Form- A

FORM OF ORDER SHEET

	Court o	.f
	Case	e No 1475/2022
No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/10/2022	The appeal of Mr. Amanullah Jan presented today
		by Mr. Abdur Rehman Mohmond Advocate. It is fixed for
	• •	preliminary hearing before Single Bench at Peshawar
		on <u>17-10-2</u> Notices be issued to appellant and his counsel
		for the date fixed.
		By the order of Chairman
		tan
		REGISTRAR

475. 12022. S.A.No

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AMAN ULLAH JAN----- APPELLANT.

VERSUS

GOVERNMENT OF KHYBER PAKHTUNKHWA & OTHERS.

INDEX

S.No	Description of Documents	Annex	Pages
A.	SERVICE APPEAL		
1.	Copy of CNIC	A	8
2.	Copy of credentials/ degree	A-1 to A-4	4-12
3.	Copy of first appointment letter Endst:No.634- 59 dated 10.10.1994.	В	13.14
4.	Copy of the Notification No.SO(PE)/4- 5/SSRC/Meeting/2013/Teaching Cadre Dated 24 TH July, 2014.	С	15-19
5.	Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department.	D	20
6.	Copy of the said Notification Endst No. 3493- 3562 dated 31.10.2014.	E	21-24
7.	Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3.	, F	2,5
8. 1	Copy of promotion order/letter Endst: No.16101- 50 dated 11.10.2017 of Respondent No.3 is annexure "G"	G	26-31
9.	Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017.	Н	32-33
10.	Copy of Notification Peshawar, dated the November 13, 2012.	J	34-37
11.	Copy of the promotion order from SPSTs BPS-14 to PSHTs BPS-15 Notification Endst. No.108-11 dated 11.01.2017	J	38- 40
13.	Copy of Departmental Appeal dated 19.03.2018.	К	41-42
14.	Copy of Reminder application dated 18.04.2018.	L	42
15.	Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals.	м	44-
16.	WAKALATNAMA		53

Through

h Appellant

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Abdur Rahman Mohmand Advocate. CELL:03005991598

Mohmand Law Chamber Charsadda Road Near Fagirabad Police Station

S.A.No.1475/2022.

AMAN ULLAH JAN S/O MIR ABDULLAH JAN R/O IMAMIA COLONY PARA CHINAR TEHSIL UPPER KURRAM DISTRICT KURRAM.

----- APPELLANT.

VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
- 3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 11.10.2017 OF RESPONDENT NO.3 FOR NON **OBSERVANCE** OF PROMOTION/SENIOROTY ORDER OF THE APPELLANT, THE DATE OF NOTIFICATION NO.SO(PE)/4-FROM 5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF PSHT/SPST/PST TO SST (Phy-Maths) BPS-16, PASSED BY THE GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION BASED ON DISCRIMINATION. VIOLATION OF FUNDAMENTAL RIGHT AND AGAINST KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER RULES, 19891.

RESPECTFULLY SHEWETH!

- 1. That the Appellant is a naturally born law abiding citizen of the Islamic Republic of Pakistan and is qualified up to master of Arts and Master of Education (M.ED).(Copies of CNIC is annexure "A" and credentials/ degree is annexure "A-1 to A-4").
- 2. That the Appellant was appointed as Primary School Teacher (PST) on dated 10.10.1994 through Endst:No.634-59 by the Respondents

department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher⁴ and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at GPS Shani Sehra District Kurram at Parachinar. (Copy of first appointment letter Endst:No.634-59 dated 10.10.1994 is Annexure "B").

3. That the Respondent No.1 i.e Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. (Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/ Teaching Cadre Dated 24TH July, 2014 is annexure "C").

4. That the Respondent No.2, Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested Respondent No.3 to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules. (Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department is annexure "D").

5. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters Respondent No.3 delayed the process and did not consider the Appellant from his due date of promotion.

6. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10/2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16. (Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014 is annexure "E").

7. That after quit length of time, through letter Endst. No.2602-3 dated 09.03.2015, the Respondent No.3, wrote a letter to all the then Agency Education Officers ex-FATA to prepare category wise list (Male/Female) as per given proforma along with photo copies of the documents of the candidates for promotion against the post of SST. (Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3 is annexure "F").

8. That the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the process and lastly have passed his promotion ordered through letter Endst: No.16101-50 dated 11.10.2017 after a long time, hence appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.(Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3 is annexure "G" while adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 is annexure "H")

- 9. That this order of Respondent No.3 has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and EX-FATA(Merged District) are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist (SS) posts in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant and against Notification Peshawar, dated the November 13, 2012. (Copy of Notification Peshawar, dated the November 13, 2012 is annexure "I").
- 10. That the appellant time and again visited/requested the respondents to follow the said rules but all in vain. It is pertinent to mention here that the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department through Notification Endst. No.108-11 dated 11.01.2017 has promoted the appellant from spst bps 14 to the post of PSHTs BPS 15 with effect from 01.07.2012. (Copy of the promotion order Notification Endst. No.108-11 dated 11.01.2017 is annexure "J")
- 11. That even after promotion of other colleagues of appellant, the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to-Notification but delay the matter and lastly has ordered the promotion of the Appellant through letter Endst: No.16101-50 dated 11.10.2017 after a long time and adjustment letter No.719-24/Edu dated 15.03.2017 was issued.
- 12. That feeling aggrieved from the order dated 11.10.2017, the Appellant filed Departmental Appeal on dated 25.10.2017, before Respondent No.2. (Copy of Departmental Appeal dated 25.10.2017 is annexure "K").
- 13. That the Appellant frequently visited the office of Respondent No.3 for consideration of his departmental appeal but the official Authority delayed the matter and wants some more time for consideration, for which the appellant sent another reminder for consideration of departmental appeal on dated 15.01.2018.(Copy of Reminder application dated 15.01.2018 is annexure "L").
- 14. That the Appellant was informed that his departmental Appeal is under consideration and will be discussed with Respondents No. 2, but again respondents No.3 delayed the matter and lastly the appellant was informed that their other colleagues have filed their promotion appeals and he will also be treated when those appeals were finally decided.
- 15. That the appeals of other colleagues of the Appellant were finally decided by this Hon'able Tribunal on dated 14.07.2021 where all the appeals were accepted and the appellants in those appeals were held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits.

(Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals is annexure "M") 16. That due to the above mentioned reasons since seniority of the appellant was disturbed, Appellant had therefore locus standi to file this appeal, hence **Appellant** has no option but to knock the door of this honorable Court for his fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973.

GROUNDS:-

- I. That the Appellant has not been treated in accordance with law, and his rights secured and guaranteed under the law and constitution have been violated.
- II. That as per rules the respondents are duty bound to follow the APT Rules and the specified quota, but the same are not being followed by the respondents for a long time which is clear violation of fundamental rights of Appellant. Moreover the same APT Rules 1989, have been following in all Govt. Departments since its inception.
- III. That the Appellant has the required eligibility to promote since the Appellant has fulfilled the required criteria and job experience but was not promoted after quite long time but even when the Respondents No.1 to 2 promoted the appellant from dated 24th July,2014, Respondents No.3 did not consider the same from its due date but delayed the process.
- IV. That the discrimination as observed by the respondents with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to declared as such.
- V. That the acts of the respondents No.3 & 4 not making promotion order of the Appellant from 24th July,2014 is against the law and rules and as such the respondents are under obligation to make his promotion order according to the said Notification dated 24th July, 2014.
- VI. That the act of respondent No.4 not providing the category wise list (Male/Female) as per proforma along with photo copies of documents of the candidates for promotion against the post of SST is based on malafide, on ulterior motive and against the norm of natural justice.
- VII. That the action on the part of the Respondents have adversely affecting Appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees of other District who were promoted from the 24th July,2014 and as such to equally dealt in accordance with the law and rules.
- VIII. That even the Appellant reported the matter to the respondents though various applications to observe the meritocracy policy but respondents are not issuing appropriate direction in this regard because Appellant is suffering for no fault on her part and as

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such all the appropriate direction needs to be issued to the respondents for complete redressal of the grievances of Appellant.

IX.

That the Appellant seek the permission of this Hon'able court to rely on additional grounds at the hearing of this petition.

It is therefore, most humbly prayed that on acceptance of the instant appeal:

- (A) An appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 by convening the meeting of DPC immediately like other employees of his own district as well of the other districts.
- (B) That appellant may kindly be compensate with all back benefits from the date of Notification i.e 24th July,2014 till the disposal of this Service Appeal.
- (C) And any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

Amer ulah APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT PESHAWAR.

NOTE:

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'able Tribunal.

Advocate.

S.A.No...../2022

AMAN ULLAH JAN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

AFFIDAVIT:

I, AMAN ULLAH JAN S/O MIR ABDULLAH JAN R/O IMAMIA COLONY PARA CHINAR TEHSIL UPPER KURRAM DISTRICT KURRAM, do hereby solemnly affirm and declare on oath that the contents of the instant appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed or kept secret from this Hon'able court.

farron ulleh DEPONENT

Identified By Advocate

abdur rahman mohmand advocate high court, peshawar. <u>4</u>3 nc.T 2022

Wocate High Court

S.A.No...../2022.

AMAN ULLAH JAN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

ADDRESSES OF THE PARTIES:

APPELLANT:

AMAN ULLAH JAN S/O MIR ABDULLAH JAN R/O IMAMIA COLONY PARA CHINAR TEHSIL UPPER KURRAM DISTRICT KURRAM.

RESPONDENTS:

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
- 3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

DATED:10.09.2022

Annan Ulley APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT PESHAWAR.

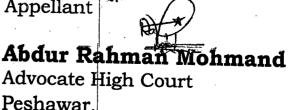
S.A.No...../2022.

AMAN ULLAH JAN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

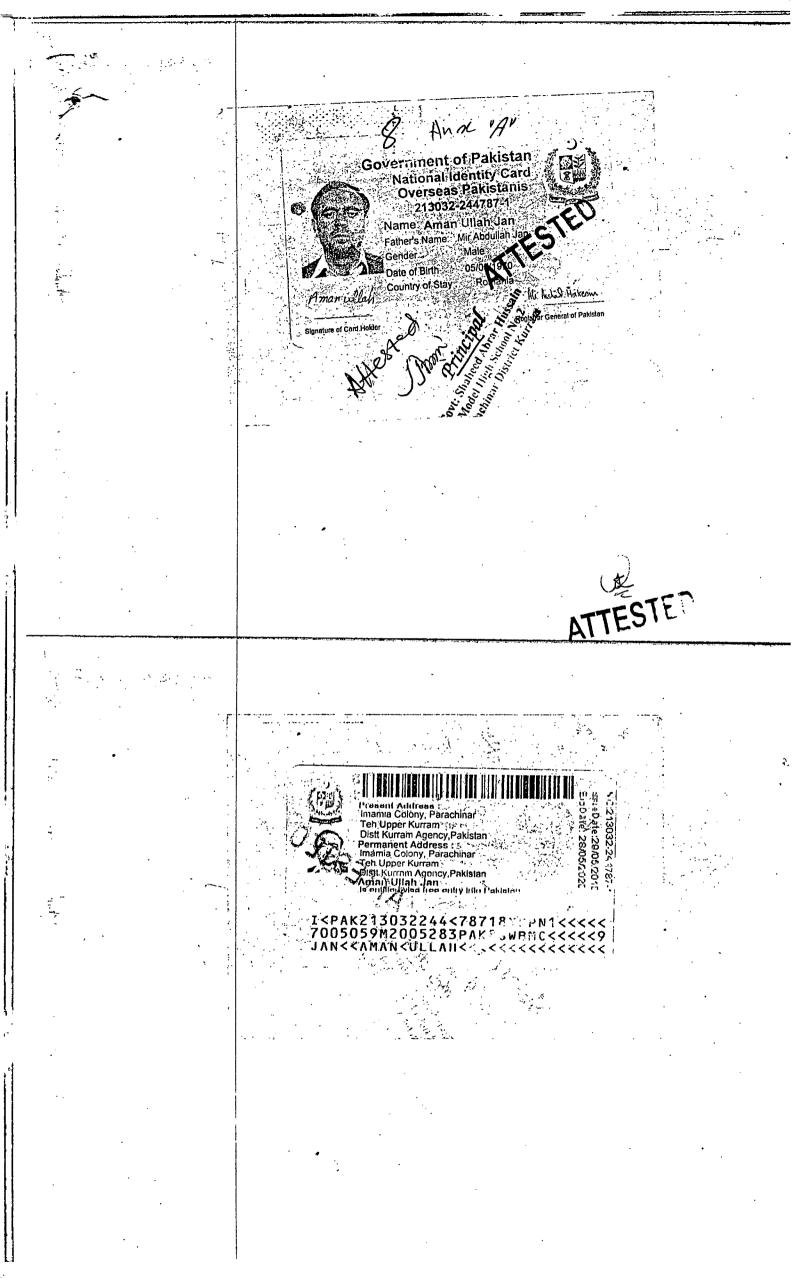
APPLICATION FOR CONDINATION OF DELAY IN ABOVE TITLED CASES IF ANY.

- 1. That the impugned appeals are filed before this Hon'able court and is fixed for today.
- 2. That there are some delay in the above titled appeals but the said delay was never intentional but due to verbal promises of the respondents.
- 3. That the Respondent No.3 hand over the matter in dispute to Respondents No.2 who accompanied the appellant to civil secretariat Peshawar to resolve the issue but the respondents delayed ____ matter.
- 4. That even law fave its adjunction of cases on merit rather on technicities.
- 5. That there is no legal and or compared of this petition.

Through



Aman ullel.



Amac "AI" Roll No. 3301/A/2000 Nº 014094 Serial S UNIVERSITY OF SINDH ARTS MASTER OF <u>enco</u> This is to certify that AMANULLAN AM S/O MIR ABOULLAN JAN having been examined in 200 was found qualified for the Degree of Master of Arts in POLITICAL SO Second Class: Date of declaration of result _ 31.03.02.03 Registrar, Controller of Examinations, University of Sindh Vice-Chancellor, University of Sindh University of Sindh Jamshoro Sindh (Pakistan) Dated 911. F.S. 2005 ATTESTED Attested ucation Assist Officer Nurram Parachina

Amor "A2" 10 and Aslamabad Antinersity Serial No. 37937 Certified that Mr. / Ms. AMAN ALLAH JAN Son / Daughter of **MIR ABDULLAH JAN** Registration No : Roll No: 11AKM00153 AL651415 having successfully completed the prescribed requirements is awarded the degree of in semester **AUTUMN 2012** Master of Education (M. Ed.) He/She has secured 67 % marks and has been placed in grade. В Allector Vice-Chancellor CONTROLLER OF MINATIONS Ħ ESTED HEAD MASTER Result declared on: August 30, 2013 Kurram Agency July 21, 2014 Date of Issue: NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

	PRIM. Serial No. 95.61	ARY TEACHING CE (ORIGINAL CERT)	-	(PTC) Session <u>1994</u>	
	Roll No1513			Marks Obtained <u>76</u> I st Division	<u>60 / 1200</u>
' <i>H</i> 3	Certified that Mr./Mrs./Miss	Aman Illah Jan	1		•
Ana	Son/Daughter of	Mir Abdullah GBC(M) Jgaru	·	i	is a student of
	having passed the prescribed P.	T.C. Examination held in	1994		
100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	is qualified to teach in Primary	Schools of Elementary and Secondar	y Education Departm <i>Attested</i>	ent.	
S.3/	Prepared by	اللادريميدين لغ سا ڪنزل اليك			
	Result declaration date9/ 1/ Date of Issue11/ 2/ 20 1/	^{'95}	Assistan	L Director (Exami Pakhtunkhwa, Pe	/ inations), shawar

Amx"A4" 12 **IAG** NO DATED PARACHINAR THE Office of the political agent kurraw agency Contard tal nan CERTIFIED THAT MR/MRS. am Mr. SON/DAUGHTER OF MR **BELONGS TO A** gash RECOGNIZED TRIBE OF SECTION. Bangash Bangash SUB SECTION ND HIS/HER FATHER IS/WAS A PERMANENT BONAFIDE RESIDENT OF VILLAGE 10Na U KURRAM AGENCY HE/SHE IS AN ELIGIBLE CANDIDATE TO AVAIL HIMSELF/HERSELF OF THE SEAT RESERVED FOR TRIBAL AREAS KOHAT DIVISION KOHAT BACKWARD AREA KURRAM AGENCY S T.M. GURRAM/P.T. SSISTANT OLITICAL AGENT ma PATA POLIFICAL AGENT PORISZI AGENCY PORISZI AGENT KUTTA Auto Massizzi Agenzo n Karras. Corrolato Attested # m 5-7-02 ŋ ESEO culcation ssister denter Officerettien المحل الهيمان x80 (24 (**(** ß

THE AGENCY EDUCATION OFFICER KURRAE AGENCY PARACHINAR TCE (Φ)

ABPOINTMENTYTRANSFER

Consequent upon the completion of P.W.C Training during Section 1993-94, the below mentioned appointment/transfer of P.T.C teachers are hereby ordered in the interest of public service with effect from the date of their taking over charge in B.P.S NO.7 (1480-81-2695):- 10-10-1994.

"B"

Anoc

	a	N		ł	
	S.No	Name of Cand	idate/Father's Nar	ne From	To
	1.	Wajan Khan S/O	Muhammad Jan	Candidate	GPS Sarak F.R against vacant post.
	2.	Laig Jan S/O J	uma Khan	- Mr	GPS Saidali Mela Vice No.3.
	3.	Dildar Hussain	PTC OPS	Saidali Mela	GPS Mirmai against vacant post.
	4.	Qayum Khan S/O	Ghafoor Khan	Candidato	GFS Khawo Kali F.R against newly created post.
	5.	Muhammad Karim	S/O Fazal Rahim	II .	GPS Komal Baza F.R against vacant post.
	6.	Noor M _a rjan S/A	Ghulam Jan	11	GFS Rego Kali F.R against vacant post.
	7.	Jamil Hassan S,		н	GFS Sarpakh (Bachim Khan Kali) F.R against newly created post.
	ິ		O Noor Hassan	\$1	GPS Gogani F.R against vacant post.
	9.		/0 ¹ slam Badshah	B	GPS Daya F.R against vacant post.
••••	10.	Muhammad Naecm	S/O Muhammad Kari	m ^{II}	GFS Takhtak E.R against vacant post.
	11.	S.Mohsin Ali Si	ah S/O S.Baqir Hu	166ain	GPS Sultan against newly created post.
	12.	Nuhammad Farooc	S/O Deen Badshah	II.	GPS Narari F.R against vacant post.
	13.		/O Muhammad Noor	tt	GPS Salo F.R against vacant post.
	14.	Mir Hussein S/C	Ali ^N abi	11	GPS Khazina F.R against vacant post.
		Khalid Hussain	S/O Muhammad Youn	as "	GPS Dadmir Kali against vacant post.
	16.	Habib Ali S/O S	ultan Ali	17	GPS Rego Kali against newly created post.
	17.	Mohsin Ali S/O	Habib Ali	11	GPS Sarpakh No.1 F.R against vacant post.
	18.	Nuhammad Hanif	S/O Haider Ali		GPS Machadd Kali aguinst Vacant post.
		Achtiar Hussain		11	Gro Khani khel F.R against vacant post.
		Abbas Ali S/O S		11 	GPS Bazai F.R against newly created post.
		in ganadir da sera	S/O Mir Abdullah	Jan ⁿ	GPS Dargei No.1 against vacant post.
	22.	Sardar Ali S/ O	Muhammad Ali	11	GPS Cum Chapper F.R against vacant post.
		\ \	n S/O S.Naqeeb Hu		GPS Dar F.R against vacant post. The School is closed down. He will work at G.F.S College Colony till further order.
		the All Marina	••••••2••••• ****	• • • • • • •	
	Q	Ky Juite and	ALL CONTRACTION OF CONTRACTICON OF CONTRACTICON OF CONTRACTICONTICON OF CONTRACTI		ATTESTED



Note:- 1. The Candidates are directed to produce their health and age certificates from the medical Sundt Agency Mg Hospital Parachinar.

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2. The age of the candidates should be between 18 to 28 years.

- 3. Their appointment are purely made on temporary basis and liable to. termination at any time without assigning any notice. In case they wishes to resign their post, they will have to give one month prior notice, or forfiet one month pay in lieu thereof.
- 4. Charge report in duplicate should be submitted to this office.

4(Agency Education Officer Kurram Agency Parachinar

Endst No 634-59/Edu

Dated Parachinar the 10/10 194

Copy of the above is forwarded to the:-

- 1-23. Candidates concerned.
 - 24. Accountant Local Office.
 - 25. A.A.E.O Concerned.
 - 26. Office record.

Agency Education Officer Kurram Agency Parachinar g -porters

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th Muly. 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: - In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13:11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be :(i) inserted in respective columns. namelu:

1.	2	3		4	5
<i>"</i> 1.	Subject Specialist (BPS-17)		At least second class Master's Degree or four years BS Degree in the relevant		(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant
		· .	subject; and		subject from amongst the Secondary School Teachers (BPS-16), with at least five years
• ~			Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or		service as such and having qualification mentioned in column No. 3.
· · ·			equivalent qualification from a recognized University.		Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial



· ·	· ·		16			
7	:				recruitment; and (b) fifty percent by initial recruitment.	
	1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cumfitness, from amongst Senior Physical Education Teachers (BPS-16). with at least five years service as Senior Physical Education Teacher and Physical Education	
					Teacher and having qualification mentioned in column No. 3: Provided that if no suitable person	
					is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers,	
	•				with at least five years service as such and having qualification mentioned in column No. 3; Note:- If no suitable candidate is available	
					in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and	
					(b) fifty percent by initial recruitment "; and	
· · · ·				· · ·		
4	· · · · ·		(2)		ATTESTED	
A.				· · · ·		······

ii)

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against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

2	3	4	5
1. Secondary School	I. At least second class Bachelor	21 to 35	1. Seventy Five per cent by promotion, on the
^{1.D.} Teacher (BPS-16)	Degree's from a recognized	years.	basis of seniority-cum-fitness, from the
	University on need basis from the		district concerned in the following manner:
	following groups with two subject		
	+		
	(a) (Chemistry, Botany or Zoology),		(a) forty per cent from amongst the Senior
	Or	· · · ·	Certified Teachers (BPS-16), with at least
	(b) (Physics, Maths "A" or "B" or Statistics)	· ·	five years service as Senior Certified
	Or		Teacher and Certified Teacher and
			having qualification mentioned in
·	(c) (Humanities and other equivalent		column No.3:
	groups at degree level with English	•	
	as compulsory subject;		Provided that if no suitable
			candidate is available from amongst
	and		Senior Certified Teachers for promotion
	II. Bachelor of Education or Master of	•	then the post shall be filled by promotion,
	Education (Industrial Art or		
	Business Education) or MA		on the basis of seniority-cum-fitness,
	Education or equivalent		from amongst Certified Teachers, with
	qualifications from a recognized		at least five years service as such and
	University.		having qualification mentioned in
	chiconstig.		column No. 3;
			(b) four per cent from amongst the Senior
			Drawing Masters(BPS-16), with at least
			five years service as Senior Drawing
		$\sum_{i=1}^{n} a_i = \sum_{i=1}^{n-1} a_i$	Masters and Drawing Masters and
		•	having qualification mentioned in
			column No.3:
		·• •	column No.3:
		L	
	(3)	-	A start and the start of the st
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		•	ALLEVIT



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July. 2014.

ATTESTED

NOTIFICATION

<u>No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre</u>: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1 ·	2	3	Δ	
"1.	Subject Specialist (BPS-17)	 i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or 	years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.
		equivalent qualification from a recognized University.		Note: If no suitable candidate is available in the relevant subject the 'post falling in their promotion quota shall be filled by initial

· .			19	• •				· · · ·	
					recruitment; and (b) fifty percent buinitial recruitment.				· ·
	1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-filness, from amongst Senior Physical Education Teachers (BPS-16), with	·· ,	•	• • •	
				•	at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification				
	•				mentioned in column No. 3.~ Provided that if no suitable person		· · · ·		
					is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the				-
					basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column			· · · ·	
					No. 3; Note:- If no suitable candidate is available				
	• •				in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and				
					(b) fifty percent by initial recruitment "; and		· · ·	· · · · ·	
		·						-	
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Ammx- D

The Director of Education (FATA), FATA Secretariat Warsak Road, Peshawar.

Subject: - <u>DEPARTMENTAL PROMOTION FROM SCTS/CT/SDM/DM/ SAT/</u> 'AT/STT/TT & S, QARIES/QARIES TO THE POST OF SSTS (BS-16 <u>REGULAR.</u> Memo:

In continuation of this Directorate letter No. 4874 dated 06-08-2014 on the subject cited above and to request you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers <u>under the existing</u> rules already conveyed to you under the above cited letter number and date under intimation to all concerned.

Deputy Director (Estb Elementary & Secy: Education

Khyber Pakhtunkhwa

Endst: No.__

Тο

Copy of the above is forwarded for information to:-

1. PS to Minister for E&SE Khyber Pakhtunkhwa.

2. PS to Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.

3. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estb) Elementary & Secy: Education Khyber Pakhtunkhwa

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			<i>.</i>	; q	onsequent upon the recomm	menda	ations of the Depar	rtmental Promo	tion Com	nities and	in .
	5	1		Nohliq	ance of the Govt: of Khy ation No SO(PE)/4-5/SS	RC/N	eeting/2013/Teacl	hing Cadre .	lated 24	/07//2/014,1	he
				follow	ng SCTs/CTs/DMs/SATs/S	TTs/T	Ts/Qari/PSHTs/SF	PSTs and PSTs	are herel	ovloromot	ed
				•16(P.s	post of SST(Blo-Chem) 10000-800-34000)plus usu	iai alib	wance as admiss	ible under the	rules on r	eoular ba:	sis
				under	the existing policy of the P	Provink	cial Govt, on the t	erms and conc	lition aiver	ו tielow w	rith .
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					.PROMOTION OF SCT/CT.	PHS	T/SPST TO THE P	OST OF SST	•	4	
				Sr !	(Bio-Chem) BPS-16 Name of Official		ont Pinne of	Norm - TO	: 		
Seal 1			•	No		Pres	ent Place of ing	Name of Scho where adjuste		Remarks	.
. í			· ,		Mr.Shabab Hussain CT	GHS	Shahu Khei	GHS Lodhi Ki	iel /	AVP	Ì
l en Regel					Muhammd Raham Jan, CT Muhammad Sharif PST,		Sero Khel	GHS Mamoor		dq-	
i. 	2 * *		:	4	Khial Dar Khan DM	GCN	Gandiri Waziran MHS No.1 Hangu	GHS Gandir V GCMHS No.1		do- 	
i:		- -	• • •	PRON	OTION OF SCT/CT/PHST/	SPST	TO THE POST O	F SST		do	ا انه
			· ·.	Sr	(Phy-Maths) BPS-16 Name of Official	1	oot Dioge		-		
NU2				No	•	Pres Post	ent Place of	Name of School		Remarks	•
					Mr.Muhammad Yousaf SCT.	GHS	Naryab	GHS Narvab		AVP	
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		4	•	4	Majeed Gui CT		lorahimzai Kahi Hangu	GCMHS No.1 GHS Kahi	•	do-	
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	1000 1000 1000 1000 1000 1000 1000 100		:	7	Muhammad Hilal CT		Ibrahimzai	GCMHS No.1 I	langu,	don	
稱				8 · I	Amir Khanan CT,		Thali Alwara Mila	GHS: Sarozai H GHS,Bilyamin	langu -	do-	
	「日本」			9	Abdul Samad PST	GPS	No.2 Chanri Narvah	CHS Shaanuari	Naryab	do-	
La C				. PRON	OTION OF SCT/CT/PHST/ (GENERAL) BPS-16	SPST	TO THE POST O	FSST	4		. 1
				Sr	Name of Official	Pres	ent Place of	Name of Sch			· • •
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i	10 m				Sami ud Din SCT,	GCN	HS Nc.1 Hangu	GCMHS No.1	Hangu	AVP	
	報告		•		Ashraf Hussain SCT. Saeed ud Din SCT.	GHS Gue	Naryb Karbogha	GHS Naryb.		do-	··· .
			:	4	Inab Gul SCT.	GHS	Kahi	GHS Darsar GHS Kahi	nand	- <u>49-</u> -do-	
				5	Aman ullah Khan SCT.	GHS	Mianji Khel	GMS Qadri I	Banda 🦯	- <u>po-</u> -do-	' †
	10 10 10 10 10 10 10 10 10 10 10 10 10 1			· · · · ·	Nizam Khan SCI	L GHS	Serozai	GMS Tari Ba	anda	-00-	
	17-46 (M) 17-46 (M)			i S	Mr.Mumtaz Ullah SCT,	GHS	CMHS No'1 Hangu Karbogha	GCMHS No 1	Чапди	-po-	i
				9	Gul Qadeer Ahmad SCT	GHS	Togh Sarai	GHS, Torawo	Dri,	-do+	
			•	10 j	Habib Ali SCT	GHS	Ibrahimzai	GHS Togh S	arai	-00-	
				11	Muhammad Raheem SCT. Ain ulah SCT,	GHS	Sagato	GHS Ibrahir	ntal	-40-	1
				13	Shafi ur Rehman SCT	GH	S Tooh Sarai	GMS , Turki	banda.	·]-do-	
				14		<u>IGH</u>	S Chamba Cui	GHS Togh	Sarai	I-Цо-	··
			•	15	Khana Die Coarim SCT	1.045		GHS Char GHS Thai	nba Gul	lor	: A
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				20	Qzbil Bad Shah SCT Muslim Bad Shah SCT Muslim Bad Shah SCT Munawar Khan SCT			GHS	nan.		
			•		Khan SCT		HS Shanawori Nary HS Chamba Gui	GHS Sar	ozai	X-1-401	J
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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (PE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTS/CTS/DMS/SATs/STTS /TTs//Qari/PHSTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Math) SST (General) noted against teach BPS-16 (Rs.10000-800-34000) plus usual allowance as admissible under rules on regular basis under the existing policy of the provincial Govt, on the terms and condition givne below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on "school based A.

1. Promotion of SCT/CT/PHST/SPST to the post of SST (Bio-Chem) BPS-16

12 CA

•	Sr,	Name of Official	Presence place of posting	Name of school	Remarks
·	No.				
	1.	Mr. Shabab Hussain CT	GHS Shahu Khel		
·	2.	Muhammad Rahim Jan, C.T.	GMS Sero Khel	GHS Lodhi Khel	AVP
	3.	Muhammad Sharif, P.S.T	GPS Candiri Waziran	GHS Mamoon Banda	-do-
ſ	4.	Khial Dar Khan DM	OOM IN THE REAL	GHS Gandir Waziran	-do-
-	Prom	notion of SCT/CT/PHST/SPST to th	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-

(Phy-Maths) BPS-16

Sr. No.	Name of Official	Presence place of posting		Remarks
1.	Mr. Muhammad Yousaf SCT	CHIC North	Where adjusted	
2.	Noor Sahib Khan CT	GHS Naryab	GHS Naryab	AVP
3.	Azmat Lai CT	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
		GHS Ibrahimzai	GCMHS No.1 Hangu	
4.	Majeed Gul CT	GHS Kahi Hangu	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS No.2 Hangu		<u>-do-</u>
6.	Muhammad Hilal CT	CHO NO.2 Hangu	GHS, NO.2, Hangu	-do-
7.	Qayum Gul CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
	Amir Khanan CT.	GHS Thall	GHS, Sarozai Hangu	-do-
<u>.</u>	Anni Khanan CT.	GMS Alwara Mila	GHS, Bllyamina	
9.	Abdul Samand, P.S.T.	GHS No 2 Chapri Manuel	GUS Shanawai Li	-do-
Prom	notion of SCT/CT/PHST/SPST to	the next of OOT	GHS Shanawori Haryab	-do-

17SPST to the post of SST

General BPS-16

2.Noor Sa3.Azmat I4.Majeed	ammad Yousaf SCT hib Khan CT	Presence place of posting GCMSH No.1 Hangu	Where adjusted	Remarks
2.Noor Sa3.Azmat L4.Majeed	hib Khan CT	GCMSH No.1 Hangu		
3. Azmat I 4. Majeed	hib Khan CT ai CT	CHICNE	I GUMSH No 1 Depart	1 01 (1)
4. Majeed	ai CT	GHS Naryab	GCMSH No.1 Hangu GHS Naryab	AVP
		GHS Karbogha	GHS Darsamand	-do-
		GHS Kahi	GHS Kahi	-do-
	Khan CT	GHS Mianji Khle		-do-
6. Muhami	nad Hilal CT	GHS Serozai	GMS Qadri Banda	-do-
7. Qayum		SCT GCMHS No.1, Hangu	GMS Tari Banda	-do-
	anan CT.	GHS Karbogha	GCMHS No.1, Hangu	-do-
9. Abdul S	amand, P.S.T.	CHO Tabogna	GHS, Toawari	-do-
10. Habibi A	LI SCT	GHS Togh Sarai	GHS, Togh Sarai	-do-
	nad Raheem, SCT	GHS Ibrahimzai	GHS, Ibrhaimzai	-do-
	n SCT,	GHS Bagoto	GMS, Turki Banda	-do-
		GHS Togh Sarai	GHS Togh Sarai	-do-
	Rehman SCT,	GHS Chamba Gul	GHS, Chamba Gul	-do-
and the second se	Din, SCT,	GHS THall	GHS Thall,	-do-
	nad Karim SCT	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
	in SCI,	GHSS Dallan	GHSS Dallan	
17. Shah Mu	hammad SCT	GCMHS No.1 Hangu	GHS Shahu khel	-do-
18. Sajad Hu	issain SCT,	GHS Serozai	GHS Serozai	-do-
19. Qabil Ba	d Shah SCT	GHS TOghsari		-do-
20. Muslim E	ad Shah SCT	GHS Shanawori Naryab	GHS Khazina	-do-
21. Munawa	Khan, SCT	GHS Chamba Gul	GHS Shanawori Naryab	-do-

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		(B) UB	i
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Munammad Riaz SCT	GHS Darshi		
Mumtaz Gul SCT,	GHS Kahi	GHS,Darshi	-do-
Aflah ud Din SCT.	GHS Thall	GHS Kahi GHS Thall	-do-
2. Mujeeb ur Rehman SCT.	GHS Mianji Khel	- ····································	-00
A 23 , Habib Gul PST.	GHS Gandiri Waziran	GHS Thall	-dp-
Farid Khan PST,	GPS Shaikhan Banda	GHS Gandiri Waziran	- <u>þ</u> 6-
25 Muazam Ali PST,	GPS Ibrahimzai No.1	GMS Wach Bazar.	-do-
23. Ishfaq Hussain PST.	GPS Chapr Hangu.	GHS Ibrahlmzai.	-00- /
30 Wali Muhammad Khan PST.	GPS Srazmaka No.1	GHS Shahu Khel	-do-
Jamil Ahmad PST	GPS Shanawori Hasaw	GMS Azimi Banda GHS.Shanawori Hangu	-40-
32. Mr.Muhammad Sadique PST.	GPS Jadded Banda	GMS Sero Khel	-40-
Muhammad Iqbal PST.	GPS No.4 Hangu	GHS Shanawori Hangu	-do-
34 Khalid Mehmood PST.	GPS Warasta No 1	GMS Darband	-00-
35 Rabil Kha Jan PST	GPS Navi Dand	GHS Chapri Waziran	-00-
33 Hayat Munanimad Khan PST	GPS Shekh Wali Korona	GHS Chapri Waziran	-do-
and inaution PST.	GPS No.1 Sero Zai	GHS Mamoon Banda	-00-
	GPS Chamba Gul	GMS, Anar Chma	
	GHS Bagato	GHS Bagato.	-00-
	GHSS Dallan	GHS Mamoon Banda	-dot
41 Saif ur Rehman SDM, 42 Nazır Ullah SAT,	GHS Muhammad Khawaja	GHS.Muhammad Khawaja	-00-
	GHS Muhammad Khawja	GHS Kotki Bala	-40-
	GCMHS No. 1 Hangu	GMS Barh Abas Khel	-do-
in a boot ikerinan SAT.	GHS No.2 Hangu	GHS No 2 Hangu	-do-
	GCMHS No.1 Hangu.	GMS Samana	-do-
46 Bakhtiar Ahmad Shakir TT 47 Ijaz Ahmad TT	GMS Shamal Din	GMS Torawori,	-40-
Joe runnag 11	GCMHS No.1	GHS No.2 Hangu	-00-
48 Abdur Rehman Qari 49 Zia ul Haq Qari	GHSS Doaba	GHSS Doaba	-do-
	GCMHS No. 1 Hangu	GMS.Hangu.	-do-
Terms & Conditions		and the second s	has an and a start a start of the

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They would be on a probation for a period of One Year extendable for another one year 2.

- They will be governed by such rules and regulations as may be issued from time to time by the Covernment Their Service Services can be terminated at any time in case their performance is found 3
- unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time Charge report should be submitted to all concerned

5. Their inter-se-Seniority will remain intact

ô.

No TA/DA elic is allowed for joining his duly 7.

- They will give an undertaking to be recorded in their Service Book to the effect that, if any overpayment is made to him in light this order will be recovered and if he is wrongly promoted 8.
- They will be governed by such rules and regulation as may be issued from time to time by
- Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
- 10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post

DISTRIUCT EDUCATION OFFICER (MALE) HANGU

Endst No 3493-3562/ SST Premotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded tor information and necessary action to the Accountant General Knyber Pakhtur Knwa Peshawar Accountant General Knyber Pakhtur Knwa Peshawar PS to Secretary to Government of Knyber Bakhtur Knwa Elementary & Secondary Education Department Peshawar

PA to Director Elementary & Secondary Education Khyber Pakhlun Khwa Peshawar

- District Accourt Officer Hangu
- All Principals/Headmasters concerned
- SDEO(Male) Hangu
- Accountant Middle School Local Office Official concerned 2
- Ű. Master File

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DISTRIUCT EDUCATION OFFICER (MALE) HANGU

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		21	Vie Be	tter <u>Cor</u>
			· · · · · · · · · · · · · · · · · · ·	-do-
	Mubammad Riaz SCT,	GHS Darshi	GHS Darshi GHS Kahi	-do-
12	Mumitaz Gul SCT,	GHS Kahi	GHS Thall	-do- 1
24	Aftab ud Din SCT,	GHS Thall	GHS Thall	-do-
25.	Mujeeb ur Rehman SCT,	GHS Mianji khel		-do-
ac.	Habib Gul P.S.T ,	GHS Gandiri Waziran	GHS Gandiri Waziran GMS Wach Bazar	-do-
27.	Farid Khan PIS.T	GPS Shaikan Banda	GHS Ibrahimzai	-do-
28.	Muazam Ali P.S.T	GPS Ibrhaimzai No.1	GHS Shahu Khel	do-
29	Ishfq Husain P.S.T	GPS Chapri Hangu		-do-
30. •	Wali Muhammad Khan P.S.T	GPS Srazamaka No.1	GMS Azimi Banda	-do-
1	Jamil Ahmad P.S.T	GPS Shanawori Hangu	GPS Shanawori Hangu	-do-
2	Mr. Muhammad Sadique P.S.T	GPS Jadded Banda	GMS Sero Khel	-do-
<u>2.</u> 3. :	Muhammad Igbal P.S.T	GPS No.4, Hangu	GMS Shanawori Hangu	-do-
_	Khalid Mehmood P.S.T	GPS Warasta No.1	GMS Darband	-do-
4. 5.	Rabil Kha Jan P.S.T	GPS Navi Dand	GHS Chapri Waziran	-do-
_	Hayat Muhammad Khan P.S.T	GPS Sheikh Wali Korona	GHS Chapri Waziran	
6.	Muhammad Nauman P.S.T	GPS No.1 Sero Zai	GMS Mamood Banda	-do-
<u>7:.</u>	Munanimad Nadmary .o.1	GPS Chamba Gul	GMS, Anar Chima	-do-
8 <u>.</u>	Bait Ullah SDM	GHS Bagoto	GMS Bagoto	-do-
9.		GHS Dallan	GHS Mamoon Banda	-do-
0.	Awal Noor Khan SDM	GHS Muhammad Khwaja	GHS Muhammad Khwaja	-do-
1.	Saif ur Rehman SDM	GHS Muhammad Khwaja	GHS Kotki Bala	-do-
2.	Nazir Ullah SAT,	GCMHS No.1, Hangu	GMS Barh Abas Khel	-do-
3.	Mr. Hidayat Ullah SAT,	GHS No.2, Hangu	GMS No.2 Hangu	-do-
4 <u>.</u>	Mr Abdur Rehman SAT,	GCMHS No.1, Hangu	GMS Samana	-do-
5.	Salih Din SST		GMS Torawori	-do-
6.	Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GHS No.2 Hangu	-do-
7.	Ijaz Ahmad TT	GCMHS No.1	GHSS Doaba	-do-
18.	Abdur Rehman Qari	GHSS Doaba		-do-
19.	Zia ul Haq Qari	GCMHS No.1, Hangu	GMS Hangu	

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TERMS AND CONDITION:

4.

They would be on probation for a period of one year extendable for a further period of one year. They will be governed by such rules and regulations as and when issued from time to time by the 2.

provincial Govt. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to 3. time.

Charge report should be submitted to all concerned.

Their inter-se seniority remain intact. 5.

NO TA/DA is allowed for joining his duty. 6.

- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be 7. reverted.
- They will be governed by such rules and regulation as many be issued from time to time by government. 8. Their posting will be made on school based they will have to served at the place of posting and their 9.
- services is not transferable to any other station. Before taking over charge once again their documents may be check if they have not the required 10.
- relevant qualification as per rules they may not be handed over charge of the post.

Sd/-DISTRICT_EDUCATION OFFICER (MALE) HANGU

Endst. No.3493-3562/SST promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary action to tile. Accountant General Khyber Pakhtunkhwa, Pehsawar

P\$ to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education

Albestor ATTESTED

- Department, Peshawar.
 - PA to Director Elementary & Secondary Education Department, Peshawar.
- All principles/Headmasters/ concurred
- SDEO (Male) Hangu
- Accountant Middle School Local Office
- Official concerned. 7.

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Master File

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MOST IMMEDIATE.

То

All the Agency Education Officers In FATA.

Subject.

DEPARTMENTAL PROMOTION FROM THE SCTS/CT/SDM/DM/SAT/AT/STT/TT&S, OF QARIESQARIES THE FOST OF SSTS (BS-16) Regular.

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FATA SECRETARIAT 1 DIRECTORATE OF EDUCATION

RSAK RDAD PESHAWAR, PARISTAN

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Memo;

I am directed to enclose herewith the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa letter No.4954/F.No.SST promotion to SS posts dated 7/8/2014 alongwith criteria on the above noted subject.

Keeping in view the criteria; kindly prepare category wise list (Male/Female) as per below proforma alongwith photo copies of documents of the candidate for promotion against the post of SST for onward submission to the quarter concerned please.

S.No	Name for	A.1-	1					
0.110	1	Name	Desig;	BPS.	Academic	Professional	Date of	Domicile
· -	Teachers	of			Qualification	Qualification		Connene
		School		1		Qualification	lst	
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Son Deputy Directress (Estab)

2015.

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Copy to;

1. Deputy Director (Estab) Elementary & Secondary Khyber Pakhtunkhwa w/r to his letter mentioned above and telephonic discussion with Supdt; (Estab) E&SE Khyber Pakhtunkhwa that the information as per proforma may be checked & necessary guidance may be intimated if any please. ATTESTET

Dated

P.A to Director Education FATA.

Deputy Directress (Estab)

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2 148 S.S.Amid [qba] GPS Dand Dad Mir 10/11/196 27/2/199 BSc/E.Ed Services placed at the lisposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) gast. 3 305 Javid Hussain GMS Paraclina 1/4/1977 1/9/2005 BSc/E.Ed Services placed at the lisposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) gast. 1 1/4/1977 1/9/2005 BSc/B.Ed Services placed at the lisposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) gost. 1 1/EMNO.3. PROMOTION OF MEGULAR BASIS. The case of promotion of STT/TT TO SST (Phy-Maths) BPS-16 ON BPS-16 was some of SST vacant post of SSTs (Phy-Maths) 25% share for Promotion of Senior 1T/TT 0 01 25% share of promotion of Senior 1T/TT 01 Promoted through this order 01 25% share of promotion of Senior 1T/TT 01 Promoted through this order 01 1 163 Muzahir Ali 04/4/1975 1 16 Pewar 1/9/203 BSc/M.Ed 25% share for Promotion. 1 12 12 1 16 12 01 12 1 16 12	i	98	1 . 1		\$/5/1970	9/1/1995	BSc/B.Ed	Kurram for further	osting against SST		
3 305 Javid Hussain Smachina Parachina 1/4/1977 1/9/2005 BSc/B.Ed Services placed at the disposal of AEO Kurram for fulther posting against SST Phy/Math (BP-16 post. ITEM NO.3. PROMOTION OF REGULAR BASIS. The case of promotion of STT/TT TO SST (Phy-Maths) BPS-16 was considered and the DPC recommended as under:- Total No. of SST vacant post of SSTs (Phy-Maths) BPS-16 was 24 25% share for Promotion. 24 04 % Share of promotion of Senior IT/TT 01 Promoted through this order 01 153 Nume of Qifeial Pewar Place of Posts was bare of promotion. 153 Muzahir Ali 04/4/1975 163 Muzahir Ali 04/4/1975 163 Muzahir Ali 07 SST (General) Posts was bare of promotion. 153 General (M) Posts was ant Posts 48 25% share initial recruitment 26 25% share initial recruitment 26 163 Muzahir Ali 4/4/1975 19/2003 BSc/M.Ed Kurram for further desting against SST Phy/Math (BPS-16) sot. 25% share initial recruitment 36 25% share of promotion. 36 25% share of promotion. 36 25% share of promoti	2	148	Iqbal		1 0/1 1/196 4		BSc/B.Ed	Services placed at th Kurram for funther p	e disposal of AEO		
ITEM NO.3. PROMOTION OF STT/TT TO SST (Phy-Maths) BPS-16 ON RECULAR BASIS. The case of promotion of STT/TT to the post of SST (Phy-Maths) BPS-16 was considered and the DPC recommended as under:- Total No. of SST vacant post of SSTs (Phy-Maths) 24 25% share initial recruitment 06 75% share of promotion 01 Posts available for promotion 01 Promoted through this order 01 SN Si.N 0. Official Pewar 0/0 Birth Pewar 0/0 Birth Pewar 0/4/4/1975 1/9/2003 BSc/M.Ed Kurram for further fasting against SST Phy/Math (BPS-16) est. C. SST (General) I. PROMOTION OF Sr: CT/CT TO SST (General) BPS-16. Total No. of SST General (M) Posts vacant Posts 25% share of promotion Stare of pro	3	305	1	· ·	1/4/1977	1/9/2005	BSc/B.Ed	Services placed at th Kurram for fuilther p	e disposal of AEO		
04 % Share of promotion of Senior IT/IT 01 Posts available for promotion 01 Promoted through this order 01 S.N SI:N Name of of Official posting D/O Birth Appolt; regular TT calion 01 1 163 Muzahir GHS 4/4/1975 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further desting against SST Phy/Math (BPS-16) cost. C. SST (General) 11 Pewar 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further desting against SST Phy/Math (BPS-16) cost. C. SST (General) 1 Pewar 1/9/2003 BSc/M.Ed 4/4 163 Muzahir for tributer desting against SST Phy/Math (BPS-16) cost. 1/9/2003 BSc/M.Ed 4/4 1. PROMOTION OF Sr: CT/CT TO SST (General) BPS-16 1/9/2003 BSc/M.Ed 4/4 25% share initial recruitment 2 1/2 3/6 40 % Share of promotion. 3/6 1/6 1/6	consi Tot 25%	idered al No 6 shar	The and the D of SST v e initial	case of pr PC recommendation Carecont po recruitm	<u>BASIS.</u> comotion o nended as st of SST:	f STT/TT to	the post o		hs) BPS-16 was		
Posts available for promotion Promoted through this order 01 S.N Si.N Nume of of posting Place of posting D/O Birth Date of Appolit; calion Outaili-calion Remarks 1 163 Muzahir GHS 4/4/1975 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further posting against SST 1 163 Muzahir GHS 4/4/1975 1/9/2003 BSc/M.Ed Kurram for further posting against SST Pewar 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) Oot Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) Oot Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) Oot Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) Services placed at the disposal of AEO Kurram for further posting against SST 25% share initial recruit	01	% She	<u>ve of uro</u>	motion.	C.C.	and land			18		
Promoted through this order 01 S.N Sl:N Name of Official posting Place of posting D/O Birth Dute of Appolt; regitar TT calion Remarks 1 163 Muzahir GHS 4/4/1975 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further ofsting against SST 1 163 Muzahir GHS 4/4/1975 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further ofsting against SST C. SST (General) Pewar 4/4/1975 1/9/2003 BSc/M.Ed Huram for further ofsting against SST PROMOTION OF Sr; CT/CT TO SST (General) BPS-16. Total No. of SST General (M) Posts vacant Posts 48 25% share initial recruitment 36 12 75% share for Promotion. 36 36 40 % Share of promotion of Sr; CT/CT 16 Promoted through this order 16	Pos	ts and	ailable fo	nonon c	j senior				01		
S.N SI:N Nume of o Place of Official Do Birth Date of Appolt; regular TT Qualif- cation Remarks 1 163 Muzahir Ali GHS 4/4/1975 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further opting against SST C. SST (General) 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further opting against SST PROMOTION OF Sr; CT/CT TO SST (General) BPS-16. 48 25% share initial recruitment 12 75% share for Promotion. 36 40 % Share of promotion of Sr; CT/CT 16	Pro	mote	d throug	h this or		 	(1/2 - D	au	01		
o o. Official pasting D/O Birth Appoli; regular TT Outling calion Remarks 1 163 Muzahir Ali GHS 4/4/1975 1/9/2003 BSc/M.Ed Services placed at the disposal of AEO Kurram for further acting against SST Phy/Math (BPS-16) C. SST (General) 1. PROMOTION OF Sr; CT/CT TO SST (General) BPS-16. Services placed at the disposal of AEO Kurram for further acting against SST 1. PROMOTION OF Sr; CT/CT TO SST (General) BPS-16. 148 75% share initial recruitment 12 75% share for Promotion. 36 40 % Share of promotion of Sr; CT/CT 16 Posts available for promotion of Sr; CT/CT 16						<u>+</u> -	-00	+	01		
Image: Number of the second state o	1	1 1	Name of Official	Place of posting	D/O Birth	Appoli;	Qualif-	Remarks			
C. <u>SST (General)</u> <u>1. PROMOTION OF Sr; CT/CT TO SST (General) BPS-16</u> . <u>Total No. of SST General (M) Posts vacant Posts</u> <u>25% share initial recruitment</u> <u>75% share for Promotion.</u> <u>40 % Share of promotion of Sr; CT/CT</u> <u>Posts available for promotion</u> <u>BPS-16</u> . <u>12</u> <u>16</u> <u>16</u>	Ŀ	163			4/4/1975			Services placed at t Kurram for further c	e disposal of AEO		
40 % Share of promotion of Sr; CT/CT 36 Posts available for promotion 16	<u>1. PI</u> Tot 25%	<u>ROMC</u> al No 6 shar	(Gener)TION OF . of SST G . of initial	al) <u>Sr: CT/(</u> Seneral () recruitm	M) Posts h	vacant Pos	<u>) BPS-16 .</u>	Phy/Math (BPS-16)	<u>ost.</u> 48		
40 % Shure of promotion of Sr; C1/CT 16 Posts available for promotion 16	15%	SRAT V OT	ejor Pro	motion.							
Posts available for promotion	40 %	% Sha	re of pro	motion o	fSr; CT/C	CT	· · · · · · · · · · · · · · · · · · ·				
Promoted through this order	Pos	<u>ts ava</u>	uilable fo	promot	ion				the second s		
	Pro	mote	d through	h this ore	len		·····	te	16		

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T S.	0 <u>8.1</u> 0 Nu	Official	Place of Posting	Date of Birth	Date of Appoll: as Regular CT	Qualifica	u Remarks	
- 1	7	S.Hussain Afzal	GSNHHSS Shalozan	15/7/1962			Kurram for fur	at the disposal of AEC
2	8	Amir Habibullah Khan	GMHS Sadda	20/4/1964	8/7/1987	BA/B.Ed	Services place	6) post. 1 at the disposal of AEC
3	9	Mehboou Ali	GHS Bork	. 40,71	20/11/1081	/ MA/B.Ed	Services placed	at the disposal of AEO
4	14	Israr Hussain	GSNHHSS Shalozan	12/4/1963	29/11/1987	MA/B.Ed	Services place Kurram for furt	At the angle of At
5	20	Dildar Hussain	GISHS Parachina r	6/9/1965	17/10/1989	BA/B.Ed	Services placed Kurram for fuit	at the disposal of AEO
6	25	Khadim Hussain	GHS Kunj Ali Zai	7/5/1960	14/11/1990	BA/B.Ed	Services placed Kutram for furt	t) post. At the disposal of AEO
7	29	Jehan Muhamma d	GHS Chappri	20/2/1953	14/11/1990	MA/M.E	Services placed Kurram for furt) post. at the disposal of AEO lef posting against sst
8	30	S.Muham mad Ali Shah	. GHS Kirman	3/3/1963	14/11/1990	MA/M.E d	Services placed	post. At the disposal of AEO
9	35	Zinat Hussain	GISHS Parachina r	6/4/1962	22/10/1991	BA/B.Ed	Services placed Kutram for furth	t the disposal of AEO
10	40	S.Ahmad Raza	GISHS Parachina r	5/2/1965	5/3/1992	MA/M.E	Services placed a Kurram for furth	the disposal of AEO
11	41	Mansab Ali	GHS Kirman	1/3/1966	5/4/1992	MA/M.E	Services placed a Kurram for furth	post. the disposal of AEO
12	42	S.Iqbal Hussain	GISHS Parachina r	1/2/1966	27/5/1992	MA/M.E d	Services placed a Kurram for furth	post. the disposal of AEO
13	43	AbdulGhay ur Khan	GHS Bilyamin	1/11/957	22/11/1992	₿A/B.Ed	Services placed a Kurram for furth	post. the disposal of AEO
14	44	S.Imdad Hussain	GHS Qubadsha khel	8/3/1971	2/3/1993	MA/B.Ed	Services placed a Kurdam for furth	the disposal of AEC
5	40 .	Janan Hussain	ndu - Alizai	11/11/195 7	7.′3/1993	MA/B.Ed	Services placed a	post. the disposal of AEO r pouling against SST
6		S Kamal Husssain	GHS Mali Kali	25/8/1969	27/4/1993	BA/M.Ed	Services placed at	the disposal of AEO

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<u>= 570 share unital recruitin</u>	nt	48
75% share for Promotion		12
20 % Share of promotion of Posts quailable for	PSHT/SPST/PST	36
20010 uouluole for monot		8
Promoted through this ord	·····	8
		8,

5.N 0 Sl.N Name of Official Place of posting Date of Appott; regular PST 1986 MA/M.Ed Services placed at the disposal of AEO Kurram for further posting against SST ATTESTED eneral (BPS-16) mort. D/O Birth о. Muhd GPS 1 15 Khapyang Yaqoob 6/5/1963 25/1/1986 Khan

		••••* •••• • •				1	30	
- Par.	2	16	Khan Muhammad	GPS Tangai	25/12/19 62	20/8/1986	MA/B.Ed	Services placed at the disposal of AEO Kurram for further possing against SST General (BPS-16) post
	3	25	Irshad Hussain	GPS Alamkhel	6/4/1967	17/9/1987	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) bost
	4	33	Muhammad Rehman	GPS Sakhi Ahmad Shah	27/1/197 	17/1/1990	BA/B.EH	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) bost
<i>.</i>	5	42	Abid Hussain khan Kali	GPS Abdullah	20/2/196 9	24/9/1991	BA∕B.∉d	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post
	6	46	Rashid Ali	GPS College Colony	15/3/196 8	22/10/%391	BAM.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-1¢) post
	7	49	Gul Hussain	GPS Noorki	22/4/196 5	4/3/1992	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post
Chikinin or arthered	.8	52	Muhammad Ibrahim	GPS No-2 Parachina r	29/1/197 1	4/3/1992	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post
		ייייני		יו איזער ארי				

<u>3. PROMOTION OF SDM/DM TO SST (General) BPS-.</u> Total No. of SST General (M) Posts vacant Posts 25% share initial recruitment

75% share for Promotion. 4% Share of promotion of SDM/DM Posts available for promotion Promoted through this order

Concert.

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ч ģ. Date of S.L Place of Date of \$. Name of Appoll: as Qualifi-• Remarks No No Official Posting Birth Regular cation DMServices placed at the disposal of Aleem GHS 1 24/12/1 MA/ 1 19/10/1978 AEO Kurram for further posting Khan Kirman 957 B.Ed against SST General (BPS-16) post.

4. PROMOTION OF SAT/AT TO \$ST (General) BPS-16 ON REGULAR BASIS

The case of promotion of SAT/AT to the post of SST (General) BPS-16 was considered and the DPC recommended as under:-

					i		
		nt Posts of		neral)			24
25% sha	re initial	recruitme	ent				6
	re for Pro						18
4 % Sha	re of pron	notion of .	SAT/AT	(-	77)		
Posts ai	vailable fo	promoti	on	`	tona	2	
Promote	ed throug	h this ord	פזי .	·····	1		1
<u>~</u>	. •				/	1077-	
S. S.L No No	Name of Official	Place of Postiny	Date of Birth	Date of Appoit: as Regular AT	Qualifi- cation	Remarks	
23	S.Nabi Hussain	Kunj - Ali Zai	, 1/1/1969	1/9/2000	MA/B.Ed	AEO Kurram	at the disposa! or further postin heral (BPS-16) post
<u>5. PROM</u>	OTION O	<u>FSTT/TT (</u>	to ssa (General) BP	<u>S-1Ġ.</u>		· · · · · · · · · · · · · · · · · · ·

Total No. of vacant Posts of SST (General) 24 25% share initial recruitment 6 75% share for Promotion. 18 4% Share of promotion of STT/TT 1 Posts available for promotion 1 Promoted through this order 1

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N.N.	, S.L No	Name of Official	Place of Posting	Dute of Birth	Date of Appoil: as Regular TT	Qualifi- cation	Remarks				٦
	51	Arbab Hussain	GISHS Parachinar	1/4/1970	26/11/198 9	MA/B.Ed	Services pl AEO Kurra against SST	m f	Of further	nosting	
<u>5. PI</u>	<u> XOMO</u>	TIONC	DFS.Qari	<u>ari TO S</u>	<u>ST (Gener</u>	al) BPS-1	d.	- H- 		oj post.	_
1011	<i>ac 140</i> .	$o_j oucc$	int Posts of	" SST (@e	neral)				24	;	:
25%	shan	e inilia	l recruitme	nt j		· · · ···		18	6		
4 %	Share	ofmo	motion of	to ::0					18		
Post	ts ava	ilable f	or promoti	S.Qari/Q	ari				1 1		
Pro	motea	throu	gh this orde	on	·				1 1		
	<u>.</u>				· <u>·</u> ··································		·		1		
S.No	S.L Nu	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regulár TT	Qualifi- cation	Remarks		 .]
1	10	Aziz Ahmad	GHS Ghuzghari	10/7/197 8	1/9/2004	MA/B.Ed	Services pla AEO Kurrar against SST	n∃f	r further	posting	
Ter	rms	and e	ondition	ıs:		·				13# 51	_
1	They a	vould be	e on probation	t for a per	iod of one y	eal extenda	hle for a fi				
. 2	year. They i	vill be r	ed bu .		d magnitude			rine	r period d	of one	

- the Provincia Gove. ed by fich rules and regulation as and when issued from time to time by 3
- Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules Charge report should be submitted to all concerned. 4.
- No TA /DA is allowed for joining his duty.

5 6 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he she is wrongly promoted, he/She will be reverted.

- Before handing over charge once again their document may be checked if they have not the 7 prescribed qualifications as per rules, they may not be handed over charge of the post. 8
 - The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

Endst: No.

(Hashim Khan) Director Education FATA

Dated Peshawar the// / 10/2017. Copy forwarded for information and necessary action to the: -

- 1. Accountant General (PR) Sub Office, Peshawar.
- 2. Director E&SE Khyber Pakhunkhwa, Peshawar.
- 3. Agency Education Office Kurram Agency. 1.
 - Agency Accounts Officer Kurram Agency. PS to ACS FATA.
- 5. 6.
- PS to the Secretary SSD, FATA Secretariat, Peshawar. 7.
- PS to the Secretary Finance Department FATA Sectretariat Veshawar 8.
- PA to Director Education, FATA. 9. Promptees Concerned.
- 10. M/File.1

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TESTER

and Addl: Director Estab Directorate of Education, FATA

Amac- H OFFICE OF THE AGENCY EDUCATION OFFICER KURRAM AGENCY AT PARACHINAR

> P.NO.0926311391 Fax No.0926311391 Email:- kysahi 10 @gmail.com

ADJUSTMENT

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S #	Name of	Existing School	Place of Adjustment
	Teacher/Designation		
1	Mr, Muhammad C.T	GHS Kunj Alizai	GHS Kunj Alizai against vacant po
2	S.Hussain Akbar Shah C.T	GHS Kirman	GHS Kirman against vacant post
3	Mr, Gohar Ali C.T	GHS Shingak	GHS Burki against vacant post
4	Mr, Ashiq Hussain C.T	GMS Parachinar	G.I.S.H.S Parachinar against vacant
	Mr,Muhammad Khan C.T	GHS Powar	GHS Pewar against vacant post
6	Mr, Wahid Hussain C.T	GMS Karakhela	G.I.S.H.S Parachinar against vacant
7.	S.Anwar Hussain PST	GHS Samir	GHS Mahoora against vacant post
8	Mr, Qaim Hussain PST	GPS Kundizar	GHS Mali Kali against vacant post
9	Mr, Sajid Hussain PST	GMS Yardah	GHS Mali Kali against vacant post
10	S.Ahmad Shah T.T	GHS Qubadshah Khel	GHS Bughdi against vacant post
11	Mr, Sardar Hussain C.T	GHS Zeran	GHS Qubadshah Khel against vacant
12	Mr, Inayat Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant j
13	Mr, Majeed Hussain C.T	GHS Luqman Khel	G.S.N.H.H.S.S Shalozan against vaca
14	S.Sajjad Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant I
15	Mr, Amjad Hussain C.T	G.I.S.H.S Parachinar	G.S.A.H.M.H.S Parachinar against va
16	S.Mubarak Shah C.T	GHS Nastikot	G.S.A.H.M.H.S Parachinar against va
17	Mr, Ashiq Hussain C.T	GHS Kirman	GHS Kirman against vacant post
18	Mr, Kamal Hussain C.T	GHS Mir Jamal	GHS Mir Jamal against vacant post
19	Mr, Muhib Ali C.T	GHS Nastikot	GHS Nastikot against vacant post
20	Mr. Aman Ullah Jan PST	GPS Shnai Sehra	G.S.A.H.M.H.S Parachinar against va
21	Mr, Javid Hussain PST	GMS Parachinar	GHS Mali Kali against vacant post
22-	Mr, Muzahir Ali T.T	GHS Pewar -	GHS Pewar against vacant post

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Ø	S.Qabil Hussain D.M	Gins de la cara	GHS Zeran against vacant post
4_	S.Hussain Afzal C.T	G.S.M.H.S. S. Shalozan	GMS Karakhela against vacant post
25		GHS Lurk	GHS Burki against vacant post
26		G.S.N.H.H.S.S Shalozan	GHS Bughdi against vacant post
27			GMS Bughaki against vacant post
28	Mr, Khadim Hussain C	.T GHS Kunj Alizai	GHS Amalkot against vacant post
. 29	S.Ahmad Raza C.T	G.I.S.H.S Parachinar	GMS Khomosa against vacant post
. 30	Mr, Mansab Ali C.T	GHS Kirman	GHS Kirman against vacant post
31	S.iqbal Hussain C.T	G.I.S.H.S Parachinar	GHS Bughdi against vacant post
32	S.Imdad Hussain C.T	GHS Qubadshah Khel	GHS Qubadshah Khel against vacant po
33	S.Kamal Hussain C.T	GHS Mali Kali	GMS Jallander against vacant post
34	Mr, Irshad Hussain PST	GPS Alam Khel Pewar	GHS Terimangal against vacant post
35	Mr, Abid Hussain PST	GPS Abdullah Khan Kali :	GHS Shingak against vacant post
36	Mr, Rashid Ali PST	GPS College Colony	G.I.S.H.S Parachinar against vacant post
37	Mr, Gul Hussain PST	GPS Noorki	GMS Mirmai against vacant post
38	Mr, Muhamad Ibrahim P	ST GPS No.2 Parachinar	GMS Kachkina against vacant post
39	Mr, Alim Khan D.M	GHS Kirman	GMS Shakardara against vacant post
40	S.Nabi Hussain A.T	GHS Kunj Alizai	GMS Kharlachi against vacant post
41	Mr, Arbab Hussain T.T	G.I.S.H.S Parachinar	
42	Mr, Muhammad Bashir D		GHS Nastikot against vacant post
	Mr, Gulfam Hussain T.T	GHS Kirman	GHS Shingak against vacant post GHS Zeran against vacant post

Agency Education Officer

Kurram Agency Parachinar

Endst No 1190 - 1232/Edu

Dated 18 10 /2017

Copy forwarded to the:-

- 1. Director of Education FATA Peshawar with reference to his No.cited above please.
- 2. Principals/Headmasters concerned.
- 3. Agency Accounts Officer Kurram Agency
- 4. Teachers concerned
- 5. Office file.

ATTESTED

Agency Education Officer Kurram Agency Parachinar

COVERNMENT OF THE KHYBER PAKHTUNKHWA-ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Peshawar, dated the Wovember 13,201.

NOTIFICATION

No.SO PE14-5/SSRC/Meeting/2012/Teaching Cadrig- In pugsuance of the provisions contained in sub-rule (2) of rule 3 of the Kinyber Pakhiunkhwa Civi Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondar: Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment a list of and the conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the

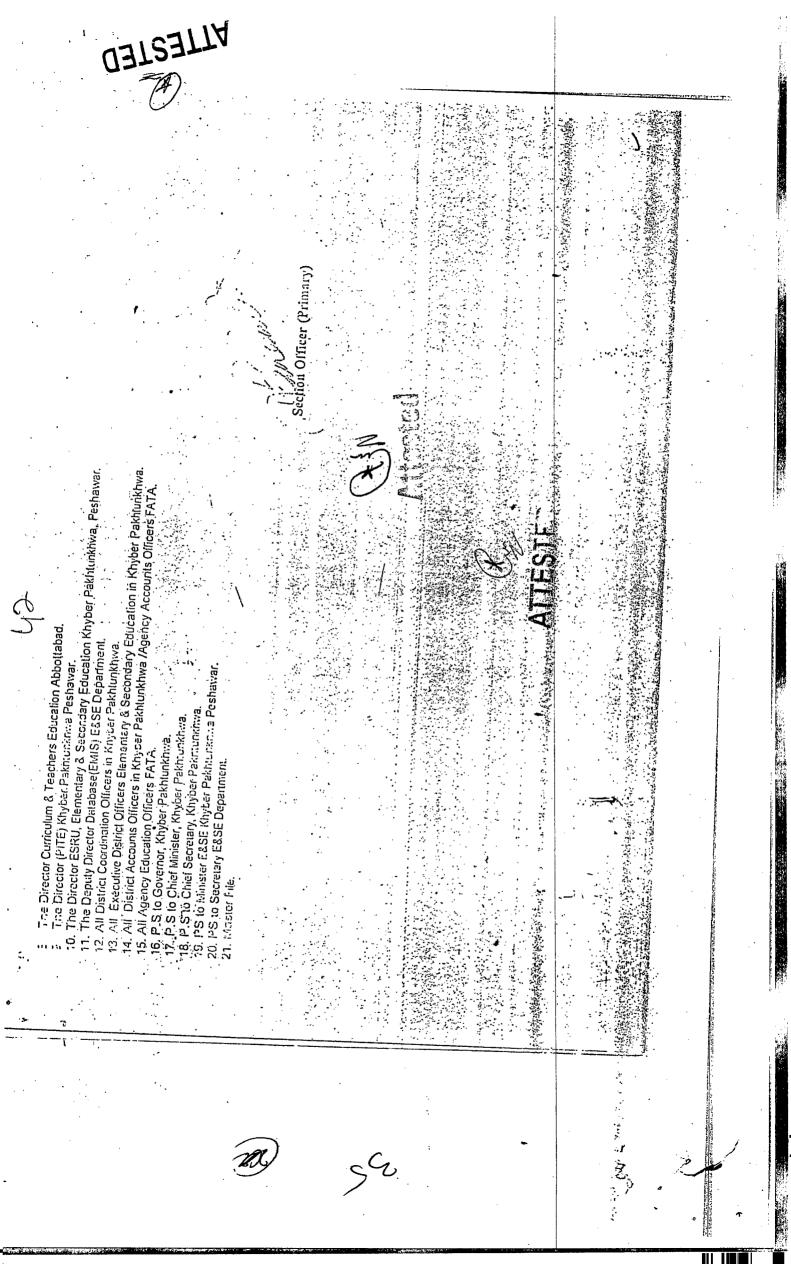
SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKUWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT. forwarded to -.

ATTESTED

The Secretary to Govt of Khyber Pakhtunkhwa, Establishment Department. The Secretary to Govt, of Khyber Pakhtunkhwa, Finance Department. The Secretary to Govt, of Khyber Pakhtunkhwa, Law Department. The Secretary to Govt, of Khyber Pakhtunkhwa, Law Department. The Secretary Khyber Pakhtunkhwa, Public Service Commission Poshayar, The Accountant General, Khyber Pakhtunkhwa Peshawar. The Director (E&SE) Khyber Pakhtunkhwa Peshawar. The Director Education (FATA), Peshawar.

(APTA) بالمحالي (APTA)

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43 <u>appendix</u>

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				Method of recruitment.	
S.No.	Nomenclature of the	Minimum qualification and experience for	Age	Alelioa of recruitment.	0
	- post.	initial appointment or by transfer.	limit.	5	
1.	<u> </u>	3.	4.	D.	(BIH
1.	Secondary School Teacher	(i) Second class Bachelor's Degree with two	18 to 35 (a)	Fifty percent by promotion on the basis	\mathbf{v}
	(BPS-16).	subjects as Chemistry. Botany, Zoology,	years.	of seniority-cum-fitness, in the following	Ŭ
		Physics, Mathematics, Statistics Humanities		manner:	. t
•		and other equivalent groups from a		(i) forty per cent from amongst the	107.
· . · .		recognized University: or	1.	Certified Teachers (General),	~~
• .			1	Certified Teachers (Agriculture),	-1
• •		(ii) M.A in Education or Bachelor's Degree in		Certified Teachers (Industrial Arts)	
	The statement of the second se	Education, from a recognized University.		and Certified Teachers (Home	
			The second se	Economics) with at least five years	
				service as such and having	•.
			1 4 1 8 . An estimate	qualification mentioned in column	
				No. 3:	
				(ii) four per cent from amongst the	10%
					DM
	4 374 5 8 X 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			years service as such and havin	וייע
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				(iii) four per cent from amongst il 4	/0
				Physical Education Teachers wi	ET
		and the second		at least five years service as su	
				and having qualification nion	and the
			Contraction of the	in column No. 3:	
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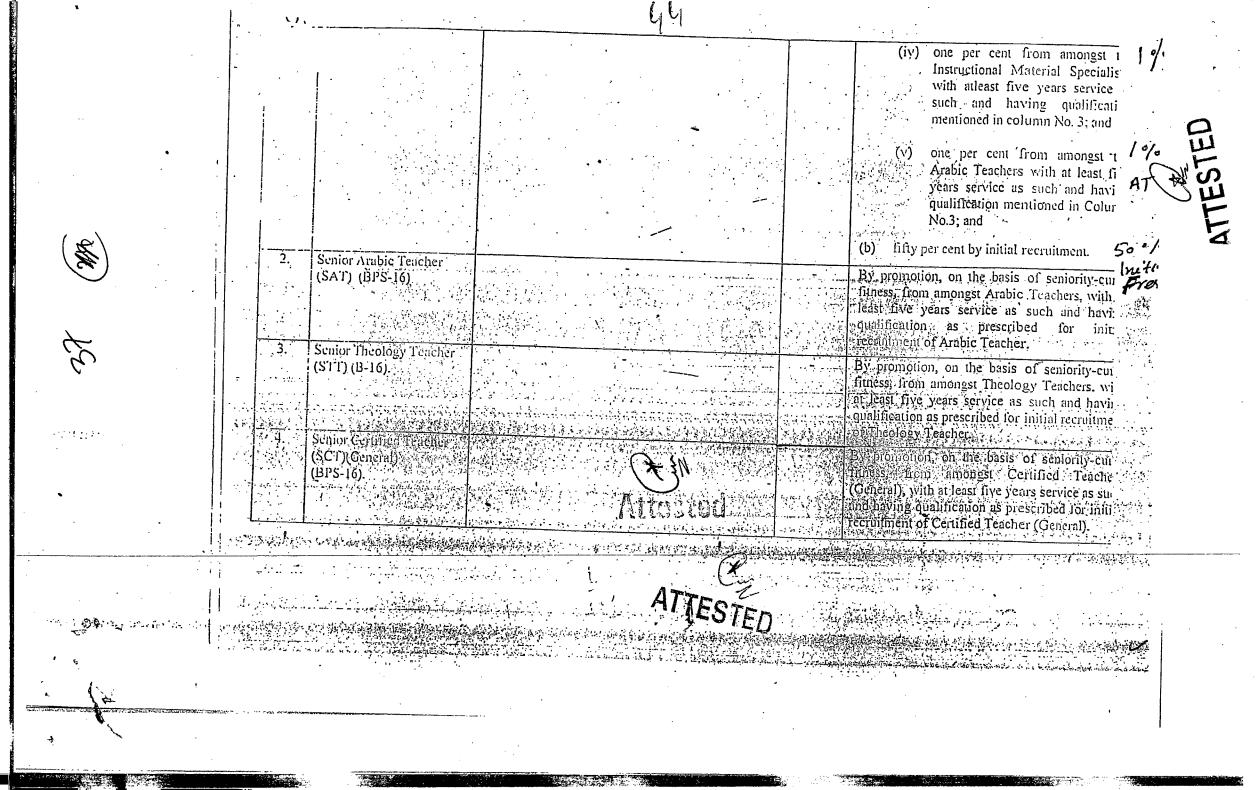
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 $x_{i,j} \in \mathbb{R}^{n}$



OFFICE OF THE AGENCY EDUCATION CONTROL KURRAM AGENCY AT PARACHINAS Phone.No.0926311391 Fax No.0926311391 Email:- kysah110 @gmail.com

> L U U U U

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee held on 52/12/2016 Endst: No.4958-65/Edu: dated 02/12/2016,Endst:No.5012-20 dated 05/12/2016,Endst:No.5066-74/Edu: dated06/12/2016,Endst:No.5126-33/Edu:dated07/12/2016,Endst:No.5172-79/Edu:dated08/12/2016,Endst:No.5125-32/Edu: dated09/12/2016 Endst:No.6774-60/Edu:dated13/12/2106,Endst:No.6809-16/Edu: dated 14/12/2016 & in pursuance of Finance Division Regulation Wing Notification No.F.No.1(32)R-1/2015-251/2016 30th May 2016 & Director Education FATA Endst: No.8233-60 dated 08/08/2016, duly signed by S/O Secretariat & Endst: by Director Education FATA Secretariat Peshawar Director Education FATA vide <u>10/2016 & in the public interest</u>. The following SPSTs BPS-14 are hereby promoted to the post of PSHTs BPS-15 (Rs 8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy provincial Govt: in teaching cadre w-e-f 01/07/2012.

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<u></u>		i	*		
S#	Name of Teacher &	•	Remarks		
	Present place of posting	Posted as			
1	Ihsan Ali GPS Mardan Ali Kali	GPS Mardan Ali Kali (Retired)	Desired 144		
2	S Nabl Hussein GPS Aka Khel	GPS Aka Khel (Retired)	Promoted through DPC		
3	S Ali Shah, GPS Qubad Shah Kehl	GPS Qubad Shah Kehl	do		
4	Raza Hussain GPS Luqman Khel	GPS Lugman Khel (Retired)	do		
: -	Safar Ali GMS Parachinar	GPS Jabba	do		
<u>்</u>	Najeeb Ali GPS Malana	GPS Malana (Died)	do		
7	Mir Hussain GPS Gambeel	GPS Gambeel (Retired)	do		
S	Tahir Hussain GPS Yousaf Khel	GHS Malana	do		
9	Sabir Hussain GPS Shakardara	GPS Shakardara (Retired)	do		
10	S Nazir Hussain GPS Pokhra	GPS Pokhra	do		
11	S Ali Raza - GPS Abdullah Khan Kali	GPS Abdullah Khan Kali	do		
12	Rahib Ali GPS Mir Alam Sahra	GPS Mir Alam Sahra	do		
13	Gulzar Hussain GPS Shalozan	GPS Shalozan	do		
14	Inayat Hussain GPS Shaidahi Sahra		do		
15	Asghar Hussain GPS Gambeel	GPS Shaidani Sahra (Died) GPS Gambeel	do		
16	Akbar Hussain, GPS Abdullah Khan Kali	GPS Aka Khel	do		
<u> 17 ·</u>	Mohd Ismáil GPS Khairadin	GPS Alishari	do		
18	S Inayat Hussain GPS No.1 Mali Khel	GPS No.1 Mali Khel	do		
19	Rashid Hussain GPS Boshera No.2	GPS Boshera No.2	do		
20	Zawar Ali GPS Prath Pewar	GPS Prath Pewar	do		
21	Sayed Hussain GPS Dago Kali	GPS Dago Kali	do		
22.	Abbas Ghulam GPS Pewar	GPS Pewar	do		
23	Munir Hassan GPS Zeran		do		
24	S Zamin Hussain GPS Qubad Shah Khel	GPS Zeran (Retired) GPS Jilamzo Kot	do		
25	S Fazal Hussain GPS Korizgai		do		
26	Bakht Hussain GPS Pish Imam Colony	GPS Korizgai	do:		
27	Nawab Hussain GPS Bisatob	GPS Pish Imam Colony GPS Bisatoo (Betired)	do		
28	Nijat Hussain GPS Balish Khel		do		
29	Hamid Hussain GPS Dangila	GPS Balish Khel	do		
30	S Jabir Hussain GPS China	GPS Dangila	do		
31	S Mir Athar GMS Parachinar	GFS China (Retired)	do		
32	Mehboob Hussain GPS Dalasa	GIAS Parachinar	do		
33	Irshad Hussain GPS Jangal Kali Pewar	GPS Dalasa (Retired)	do		
	S Asghar Jan GPS Kharadin	GPS Alam Khel	do		
 ມີນ	Rauf Hussain GPS Sahra Kall	GPS Kharadin	do,		
36	Asghar Jan GPS Koshar	GFS Sahra Kali	do		
37		GPS Koshar	do		
38	S Aminul Hassan GPS Matta	GPS Matta (Retired)	doi		
	Jabir Hussain GPS Pish marh Colony	CDS Destriction of			

				zc	۶.		
		Name of Tea	cher &				,
đ		Present plac	e of nosting		Posted as		
	47	S Mir Arab Shal	GPS Mardan Ali Kali				Remarks
	48	Kashid Ali GPS	Sidara		GPS Mardan Ali Kali		do
	49	Sayed Raza GH	Kirman		GPS College Colony		do
	50	Abid Hussain G	MHS Parachinar		GMS Kagawaga		
	51	Niaz Ali GPS Ism	ail Khel Colony	·····	GPS Jaro Kali	_	do
· .,	52	Gui Hussain GHS	Shalozan		GHS Boshera		do
	53	Naib Hussain GP	S Kanda Abbac		GPS Noorki		do
	54	S Siraj Hussain G	PS Taki		GPS Kanda Abbas		do
	55	Muhd Ibrahim G	SNo.7 Parachina		GPS Taki	·	do
A	56	S. Muhd All Shah	GPS Ballich Khat		GPS No.2 Parachinar		do
	57	wazim Hussain G	S Dandar Sabra		GPS Topaki		ob
	1-30	5 Wazir Hussain C	MS Ibrahim Zai		GPS Dandar Sahra		do
	39	Muhammad Ayub	GHS Ghuzgari		GMS Ibrahim Zai		do
		essa Hussain GPS	Ghundi Khai Dawa		GHS Ghuzgari		do
ļ		nam Ali GPS Chap	Der		GPS Noorullah Kali Pewar Tan	,	do
ļ	02 1	qbal Hussain GPS	Badama		GPS Chapper	51	do
Ļ	63 A	rbab All GMS Bug	haki		GPS Badama		do
-	04 S	Ilyas Hussain GHS	Kirman		GMS Bughaki		do
Ļ	65 A	min Hussaln GPS	Carakhelo		GHS Kirman		do
	66 lo	bal Hussain GHS	halozan		SPS Karakhelo		do
	67 M	ohsin Ali GHS Nas	tikot		SPS Larzar Shalozan		do
6	58 Ar	nan Ali GPS Mirda	d Khol	G	iHS Nastikot		do
· [6	AL PC	old All GPS Parach	nar 2		PS Mirdad Khel		do
	0 51	brar Hussain GPS	baidani Sal		PS Lalmai		do
2	'1 Sa	yed All Shah GMS	Kachkles		PS Maikai		do
7	2 SA	nwar Hussain GHS	Samir		MS Kachkina		do
7	3 Khi	al Hussain GPS La	ndi War		PS Yaqoobi No.2		do
7.	4 SF	ida Hussain GPS Gi	2m Views	GF	S Landi Wan		do
75	5 lqb	al Hussain GMS Ya	am Kirman		25 Gram Kirman		do
76	5 Sar	dar Ali GPS No 2 N		GN	AS Yarda		do
77	/ Mir	Hussain GHS Zera	lali Khel		S No 2 Mali Khel	_	do
78	Am	anullah Jan. GPS D	n	GP	S Musa Khel		do
79	Alee	b Hussaln GPS Ta	andar Sahra		Schoole		do
80	Abb	as Ali GHS Mirjam	KI	GP	S China		do
81	S In:	ayat Hussain GPS	al		S Mirjamal	-	do
82	Save	d Ali Shah GPS Ga	Juravi				do
83		rar Abbas Cont	nda		Duravi (Retired) Ganda		do
84	Jahie	zar Abbas GMS P	arachinar		Kharpochi		do
85	S Mo	Hussain GMHS Pa	rachinar		HS Parachinar		do
86	Salld	hsin All Shah GHS	Samir	GHS	Samir	1	do
87	Abba	Hussain GMS Ahr	nadzal		Ahmadzai		do
88	Anal	s All GMS Parachi	har		Noor Khan Kanda		do
89	SM	Zaman GPS Shakh		GPS	Shakh		do
90	Mark	nib Hussain GPS L	wan Khel		Lewan Khel		do
91	Niazn	ar Hussein GPS Al	Shari				do
92	S III	li GPS Mindanak			Bughra		do
	SHass	an Ali Shah GPS B	əlish Khel		dindanak		do
93	SMuh	d Sibtain GPS Spir	a Mila	GPS C			do
94	<u>S Amja</u>	id Hussain GHS M	ali Kali		Yousaf Khel		do
95	Sabar.	alil GPS Kotri			1ali Kali		
96	Masoo	d Khan : GPS Darg	Ghuzgari	GPS K	otri huzgari		do

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		40		
S#	Name of Teacher &	Posted as.	Remarks	
2#	Present place of posting	GHS Dargai Ghuzgari	do	
106'	Muhammad Rashid GHS Ghozgari	GPS Mula Bagh	do	
107	S Iftikhar Hussain GHS Qubad Shah Khel	GMS Khomasa	:do	
108 ·	Tahir Hussain GHS Kirman	GHS Zeran	do	
109.	Nasir Hussain GHS Zeran	GPS Matta Kirman	do	
110	Zamin Hussain GPS Kanda Abbas	GMS Alamsher	do	
111 -	S Shamsul Hassan GMS Alamsher	GPS Japaki Kali	do	
112 .	Shabir Hussain GPS Japaki Kali	GPS Borki No.1	do	
113	Wilayat Hussian GPS Borki No.2	GHS Bughđi	do	
114	S Abid Hussain GPS Alishari	GHS Lugman Khel	do	
115	Jabir Hussain GMPS Yousaf Khel	GPS Kass Luqman Khel	do	
116	Klfayat Hussalh GPS Danglia	GPS Lala Mian Kali	do	
117		GPS Sidara	do	
118	S Zulfiqar Ali GPS Sidara S Ashiq Hussain GPS Shublan	GPS Shublan	do	

Term's and Conditions:

- 1) They will be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations is issued from time to time by the government.
- 3) Their services can be terminated at any time in case their performance is found unsatisfactory during probation period in case of mis-conduct they will be preceded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their inter seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining his/her duty.
- They will give an undertaking to be recorded in their service books to the effect that if any over paymer
- made to them in the light of this order will be recovered from them and if they are wrongly promoted, the 7)
 - will be reversed.

Agency Education Officer Kurram Agency Parachinar

Dated. 11/01/2017.

Endst.No. 108-11/Edu: Copy to the;

- 1. Director Education FATA Secretariat Peshawar.
- 2. Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. Agency Accounts Officer Kurram Agency at Parachinar.
- 4. AAEOs Local Office.
- Official concerned. 5.
- Office file. 6.

Agency Education Officer Likurram Agency Parachinar



Ann "K"

TO,

THE DIRECTOR EDUCATION FATA FATA SECRETARIAT DIRECTORATE OF EDUCATION KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.

DEPARTMENTAL APPEAL AGAINST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIOROTY OF THE APPELLANT FROM THE DATE NOTIFICATION OF NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY. 2014 FOR PROMOTION OF PSHT/SPST/PST TO SST (Phy, Maths) BPS-16

RESPECTED SIR!

Appellant submits as under:

- 1. That the Appellant was appointed as PTC on dated 10.10.1994 through Endst:No.634-59 by your worthy department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at GPS Shani sehra District Kurram at Parachinar.
- That the Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 and recommendation of the Departmental Promotion Committee has promoted the Appellant to the post of Secondary School Teacher (SST BPS-16).
- 3. That the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules.
- 4. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters your worthy office delayed the process and did not consider the Appellant for his due promotion.
- 5. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs,

SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16.

- 6. That your August office has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.
- your 7. That this order of office has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant.
- 8. That the discrimination as observed by this office with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice, equity and against the law on subject, hence liable to be declared void ab initio.

9. That the act of your good office' not making promotion order from the date of Notification of Khyber Pakhtunkhwa i.e 24th July,2014 is based on malafide, and ulterior motive.

10. That the action on the part of your good office has been affecting adversely appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.

It is therefore, most humbly prayed that on acceptance of the instant appeal an appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 and any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

DATED:25-10-2017

ATTESTED

fmanulleh APPELLANT

AMAN ULLAH JAN S/O MIR ABDULLAH JAN R/O IMAMIA COLONY PARA CHINAR TEHSIL UPPER KURRAM DISTRICT KURRAM. TO.

THE DIRECTOR EDUCATION FATA FATA SECRETARIAT DIRECTORATE OF EDUCATION KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.

REMINDER FOR CONSIDERATION OF DEPARTMENTAL APPEAL AGAINST UNJUST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND OBSERVANCE OF NON **PROMOTION/SENIOROTY** OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF PSHT/SPST/PST TO SST (GENERAL) BPS-16.

RESPECTED SIR!

Appellant submits as under:

That in continuation of the departmental appeal dated 25.10.2017 on the subject cited above and to request you that the promotion order of the Applicant may kindly be ordered from the date of Notification i.e 24th July,2014 because your August office has not observed the applicant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Applicant has not been treated in accordance with law, and applicant rights secured and guaranteed under the law and constitution have been violated. Furthermore this order of your office has affected the Seniority/promotion of the Applicant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the applicant from the due date adversely affect the applicant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Applicant.

It is therefore requested that applicant promotion order may kindly be reviewed in the light of the departmental appeal dated:25.10.2017 in the best interest of justice.

DATED:15-01-2018

APPLICANT Amanullah.

AMAN ULLAH JAN S/O MIR ABDULLAH JAN R/O IMAMIA COLONY PARA CHINAR TEHSIL UPPER KURRAM DISTRICT KURRAM

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1266/2018

 Date of Institution
 ...
 09.10.2018

 Date of Decision
 ...
 14.07.2021

Afzal Shah SST (BIO/CHEM BPS-16) Government High School Sandu Khel Mohmand Agency Government of Khyber Pakhtunkhwa Education Department.

VERSUS Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others. ... (Respondents)

MR. HIDAYAT ULLAH KHATTAK & MR. ABDUR REHMAN MOHMAND Advocates

For Appellants

(Appellant)

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL Assistant Advocate General

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

For Respondents

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of the instant Service Appeal as well as the following connected Service Appeals as common question of law and facts are involved therein.

 Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others",

ATTESTED

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2) Service Appeal bearing No. 1268/2018 titiled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

- Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titiled "Abdul Hakim Versus Government of Khyber. Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titiled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- -6) Service Appeal bearing No. 1272/2018 titiled "Mohammad Idress Versus Government, of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 7) Service Appeal bearing No. 1273/2018 titled "Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - Service Appeal bearing No. 1274/2018 titiled "Khial Zada Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 10) Service Appeal bearing No. 1276/2018 titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".



ESTED

11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

- 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 14) Service Appeal bearing No. 1280/2018 titiled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 17) Service Appeal bearing No. 1283/2018 titiled "Zar Gul, Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".





20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

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- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Luqman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 29) Service Appeal bearing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".



- 33) Service Appeal bearing No. 663/2018 titled Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal bearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 tittled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

02. Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be to be promoted in 2014.

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Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

03. Written reply/comments were submitted by the respondents.

04. Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is is ghey deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.

05. Learned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.

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06. Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.

08. A perusal of record would reveal that all the appellants were employees of the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level. The provincial Government vides Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter dated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was Education Officers vide letter dated 09-03-2015 with conveyed to all Agency directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while submitting such information to the directorate of ExpEATA and finally the appellants

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were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

09. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.

10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, well as they were kept



deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

11. In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

(SALAH-UD-DIN) MEMBER (JUDICIAL)

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(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

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53 TO CO قيت 50روپ تسمير 44509 ايدوكيك: عكو ، ال باركوسل/ ايسوسى ايشن نمبر:_ بيثاور بإرابسوسي اليثن ،خيبر يختونخواه دابطنمبر: _ 300.5991598. بعدالت جناب: مسم ومس تم يجعظ كسر الد Appellant منجانب: دعوى: علبت تمير 17. تقانه اعث تحرير آنک مقدمه مندرد جيحنوان بالاميس ايني طرف ہے داسطے پیر دی وجواب دہی کا رڈائی متعلقہ آن مقام المن في المركن المركن المركن بالمد المد المد المركن بالج کرے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگائی نیز دکیل راضي ناكم لأحيج وتقرر ثالث وفيصله برحلف دينے جواب دعوىٰ اقبال دعوىٰ اور درخواست از ہر شیم کی تصدیق زرلی پالیسی کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کیطرفہ یا پیل کی برآ مدگی اور مُنْلُوخی، نیز دائر کرکے اپنی شرانی دنظر ثانی پیروی کرنے کامختار ہوگا در بصورت ضرورت مقدہ مذکورہ کے کمل یا جزوی كارداني كرداسط ادروكيل بالمختار قانوني كواتينه بهمراه باالتين بيجائي تقرر كااختيار تهوكا أدرصاحب ن (ز) مل ہوں گے اوران کا ساختہ پرداختہ منظور دقبول ہوگا مقرر شده كودني جمله ندكوره بااختبارات حاص د دران مقدمہ میں جوٹر چہ ہر جانبہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے کے کی پیروی ندکورہ کر کی البنا وکالت نامہ کھدیا تا کہ سندر ہے باہر ہوتو دکیل المرقوم: کالونی کے ک · 10 (m) Atestee Abdur Rehmen Mohnen Accepted :اس د کالت تامید کی فونوکی کا قابل قبر