18.07.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Naseeb Khan, S.O (Litigation) for the respondents present.

Reply/comments on behalf of respondents not submitted. Representative of the respondents requested for time to submit reply/comments. Adjourned. To come up for reply/comments on 20.10.2022 before S.B.

(Mian Muhammad) Member (E) 16.12.2021

Junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Naseeb Khan, SO for respondents present.

Written reply/comments on behalf of respondents not submitted. Representative of the respondents seeks time to submit the same on the next date. Adjourned. To come up for written reply/comments on 01.03.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

1-3.2022 Due to retirement of the Hondole chairmen the case is adjurned to come up for the same as shore on 16-5-2022

16.05.2022 Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Aziz Hussain, Superintendent for the respondents present.

Written reply/comments not submitted. Representative of the respondents seeks time for submission of written reply/comments. Adjourned. To come up for written reply/comments on 18.07.2022 before S.B.

(Mian Muhammad) Member (E) 17.08.2021

Counsel for the appellant present. Preliminary arguments heard.

The appellant is mainly aggrieved from the changes into method of recruitment for the post of Assistant Director (A.D) which resulted into exclusion of the Village Secretary by implication that post of Developmental Officer (D.O) previously included in the category of posts for promotion to A.D. It is contended that the appellant is left with no more opportunity of career progression from the post of Development Officer BPS-16 upward. Points raised need consideration. The appeal is admitted to full hearing, subject to all just and legal objections including that of limitation to be determined during the course full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 16.12.2021 before the D.B.

The appellant has also filed application for restraining the respondents not to act upon the impugned service rules till disposal of the appeal. Notice of the application be also given to

the respondents.

Appellant Deposited

Form- A

FORM OF ORDER SHEET

Court of			
	200/		
Case No	5086	/2021	
· · · · · · · · · · · · · · · · · · ·			

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/02/2021	The appeal of Mr. Farmanullah resubmitted today by Mr. Noo Muhammad Khattak Advocate may be entered in the Institution Registe and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2- '		This case is entrusted to S. Bench for preliminary hearing to be pu up there on $03/05/21$
		CHAIRMAN
	03.05.2021	Due to demise of the Worthy Chairman, the Tribunal is
		non-functional, therefore, case is adjourned to
		17.08.2021 for the same as before.
		Reader

The appeal of Mr. Farman Ullah village Secretary, Village Council Chukiatan District Dir upper received today i.e. on 08/02/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of Service rules mentioned in para-3 of the memo of appeal are not attached with the appeal which may be placed on it.
- 2- Annexures B, C, D and E of the appeal are illegible which may be replaced by legible/better one.

No. 304 /S.T,
Dt. 9/02 /2021

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Noor Muhammad Khattak Adv., Pesh.

Mole: Sjuhin No. I Servin rules ore attended abreedy as ormerere

B, and Sjuhin No. 2, B, C, D, E removed, here re-Submitted

Tody. 23.02.2021.

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B. and Expedicio abord B.C.D. E ocurred, have re submitted.

Tody: 23.02.2011. M.M.D.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO: _	OF 202()
Farman ullah	(APPELLANT) (PLAINTIFF) (PETITIONER)
	<u>VERSUS</u>
Govt 08 Kf T	Ofthers (RESPONDENT)
I/WeFarmonu	Mah constitute NOOR MOHAMMAD
KHATTAK, Advocate, compromise, withdraw or recounsel/Advocate in the absorber his default and with the Advocate Counsel on my Advocate to deposit, without	Peshawar to appear, plead, act, efer to arbitration for me/us as my/our bove noted matter, without any liability authority to engage/appoint any other y/our cost. I/we authorize the said draw and receive on my/our behalf all le or deposited on my/our account in
Dated//202	CLIENT am Allely
	ACCEPTED NOOR MOHAMMAD KHATTAK (BC-10-0853) 15401-0705985-5
	KAMRAN KHAN & AFRASIYAB WAZIR

ADVOCATES

OFFICE:

Flat No.4, 2ND Floor, Juma khan plaza near FATA Secretariat, Warsak road Peshawar City. Mobile No. 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 3086 /2021

FARMAN ULLAH

V/S

GOVT. OF KP & OTHERS

INDEX

S. NO	DOCUMENTS	<u>ANNEXURE</u>	<u>PAGE</u>
1	MEMO APPEAL		1 – 3.
2	Stay application		4.
3	Appointment order	A	5.
4	Old service rules	В	6- 8.
5	Impugned Rules dated 5.4.2018	С	9.
6	Impugned rules dt: 1.8.2018	D	10- 13.
7	Impugned rules dt: 16.10.2019	E	14- 15.
- 8	Notification	F	16.
9	Departmental appeal	G ·	17.
10	Vakalat nama		19.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/ 2021
Mr. Farman Ullah, Village Secretary, Village Council Chukiatan, District Dir Upper.	ΔΡΟΕΙΙΔΝΤ

ADDEAL NO

VERSUS

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

and up to the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure A.

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- **C-** That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- **F-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

THROUGH:

NOOR MOHAWANAD KHATTAK

APPELLANT James wilch FARMAN ULLAH N CHUAH

ADVOCATE



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	C.M. NO		/2020	
	· · · · · · · · · · · · · · · · · · ·	IN		
	APPEAL NO		/2020	
RMAN III	I A LI	10		-

FARMAN ULLAH

VS

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE INSTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE, High Court Peshawar





OFFICE OF THE ASSISTANT DIRECTOR LG & RDD DIR UPPER.

Dated: __/5 __/05 /2019.

Email: adlgdirupper@gmail.com

Contact No. 0944-880950

Subject:

OFFICE ORDER.

No.AD/LG&RDD/Dir(U)/Office Order_945-47 / Consequent upon the Provincial Government LG&RDD Khyber Pakhtunkhwa letter No.Director (LG) 3-1/Establishment/2017/13434 dated 14-12-2018, the meeting of Departmental Promotion/Recruitment Committee held on 09-04-2019 in the office of the undersigned for the promotion of Naib Qasids/Chowkidars of VCs/NCs District Dir Upper.

Reference to the recommendations of the Departmental Promotion/Recruitment Committee Dir Upper, Mr. Farmanullah Naib Qasid VC is hereby promoted on acting charge basis to the vacant post of Junior Secretary (BPS-09) at VC Chukyattan Tehsil Dir subject to the following terms and conditions with immediate effect.

Terms & Conditions

- 1- The promoter will be on probation for the period of one year, which will be extended for further one year if needed.
- 2- Strict action under the rules will be taken in case the documents of the promoter found fake or bogus and will be reverted to his previous position.
- 3- The documents will be verified by the expenses of promoter.
- 4- In case of resignation from services, 30 days prior notice shall be necessary or in lieu of 30 days pay shall be forfeited.
- 5- The promoter will be governed by all rules/regulations applicable to the Govt: employees falling in the same category.
- 6- The order may be withdrawn any time, without assigning any reason.
- 7- In case of any litigation, the whole responsibility will be laid upon the promoter concerned.

Assistant Director, LG & RDD Dir Upper.

Even No. & Dated above: Copy forwarded to:-

- 1- The Director General LG&RDD Khyber Pakhtunkhwa, Peshawar.
- 2- The District Nazim Dir Upper.
- 3- The Deputy Commissioner Dir Upper.
- 4- The District Accounts Officer Dir Upper.
- 5- The Section Officer (Estab) LG&RDD Khyber Pakhtunkhwa, Peshawar.
- 6- The Accountant LG&RDD Dir Upper.
- 7- The Official concernad.



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KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE ,2019

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Date 26th January 1978

No . Section Officer (LG-1) 2-188/3-Vol-II : In exercise of the powers conferred by subrule (2) of the rule 3 of the North West Frontier Province Civil Servant (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the information service and General Administration Department and the finance Department , the Local Government Cooperation, Social affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix

		·			
S.No.	Nomenclature of	Qualification for initial	Qualification	Age limit	Method of appointment
	post	recruitment	for promotion	for initial	
				recruitment	
				s	
1	2	3	4	5	6
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1	Deputy Director	A) 2 nd Class Master Degree from a recognized University in Economic statistics, socia works sociology Animal Husbandry Agril: Geography o Social Psychology and B) Five yea experience i agriculture, Anima Husbandry Education, Social Welfare, Planning	r y ar n al	Not less than 30 year and not more than 35 year	i) 25% by initial recruitment, and 75% by on merit with due regards to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Deptt:) Project Managers & Progress Officers with at least years' experience as such.

Grade- 16 or above.

1430 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 12^{TH} JUNE , 2019

	Assistant Director/ Project Manager /progress officer	a) 2 nd Class Master Degree from a recognized University in Economics, statistics, social works sociology Animal Husbandry , Agril : Political Science, Public Administration, Geography or Social Psychology Physics, Chemistry, Mathematics	21 years and ii not more than ro 30 year) 30% by initial recruitment i) 50% by selection on merit with due egards seniority from amongst holders of the post Development Officer and Sub-Divisional (Assistant Director Engineer)
3	Accounts Officer	2 nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Department.	21 years and inot more than 30 year	i) 50% by initial recruitment ii) 50% by selection on merit with due regards seniority from amongst holders of the post Superintendent the Deptt: with a least three year service such.
4	Developmen t Officer	2 nd Class Master Degree from a recognized University in Economics statists, social works/ sociology Animal Husbandry, Agriculture, Public Admin: Political Science Geography or Social Psychology		i) 50% by initial recruitment ii) 50% by selection on merit with due regards seniority from amongst holders of the post supervisor, RD in the deptt: with at least. Note: Service in defunct vill: Deptt and the purpose of service under this
1	Sub Divisional Officer /Assistant Director Engineer	Degree in Engineer or equivalent qualification from a recognized University	Not less than 21 years and not more than 30 year	i) 75% by initial recruitment ii) 75% by selection on merit with due regards seniority from amongst holders of the post overseer
	6 Superintendent		·	By the selection on merit with due regards to seniority from amongst holders of the Assitt:/Accountant/Senior Stenographer / Senior Auditors with least five years' experience as such.
	7 Assistant accountant	Degree from recognized University	Not less than 21 years and not more than 30 year	ii) 75% by selection on merit with due regards seniority from amongst holders of the post Village Secretary: in the Deptt: with at least years' experience as such.
	8 Stenograp er (Sen Seale)		25 year	d ii) 75% by selection on merit with due regards seniority from amongst holders of the post Stenographer (Junior Clerk)
	9 Overseer	Diploma from recognized Institute	21 years an not more tha 25 year	nd an
	Supervise 1 0	Degree from recognized University	Not less that 18 years are not more that 25 year	nd ii) 75% by selection on merit with due

BETTER COPY NO: 08

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY,

12th JUNE, 2019

111	A1 2 S	enior uditor Stenographer Junior Clerk)	Degree from recognized University Note: Preference will be give to persons holding Degree with commerce as one of the subject or equivalent qualification in Account a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand		Not less than 18 years and not more than 25 year Not less than 18 years and not more than 25 year	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years' service such. Who have minimum qualification prescribed for initial recruitment By Initial Recruitment
	4	Steno Typist Junior	in English and 35 words minute in typing a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words minute in typing Matriculation or equivalent qualification from recognized		Not less than 18 years and not more than 25 year Not less than 18 years and	recruitment and ii)Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years service By Initial Recruitment
		Auditor	board		not more than 25 year	1
	15	Senior Clerk				regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment
	16	Village Secretary	Intermediate from recognized Board		Not less that 18 years an not mor than 25 year	d e
	17	Junior Clerk	Matriculation or equivalent qualification from recognized board	- 1	Not less tha 18 years ar not mod than 25 year	iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection

Secretary to Govt: of N.W.F.P

Local Govt: Cooperation, Social Welfare, Tourism &

Rural Development Department.

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE





Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Dated: 26th January, 1978

Section Office (LG-1) 2-188/93-Vol-11: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Province Civil Servant 1) Rules 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation Social affairs. Touris to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall

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3		Dentity Director	a) 2 ^{nl} Class Master Degree from a		and not more than 35	
			recognized University in Economics,		and not more man 2.	
	77		statistics, social works sociology,		years	Rural Development (including the octobers) Rural Development (including the octobers) Project Managers & Progress Officers with at least years experience as
			Animal Husbandry, Agril: Geography			
			or Social Psychology and			such.
	$J_{ij}^{(1)}$		b) Five year experience in Agriculture.			
			Animal Husbandry Education, Social			
			Wellare, Planning & Dev. or Forest in			
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	KHYBER PAKHTUNKWHA GOV	ERNMENT GAZ	ETTE, EXTRAORI	DINARY, 12 th JUNE, 2019 1434 5
Senior Auditor	Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts		Not less than 18 years and not more than 2.5 years.	ii) 50% by selection on merit with due regards seniority trom amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment.
12 Stenographer (Junior Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words		Not less than 18 years and not indre than 25 years	By Initial Recruitment
Steno Typist	per minute in typing a) Mutriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words		Not less than 18 years and not more than 25 years.	i) Not less than 50% by initial recruitment and: ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Depitt with a least three years service such.
14 Sumor Auditor	per minute in typing Mathiculation or equivalent qualification from recognized board		Not less than 1.8 years and not more than 25 years	By Initial Recruitment by selection on merit with due regards seniority from amongst holders of the serior who
15 Senior Clerk			30 10 A 10 A	by selection on nerit with our regulars. The post Junior Clerk in the Deptt: with a least three years service such; who have minimum qualification prescribed for initial recruitments. By Initial Recruitment
16 Village Secretary	Intermediate from recognized Board		Not less than 18 years and not more than 25 years Not less than 18 years	nove to the little to the first state of the little
17. Junior Cleik	Mairiculation or equivalent qualification from recognized board		and not more than 25 years	ii) Not less than 80% by initial recounterit from amongst holders of the iv) Not more than 20% by selection on merit from amongst holders of the post Daltaries and Poen—in the Deptt; with a least three years service such. Qualification prescribed for initial recruitment.

Sd/-xxx

ATTAUR REHMAN KHAN

Secretary to Gavt: of N.W.T.P.

Local Gavt:, Cooperation, Social Welfare, Tourism &
Rural Development Department.

Printed and published by the Manager, Staty, Pig. Deptt., Khylier Paklituhkhwa, Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION:

Dated Peshawar, the 05th April, 2018

NO.SO(LG-1)2-188/SSRC/2018-981 in exercise of the power conferred by the sub-rule (2) of the rule-3 of the Khyber pakhtunkhwa civil servants (appointment, promotion and transfer) rules 1989, the local government, election and rural development department Khyber pakhtunkhwa in consultation with the establishment & administration department and the finance department is hereby directs that in this department notification No.DG(RWP)7(2)/73 dated 26.01.1978 the following amendments shall be made namely,

AMENDMENTS

In the appendix:

For serial No.10 the following shall be substituted in the respective columns namely.

Tot better trotte die tonermig enten de dage			
10 supervisor At least second class bachelor degree from a recognized university		1) Seventy five (75) percent by promotion on the basis of seniority cum fitness from amongst the senior secretary village/neighborhood council, with at least five (5) years as such read and, 2) Twenty five (25) percent by initial recruitment.	

b) after serial No.15, the following new entries shall be inserted in the respectively columns namely,

15A	Senior		,	By promotion on the basis of seniority
	secretary village			cum fitness from
	neighborhood	W\$		amongst the junior secretary
	council			village/neighborhood
				council with atleast
	1			ten (10) year service as such and

(C) For serial No.16 the following shall be substitute in the respective columns namely,

division from a recognized board on institute with three (03) year service as such and	Junior secretary village neighborhood council	1,16	8 to 30 ears	1) Twenty (20) percent by promotion on the basis of seniority cum fitness from amongst the Naib Qasid and Chowkidars in the Village/Neighborhood council with seniority at tehsil level having secondary School certificate in second
~				certificate in second division from a recognized board on institute with three (03) year service as

rage more

Government Of Khyber Pakitunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION /..

Dated Peshawar, the 05th April 2018;

No.:SQ(EC=1)2-188/SSRC/2018:- QS In exercise of the prover epided by substille (2) of the rule 3 of the Knyber Pakhtinkivha Civil Servants (Application, Pramotion and Transfer). Rules, 1989: the Local Covernment, Elections and Rule Davelopment Department Ruyber Pakhtinking in consultation with the Establishment & Administration Department and the Finance: Department is hereby directs that in this Departments Notification No. DG(RWP)7(2)/73: dated 26.01.1978, the following further artendments shall be chade manuary.

AMENDMENTS

in the Appendix

for serial You the following shall be substituted, in the respective columbs trans-

Second Class 21 to 30 lb 10 Supervisor Atleast Seventy-five 575), per cent by Bachelor's Degree from a years. promotion. on the basis seniority-cum-fitness. from recognized University. amongst the Segion Secretary Village / Neighborhood Councils with atleast five (05) year service as such: and ii): Twenty-five (25) per cent by initial recruitment. L (a) after serial No. 15, the following new entries shall be insurted, in the respectively columns, namely. 🗈 By promotion, on the basis of seniorin-15A. Senior cum-fitness, from amongst the lunior Secretary Secretary Village / Neighborhood Village: Council with atleast ten (10) year. Neighborhood service as such Cland

(c) for serial No. (6) the following shall be substituted, in the respective columns, namely:

i) Twenty (20) per cent by Second Class 18 to Juster Alleast promotion, on the basis of 01.5 Intermediate Secretary seniority-cum-filness. From equivalent qualification vears. Millage amongst the Naib Qusids and from a recognized Board: Neighborhood Chowkidats in the Villages A and atleast six; (06). Council: Neighborhood Council with months Certificate in senionity al tensil level having Computer: from Secondary Selfool Certificate In recognized institute with second division. experience in MS. recognized Board of institute Office. uibsña with three (D3) year service as such: and

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9/A

2) Eighty (80) percent by initial recruitment: Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood council. If candidate is not available in the same Village/Neighborhood Council then the candidatès from adjacent Village/Neighborhood Council. Provided further that case of nonof availability from candidates adjacent village/neighborhood council then from other any village/neighborhood council in that tehsil council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTION & RURAL DEVELOPMENT DEPARTMENT

NO.SO(LG-1)2-188/SSRC/2018. Dated Peshawar the 05th april, 2018



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KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

<u>NOTIFICATION</u>

Peshawar, dated the 1st August 2018

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4. 5	
1"1,	Director	-		By transfer from amongst PAS, PCS
1	General			and PMS officer in BPS-20."
L				

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

	· · · · · · · · · · · · · · · · · · ·	<u> </u>		
1.	2.	3.	4.	5.
"IA. Direc	ctor.	-		- By promotion, on the basis of
ue fue and	name of the second			seniority-cum-fitness, from
1				amongst Deputy Directors and
	4.	1		Assistant Directors (Senior) with
				at least seven (07) years service as
				grab of the Area and a service as
				such or twelve (12) years service
				as Assistant Director and above.
				Note: For the purpose of
A				promotion to the post of
				Director, there shall be
				maintained a joint
				seniority list of Deputy
				Directors and Assistant
			1.00	Directors (Senior).";
30 (2.5)				
			· · · · · · · · · · · · · · · · · · ·	

1 1426 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY 124 ILINE 2019

(c) after Serial No. IA, as so substituted; the following new entries shall be inserted, in the respective columns, namely:

	<u>트로스 호텔트라</u> 사이를 보고 하는 것이 없다.	
	Director Technical)	By promotion, on the basis of schiority-cum-fitness, from amongst Deputy Directors (Fechnical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
	Deputy Director/Assistant Director (Senior).	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such.
ID.	Deputy Director (Finance and Accounts).	By promotion, on the basis of semonty-cum-fitness; from amongst Accounts Officers with at least five years service as such.
IE.	Deputy Director (Technical).	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering. Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted:
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

. (1.1) (1.1) (1.1) (1.1) (1.1) (1.1) (1.1) (1.1)	(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c
"At least Second Class Master's	s: (i) Fifty (50) per cent by promotion, on the
Degree in Commerce / Business	basis on the basis of semonty-cum-
Administration/BS (Honours)	fitness, from amongst the Accountants
Finance and Accounting or its	with at least five (05) years service as
equivalent qualification from a	such
recognized University.	[Hand Advance of the Mark 1977] 이 전 시간 전 시간
	Provided that if no suitable
	officer is available for promotion then
	by transfer, and
A STATE OF THE STA	
	(ii) fifty (50) per cent by initial
U Land	recruitment."
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KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY: 12th JUNE 2019 1427

- (f) against Serial No. 5; in column No. 2; for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted namely:

۲		
		76.7
	"Assistant.	(i) Seventy-five per cent by promotion, on the basis of
		seniority-cum-fitness, from amongst the Senior Clerks
•		with at least three years, service as such; and
3		
· :		(ii) twenty-five percent initial recruitment,";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

					Territoria (1985)	
1.	2	3. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4:	5. S	6.	
"9B.	Auto CAD	(a) At least Second		18 to 30	By initial	
	Operator.	Class Bachelor's		1 years.	recruitment.";	1.
		Degree from a				
		recognized				1
		University;		1		
		(b) six months				
		Diploma in Civil				
	The Carte Congress	AutoCAD from a				
		recognized				
		Technical				
		Institute; and				
						/3
1		(c) at least two years	5			(
		experience in				
		relevant field.				
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(j) for Senal No. 11 the following shall be substituted in the respective columns, namely

1.	2.	3:	- 4.	51	6.7
"11.	Accountant.	At least Second Class		21 to 30	By initial
		Bachelor's Degree in		years.	recruitment:
		Business Administration			
		or its equivalent			Provided
		qualification, from a			that till the
1		recognized University.			appointment
					of a suitable
					person on
					initial
					recruitment
	``				the post
1 M					shall-be-
CH					filled by
					transfer.",

(k) for Serial No. 14, the following shall be substituted in the respective columns namely

ective columns; namely

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		or its equivalent		
		qualification		
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(i) after Serial-No. 19, the following new entries shall be inserted; in the respective columns namely:

a recognized Board of Technical Education.

 		The state of the state of	<u>લ્લાહિલ્થી (હું કે કે કે કર્યા કું કું સ્કૃતિ કે કું કું</u>		74 2 5 23 - 22	"你们是我们们是不是			145
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		Lic	ense.	1 T			and		
L.v.	Franks :								

(I) for Serial No. 20, in column No. 2, after the word and slash. "Chowkidar/" the word "Sweeper" shall be added:

SECRETARY TO GOVERNMENT OF KHYBER PAKH FUNKHWA LOCAL GOVERNMENT ELECTIONS AND RURAL DEVELORMENT DEPARTMENT

Printed and published by the Manager in Staty Prg Depth Knyber Rakhunkhway peshawar

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GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTION & RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Dated Peshawar, the 16TH October, 2019

NO.SO(E)LG/2-188/SSRC/2019: In exercise of the power conferred by the sub-rule (2) of the rule-3 of the Khyber pakhtunkhwa civil servants (appointment, promotion and transfer) rules 1989, the local government, election and rural development department Khyber pakhtunkhwa in consultation with the establishment & administration department and the finance department is hereby directs that in this department notification No.DG(RWP)7(2)/73 dated 26.01.1978 the following further amendments shall be made namely:

AMENDMENTS

In the appendix:

a) Against Serial No.2 in column No.6 for the existing entries the following shall be substituted, namely:

Fifty percent by initial recruitment through Khyber pakhtunkhwa public service commission on the pattern of syllabus prescribed for the officers in the i) provincial/management service.

- Forty percent by promotion on the basis of seniority cum fitness from amongst the progress officers with at least three years' service as such and, ii)
- Ten percent by promotion on the basis of seniority cum fitness from amongst the senior scale stenographers and assistants with at least three years' service as such. (iii

NOTE: For purpose of promotion to the post of assistant director against ten percent quota there shall be maintained a joint seniority list of senior scale stenographer and assistant.

- b) Against serial No.3 in column No.6 for the existing entries the following shall be substitute namely.
 - Fifty (50) percent by promotion on the basis of seniority cum fitness from amongst the superintendents with at least three years' service as such and,
 - Fifty (50) percent by initial recruitment. ii)
 - c) Against serial No.5 in column No.6 for existing entries the following shall be substitute, namely.
 - Twenty percent by promotion on the basis of seniority cum fitness from amongst diploma holder sub engineers with at least ten years' service as such and have i) passed the prescribed departmental examination.
 - Ten percent by promotion on the basis of seniority cum fitness from amongst sub engineers with at least five years' service as such and who possess bachelor degrees in Engineering or its equivalent qualification from a recognized university and.

Seventy percent by initial recruitment. (iii

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Page NOS



Government O. Laybor Pakhtunichwa Locat Government Theoreus & Russ Developsient Departuent



Dated Festiawar, the 16th October, 2019

No. SO(E)EG/2-188/SSRC/2019

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtuhkhwa Givil Servants Appointment, Promotion and Transfer). Rules, 1989, the Local Government Elections and Rural Development Department Khyber-Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26:01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted namely:
 - f) "Fifty per cent by initial recruitment through Khyber Pakhtunkliwa Public.
 Services Commission on the pattern of syllabos prescribed for the Officers in Provincial Management Service."
 - ii) Forty per cent by promotion, on the basis discontingly-com-fitness; from amongst the Progress Officers with at least three years service as such; and
 - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stonographers and Assistants with at least three years service as such."
 - Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint semority list of Semor Scale Stenographers and Assistants."
- b) against Serial No. 3. in column No.6. for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment."
- c) against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - Twenty per teem by promotion on the basis of seniority cum-fitness, from amongst diploma holder Sub-Engineers with a least ten years service as such and have passed the prescribed pepartnancal Examination.
 - ii) Ten per cent by promotion, on the basis of seniority-cum-fittiess, from amongst —
 Sub-Engineers with at least five years service as such and who postery
 Bachelor's Degree on Engineering opents equivalent qualification from a
 recognized University; and
 - iii) Seventy per cent by anital regulation left





- d) Against serial No.6 in column No.6 for the words, column and slash assistant/accountant/senior scale stenographer the word accountants shall be substitute.
- e) Against serial No.15A in column No.6 for the word, figure and brackets "ten (10)" the word, figure and brackets "five (05)" shall be substituted: and.
- f) Against serial No.16 in column No.6 for the existing entry the following shall be substituted namely;
 - Twenty (20) percent by promotion on the basis of seniority cum fitness from amongst the Naib Qasid and Chowkidars in the Village Council/Neighborhood Council with seniority at Tehsil level having Secondary School Certificate in Second Division from a recognized board or institute and mix month diploma in IT from a recognized Board/Institute with three (03) years' service as such and,
 - ii) Eighty (80) percent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood Council. If such candidate is not available in the same Village Council/Neighborhood Council then the candidate from adjacent village council/Neighborhood Council;

Provided further that in case of non-availably of candidate from adjacent Village Council/Neighborhod council then from any other Village Council/Neighborhood Council in that tehsil.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

NO.SO(E)LG/2-188/SSRC/2019

Dated Peshawar, the 16th October, 2019



- against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall against Serial No. 15A, in column No.6, for the word, figure and brackets, ten (10) the word, figure and brackets "five (05) "shall be substituted; and
 - against Serial No. 16, in column No.6 for the existing entry, the following shall be i) ... Twenty (20) per cent by promotion, on the basis of semonty-clim-filmess, from
 - amongst the Naib Oasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Telesit level; having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such, and
 - Eighty (80) per cent by initial recruitment:

Provided that the condidate shall be preferably a bonafide resident of the same Village / Neighborhood Council: [Esuch candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village.

Provided further that in case of non-availability of candidate from adjacent. Village Council / Neighborhood Council then from any other Village Council /

SECRETARY TO COVERNMENT OF KEYBER PAKHTUNKHWA LG,EGRD DEPARTMENT

No. SO(EXI.G/Z-188/5SRC/2019

Dated Peshawar, the 16th October, 2019

Copy forwarded to:-

- All Administrative Secretaries to Government of Klayber Pakhtunkhwa.
- All Divisional Commissioners in Khyber Pakhtunkhwai
- The Secretary to Governor, Khyber Pakhtunkhwa, Peshavyar,
- The PSO to Chief Minister, Khyber Pakhtunkhiva Peshawar,
- The PSO to Chief Secretary, Khyher Pakhtunkhwa Peshawari
- The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- The Secretary, Khyber Pakhiunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa:
- 9. All Deputy Commissioners in Khyber Pakhiunkhiva.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11-All District and Session Judges in Kliyber Pakhtunkhwa.
- 12. All Assistant Directors. CreekDD in Knyber Pakhtunkhwa
- 13. The Manager Government printing press, Postiawar for publication in the dext Government Gazettee Notification, 100 copies of the Notification may be sent to this Department.
- 4. The PS to Senior Minuster for CO: E. & RD Khyber Pakhataklava
- 15. The PS to Secretary LO, E&RDD Peshawar.
- 16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213223





LOCATISOVILIZIONIA

The Competent Actenority is pleased to

up gradation of the following posts of Secretary Union councils appointed und LGERT Service Rules, 1981 and Punjab Government District Ser cadri: Rules 2005 w e f.01 07 2018.

	21 Jan 2 12 3			9.00		HEAL		
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٠.] · ¿ · j	Union Secretary (CD)	[-	BC%:	1 d 4 a 2	Y	and the second	

The additional financial implication shall be met out of the budget of the respective Union Councils.

> COCAL GOVI & COMMUNETY DEVELOPMENT DEPARTMENT

A copy is forwarded for information & necessary action to

- The Secretary, Government of the Punjaly Finance Departmen
- The Director General, LG&CD* Punjab Lahore; with the request to amend th service rules accordingly.
- All the Directors, LG&CD in the Punjab.
- All the District Accounts Officers in the Punjab
- All the Deputy Directors, LG&CD in the Punjab
- All Chairmen of Union Councils, in the Punjals.
- The Assistant Director (UC) at the PHQ, takore
- 8. Master file.

COAMHA DOOME

DEPLITY SECRETARY (ADMINIST

Agreement Application of the state of the st

Rana Malhboob Hussain, All Punjab Socretaries ปีใตร Association Punjab.

ТО

THE SECRETARY,



Local government, election & rural development department Knyber pakhtoon khwa Peshawar.

Subject: DEPARMENT APPEAL AGAINST THE NOTIFICATION DATED: 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICES STRUCTURE NOTIFIED ON 26.01.1978.

SIR,

Most respectfully, it is stated that I am working as village secretary under your kind control. I am qualified and performing my duties with my full devotion according to the service structure notified on 26.01.1978, the prospects promotion for village secretaries were in line. That according to the said rules 1978, after appointment the village secretaries has 75% promotion quota to the post of supervisor (BPS-14). & assistant accountant (BPS-14), 50% quota was reserved from supervisor & assistant accountant to development officer (BPS-16) & were after from the post of development officer to the village secretary was in a combined share of 50% with amongst the sub-division officer and assistant director engineer to the post of assistant director / project manager /progress officer, then ,75% quota was reserved from assistant director to the post deputy director (BPS-18). All these promotions were based on the basis of seniority cum fitness, the same service structure dated: 26.01.1978 was amended vide notification dated: 05.04.2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. senior secretary village neighborhood council (BPS-11) & junior secretary village neighborhood council (BPS-11) & junior secretary village neighborhood council (BPS-11) with 75% quota.

Astonishingly the old service structure was farther amended through impugned notification dated: 16.10.2019 whereby the channel of promotion have been limited to the post of departmental officer (BPS-16) & where after channel for promotion has been left for the cadre of village secretary rather than channel of promotion has been washed /done away in utter violation of law APT Rules, 1989.

It is therefore, requested that the impugned notification dated: 15.04.2018 & 16.10.2019 may be set aside and the old service rules notification 26.11.1978 may be revived/restored and as such I may be considered promotion under the old rules dated: 26.01.1978.

Dated: /4 / 2020.

Obediently yours,

FARMAN ULLAH

Secretary (VC/NH COUNCIL) ... Chukicitan ...

us Bir Upper

Cell No.

ATT PARTY

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 3086 of 2021

M	Ir.Farman UllahAppellant
	VERSUS
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
3. 4.	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar. The Secretary Local Government Development Department, Civil Secretariat, Peshawar The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa
	Respondents

INDEX

S.#	Description of Documents		_
1	Joint Parawise reply	Annexure	Page #
2	Affidavit	-	1-4
3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018		5
4	Notification No. SO(LG-1)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018 Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 along with 1978 Service Published	Annex-II	8-11
	I TO THE TANK IN TO DELVICE KILLS	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February		12-16
7	Authority Letter	Annex-IV	19
		-	20

Respondents

Through

Deponent



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 3086 of 2021

Mr.Farman Ullah.....Appellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

...Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 TO 5

Respectfully Sheweth!

PRELIMINARY OBJECTIONS:

- i. The Appellant has no locus standi and cause of action.
- ii. The Appellant has not come to the Service Tribunal with clean hands.
- iii. The Appellant has submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable as the appeal has been constructed on wrong footings.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

- 1. Pertains to record.
- Incorrect, The Provincial Government, vide Notification bearing No. SO (LG-I)2-188/ SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No.

The second secon

previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).

- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) is still existing as far as promotion to the post of Assistant Accountant (BPS-14) has been abolished being dying cadre. Similarly the post of Development Officer and Project Manager does not exist anymore therefore the same has been deleted from the service rules, wrongly pointed out by the petitioners. However channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.
- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - b. 2961 posts of Village Secretary upgraded to BPS-07 to BPS-09 and re-designated as Junior Village Secretary having less than 10 years' service.
 In addition to above,
 - c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made to the extent keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further pointed out that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in service rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

- A. Incorrect, hence denied. There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I, II & III).
- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

Similar nature case i e Service Appeal No. 015 / 016 2

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&RD Khyber Pakhtunkhwa Respondent No.5

de

Secretary LG, E&RDD, Khyber Pakhtunkhwa Respondent No.3

er Rakhtunkhwa

Respondent No.4

Secretary Establishment Department, Khyber Pakhtunkhwa

Respondent No.1 & 2

(5)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 3086 of 2021

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.

- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

...Respondents

AFFIDAVIT

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No.3086 of 2021 Farman Ullah VS Govt: of Khyber Pakhtunkhwa are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Service Tribunal Peshawar.

Deponent

CNIC #. <u>17301-2416976-9</u> Cell #.<u>0336-9170959</u>

Identified By

Advocate General Khyber Pakhtunkhwa

Local Government, Elections & Rural Development Department NOTIFICATION ing Local Governmen Dated Peshawar, the 05th April, 2018 No. SO(LG-I)2-188/SSRC/2018,-In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. . hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely: **AMENDMENTS** for serial No. 10 the following shall be substituted, in the respective columns, namely: Atleust Second Class 21 to 30 i) Seventy-five (75) per cent by Bachelor's Degree from a | years. promotion, on the basis of recognized University. seniority-cum-fitness. from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and ii) Twenty-five (25) per cent by initial recruitment.":

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns,

In the Appendix,-

Supervisor'

"ISA. Senior By promotion, on the basis of seniority-Secretary cum-fitness, from amongst the Junior Village Secretary Village / Neighborhood Neighborhood Council, with atleast ten (10) year Council. service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective colu

Secretary Village Neighborhood Council, Mathematical Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet,	30 per cent by
--	----------------

Eighty (80) per cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates, adjacent Village Neighborhood Council:

Provided further that in case of non-availability of candidate adjacent Village Neighborhood Council then from other Village Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018

Copy forwarded to:-

- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6) The Director General, LG.E&RDD. Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Rakhtunkhwa Public Service Commission, Peshawar,
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Poshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LQ&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettes Notification, 40 copies of the Notification may be sent to this
- 14. The PS to Senior Minister for LO, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Sucretary LQ.E&RDD Pushawar.
- 16. The Office Order file.

SECTION OFFICER (ESTAB) Phone # 091-9213224

*4





Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018

No. SO(LG-D2-188/SSRC/2018.- In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(c)

for Serial No. 1 the following shall be substituted, in the respective columns, namely:

}	1.	2.	3,	4.	5.005	nuted, in the respective columns, namely:
	١,	Director General.	!	•	•	By transfer from amongst PAS, PCS and PMS officers in BPS-20."
_			1			

for Serial No. 1A, the following shall be substituted, in the respective columns, namely: (b)

Director. By promotion, on the basis of senioritycum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above. Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

after Serial No. 1A, as so substituted, the following new entries shall be inserted,

By promotion, on the basis of seniority- cum-fitness, from amongst D
cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above. By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.
Ī

1 D .	Deputy Director (Finance and Accounts).	•	•	•	By promotion, on the basis of seniority cum-fitness, from amongst Account Officers with at least five years' service as such.
1E.	Deputy Director				such.
	(Technical).	•	•	•	By promotion, on the basis of seniority cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachclor's Degree in Civil Engineering.";
	!				Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

Finance and Accounting or its equivalent qualification from a recognized University.	seniority-cum-fitness, from amongst the Accountants with at least five (05)
--	---

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

(g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	
"Assistant.	(i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii) twenty-five percent by initial recruitment.";

- (h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following provise shall be added, namely: "Provided that if no suitable officer is available for promotion then by transfer.";
- (i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1,	2.	3,	 	
"9B.	Auto CAD Operator,	(a) At least Second Class Bachelor's Degree from a recognized University;	 18 to 30 years.	6. By initial recruitment.";



(f)

١	٠.		
•	:	(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and	
	:	(c) at least two years' experience in relevant field,	

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

. 1.	2.	3.	4.	5.	
"11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

: 1,	2.	3.	4.	5.	T 6
114.	Computer Operator.	3. (a) At least Second Class Bachelor's Degree in Computer Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in		5. 21 to 32 years.	6. By initial recruitment.";
		Information Technology from a recognized Board of Technical Education.			

(l) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.			
"19A. Dr	iver.	Preferably literate and holding a valid Driving License.	•	18 to 40 years.	By initia recruitment."; and



for Serial No. 20, in column No. 2, affer the World and slash "Chowkidar,", the word (m)

> SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01" August, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG,E&RDD, Khyber Pakhtunkhwa Peshawar.
- The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.— In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
 - ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";

- b) against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment.";
- c) against Serial No.5, in column No. 6, for the existing entries, the following shall be
 - "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
 - Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

Seventy per cent by initial recruitment.";

Crecions Sield

*

against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;

- e) against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
 - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
 - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.

rie).

Dated Peshawar, the 16th October, 2019

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LO, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG, E&RDD Peshawar.
- 16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

Better Copy

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the 26th January, 1978

No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servar ts (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and borne on the Rural Development Department specified in column 2 of the said appendix.

--sd-

(Atta Ur Rehman Khan)
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation,
Social Welfare, Tourism and
Rural Development Department

No.DG(RWP) 7/(2) 73.

Copy of the above forwarded to the:-

- 1. All Administrative Secretaries to Government of NWFP.
- 2. All Divisional Commissioners in NWFP.
- Secretary to Gove ____nor, NWFP, Peshawar.
- 4. Secretary, Public Service Commission, NWFP, Peshawar.
- 5. All Heads of Atta hed Department in NWFP.
- 6. All Deputy Commis sioner/Political Agent in NWFP.
- 7. All District and session Judge in NWFP.
- 8. Registrar, Peshawar High Court Peshawar.
- 9. Deputy Secretary- I, I S&GAD
- 10. All Section Offic r in SaGAD.
- 11. Section Officer (Fegis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978.

 12. Section Officer (Fegis), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th
- 13. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies
- 14. Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4 —6/75 dated 21st January, 1978.

S.110.	Nomenclature of post	Qualification for initial recruitment	Qualification for promotion	Intrial	Method of appointment
1	2	3	4	recruitments	
1	Deputy	a) 2 nd Class Master's		5 Vot 3	6
	Directors	Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above.		Not less than 30 years and not more than 35 years	i) 25% by initial recruitment and 75% by merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience as such.
I F	Assistant Director/ Project Manager /Progress Officer	a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.	r	Not less than included in the second included in	 50% by initial recruitment and 50% by selection on merit with due regard seniority from amongst holders of the post Development Officers and Sub-Divisional (Assistant Engineers)

3	Accounts Officer	2 nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department or Provincial Local		Not less than 21 years and not more than 30 years	ii) 50% by selection on merit with due
4	Development Officer	Audit Department. 2 nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology		not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regard seniority from amongst holders o the post Supervisor, RD in the Departme with at least 10 years service. Note: Service in defunct Vill: Aid Department and the purpose of service under this clause be treated as service in the deptt.
5	Sub Divisional Officer /Assistant Director Engineer Superintendent	Degree in Engineering or equivalent qualification from a recognized University		Not less than 21 years and not more than 30 years	 i) 75% by initial recruitment and ii) 25% by selection on merit with due regard to seniority from amongst holders of the post the Overseers.
			, ,		By the selection on merit with due regard to seniority from amongst holders of the Assistant/Accountants/ Senior Stenographer /Senior Auditors with least five years experience as such.
7	Assistant / Accountant	Degree from recognized University	·	Not less than	 i) 25% by initial recruitment and ii) 75% by selection on merit with due regard seniority from amongst holders of the post of Senior Clerks, Junior Auditors with atleast five years service.

8	Stenographer	a) Matriculation or		Not less tha	n i) 25% by initial
	(Senior Scale)	equivalent		18 years and	n i) 25% by initial recruitment and
		qualification		not more tha	1 1 1 /38 DV Selection on movie with
		from recognized		25 years	1 Seniority from amounts ,
	1	board and		23 years	of the post Stenographer (Junior Scale)
		b) Speed 100 words			James Scale
		per minutes in			
		shorthand in			
		English and 40			
	·	words per minute			
9	0	in typing.			
9	Overseer	Diploma in Engineering		Not less than	By Initial Recruitment
		from a recognized		21 years and	-1 - Tractat Rectations
		institute		not more than	
				25 years	
10	Supervisor,	Degree from recognized		Not less than	3) 250)
	Rural Dev:	University		21 years and	TO THE TOTAL PROPERTY AND A PROPERTY OF THE PR
				not more than	1 1 1 1 Dy Selection on marit
				25 years	regard to seniority from and .
				23 years	noiders of the post Villago care.
					l sopurcine with least veare
					experience as such.
11	Senior Auditor	Degree from recognized		Not 1	
		University		Not less than	
		Note: Preference will		18 years and	1-1 Jus by Selection on month
		be given to persons		not more than	regard to seniority from amongst
	İ	holding Degree with		25 years	noiders of the nort
į		Commonder of the Common			Auditor/Snr.Clerks in the Department
- 1		Commerce as one of the			with a least three years service such.
		subjects or equivalent			service such.
		qualification in			
		Accounts			•
2	Stenographer	a) Matriculation or		Not less than	i) 50° L
	(Junior Scale)	equivalent		!	
		qualification from		not more than	11/ Jus DV Selection on momit
		recognized board		25 years	= = = = = = = = = = = = = = = = = = = =
1	1	and		20: YEALS	TOTALLE OF CHOSE OF CHOSE
		b) Speed 80 words pcr	.		in the Deptt.
		minutes in	İ		
		shorthand in			
- 1		English and 35			·
		Lugiton and 33		1	·

and the second s

		words per minute in typing		
13	Steno Typist	a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing	Not less than 18 years and not more than 25 years	recruitment and by init
14	Junior Auditor	Matriculation or equivalent qualification from recognized board	not more than	By Initial Recruitment
15	Senior Clerk			By selection on merit with due regard to seniority from amongst holders of the post Junior Clerk in the Department with a least three years service and
16	Village Secretary	Intermediate from - recognized Board	not more than	three years service such. By Initial Recruitment
17	Junior Clerk	Matriculation or equivalent qualification from recognized board	Not less than 18 years and not more than 25 years	 i) Not less than 80% by initial recruitment and ii) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Peon in the Department with a least three years service such. Qualification prescribed for initial recruitment



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018



To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND YILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretaries upgraded from		BPS-11 and re-designated as Garden	
3501				
'Total Sanctioned Strongth of Su	pervisor (BPS-09)	Number of po- nomenclature of the	sts upgraded to BPS-14 with same ne posts	
89 -			89	

2. The Administrative Department may prepare service rules of the aforesaid posts and notity after fulfillment of all codal formalities.

3. Kudit copy may be prepared and sent to this department for authentication.

Copy is forwarded to: -

Yours faithfully

SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)