

<u>GOVERNMENT OF KHYBER PAKHTUNKHWA</u> OFFICE OF THE DISTRICT POLICE OFFICER CHARSADDA PHONE# 091/9220400 FAX# 091-9220401 EMAIL: <u>charsaddadpo@yahoo.com</u>

ORDER

In compliance with the judgment dated 02.12.2021, passed by the Hon'ble Khyber Pakhtunkhwa Service Tribunal in Service Appeal No. 883/2020, coupling with letter No.437/Legal dated 21.01.2022, issued by the office of Assistant Inspector General of Police, Legal, Khyber Pakhtunkhwa, for Implementation of the judgment mentioned above, ASI Hayat Ullah is hereby reinstated in service with all back benefits, provisionally and conditionally subject to outcome of CPLA.

(SOHALL KHALID), PSP District Police Officer Charsadda

No. 170-72/EC, dated Charsadda the 28/01/2022

- Copy for information to the:
 - 1. The Registrar, Hon'ble Khyber Pakhtunkhwa Service Tribunal.
 - 2. The Regional Police Officer, Mardan.
 - 3. The Assistant Inspector General of Police, Legal, Khyber Pakhtunkhwa, Peshawar w/r quoted above.

26.05.2022

Noteel 28-6-2022

30.06.2022

Nobody present for the petitioner.

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Notices be issued to the counsel of petitioner as well as to the respondents. Respondents are directed to appear in person alongwith compliance report on 30.06.2022 before S.B. Original appeal also be requisitioned..

Kalim Arshad Khan Chairman

Petitioner alongwith his counsel present. Mr. Kabir Ullah Khattak, Additional Advocate General alongwith Shah Jehan, Superintendent for respondents present.

Representative of the respondent department submitted reinstatement order No. 170-72/EC, dated 28.01.2022 which is placed on file through which petitioner has been reinstated in service with all back benefits, conditionally subject to the outcome of CPLA.

In view of the above, instant petition is disposed off. File be consigned to record room.

<u>Announced.</u> 30.06.2022

(Faneeha Paul)

Member (E)

Form-A

FORM OF ORDER SHEET

Court of 16 **Execution Petition No.** 2022 Date of order Order or other proceedings with signature of judge S.No. proceedings 3 1 2 10.01.2022 The execution petition of Mr. Hayat Ullah submitted today by 1 Roeeda Khan Advocate may be entered in the relevant register and put up to the Court for proper order please. REGISTRAR This execution petition be put up before S. Bench at Peshawar 2on 14/01/22 RMAN 14.01.2022 Learned counsel for the petitioner present. Notices be issued to the respondents for submission of implementation report on 02.03.2022 before the S.B. (Salah-Ud-Din) Member (J) Due to retirement of the 2-3-2022 Hourble Chairman the case is edjourned to came up for the yame as before on 26-5-202 Jeader

The Execution petition of Mr. Hayat Ullah received today i.e. on 04.01.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Address of respondent no 1 is incorrect.
- 2. Affidavit attested by the oath commissioner is unsigned.

No. 24 /S.T, /2021

SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA, PESHAWAR.**

Mr. Roeeda Khan Adv. Pesh.

abjection No 1 4 Nor than been removed

A BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Execution petition No. <u>16</u> /2022

e.

In

S.A No. 883/2020

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Hayat Ullah

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VERSUS

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Govt. of KPK through Secretary Home Civil Secretariat Peshawar & Others

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Dated: 04/01/2022

Petitioner

Through

Roeeda Khan & Sheeba Khan Advocates, High Court Peshawar

c ...

BEFORE THE HONBLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Execution petition No. 16 /2022

In

S.A No. 883/2020



Hayat Ullah S/o Fazal Hayat R/o Jharho Koruna Umarzai Tehsil & District Charsadda.

VERSUS

Secter

- 1. Govt. of KPK through Chief Home, Civil Secretariat Peshawar
- 2. Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 3. Deputy Inspector General of Police, Mardan Division Mardan
- 4. Senior Superintendent of Police district Charsadda
- 5. Superintendent of Police Investigation Charsadda.

EXECUTION PETITION FOR IMPLEMENTATION OF THE JUDGMENT OF THIS HON'BLE TRIBUNAL IN APPEAL No. 883/2020 DECIDED ON 02/12/2021

Respectfully Sheweth,

 That the above mention Service Appeal No.883/2020 was decided by this Hon'ble Tribunal vide Judgment dated 02/12/2021. (Copy of the judgment is annexed as annexure "A").

- 2. That the Petitioner after getting of the attested copy of same approached the Respondent several time for implementation of the above mention judgment. However they are using delaying tactics and reluctant to implement the judgment of this Hon'ble Tribunal.
- 3. That the Petitioner has no other option but' to file the instant petition for implementation of the judgment of this Hon'ble Tribunal

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4. That the respondent department is bound to obey the order of this Hon'ble Tribunal by implementing the said judgment.

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It is, therefore, requested that on acceptance of this petition, the Respondents may directed to implement the judgment of this Hon'ble Tribunal.

Dated: 04/01/2022

Petitioner

Through

ROEEDA KHAN & Sheeba Khan Advocates, High Court

Deponent

Peshawar

<u>AFFIDAVIT:-</u>

I, Hayat Ullah S/o Fazal Hayat R/o Jharho Koruna Umarzai Tehsil & District Charsadda, do hereby solemnly affirm and declare on oath that all the contents of above application are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon'ble Court.



BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Execution petition No. ____/2022 In S.A No. 883/2020 .

Hayat Ullah

VERSUS

Govt. of KPK through Secretary Home Civil Secretariat Peshawar & Others

ADDRESSES OF PARTIES

PETITIONER

Hayat Ullah S/o Fazal Hayat R/o Jharho Koruna Umarzai Tehsil & District Charsadda.

RESPONDENTS

- 1. Govt. of KPK through Chief Home, Civil Secretariat Peshawar
- 2. Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 3. Deputy Inspector General of Police, Mardan Division Mardan
- 4. Senior Superintendent of Police district Charsadda
- 5. Superintendent of Police Investigation Charsadda.

Dated: 04/01/2022

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Petitioner

Through

ROEEDA KHAN

& Sheeba Khan Advocates, High Court Peshawar

PAKISTAN , hat onal Identity Card A ame Hayat Ullah Fatiger Gamp Fazal Hay de unter | staget'te ur birt Í Pakistan м dentity Number Dreaf Birth -17101-0382835-5 1 (5.04,1977 Date of Lister Date of Faring 12.04.2018 17.04.2028 Holder's Signature

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ORE THE KHYBER PAKHTUNKHWA SER ESHAWAR Service Appeal No:-' 883 -P/2020 Hayat Ullah S/o Fazal Hayat R/o Jharho Koruna Umarzai Tehsil ner Pakh District Charsadda · Appellant ersus ้กรมพ Government of Khyber Pakhtunkhwa through Secretary Home, Civil 1. Secretariat, Peshawar. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. 2. Deputy Inspector General of Police, Mardan Division, Mardan. 3. Senior Superintendent of Police District Charsadda. 4 Superintendent Police Investigation, Charsooldy. , Mala-Superintendent Police District Charsadda. كمعمل Deputy Suparintendent of Police, Tangi, Distorct Charsadola. 5. 21/12/14 Ė٠ Deputy Superintendent of Police, District Charsadda Respondents **\$\$\$\$** *** APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED Red 25/03/2019 WHEREBY THE APPELLANT ORDER DATED MC2: WAS DISMISSED FROM SERVICE AND THEREAFTER THE 27/11 りず THROUGH ORDER CHALLANED THE SAID APPELLANT WHICH WAS DISMISSED VIDE DEPARTMENTAL APPEAL, ORDER DATED 24/04/2019 AND THE APPELLANT FILED. 1.50 THE MERCY PETITION WHERE THE DISMISSAL ORDER OF THE ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHA

Service Appeal No. 883/2020

27.01.2020 Date of Institution ... 02.12.2021 Date of Decision

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Hayat Ullah S/o Fazal Hayat R/o Jharho Koruna Umarzai Tehsil & District Charsadda. (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Home, Civil Secretariat, (Respondents) Peshawar and five others.

Kamran Khan. Advocate

For Appellant

Muhammad Adeel Butt, Additional Advocate General

For Respondents

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ROZINA REHMAN ATIQ-UR-REHMAN WAZIR

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

<u>JUDGMENT</u>

Brief facts of the

ATIO-UR-REHMAN WAZIR MEMBER (E):case are that the appellant while serving as Assistant Sub Inspector in Police Department, was proceeded against on the charges of misconduct and was ultimately dismissed from service vide order dated 25-03-2019. The appellant filed departmental appeal dated 27-03-2019, which was rejected vide order dated 24-ATTESTED 04-2019. The appellant filed review petition dated 28-04-2019, before the Provincial Police Officer, which was partially accepted and major penalty of Tribunal reshawar dismissa) from service was converted into major penalty of compulsory retirement from service vide order dated 01-01-2020, hence the instant service appeal with prayers that the impugned orders dated 25-03-2019, 24-04-2019 and 01-01-2020 may be set aside and the appellant may be re-instated in service with all back benefits.

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02. Learned counsel for the appellant has contended that the impugned orders are illegal, unlawful and not based upon facts, hence not tenable in the eye of law; that no show cause or opportunity of personal hearing has been given to the appellant so by violating law, rules and regulations, the impugned orders are not maintainable and liable to be set aside; that the appellant was kept deprived of the opportunity to cross-examine witnesses and bare statement without crossexamination does not carry any value; that the appellant has a long and spotless service, but the respondents have malafiedly passed the impugned orders without considering his long unblemished service; that the impugned orders are harsh and not based upon the real facts; that the inquiry officer had recommended the appellant for minor penalty, but respondent No. 4 without recording any reason, appointed another inquiry officer, which is illegal and without any legal authority; that the statements of the witnesses so recorded is based on malafide as the appellant had personal grudge with the witnesses, who had falsely implicated the appellant in a fabricated case, which was unlawful and contrary to the norms of natural justice; that the appellant has not been treated in accordance with law, hence his rights secured and guaranteed by constitution has badly been violated.

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03. Learned Additional Advocate General for the respondents has contended that the appellant while posted as In-charge of a police post, was involved in taking illegal gratifications from public as well as truck drivers carrying chromites; that the appellant was also involved in changing case property like changing of foreign made weapon with local made; that the appellant was charge sheeted with the truck of spension from service and inquiry was conducted against him and the inquiry officer recommended him for minor punishment; that the competent authority was not satisfied with findings of the inquiry, hence he ordered for appointment of apother inquiry officer, who conducted such inquiry and the appellant was and in accordance with law and the appellant was afforded appropriate opportunity of defense, but the appellant failed to prove his innocence; that taking a lenient view, the major punishment of dismissal from service was converted into major penalty of compulsory retirement from service.

04. We have heard learned counsel for the parties and have perused the record.

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Record reveals that the charges leveled against the appellant were of 05. taking illegal gratifications and changing case property and for which an inquiry was conducted against the appellant. The inquiry officer did not prove such allegations, hence he recommended the appellant for minor penalty, but the competent authority did not agree with such recommendations and without recording, any reason appointed another inquiry officer, thus violated Rule-14 (6) of Khyber-Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011. The issue was re-inquired and the inquiry officer again did not prove any of the allegations against the appellant, but recommended him for major punishment, which shows malafide on part of the respondents. The inquiry officer neither recorded statement of anyone, from whom the appellant received any illegal gratification, nor any evidence was produced to show that the appellant had changed any of the case property, but the respondents were bent upon removing the appellant from service on any pretext, which however was not warranted. The inquiry so conducted cannot be termed as a regular inquiry, as neither statement of the relevant persons were recorded nor the appellant was afforded opportunity TESTED to cross-examine such witnesses, thus skipping a mandatory step in the disciplinary proceedings, therefore action of authority in awarding major penalty of Arbeiden The tribueremoval from service, in circumstances, was in sheer violation of principles of Peshawar natural justice. Reliance is placed on 2011 PLC (C.S) 387. The Supreme Court of

imposing major penalty, the principles of natural justice required that a regular

Pakistan in its judgment reported as 2008 SCMR 1369 has held that in case of

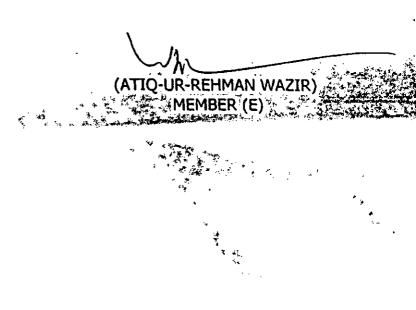
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condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice. Main task of the inquiry officer was to prove such allegations with solid evidence, but the inquiry officer badly failed to prove such allegations.

06. In view of the foregoing discussion, the instant appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 02.12.2021

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for the way of the for the for ورخيه ہے۔ بھاب ھیات اللہ بنام کو ک مقدمه دعوكي جرم بأعث تحريرا تكه مقدمہ مندرجہ عنوان بالامیں این طرف سے واسطے ہیروی وجواب دہی وکل کا روائی متعلقہ آن مقام 👘 بينها در کیلئے رمیر، خان ایریڈ شیل خان مقررکر کے اقر ارکیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل منہار ہوگا۔ نیز و کیل صاحب کوراضی نامہ کرنے وتقر رثالث و فیصلہ پر حلف دیتے جواب د ہی اورا قبال دعویٰ اور بصورت ذگری کرنے اجراءاور وصولی چیک ور دیپہار عرضی دفوی اور ڈرخواست ہرتم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیروی یاڈ گری یکطرفہ یا پل کی برامد گی اور منسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔از کیسورت ضرورت مقدمہ مذکور کے کل یاجز وی کاروائی کے داسطےاوروکیل پامختار قانونی کواپنے ہمراء پالپنے بجائے تقرر کا اختیار "ہو جماحی مقرر شدہ کو بھی دیں جملہ ما کورہ با اختیارات مانشال ہوت کے اوراس کاساختہ پر داختہ منظور وقبون ہوگا دوران مقدمہ تیں جوخر چہ ہرجانہ التوازی نے مقد مہ ک سبب ہے دہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد ہے باہر ہوتو دکیل ضاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔لہٰذاو کالت نامہ کھوریا کہ سندر ہے۔ المرقوم 20 22 5190 و ا Accepted by Loheed the ... مقام کے لیے منطق رہے HAN Adv. Sheeball يوك مشتشر بن بيثار، ش نون 2220193