khyber
	Pakhtunkhwa.

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 TO 5 Respectfully Sheweth!

PRELIMINARY OBJECTIONS:

- i. The Appellant has no locus standi and cause of action.
- ii. The Appellant has not come to the Service Tribunal with clean hands.
- iii. The Appellant has submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable as the appeal has been constructed on wrong footings.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government, vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18)



previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).

- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) is still existing as far as promotion to the post of Assistant Accountant (BPS-14) has been abolished being dying cadre. Similarly the post of Development Officer and Project Manager does not exist anymore therefore the same has been deleted from the service rules, wrongly pointed out by the petitioners. However channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.
- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - b. 2961 posts of Village Secretary upgraded to BPS-07 to BPS-09 and re-designated as Junior Village Secretary having less than 10 years' service.
 In addition to above,
 - **c.** 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made to the extent keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further pointed out that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.



- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in service rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively

Furthermore as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

- A. Incorrect, hence denied. There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I, II & III).
- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, already explained in para 3.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

Similar nature case i.e Service Appeal No. 915 to 9162 & 10191 to 10294 of 2020.

Mr.Hidayat Shah and 204 others VS Govt is already in adjudication before the Khyber Pakhtunkhwa Service Tribunal, Peshawar.



It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director Ceneral LG&RD, Khyber Pakhtunkhwa

Respondent No.5

Secretary LG, E&RDD, Khyber Pakhtunkhwa

Respondent No.3

Secretary Finance Department, Khyber Pakhtunkhwa

Respondent No.4

Secretary Establishment Department,

Khyber Pakhtunkhwa Respondent No.1 & 2



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL.NO. 2956,3084,3085,3086,3087 & 3088 of 2021

N	Mr.Daud shah and othersAppellants	
	VERSUS	
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretaria	t
	Peshawar.	
	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.	
	The Secretary Local Government Development Department, Civil Secretariat, Peshawar.	
4.	The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.	
5.	The Director General, Local Government & Rural Development Department, Khybe	r
	Pakhtunkhwa.	
	Respondent	s

AFFIDAVIT

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 2956,3084,3085,3086,3087 & 3088 of 2021 Mr.Daud and others VS Govt: of Khyber Pakhtunkhwa are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Service Tribunal Peshawar.

Deponent

CNIC #. <u>17301-2416976-9</u> Cell #.<u>0336-9170959</u>

Identified By

Advocate General Khyber Pakhtunkhwa



Local Government, Elections & Rural

Development Department

NOTIFICATION

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018.-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1689, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2)73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

for serial No. 10 the following shall be substituted, in the respective columns, namely:

10.	Supervisor []	Atleast Second Class Bachelor's Degree from a recognized University.		Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. from
: : :		A PART I		amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and
			ii)	Twenty-five (25) per cent by initial recruitment,";

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

		and the second control of the second control		•
~15A.	Senior			By promotion, on the basis of seniority-
	Secretary			cum-fitness, from amongst the Junior
- 1	Village /		*****	Secretary Village / Neighborhood
	Neighborhood			Council, with atleast ten (10) year
•	Council.	•		service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

Village / Neighborhood Council. equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office. Impage and Internet: Seniority-cum-fitness. amongst the Naib Qas Chowkidars in the V Neighborhood Council seniority at tehsil level. Secondary School Certificate in MS-Office. Impage and Internet: Secondary School Certificate or with three (03) year se such; and

Eighty (80) per cent by initial



Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates.

recruitment:

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

adjacent Village

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Neighborhood Council:

Dated Peshawar, the 05th April, 2018

No. SO(LG-I)2-188/SSRC/2018.-

Copy forwarded to:-

- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 61 The Director General, LG.E&RDD. Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LO.E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LCI.E&RDD Peshuwur.
- 16. The Office Order file.

-

SECTION OFFICER (ESTAB)

Phone # 091-9213224





Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018

No. SO(LG-I)2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

<u>AMENDMENTS</u>

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

-						
Ľ	1.	2.	3.	4.	5.	6.
ſ	"1.	Director	-	-	•	By transfer from amongst PAS, PCS and
1		General.				PMS officers in BPS-20.".
- 1		•	1			

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

•

٠.					
. 1.	2.	3.	4.	5.	6.
"1A.	Director.	•	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above.
					Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"1B	. Director (Technical).	•			By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C	Deputy Director/Assistant Director (Senior).		•	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.

1D.	Deputy Director (Finance and Accounts).	•	•	•	By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
1E.	Deputy Director (Technical).		-		By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering."; Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	seniority-cum-fitness, from amongst the

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	6.
"Assistant.	 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

ſ	1.	2.	3,	4	5.	6.
	"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized	<u>-</u>	18 to 30 years.	By initial recruitment.";
٠			University;			



	(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years' experience in relevant field.	T T			
--	------------------------------------------------------------------------------------------------------------------------------------------	-----	--	--	--

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1.	2.	3,	4.	5.	6.
*11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.	:	21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"14.	Computer	(a) At least Second Class		21 to 32	By initial
	Operator.	Bachelor's Degree in		years.	recruitment.";
		Computer Science			
•	·	(BCS)/ Information			·
		Technology (BIT)			
;		(04-years) or its			
		equivalent	İ		
		qualification from a	:		
	1. '	recognized			
	1.	University; or		•	
	Ì	(b) At least Second Class	ţ		
<u>:</u>		Bachelor's Degree	1		
ŀ		from recognized	.		. •
1		University with one	;		
١.	•	year Diploma in	1		
·		Information			Ĭ.
1.		Technology from	a		
1.		recognized Board of	f		·
1		Technical Education.	.		

(i) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

·	1.	2.	3.	4.	5.	6.
. '		Driver.	Preferably literate and holding a valid Driving	-	18 to 40 vears.	By initial recruitment."; and
	. :	,	License.) (0.00)	



(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJIMUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department





NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73,

dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public
 Services Commission on the pattern of syllabus prescribed for the Officers in
 Provincial Management Service.";
 - ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";
 - Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";
 - against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:

"Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

Seventy per cent by initial recruitment.";

amongst the

ii) Fifty (50) pe

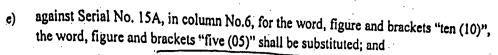
against Serial No.:

pubstituted, namely
i) "Twenty per
amongst diple
and have pass

ii) Ten per cent b
Sub-Engineers
Bachelor's De
recognized Uni
Seventy per cent

1*

against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;



- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
 - i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
 - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG, E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.-

Dated Peshawar, the 16th October, 2019

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG, E&RDD Peshawar.
- 16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the 26th January, 1978

No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, Services and General Administration Department and the Finance Department, the Local Government Cooperation, Social Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix.

--sd-

(Atta Ur Rehman Khan)
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation,
Social Welfare, Tourism and
Rural Development Department

No.DG(RWP)7/(2)73.

Copy of the above forwarded to the:-

- 1. All Administrative Secretaries to Government of NWFP.
- 2. All Divisional Commissioners in NWFP.
- 3. Secretary to Governor, NWFP, Peshawar.
- 4. Secretary, Public Service Commission, NWFP, Peshawar.
- 5. All Heads of Attached Department in NWFP.
- 6. All Deputy Commissioner/Political Agent in NWFP.
- 7. All District and Session Judge in NWFP.
- 8. Registrar, Peshawar High Court Peshawar.
- 9. Deputy Secretary-II, I S&GAD
- 10. All Section Officer in S&GAD.
- 11. Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978.
- 12. Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th October, 1978.
- 13. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies of the Notification may be sent to this Department.
- 14. Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No. SOS-III (S&GAD) 4-6/75 dated 21st January, 1978.



. [S.No.	Nomenclature	Qualification for	Qualification	Age limit for	Method of appointment
	•	of post	initial recruitment	for promotion		
- [_		ļ. · .	•	_	recruitments	
	1	. 2	3	4	5	6
- [.	1	Deputy	a) 2 nd Class Master's			i) 25% by initial recruitment and 75% by
- [.		Directors	Degree from a		30 years and	merit with due regard to seniority from
	•		recognized		not more than	
			University in	· .	35 years	Assistant Director Rural Development
			Economics,			(including the defunct basis Democracies
			Statistics, Social			Department) Project Managers & Progress
			Works/ Sociology,		,	Officers with at least years experience
			Animal Husbandry,			as such.
	٠.		Agril: Political			
			Science, Public			
			Admn: Geography or			
			Social Psychology;		·	
			and			
		·	b) Five year	,		
- [experience in	·		
			Agriculture, Animal			
İ			Husbandry Education,			
		· :	Social Welfare,			
ſ		• • •	Planning & Dev: or			
	·		Forest in Grade-16	· ·		
<u> </u>			or above.		· ·	
1	2 .	Assistant	a) 2 nd Class Master's	· .		i) 50% by initial recruitment and
-		Director/	Degree from a		21 years and	ii) 50% by selection on merit with due
1		Project	recognized		not more than	regard seniority from amongst holders of
1		Manager	University in	•	30 years	the post Development Officers and Sub-
1		/Progress	Economics,		·	Divisional (Assistant Engineers)
		Officer	Statistics, Social	·		*
	· ·		Works/ Sociology,			
	[Animal Husbandry,			
			Agril: Political	· .		
1			Science, Public			
	'· [Administration,			
1	- 1		Geography or Social			
] .	Ī		Psychology, Physics,	·		
1			Chemistry,			
	1	4	Mathématics.			



		T			
3.	Accounts	2 nd class Master's		Not less than	i) 50% by initial recruitment and
	Officer	Degree in Commence /		21 years and	ii) 50% by selection on merit with due
		Business		not more than	regard to seniority from amongst holders
		Administration, or		30 years.	of the post Superintendent the Department
1.		G.A.S qualified			with a least three years service such.
		persons of Pakistan			
1 .		Audit Department or			
1		Provincial Local			
		Audit Department.			
4	Development	2 nd Class Master		Not less than	i) 50% by initial recruitment and
	Officer	Degree from a	,	21 years and	ii) 50% by selection on merit with due
'		recognized		not more than	regard seniority from amongst holders of
		University in		30 years	the post Supervisor, RD in the Department
1 .		Economics,			with at least 10 years service.
		statistics, social	·		
		works/ sociology,	. <i>'</i>	•	Note:Service in defunct Vill:Aid Department
		Animal Husbandry,			and the purpose of service under this
		Agriculture, Public			clause be treated as service in the
		Admn: Political			deptt.
٠.		Science Geography			
		or Social Psychology	· ·		
5	Sub Divisional	Degree in			i) 75% by initial recruitment and
	Officer	Engineering or		21 years and	ii) 25% by selection on merit with due
	/Assistant	equivalent		not more than	regard to seniority from amongst holders
•	Director	qualification from a		30 years	of the post the Overseers.
	Engineer	recognized	·	·	· ·
		University	·		
6	Superintendent	-	· -		By the selection on merit with due regard
·				, i	to seniority from amongst holders of the
					Assistant/Accountants/ Senior Stenographer
. `					/Senior Auditors with least five years
					experience as such.
7 -	Assistant /	Degree from		Not less than	i) 25% by initial recruitment and
	Accountant	recognized		21 years and	ii) 75% by selection on merit with due
'	:	University	,	not more than	regard seniority from amongst holders of
ph so			•	25 ÿears	the post of Senior Clerks, Junior
	/			<u> </u>	Auditors with atleast five years service.

•					•	
•	8	Stenographer	a) Websites land	<u> </u>	Ti	
		(Senior Scale	a) Matriculation or		Not less than	
		(Source Scale	.		18 years and	ii) 75% by selection on merit with due
			qualification		not more than	
- 1			from recognized		25 years	of the post Stenographer (Junior Scale).
. 1	١.		board and			
- 1			b) Speed 100 words			
- 1			per minutes in	,		
- 1		1	shorthand in	. . ·		
- 1			English and 40			·
			words per minute			
-	<u> </u>	+	in typing.			
- 1	9	Overseer	Diploma in Engineering		Not less than	By Initial Recruitment
	-		from a recognized		21 years and	
` ·.			institute		not more than	
-					25 years	
- 1	10	Supervisor,	Degree from recognized		Not less than	i) 25% by initial recruitment and
- 1		Rural Dev:	University		21 years and	ii) 75% by selection on merit with due
		1.			not more than	
1					25 years	holders of the post Village Secy: in
1.		1			23 years	
1				•	•	Department with least years
\perp				·.		experience as such.
1	11	Senior Auditor	Degree from recognized		27-4-2	500
			University ,	, '	Not less than	
1	-		Note: Preference will		18 years and	ii) 50% by selection on merit with due
1			. 1		not more than	regard to seniority from amongst
			be given to persons	· ·	25 years	holders of the post Junior
]		holding Degree with			Auditor/Snr.Clerks in the Department
l	- 1		Commerce as one of the			with a least three years service such.
	j		subjects or equivalent			
			qualification in			
	12	St on a sure	Accounts	· · · · · · · · · · · · · · · · · · ·		
		Stenographer-	a) Matriculation or		Not less than	i) 50% by initial recruitment and
	1	(Junior Scale)	equivalent		18 years and	ii) 50% by selection on merit with due
	· ·		qualification from		not more than	regard to seniority from amongst
			recognized board		25 years	holders of the post of Steno-typists
	- 1		and		. •	in the Deptt.
	- 1		b) Speed 80 words per	,		
	1	}	minutes in			
2	1	′ '	shorthand in	1		
			English and 35			

	٠. :		
-		<u></u>	/

<u> </u>	<u> </u>	words per minute in			•
	13 Steno Typist		1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
- 1	Typisc	1 ' "GETTCULATION Or		_ ·	
· [equivalent		Not less tha	
- 1		qualification from		18 years and	tess than con
.		recognized board		Pot more	recruitment and by initi
- 1	1	and	1	not more tha 25 years	In [11] Not more than see
- -	1	b) Speed 60 words per		10 years.	merit from amongst holders of the pos
1	1	minutes in			Junior Clerk in the pos
1	1	shorthand in	' . '	* · · ·	Junior Clerk in the Department with least three years service such. When the minimum are such.
1 .	- 1	English and 35	į –	1.	have the service such wh
1		Words now	1		prescribed for initial qualificatio
14	7	words per minute in typing			prescribed for initial recruitment.
1 5	Junior Auditor	Matri			
l	1	1 . Macriculation or			
		equivalent	•	Not less than	By Initial Recruitment
15		qualification from		18 years and	Recruitment
	Senior Clerk	recognized board	. * . * . * . * . * . * . * . * . * . *	not more than	
	1	-		25 years	
	1		,	-	By salacti
16	1				By selection on merit with due regard to seniority from amongst holders
-0.	Village	T			seniority from amongst holders of the post
	Secretary	Intermediate from			Junior Clerk in the Department with a least
- 1		recognized Board		Not less than	three years service such. By Initial Particular Such.
17				18 years and	By Initial Recruitment
-1	Junior Clerk			not more than	
- 1		Matriculation or	·	25 years	
í		equivalent		Not less than	i) Not 1
1		qualification from	•	18 years and	less than
- 21	8 3	recognized board		not more than	recruitment and artificially
- 1	$\frac{1}{2}$		• 1	25 years	11) Not more than 1200
.				· .	merit from amongst holders of the post
- 1		1			Daftaries and Peon in the Department
		\cdot \cdot \cdot		. 1	with a least three years service such.
.•				.	Qualification prescribed for initial
			· .	•	recruitment recruitment for initial





GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-1)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL</u>
<u>SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Number of Village/Neibourhood Council Secretaries upgraded from BPS-07 to BPS-09 having less than 10 years of service.	BPS-11 and re-designated as Senior
3501	2651	850
Total Sanctioned Strength of Su	pervisor (BPS-09) Number of p	posts upgraded to BPS-14 with same the posts

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Audit copy may be prepared and sent to this department for authentication.

Copy is forwarded to: -

· > +">

SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)





DIRECTORATE GENERAL LOCAL GOVERNMENT & RURAL DEVELOPMENT KHYBER PAKHTUNKHWA

Dated Peshawar , the 20th December, 2021

AUTHORITY LETTER

Mr.Azaz-Ul-Hassan office Assistant in Litigation Section of Directorate General Local Government & Rural Development, Khyber Pakhtunkhwa is hereby authorized to submit the Joint Parawise Reply in case titled Appeal No.2956,3084,3085,3086,3087 and 3088 of 2021 Mr.Daud Shah and others VS Government of Khyber Pakhtunkhwa in Khyber Pakhtunkhwa Service Tribunal Peshawar on behalf of Respondents in the instant case.

> Assistant Director (Admin/HR) LG&RDD, Khyber Pakhtunkhwa

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	BeBor The K.P Service	Tribunal Peshawa
		OF 202(i
,	Dand Shah	(APPELLANT)(PLAINTIFF) (PETITIONER)
	<u>VERSUS</u>	•
•	Govt of KP 70ther	(RESPONDENT)(DEFENDANT)
	Govt of KP 7 other I/We Davd Show	
	Compromise, withdraw or refer to my/our Counsel/Advocate in the without any liability for his default a engage/appoint any other Advocate I/we authorize the said Advocate t receive on my/our behalf all sums deposited on my/our account in the	to appear, plead, act, arbitration for me/us as above noted matter, and with the authority to Counsel on my/our cost. o deposit, withdraw and and amounts payable or above noted matter.
• . •	Dated/202	CLIENT 18701-8422941-5
•	NGO	ACCEPTED R MOHAMMAD KHATTAK
	SH	AHZULLAH YOUSAFZAI &
		MIR ZAMAN SAFI

OFFICE:
Flat No.3, Upper Floor,
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