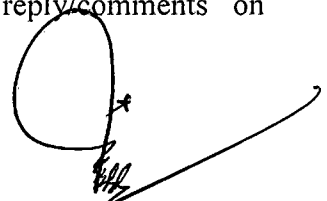


18.07.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Naseeb Khan, S.O (Litigation) for the respondents present.

Reply/comments on behalf of respondents not submitted. Representative of the respondents requested for time to submit reply/comments. Adjourned. To come up for reply/comments on 20.10.2022 before S.B.

  
(Mian Muhammad)  
Member (E)

16.12.2021

Junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Naseeb Khan, SO for respondents present.

Written reply/comments on behalf of respondents not submitted. Representative of the respondents seeks time to submit the same on the next date. Adjourned. To come up for written reply/comments on 01.03.2022 before S.B.

  
(MIAN MUHAMMAD)  
MEMBER (E)

1-3-2022

Due to retirement of the Honorable Chairman the case is adjourned to come up for the same as before on 16-5-2022

  
Realis

16.05.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Aziz Hussain, Superintendent for the respondents present.

Written reply/comments not submitted. Representative of the respondents seeks time for submission of written reply/comments. Adjourned. To come up for written reply/comments on 18.07.2022 before S.B.

  
(Mian Muhammad)  
Member (E)

17.08.2021

Counsel for the appellant present. Preliminary arguments heard.

The appellant is mainly aggrieved from the changes into method of recruitment for the post of Assistant Director (A.D) which resulted into exclusion of the Village Secretary by implication that post of Developmental Officer (D.O) previously included in the category of posts for promotion to A.D. It is contended that the appellant is left with no more opportunity of career progression from the post of Development Officer BPS-16 upward. Points raised need consideration. The appeal is admitted to full hearing, subject to all just and legal objections including that of limitation to be determined during the course full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 16.12.2021 before the D.B.

Appellant Deposited  
Security & Process Fee

The appellant has also filed application for restraining the respondents not to act upon the impugned service rules till disposal of the appeal. Notice of the application be also given to the respondents.

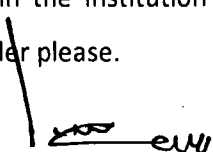


  
Chairman

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 3088 /2021


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/02/2021	<p>The appeal of Mr. Asmatullah resubmitted today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR.</p> <p>2-</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>03/05/21</u></p> <p style="text-align: right;"> CHAIRMAN</p> <p>03.05.2021</p> <p>Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 17.08.2021 for the same as before.</p> <p style="text-align: right;"> Reader</p>

The appeal of Mr. ~~Asmatullah~~ Village Secretary Village council Molvi District Dir Upper received today i.e. on 08/02/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of Service rules mentioned in para-3 of the memo of appeal are not attached with the appeal which may be placed on it.
- 2- Annexures C and E of the appeal are illegible which may be replaced by legible/better one.

No. 305 /S.T,

Dt. 09/02 /2021

  
REGISTRAR,  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Noor Muhammad Khattak Adv., Pesh.

Note:- objection No. 1 Service rules are attached as annexure B, and objection No. 2, legible C, E, are provided. Hence re-submitted today dated. 23.02.2021. H/r

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

APPEAL NO. 3088 /2021

ASMAT ULLAH

V/S

GOVT. OF KP  
& OTHERS

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4	Old service rules	<b>B</b>	6- 8.
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**APPELLANT**

THROUGH:

*J*  
**NOOR MOHAMMAD KHATTAK,  
ADVOCATE**

ROOM NO. 3, UPPER FLOOR,  
NEW ISLAMIA CLUB BUILDING,  
KHYBER BAZAR, PESHAWAR CITY

**0345-9383141**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. \_\_\_\_\_/2021**

Mr. Asmat Ullah, Village Secretary,  
Village Council Molvi, District Dir Upper.

..... **APPELLANT**

**VERSUS**

- 1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- 4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5-** The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

..... **RESPONDENTS**

**SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS**

**PRAYER:** That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

**R/SHEWETH:**  
**ON FACTS:**

- 1-** That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

and up to the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure ..... **A.**

- 2- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure ..... **B, C, D & E.**
- 3- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- 4- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 5- That it is pertinent to mention that the post of Village Secretary in Local Government Department of Punjab in BPS-14 while in the respondent Department the post of Village Secretary is in BPS-9. Copy of the Notification is attached as annexure ..... **F.**
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so far. Hence the present



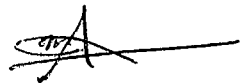
appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure ..... **G.**

**GROUND:**

- A-** That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C-** That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E-** That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT



ASMAT ULLAH

THROUGH:

7  
NOOR MOHAMMAD KHATTAK  
ADVOCATE



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

C.M. NO. \_\_\_\_\_/2020

IN

APPEAL NO. \_\_\_\_\_/2020

ASMAT ULLAH

VS

GOVT: OF KPK & OTHERS

**APPLICATION FOR RESTRAINING THE RESPONDENTS**  
**NOT TO ACT UPON THE IMPUGNED SERVICE RULES**  
**DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE**  
**DISPOSAL OF THE INSTANT SERVICE APPEAL**

**R.SHEWETH:**

1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
2. That, appellant filed the above mentioned service appeal against the impugned service rules dated 5.4.2018, 1.8.2018 & 16.10.2019 whereby the 75% promotion quota have been done/washed away.
3. That, all the three ingredients required for grant of stay are in favor of the appellant.
4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated 5.4.2018, 1.8.2018 & 16.10.2019 till the disposal of the instant service appeal.

APPELLANT

THROUGH:

  
**NOOR MOHAMMAD KHATTAK**

ADVOCATE,  
High Court Peshawar



Answer A (5)

OFFICE OF THE  
ASSISTANT DIRECTOR LG & RDD  
DIR UPPER.

No. 1163-7 AD/RDD/Estt:  
Dated: 14/03/2016.

OFFICE ORDER/ APPOINTMENT LETTER.

Consequent upon the decision and recommendation of the Departmental Selection Committee held on 10-02-2016 under the Chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as village/Neighborhood Council Secretary (BPS-7) against the vacant post of Secretary in each Village/Neighborhood Council in the District noted against each with immediate effect.

Sr #	Name / Father Name	Date Of Birth	Age	U/C	Village Council
1	SAYYED BADSHAH S/O ABD UL HAI	12/5/1981	Years-Month-Days 34-8-29	Barikot	Barikot
2	SAID AMIR ALI SHAH S/O FAZAL GANI	15/4/1982	Years-Month-Days 33-9-26	Jabbar	Kattan bala
3	MUHAMMAD ZAHID S/O SHEREEN	2/3/1984	Years-Month-Days 31-11-9	Qulandai	Dobando
4	RIAZ KHAN S/O TAJ MUHAMMAD	9/4/1985	Years-Month-Days 30-10-2	Wari	Malook Banda
5	SHER BAHADAR S/O UMAR KHAN	1/1/1986	Years-Month-Days 30-01-10	Gawal dai	Bar Kalay
6	INAMUR RAHMAN S/O SAIF UR RAHMAN	22/2/1986	Years-Month-Days 29-11-19	Darikand	Gul Bahar
7	SHAKIR ULLAH S/O GUL KHAN	22/3/1986	Years-Month-Days 29-10-19	Sheringal	Ganshal
8	MUSHTAQ MUHAMMAD S/O ANWAR MUHAMMAD	7/5/1986	Years-Month-Days 29-09-17	Darora	Landai Shah
9	HAZRAT RIAZ S/O SHAHNAS KHAN	5/1/1987	Years-Month-Days 29-01-06	Wari	Daskor
10	JEHANGIR KHAN S/O MEMBER KHAN	20/03/1987	Years-Month-Days 28-11-03	Akhagram	Akhagram
11	INAM ULLAH S/O BACHA	10/4/1987	Years-Month-Days 28-10-01	Barikot	Shalban
12	MUHAMMAD AYAZ S/O MUHAMMAD	13/4/1987	Years-Month-Days 28-09-28	Shahikot	Nasrat
13	INAYAT ULLAH S/O MOHAMMAD SAID	20/4/1987	Years-Month-Days 28-09-21	Jan Battai	Noor Khail
14	MUHAMMAD ISHAQ S/O MOHAMMAD GUL	25/7/1987	Years-Month-Days 28-06-16	Chukyattan	Nawoo
15	HIDAYAT SHAH S/O SHER AZAM	1/11/1987	Years-Month-Days 28-03-22	Pashta	Balkor
16	TAJ MUHAMMAD S/O GUL REHMAN	2/2/1988	Years-Month-Days 28-00-11	Palam	Samkoot
17	HAMID JAN S/O UMAR JAN	9/2/1988	Years-Month-Days 28-0-02	Bibyawar	Shamorgar

ATTESTED

W.M.

S/A

19	MUHAMMAD ISRAR S/O MOMIN JAN	15/03/1988	Years-Month-Days 27-11-14	Tarpatar	Calkore Usherei
20	AKHTAR MUNIR S/O BACHA KHAN	20/3/1988	Years-Month-Days 27-10-21	Barikot	Joon Kass
21	TAJ MOHAMMAD S/O MAIN KHAN	01/04/1988	Years-Month-Days 27-10-28	Thall	Lamotai
22	IKRAM ULLAH S/O AKHTAR GUL	8/4/1988	Years-Month-Days 27-10-03	Thall	Hajishai
23	LUQMAN S/O NAZIM USTAD	28/4/1988	Years-Month-Days 27-09-13	Sundrawal	Sundrawal
24	HAMEED UR RAHMAN S/O KHALIL RAHMAN	4/1/1989	Years-Month-Days 27-01-07	Sawnai	Sawani
25	ABDUL WAHID S/O NIAZ AMIN	10/1/1989	Years-Month-Days 27-01-01	Tarpatar	Sadiqa Banda
26	AMIN UL HAQ S/O FAIZ UR REHMAN	4/02/1989	Years-Month-Days 27-00-19	Doog Dara	Malook Khawar
27	KHAN BAHADAR S/O MUHAMMAD ZAFAR	4/2/1989	Years-Month-Days 27-00-11	Patrak sharqi	Shonga
28	FAZAL RAHMAN S/O SAIF UR RAHMAN	1/3/1989	Years-Month-Days 26-11-10	Pashta	Shaga
29	ZAHEENULLAH S/O ZARAWAR KHAN	02/04/1989	Years-Month-Days 26-10-29	Chukyattan	Chukyattan
30	UMAR ZAHID S/O SHAH MAHMOOD	5/4/1989	Years-Month-Days 26-10-06	Jabbar	Nissan Banda
31	ASGHAR KHAN S/O MUHAMMAD ZADA	12/4/1989	Years-Month-Days 26-09-29	Chappar	Nasir Abad
32	SYED ISMAIL SHAH S/O MUHAMMAD ZAHIR PACHA	24/12/1989	Years-Month-Days 26-01-17	Sundal	Sundal
33	KIFAYAT ULLAH S/O ZAHIR SHAH	3/1/1991	Years-Month-Days 25-01-08	Doog Dara	Shot Kass
34	JEHAN MUNEER SHAH S/O MUHAMMAD KHAN	24/1/1990	Years-Month-Days 26-0-17	Pashta	Pashta
35	FAYAZ KHAN S/O PAINDA KHAN	2/2/1990	Years-Month-Days 26-0-09	Tarpatar	Almas
36	SYED SALAH UDDIN S/O SYED QAZI GRAN	3/3/1990	Years-Month-Days 25-11-08	Ganori	Ganori
37	MUHAMMAD AYAZ S/O MUHAMMAD HAROON	12/3/1990	Years-Month-Days 25-11-19	Bandai	Badali
38	BAKHT ZADA S/O BADSHAH KHAN	15/3/1990	Years-Month-Days 25-10-28	Jan Batti	Bin
39	NISAR KHAN S/O KHAN MUHAMMAD	15/3/1990	Years-Month-Days 25-10-09	Doog Dara	Maina Doog
40	IQRAR ULLAH S/O SEED ULLAH BACHA	2/4/1990	Years-Month-Days 25-10-07	Jabbar	Dam
41	SULAMAN S/O MUSHRAF KHAN	5/4/1990	Years-Month-Days 25-10-21	Chukyattan	Hayagay Garbai
42	GOUHAR AYUB S/O AYUB KHAN	10/4/1990	Years-Month-Days 25-09-01	Wari	Shang
43	MUHAMMAD IBRAHIM S/O MUSHTAQ UD DIN	20/4/1990	Years-Month-Days 25-9-21	Bandai	Mattar
44	SAMI UR RAHMAN S/O NAZIR AHMAD	29/4/1990	Years-Month-Days 25-09-12	Chappar	Jelar

ATTACHED

S/B

46	SHAFI ULLAH S/O MOEEN ULLAH	1/6/1990	Years-Month-Days 25-08-10	Nehag	Shalga
47	ABD ULLAH S/O GUL ZADA	25/6/1990	Years-Month-Days 25-07-16	Chappar	Chappar
48	IJAZ ULLAH S/O MADAR KHAN, AGE-25, VC PATAW	1/9/1990	Years-Month-Days 25-5-10	Kotkay	Pataw
49	MUHAMMAD ZADA S/O UMAR FAQIR	19/09/1990	Years-Month-Days 25-05-04	Thall	Thall
50	JAN BADSHAH S/O JEHAN BAHADAR	7/12/1990	Years-Month-Days 25-10-04	Barawal Bandai	Chindakot
51	SAFEEUILLAH S/O AJBAR KHAN	2/2/1991	Years-Month-Days 25-0-09	Dislawar	Charkom
52	JAMIL KHAN S/O MUHAMMAD BAHADUR	30/03/1991	Years-Month-Days 24-10-23	Akhagram	Khonano Tangai
53	MUSHTAQ AHMAD S/O SHER AHMAD	5/4/1991	Years-Month-Days 24-10-06	Doog Dara Payeen	Doog Dara
54	MUKHTAR AHMED S/O MUHAMMAD AMIN	20/4/1991	Years-Month-Days 24-10-03	Palam	Barkand
55	MUHAMMAD IKRAM S/O AMANULLAH KHAN	4/5/1991	Years-Month-Days 24-09-07	Tarpatar	Tarpatar
56	NASR ULLAH S/O SHAH ZARIN	5/5/1991	Years-Month-Days 24-09-06	Shahikot	Shahikot
57	RAHMAN UDDIN S/O BAHA UDDIN	5/5/1991	Years-Month-Days 24-09-06	Barikot	Biar
58	NAJEEB ULLAH S/O BAKHT MUNIR	20/7/1991	Years-Month-Days 24-06-21	Ganori	Sarko Bagh Kalay
59	IRSHAD KHAN S/O GUL AZIM KHAN	22/8/1991	Years-Month-Days 24-05-19	Sheringal	Jetkol
60	USMAN GHANI S/O GUL RAHMAN	1/9/1991	Years-Month-Days 24-05-10	Kalkot	Kalkot
61	INAM ULLAH S/O ZAIN UL ABIDIN	4/11/1991	Years-Month-Days 24-3-07	Pashta	Hazara
62	MUSLIM ZADA S/O MUHAMMAD SHER KHAN	1/1/1992	Years-Month-Days 24-01-10	Akhagram	Guli Bagh
63	HABIB ULLAH S/O IHSAN ULLAH	1/2/1992	Years-Month-Days 24-0-10	Nehag	Galkor
64	HAYAT UL ISLAM S/O ABDUL HAKEEM	2/3/1992	Years-Month-Days 23-11-09	Patrak Garbai	Pashrak
65	SAMI UL HAQ S/O SHER ZAMAN KHAN	5/3/1992	Years-Month-Days 23-11-06	Ganori	Hattan
66	SAJID ULLAH S/O SAMI ULLAH	15/3/1992	Years-Month-Days 23-10-26	Qulandi	Qulandi
67	ANWAR UL HAQ S/O FAIZ UD DIN	11/4/1992	Years-Month-Days 23-00-10	Doog Dara Bala	Doog Bala
68	ASSAD JAVEED S/O AMIR ZAMAN KHAN	12/10/1992	Years-Month-Days 23-03-29	Doog Dara	Badarkani
69	TARIQ SHAH S/O ABDULBAQI KHAN	4/1/1993	Years-Month-Days 23-01-07	Bibyawar	Kair
70	MAJID IQBAL S/O ARIF UL HAQ	3/2/1993	Years-Month-Days 23-00-08	Jan Batti	Jan Batti

ATTESTED

(5/10)

72	ZAHID HUSSAIN S/O AMIR SHAHZADA	14/03/1993	Years-Month-Days 22-11-09	Akhagram	Battan Karakabanj
73	MUJEEB ULLAH S/O GHULAM NADAR	10/3/1993	Years-Month-Days 22-11-01	Bibyawar	Serai
74	SHAHZADA SHAHAB S/O MOHAMMAD ZAMIN KHAN	12/3/1993	Years-Month-Days 22-10-29	Sundrawal	Dir Khan
75	AMIR ZADA S/O FATIH MUHAMMAD KHAN	15/4/1993	Years-Month-Days 22-09-26	Patrak Sharqi	Saisan
76	AMIR AFZAL KHAN S/O AMIR GHAZAN	5/5/1993	Years-Month-Days 22-09-06	Nehag	Karpat
77	AYUB KHAN S/O UMAR GUL	6/6/1993	Years-Month-Days 22-08-05	Gawaldai	Narkoon
78	MUBARAK ZEB S/O SHAHNULLAH KHAN	4/7/1993	Years-Month-Days 22-07-07	Sundal	Rambyal
79	WAQAS ILYAS S/O MUHAMMAD ILYAS	12/7/1993	Years-Month-Days 22-06-29	Palam	Palam
80	AMJAD IQBAL S/O AMIRSHAHAD	12/11/1993	Years-Month-Days 22-02-29	Gawaldai	Kandawo
81	NAIZAM ULLAH S/O INYAT ULLAH	2/2/1994	Years-Month-Days 22-00-09	Sawnai	Achar Bala
82	ZAKIR ULLAH S/O DILAWAR KHAN	3/4/1994	Years-Month-Days 21-10-08	Dislawar	Kadi Khail
83	TAHSINULLAH S/O MATUULLAH	20/4/1994	Years-Month-Days 21-09-21	Kotkay	Serai Sultan Kheil
84	ISLAM ZEB S/O JEHAN ZEB	20/4/1994	Years-Month-Days 21-09-21	Bandai	Bandai
85	JAVEDULLAH S/O SAIDAGUL	20/7/1994	Years-Month-Days 21-06-21	Ganori	Pacha Kalay
86	HABIB ULLAH S/O HABIB SAEED	7/9/1994	Years-Month-Days 21-05-04	Gawaldai	Sundrai
87	SHAH HUSSAIN S/O AHMAD RAHIM	8/9/1994	Years-Month-Days 21-05-03	Bandai	Serai Nehag
88	ABDUL WAHAB S/O ALEEF ZAMAN	20/9/1994	Years-Month-Days 21-04-21	Gawaldai	Bela
89	NIZAR ALI S/O SHAM SHER ALI	15/2/1995	Years-Month-Days 20-11-26	Nehag	Nehag
90	MOHIBULLAH S/O MUHAMMAD ZAHIR SHAH	01/01/1996	Years-Month-Days 20-01-28	Gawaldai	Shahoor
91	ASMAT ULLAH S/O BACHA REHMAN	8/4/1996	Years-Month-Days 19-10-03	Kotkay	Molvi
92	KALIM ULLAH S/O SAEED JAN	29/9/1996	Years-Month-Days 19-04-12	Dislawar	Dislawar

**Terms and Conditions:**

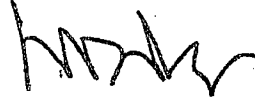
1. The selectees will be governed by such rules and regulations issued by the Government or may be issued herein after for category of post to which they belong.
2. Before assumption of charge the selectees will provide Medical Fitness Certificate from the

ATTESTED

5/D

and affidavit on judicial stamp for good conduct, punctuality and will compulsorily perform at least for 02 years or penalties under the rules will be enforced.

3. The selectees will remain on probation period for one year.
4. The selectee will submit one month prior notice in case they wish to resign from service or in lieu thereof one month pay shall be forfeited.
5. Legal action will be initiated in case the documents/particulars if found fake or bogus.



Deputy Commissioner

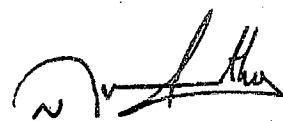
Dir Upper

Endst: No. 11637 /AD/RDD

Copy forwarded to:

- 1) The Secretary LGRDD, Government of Khyber Pakhtunkhwa, Peshawar
- 2) The Secretary LCB, Government of Khyber Pakhtunkhwa, Peshawar
- 3) The Commissioner Malakand Division, swat
- 4) The Director General LGRDD, Government of Khyber Pakhtunkhwa, Peshawar.
- 5) The Medical Superintendent, DHQ Hospital, Dir Upper.
- 6) District Account Office Dir Upper.
- 7) The Nazims, VCs/NCs concerned, District Dir Upper.
- 9) The official concerned.

**ATTESTED**



Assistant Director  
LG & RDD Dir Upper.

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. PIII  
G A Z E T T E

## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

### GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

#### NOTIFICATION

Dated: 26th January, 1978.

No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social Affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix.

S.No.	Nomenclature of post	Qualification for initial recruitment	Qualification for promotion	Age limit for initial recruitments	Method of appointment
1	2	3	4	5	6
1	Deputy Director	a) 2 <sup>nd</sup> Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril. Geography or Social Psychology and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev. or Forest in Grade-16 or above.		Not less than 30 years and not more than 35 years	i) 25% by initial recruitment, and 75% by on merit with due regards to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Deptt.) Project Managers & Progress Officers with at least years experience as such.



1	Assistant Director/ Project Manager/ Progress Officer	a) 2 <sup>nd</sup> Class Master Degree from a recognized University in Economics, statistics, social works, sociology, Animal Husbandry, Agri, Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Development Officers and Sub-Divisional (Assistant Director Engineer)
2	Account Officer	2 <sup>nd</sup> class Master's Degree in Commerce / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt. or Provincial Local Audit Department.		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Superintendent the Deptt. with at least three years service such.
3	Development Officer	2 <sup>nd</sup> Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn. Political Science Geography or Social Psychology		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Supervisor (D) in the Deptt. with at least Note: Service in defunct Vill. Deptt and the purpose of service under this
4	Sub-Divisional Officer/Assistant Director Engineer	Degree in Engineering or equivalent qualification from a recognized University		Not less than 21 years and not more than 30 years	i) 75% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post the Overseer
5	Superintendent				By the selection on merit with due regards to seniority from amongst holders of the Assists/Accountants/Senior Stenographer/Senior Auditors with least five years experience as such
6	Assistant / Accountant	Degree from recognized University		Not less than 21 years and not more than 30 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Village Secy in the Deptt with at least years experience as such.
7	Stenographer (Senior Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing		Not less than 18 years and not more than 25 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Stenographer (Junior Clerk)
8	Overseer	Diploma from recognized Institute		Not less than 21 years and not more than 25 years	By Initial Recruitment
9	Supervisor	Degree from recognized University		Not less than 18 years and not more than 25 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Village Secy in Deptt with least years experience as such.

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 12<sup>th</sup> JUNE, 2019 1431

11	Senior Auditor	Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts		Not less than 18 years and not more than 25 years.	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt. with a least three years service such, who have minimum qualification prescribed for initial recruitment.
12	Stenographer (Junior Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years	By Initial Recruitment
13	Steno Typist	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years.	i) Not less than 50% by initial recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt. with a least three years service such.
14	Junior Auditor	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	By Initial Recruitment
15	Senior Clerk				by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt. with a least three years service such, who have minimum qualification prescribed for initial recruitment.
16	Village Secretary	Intermediate from recognized Board		Not less than 18 years and not more than 25 years	By Initial Recruitment
17	Junior Clerk	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Darbaris and Poen in the Deptt. with a least three years service such. Qualification prescribed for initial recruitment

Sd/-xxx

ATTAUR REHMAN KHAN

Secretary to Govt. of N.W.F.P.

Local Govt., Cooperation, Social Welfare, Tourism & Rural Development Department.

GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION:

Dated Peshawar, the 05<sup>th</sup> April, 2018

NO.SO(LG-1)2-188/SSRC/2018-981 in exercise of the power conferred by the sub-rule (2) of the rule-3 of the Khyber pakhtunkhwa civil servants (appointment, promotion and transfer) rules 1989, the local government, election and rural development department Khyber pakhtunkhwa in consultation with the establishment & administration department and the finance department is hereby directs that in this department notification No.DG(RWP)7(2)/73 dated 26.01.1978 the following amendments shall be made namely,

AMENDMENTS

In the appendix:

For serial No.10 the following shall be substituted in the respective columns namely.

10	supervisor	At least second class bachelor degree from a recognized university	21 to 30 years	1) Seventy five (75) percent by promotion on the basis of seniority cum fitness from amongst the senior secretary village/neighborhood council, with at least five (5) years as such read and, 2) Twenty five (25) percent by initial recruitment.
----	------------	--	----------------	---

b) after serial No.15, the following new entries shall be inserted in the respectively columns namely,

15A	Senior secretary village neighborhood council	.....	.....	By promotion on the basis of seniority cum fitness from amongst the junior secretary village/neighborhood council with atleast ten (10) year service as such and
-----	---	-------	-------	--

(C) For serial No.16 the following shall be substitute in the respective columns namely,

16	Junior secretary village neighborhood council	At least second class intermediate or equivalent qualification from a recognized board and at least six (06) months certificate in computer from a recognized institute with experience in MS office, impage and internet	18 to 30 years	1) Twenty (20) percent by promotion on the basis of seniority cum fitness from amongst the Naib Qasid and Chowkidars in the Village/Neighborhood council with seniority at tehsil level having secondary School certificate in second division from a recognized board on institute with three (03) year service as such and
----	---	---	----------------	--

*[Handwritten signature]*



Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

NOTIFICATION

Dated Peshawar, the 05<sup>th</sup> April 2018

No. SO(LG-1)2-188/SSRC/2018- (08) In exercise of the power conferred by section 171 of the Local Government, Elections and Rural Development Department, Khyber Pakhtunkhwa, Rules, 1999, the Local Government, Elections and Rural Development Department, Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is hereby directs that in this Department's Notification No. DC/RW/17(2)/1 dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:

(a) for serial No. 10, the following shall be substituted, in the respective columns, namely:

10. Supervisor	Atleast Second Class 21 to 30 years. Degree of a Degree from a recognized University.	i) Seventy-five (75) per cent by promotion on the basis of seniority-cum-fitness from amongst the Senior Secretary Village / Neighborhood Council with atleast five (05) year service as such; and ii) Twenty-five (25) per cent by initial recruitment.
----------------	---	---

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely:

15. Senior Secretary Village Neighborhood Council		By promotion on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council with atleast ten (10) year service as such; etc.
---	--	---

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

16. Junior Secretary Village Neighborhood Council	Atleast Second Class 18 to 30 years. Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet.	i) Twenty (20) per cent by promotion on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority atleast Level having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as such; and
---	--	---

Atty.

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9/A

				<p>2) Eighty (80) percent by initial recruitment: Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood council. If such candidate is not available in the same Village/Neighborhood Council then the candidates from adjacent Village/Neighborhood Council. Provided further that in case of non-availability of candidates from adjacent village/neighborhood council then from any other village/neighborhood council in that tehsil council.</p>
--	--	--	--	---

SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT, ELECTION & RURAL  
DEVELOPMENT DEPARTMENT

NO.SO(LG-1)2-188/SSRC/2018. Dated Peshawar the 05<sup>th</sup> april, 2018

*[Handwritten signature]*

HAJ MUKHTAR  
SECTION OFFICER (STAFF)  
PHONE: 40510/1114

6. The Office Order File.

15. The PS to Secretary LG&RDD Peshawar.

14. The PS to Senior Minister for LG&RDD Khyber Pakhtunkhwa

Department:

Government Gazette: Notification: 40 copies of the Notification may be sent to this

13. The Manager Government printing press, Peshawar for publication in the next

12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.

11. All District and Session Judges in Khyber Pakhtunkhwa.

10. The Registrar, Peshawar High Court, Peshawar.

9. All Deputy Commissioners in Khyber Pakhtunkhwa.

8. All Head of Attached Departments in Khyber Pakhtunkhwa.

7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

6. The Director General, LG&RDD, Khyber Pakhtunkhwa, Peshawar.

5. The PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

4. The PSO to Chief Minister, Khyber Pakhtunkhwa, Peshawar.

3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.

2. All Divisional Commissioners in Khyber Pakhtunkhwa.

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.

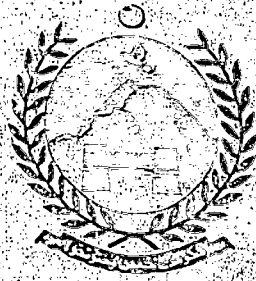
Copy forwarded to:-

No. S011-G-17-188/SSRC/2018.

Dated Peshawar, the 05<sup>th</sup> April, 2018.

SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

(iii) If any (boy per cent by rural  
regiment)  
Provided that the candidate  
shall be eligible to provide  
evidence of the same Village /  
Neighbourhood Council, if such  
candidate is not available in the  
same Village / Neighbourhood  
Council, then the candidate  
from adjacent Village /  
Neighbourhood Council  
Provided further that in case  
of non-availability of candidate  
from adjacent Village /  
Neighbourhood Council, then from  
any other Village /  
Neighbourhood Council in that  
Tensil Council.



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**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

**GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT  
DEPARTMENT**

**NOTIFICATION**

Peshawar, dated the 1<sup>st</sup> August 2018.

No. SO (LG-D)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix:-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1.	Director General.	-	-	-	By transfer from amongst PAS, PCS and PMS officer in BPS-20.

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1A.	Director.	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years service as such or twelve (12) years service as Assistant Director and above.  <b>Note:</b> For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior);



(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

1B.	Director (Technical).				By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior)				By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such.
1D.	Deputy Director (Finance and Accounts).				By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such.
1E.	Deputy Director (Technical).				By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering";  <b>Note:</b> For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).

(d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i) Fifty (50) per cent by promotion, on the basis on the basis of seniority-cum-fitness, from amongst the Accountants with at least five (05) years service as such.  Provided that if no suitable officer is available for promotion then by transfer, and  (ii) fifty (50) per cent by initial recruitment."



(f) against Serial No. 5, in column No. 2, for the words "Sub-Divisional Officer" the words and brackets "Assistant Director (Technical)" shall be substituted.

(g) against Serial No. 7, in column Nos. 2 and 6 for the existing entries, the following shall respectively be substituted, namely:

2.	6.
Assistant	(i) Seventy-five per cent by promotion on the basis of seniority cum fitness from amongst the Senior Clerks with at least three years service as such, and (ii) twenty-five per cent annual recruitment.

(h) against Serial No. 9, in column No. 6, in clause (in) the full-stop appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer".

(i) after Serial No. 9, as so amended, the following new entries shall be inserted in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University; (b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years experience in relevant field.		18 to 30 years.	By initial recruitment.

(j) for Serial No. 11 the following shall be substituted in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment.  Provided that all the appointment of a suitable person on initial recruitment, the post shall be filled by transfer.

(k) for Serial No. 14 the following shall be substituted in the respective columns, namely:

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1.	2.	3.	4.	5.	6.
14.	Computer Operator.	(a) At least Second Class Bachelor's Degree in Computer Science (BCS), Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University or	--	21 to 32 years.	By initial recruitment";
		(b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.			

after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
19A.	Driver.	Preferably literate and holding a valid Driving License.	--	18 to 40 years.	By initial recruitment"; and

for Serial No. 20, in column No. 2, after the word and slash "Chowkidar", the word "Sweeper" shall be added.

SECRETARY TO  
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL  
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT  
DEPARTMENT.

Printed and published by the Manager,  
Strty. Pts. Dept., Khyb. Pakhtunkhwa, Peshawar.

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GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTION & RURAL  
DEVELOPMENT DEPARTMENT

NOTIFICATION

Dated Peshawar, the 16<sup>TH</sup> October, 2019

NO.SO(E)LG/2-188/SSRC/2019;- In exercise of the power conferred by the sub-rule (2) of the rule-3 of the Khyber pakhtunkhwa civil servants (appointment, promotion and transfer) rules 1989, the local government, election and rural development department Khyber pakhtunkhwa in consultation with the establishment & administration department and the finance department is hereby directs that in this department notification No.DG(RWP)7(2)/73 dated 26.01.1978 the following further amendments shall be made namely:

**AMENDMENTS**

In the appendix:

a) Against Serial No.2 in column No.6 for the existing entries the following shall be substituted, namely:

i). Fifty percent by initial recruitment through Khyber pakhtunkhwa public service commission on the pattern of syllabus prescribed for the officers in the provincial/management service.

ii) Forty percent by promotion on the basis of seniority cum fitness from amongst the progress officers with at least three years' service as such and,

iii) Ten percent by promotion on the basis of seniority cum fitness from amongst the senior scale stenographers and assistants with at least three years' service as such.

NOTE: For purpose of promotion to the post of assistant director against ten percent quota there shall be maintained a joint seniority list of senior scale stenographer and assistant.

b) Against serial No.3 in column No.6 for the existing entries the following shall be substitute namely.

i) Fifty (50) percent by promotion on the basis of seniority cum fitness from amongst the superintendents with at least three years' service as such and,

ii) Fifty (50) percent by initial recruitment.

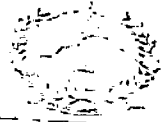
c) Against serial No.5 in column No.6 for existing entries the following shall be substitute, namely.

i) Twenty percent by promotion on the basis of seniority cum fitness from amongst diploma holder sub engineers with at least ten years' service as such and have passed the prescribed departmental examination.

ii) Ten percent by promotion on the basis of seniority cum fitness from amongst sub engineers with at least five years' service as such and who possess bachelor degrees in Engineering or its equivalent qualification from a recognized university and.

iii) Seventy percent by initial recruitment.

Amended E-10



Government of India  
Ministry of Education  
Department of Higher Education

POTENTIAL

Dated: Lucknow, the 16<sup>th</sup> October, 2019

No. SO/E 1 G/2-138/SSPC/2019

For the purpose of promotion of officers by seniority from amongst the Key or Potential holders of the posts of Assistant Professor and Teacher (Type I) in the Government Departments of Government Departments of Higher Education in consultation with the State Government Department and the Finance Department, Government of India, Lucknow, vide No. SO/R/2/138/19, dated 16/10/2019, the following further amendments are made, namely:

AMENDMENTS

In the Appendix -

- 1. Article No. 138(a) shall be amended to read as follows, the following shall be substituted, namely:-
- (i) "Forty per cent by promotion of officers by seniority from amongst the Progress Officers who have passed the examination for the Officers in Professional Management Services;"
- (ii) Forty per cent by promotion of officers by seniority from amongst the Progress Officers who have passed the examination as such; and
- (iii) Ten per cent by promotion of officers by seniority from amongst the Senior Scale Staff who have passed the examination with at least three years service as such."

Note: For purpose of promotion of officers by seniority from amongst the Senior Scale Staff, the following shall be substituted, namely:-

- 1. Article No. 138(a) shall be amended to read as follows, the following shall be substituted, namely:-
- (i) "Forty per cent by promotion of officers by seniority from amongst the Senior Scale Staff who have passed the examination with at least three years service as such; and
- (ii) Ten per cent by promotion of officers by seniority from amongst the Senior Scale Staff who have passed the examination with at least three years service as such; and
- (iii) Ten per cent by promotion of officers by seniority from amongst the Senior Scale Staff who have passed the examination with at least three years service as such; and
- (iv) Seven per cent by promotion of officers by seniority from amongst the Senior Scale Staff who have passed the examination with at least three years service as such."

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Official stamp and signature area

d) Against serial No.6 in column No.6 for the words, column and slash assistant/accountant/senior scale stenographer the word accountants shall be substitute.

e) Against serial No.15A in column No.6 for the word, figure and brackets "ten (10)" the word, figure and brackets "five (05)" shall be substituted: and.

f) Against serial No.16 in column No.6 for the existing entry the following shall be substituted namely;

i) Twenty (20) percent by promotion on the basis of seniority cum fitness from amongst the Naib Qasid and Chowkidars in the Village Council/Neighborhood Council with seniority at Tehsil level having Secondary School Certificate in Second Division from a recognized board or institute and mix month diploma in IT from a recognized Board/Institute with three (03) years' service as such and,

ii) Eighty (80) percent by initial recruitment:

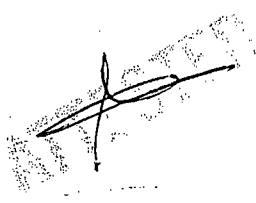
Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood Council. If such candidate is not available in the same Village Council/Neighborhood Council then the candidate from adjacent village council/Neighborhood Council;

Provided further that in case of non-availably of candidate from adjacent Village Council/Neighborhood council then from any other Village Council/Neighborhood Council in that tehsil.

SECRETARY TO GOVERNMENT OF KHYBER  
PAKHTUNKHWA LG,E&RD DEPARTMENT

NO.SO(E)LG/2-188/SSRC/2019

Dated Peshawar, the 16<sup>th</sup> October, 2019



15

against Serial No. 16, in connection with the following shall be substituted, namely)

- B) Twenty (20) per cent by promotion on the basis of seniority-cum-fitness, from amongst the N.A. Candidates (Bachelors) of the Village Council / Neighbourhood Council with seniority in the following:
  - 1. Secondary School Certificate in Second Division from a recognized Board of Intermediate and Secondary Education in IT from recognized Board of Intermediate and Secondary Education
- C) Eighty (80) per cent by recruitment

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighbourhood Council. If such candidate is not available in the same Village Council / Neighbourhood Council, then the candidate from adjacent Village Council / Neighbourhood Council.

Provided further that the order of merit of candidates from adjacent Village Council / Neighbourhood Council shall be taken into account with other Village Council / Neighbourhood Council.

SECRETARY TO GOVERNMENT OF KHYBER  
PAKHTUNKHWA LG, E&RO DEPARTMENT

Dated: Peshawar, the 16<sup>th</sup> October, 2019

No. SO/E/LG/ESTAB/SECRET/19

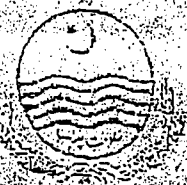
Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All District Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary, Khyber Pakhtunkhwa Government.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Government.
- 5. The PSO to Chief Minister, Peshawar Division.
- 6. The Director General, LG & RO, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Sessions Judges in Khyber Pakhtunkhwa.
- 12. All Assistant District Commissioners in Khyber Pakhtunkhwa.
- 13. The Manager Government Printing Press, Peshawar for publication in the next Government Gazette Notification. 100 copies of the Notification may be sent to this Department.
- 14. The Manager Government Printing Press, Peshawar for publication in the next Government Gazette Notification.
- 15. The PS to Secretary, LG, E&RO, Peshawar.
- 16. The Office Order file.

ATTESTED

HAJI MUHAMMAD,  
SECTION OFFICER (ESTAB)  
Phone # 011-7113221

ATTESTED



16

GOVERNMENT OF THE PUNJAB  
LOCAL GOVT. & COMMUNITY DEVELOPMENT  
DEPARTMENT

Dated: Lahore (the 27 July) 2018

NOTIFICATION

NO: SO Admn-I (LG) 1-4/15

The Competent Authority is pleased to approve up-gradation of the following posts of Secretary Union Councils appointed under the Punjab (LG&R) Service Rules, 1981 and Punjab Government District Service (Town/Tehsil/Municipal cadre) Rules 2005 w.e.F.01.07.2018:

Sr#	Post	Present Scale	Up-gradation
1.	Union Secretary (Committee)	BS-07	BS-11 ✓
2.	Union Secretary (CD)	BS-11	BS-14 ✓

The additional financial implication shall be met out of the budget of the respective Union Councils.

SECRETARY  
LOCAL GOVT. & COMMUNITY DEVELOPMENT  
DEPARTMENT

NO & DATE EVEN

A copy is forwarded for information & necessary action to

1. The Secretary, Government of the Punjab, Finance Department.
2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
3. All the Directors, LG&CD in the Punjab.
4. All the District Accounts Officers in the Punjab.
5. All the Deputy Directors, LG&CD in the Punjab.
6. All Chairmen of Union Councils, in the Punjab.
7. The Assistant Director (UC), at the PHQ, Lahore.
8. Master file.

ATTESTED

(MASMOOD AHMAD)  
DEPUTY SECRETARY (ADMN)

CC:-

Rana Mahboob Hussain, All Punjab Secretaries UCs Association Punjab.

ATTESTED

TO

Annexur

G-17

THE SECRETARY,

Local government, election & rural development department Khyber pakhtoon khwa  
Peshawar.

Subject: DEPARTMENT APPEAL AGAINST THE NOTIFICATION DATED: 5.4.2018 & 16.10.2019 AND FOR  
THE REVIVAL/RESTORATION THE OLD SERVICES STRUCTURE NOTIFIED ON 26.01.1978.

SIR,

Most respectfully, it is stated that I am working as village secretary under your kind control. I am qualified and performing my duties with my full devotion according to the service structure notified on 26.01.1978, the prospects promotion for village secretaries were in line. That according to the said rules 1978, after appointment the village secretaries has 75% promotion quota to the post of supervisor (BPS-14) & assistant accountant (BPS-14), 50% quota was reserved from supervisor & assistant accountant to development officer (BPS-16) & were after from the post of development officer to the village secretary was in a combined share of 50% with amongst the sub-division officer and assistant director engineer to the post of assistant director / project manager / progress officer, then 75% quota was reserved from assistant director to the post deputy director (BPS-18). All these promotions were based on the basis of seniority cum fitness. the same service structure dated: 26.01.1978 was amended vide notification dated: 05.04.2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. senior secretary village neighborhood council (BPS-11) & junior secretary village neighborhood council (BPS-9) and as such prospect of promotion was given from junior village secretary to senior and then to the post of supervisor (BPS-14) with 75% quota.

Astonishingly the old service structure was farther amended through impugned notification dated: 16.10.2019 whereby the channel of promotion have been limited to the post of departmental officer (BPS-16) & where after channel for promotion has been left for the cadre of village secretary rather than channel of promotion has been washed /done away in utter violation of law APT Rules, 1989.

It is therefore, requested that the impugned notification dated: 15.04.2018 & 16.10.2019 may be set aside and the old service rules notification 26.11.1978 may be revived/restored and as such I may be considered promotion under the old rules dated: 26.01.1978.

Dated: 14/10/2020.

Obediently yours,

ASMAT ULLAH

Secretary (VC/NH COUNCIL)

U/c DIR UPKER

Cell No.

ATTESTED



**VAKALATNAMA**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO: \_\_\_\_\_ OF 2020

Asmat ullah

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Govt of KP & others

(RESPONDENT)  
(DEFENDANT)

I/We Asmat ullah

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2020



**CLIENT**

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK**  
**(BC-10-0853)**  
**15401-0705985-5**

**KAMRAN KHAN**

**&**

**AFRASIYAB WAZIR**  
**ADVOCATES**

**OFFICE:**

Flat No.4, 2<sup>ND</sup> Floor,  
Juma khan plaza near  
FATA Secretariat, Warsak road  
Peshawar City. Mobile No. 0345-9383141

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**Appeal No. 3088 of 2021**

Mr. Asmat ullah .....Appellant

**VERSUS**

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

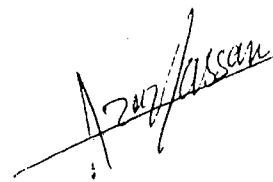
.....Respondents.

**INDEX**

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1	Joint Parawise reply	-	1-4
2	Affidavit		5
3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	<b>Annex-I</b>	6-7
4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018	<b>Annex-II</b>	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	<b>Annex-III</b>	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1 <sup>st</sup> February 2018	<b>Annex-IV</b>	19
7	Authority Letter	-	20

Respondents

Through



Deponent

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**Appeal No. 3088 of 2021**

Mr. \_\_\_\_\_ Appellant

**VERSUS**

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

..... Respondents

**JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 TO 5**

**Respectfully Sheweth!**

**PRELIMINARY OBJECTIONS:**

- i. The Appellant has no locus standi and cause of action.
- ii. The Appellant has not come to the Service Tribunal with clean hands.
- iii. The Appellant has submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable as the appeal has been constructed on wrong footings.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

**ON FACTS**

1. Pertains to record.
2. Incorrect, The Provincial Government, vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018. No. SO (LG-I)2-188/SSRC/2018.

previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (**Annexure as I, II & III**).

3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) is still existing as far as promotion to the post of Assistant Accountant (BPS-14) has been abolished being dying cadre. Similarly the post of Development Officer and Project Manager does not exist anymore therefore the same has been deleted from the service rules, wrongly pointed out by the petitioners. However channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.
4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1<sup>st</sup> February 2018 (**Annex-IV**) has upgraded the posts of Village Secretary as under:-

- a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
- b. 2961 posts of Village Secretary upgraded to BPS-07 to BPS-09 and re-designated as Junior Village Secretary having less than 10 years' service.  
In addition to above,
- c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made to the extent keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further pointed out that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in service rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

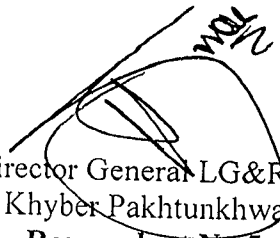
Furthermore as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.


**REPLY TO GROUNDS:**

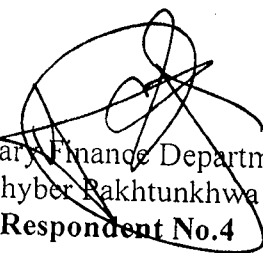
- A. Incorrect, hence denied. There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (**Annex as I, II & III**).
- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

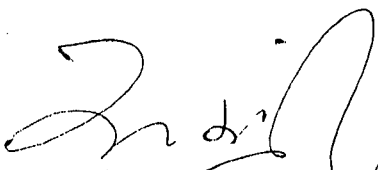
Similar nature case i.e. Service Appeal No. 015 of 2000

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

  
Director General LG&RD,  
Khyber Pakhtunkhwa  
**Respondent No.5**

  
Secretary LG,E&RDD,  
Khyber Pakhtunkhwa  
**Respondent No.3**

  
Secretary Finance Department,  
Khyber Pakhtunkhwa  
**Respondent No.4**

  
Secretary Establishment Department,  
Khyber Pakhtunkhwa  
**Respondent No.1 & 2**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**Appeal No. 3088 of 2021**

Mr. Asmat ullah .....Appellant

**VERSUS**

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

.....Respondents

**AFFIDAVIT**

I, **Mr. Azaz-ul-Hassan** office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in **Appeal. No.3088 of 2021 Mr. Asmat ullah VS Govt: of Khyber Pakhtunkhwa** are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Service Tribunal Peshawar.



Deponent  
CNIC #. 17301-2416976-9  
Cell #. 0336-9170959

Identified By

**Advocate General**  
**Khyber Pakhtunkhwa**

**Government of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department**

**NOTIFICATION**

D. No. 977  
DATED 6/4/18  
**DG LOCAL GOVERNMENT**

Dated Peshawar, the 05<sup>th</sup> April, 2018

No. SO(LG-12-188/SSRC/2018.-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix,-

for serial No. 10 the following shall be substituted, in the respective columns, namely:

"10.	Supervisor	Atleast Second Class Bachelor's Degree from a recognized University.	21 to 30 years.	i) Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and ii) Twenty-five (25) per cent by initial recruitment."
------	------------	--	-----------------	---

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

"15A.	Senior Secretary Village / Neighborhood Council.	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such."; and
-------	--	-------	-------	--

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

"16.	Junior Secretary Village / Neighborhood Council.	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet.	18 to 30 years.	i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as such; and
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⑥  
Annex-I

D/O (A)  
3/5  
ADCA  
10/4/2018

P.I. P.U  
10/4

06/4/2018



Refer  
with  
2  
7

				<p>ii) Eighty (80) per cent by initial recruitment;</p> <p>Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates from adjacent Village / Neighborhood Council:</p> <p>Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.</p>
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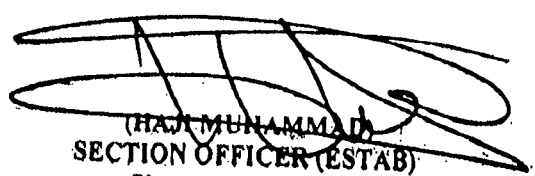
SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

No. SO(LG-1)2-188/SSRC/2018.-

Dated Peshawar, the 05<sup>th</sup> April, 2018

Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. All Divisional Commissioners in Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
6. The Director General, LG,E&RDD. Khyber Pakhtunkhwa Peshawar.
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
8. All Head of Attached Departments in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
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14. The PS to Senior Minister for LG,E&RD Khyber Pakhtunkhwa.
15. The PS to Secretary LG,E&RDD Peshawar.
16. The Office Order file.

  
(HADI MUHAMMAD)  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224



Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

8  
Amendment-II

**NOTIFICATION**

Dated Peshawar, the 01<sup>st</sup> August, 2018

**No. SOLG-IJ2-188/SSRC/2018.-** In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1.	Director General.	-	-	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20."

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1A.	Director.	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above.  <b>Note:</b> For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

8/22/18/11

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"1B.	Director (Technical).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.

1D.	Deputy Director (Finance and Accounts).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years' service as such.
1E.	Deputy Director (Technical).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering.”;  <b>Note:</b> For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).”;

- (d) against Serial No. 2, in column No. 2, the slash and words “/Planning Officer” shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	6.
“At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i) Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accountants with at least five (05) years' service as such: Provided that if no suitable officer is available for promotion then by transfer.; and (ii) fifty (50) per cent by initial recruitment.”.

*[Handwritten signature]*  
11/2/81

- (f) against Serial No. 5, in column No. 2, for the words “Sub Divisional Officer”, the words and brackets “Assistant Director (Technical)” shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	6.
“Assistant.	(i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.”;

- (h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:  
“Provided that if no suitable officer is available for promotion then by transfer.”;
- (i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
“9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	-	18 to 30 years.	By initial recruitment.”;

		(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years' experience in relevant field.			
--	--	---	--	--	--

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.	-	21 to 30 years.	By initial recruitment; Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"14.	Computer Operator.	(a) At least Second Class Bachelor's Degree in Computer Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	--	21 to 32 years.	By initial recruitment.";

*Handwritten signature and scribbles*  
202-8-1

(l) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.	-	18 to 40 years.	By initial recruitment."; and

- (m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01<sup>st</sup> August, 2018

Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. All Divisional Commissioners in Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
6. The Director General, LG,E&RDD, Khyber Pakhtunkhwa Peshawar.
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
8. All Head of Attached Departments in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. All District and Session Judges in Khyber Pakhtunkhwa.
12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
14. The PS to Secretary LG,E&RDD Peshawar.
15. The Office Order file.

  
(HAJI MUHAMMAD)  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224



Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department



12

Amesore - 11

NOTIFICATION

Dated Peshawar, the 16<sup>th</sup> October, 2019

No. SO(ELG/2-188/SSRC/2019.-

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73,

dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

Div (Adm) HK

17/10/2019

In the Appendix,-

a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:

i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";

ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and

iii) Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";

b) against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:

i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and

ii) Fifty (50) per cent by initial recruitment.";

c) against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:

i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

ii) Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

iii) Seventy per cent by initial recruitment.";

Director (H.R./Adm)  
circulate among field officers

18/10

\*

13  
against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;

- e) against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:

- i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
- ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil."

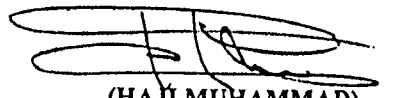
SECRETARY TO GOVERNMENT OF KHYBER  
PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.-

Dated Peshawar, the 16<sup>th</sup> October, 2019

Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. All Divisional Commissioners in Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
6. The Director General, LG,E&RDD, Khyber Pakhtunkhwa Peshawar.
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
8. All Head of Attached Departments in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. All District and Session Judges in Khyber Pakhtunkhwa.
12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
14. The PS to Senior Minister for LG,E&RD Khyber Pakhtunkhwa.
15. The PS to Secretary LG,E&RDD Peshawar.
16. The Office Order file.

  
(HAJI MUHAMMAD)  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224

14

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE  
LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT.

Better Copy

NOTIFICATION

Peshawar, dated the 26<sup>th</sup> January, 1978

(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, General Administration Department and the Finance Department, the Local Government Cooperation, Social Welfare and Rural Development Department is pleased to lay down the method of appointment, qualification and conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts in the Rural Development Department specified in column 2 of the said appendix.

--sd-

(Atta Ur Rehman Khan)  
Secretary to Govt: of N.W.F.P.  
Local Govt:, Cooperation,  
Social Welfare, Tourism and  
Rural Development Department

2) 73.

Copies forwarded to the:-

Administrative Secretaries to Government of NWFP.

Divisional Commissioners in NWFP.

Secretary to Governor, NWFP, Peshawar.

Secretary, Public Service Commission, NWFP, Peshawar.

Secretary of Attached Department in NWFP.

Secretary, Political Agent in NWFP.

District and Session Judge in NWFP.

Secretary, Peshawar High Court Peshawar.

Secretary-II, I S&GAD

Section Officer in S&GAD.

Secretary (Legis), Govt of NWFP, Law Department with reference to SO Reg 1(4)76/452 dated 8th October, 1978.

Secretary (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th January, 1978.

Government Printing Press, Peshawar for publication in the next Government Gazette Notification, 30 Copies of this Notification may be sent to this Department.

Secretary (PWR), Rural Development, NWFP, Peshawar for information with reference to SO-Services-III IS&RAD (S&GAD)4-6/75 dated 21st January, 1978.



Sl. No.	Qualification for initial recruitment	Qualification for promotion	Age limit for initial recruitments	Method of appointment
2	3	4	5	6
1 Officers	a) 2 <sup>nd</sup> Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above.		Not less than 30 years and not more than 35 years	i) 25% by initial recruitment and 75% by merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience as such.
2 Asst. Div. Officers	a) 2 <sup>nd</sup> Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regard seniority from amongst holders of the post Development Officers and Sub-Divisional (Assistant Engineers)

nts er	2 <sup>nd</sup> class Master's Degree in Commerce / Business Administration, or G.A.S qualified persons of Pakistan Audit Department or Provincial Local Audit Department.		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post Superintendent the Department with a least three years service such.
opment er	2 <sup>nd</sup> Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regard seniority from amongst holders of the post Supervisor, RD in the Department with at least 10 years service.  Note: Service in defunct Vill:Aid Department and the purpose of service under this clause be treated as service in the deptt.
visional r tant or er	Degree in Engineering or equivalent qualification from a recognized University		Not less than 21 years and not more than 30 years	i) 75% by initial recruitment and ii) 25% by selection on merit with due regard to seniority from amongst holders of the post the Overseers.
intendent	-	-		By the selection on merit with due regard to seniority from amongst holders of the Assistant/Accountants/ Senior Stenographer /Senior Auditors with least five years experience as such.
nt / ant	Degree from recognized University		Not less than 21 years and not more than 25 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regard seniority from amongst holders of the post of Senior Clerks, Junior Auditors with atleast five years service.

Stenographer (Junior Scale)	<p>a) Matriculation or equivalent qualification from recognized board and</p> <p>b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing.</p>		Not less than 18 years and not more than 25 years	<p>i) 25% by initial recruitment and</p> <p>ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Stenographer (Junior Scale).</p>
Engineer	Diploma in Engineering from a recognized institute		Not less than 21 years and not more than 25 years	By Initial Recruitment
Inspector, Dev:	Degree from recognized University		Not less than 21 years and not more than 25 years	<p>i) 25% by initial recruitment and</p> <p>ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Village Secy: in Department with least... years experience as such.</p>
Auditor	<p>Degree from recognized University</p> <p>Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts</p>		Not less than 18 years and not more than 25 years	<p>i) 50% by initial recruitment and</p> <p>ii) 50% by selection on merit with due regard to seniority from amongst holders of the post Junior Auditor/Snr.Clerks in the Department with a least three years service such.</p>
Stenographer (Senior Scale)	<p>a) Matriculation or equivalent qualification from recognized board and</p> <p>b) Speed 80 words per minutes in shorthand in English and 35</p>		Not less than 18 years and not more than 25 years	<p>i) 50% by initial recruitment and</p> <p>ii) 50% by selection on merit with due regard to seniority from amongst holders of the post of Steno-typists in the Deptt.</p>

	words per minute in typing			
Typist	a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years	i) Not less than 50% by initial recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk in the Department with a least three years service such. Who have the minimum qualification prescribed for initial recruitment.
Auditor	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	By Initial Recruitment
Clerk	-	-	-	By selection on merit with due regard to seniority from amongst holders of the post Junior Clerk in the Department with a least three years service such.
ary	Intermediate from recognized Board	-	Not less than 18 years and not more than 25 years	By Initial Recruitment
Clerk	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	i) Not less than 80% by initial recruitment and ii) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Peon in the Department with a least three years service such. Qualification prescribed for initial recruitment



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018



19

Amir

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Local Government Department.

Subject: - **SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.**

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-1)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of **VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES** and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sanctioned Strength of Village / Neighbourhood Council Secretaries (BPS-07)	Number of Village/Neighbourhood Council Secretaries upgraded from BPS-07 to BPS-09 having less than 10 years of service.	Number of Posts upgraded from BPS-07 to BPS-11 and re-designated as Senior Secretaries Village/Neighbourhood/Council having at least 10 years or more service.
3501	2651	850

Total Sanctioned Strength of Supervisor (BPS-09)	Number of posts upgraded to BPS-14 with same nomenclature of the posts
89	89

- The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.
- Audit copy may be prepared and sent to this department for authentication.

SO(E)+SO(F)  
FR

Yours faithfully

*[Signature]*

SECTION OFFICER (FR)

Copy is forwarded to: -

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)