26.05.2022

None for the petioner presen. Mr. Kabirullah Khattak, Addl. AG for respondents present.

Respondents are directed to appear in person alongwith implementation report on 30.06.2022 before S.B. Original appeal also be requisitioned.

> Kalim Arshad Khan Chairman

30.06.2022

Son of the Petitioner present. Mr. Kabir Ullah Khattakk, Additional Advocate General alongwith Mr: --Syed Naseer Ud Din Shah, Sprintendent for respondents present.

Representative of the respondent department submitted notification dated 14.06.2022 which is placed on file and stated that the department has reinstated the petitioner in service and implemented the judgement of this Tribunal conditionally subject to the outcome of CPLA in august Supreme Court of Pakistan.

In view of the above, instant petition is disposed off. File be consigned to record room.

Announced.

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13.01.2022

Miss Uzma Syed Advocate learned counsel for petitioner present.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Fahim Ullah S.O (Litigation) respondents present.

Representative of respondents informed the Bench that CPLA has already been filed before the Apex Court. He is directed to submit conditional order on or before the next date. To come up on 01.02.2022 before S.B.

> (Rozina Rehman) Member (J)

01.02.2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Faheem, SO for respondents present.

Representative of the respondents stated that implementation report is under process and will be submitted on the next date. He requested for a short adjournment. Adjourned but as a last chance. To come up for further proceedings on 03.03.2022 before S.B.

> (Mian Muhammad) Member(E)

Due to retirement of the Hornble Chairman the case is adjourned to come up for the same as before on 26 22

## TO BE SUBSTITUTED BEARING SAME NUMBER AND DATE



### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the June 14, 2022

#### **NOTIFICATION**

### NO.SO(SM)E&SED/4-17/2013/Mr. Mir Azam Khan EX- DEO Lakki Marwat:

WHEREAS Mr. Mir Azam Khan, Ex- District Education Officer (Male) BS-19 (Teaching cadre) Lakki Marwat was proceeded against under Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011.

- 2. AND WHEREAS the Competent Authority (Chief Minister Khyber Pakhtunkhwa) had imposed major penalty of "Removal from Service" upon Mr. Mir Azam, Ex-District Education Officer Male (BS-19) District Lakki Marwat (Teaching cadre) District Lakki Marwat vide this Department Notification No.SO (SM)E&SED/4-17/2013/ dated 18.06.2014.
- 3. AND WHEREAS he filed a Service Appeal before the Khyber Pakhtunkhwa Service Tribunal against the said penalty. The Service Tribunal vide its judgment dated 14.10.2021, set aside the impugned order dated 18.06.2014.
- 4. AND WHEREAS Mr. Muhammad Jamil Khan S/O Late Mir Azam Khan filed an Execution Petition No. 340/2021 in Service Appeal No. 1312/2014 before the Khyber Pakhtunkhwa Service Tribunal. The Service Tribunal vide its order dated 13.01.2022, has directed to submit conditional reinstatement order of the petitioner subject to the outcome of CPLA.
- 5. NOW, THEREFORE, In exercise of the powers conferred under section-4 (1) (a) of the Khyber Pakhtunkhwa Govt. Servants (Appointment, Promotion & Transfer) Rules 1989, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) is pleased to conditionally reinstate Mir Azam Khan, Late District Education Officer (Male) BS-19 (Teaching cadre) Lakki Marwat w.e.f 18.06.2014 subject to the outcome of CPLA in the Supreme Court of Pakistan.

#### SECRETARY TO GOVT OF KHYBER AKTHUNKHWA E&SE DEPARTMENT

#### Endst: of even No. & Date

Copy forwarded to the:

- 1- Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
- 2- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 3- Director, Elementary & Secondary Education, Khyber Pakhturkhwa, Peshawar.
- 4- District Education Officer (Male), Concerned.
- 5- District Accounts Officer, Concerned.
- 6 PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 7- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
- 8- Mir Azam Khan, Ex- District Education Officer (Male) BS-19 (Teaching cadre) Lake
- 9- Section Officer (Lit-II), E&SE Department,
- 10- Office order file.

(NAVERO ULLAH SHAH)

SECTION OFFICER (SCHOOLS MALE)

### Form- A

# FORM OF ORDER SHEET

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Court of			T	<b></b>	•	e <sup>34</sup> • €	₹ ,
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Execution Petition No. 340 /2021

.No.	Date of order proceedings	Order or other proceedings with signature of judge
		,,
1	2	3
1	23.11.2021	The execution petition submitted by Mr. Muhammad Jamil Khan legal heir of Mir Azam Khan through Mr. SaadUllah Khan
		Marwat Advocate may be entered in the relevant register and put up to the Court for proper order please.  REGISTRAR
	6-12-21	This execution petition be put up before S. Bench on
		CHAIRMAN
	16.12.2 <b>02</b> #	Counsel for the petitioner present. Mr. Kabirullah Khatt dl: AG for respondents present.
	7.0	
		Notices be issued to the respondents for submission
		plementation report. Adjourned. To come up
		(MIAN MUHAMMAD) MEMBER (E)
		<b>.</b>
		,

## **BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR**

Misc Pett: No. <u>340</u> /2021

Mir Azam Khan

Dated: 23-11-2021

versus

Chief Secretary & Others

## INDEX

S.#	Description of Documents	Annex	Page
1.	Memo of Misc Petition		1-2
2.	Judgment dated 14-10-2021	"A"	3-9

**Applicant** 

Through

(Saadullah Khan Marwat)

Advocate

21-A Nasir Mension,

Shoba Bazar, Peshawar.

Ph: 0300-5872676

### BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Misc Pett: No. 340 /2021

IN

S.A. No. 1312 / 2014

Mir Azam Khan (Late)
Through
Muhammad Jamil Khan Son
R/O Lakki Marwat



#### **VERSUS**

- Chief Secretary, Govt. of KP,
   Peshawar.
- Secretary, Govt. of KP,E & SED, Peshawar.
- 3. Director, E & SED, Peshawar. . . . . . . . . Respondents

APPLICATION FOR IMPLEMENTATION OF THE

JUDGMENT DATED 14-10-2021 OF THE HON'BLE

TRIBUNAL, PESHAWAR:

### **Respectfully Sheweth:**

- 1. That on 02-10-2014, father of applicant filed appeal before this hon'ble Tribunal for reinstatement in service with all back benefits.
- 2. That after thorough probe, the said appeal came up for hearing on 14-10-2021 and then the hon'ble Tribunal was pleased to accepted the same as per para 06 of the judgment:-

"The instant appeal is accepted. The impugned order dated 18-06-2014 is set aside and the appellant is held entitled as reinstated into service, since the appellant died on 11-01-2017 during the course of litigation, hence he stands entitled as normally retired from service on the date 24-05-2015 superannuation i.e. with consequential benefits arising out of his retirement with effect from 24-05-2015 including pension, admissible to him till his death on 11-01-2017 and afterwards to his legal heirs". (Copy as annex "A")

- 3. That not only applicant but the Registrar of the hon'ble Tribunal remitted the same to respondents for compliance but so for no favorable action was taken there and then and the judgment of the hon'ble Tribunal was put in a waste box.
- That the respondents are not complying with the judgment of the hon'ble Tribunal in letter and spirit and flouts the same with disregard, so are liable to be proceeded against the Contempt of Court Law for punishment.

It is, therefore, most humbly requested that the judgment dated 14-10-2021 of the hon'ble Tribunal be complied with hence forthwith.

OR

In the alternate, respondents be proceeded for contempt of court and they be punished in accordance with Law.

Applicant

Through

Saadullah Khan Marwat

Arbab Saif-ul-Kamal

Amjad Nawaz Advocates

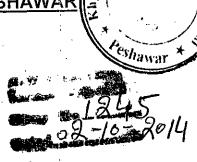
Dated: 23-11-2021

A 3

# BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO 13/2/12014

Mir Azam Khan-Ex EDO (BS-19), (E&SE) Lakki Marwat



(Appellant)

#### **VERSUS**

- 1. Government of KPK through Chief Secretary, KPK Peshawar.
- 2. Chief Secretary of KPK, Peshawar.
- Secretary Education (E&SE), Peshawar.
- 4. Director Education (E&SE), Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 READ WITH RULE 19 OF E&D RULES 2011 AGAINST THE ORDER DATED 18.6.2014, WHERE BY THE APPELLANT WAS REMOVED FROM THE SERVICE AND AGAINST NOT TAKING ACTION ON DEPARTMENTAL APPEAL WITH IN STATUTORY PERIOD OF 60 DAYS.

PRAYER:

ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER MAY BE SET ASIDE AND THE DATED .18.6.2014 APPELLANT MAY BE REINSTATED WITH ALL BACK AND CONSEQUENTIAL BENEFITS WITH FURTHER PRAYER REMEDY NOT OTHER ANY AWARDING **FOR** SPECIFICALLY PRAYED FOR THIS **AUGUST** AND. TRIBUNAL DEEMS FIT AND IN FAVOUR OF APPELLANT.

//*Ly* R. SHEWTH:

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wd Wai.

That the appellant joined the Education Department in the year 8-4-1988 and lastly the appellant was as EDO Lakki Marwat vide order dated 26.12.2011. The predecessor of the appellant namely Abdul Malik was transferred from the post of EDO E&SE Lakki Marwat to GHSS, Khairabad, Mardan as Principal vide order dated 14.12.2011 and the appellant was posted at his place as EDO Lakki Marwat. (Copy of orders is attached as Annexure-A and B)

ATTESTED

EXAMER Khyber Pakhtukhwa Service Tribunal

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1312/2014

Date of Institution ...

02.10.2014

Date of Decision ...

14.10.2021



Mir Azam Khan-Ex-EDO (BS-19), (E&SE) Lakki Marwat.

(Appellant)

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar and three others. (Respondents)

MR. ARBAB SAIF UL KAMAL & SYED NOMAN ALI BUKHARI Advocate

For Appellant

MR. JAVED ULLAH, Assistant Advocate General

For Respondents

ROZINA REHMAN ATIQ-UR-REHMAN WAZIR

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

### **JUDGMENT**

ATIQ-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant joined education department on 28-04-1988. During the course of his last posting as Executive District Officer (EDO), education, the appellant was proceeded against on the issue of alleged illegal recruitment of certain staff and was ultimately removed from service vide order dated 18-06-2014. Feeling aggrieved, the appellant filed departmental appeal dated 14-07-2014, which was not responded to hence the instant service appeal with prayers that the impugned order dated 18-06-2014 may be set aside and the appellant may be re-instated in service with all back benefits with further prayers for awarding any other remedy

FXAMMER
Khyhor Pakhtuktiwa
Service Tribunal
Peshawar

not specifically prayed for, as this August Tribunal deems fit in favor of the appellant.

Learned counsel for the appellant has contended that the appellant has not been treated in accordance with law and was kept ignorant of the proceedings conducted against him, which is against law and norms of natural justice; that no proper inquiry was conducted against the appellant, hence the appellant was deprived of an opportunity to cross-examine witnesses, as none of the statements of witnesses were recorded in presence of the appellant nor any record was examined in his presence and the proceedings, if any, were conducted at the back of the appellant, hence the appellant was kept ignorant of such proceedings; that personal hearing was required to be conducted by the competent authority, but in utter violation of Rule-14 of the E&D Rules, 2011, the appellant was personally heard by secretary establishment, who was not his competent authority; that the appellant has been discriminated as other members of the selection committee, epresentatives of the administrative departments and other concerned were left free despite the fact that they had also participated in the alleged illegal appointment and they also signed and attended the meeting of selection committee and finalized the recruitment process, whereas the appellant was awarded with major punishment of removal from service; that it is a well settled legal proposition that regular inquiry is must before imposition of major penalty of removal from service, which however was not done in case of the appellant; that the appellant has done nothing illegal and observed all the codal formalities and made appointment on merit basis without accepting political pressure exerted by political figures of the constituency, who had desired to select candidates of their choice, but the appellant did not develop cracks under pressure and continued the process of selection purely on merit, for which he bore the brunt in shape of disciplinary proceedings and ultimate removal from service; that even the impugned order has not been signed by the competent authority and issued by respondent No 3, who was not competent for such action under the law; that the appellant fell victim to political victimization, as nothing wrong was proved against the appellant, nor any such evidence was produced against the appellant to substantiate their claim, hence he was penalized for not adjusting candidates of political figures of the constituency; that during the course of litigation, the appellant died on 11-01-2017 having more than 26 years of service at his credit and he was to retire from service on date of his superannuation i.e. 24-05-2015. The learned counsel added that as per law, his legal heirs are entitled to contest his case. The learned counsel prayed that grave injustice has been done to the appellant and now the appellant is no more but in order to meet the ends of justice, the impugned order dated 18-06-2014 may be set aside and appellant may be considered as re-instated in service and he may be held entitled for normal retirement on the date of his superannuation i.e. 24-05-2015 with all consequential benefits accrued from 24-05-2015 to the legal heirs of the appellant.

O3. Learned Assistant Advocate General appearing on behalf of respondents has contended that it is correct that advertisement pertaining to the recruitment in question was published by predecessor of the appellant and to this effect all necessary formalities have been fulfilled by his predecessor, but the appellant constituted a selection committee headed by him and the recruitments were made by the appellant, which were not found in accordance with law; that the appellant was served with charge sheet in accordance with law, but reply to the charge sheet was found not satisfactory, hence he was further proceeded in accordance with law with no malafide of the respondents; that inquiry was conducted as per law and rule and in light of recommendations of the inquiry report, showcause notice was served upon the appellant, to which he responded, but again he failed to prove his innocence, hence he was awarded with major punishment of removal from service.

Khy Pakhtukhwa Service Tribunal Peshawar 04. We have heard learned counsel for the parties and have perused the record.

Record reveals that the appellant was posted as EDO Education vide order dated 26-12-2011, but before assumption of his charge against such post, his predecessor, namely Abdul Malik had advertised certain posts published on 06-10-2011, upon which applications had been received, which were scrutinized and final merit list was prepared, the process of recruitment was almost finalized by his predecessor but in the meanwhile, he was transferred elsewhere and the appellant assumed the charge, but the whole record pertaining to such recruitment remained in custody of one Mir Ajab khan Office Assistant and it took a bit longer resuming the process of recruitment and ultimately it was upon immense pressure exerted by candidates already shortlisted by his predecessor, the process of recruitment was again resumed and as per law, departmental selection committee with approval of the administrative department under the chairmanship of the appellant was constituted. The committee so constituted selected 11 candidates out of the candidates already shortlisted by his predecessor against the available 11 sanctioned posts. The appellant was not alone in the process of selection of candidates, but accompanied by three other members representing administrative department, office of DCO and District Education Officer of the concerned district under the direct supervision of administrative department. Upon completion of such recruitment, disciplinary proceedings were initiated against the appellant only, putting little burden on other members of the selection committee or predecessor of the appellant, who had advertised such posts and finalized the recruitment process. Even the alleged illegal appointees were also not touched, which was discriminatory on part of the respondents targeting only the appellant. Placed on record is a charge sheet/statement of allegations dated 29-07-2013 served upon the appellant, where an inquiry committee have been shown to be constituted for the purpose, but record would suggest that such inquiry was

Khyber Pakhtukhw

dispensed with, without recording any reason, thus the respondents skipped a mandatory step in the disciplinary proceedings, therefore action of authority in awarding major penalty of removal from service, in circumstances, was in sheer violation of principles of natural justice. Reliance is placed on 2011 PLC (CS) 387. The allegations so leveled against the appellant were factual in discourse, which could not be proved without regular inquiry; hence, the action so taken by respondents against the appellant seems to be outcome of malafide on part of the respondents. The respondents were directed repeatedly by this Tribunal to produce inquiry report conducted to this effect, but they failed to provide such réport, às no such report was available with them. It otherwise is a well settled legal proposition that regular inquiry is must before imposition of major penalty of removal from service, which however was not done in case of the appellant and the appellant was condemned unheard. Reliance is placed on 2009 PLC (CS) 650. The Supreme Court of Pakistan in another judgment reported as 2008 SCMR 1369 have held that in case of imposing major penalty, the principles of natural justice required that a regular inquiry was to be conducted in the matter and opportunity of defense and personal hearing was to be provided to the civil servant proceeded against, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest justice. Record shows that the appellant responded to the charge sheet and vehemently denied allegations of illegal appointment, reiterating the stance that such appointments were made in accordance with law and after observing all the codal formalities. Record also confirms such stance of the appellant, as all the legal formalities like proper advertisement, selection process, test/interview and final selection by the selection committee constituted as per law has been observed and we did not notice any illegality in the process of selection, but such stance of the appellant was not taken into consideration by the respondents. Show cause notice was served upon the

unabappellant with delay of almost 8 months on 07-03-2014, the appellant responded

ATTESTED

to the show cause notice asking the respondents to provide copy of the inquiry report as well as other material to enable him to properly respond to the allegations, but since no inquiry was conducted nor any other supporting material were provided to the appellant, nor stance of the appellant was taken into consideration, rather the respondents were bent upon removing the appellant from service at any cost, hence the impugned order was issued on 18-06-2014. We are of the considered opinion that disciplinary proceedings against the appellant were conducted in a haphazard manner, which are replete with deficiencies. The appellant was not treated in accordance with law and the action taken against the appellant was discriminatory, unlawful and based on malafide, which is not tenable in the eye of law, hence is liable to be set at naught.

06. In view of the foregoing discussion, the instant appeal is accepted. The impugned order dated 18-06-2014 is set aside and the appellant is held entitled as re-instated into service. Since the appellant died on 11-01-2017 during the course of litigation, hence he stands entitled as normally retired from service on the date of his superannuation i.e. 24-05-2015 with all consequential benefits arising out of his retirement with effect from 24-05-2015, including monthly pension, admissible to him till his death on 11-01-2017 and afterwards to his legal heirs. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 14.10.2021

(ROZINA REHMAN)

MEMBER (J)

Certified to be rose copy

Number of Words

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Date of Delivery of Copy\_\_\_\_

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# ELEMENTARY & SECONDARY EDUCATION DEPARTMENT, GOVERNMENT OF KHYBER PAKHTUNKHWA

Subject:-

PESHAWAR.

It is submitted that the Judgment in Service Appeal No. 1312/2014 titled Mir Azam Ex DEO (M) Lakki Marwat has been passed by the Service Tribunal Peshawar on dated 14.10.2021 (F/A) and subsequently a Misc Petition No. 340/21 passed on 13.01.2022 (F/B), wherein in its Order it has been stated that the representative of the respondents have filed CPLA before the August Supreme Court of Pakistan against the judgment of the tribunal, but no suspension order has been granted till date. The respondents are directed to implement the judgment conditionally on or before the next date.

Keeping in view of the above, the file may be marked to SO (School Male) to examine the case in light of the above judgments /orders, and a conditional / speaking order may be submit to this Section accordingly, for onward submission in Service Tribunal

File is submitted for perusal and further orders, please.

DS(Legal) (Amay)
A (.(4).

V. (a \_\_\_\_\_ laisonlete S.O(Lit-II) 1/02/22-

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# PROFORMA FOR EARLY HEARING

F	<b>DR</b>	M	'B'
_			

Inst#

Early Hearing \_\_\_\_-p/20\_\_\_\_

In case No. 340

\_p/20<u>2</u>/

Mix Azam Kham

vs Chief Sey KP etc

Presented by Muhammad Tamil (Legal heis) for Appellant. Entered in the relevant register.

Put up alongwith main case \tag{\mathcal{t}}

REGISTRAR

Last date fixed	03-03-2022
Reason(S) for last adjournment, if any by the Branch Incharge.	Service Tribunal Defunct.
Date(s) fixed in the similar matter by the Branch Incharge	
Available dates Readers/Assistant Registrar branch	21-04-2022

Assistant Registrar

REG/STRAR

Allowed

11/4/2022

leo de



# KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No: 1674-76/ST Dated: 10 / 6 /2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To,

- 1 Chief Secretary Govt. Of Khyber Pakhtunkhwa, Peshawar.
- 2 Secretary Education Govt. Of Khyber Pakhtunkhwa, Peshawar.
- 3 Director Education (E&SE), Peshawar.

Subject: PERSONAL APPEARANCE IN EXECUTION PETITION NO. 340/2021 OF MIR AZAM KHAN VS EDUCATION.

I am directed to forward herewith a certified copy of Order dated 26.05.2022 passed by this Tribunal on the above subject for strict compliance .

Encl: As Above.

(WASEEM AKHTAR)

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR

# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES

Put up to the We villy chair-uTRIBUNAL PESHAWAR

EXECUTION PETITION NO. 340/2021 IN APPEAL NO. 1312/2014

MIR AZAM KHAN THROUGH MUHAMMAD JAMIL KHAN

**Versus** 

CHIEF SECRETARY, GOVT. OF KP, PESHAWAR ETC.

### APPLICATION FOR FIXATION OF EARLY HEARING

RESPECTFULLY SHEWETH,

- 1. That the above titled application is pending before this Honourable Tribunal and is fixed for 26/05/2022.
- 2. That the petitioner is belong to a poor family and has no alternate source of income, it is therefore requested that early petition may kindly be fixed in early date is possible.
- 3. That if the titled application is not fixed at an early date, the application will lose its purpose and impact.

Therefore, most humbly prayed that on acceptance of the accompanying application, an early date may kindly be fixed in the above titled case.

Petitioner

Muhammad Jamil

DATED 28/03/2022