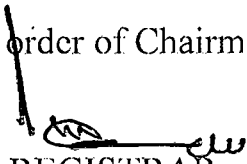


Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- _____ 1485/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/10/2022	<p>The appeal of Mr. Sadiq-ur-Rehman resubmitted today by Mr. Matiur Rehman Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on <u>17-10-22</u> Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

Respected Sir.

With regard to objection no: 5 it is humbly submitted that the departmental Appeal dated: 22/04/2022, 20/07/2022 and 12/09/2022 respectively are attached for your kind perusal.

With regard to objection no: 6 the rejection letter issued from the office of respondent no: 3 dated: 22/08/2022 is attached for your kind perusal.

With regard to objection no: 7 the mitigation bearing no FD(PRC) 1-1/1985/11 Govt of NWP Finance Department dated: 29/04/1985 is covering the said objection which is attached. And the said rules will be presented before my Lord during the time of Arguments.

Advocate.



Please put the Appeal before the Bench.

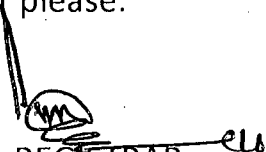
Advocate.



Respected Sir,

It is submitted that the present appeal has been filed by the learned counsel for the appellant which was returned to him with office objection 1-9 (Flag-A). Today i.e on 07.10.2022 he re-filed the same without removing the objections no. 5, 6 & 7.

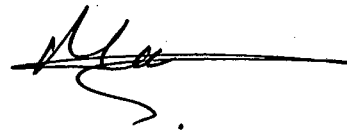
Now the appeal is submitted to your honour under rule-7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.


REGISTRAR

Worthy Chairman

2783/ST
10/10/2022

Objection removed and
resubmitted.



12/10/2022

Respected Sir.

It is humbly submitted

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
CHECK LIST

Case Title: _____

S#	CONTENTS	YES	NO
1	This Appeal has been presented by _____		
2	Whether counsel / appellant/ respondent/ deponent have signed the requisite document?		
3	Whether appeal is within time?		
4	Whether the enactment under which the appeal is filed mentioned?		
5	Whether the enactment under which the appeal is filed is correct?		
6	Whether affidavit is appended?		
7	Whether affidavit is duly attested by competent oath commissioner?		
8	Whether Appeal / Annexures are properly paged?		
9	Whether Certificate regarding filing any earlier appeal on the subject, furnished?		
10	Whether annexures are legible?		
11	Whether annexures are attested?		
12	Whether copies of annexures are readable/ clear?		
13	Whether copy of appeal is delivered to AG/ DAG?		
14	Whether Power of Attorney of the Counsel engaged is attested and signed by Petitioner/ Appellant / Respondents?		
15	Whether number of referred cases given are correct?		
16	Whether appeal contains cutting / overwriting?		
17	Whether list of books has been provided at the end of the appeal?		
18	Whether case relate to this Court?		
19	Whether requisite number of spare copies are attached?		
20	Whether complete spare copy is filed in separate file cover?		
21	Whether addresses of parties given are complete?		
22	Whether index filed?		
23	Whether index is correct?		
24	Whether security and process fee deposited? On _____		
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, Notice along with copy of Appeal and annexures has been sent to Respondents? On _____		
26	Whether copies of comments / reply / rejoinder submitted? On _____		
27	Whether copies of comments/ reply/ rejoinder provided to opposite party? On _____		

It is certified that formalities /documentations as required in the above table, have been fulfilled.

Name:- _____

Signature: - _____

Dated: - _____


The appeal of Mr. Sadiqur Rehman STT GHSS District Chitral Upper received today i.e. on 21.09.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Affidavit may be got attested by the Oath Commissioner.
- 4- Annexures-A to E referred to in the memo of appeal are not attached with the appeal which may be placed on it.
- 5- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- 6- Copy of rejection order of departmental appeal in respect of appellant mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 7- Copy of pay revision rules/policy mentioned in para-7 of the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Chamber/Email address/contact number has not been mentioned on index/wakalat Nama.
- 9- Seven more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

Note: - The documents which will be placed on file should have been legible/visible.

No. 2668 /S.T,

Dt. 22/9/2022


REGISTRAR *cu*
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr.Mati-ur-Rehman Adv.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. 1485 /2022

Sadiqur Rehman

VERSUS


Govt. of KPK

INDEX

S.No	Descriptions of Documents	Annex	Page
1	Memo of Appeal with affidavit		1-5
2	Copy of pay slip	"A"	6
3	Copy of appointment order	"B"	7-8
4	Copy of the Finance Department's Notifications	"C"	9-10
5	Copy of pay slips of other employees	"D"	11
6	Copy of departmental representation	"E"	12-14
7	Wakalatnam		15

محمد بن الرحمن
Appellant

Through


Mati Ur Rehman
Advocate High Court

03044-9904900

0300-9800804

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Service Appeal No. 1485 /2022

Dist. No. 1398

Dated 21-9-2022

Sadiqur Rehman S/o Tajul Islam Ajab Gul, Senior Theology Teacher BPS-16, at GHSS Shagram Tehsil Mastuj, District Chitral Upper.

..... **Appellant**

VERSUS

- 1) Government of Khyber Pakhtunkhwa, Through Chief Secretary, Civil Secretariat, Peshawar.
- 2) Government of Khyber Pakhtunkhwa, through Secretary Education, Civil Secretariat, Peshawar.
- 3) Government of Khyber Pakhtunkhwa, through Accountant General (AG) Peshawar.
- 4) District Education Officer (Male) District Chitral.
- 5) District Account officer (DAO), Chitral

..... **Respondents**

Filed to-day
Registrar
21/9/2022

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 22.03.2022 WHEREBY; THE DEPARTMENTAL APPEAL OF THE APPELLANT REGARDING THE ANNUAL INCREMENT HAS BEEN REJECTED.

Respectfully Sheweth: -

- 1) **That** the appellant belongs to a respectable family of District Chitral Upper and holds a Degrees / Sanads of Shahadat ul Alia Fil Uloom ul Islamia Wal Arabia (Bachelor

of. Arts) and also hold Shahadat ul Alamia Fil Uloom ul Islamia Wal Arabia from Wafaqul Madaras Arabia, Pakistan.

(Copy of pay slip is attached herewith marked "A")

- 2) **That** on the same qualification mentioned hereinabove, the appellant has appointed as Arabic Teacher by the respondents.

(Copy of appointment order is attached herewith marked "B")

- 3) **That** on 1983 the than government has introduced a policy called "Pay Revision Year" under the scheme of ibid policy the employees who have been appointed between 2nd June up to 30th November and who were in receipt of pay in revised national pay scales would receive their first increment in Basic Pay Scale on 01-12-1983. But those employees who have been appointed between 1st July, 1983 and 30th November, 1983 and would not be entitled to receive their first increment in basic pay scale on 01-12-1983. In short, those employees who have completed their six months' tenure after the initial appointment are entitled for the said increment and rest of employees are not entitled.

- 4) **That** needless to mention here that those employees who have opted for re-fixation on their pay on or after 01-07-1983 in terms of Finance Department's notification bearing No FD (PRC) 1-1/85-IV dated 01-02-1985 are also not entitled to draw the said increment. And that all promoted Civil Servants who have not completed the mandatory period of six months of service are also not entitled to get the increment.

(Copy of the Finance Department's Notifications are attached herewith marked "C")

- 5) **That** the ibid policy has again introduced by the than government of 2007, with the above mentioned conditions, that those employees and promoted Civil Servants who have not completed their six months of service on initial

3

appointment, and promoted Civil Servants after getting promotion have not completed six months of service are not entitled for the said benefits. Needless to mention here that some Civil Servants who were appointed initially and some of those got promotion, but not fulfilling the required conditions of six months of service also getting the said benefits.

(Copy of pay slips of other employees are attached herewith marked "D")

- 6) **That** admittedly the present appellant was appointed on 2007 and possessing less than six months of service when the said policy was announced by the respondents.
- 7) That some of co-appointee of the present appellant, despite their less than of six months of services are getting the said relief and the present appellant has been discriminated without cogent reasons.
- 8) **That** being aggrieved from the actions and inactions of the respondents the present appellant has preferred an appeal before the competent authority on 26-04.2022, which was referred to respondent No 3/ Accountant General office.

(Copy of departmental representation is attached herewith marked "E")

- 9) **That** the respondent no 5 after referring the said Notifications dismissed the plea of appellant on 22-08-2022, with the observation that the appellant has less than six months of service, therefore not entitled for the said increment.
- 10) **That** feeling aggrieved from actions and inactions of respondents, the appellant has no other remedy except to seek indulgence of this Hon'ble Tribunal / Forum for redressal of his grievances, on the following amongst other grounds: -

GROUND

4

- A.** **That** the impugned order dated 22.08.2022 is against the law, facts, rules, regulations and without lawful authority thus liable to be set aside.
- B.** **That** disentitling the present appellant from the annual increment on first appointment pay revision year to those who have less than six months' service is against the Article 4 and 25 of the Constitution of Pakistan, 1973. Hence liable to be set aside.
- C.** **That** it is also worth perusal and required consideration that the service record of other employees is also supporting the stance of appellant, hence the impugned order dated 22.08.2022 and disentitling the appellant from the annual increment which is sheer violation of fundamental right, rules and regulation protected under the law and procedure.
- D.** **That** the respondents are badly failed to follow the law, rules and regulations and astonishingly the pay and salary policy of the Education department, but the impugned order is also violation of laid down policies, hence invites consideration of this Hon'ble Tribunal.
- E.** **That** the present appeal is well within time and this Hon'ble Tribunal may entertain this appeal under the law.
- F.** **That** the impugned order of the respondents without adopting proper criteria and codal requirements by the respondents is against the worthy ruling of the Hon'ble Superior Courts of Pakistan and therefore, the same is illegal practice and such practice adversely affects efficiency of incumbents and also reduces their confidence and faith in public, hence the impugned order and differing the appellant from his promotion are liable to be un-held on this score also.
- G.** **That** any other ground which has not been specifically mentioned will be agitated at the time of arguments with kind permission of this Hon'ble Tribunal.


5

It is therefore, humbly prayed that, on acceptance of the instant appeal the Hon'ble Tribunal may very graciously be declared the impugned order dated: 22.08.2022 and disentitling the appellant from annual increment on first appointment by the respondents as illegal, unlawful, without lawful authority and void ab-initio and to be set-aside.

Any other relief may also kindly be granted in the circumstances of the appellant's case.


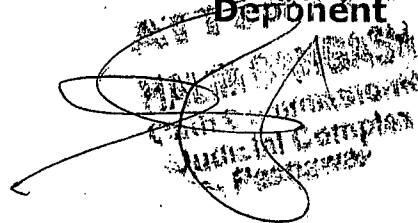

Appellant

Through


Mati Ur Rehman
Advocate High Court
0344-9704900
0300-9800804

AFFIDAVIT

I, Sadiqur Rehman S/o Tajul Islam Ajab Gul, Senior Theology Teacher BPS-16, at GHSS Shagram Tehsil Mastuj, District Chitral Upper (Appellant), do hereby affirm and declare on oath that the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.


Deponent



5

It is therefore, humbly prayed that, on acceptance of the instant appeal the Hon'ble Tribunal may very graciously be declared the impugned order dated: 22.08.2022 and disentitling the appellant from annual increment on first appointment by the respondents as illegal, unlawful, without lawful authority and void ab-initio and to be set-aside.

Any other relief may also kindly be granted in the circumstances of the appellant's case.


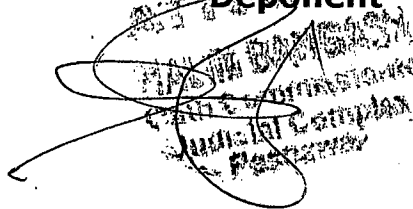

Appellant

Through


Mati Ur Rehman
Advocate High Court
0344-9704900
0300-9800804

AFFIDAVIT

I, Sadiqur Rehman S/o Tajul Islam Ajab Gul, Senior Theology Teacher BPS-16, at GHSS Shagram Tehsil Mastuj, District Chitral Upper (Appellant), do hereby affirm and declare on oath that the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.


Deponent




Annex B

7

OFFICE OF THE DISTRICT COORDINATION OFFICER CHITRAL

Dated Chitral the 5th July 2007

ORDER

No. DCDO/5 As recommended by the Departmental Selection Committee in its meeting held on 4-6-2007, the following is hereby appointed as the highest teacher (BPS-14) (1565-275-11615) plus usual usual allowances as admissible under the rules with effect from the date taking over charge in the best interest of public service subject to the terms and conditions stated below:

S.No.	Name	Father Name	Residence	Posting Station	Remarks
1	Fazal Bari	Abdul Wasit	Village Hurzibegaulch Shishi Drash Tehsil & District Chitral	CHIS East	
2	Kamran Rehman Khan	Abdul Jalil	Village Gharhow Tehsil District Chitral	CHIS East	

TERMS AND CONDITIONS

1. Their service will be considered as regular but without pension or gratuity in terms of Section 19 of the NWFP Civil Servants Act 1973 as amended by NWFP Civil Servants amendment Act 2005.
2. They will contribute towards CP Funds at the rate of 10% of the minimum of pay and 10% contribution will be made by the government in lieu of pension/gratuity.
3. Their service being purely temporary is liable to termination at any time.
4. They should produce health and age certificate from the MS DHQ Hospital Chitral.
5. They should take over charge within 15 days, otherwise their appointment order will stand automatically cancelled.
6. Their original Degrees/Certificates will also be verified from the concerned University/Boards. Any dis-information detected later on will result their termination from service and criminal will also be registered against them.
7. They will be governed by such rules and regulations issued by the government from time to time.
8. Efforts for transfer before the completion of normal tenure will result to their disqualification for further service.
9. Charge report should be submitted to all concerned.
10. They should not be handed over charge if their age exceeds 33 years on 25-2-2007 (i.e. last date for submission of application), unless they produce age relaxation from the competent authority.
11. In case of any deficiency in posts being filled up the appointment of candidate with lesser merit (in open merit) will stand automatically cancelled.
12. They will be on probation for a period of 2 years.

(Kamran Rehman Khan)
District Coordination Officer
Chitral

No. 208-14-1E-5

Copy forwarded to the:-

1. Director, S&L NWFP Peshawar
2. District Nazim Chitral
3. Executive District Officer, S&L Chitral
4. District Accounts Officer, Chitral
5. Principals/Head Masters concerned
6. Teacher concerned

[Signature]
District Coordination Officer
Chitral

**Dist. Govt. NWFP-Provincial
District Accounts Office Chitral Upper
Monthly Salary Statement (August-2022)**

Annex A

(6)



Personal Information of Mr SADIQUR REHMAN d/w/s of TAJUL ISLAM

Personal Number: 00365702

CNIC: 1520208138405

NTN:

Date of Birth: 07.01.1978

Entry into Govt. Service: 01.07.2007

Length of Service: 15 Years 02 Months 001 Days

Employment Category: Active Temporary

Designation: SENIOR THEOLOGY TEACHER

80997896-DISTRICT GOVERNMENT KHYBE

DDO Code: CU60-9-Principal CHSS Shagram

Pay Section: 01

GPF Section: 001

Cash Center:

GPF AC No: 365702

Interest Applied: Yes

GPF Balance:

294,641.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2022

Pay Scale Type: Civil

BPS: 16

Pay Stage: 13

Wage type		Amount	Wage type		Amount
0001	Basic Pay	57,450.00	1001	House Rent Allowance 45%	4,091.00
1210	Convey Allowance 2005	5,000.00	1300	Medical Allowance	1,500.00
1918	UAA-CHITRAL 40%(16 G/NG)	3,000.00	2148	15% Adhoc Relief All-2013	740.00
2199	Adhoc Relief Allow @10%	504.00	2316	Teaching Allowance 2021	3,782.00
2341	Dispr. Red All 15% 2022KP	5,801.00	2347	Adhoc Rel Al 15% 22(PS17)	5,801.00

Deductions - General

Wage type		Amount	Wage type		Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-1,500.00
3609	Income Tax	-942.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
5505	GPF Loan Principal Instal	408,000.00	-11,600.00	303,600.00

Deductions - Income Tax

Payable: 11,300.68 Recovered till August-2022: 1,884.00 Exempted: 0.22 Recoverable: 9,416.90

Gross Pay (Rs.): 87,669.00 Deductions: (Rs.): -18,182.00 Net Pay: (Rs.): 69,487.00

Payee Name: SADIQUR REHMAN

Account Number: 5316-4

Bank Details: NATIONAL BANK OF PAKISTAN, 230321 CHITRAL BRANCH CHITRAL BRANCH,

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: HEAD MASTER GHS KHOT

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

(E)

Annex "C"

GOVERNMENT OF KHYBER PAKHTUNKHWA

FINANCE DEPARTMENT

Finance Department Civil Secretariat Peshawar <http://www.finance.gpgk> letter NO. FD(PRC) 1-1/85-1 Government of NWFP FINANCE DEPARTMENT DATED PESHAWAR, the April, 29,1985

letter NO. FD(PRC) 1-1/85-1 Government of NWFP

FINANCE DEPARTMENT

DATED PESHAWAR, the April, 29,1985

From

The secretary to Govt: of NWFP.
Finance Department, Peshawar

To:

1. All Administrative Secretaires to Govt of NWFP.
2. THE SENIOR MEMBER BOAD OF Revenue NWFP.
3. All Heads of Attached Departments OF NWFP.
4. All Commissioners/ Deputy Commissioners/ Political agents/ District and session Judges in NWFP.
5. THE Registrar High Court Peshawar.
6. The Chairman Public Service Commission NWFP.
7. The Secretary to Government of NWFP.
8. THE Chairman, Services Tribunal NWFP.
9. The Secretary, Board of Revenue, NWFP.

SUBJECT: SCHEME OF BASIC PAY SCALES PRII/GE BENEFITS OF PROVINCIAL CIVIL SERVANTS (1983) ADMISSIBILITY OF INCREMENT.

Sir,

I am directed to refer to paragraph 3(ii) of this Department's circular letter No.FD (SR-1)1-67/82 dates 24,08.1983 and to say that it has come to notice that there exists some confusion regarding the admissibility of annual increment to civil servants as a result of introduction of/basic pay scheme. The position is clarified as under:

9

1. Question whether employees who have been promoted to higher posts between 2nd June, and 30-6-1983 would be entitled to draw increment on 1-12-1983. Under Sub-para (ii) of para 3 of Finance Department's circular letter No.FD(SR-1) 1-67/82 dated 24.8.1983. The condition of six months' service prior to 1-12-1983 has already been relaxed for the grant of 1st increment in B.P.S on 1-12-1983. Therefore, all employees including those promoted to higher posts between 2-6-1983 to 30-6-1983 are entitled to received their first increment on 1-12-1983.
2. Question ii: Whether employees promoted to higher posts between 1-7-1983 to 30-11-1983 would be entitled to draw increment on 1-12-1983. These employees will not be entitled to receive increment in their basic pay scale on 1-12-1983 since they have not completed six months' services. In such a cases para 7 of NWFP Civil Services Pay Revision Rules, 1988 will apply.
3. Question whether employees who have been appointed between 2nd June and 30th November, 1983 and would not complete six months' services under the existing rules would be entitled to draw increment on 1-12-1983. Employees appointed up to 30-6-1983 and who were in receipt of pay in revised National Pay scales would receive their first increment in BPS on 1-12-1983. But those employees who have been appointed between 1st July, 1983 and 30th November, 1983 would not be entitled to receive their 1st increment in basic pay scale on 1-12-1983. In such cases they would draw their first increment in BPS on 1-12-1984.
4. Question whether employees who have opted for re-fixation of their pay on or after 1-7-1983 in terms of Finance Department Circular Letter No. FD(PRC) 1-1/85-IV dated 1-2-1985 would be entitled to draw increment in 1-12-1983. These employees will not be entitled to receive increment in their Basic Pay Scale on 1-12-1983. Their cases will be regulated under Rules 7 of NWFP Civil Services Pay Revision Rules, 1978 read with sub- Rule (3) of Rule 10 of above mentioned Rules.

Your obedient servant
(IFTIKHAR AHMAD)
Deputy Secretary Regulation

Tele: 73726

(PRC) 1-1/85-iv.

Dated Peshawar, the April, 29.1985.

Copy forwarded for information to:

1. All autonomous and semi-autonomous bodies of NWFP.
2. THE SECRETARY Finance department, govt of Punjab, Sindh and Baluchistan.

IFTIKHAR HUSSAIN
C. O. H. I. A.

10

Annex (D)

Dist. Govt. NWFP-Provincial
District Accounts Office Chitral
Monthly Salary Statement (July-2022)



Personal Information of Mr RAHMANU ULLAH d/w/s of ABDULLAH

Personnel Number: 00358849 CNIC: 1520105535919 NTN:
Date of Birth: 01.11.1973 Entry into Govt. Service: 07.09.2007 Length of Service: 15 Years 01 Months 026 Days

Employment Category: Active Temporary

Designation: SENIOR THEOLOGY TEACHER 50001314-DISTRICT GOVERNMENT KHYBE
DDO Code: CL6116-HM GHS KARI CHITRAL

Payroll Section: 001 GPF Section: 001 Cash Center: 54
GPF A/C No: 358849 Interest Applied: Yes GPF Balance: 584,323.00

Vendor Number: 30221000 - RAHMANULLAH EDUCATION DEPARTMENT CHITRAL

Pay and Allowances: Pay scale: BPS For - 2022 Pay Scale Type: Civil BPS: 16 Pay Stage: 14

Wage type		Amount	Wage type		Amount
0001	Basic Pay	59,710.00	1001	House Rent Allowance 45%	4,091.00
1210	Convey Allowance 2005	5,000.00	1918	UAA-CHITRAL 40%(16 G/NG)	3,000.00
1947	Medical Allow 15% (16-22)	1,500.00	2148	15% Adhoc Relief All-2013	780.00
3199	Adhoc Relief Allow @10%	530.00	2316	Teaching Allowance 2021	3,782.00
2341	Dispr. Red All 15% 2022VP	6,029.00	2347	Adhoc Rel Al 15% 22(PS17)	6,029.00

Deductions - General

Wage type		Amount	Wage type		Amount
3016	GPF Subscription	-1,340.00	3501	Benevolent Fund	-1,500.00
3609	Income Tax	-759.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 12,135.28 Recovered till July-2022: 759.00 Exempted: 3033.33 Recoverable: 8,342.95

Gross Pay (Rs.): 90,451.00 Deductions: (Rs.): -6,399.00 Net Pay: (Rs.): 84,052.00

Payee Name: RAHMANU ULLAH

Account Number: 9877-0104224135

Bank Details: MEEZAN BANK LIMITED, 429877 ATALEEQ BAZZAR CHITRAL ATALEEQ BAZZAR CHITRAL, CHITRAL

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address:

City: HEAD MASTER GHS

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

ll

Annex 6E "

Accountant General
Khyber Pakhtunkhwa Peshawar
Phone: 091 9211 50-53

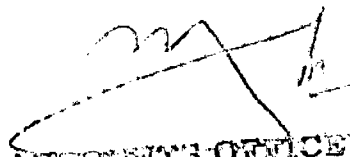
2022/2023

Dated: 21.08.2022

THE DISTRICT ACCOUNTS OFFICER,
UPPER CHITRAL.

Applicability of Annual Increment on First Appointment Pay Revision year to those who have less than six months service.

The undersigned is directed to refer to your office letter No. DAO/Chitral/2022/10 dated: 26.04.2022 on the subject noted above and to say that the said relaxation of rules is made for promotion in the year of pay revision but for annual increment of Government servants. Hence the said teachers are not entitled for annual increment as per rule 13(1) of 1973. Hence the said teachers are not entitled for annual increment as per rule 13(1) of 1973. Hence the said teachers are not entitled for annual increment as per rule 13(1) of 1973. Hence the said teachers are not entitled for annual increment as per rule 13(1) of 1973.


ACCOUNTS OFFICER (HAD)

مخدومت جناب کی شرکت انجولیشن انسر ایپر پتروال

مضمون درخواست برائے معمولی انگریخت

جناب عالی!

سائلان ذمہ شرکت انجولیشن انسر ایپر پتروال کے زیر نگرانی
اپنی خدمات سر انجام دے رہے ہیں۔ اور سائلان کی تصنیف
2007 میں ہوئی تھی۔ اور اس وقت سے اب تک سائلان
انتہائی خوش اسلوبی سے اپنی ڈیوٹی سر انجام دے رہے
ہیں۔ سائلان کے ساتھ جو دوسرے اساتذہ بھرتی ہوئے تھے
ان کو بے ریوژن کا فائدہ دے کر ان کو ایک انگریخت
امٹافی مل رہا ہے۔ جو کہ سائلان کو اب تک نہیں مل رہا ہے۔
اور یہ بھی فائدہ 1985 سے ہو رہے کے دیگر ملازمین کو بھی
ملا آ رہا ہے۔ دستاویزات درخواست کے ساتھ لف میں

لینا استدعا کی جاتی ہے کہ جو مراعات دیگر
اساتذہ کو مل رہی ہیں وہی مراعات سائلان کو
بھی دیا جائے۔

الحق تعالیٰ
عین نوازش ہوگی۔

سائلان

- 1) محمد عثمان - آئی سی نیچر
- 2) محمد عثمان - آئی سی ڈی ایس ڈی
- 3) سردار عالم - آئی سی ڈی ایس ڈی
- 4) سلطان حسین - آئی سی ڈی ایس ڈی
- 5) مصباح الرحمن - آئی سی ڈی ایس ڈی
- 6) ہادی الرحمن - آئی سی ڈی ایس ڈی
- 7) اسرار الرحمن - آئی سی ڈی ایس ڈی
- 8) محمد فیصل - آئی سی ڈی ایس ڈی

- 1) شمشیر الدین - آئی سی نیچر
- 2) محمد عثمان - آئی سی ڈی ایس ڈی
- 3) سردار عالم - آئی سی ڈی ایس ڈی
- 4) سلطان حسین - آئی سی ڈی ایس ڈی

To

The worthy District Education Officer (EDO)
Male Upper Chitral.

Subject. Application for Reminder.

with due respect, it is hereby submitted
that the undersigned have preferred an appeal
on 22-04-2022 before your good
office but so far no order has been passed
against that appeal.

Therefore it is requested that worthy
EDO (Male) may kindly intimate us regarding
the decision on said appeal.

Applicant's.

- (1) Shamsheer uddin (SST) Shamsheer
- (2) Muhammad Usman (STT) Usman
- (3) Sardar Alam (STT) Alam
- (4) Sultan Hussain (STT) Sultan
- (5) Miraj uddin (STT) Miraj
- (6) Saadiq ur rehman (STT) Saadiq
- (7) Asad ur rehman (STT) Asad
- (8) Muhammad Faisal (STT) Faisal

Date: 20/7/2022

(14)

To

THE WRITING DISTRICT ACCOUNT OFFICER CHITRA LIPPER

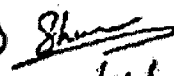






Subject: Application for considering the letter of (DEO) appeal dated

R/sr.

with respect that the under signed have prepared an appeal before the (DEO) date of appeal dated on dated (22/04/2022) following to a reminder letter (22/07/2022). The concern office of EDO appeal dated has received the said appeal to your good office for your opinion.

Therefore, it is requested that on acceptance of this said application please provide us decision / opinion on said appeal.

Applicants

- ① Shaukat Uddin (SST)  Dt 12/04/2022
- ② Muhammad Usman (SST) 
- ③ Saad Ali (SST) 
- ④ Sultan Hussain (SST) 
- ⑤ Miraj Uddin (SST) 
- ⑥ Saad Ali (SST) 
- ⑦ Asad Uddin (SST) 
- ⑧ Muhammad Faisal (SST) 