

0.08.2022

Appellant requested
Security & Process Fee

Learned counsel for the appellant present and submitted an application for submission of security and process fee. Application allowed with direction to submit security and process fee within 3 days, thereafter notices be issued to respondents for submission of written reply/comments. To come up for written reply/comments on 06.10.2022 before S.B.

(Fareeha Paul)
Member (E)

06.10.2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Written reply/comments have not been submitted. Learned AAG requested for further time. Request is accepted. To come up for written reply/comments on 28.11.2022 before S.B.

(Mian Muhammad)
Member (E)

14.12.2021

Learned counsel for the appellant present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Adjourned. To come up for preliminary hearing on 23.02.2022 before S.B.


(MIAN MUHAMMAD)
MEMBER (E)

24.02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 23.05.2022 for the same before D.B.


Reader

23rd May, 2022

Counsel for the appellant present and seeks adjournment in order to properly assist the court. Adjourned. To come up for preliminary hearing on 06.07.2022 before S.B.


Last chance is given


(Kalim Arshad Khan)
Chairman

06th July, 2022

Learned counsel for the appellant present.

Learned counsel says that appeals against the same order, filed by other appellants have already been admitted and are fixed for 10.08.2022. Therefore, this appeal is also admitted to full hearing, subject to all just and legal objections by the other side. The appellant is directed to deposit security and process fee within 10 days. Respondents be summoned through process serving agency of the learned Senior Civil Judge, Peshawar. To come up for written reply/comments on 10.08.2022 before S.B.



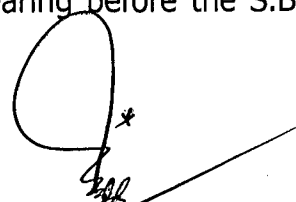

(Kalim Arshad Khan)
Chairman

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 7187 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/08/2021	<p>The appeal resubmitted today by Mr. L. Nawab Ali Noor Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>11-10-21</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	11.10.2021	<p>Clerk of learned counsel for the appellant present.</p> <p>Clerk of learned counsel for the appellant seeks adjournment due to General Strike of the Peshawar Bar Association. Adjourned. To come up for preliminary hearing before the S.B on 14.12.2021.</p> <p style="text-align: right;"> (MIAN MUHAMMAD) MEMBER (E)</p>

7187/2021
BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR.

S. Appeal N O of 2021.

1. Mehboob Ali Khan

.....(Appellant).

VERSUS

1. Govt of K.P.K through chief secretary and others

.....(Respondents).

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Through

Appellant

L.Nawab Ali Noor
Advocate High Court
Peshawar.
03469076945

BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR.

1

S. Appeal No. of 2021.

1. Mehboob Ali Khan S/O Amir Rahman GPS Gonda Kabal Distt Swat.

.....Appellant

VERSUS

1. Govt of K.P.K through Chief Secretary Civil Secretariat Peshawar.

2. Secretary Elementary and Secondary education K.P.K Civil Secretariat , Peshawar.

3. Director Elementary and Secondary education K.P.K Civil Secretariat , Peshawar.

.....Respondents

APPEAL UNDER SECTION - 4 OF THE KHYBER PUKHTOONKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOT INCLUDING THE COMPUTER SCIENCE SUBJECT/DEGREE HOLDER IN THE CRITERIA OF ELIGABILITY FOR THE PROMOTION OF PST, IT TO THE POST OF SST BPS -16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO.2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTA HAS BEEN ALLOCATED FOR APPELLANT CATER AS PST IT AND SAME TIME AWARDED TO ALL OTHERS AND TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYERS:

On acceptance of this service appeal this honorable court may graciously be pleased to set aside / declare, null and void / amended / modified the impugned service rules / notification dated 24.7.2014 to the extent of the S.NO. 1 B Column NO.3 the table by including / inserting / amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting / amending / Modifying to the extent of S.NO.2 column no.5 and may please allocate promotion quota for appellant as PST IT for the promotion to the post of SST IT BPS -16 with all back benefit

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 i.e from the date of notification benefit granted to others.

May also awarded the relief of 7 years duration of service also.

RESPECTFULLY SUBMITTED,

1. That appellant is civil servant doing their job in education department as PST.

(Copy of the appointment order as annexure A).

2. That appellant is highly educated hiring master decree holder in their relevant computer science subject along With PST/ CT, BED / MED decrees etc.

~~(Copy of the testimonials as annexure B)~~

3. That it is to be noted by your honor that following six cadres of SST (BPS -16) are there in which the appellant cadre is PST (IT) which is only and lonely cadre of the appellant whom ignored, deprived from the promotion rights.

4. That It is further to be noted that till date even for the appellant cadre as PST .IT, even rules of promotion are complete silent which is further question mark before this honorable court?.

5. That so much so may visit the notification dated 24.7.14 in which for

category a,b,c,d qualification for which properly promotion rules are there and they are awarded the same from the date of notification while on other side appellant with qualification/ degree of Computer science , Math A, Math B along with others subject ignored reason best known to them .**Copy of the notification 24.7.14 as annexure B.**

6. That It is further to be noted that till date even for the petitioners cadre ,whose subject is computer science at bachelor level even rules of promotion are complete silent which is further question mark before this honorable court ?.

7. That so much so may visit the notifications dated 24.7.14 ,24.4.2018 very interesting to see that in 24.7.2014 where cadre is there but subject subject ignore while 24.4.2018 subject of computer is there but cadre ignore which is great joke and pure question of discrimination before this Honorable court .

Copy of notification 24.4.18 is attached as annexure C.

8. That appellant filed departmental appeal before the competent authority but same is with no response within the statutory period.
Copy of the Departmental appeal as annexure D.

That appellant aggrieved from the same having others no adequate remedy approach this Honorable court on following amongst others

GROUND:

- a. That awarding the promotion , seniority back benefit to others while deprived the appellant cadre was/is illegal , unlawful, unconstitutional act of the respondents hence need modified, amend, and set aside the same up to the asking relief .
- b. That awarding the same relief to rest of five categories and deprived from the same benefit appellant and his cadres is question of

discrimination before this Honorable tribunal.

4

- c. That notifications in questions is against the service rules, law, constitution hence no way except to award the promotion quota to appellant/appellant cadre along with back benefit from the date of notification.
- d. That under what law and circumstances only appellant/appellant cadre deprived from promotion while rest of all are benefited through same notification and awarded relief with back benefit reason best known to them.
- e. That under the constitution appellant has the same rights like others civil servant but same not extend equally which is injustice.
- f. That act of the respondent to pick and chose is not justified at any cost which is against the basic provision of the constitution, law service rules.
- g. That action on the part of respondents amount to misuse of power and approach beyond from the jurisdiction under the law mentioned for.
- h. That superior court repeatedly delivered judgment in respect ART.4, 25 etc and present case respondents violated the same also.

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be to set aside / declare, null and void / amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B column NO.3 of the table by including / inserting / amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting / amending / Modifying to the extent of S.NO.2 column no. 5 and may please allocate promotion quota for the appellant/appellant cadre.

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 date of notification.

May also awarded the relief of 7 years duration of service also.

May please awarded any other relief for which appellant entitled not specifically mentioned deem appropriate may also awarded.

Dated:

Through

[Signature]
Appellant

L.Nawab Ali Noor
Advocate High Court
Peshawar.

Certificate: certified that no such like service. appeal filed before this Honorable tribunal.

[Signature]
L.Nawab Ali Noor
Advocate High Court
Peshawar.

AFFIDAVIT.

I, Mehboob Ali Shah S/O Amir Rahman GPS Gonda Kabal Swat, do solemnly affirm and declare on oath that the contents of the accompanying service Appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.

[Signature]
Deponent



BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR.

6

S. Appeal No. of 2020.

1. Mehboob Aki Shah S/O Amir Rahman GPS Gonda Kabal Swat.
..... Appellant.

VERSUS

1. Govt of K.P.K Through Chief Secretary K.P.K Peshawar and others.
..... Respondents

Application for stay over the appointment of SST till decision.

RESPECTFULLY SUBMITTED.

1. That above titled service appeal is pending before this honorable court for adjudication, and no date of hearing has been fixed so far.
2. That service appeal is read as an integral part of this application.
3. That appellant have a good prima facie and arguable case, balance of convince lies in their favor if temporary injunction not granted will suffer irreparable loss and injury.

Under the above circumstances, humbly prayed that respondent may kindly be restrained from further any promotion till final decision of the instant service appeal

Through

Applicant / Appellant

**L. Nawab Ali Noor Advocate
High Court Peshawar.**

AFFIDAVIT.

I, Mehboob Aki Shah S/O Amir Rahman GPS Gonda Kabal Swat, do solemnly affirm and declare on oath that the contents of the accompanying service appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.

Deponent



Anx: A 7

OFFICE OF THE DISTRICT EDUCATION OFFICER
(M) SWAT AT GULKADA
Cell # 0946 9240209-228

APPOINTMENT

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of PST on School based in BPS: 12 (Rs. 1000.00.22000.) Fixed plus usual allowances as admissible under the Rules on Ad hoc school based/ union council under the existing policy of the Provincial Government, in Teaching cadre on the terms & conditions given below with effect from the date of their taking over charge.

S. #	Name/ Father' s Name/ Address	Union Council	Score	School where posted
1	Mr. Babar Khan S/o Muhammad Afsar Khan	Arkot	141.26	GPS: Nazar Abad
2	Mr. Hassan Sardar S/o Muhammad Rasool Khan	Arkot	139.34	GPS: Jawaro Biakand
3	Mr. Sohrab Khan S/o Malang Khan	Arkot	124.23	GPS: Sijbanr
4	Mr. Samiur Rahman S/o Said Rahman	AKMB	104.53	GPS: Boday Ghar
5	Mr. Shahid Ali S/o Abdul Hadi	AKMB	101.57	GPS: Mandan
6	Mr. Hidayat Ullah S/o Mubarak Shah	AKMB	93.30	GPS: Jaloo
7	Mr. Muhammad Afzal Khan S/o Muhammad Rasool Khan	AKMB	87.61	GPS: Boday Ghar
8	Mr. Rudash Singh s/o Dooni Chan (Minority)UC Bnar Ahengaro Dheri	AKMB	75.62	GPS: Mandan
9	Mr. Imal Khan S/o Shamsul Qamar	Bahrain	121.78	GPS: Bahrain
10	Mr. Zafar Ali Khan S/o Muhammad Ali Khan	Bahrain	117.12	GPS: Jaga
11	Mr. Azmat Ali S/o Zahir Shah	Baidara	124.07	GPS: Sambat
12	Mr. Abidullah S/o Akbar Khan	Baidara	122.21	GPS: Bodigarm
13	Mr. Muhammad Nawab S/o Bacha Was Khan	Baidara	117.39	GPS: Sambat Cham
14	Mr. Ubaidullah S/o Ismail	Beha	128.56	GPS: Gardam
15	Mr. Umar Ali S/o Ali Rahman	Beha	134.70	GPS: Chatikal
16	Mr. Ikram Qayum S/o Abdul Qayum	B.A. Khel	128.82	GPS: Cindakhwra
17	Mr. Imadudin S/o Ibrahim Shah	B.A.Khel	126.48	GPS: No.2 Sirsenai
18	Mr. Muhammad Ghulam S/o Ahmad	Barikot	133.36	GPS: Dara Parrai
19	Mr. Naeem Ullah S/o Khalilur Rahman	Bar Thana	135.82	GPS: Radokarai
20	Mr. Ahmad Hussain Khan S/o Zahid Hussain Khan	Bar Thana	121.3	GPS: Kabalkoo

[Handwritten signature]

21/7/14

Anx A 8

49	Mr. Samiullah S/o Fazal Nawab	Manglor	116.75	Detpanai GPS: No.02 Manglor
50	Mr. Akhtar Muhammad S/o Umar Muhammad	Miandam	132.48	GPS: Miandam
51	Mr. Usman Ali S/o Ismail	Pir Kalay	114.12	GPS: Tangbanr
52	Mr. Mian Gul said Bacha S/o Biradar	Pir Kalay	102.71	GPS: No.02 Sher Palam
53	Mr. Fatayab S/o Shah Wazir Khan	Pir Klaay	93.29	GPS: Shakar Dara.
54	Mr. Nasarullah Khan S/o Momin Khan	Shah Dherai	135.01	GPS: Bela Bataka
55	Mr. Hussain Akbar S/o Muhammad Khalil	Shah Dherai	123.93	GPS: Bela Bataka
56	Mr. Fawad S/o Bakht Iqbal (Stay against UC Shamozi)	Shamozi	124.08	statuesque.
57	Mr. Usman Ali S/o Jamshid Ali	Shin	133.68	GPS: Kuz Bargin
58	Mr. Nisar Ali S/o Umar Zarin	Shin	115.51	GPS: Kuz Bargin
59	Mr. Muhammad Ismail S/o Ibrahim	Shawar	122.29	GPS: Sharoshahi
60	Mr. Ilyas Aziz S/o Azizullah	Shawar	118.35	GPS: Sharoshahi
61	Mr. Umar Farooq Khan S/o Muhammad Sadiq Khan (Minority)	Shalpin	98.78	GPS: Tangoo
62	Mr. Mahboob Ali Shah S/o Amir Rahman	Tall	127.62	GPS: Dardeyal
63	Mr. Mian Karim Dad S/o Abdul Halim Mian	Tirat	131.11	GPS: Qandil
64	Mr. Naik Zada Mian S/o Amir Zada Khan	Tirat	130.48	GPS: Jangimar
65	Mr. Ajmal Khan S/o Muhammad Fayoon	Tirat	114.29	GPS: Talinga
66	Mr. Layaq Ahmad S/o Shah Zamin Mian	Tirat	112.69	GPS: Jangimar
67	Mr. Muhamamd Shafiq Mian S/o Akbar Jan Mian	Tirat	118.00	GPS: Talinga
68	Mr. Ghufraan Saeed S/o Muhammad Saeed Khan	Taligram	119.87	GPS: Taligram
69	Mr. Saifullah S/o Malyar	Totano Bandai	122.85	GPS: Totano Bndai

Terms & Conditions

1. No TA/DA is allowed.
2. Charge reports should be submitted to all concerned.
3. Appointment is purely on temporary & ad hoc based for one year with effect from 1st 01.08.2014 to 31.07.2015.
4. He should not be handed over charge if he exceeds 38 (Thirty Eight) years or below 18 years of age.

21/7/14



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made namely:

AMENDMENTS

In the Appendix,-

- (i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
"1"	Subject Specialist (BPS-17) IT subject	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. NOTE. If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

Handwritten notes in Urdu:
 1. SSRC Meeting
 2. Subject Specialist
 3. IT subject
 4. BPS-17
 5. 23 to 35 years
 6. 50% promotion

Handwritten notes in Urdu:
 Attached to
 File
 A

Ann. B. 10

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
1B.	<p>Secondary School Teacher (BPS-16)</p> <p>(SST)</p> <p>Computer Science</p>	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; (انسانیات اور دیگر متعلقہ گروپس) and (Computer Science) and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	<p>21 to 35 years.</p> <p>DM</p>	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (BPS-1), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

3/16

CT

as f
f:- P.S

Subject
کامپیوٹر سائنس
PST (IT)

Computer Science is not present

Attached to b-1
copy of

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			<p style="text-align: center;">Qari</p> <p style="text-align: center;">PST</p>	<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16) with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst</p>
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(5)

1.55 Exp.
High

Attached to
Finance Cell

Mr. B. B. (12)

				<p>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3.</p> <p>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</p>
				<p>(ii) twenty five percent by initial recruitment.</p>
				<p>Note:</p> <p>I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</p>
				<p>II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.</p>

Attended do
J. S. C. C. C.
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EXTRAORDINARY
GOVERNMENT



REGISTERED NO. PIII
G A Z E T T E

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 24th APRIL, 2018. →

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

NOTIFICATION

Peshawar, dated: 24th April 2017

No. SO(G/T&SE/1-85/I.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX:

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
	Subject Specialist- Information Technology (SS-IT) (B.US-17)	At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and b) Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion, then by initial recruitment

امروز سنہ 2018

(PT) ...

IT

IT Subject
PST/CT Cadre

Specific ...
A. Heshed ...
Copy ...

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 2020
 Examinations Branch
 Session Controller

Mr. C-14

1542 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th. APRIL, 2018

<p>2. Secondary School Teacher-Information Technology (SST-IT) (BPS-11)</p>	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>21-35</p>	<p>a). Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Certified Teacher-IT with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.</p> <p>b). Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>
<p>1. Certified Teacher Information Technology (CT-IT) (BPS-12)</p> <p><i>(CT)</i></p> <p><i>pa 15</i></p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>18-35</p>	<p>By initial recruitment.</p>

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
 ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Printed and published by the Manager,
 Slaty. & Ptg. Dept., Khyber Pakhtunkhwa, Peshawar.

*Attached to
 b. Puc copy*

*CTC
 eltd*

Annex - C (15)

(SST)

No.	Nomenclature of the post	Minimum Qualification for appointment by initial recruitment or by transfer.	Age Limit	Method of recruitment
1	Subject Specialist-Information Technology (ES-17) (B-17) Government Higher Secondary Schools/ Govt. Comprehensive High Schools and other equivalent posts in the Teaching Cadre.	i.) Master Degree in Computer Science/IT at least in 2 nd Division or equivalent qualification from any recognized University. ii.) Bachelor Degree of Education (B.Ed) at least in 2 nd Division from any recognized University.	21-35	a). Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years' service AND Secondary School Teacher (SST) (General/Science) possessing master degree in IT or equivalent qualification with 05 years' experience b). Fifty percent by initial recruitment. Note: If no suitable candidate is available for promotion in the relevant cadre then by initial recruitment. Their seniority may be clubbed with SS and amendment may be made in the existing service rules.
2	Secondary School Teacher Information Technology (SST-IT) (B-16) Govt. High / Higher Secondary Schools	i). Bachelor Degree with the subject of Computer Science at least in 2 nd Division or equivalent Qualification from any recognized institution. ii). Bachelor Degree of Education (B. Ed) at least in 2 nd Division from any recognized institution.	21-35	a). Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Computer Lab in-charge with (05) years' service having the qualification prescribed for the post of IT Teacher. b). Fifty percent by initial recruitment. Note: If no suitable candidate is available for promotion in the relevant cadre then by initial recruitment.
3	Junior Teacher- Information Technology (JT-IT) (B-12) Govt. High/Higher Secondary Schools	Intermediate or equivalent qualification from any recognized institution with one-year Diploma in IT/Computer Science from any recognized institution and Certified Teacher Certificate/Diploma or equivalent qualification from any recognized institution.	18-35	By initial recruitment.

(SST IT)

(SST IT)

IT

The committee members discussed the proposed amendments in the service rules strictly for the SST (General/Science) & SST (IT) in depth and were agreed upon unanimously.

Ann. D- 26

TO, THE SECRETARY EDUCATION KHYBER PUKHTOON
KHWA.

DEPARTMENTAL APPEAL NO OF 2024.

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED
SERVICE RULES NOTIFICATION DATED 24.7.2014
WHEREBY NOT INCLUDING THE COMPUTER SCIENCE
SUBJECT/DEGREE HOLDER IN THE CRITERIA OF
ELIGIBILITY FOR THE PROMOTION OF PST,S TO THE
POST OF SST BPS -16 SAME IS AGAINST THE SERVICE
RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018
TO THE EXTENT OF SERIAL NO.2 COLUMN NO.5 OF THE
TABLE WHEREBY NO QUOTA HAS BEEN ALLOCATED FOR
APPELLANT / APPELLANT CADER AS PST*IT* AND SAME
TIME AWARDED TO ALL OTHERS.

RESPECTFULLY SUBMITTED,

1. That with great respect it is stated that I am performing my
duty as PST BPS-12. That I am highly educated master degree
holder in relevant computer science subject along With PST/
CT, BED / MED decrees etc. I done my duty with full devotion
and never raised any objection from the student or any other side.
it is to be noted by your honor that following six cadres of
SST (BPS -15) are there in which my cadre is PST (IT) which
is the only and lonely cadre whom, ignored, deprived from the
promotion rights. That my cadre PST IT, even rules of promotion
are complete silent which is further question mark before your
honor? That notification dated 24.7.14 in which specifically
mentioned the promotion on base of strength of service which
is 7 years as well as 75% quota on basis of seniority cum

Ann-D-17

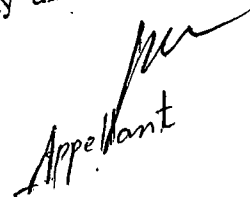
fitness i being full fill all mentioned required above even then I was not awarded promotion. That if I am entitled for appointment on basis of the same qualification while on other side I am not entitled for the promotion while rest is entitled which is great discrimination. That entire five category except PST.IT my cadre computer science not mentioned in rules for promotion.

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be pleased to set aside / declare, null and void/amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B Colmn NO. 3 of the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and please allocate promotion quota for the appellant, appellant cadre.

It is further requested to consider me for promotion for the post of SST *IT* BPS-16 with all back benefit from 2014.
May also awarded the relief to me of 7 years duration of service also.

May please awarded any other relief for which me entitled not specifically mentioned deem appropriate may also awarded.

Dated: 1/4/2021


Appellant

Before the S.T
K.P.K. Peshawar

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Mehboob Ali

Appellant

2 مختاب
نام

vs

Govt of K.P.K. through Chief
Secretary & Others

مورد
مقدمہ
دعوی
جیم

باعث تحریر آنگہ

محکمہ سیکرٹریٹ

مقدمہ معروضی عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دیں اور کارروائی معروضی
ان مقام سے سیکرٹریٹ میں پیش کیا گیا ہے اور اس کی توثیق علی الترتیب لیا گیا ہے
مقررہ کر کے اقرار کیا جاتا ہے کہ صاحب پرصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز
دیکل صاحب کو راضی نامہ کرنے و تقریر نامہ لکھنے پر حلف دینے پر جواب دینی اور اقبال دعویٰ اور
بصورت ذکر کی کرنے اجراء اور وصولی چیک وصولی اور دیگر امور و خواہش ہر قسم کی تصدیق
دراپاں پر دستخط کرانے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا تاخیر یا غلطی یا غلطی یا غلطی یا غلطی
اور معوضی نیز دائر کرنے اپیل گمانی و نظر خانی و پیروی کرنے کا اختیار ہوگا۔ ان تمام امور پر ضرورت
مقدمہ کو اس کے کل یا جزوی کارروائی کے واسطے اور دیکل یا معارضی کو اپنی کتابت سے مراد یا اپنے جواب
تقریر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو کسی دینی جملہ مذکورہ بالا اختیارات حاصل ہوں گے
اور اس کا ساختہ پر واضحہ منظور و قبول ہوگا اور ان مقدمہ میں جو چیز ہر جائزہ تواتر مقدمہ کے
سب سے رہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو دیکل صاحب یا دیکل
کہ پیروی مذکور کریں۔ لہذا اذکالت نامہ لکھ دیا کہ منظور ہے۔

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K.P.K. Peshawar