18.07.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Naseeb Khan, S.O (Litigation) for the respondents present.

Reply/comments on behalf of respondents not submitted. Representative of the respondents requested for time to submit reply/comments. Adjourned. To come up for reply/comments on 20.10.2022 before S.B.

(Mian Muhammad) Member (E) 16.12.2021

Junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Naseeb Khan, SO for respondents present.

Written reply/comments on behalf of respondents not submitted. Representative of the respondents seeks time to submit the same on the next date. Adjourned. To come up for written reply/comments on 01.03.2022 before S.B/

> (MIAN MUHAMMAD) MEMBER (E)

1-3-2022

Due to retirement of the Honstole Chairman the case is adjourned to Chairman the same as before on come up for the same as

1 ald

16.05.2022 Learned counsel for the appellant present. Muhammad Adeel Butt, Addl. AG alongwith Mr. Aziz Hussain, Superintendent for the respondents present.

> Written reply/comments not submitted. Representative of the respondents seeks time for submission of written reply/comments. Adjourned. To come up for reply/comments on 18.07.2022 before S.B.

> > (Mian Muhammad) Member (E)

17.08.2021

Counsel for the appellant present. Preliminary arguments heard.

The appellant is mainly aggrieved from the changes into method of recruitment for the post of Assistant Director (A.D) which resulted into exclusion of the Village Secretary by implication that post of Developmental Officer (D.O) previously included in the category of posts for promotion to A.D. It is contended that the appellant is left with no more opportunity of career progression from the post of Development Officer BPS-16 upward. Points raised need consideration. The appeal is admitted to full hearing, subject to all just and legal objections including that of limitation to be determined during the course The appellant is directed to deposit security and full hearing. process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 16.12.2021 before the D.B.

Appellant Deposited
Secular Process Fee

The appellant has also filed application for restraining the respondents not to act upon the impugned service rules till disposal of the appeal. Notice of the application be also given to the respondents.

Chairman

Form- A

FORM OF ORDER SHEET

			durant transmission
Case No	5088	/2021	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/02/2021	The appeal of Mr. Asmatullah resubmitted today by Mr. Noo Muhammad Khattak Advocate may be entered in the Institution Registe and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench for preliminary hearing to be pu up there on <u>03/05/2/</u>
		CHAIRMAN
	03.05.2021	Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 17.08.2021 for the same as before.
		Reader

The appeal of Mr. As weet than village Secretary Village council Molvi District Dir Upper received today i.e. on 08/02/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of Service rules mentioned in para-3 of the memo of appeal are not attached with the appeal which may be placed on it.
- 2- Annexures C and E of the appeal are illegible which may be replaced by legible/better one.

No. 305 /S.T,
Dt. 09/09 /2021

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Noor Muhammad Khattak Adv., Pesh.

Mete.

objulier No. 1 Serviv rules are attached as annueve. B, and objulier No. 2, legisle e, E, are sponialed below delid. 23.02.2021. Uf x)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 3088 /2021

ASMAT ULLAH

V/S

GOVT. OF KP & OTHERS

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3	Appointment order	A	5.
4	Old service rules	В	6- 8.
5	Impugned Rules dated 5.4.2018	С	9.
6	Impugned rules dt: 1.8.2018	D	10- 13.
7	Impugned rules dt: 16.10.2019	E .	14- 15.
8	Notification	F	16.
9	Departmental appeal	G	17
10	Vakalat nama		18.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

/2021

Mr. Asmat Ullah, Village Secr Village Council Molvi, District	Dir Upper.
	APPELLAN1

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL NO.

3- The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.

4- The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil

Secretariat, Peshawar.

5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned 1.8.2018 rules Notified on 5.04.2018, 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: **ON FACTS:**

That the appellant is the employee of the respondent 1-Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT 🛫

ASMAT ULLAH

THROUGH:

NOOR MOHAMIMAD KHATTAK

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	C.M. NO). అ	/2020
		IN	
	APPEAL NO.		/2020
ASMAT ULLAH		VS	GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE INSTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
 - 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
 - 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
 - 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

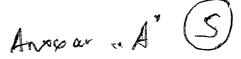
It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE, High Court Peshawar





ASSISTANT DIRECTOR LG & RDD DIR UPPER.

No. 1163-7 AD/RDD/Estt: Dated: ______/03/2016.

OFFICE ORDER/ APPOINTMENT LETTER.

Consequent upon the decision and recommendation of the Departmental Selection Committee held on 10-02-2016 under the Chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as village/Neighborhood Council Secretary (BPS-7) against the vacant post of Secretary in each Village/Neighborhood Council in the District noted against each with immediate effect.

Sr #	Name / Father Name	Date Of Birth	Age	U/C	Village Council
1	SAYYED BADSHAH S/O ABD UL HAI	12/5/1981	Years-Month-Days 34-8-29	Barikot	Barikot '
2	SAID AMIR ALI SHAH S/O FAZAL GANI	15/4/1982	Years-Month-Days 33-9-26	Jabbar	Kattan bala
3	MUHAMMAD ZAHID S/O SHEREEN			Qulandai	Dobando
4	RIAZ KHAN S/O TAJ MUHAMMAD	9/4/1985	Years-Month-Days 30-10-2	Wari	Malook Banda
5	SHER BAHADAR S/O UMAR KHAN	1/1/1986	1/1/1986 Years-Month-Days 30-01-10		Bar Katay
6	INAMUR RAHMAN S/O SAIF UR RAHMAN	22/2/1986	Years-Month-Days 29-11-19	Darikand	Gul Bahar
7	SHAKIR ULLAH S/O GUL KHAN	22/3/1986	22/3/1986 Years-Month-Days 29-10-19		Ganshal
8	MUSHTAQ MUHAMMAD S/O ANWAR MUHAMMAD	7/5/1986	Years-Month-Days 29-09-17	Darora	Landai Shah
9	HAZRAT RIAZ S/O SHAHNAS KHAN	5/1/1987	Years-Month-Days 29-01-06	Wari	Daskor
10	JEHANGIR KHAN S/O MEMBER KHAN	20/03/1987	Years-Month-Days 28-11-03	Akhagram	Akhagram
11	INAM ULLAH S/O BACHA	10/4/1987	Years-Month-Days 28-10-01	Barikot	Shalban ,
12	MUHAMAMD AYAZ S/O MUHAMMAD	13/4/1987	Years-Month-Days 28-09-28	Shahikot	Nasrat
13	INAYAT ULLAH S/O MOHAMMAD SAID	20/4/1987	Years-Month-Days 28-09-21	Jan Battai	Noor Khail
14	MUHAMMAD ISHAQ S/O MOHAMMAD GUL	25/7/1987	Years-Month-Days 28-06-16	Chukyattan	Nawoo
15	HIDAYAT SHAH S/O SHER AZAM	1/11/1987	Years-Month-Days 28-03-22	Pashta	Balkor
16	TAJ MUHAMMAD S/O GUL REHMAN	2/2/1988	Years-Month-Days 28-00-11	Palam	Samkoot
17	HAMID JAN S/O UMAR JAN	9/2/1988	Years-Month-Days 28-0-02	Bibyawar	Shamorgar

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19	MUHAMMAD ISRAR S/O MOMIN JAN	15/03/1988	Years-Month-Days 27-11-14	Tarpatar	Galkore Usherei
20	AKHTAR MUNIR S/O BACHA KHAN	20/3/1988	Years-Month-Days 27-10-21	Barikot	Joon Kass
21	TAJ MOHAMMAD S/O MAIN KHAN	01/04/1988	Years-Month-Days 27-10-28	Thall	Lamotai
22	IKRAM ULLAH S/O AKHTAR GUL	8/4/1988	Years-Month-Days 27-10-03	1 cmx 44	
23	LUQMAN S/O NAZIM USTAD	28/4/1988	Years-Month-Days 27-09-13 Sundrawal		Sundrawal
24	HAMEED UR RAHMAN S/O KHALIL RAHMAN	4/1/1989	Years-Month-Days 27-01-07	Sawnai	Sawani
25	ABDUL WAHID S/O NIAZ AMIN	10/1/1989	Years-Month-Days 27-01-01		
26	AMIN UL HAQ S/O FAIZ UR REHMAN	4/02/1989	Years-Month-Days 27-00-19	Doog Dara	Malook Khawar
27	KHAN BAHADAR \$/O MUHAMMAD ZAFAR	4/2/1989	Years-Month-Days 27-00-11	Patrak sharqi	Shonga
28	FAZAL RAHMAN S/O SAIF UR RAHMAN	1/3/1989	Years-Month-Days 26-11-10	Pashta	Shaga
29	ZAHEENULLAH S/O ZARAWAR KHAN	02/04/1989	Years-Month-Days 26-10-29	Chukyattan	Chukyattan
30	UMAR ZAHID S/O SHAH MAHMOOD	5/4/1980		Jabbar	Nissan Banda
31 	ASGHAR KHAN S/O MUHAMMAD ZADA	12/4/1989	Years-Month-Days 26-09-29	Chappar	Nasir Abad
32	SYED ISMAIL SHAH S/O MUHAMMAD ZAHIR PACHA	24/12/1989	Years-Month-Days 26-01-17 Sundal		Sundal
33	KIFAYAT ULLAH S/O ZAHIR SHAH	3/1/1991	Years-Month-Days 25-01-08	Doog Dara	Shot Kass
34	JEHAN MUNEER SHAH S/O MUHAMMAD KHAN	24/1/1990	Years-Month-Days 26-0-17	Pashta	Pashta
35	FAYAZ KHAN S/O PAINDA KHAN	2/2/1990	Years-Month-Days 26-0-09	Tarpatar	Almas
36	SYED SALAH UDDIN S/O SYED QAZI GRAN	3/3/1990	Years-Month-Days 25-11-08	Ganori	Ganori
37	MUHAMMAD AYAZ S/O MUHAMMAD HAROON	12/3/1990	Years-Month-Days 25-11-19	Bandai	Badali
38	BAKHT ZADA S/O BADSHAH KHAN	15/3/1990	Years-Month-Days 25-10-28	Jan Batti	Bin ,
39	NISAR KHAN S/O KHAN MUHAMMAD	15/3/1990	Years-Month-Days 25-10-09	Doog Dara	Maina Doog
40	IQRAR ULLAH S/O SEED ULLAH BACHA	2/4/1990	Years-Month-Days 25-10-07	Jabbar	Dam
41	SULAMAN S/O MUSHRAF KHAN	5/4/1990	Years-Month-Days 25-10-21	Chukyattan	Hayagay Garba
42	GOUHAR AYUB S/O AYUB KHAN	10/4/1990	Years-Month-Days 25-09-01	Wari	Shang
43	MUHAMMAD IBRAHIM S/O MUSHTAQ UD DIN	20/4/1990	Years-Month-Days 25-9-21	Bandai	Mattar
44	SAMI UR RAHMAN S/O NAZIR AHMAD	29/4/1990	Years-Month-Days 25-09-12	Chappar	Jelar

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46 4	SHAFI ULLAH S/O MOEEN ULLAH	1/6/1990	Years-Month-Days 25-08-10	Nehag	Shalga
47	ABD ULLAH S/O GUL ZADA	25/6/1990	Years-Month-Days 25-07-16	Chappar	Chappar
48	IJAZ ULLAH S/O MADAR KHAN,AGE-25,VC PATAW	1/9/1990	Years-Month-Days 25-5-10	Kotkay	Pataw
49	MUHAMMAD ZADA S/O UMAR FAQIR	19/09/1990	Years-Month-Days 25-05-04	Thall	Thall
50	JAN BADSHAH S/O JEHAN BAHADAR	7/12/1990	Years-Month-Days 25-10-04	Barawal Bandai	Chindakot
51	SAFEEULLAH S/O AJBAR KHAN	2/2/1991	Years-Month-Days 25-0-09	Dislawar	Charkom
52	JAMIL KHAN S/O MUHAMMAD BAHADUR	MUHAMMAD BAHADUR 30/03/1991 24-10-23		Akhagram	Khonano Tanga
53	MUSHTAQ AHMAD S/O SHER AHMAD	SHER AHMAD 5/4/1991 24-10-06 D		Doog Dara Payeen	Doog Dara
54	MUKHTAR AHMED S/O MUHAMMAD AMIN	20/4/1991	Years-Month-Days 24-10-03	Palam	Barkand
55	MUHAMMAD IKRAM S/O AMANULLAH KHAN 4/5/1991 Years-Month-Days 24-09-07		Tarpatar	Tarpatar '	
56	NASR ULLAH S/O SHAH ZARIN	5/5/1991	Years-Month-Days 24-09-06	Shahikot	Shahikot
57	RAHMAN UDDIN S/O BAHA UDDIN	5/5/1991	Years-Month-Days 24-09-06	Barikot	Biar
58	NAJEEB ULLAH S/O BAKHT MUNIR	20/7/1991	Years-Month-Days 24-06-21	Ganori	Sarko Bagh Kalay
59 _!	IRSHAD KHAN S/O GUL AZIM KHAN	22/8/1991	Years-Month-Days 24-05-19	Sheringal	Jetkol
60	USMAN GHANI S/O GUL RAHMAN	1/9/1991	Years-Month-Days 24-05-10	Kalkot	Kalkot
61	INAM ULLAH S/O ZAIN UL ABIDIN	4/11/1991	Years-Month-Days 24-3-07	Pashta	Hazara
62	MUSLIM ZADA S/O MUHAMMAD SHER KHAN	1/1/1992	Years-Month-Days 24-01-10	Akhagram	Guli Bagh
63	HABIB ULLAH S/O IHSAN ULLAH	1/2/1992 •	Years-Month-Days 24-0-10	Nehag	Galkor
64	HAYAT UL ISLAM S/O ABDUL HAKEEM	2/3/1992	Years-Month-Days 23-11-09	Patrak Garbai	Pashrak
65	SAMI UL HAQ S/O SHER ZAMAN KHAN	5/3/1992	Years-Month-Days 23-11-06	Ganori	Hattan
66	SAJID ULLAH S/O SAMI ULLAH	15/3/1992	Years-Month-Days 23-10-26	Qulandi	Qulandi
67	ANWAR UL HAQ S/O FAIZ UD DIN	11/4/1992	Years-Month-Days 23-00-10	Doog Dara Bala	Doog Bala
68	ASSAD JAVEED S/O AMIR ZAMAN KHAN	12/10/1992	Years-Month-Days 23-03-29	Doog Dara	Badarkani
69	TARIQ SHAH S/O ABDULBAQI KHAN	4/1/1993	Years-Month-Days 23-01-07	Bibyawar	Kair
70	MAJID IQBAL S/O ARIF UL HAQ	3/2/1993	Years-Month-Days 23-00-08	Jan Batti	Jan Batti
			1		<u> </u>







		•		(5/6)		
72	ZAHID HUSSAIN S/O AMIR SHAHZADA	14/03/1993	Years-Month-Days 22-11-09	Akhagram	Battan Karakabanj	
73	MUJEEB ULLAH S/O GHULAM NADAR	10/3/1993	Years-Month-Days 22-11-01	Bibyawar	Serai	
74	SHAHZADA SHAHAB S/O MOHAMMAD ZAMIN KHAN	12/3/1993 · s	Years-Month-Days 22-10-29	Sundrawal	Dir Khan	
75	AMIR ZADA S/O FATIH MUHAMMAD KHAN	15/4/1993	Years-Month-Days 22-09-26	Patrak Sharqi	Saisan	
76 ,	AMIR AFZAL KHAN S/O AMIR GHAZAN	5/5/1993	Years-Month-Days 22-09-06	Nehag	Karpat	
77	AYUB KHAN S/O UMAR GUL	6/6/1993	Years-Month-Days 22-08-05	Gawaldai	Narkoon	
78	MUBARAK ZEB S/O SHAHNULLAH KHAN	4/7/1993	Years-Month-Days 22-07-07	Sundal	Rambyal	
79	. WAQAS ILYAS S/O MUHAMMAD ILYAS	12/7/1993	Years-Month-Days 22-06-29	Palam	Palam	
80	AMJAD IQBAL S/O AMIRSHAHAD	12/11/1993	Years-Month-Days 22-02-29 Gawald		Kandawo	
81	NAIZAM ULLAH S/O INYAT ULLAH	2/2/1994	Years-Month-Days 22-00-09 Sawnai		Achar Bala	
32	ZAKIR ULLAH S/O DILAWAR KHAN	3/4/1994	Years-Month-Days 21-10-08	Dislawar	Kadi Khail	
83	TAHSINULLAH S/O MATUULLAH	20/4/1994	Years-Month-Days 21-09-21	Kotkay	Serai Sultan Kheil	
84	ISLAM ZEB S/O JEHAN ZEB	20/4/1994	Years-Month-Days 21-09-21	Bandai	Bandai	
85	JAVEDULLAH S/O SAIDAGUL	20/7/1994	Years-Month-Days 21-06-21	Ganori	Pacha Kalay	
86	HABIB ULLAH S/O HABIB SAEED	7/9/1994	Years-Month-Days 21-05-04	Gawaldai	Sundrai	
87	SHAH HUSSAIN S/O AHMAD RAHIM	8/9/1994	Years-Month-Days 21-05-03	Bandai	Serai Nehag	
88	ABDUL WAHAB S/O ALEEF ZAMAN	20/9/1994	Years-Month-Days 21-04-21	Gawaldai	Bela	
89	NIZAR ALI S/O SHAM SHER ALI	15/2/1995	Years-Month-Days 20-11-26	Nehag	Nehag	
90	MOHIBULLAH S/O MUHAMMAD ZAHIR SHAH	01/01/1996	Years-Month-Days 20-01-28	Gawaldai	Shahoor	
91	ASMAT ULLAH S/O BACHA REHMAN	8/4/1996	Years-Month-Days 19-10-03	Kotkay	Molvi	
92	KALIM ULLAH S/O SAEED JAN	29/9/1996	Years-Month-Days 19-04-12	Dislawar	Dislawar	
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Terms and Conditions:

- 1. The selectees will be governed by such rules and regulations issued by the Government or may be issued herein after for category of post to which they belong.
- 2. Before assumption of charge the selectees will provide Medical Fitness Certificate from the



and affidavit on judicial stamp for good conduct, punctuality and will compulsorily perform at least for 02 years or penalties under the rules will be enforced.

- 3. The selectees will remain on probation period for one year.
- 4. The selectee will submit one month prior notice in case they wish to resign from service or in lieu thereof one month pay shall be forfeited.
- 5. Legal action will be initiated in case the documents/particulars if found fake or bogus.

Deputy Commissioner

Dir Upper

Endst: No: (163 7 /AD/RDD

Copy forwarded to:

- 1) The Secretary LGRDD, Government of Khyber Pakhtunkhwa, Peshawar
- 2) The Secretary LCB. Government of Khyber Pakhtunkhwa, Peshawar
- 3) The Commissioner Malakand Division, swat
- 4) The Director General LGRDD, Government of Khyber Pakhtunkhwa, Peshawar.
- 5) The Medical Superintendent, DHQ Hospital, Dir Upper.
- 6) District Account Office Dir Upper.
- 7) The Nazims, VCs/NCs concerned, District Dir Upper.
- 9) The official concerned.

Assistant Director LG & RDD Dir Upper



EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT-DEPARTMENT

NOTIFICATION

Dated: 26th January, 1978.

No. Section Officer(LG-1) 2-188/93-Vol-11: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social officials, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Northcation, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix

		Milital Development Department specifies in			그 그 그 그 그는
S.No.	Nomenclature of	Qualification for initial recruitment	Qualification for	Age limit for initial	Method of appointment
	post		promotion	recruitments	
	2	3	4	5	6
	Deputy Director	a) 2 nd Class Master Degree from a.		Not less than 30 years	i) 25% by initial recruitment, and 75% by on merit with due regards to
		recognized University in Economics,		and not more than 35	seniority from amongst the holders of the posts of Assistant Director
		statistics, social works sociology,		years	Rural Development (including the defunct basis Democracies Deptt)
		Animal Husbandry, Agril: Geography			Project Managers & Progress Officers with at least years experience as
		or Social Psychology and			such.
		b) Five year experience in Agriculture,			
		Arimal Husbandry Education, Social			
		Welfare, Planning & Dev. or Forest in			[manages] : 1 : 1 : 1 : 1 : 1 : 1 : 1 : 1 : 1 :
		Grade-16 or above.		- 1741 - <u></u>	

ын — 1430 ж. ж. Ки <u>ж</u>	BER PAKH LUNKWHA GOVE		EXTRAORDINARI/SIZEROUNE 72018	
ANSIEDU DICCOTAS (a) 22 Class Mas	医眼球性病性性病性病性病性 法自己的 经验证据的 "我们,一个个人,我们不会不知识的。""我们就是这个人的,这个人的,我们	Not less llian 21 years	i) 50% by initial recruitment and a + 150 cm.	
	ilversity in Economics;	and not more than 30	ii) 50% by selection on merit will due regulds holders of the post Development of needs an	seniority/enomeamone is
Series and the series of the s	ili works sociology, indry, Aguil Political	years	(Assistant Director Engineer)	
	č Administration,			
	Social Psychology,			
Physics: Chem	istry; Muthematics			
Accounts Officer 2" class Maste		Not less than 21 years	i) 50% by initial recruitment and	
	ijsinėss Administration,	and not more than 30	ii) 50% by selection on merit with due regards sen holders of the post Superinfendent the Depit sw	Hornsyarom amongs
	lied persous of Pakistan Provincial Local Audit	years	service such.	
Department.				
2" Class Masic	r. Degree from a	Not less than 21 years	i) 50% by initial recruitment and	
Officers recognized Univ	versity in Economics,	and not more than 10	ii) 50% by selection on merit with due regirds se holders of the post supervisor allow the depit Note: Service in defunct vill Deptt and the purpose	ilouity (joni amongst
	works/.sociology,	years	holders of the post supervisor Humm the deptt	WILINGIFICASI
Animal Husban Public Admin Po	Jrý: Agriculture,		Note: Pervice in definici Ama Debit and the hin hozer	
Geography or So				
	cering or equivalent	Not less than 21 years	i) 75% by initial recruitment and	
Office Assistant qualification from	n a recognized	and not more than 30	ii) 75% by selection on merit with due regards scri	
Director Engineer University		years	holders of the post the overseers	tvarim ambitosiza
7655 Carperintendell			By the selection on merit with die regards losentor holders of the Assitts/Accountaints/Senior Stenogra	bliet/Senior Additors
			with least live years experience as such a series	
Assistant / Degree from recog	gnized University	Not less than 21 years	i) 25% by initial recruitment and 7	
Accountant		and not more than 30.	ii) 75% by selection on merit with die regnids sem holders of the post Village Scoy in the Depte vi	OFILY From amongst
		years	experience as such	
Stenographer a) Matriculation	n or equivalent	Not less than 18 years	i) 25% by initial recluitment and	
	from recognized	and not more than 25	ii) 75% by selection on merit with due regards senic	prity from amongst
board and		years	holders of the post Stenographer (Junior Clerk).	
	ords per minutes in			
	English and 40			
	nute in typing	Not less than 21-years	By Initial Recruitment	
9 Overseer Diploma from recogniz	Sea monnaic	and not more than 25		
		years		
Supervisor Degree from recognize	d University) 25% by initial recruitment and.	
			i) 75% by selection on merit with due regards sembri holders of the post Village Secy: in Depit will least	ly from uniongst
		years	such:	
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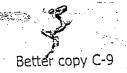
	<u>K</u>	HYBER PAKHTUNKWHA GOVE	ERNMENT GA	ZETTE EXTRAOR	RDINARY, 12 ¹¹ JUNE, 2019 1431
		Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts		Not less than 18 year and not more than 25 years	rs (i) 50% by initial recruitment and
	ior Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years	s. By Initial Recruitment
	T'ypisi b	a) Mutriculation or equivalent qualification from recognized board - and		Not less than 18 years and not more than 25 years.	i) Not less than 50% by initial recruitment and, ii) Not more than 50% by selection on meril from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt; with a least three years service such.
	Auditor	Malliculation or equivalent qualification from recognized board	· · · · · · · · · · · · · · · · · · ·	Not less than 18 years and not more than 25 years	By Initial Recruitment
15 Senior					by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment:
	Secretary	Intermediate from recognized Board -		Not less than 18 years and not more than 25 years	By Initial Recruitment
17 Junior C	ICIK	Mairiculation or equivalent qualification from recognized board	1	Not less than 18 years and not more than 25 years	iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Poen—in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment

Sd/-xxx

ATTAUR REHMAN KHAN

Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation, Social Welfare, Tourism &
Rural Development Department.

Printed and published by the Manager, Staly, Ptg. Deptt., Khyliar Pakhitupkhwa, Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION:

Dated Peshawar, the 05th April, 2018

NO.SO(LG-1)2-188/SSRC/2018-981 in exercise of the power conferred by the sub-rule (2) of the rule-3 of the Khyber pakhtunkhwa civil servants (appointment, promotion and transfer) rules 1989, the local government, election and rural development department Khyber pakhtunkhwa in consultation with the establishment & administration department and the finance department is hereby directs that in this department notification No.DG(RWP)7(2)/73 dated 26.01.1978 the following amendments shall be made namely,

AMENDMENTS

In the appendix:

For serial No.10 the following shall be substituted in the respective columns namely.

bachelor degree from a recognized university years promotion on the basis of seniority cum fitness from amongst the senior secretary village/neighborhood council, with at least five (5) years as such read and, 2) Twenty five (25) percent by	For ser	rial No.10 tr	ie following shall be subsu	Lucce	4 III CII		 C (75) paycont by
Initial recruitment.	10 s	supervisor	bachelor degree from a			30	promotion on the basis of seniority cum fitness from amongst the senior secretary village/neighborhood council, with at least five (5) years as such read and,

b) after serial No.15, the following new entries shall be inserted in the respectively columns namely,

15A	Senior		 By promotion on the basis of seniority
	secretary village neighborhood	94	cum fitness from amongst the junior secretary
	council		village/neighborhood council with atleast
			ten (10) year service as such and

(C) For serial No.16 the following shall be substitute in the respective columns namely,

16	Junior secretary village neighborhood council	At least second intermediate or equivolve qualification from recognized board and at six (06) months certificate computer from a recognistitute with experience MS office, impage internet	alent a least ate In nized	18 to years	30	1)	Twenty (20) percent by promotion on the basis of seniority cum fitness from amongst the Naib Qasid and Chowkidars in the Village/Neighborhood council with seniority at tehsil level having secondary School certificate in second division from a recognized board on institute with three (03) year service as such and
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Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Develoment Devartment

Duted Peshawar, the 05 April, 20 3

No. SO(EC) 2 188/SSRC/2018 - 981 In exercise of the physical field To support of the constitue Kayber Pakhithkwat Civil Samuer Appeterment Francischand Transfer Rules 2583; the Coca Government, Elections and Rural Development Department Chyber Pakatuakhwa, in consultation with the Establishment & Administration Departmentiand Finance Department is hereby directs that in this Department's Neutlibruin and DOTAWAT (2) Vis. See 26.01.1978. the following fulther amendments shall be made than

seria No. 10 tre following shall be substituted, in the respective commissional gra-

Separation: Attenst Second Class 2 to 30) Seventy-face (75) per Deche of a Degree from a lyears, promotional on the transfer of University. Senionly-conflictes, amongst the Search of Village / Neighborhood with attenst five (95) years as such and	1.5	- Stoner							•			5 B
recognized University promotions on the VE series y-near the Series of Village / Neighborhood with atleast five (05) years as such and		The set (Alian)	1200. 4.10	ieast S	econd	Class!	- 70		~~~ ~~~			
recognized University promotions on the VE series y-near the Series of Village / Neighborhood with atleast five (05) years as such and	. 7.		13.0						peventy-	dage' ; <u>6</u> 7	ວົ): ເກຍ	
senionly-statininess, amongst the Senion of Village A Singhborhood with atleast five (05) years as such and			医氯苯酚 的复数			reami C :	yeurs.					
amongst the Senior of Village / Neighborhood with atleast five (05) years such and	grang!		into	นอกเว <i>ลก</i> ์	Heimare							
amongstriffe Serior of Village / Singhborhood with atleast five (05) years such and				7 - T	C-103 5 [3]	· y .		11	Banion'v	•:::::::::::::::::::::::::::::::::::::	noce :	1
Village / Ninghboraood with atleast five (05) yea as such: and	-	راديك أع) ,							
Village / Ninghboraood with atleast five (05) yea as such: and					/	- 1		17	់ទាយបញ្ជូនព	್ಟ್ರಿಕ್ಟಿಕ್ಕಿ	ionint.	*:5
with atleast five (95) years such and				\(\)			/	12	Villago	(X)		
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(3) after serial No. 15, the following new entries shall be inspried in the respectively columns

Schiot Secretary Village Neighborhood Council:

by promotion, and the basis of senioring cam-finess, from amongst the Junior Secretary Village / Ne stoomood Council with atleast ten (0) year. service as such Tinger

r service

(c) for serie. No. 16, the following shall be substituted, in the respective columns, namely,

Alleast Second Class intermediate equivalent qualification Neighborhood from a recognized Board Council was und alleast six (06). months Certificate in Computer 's from 's a' recognized institute with experience in MS-Office.

to (i) Twenty (30) per jeent by promotion, on the basis of seniority-cum-filness, amongst the Najb Oas da and. Chowking in the Villago Neighberhood: Correct with seniority all tens is over Secondary Senool Centif second second division from a recognized Board or return with three CB* Vision with three (Q3) your scribe is such: and

9/A

Eighty (80) percent by initial recruitment: Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood council. If not candidate is available in the same Village/Neighborhood Council then the candidatès from adiacent Village/Neighborhood Council. Provided further that case of nonof availability candidates from adjacent village/neighborhood council then from other any village/neighborhood council in that tehsil council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTION & RURAL DEVELOPMENT DEPARTMENT

NO.SO(LG-1)2-188/SSRC/2018. Dated Peshawar the 05th april, 2018



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 - d The PSO to Chief Minister. Khyber Pakhtunkhwa Peshawar
 - 3 The Secretary to Covernor. Khyber Pakhlunkhwa. Peshawar.
 - with Divisional Commissioners in Khyber Pakhunkhwa.

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20. SOULC-172-188/SSRC/2018-

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August (Elember 1996) ายเกษา คือ รูปอล เล้อ (มหา เจ้าหวิบ)

बिन्युक्तराहित है। शिवस्थान कर १८८४

GOVERNMENT



REGISTERED NO. PHI

GAZETTE

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KEYBERPAKETUNKEWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER EAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the 1st August 2018!

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26:01:1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

	1. 2.	3. 4 5		.19
	"1. Director	3	3. 6.	
j	General		By transfer from amongst PAS, PCS	\overline{S}
	1		and PMS officer in BPS-20	
٠	<u>'</u>			

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	}	3.	4 !	= 1	
"1A:	Director.					6.
				-	- '	By promotion on the basis of
	100000					seniority-cum-fitness. from
						amongst Deputy Directors and
į ·						Assistant Directors (Senior) with
						at least some (07)
						at least seven (07) years service as
1			$[z, z'] \in \mathcal{A}$			such or twelve (12) years service
		1				as Assistant Director and above.
· -						
						Note: For the purpose of
1						
14		a de la companya de La companya de la co				promotion to the post of
1						Director, there shall be
	16.3 36.38					maintained a joint
			KALLET.			seniority list of Deputy
A = I						Directors and Assistant
					2.0	Difference (C. S.
						Directors (Senior) ":
	1,1		11 11 11	<u> </u>		

(c) after Senal No. 1A, as so substituted the following new entries shall be inserted, in the

By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (97) years service as such or twelve (12) years service as such or twelve (12) years service as such or twelve (12) years service as service as section of twelve (12) years service as service as season of twelve (12) years service as season of twelve (12) years service as season of twelve (12) years service as season of the basis of season years service as such. By promotion, on the basis of season years service as such	"IB. Director	
(Primance and Accounts). Deputy Director (Finance and Accounts). Deputy Director (Technical)	네트리트	schionty-cum-fitness from
Assistant Engineer; and Assistant Director (Technical) and above. 1C. Deputy Director/Assistant, Director (Senior) 1D. Deputy Director (Finance and Accounts). 1E. Deputy Director (Technical). 1E. Deputy Director (Technical). 1E. Deputy Director (Technical). 1E. Deputy Director (Technical). 1By promotion, on the basis of semiority-cum-fitness, from amongst Accounts Officers with at least five years service as such. 1E. Deputy Director (Technical).		(Lechnical) with at least seven
IC Deputy Director/Assistant Director (Senior). By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least-five (05) years service as such ID Deputy Director (Finance and Accounts). By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such. By promotion, on the basis of seniority-cum-fitness; from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering.'' Note: For the purpose of promotion to the post of Deputy Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Engineers and Assistant		(12) years service as
Director/Assistant Director (Senior). Director (Senior). Director (Senior). Deputy Director (Finance and Accounts). Deputy Director (Finance and Accounts). Deputy Director (Technical). Deputy Director (Technical) With five (05) years service as such and having a Bachelor's Degree in Givil Engineering. Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Engi	1C Denute	Director (Technical) and above.
Director (Senior) Schlonty-cum-fitness, from amongst Assistant Directors with at least-five (05) years service as such: ID Deputy Director (Finance and Accounts)	Director/Assistant	By promotion, on the basis of
amongst Assistant Directors with at least five (05) years service as such ID. Deputy Director (Finance and Accounts). IE. Deputy Director (Technical). By promotion, on the basis of semonty-cum-fitness; from amongst Accounts Officers with at least five years service as such. By promotion, on the basis of semonty-cum-fitness; from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering. Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Engineers and Assistant Engineers and Assistant Engineers and Assistant	Director (Senior)	semonty-cum-fitness from
iE. Deputy Director (Technical). By promotion, on the basis of semonity-cum-fitness, from amongst Accounts Officers with at least five years service as such. By promotion, on the basis of semonity-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering.' Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant	The second control of	amongst Assistant Directors with
(Finance and Accounts) Accounts) By promotion, on the basis of semiority-cum-fitness from amongst Accounts Officers with at least five years service as such: By promotion, on the basis of semiority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering.", Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Engineers and Assistant		at least live (05) years service as
(Finance and Accounts) Accounts) By promotion, on the basis of semiority-cum-fitness from amongst Accounts Officers with at least five years service as such: By promotion, on the basis of semiority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering.", Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Engineers and Assistant	ID. Deputy Director	
Accounts). Accounts officers with amongst Accounts Officers with at least five years service as such. By promotion, on the basis of seniority-cum-fitness; from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering. Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Engineers and Assistant	The state of the s	By promotion, on the basis of
amongst Accounts Officers, with at least five years service as such. IE. Deputy Director (Technical). By promotion, on the basis of seniority-cum-fitness; from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and baving a Bachelor's Degree in Givil Engineering. Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Engineers and Assistant		semonty-cum-fitness.
i.E. Deputy Director (Technical). By promotion, on the basis of semonty-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering.", Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant		amongst Accounts Officers with
(Technical). By promotion, on the basis of semonity-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering.", Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant	Level and the second	at least five years service as such:
(Technical).	E. Deputy Director	D.,
amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering."; Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant		by promotion, on the basis of
Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Givil Engineering.", Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant		among the second
with five (05) years service as such and having a Bachelor's Degree in Givil Engineering."; Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant		amongst Assistant Engineers and
Such and having a Bachelor's Degree in Givil Engineering.", Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant	A Company of the State of the S	with five (05)
Note: For the purpose of promotion to the post of Deputy: Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant		And live (O) years service as
Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant		Deorge in Chall Line
promotion to the post of Deputy Director (Technical); there shall be maintained a joint seniority list of Assistant Engineers and Assistant		Typeso unclass Engineering.",
promotion to the post of Deputy Director (Technical); there shall be maintained a joint seniority list of Assistant Engineers and Assistant		Note: For the
Deputy Director (Technical); there shall be maintained a joint seniority list of Assistant Engineers and Assistant		
(4 echnical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant		Deputy to the post of
maintained a joint seniority list of Assistant Engineers and Assistant		Orechara and a contract of the
seniority list of Assistant Engineers and Assistant		maintained
Engineers and Assistant		Seniority Net of A-2
Directors (Technical).		
		Engineers and A
		Engineers and Assistant

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

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	"At least Second Class Master's (i)	
	Degree in Commerce / Business	Fifty (50) per cent by promotion, on the
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<i>;</i> .	Administration/BS (Honours)	fitness' from amount of
_	Finance and Accounting or its	fitness, from amongst the Accountants
	equivalent qualification from a	with at least five (05) years service as
	recognized University.	such:
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against Serial No. 5; in column No. 2: for the and brackets: Assistant Director (Technical)

against Serial No. 7. in columns respectively bessubstituted

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(h) against Serial No. 9, in column No. 6; in clause (in) the full stop, appearing at the end shall be replaced by colon and thereafter the following provisorshall be added namely:

"Provided that if no suitable officer is available for promotion then by transfer:",

(i). after Serial No. 9, as so amended, the following new entries shall be inserted in the respective columns, namely

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for Serial No. 11

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1428 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

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Operator.

At least Second

Class Bachelor's
Degree in
Computer
Science (BCS)
Information
Technology
(BFT) (04-years)
or its equivalent
qualification
from a

(b) At least Second Class Bachelon's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.

recognized University, or

after Serial No. 19, the following new entries shall be inserted, in the respective orlumes,

19A. Driver.	Preferably literate and holding a valid Driving License	10 10 40	By initial recruitment.";
		F	

for Serial No. 20, in column No. 2, after the word and slash "Chowkidar", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHICNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

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GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTION & RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Dated Peshawar, the 16TH October, 2019

NO.SO(E)LG/2-188/SSRC/2019: In exercise of the power conferred by the sub-rule (2) of the rule-3 of the Khyber pakhtunkhwa civil servants (appointment, promotion and transfer) rules 1989, the local government, election and rural development department Khyber pakhtunkhwa in consultation with the establishment & administration department and the finance department is hereby directs that in this department notification No.DG(RWP)7(2)/73 dated 26.01.1978 the following further amendments shall be made namely:

<u>AMENDMENTS</u>

In the appendix:

a) Against Serial No.2 in column No.6 for the existing entries the following shall be substituted, namely:

- Fifty percent by initial recruitment through Khyber pakhtunkhwa public service commission on the pattern of syllabus prescribed for the officers in the i) . provincial/management service.
- Forty percent by promotion on the basis of seniority cum fitness from amongst the progress officers with at least three years' service as such and, ii)
- Ten percent by promotion on the basis of seniority cum fitness from amongst the senior scale stenographers and assistants with at least three years' service as such. iii)

NOTE: For purpose of promotion to the post of assistant director against ten percent quota there shall be maintained a joint seniority list of senior scale stenographer and assistant.

- b) Against serial No.3 in column No.6 for the existing entries the following shall be
 - Fifty (50) percent by promotion on the basis of seniority cum fitness from substitute namely. amongst the superintendents with at least three years' service as such and,
 - Fifty (50) percent by initial recruitment. ii)
 - c) Against serial No.5 in column No.6 for existing entries the following shall be substitute, namely.
 - Twenty percent by promotion on the basis of seniority cum fitness from amongst diploma holder sub engineers with at least ten years' service as such and have i) passed the prescribed departmental examination.
 - Ten percent by promotion on the basis of seniority cum fitness from amongst sub engineers with at least five years' service as such and who possess bachelor degrees in Engineering or its equivalent qualification from a recognized university and.
 - Seventy percent by initial recruitment. iii)

Amore E. C



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COTTEN MITTOR

Dated , Johnwar, the 16th October, 2019

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- d) Against serial No.6 in column No.6 for the words, column and slash assistant/accountant/senior scale stenographer the word accountants shall be substitute.
- e) Against serial No.15A in column No.6 for the word, figure and brackets "ten (10)" the word, figure and brackets "five (05)" shall be substituted: and.
 - f) Against serial No.16 in column No.6 for the existing entry the following shall be substituted namely;
 - Twenty (20) percent by promotion on the basis of seniority cum fitness from amongst the Naib Qasid and Chowkidars in the Village Council/Neighborhood Council with seniority at Tehsil level having Secondary School Certificate in Second Division from a recognized board or institute and mix month diploma in IT from a recognized Board/Institute with three (03) years' service as such and,
 - ii) Eighty (80) percent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood Council. If such candidate is not available in the same Village Council/Neighborhood Council then the candidate from adjacent village council/Neighborhood Council;

Provided further that in case of non-availably of candidate from adjacent Village Council/Neighborhod council then from any other Village Council/Neighborhood Council in that tehsil.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

NO.SO(E)LG/2-188/SSRC/2019

Dated Peshawar, the 16th October, 2019



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Dated Sashawar, the 16" October, 2019

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> FOCAL COAL SECONMONTLY DEVELOPMENTS DEPARTMENT

A copy is forwarded for information & necessary action to

- The Secretary, Government of the Punjate Finance Department
- The Director General, LG&CD Punjab Lahore with the request to amend the
- All the Directors, LG&CD in the Punjab.
- All the District Accounts Officers in the Pugjati
- All the Deputy Directors LG&CD in the Punjab
- All Chairmen of Union Councils, in the Punjab
- The Assistant Director (UC), at the PHO, Labore.
- Master file.

GMOOD AHMAD) DEPLITY SECRETARY (ADMN)

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Rana Maliboob Hussain, All Puniab Secretaries UCs Assistantion Puniab

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GI-(F)

THE SECRETARY.

Local government, election & rural development department Knyber pakhtoon khwa Peshawar.

Subject: <u>DEPARMENT APPEAL AGAINST THE NOTIFICATION DATED: 5.4.2018 & 16.10.2019 AND FOR</u>

<u>THE REVIVAL/RESTORATION THE OLD SERVICES STRUCTURE NOTIFIED ON 26.01.1978.</u>

SIR,

Most respectfully, it is stated that I am working as village secretary under your kind control. I am qualified and performing my duties with my full devotion according to the service structure notified on 26.01.1978, the prospects promotion for village secretaries were in line. That according to the said rules 1978, after appointment the village secretaries has 75% promotion quota to the post of supervisor (BPS-14) & assistant accountant (BPS-14), 50% quota was reserved from supervisor & assistant accountant to development officer (BPS-16) & were after from the post of development officer to the village secretary was in a combined share of 50% with amongst the sub-division officer and assistant director engineer to the post of assistant director / project manager /progress officer, then ,75% quota was reserved from assistant director to the post deputy director (BPS-18). All these promotions were based on the basis of seniority cum fitness, the same service structure dated: 26.01.1978 was amended vide notification dated: 05.04.2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. senior secretary village neighborhood council (BPS-11) & Junior secretary village neighborhood council (BPS-11) & Junior secretary village neighborhood council (BPS-14) with 75% quota.

Astonishingly the old service structure was farther amended through impugned notification dated: 16.10.2019 whereby the channel of promotion have been limited to the post of departmental officer (BPS-16) & where after channel for promotion has been left for the cadre of village secretary rather than channel of promotion has been washed /done away in utter violation of law APT Rules, 1989.

It is therefore, requested that the impugned notification dated: 15.04.2018 & 16.10.2019 may be set aside and the old service rules notification 26.11.1978 may be revived/restored and as such I may be considered promotion under the old rules dated: 26.01.1978.

Dated: 14 / 2020 Obediently yours,

ASMAT ULAH

Secretary (VC/NH COUNCIL) MOLVI

U/c OLP UAPER

Cell No.

MILLER

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO:	OF 202 0
Asmaet ullah	(APPELLANT) (PLAINTIFF) (PETITIONER)
VERS	<u>sus</u>
Govt 08 KP 7 other	(RESPONDENT) (DEFENDANT)
I/WeAsmat_ulloh	
KHATTAK, Advocate, Peshar compromise, withdraw or refer to Counsel/Advocate in the above not for his default and with the author Advocate Counsel on my/our of Advocate to deposit, withdraw are sums and amounts payable or detailed the above noted matter.	arbitration for me/us as my/our oted matter, without any liability rity to engage/appoint any other cost. I/we authorize the said and receive on my/our behalf all
Dated/202	
	CLIENT
	ACCEPTED NOOR MOHAMMAD KHATTAK (BC-10-0853) 15401-0705985-5
	KAMRAN KHAN &
	AFRASIYAB WAZIR

ADVOCATES

OFFICE:

Flat No.4, 2ND Floor, Juma khan plaza near FATA Secretariat, Warsak road Peshawar City. Mobile No. 0345-9383141



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 3088 of 2021

M	r. Asmat ullah				
	VERSUS				
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretarian				
	Peshawar.				
2.	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.				
	The Secretary Local Government Development Department, Civil Secretariat, Peshawar				
	The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar				
	The Director General, Local Government & Rural Development Department, Khyber				
	Pakhtunkhwa				

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4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018		6-7
	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019	Annex-II	8-11
· 3	alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018	Annex-IV	19
7	Authority Letter		
		-	20

Respondents

Through

Deponent



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 3088 of 2021

M	rAppellant
	VERSUS
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretaria Peshawar.
2.	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
3.	The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
4.	The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
.5.	The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 TO 5

Respectfully Sheweth!

PRELIMINARY OBJECTIONS:

- i. The Appellant has no locus standi and cause of action.
- ii. The Appellant has not come to the Service Tribunal with clean hands.
- iii. The Appellant has submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable as the appeal has been constructed on wrong footings.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government, vide Notification bearing No. SO (LG-I)2-188/

previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).

- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) is still existing as far as promotion to the post of Assistant Accountant (BPS-14) has been abolished being dying cadre. Similarly the post of Development Officer and Project Manager does not exist anymore therefore the same has been deleted from the service rules, wrongly pointed out by the petitioners. However channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.
- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - b. 2961 posts of Village Secretary upgraded to BPS-07 to BPS-09 and re-designated as Junior Village Secretary having less than 10 years' service.
 In addition to above,
 - c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made to the extent keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further pointed out that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in service rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

- A. Incorrect, hence denied. There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I, II & III).
- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

Similar nature case i.e Service Appeal No. 015 4, 0162 2 1815

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&RD, Khyber Pakhtunkhwa Respondent No.5

Secretary LO,E&RDD, Khyber Pakhtunkhwa Respondent No.3

Secretar Phanos Department, Khyber Rakhtunkhwa

Respondent No.4

Secretary Establishment Department,

Khyber Pakhtunkhwa

Respondent No.1 & 2

5

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal	No.	<u> 3088</u>	of	20)2	1
		0000	<u> </u>			_

M	Ir. Asmat ullah Appellant
	VERSUS
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretaria Peshawar.
3. 4.	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar. The Secretary Local Government Development Department, Civil Secretariat, Peshawar. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.
	Respondents
	<u>AFFIDAVIT</u>

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No.3088 of 2021 Mr. Asmod WS Govt: of Khyber Pakhtunkhwa are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Service Tribunal Peshawar.

Deponent

CNIC #. <u>17301-2416976-9</u>

Cell #.0336-9170959

Identified By

Advocate General Khyber Pakhtunkhwa Local Government, Elections & Rural

Development Department

NOTIFICATION

DATED OF THE PROPERTY OF THE P

Dated Peshawar, the 05th April, 2018

06 4 2018 No. SO(LG-1)2-188/SSRC/2018.-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1689, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.-

for serial No. 10 the following shall be substituted, in the respective columns, namely:

"10.	Supervisor	Atleast Second Class Bachelor's Degree from a recognized University.	years.	Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and ii) Twenty-five (25) per cent by initial recruitment.";
------	------------	--	--------	---

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

"15A.	Senior Secretary Village / Neighborhood Council.	,		By promotion, on the basis of seniority- cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such."; and
-------	--	---	--	---

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

"16.	Secretary Village / Neighborhood Council.	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office. Impage and Internet;	18 to 30 years.	i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as such; and
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roll will

5 / V2

i) Eighty (80) per cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates, from adjacent Village / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 05th April, 2018

Copy forwarded to:-

- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 61 The Director General, LG, E&RDD. Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LO, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG, E&RDD Peshuwar.
- 16. The Office Order file.

11 CH 20

SECTION OFFICER (ESTAB)
Phone # 091-9213224





Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018

No. SO(LG-I)2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

						• • • • • • • • • • • • • • • • • • • •
-	<u>.</u>	2,	3,	4.	5.	6
	1.	Director General.		-	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

(18 Jan 18/1

. 1.	2,	3,	4,	5.	
"1A.	Director.			-	By promotion, on the basis of seniority cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above. Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistan Directors (Senior).";

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

1C	Deputy Director/Assistant Director (Senior).		•	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above. By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.
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	Deputy Director (Finance and Accounts).	•	-	•	By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
1E.	Deputy Director (Technical).	•	•	•	By promotion, on the basis of seniority- cum-filness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering.";
	·				Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

(d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3. "At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	seniority-cum-fitness, from amongst the
--	---

(f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	6
"Assistant.	(i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following provise shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2,	3.	4		
"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	•	18 to 30 years.	By initial recruitment.";

fire-8-1

(g)

field.		(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years' experience in relevant	
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(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
·"14.	Computer	(a) At least Second Class		21 to 32	By initial
	Operator.	Bachelor's Degree in		years.	recruitment.";
		Computer Science			,
		(BCS)/ Information			
		Technology (BIT)			
:	Ì	(04-years) or its			
	1	equivalent			
		qualification from a			
	-	recognized			
		University; or			
	i	(b) At least Second Class			
:.		Bachelor's Degree			
		from recognized	İ		
		University with one	ļ		
		year Diploma in			
		Information			ì
		Technology from a			
	,	recognized Board of			
		Technical Education.			

(l) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6
"19A.	Driver.	Preferably literate and holding a valid Driving License.	•	18 to 40 years.	By initial recruitment."; and



(1)

(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018,-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

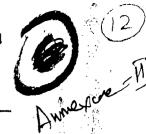
- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file,

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.-

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73

. dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public E Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
 - Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.":
 - Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";
- against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be

"Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

Seventy per cent by initial recruitment.";

against Serial No.5,

Appliestituted, namely:

"Twenty per ame"

against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;

- e) against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
 - i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
 - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.-

Dated Peshawar, the 16th October, 2019

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LO, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG, E&RDD Peshawar.
- 16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT.

NOTIFICATION

Peshawar, dated the 26th January, 1978

(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier il Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, General Administration Department and the Finance Department, the Local Government Cooperation, Social rism and Rural Development Department is pleased to lay down the method of appointment, qualification and clions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts Rural Development Department specified in column 2 of the said appendix.

--sd-

(Atta Ur Rehman Khan)
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation,
Social Welfare, Tourism and
Rural Development Department

2) 73.

pove forwarded to the:-

nistrative Secretaries to Government of NWFP.

sional Commissioners in NWFP.

, to Governor, NWFP, Peshawar.

', Public Service Commission, NWFP, Peshawar.

: of Attached Department in NWFP.

y Commissioner/Political Agent in NWFP.

ict and Session Judge in NWFP.

, Peshawar High Court Peshawar.

cretary-II, I S&GAD

on Officer in S&GAD.

fficer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978. fficer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th

Overnment Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies

rector (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD :(S&GAD)4-6/75 dated 21st January, 1978.

clature	Qualification for	Qualification	Age limit for	Method of appointment
st	initial recruitment	for promotion	initial	method of appointment
			recruitments	
2	3	4		
z / :ors	a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or		Not less than 30 years and not more than 35 years	i) 25% by initial recruitment and 75% by merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience as such.
:nt :r/	Forest in Grade-16 or above. a) 2 nd Class Master's Degree from a recognized		21 years and	i) 50% by initial recruitment andii) 50% by selection on merit with due
SS	University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.		not more than 30 years	regard seniority from amongst holders of the post Development Officers and Sub- Divisional (Assistant Engineers)

5

nts	2 nd class Master's	 27-1-2	
er er	Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department or Provincial Local Audit Department.	Not less than 21 years and not more than 30 years	ii) 50% by selection on merit with due
pment	2 nd Class Master	 Not loss than	i) 50% by initial and it
:r	Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology	21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regard seniority from amongst holders of the post Supervisor, RD in the Department with at least 10 years service. Note:Service in defunct Vill:Aid Department and the purpose of service under this clause be treated as service in the deptt.
visional	Degree in	 Not less than	i) 75% by initial recruitment and
r tant or er	Engineering or equivalent qualification from a recognized University	21 years and not more than 30 years	ii) 25% by selection on merit with due
ntendent			By the selection on merit with due regard to seniority from amongst holders of the Assistant/Accountants/ Senior Stenographer /Senior Auditors with least five years experience as such.
nt / ant	Degree from recognized University	Not less than 21 years and not more than 25 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due

(6)

Karthide and afficiency and

ographer ior Scale	a) Matriculation or equivalent	Not less than i) 25% by initial recruitment and
	qualification from recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing.	18 years and not more than 25 years ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Stenographer (Junior Scale).
eer	Diploma in Engineering from a recognized institute	Not less than 21 years and not more than 25 years
risor, Dev:	Degree from recognized University	Not less than 21 years and not more than 25 years Not less than i) 25% by initial recruitment and ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Village Secy: in Department with least years experience as such.
	Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts	Not less than 18 years and not more than 25 years i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post Junior Auditor/Snr.Clerks in the Department with a least three years service such.
Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35	Not less than 18 years and 19 50% by initial recruitment and 18 years and 19 50% by selection on merit with due 19 regard to seniority from amongst 19 holders of the post of Steno-typists 19 in the Deptt.

Typist	words per minute in typing a) Matriculation or equivalent qualification from		Not less than 18 years and	recruitment and
	recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing		not more than 25 years	ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk in the Department with a least three years service such. Who have the minimum qualification prescribed for initial recruitment.
Auditor	Matriculation or equivalent qualification from recognized board		not more than	By Initial Recruitment
Clerk	_	~	25 years	By selection on merit with due regard to seniority from amongst holders of the post Junior Clerk in the Department with a least
ry	Intermediate from recognized Board	_	Not less than 18 years and not more than	
Clerk	Matriculation or equivalent qualification from recognized board	·	Not less than 18 years and not more than 25 years	 i) Not less than 80% by initial recruitment and ii) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Peon in the Department with a least three years service such. Qualification prescribed for initial recruitment

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(3)



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018



To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department,

Subject: -

SERVICE STRUCTURE FOR THE OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir.

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretari	llage/Neibourhood es upgraded from 9 having less than e.	Number of Posts upgraded from BPS-07 to BPS-11 and re-designated as Senior Secretaries Village/Neibourhood/Council having at least 10 years or more service.	
3501	2651		850	
Total Sanctioned Strength of Sun	ocrvisor (BPS-09)	Number of pos	sts upgraded to BPS-14 with same c posts	
89 -			89	

The Administrative Department may prepare service rules of the aforesaid 2. posts and notify after fulfillment of all codal formalities.

Kudit copy may be prepared and sent to this department for authentication.

Yours faithfully

SECTION OFFICER (FR)

Copy is forwarded to: -

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)