Appellant present through counsel.

Naseer Ud Din Shah, learned Assistant Advocate General for respondents present.

Fileve to come up alongwith connected Service Appeal No.424/2022 titled "Mst. Sadia Vs. Government of Khyber Pakhtunkhwa" on 28.09.2022 before S.B.

(Rozina Rehman) Member (J)

28.09.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Saeed Muhammad, Litigation Officer and Mr. Safiullah, Focal Person for the respondents present.

Reply/comments on behalf of respondents No. 1 & 2 submitted which are placed on file. Copy of the same is handed over to learned counsel for the appellant. Reply/comments on behalf of respondent No. 3 are still awaited. Representative of the respondent requested for time to submit reply/comments. Adjourned. To come up for reply/comments on behalf of respondent No. 3 on 02.12.2022 before S.B.

(Mian Muhammad) Member (E) 14.04.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 09.06.2022 before S.B.

(Rozina Rehman) Member (J)

09.06.2022

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Muhammad Usman Assistant for respondents present.

File to come up alongwith connected Service Appeal No.424/2022 titled Mst. Sadia Vs. Government of Khyber Pakhtunkhwa on 26.07.2022 before S.B.

(Rozina Rehman) Member (J)

1.

Form- A

FORM OF ORDER SHEET

Court of	
Case No	7806/ 2021

92

	Case No	/806/ 2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3.
1-	30/11/2021	The appeal of Mr. Muhammad Firdous resubmitted today by Mr. Bashir Khan Wazir Advocate may be entered in the institution Register and put up to the Worthy Chairman for proper order please.
•		REGISTRAR
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on 17/01/22.
	17.01.2022	Learned counsel for the appellant present and requested for adjournment on the ground that he has not prepared the brief Request acceded to. To come up for preliminary
		hearing on 04.02.2022 before S.B. (Mian Muhammad Member (E)
	04.02.2022	Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 14.04.2022 for the same as before.
		14.04.2022 for the same as before. Reader

The appeal of Khalida Zia, LHV (BPS-12), North Waziristan received today i.e. on 16.11.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Appeal has not been flagged/marked with annexure marks.
- 2. Address of the appellant is incomplete.
- 3. Name of the appellant in appeal is imcorrect.
- 4. Copy of Impugned Order dated 06/08/2021 mentioned in the heading of the appeal is not attached with the appeal.
- 5. Annexures of the appeal may be attested.
- 6. Affidavit is not attested by the Oath Commissioner.
- 7. Certificate be given to the effect that appellant has not been filed any service appeal earlier on the subject matter before this Tribunal.

No. **3** / S.T, Dt. **16** / **11** /2021

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Bashir Khan Wazir Adv. Pesh.

As per objection No 3 the salaries of the Appelant were nertably verbally stopped by the DHO since lot June 2021 against which the departmental Appeal was filed and the order dated 06-8-2011 has been assued later on the basis of which salaries of the collegues of the appelant has also been stopped, unerefore this order was not lesued against the Appelant.

the Rost of the objections are also removed Resubmitted

Counse



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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7805 /2021

Khalida Zia, LHV (BPS-12), North Waziristan		(Appellant)	
Versus			
Through Secretary Health & others	••••	Resp	ondents
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INDEX

14

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S.#	Particulars		Annexure	Page
1	Para-wise Comments.			1-3
2	Notification dated 22.04.2021.	······································	Α	4
3	Affidavit			5
4	Authority letter.			6

Respondent No. 2.

HO North Waziristan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7805 /2021

Khalida Zia, LHV (BPS-12), North Waziristan.....(Appellant)

Versus

Joint Para-wise comments on behalf of respondents No. 1, 2

Preliminary objections.

- 1. That the appellant has got neither cause of action nor did locus standi to file the instant appeal, as she has filed no departmental Appeal.
- 2. That the appellant has filed the instant appeal just to pressurize the respondents.
- 3. That the instant appeal is against the prevailing Law and Rules.
- 4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.
- 5. That the appellant has filed the instant appeal with mala-fide intention, hence liable to be dismissed.
- 6. That the appellant has not come to the Honorable Tribunal with clean hands.
- 7. That the Honorable Tribunal has no jurisdiction to adjudicate upon the matter.
- 8. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.
- 9. That the appeal is badly barred by law and limitation.
- 10. That the appellant is not "AGGRIEVED" person within the meaning of Article 199 of the Constitution of Pakistan by producing fake, bogus and fabricated appointment order.

ON FACTS:

- 1. Pertains to record and Para No.1 needs no comments.
- 2. Incorrect. The appellant has never appeared for test/interview and never selected on any post under the control of answering respondents. The

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.



Service Appeal No. 7805 /2021

Khalida Zia, LHV (BPS-12), North Waziristan.....(Appellant)

Versus

Government of Khyber Pakhtunkhwa through Secretary to Govt: of KP Health Department Peshawar and Others......(Respondents)

AFFIDAVIT.

I Mr.Syed Muhammad Litigation Assistant do affirm & declare on oath on behalf of the respondents that the contents of the Para wise comments are true and correct to the best of my knowledge and belief and nothing has been kept secret from this honourable Court.

Deponent

Name: Sved Muhammad.

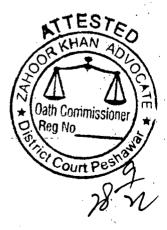
Designation: - Litigation Assistant.

CNIC #. 21506-4089120-5

Mob:0333-1901113

Attested

Oath Commissioner
Advocate High Court



OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT MIRANSHAH.

Tel: (0928) 300788 FAX: (0928) 311662 Email:agencysurgeonnwtd2019@gmail.com
No. /Litigation/Court Case, Dated Miranshah the 05/08/2022.

AUTHORITY LETTER.

Mr.Syed Muhammad Litigation Assistant attached to this office is hereby fully authorized to attend the Khyber Pakhtunkhwa Service Tribunal Peshawar on behalf of the undersigned as representative of Health Department North Waziristan Tribal District in Service Appeal No. 7805 /2021.

N.B:- TA/DA will be paid by this office as per Government

rules.

SD/x x x District Health Officer, North Waziristan Tribal District.

No. 7205-6 /Litigation/Court Case, Copy forwarded to:-

1. The Additional Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.

2. Mr.Syed Muhammad Litigation Assistant of this office.

District Health Officer, North Waziristan Tribal District.

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Director General Health	VERSUS Services & othersRespondents
Khalid Zia	Appellant
Service Appeal No 1803	/2021

I	N	D	E	X

SNO	DESCRIPTION OF DOCUMENTS	ANNEX	PAGES
1.	Service Appeal	_	1-4
2.	Affidavit	_	7
3.	Application for Suspension	_	6-7
4.	Affidavit		8
5.	Copy of Appointment Order	A	9.
6.	Copy of the Medical and Arrival report	В	10-12
7.	Copy of Writ Petition and Judgment	"C"	16-26
8.	copy of the Order dated 05.05.2020	"D"	27.
· 9.	Copy of Departmental Appeal	"E"	7-8
10.	Wakalat Nama		29,

Through:

(BASHIR KHAN WAZIR)

Advocate,

Dated:-10.11.2021

High Court, Peshawar

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No ______/2021

Khalid Zia, LHV (BPS-12), North Waziristan.

.......Appellant

VERSUS

- 1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- 2. District Health Officer, District North Waziristan.
- 3. Secretary Health, Govt of Khyber Pakhtunkhwa, Peshawar.

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT AGAINST THE IMPUGNED ORDER, WHEREBY THE SALARIES OF THE APPELLANT WAS STOPPED SINCE 1ST JUNE 2021 AND DESPITE THE PERIOD **EXPIRED** \mathbf{OF} MANDATORY DEPARTMENTAL APPEAL THE RESPONDENT DID RELEASE THE SALARIES THE APPELLANT.

Prayer in Appeal:

On acceptance of the instant Appeal, the Impugned Orders when initially the salaries of the Appellant was stopped/withheld since 1st June 2021 verbally stopped / withheld, the Appellant got the knowledge after 1st July, the impugned order and withholding of salary of the Appellant may kindly be set aside and consequently the outstanding salaries of the Appellant may kindly be released, till date.

Respectfully Sheweth:-

The Appellant humbly submits as under:-

- 1. That the Appellant is peaceful and law abiding citizen of Pakistan and is entitled for all the rights guaranteed by the Constitution of Islamic Republic of Pakistan, 1973..
- 2. That the Appellant being competent and having the meritorious qualification was appointed as Junior Clinical Technician (JCT) BPS-12 on the recommendation of Departmental Selection Committee.

(Copy of Appointment Order is attached as annexure A)

- 3. That after his appointment the Appellant got Medical as well as assumed the charge of the subject post and was continuously performing his duty with great zeal and zest, therefore he was being paid salaries as per his duty. (Copy of the Medical and Arrival report are attached as annexure B)
- 4. That the Appellant was being appointed in the Erstwhile FATA and he was posted at DHO Office North Waziristan and the salaries of the employees of Erstwhile FATA was in manual position, meanwhile due to the Operation Zarb e Azab, the inhabitant of North Waziristan were badly affected, consequently the people of the locality migrated to different districts and the Govt offices were also badly affected.
- That after the rehabilitation of the District North 5. Waziristan the salaries of the number of employees were stopped on the reasons of non-computerization. The salary of the Appellant was also stopped / withhold and the Appellant time and again submitted his Appeal before the competent authority but lastly when the Appellant along with his other colleagues were got helpless, thereafter the Appellant along with his other colleagues have filed a Writ Petition No. 7299/2019 at Peshawar High Court Peshawar, in which Interim Relief was granted and the case was sent to the Peshawar High Court Bannu Bench being in the Jurisdiction of the Circuit Bench, whereby the Writ Petition was modified as WP No. 1308-B/2019. The Comments were called which was received to the Peshawar High Court Bannu Bench and after hearing both the parties, the Writ Petition of the Appellant along with other colleagues was allowed with the directions to the Respondents to release the salaries of the Appellant along with his other colleagues from date of stoppage. (Copy of Writ Petition and Judgment is attached as annexure C)
- 6. That the office of Respondent No 2 being the competent authority issued an office order No 2306-9 on dated 05.05.2020, vide which the salaries of the Appellant along with his other colleagues have been released. (copy of the Order dated 05.05.2020 is attached as annexure D)

- 7. That since then the Appellant is performing his duty with great zeal and zest on his subject post and after almost one year the salaries of the Appellant once again stopped by the Respondent No 2 verbally without having any plausible reasons, the Appellant salary is stopped /withheld from the 1st June 2021 till date and in this respect the Appellant was got the knowledge when he checked his salary in Bank in the month of July, thereafter the Appellant submitted his Appeal before the Competent Authority, but without fruitful result. (Copy of Departmental Appeal is attached as annexure E)
- 8. That the Appellant time and again visited to the office of Respondents and also requested to decide his departmental Appeal, but despite of the mandatory period of his departmental Appeal no order whatsoever has been passed by the Respondents.
- 9. That feeling aggrieved from the act of Respondents, having no other adequate and efficacious remedy, approaches this Honourable Tribunal on the following grounds inter-alia:-

GROUNDS:-

- A) That the Appellant is peaceful and law abiding citizen of Islamic Republic of Pakistan and is fully entitled to all the basic and fundamental rights as enshrined in the fundamental law of the state, interpreted and guaranteed by the law of the land.
- B) That the acts of the Respondents of not following the same criteria which has been safeguarded by the law and rules and guidelines provided by the apex courts that when the employee serving on respective post the competent authority should have in retaliation to delivered remuneration to the employee as accordance his service, while in the instant case the respondents have not yet been considered the case of the Appellant, is illegal, unlawful, unnatural, ab-initio, null and void in the eye of law, hence liable to be declared so.
- C) That the fundamental rights of the Appellant has blatantly violated by the Respondents and the Appellant has been discriminated and has been denied his due rights under the Constitution of Islamic Republic of Pakistan, 1973.
- D) That the Appellants is appointed according to rules and on adopted procedure but the respondents and after his appointments he has never ever given an opportunity of any complaint to the respondents and performed his

duties with full devotions, the Appellants being eligible for releasing of outstanding salaries which was illegally been retained by the respondents is illegal and violation of natural justice, because of the fundamental rights/entitlement of the Appellants has been denied to them by the Respondents.

- E) That according to the articles 23 & 24 (1) of the constitution of Pakistan the property of every citizens of the Pakistan have been protected and no one could be deprived from their due rights and property, hence the entire due salaries being the fundamental right of the Appellants and the respondents is liable to be directed for releasing of the entire due salaries of the Appellants.
- F) That once the Appellants was duly appointed/posted and was allowed to join the service, after thorough verifications entries was also made in his service books, since then he is performing his duties, and after having performed his duties, he is certainly entitled to be paid his salaries, but all of sudden the respondents have been stopped the salaries of the Appellants, these acts of the respondents are illegal unlawful and liable to be declared so.
- G) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most humbly prayed that, On acceptance of the instant Appeal, the Impugned Orders when initially the salaries of the Appellant was stopped/withheld since 1st June 2021 verbally stopped / withheld, the Appellant got the knowledge after 1st July, the impugned order and withholding of salary of the Appellant may kindly be set aside and consequently the outstanding salaries of the Appellant may kindly be released, till date.

Any other relief, not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

Through:

(BASHIR KHAN WAZIR)

Advocate,

Dated:- 10.11.2021 High Court, Peshawar

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	/2021	
Khalid Zia		Appellant
	VERSUS	
Director General Hea	Ith Services & other	sRespondents

AFFIDAVIT

I, Khalid Zia, LHV (BPS-12), North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	/2021	
Khalid Zia	Appella	ant
	VERSUS	
Director Coneral He	ealth Services & othersResponde	nts

APPLICATION FOR SUSPENSION OF THE IMPUGNED Verbal ORDER, WHEREBY THE APPELLANT THE SALARIES OF STOPPED SINCE 1ST JUNE 2021 AND IN THE LIGHT OF SAID ORDER THE SALARIES OF THE APPELLANT HAS BEEN STOPPED / AND CONSEQUENTLY THE WITHHELD CURRENT SALARY OF THE APPELLANT MAY KINDLY BE ORDERED TO RELEASED, TILL THE FINAL DECISION OF THE SERVICE APPEAL.

Respectfully Sheweth:

- 1. That the above noted Service Appeal is being filed before this hon'ble court, in which no date of hearing has yet been fixed.
- 2. That the Appellant has got a good prima facie case in their favour, and is sanguine about its success.
- 3. That the balance of convenience also lies in favour of the Appellant.
- 4. That if the Impugned Order dated 25.06.2021 is not suspended, the Appellant would suffer extreme irreparable loss.
- 5. That the facts and grounds of the Appeal may kindly be read as an integral part of this application.

It is, therefore, respectfully prayed that on acceptance of this application, the relief as prayed for in the heading of the Application may kindly be allowed in favour of the Appellant, till the final decision of the case.

Appellant

Through:

Dated:- 10.11.2021

(BASHIR KHAN WAZIR)

Advocate,

High Court, Peshawar

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	/2021	
Khalid Zia	•••••	Appellant
	VERSUS	
Director General Hea	alth Services & othersRe	spondents

AFFIDAVIT

I, Khalid Zia, LHV (BPS-12), North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

OF THE AGENCY SURGOEN OFFICE NORTH WAZIRISTAN MIRANSHAH. **********

PHONE & FAX: 0928-300788.

OFFICE ORDER: On the recommendation of Departmental Selection committee, Mst. Khalida Zia D/O Samad Shah resident of village Khaddi Tehsil & P/O Mirali NWA is hereby appointed as a Lady Health Visitor (LHV) in BPS-09 (6200-380-17600) plus usual allowances as admissible under the rules against the existing vacant post at Community Health Center (CHC) Rasool Khan Kot Naurak North Waziristan Agency in the best interest of public services with immediate effect.

His appointment shall be subjected on the following terms and conditions.

- 1- She is declared medically fit for this job.
- 2- Her appointment will be purely on contract /temporary basis for a period of one year and will be renewed on his satisfactory performance.
- 3- She will be governed by such rules and order issued by the Government from time to time for the category of staff to which she belongs.
- 4- If she wished to resign the services a prior notice of 30 days will be submitted, otherwise one month pay should be deposited in Government treasury through challan.
- 5- Her pay will be released after the verification of all the documents from the required Board /Faculty according to the Government rules.
- 6- She will not be entitled for any TA/DA for joining the service.
- 7- If she accepts the above terms and condition she will have to report for duty to the Incharge Community Health Center (CHC) Rasool Khan Kot Naurak Tehsil Mirali within 15 days of the receipt of this offer, otherwise the order will be considered as cancelled.

Sd:xxxxxxxxxxxxxxxx (Dr. Jehan Mir Khan) Agency Surgeon North Waziristan Miranshah

No2763-66/App: dated: the: 07/10/2013. Miranshah Copy forwarded to the:-

1. Agency Account officer North Waziristan Miranshah.

2. Accounts/Pay Bill Clerk of this office:

3. Incharge Community Health Center (CHC) Rasool Khan Kot Naurak.

4. Official concerned.

For information and necessary action.

Agency North Waziristan Miranshah

GS&PD-NWFP-27IS-2000 P of 100-29-7-98--- (16)

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PESHAWAR

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EXAMINER . eshawar High Court

Writ Petition No 7299 of 2019

Nisar Ahmad S/o Muhammad Subhan R/o House No 419 Street No 10, Phase-VII Hayatabad Peshawar

- Noor Shahideen S/o Reshmeen Gul R/o House No 188 Street No 9, F-1 Phase-6 Hayatabad Peshawar
- 3. Saif ud Din S/o Awal Khan R/o Canal Road, Khalil Street
 University Town Peshawar.
- 4. Muhammad Firdous S/.o Bazid Khan R/o Village Hasu Khel, Tehsil & P.O Meer Ali North Waziristan Agency.
- 5. Khalida Zia D/o Samad Shah R/o Village Khadi Tehsil & P.O Meer Ali North Waziristan Agency.
- 6. Salcem Ullah S/o Bilawar Khan R/o Village Dawar Tappi-Tehsil & P.O Meeran Shah North Wazirtan
- 7/ Najecb Ullah S/o Konawas Khan R/o Hamzoni Ali Khel Tehsil & Po Miranshah North Waziristan
- 8. Miss Noreen Naz D/o Naimat Ullah R/o Vilage Hasukhel Telisii & P.O Mirali North Waziristan.
- 9. V Nasir ud Din S/o Awal Khan R/o Village PAlangzai Bora Khel Tehsil & P.O Miranshah North Waziristan.
- 10 Zia ud Din S/o Rehmat Ullah R/o Village Eidak Tehsil Mirali North Waziristan.
- 11 Islam Ullah S/o Haji Saley R/o Village Eidak Tehsil Mir Ali North Waziristan.
- 12. Mujahid Shah S/o Muhammad Usman R/o Village Mubarak Shahi Tehsil Mirali North Waziristan
- 13 Gul Nasib S/o Wali Subhan R/o village Eidak Tehsil Mir Ali North Waziristan.

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EXAMINER Cour

District Health Officer

wp7799 2019 Nishr Ahmud vs Govi fidi USB 91 PC

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Miss Bushra Noreen D/o palol Khan R/o village Asad Khei tehsil Dossali North Waziristan.

- Safi Ullah Khan S/o Naqeeb Ullah Khan R/o canal Road, Opp Al-badar Hospital University Town, Peshawar
- 16. Barkat Ullah Khan S/o Asmat Ullah Khan R/o Gulberg No 1, Peshawar Cant Saddar.
- Mchboob Alam S/o Marwat Khan R/o Fazal Haq Malwana. Suranni Bannu.
- 18. Waseema Tahir W/o Imran Khaliq R/o Village Eidak Tehsil Mir Ali North Waziristan.
- 19. Mst HAfsa W/o Bakhrali Khan R/o Village Hamzoni Patikhel Tehsil Miranshah North Waziristan.
- 20. Salim Ullah S/o Abdul Quadeer R/o Village Haider Khel Tehsil Mirsali District North Waziristan
- 21. Muhammad Iddress S/o Muhammad Khari r/o District Laldci Marwat.
- 22. Rashid Ullah S/o Sher Qader R/o Village Darpa Khel Tehsil Miranshah North Waziristan
- 238 Amoor Ullah S/o Peer Muhammad Khan R/o District North Waziristan

VERSUS

- Government of Khyber Pakhtunkhwa Through director Health Services Merged areas, Khyber Pakhtunkhwa Peshawar.
- District Health Officer, District North Waziristan.
- District Account officer, District North Waziristan.

.....Respondents .

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC . REPUBLIC OF PAKISTAN, 1973 AS ATTESTED AMENDED UP TO DATE

wp7299 2019 Nigor Alfmad vs Govt full USB 91 PG

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PESHAWAR HIGH COURT, PESHAWAR.

ORDER SHEET

·	the Charles	
Date of Order/ Proceedings	Order or other Proceedings with Signature of Judge.	:
03/01/2020	WP No. 7299-P/2019	
1	Present: Mr. Bashir Khan Wazir, Advocate, for the petitioners.	
	Comments be called from respondents so as to reach	: .
	this Court within fortnight.	
	Interim Relief	
1.	Notice for a short date. In the meanwhile, the	
	respondents are directed to release salaries of the petitioners	
	immediately, if they perform their duties.	
	Chief Justice	
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JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH.

(Judicial Department)

W.P No.1308-B of 2019.

<u>Nisar Ahmad & others</u>
<u>Vs</u>

<u>Govt. of Khyber Pakhtunkhwa</u>

<u>and others</u>

JUDGMENT

Date of hearing :- 26-02-2020

Petitioner by: Mr. Bashir Khan Wazir advocate.

Respondent by: Mr. Shahid Hamced Qureshi Addl: A.G.

Petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners Nisar Ahmad and others have invoked the Constitutional Jurisdiction of this Court, praying that:-

"It is therefore, most humbly prayed that on acceptance of this Writ Petition an appropriate Writ may please be issued declaring that petitioners have been validly appointed on their respective vacant posts, the petitioners are still warking against the said posts with no complaint whatsoever,

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the respondents reluctant from release of the due salaries of the petitioners since April 2015 till now, the acts and conduct in respect of withholding of salaries of the petitioners, is illegal, unlawful, without lawful authority and of no legal effect, the same is liable to be struck down, the petitioners are also entitled their due and order to be released the entire outstanding salaries of the petitioners and further they may be restrained from do so in future.

Any other relief, not specifically asked fort may also graciously be extended in favour of the petitioner in the circumstances of the case.

2. Briefly stated the facts giving rise to the instant writ Petition are that the petitioners were appointed by the petitioners in 2013; that later on they applied against the vacant posts and after fulfillment of codal formalities, they were appointed on their respective posts by the competent authority in the office of Agency Surgeon North Waziristan and after fulfillment of codal formalities, they were performing their duties at their respective posts without having any complaints whatsoever; that the petitioners have served the respondents department for about seven years and are still performing duties but the respondents stopped the salaries of the petitioners since 2015 without giving any

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cogent reasons, despite the fact that the nature of the posts of the petitioners are permanent nature; that the petitioners filed an appeal before the respondents for releasing their salaries but of no avail, hence the instant Writ Petition.

- 3. In pursuance of order of this court, comments were submitted by respondents No.1,2 & 3 wherein they have categorically stated that they have no objection on release of their salaries however, the petitioners were intimated to open their Bank Accounts for release of their salaries but up-till now they had not opened the said account and as per the guidelines and directives of the Government of Khyber Pakhtunkhwa without online Banking System the salaries of the employees will not disbursed.
- 4. Considering the arguments and perusing the record made available, it is observed that the petitioners were appointed in Health Department after observing all codal formalities in the Office of Agency Surgeon North Waziristan in 2013 and since their appointment, they are performing duties on their respective posts efficiently and they were being paid salaries upto March, 2015, however, abruptly, the respondents, without any reason stopped the onward salaries of petitioners. It is sad to note that while the spirit of the fundamental rights was to protect the property of

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every citizens of Pakistan and no one could be deprived from their due rights, the incompetence and ineptness of the respondents to withhold the salaries of petitioners resulted in its failure. In addition to above, the respondents in their comments raised the objection that as per direction issued by the Government regarding online banking system, the petitioners were intimated to open their bank accounts but they had not opened the same is not a valid ground for the reason that any employee performing any kind of duty is entitled to be treated in accordance with law and equity so that he gets his remuneration for the work done. Grant of salary is not bounty of the State but one of the basic fundamental rights.

order was made against established procedure, appointing authority would be responsible for committing irregular appointments and as the petitioners were performing their duties then their salary cannot be stopped only for the reason that they had not opened their bank account, as there exists no provision of stoppage of salary in service laws, hence, they are entitled for the same. If the employee is made to work without payment of salary it would be against the injunctions of Islam, which envisages payment of wages before sweat of toil is dried up. This act would also be with CamScanner

ATTESTED

Perhawar High Court

Bannu Bench

violative of the principles of policy contained in Chapter 2 part-II of the constitution and also Article 3 of the Constitution, which cost duty on the state to eliminate all forms of exploitation.

6. In view of above situation, illegality, malafide of respondents/ department is palpable on the record. The pay of petitioners cannot be stopped in presence of the appointment order, charge report, performance of duties, which facts have not denied by the respondents. In similar nature case titled "Mujeebur Reliman and 24 others Vs Province of Sindh through Secretary Education, Education Department, Government of Sindh and 3 others" (2012 PLC (C.S.) 708, it was held:

"We could not understand as to how a person in service can be stopped salary on the ground that he has been unauthorizedly appointed and he is also allowed to work. As long as a person after appointment is working in the Department, his salary cannot be stopped. Law provides procedure for removal of a civil servant which the government should follow. We in the given direct the circumstances, Finance respondents and the

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department to release the salaries of the petitioners forthwith and they will continue to get their salaries as long as they are not removed from the Department in accordance with law. We may observe that such instruction of the finance department to withhold salaries of the petitioner, without their removal from service in accordance with law, is contrary to the Civil Servants law. We in future, if confronted with such an eventuality would take action against department.finance the compliance of any of the directives of this Court will expose the concerned official to contempt proceedings. Compliance to be made within 15 days."

guidance from the superior Courts, we accept this writ petition and declare impugned act of the respondents regarding stoppage of pay/salaries void ab initio and direct the respondents to release salary of petitioners forthwith from the date of stoppage of their pay/salaries. Besides, the petitioners are directed to open their bank Accounts forthwith.

Announced Sdl Justice Ms. Musarrat Hilali, J DI. 26.02.2020 Sdl Mr. Justice Sahibzada Asadullah,

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(D.B) Hon'ble Ms. Justice Musarrat Hilali <u>Hon'ble Mr. Justice Sahibsada Asadullah</u>

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of 16/04/2010

BEFORE THE PESHAWAR HIGH COURT, BANNU BENCH

C.M No. of 2020 In WP No. 1308/2019

Nisar Ahmad & othersPetitioners

VERSUS

Govt of KPK & othersRespondents

APPLICATION FOR IMPLEADMENT OF APPLICANTS BEING IMPORTANT AND NECESSARY PARTY IN THE NOTED WRIT PETITION IN THE PANEL OF PETITIONERS.

Respectfully Sheweth:

The Applicants humbly submits as under:-

- 1. That the above mentioned case is pending adjudication before this Hon'ble Court which is fixed for 26.02.2020.
- 2. That the names of the Applicants which are necessary parties and are liable to be impleaded are as under:-
 - Nazir Ullah S/o Nawab Khan R/o District North Waziristan
 - ii. Ahmad Ali S/o Habib Khan R/o district North Waziristan.
 - iii. Nizam ud Din Qureshi S/o Noorza Khan Qureshi R/o District North Waziristan
 - iv. Siraj ud Din Qureshi S/o Noora Khan Qureshi R/o District North Waziristan
 - v. Zakir Ullah S/o Khan Nawaz R/o District North Waziristan
 - vi. Muhammad Yaseen S/o Afsar Khan r/o, District North Waziristan
 - vii. Nasir Iqbal S/o Ayub Khan R/o District North Waziristan
 - viii. Wasih ur Rehman S/o Gul Zaman R/o District North Waziristan
 - ix. Mst Safia Naz D/o Minhaj ud Din R/o District North Waziristan

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- 3. That the Applicants are appointing in the Respondents

 Department on their respective posts and are performing
 their duties zeal and zest. (Copies of Appointment

 Letters are attacked as annexure A)
- 4. That it is well settled and equitable principles of law for just and proper decision of the instant case, the necessary parties who have intentionally not been made party.
- 5. That if the Application for impleadment is not allowed the Applicants would suffer extreme irreparable loss.
- 6. That there is no bar in such like application and the necessary parties may be made party as in the panel of Petitioners.
- 7. That any other ground will be raised at the time of arguments with prior permission of this Hon'ble Court.

It is, therefore, most respectfully prayed that on acceptance of this application, the above noted parties may kindly be impleaded as important and necessary party in the panel of Petitioner for just and proper decision of the present cases.

Petitioners

Through

BASHIR KHAN WAZIR

Advocate, High Court

Peshawar

Date: 18.02.2020

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OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928) 300788 FAX: (0928) 311662

In compliance of Honorable Peshawar High Court Bannu Bench Judgment No. WP No.1308-B of 2019, and endorsement by the Director Health Services Merged Areas, Peshawar letter No. 8405/DHS-MAs/Lit dated 20-04-2020. The salaries of following staff are hereby released from the date of stoppage of their salaries in the best interest of Justice.

FS#	Name Name	s in the best interest of Justice.
		Designation with BPS
	Mr.Najeebullah*	Junior EPI Technician BPS-12
2	Mr.Nasirud Din	Junier EPI Technician BPS-12
3	Mr.Saif U Din	Junior EPI Technician BPS-12
4	Mr.Nisar Ahmad	JCT (Pharmacy) BPS-12
5	Mr.Zia Ud Din	Laboratory Assistant BPS-12
6	Mr.Islamullah	Junior EPI Technician BPS-12
7	Mr.Mujahid Shah	JCT (Pharmacy) BPS-12
8	Mr.Noor Shahid Din	Junior EPI Technician BPS-12
9	Mr.Gul Nasib	Junior EPI Technician BPS-12
10	Mr.Salimullah	JCT (Pharmacy) BPS-12
11	Mr.Muhammad Firdoos	JCT (Pharmacy) BPS-12
12	Miss.Nooreen Naz	Liiv
13	Mat.Bushra Noreen	LHV
14	Mr.Salimullah	JCT (Pharmacy) BPS-12
15	Mst. Khalida Zia	LHV
16	Mst. Wasima Tahir	I.IIV
17	Mst. Hafsa	LHV
18	Mr.Rashidullah	JCT (Pharmacy) BPS-12
19	Ameerullah	JCT (Pharmacy) BPS-12
20 -	Muhammad Idress	JCT (Pharmacy) BPS-12
21	Nazirullah	Malaria Supervisor
23.	Safiollah Khan	JCT (Pharmacy) BPS
23	Barkatullah Khan	JCT (Pharmacy) BPS
24	Mehboob Alam	JCT (Pharmacy) BPS
	·	I +-

NB: Necessary entry may be made in their service book for record.

Sd/xxx

	1210	District Health Officer
No.	+ 100 ~ 1	District Health Officer North Waziristan Tribal District ed Miranshah the
Copy	of forwarded for information and furt	ed Miranshah the 5/ 2020.
i.	District Account Officer NWTD with	the request to release the salaries of the above officials
2.		,
. J.	Director Health Services Merged Area	C Daubannan
4.	Register Peshawar High Court Bannu	Bench for information please.
	•	and the state of t

District Heal North Waziristan Triba **P**istrict

Subject: DEPARTMENTAL APPEAL UNDER SECTION 22 OF THE CIVIL SERVENT ACT AGENST THE LETTER OF DISTRICT HEATH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT TO DIRECTOR GENERAL HEALTH SERVICES DATED 06/08/2021 ON THER BASIS OF WHICH THE SALARIES OF THE APPELLANT HAS BEEN STOPPED/WITHHELD ILLEGALLY SINCE 1ST JUNE 2021.

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RESPECTED SIR,

The Appellant submit as under:

With due respect it is stated that, I am performing my duties as L.H.V. BPS-12 under the district health officer (DHO) District North Waziristan I was appointed after fulfillment of all coddle formalities, since my appointment performing my duties with full devotion and great zeal and zest.

That I and along with other employees have been appointed in the light of proper advertisement and after assumption of charge on the subject posts my along with other employees' salaries were stopped by the District Account Officer North Waziristan, due to the active involvement of Minister for relief Mr. Muhammad Iqbal Wazir, who belongs to the same area, thereafter, we approached to the Peshawar High Court Bannu Bench in writ Petition and challenged the illegal acts of the concerned, which was accepted and the concerned quarters have been directed to release salaries of the appellant along with other colleagues.

Now once again on the request and active connivance of the Minister Mr. Muhammad Iqbal Wazir constitute an enquiry without associated to the appellant the office order issued by the secretary Health mentioned in the heading of appeal has been endorsed by the DG health and on the basis of which the salaries of the appellant along with other more than 400 employees have been stopped since 1st June 2021 illegally without any justifications, just to cover up the request and illegal latter issued by the Minister concerned, therefore, the appellant aggrieved from the illegal stoppage of salaries and letter of the secretory and DG Health and the Same has been done on the directions of political figures, therefore, the impugned order dated 22/04/2021 endorsed by the DG health on the dated 06/05/2021 and the same order implemented by DHO North Waziristan dated 06/08/2021, on the basis of which the salary of the appellant has been stopped by the DHO North Waziristan since 1st June 2021 being illegal, unlawful, without lawful authority and liable to be set aside.

It is, therefore, most humbly prayed that on the acceptance of this appeal basic office order dated 22/04/2021 and consequently the order dated 06/05/2021 and letter to DG health by DHO North Waziristan dated 06/08/2021 and stoppage of salaries since 1st June 2021 may very kindly be cancelled and the current as well as outstanding salaries of the appellant may kindly be released.

I shall be very thankful to you.

Dated:- 10 / 8 /2021

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OFFICE OF THE DISTRICT HEALTH OFFICER TRIBAL DISTRICT AT MIRANSHAH

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No. 13024 JOHO NWTO	Painter en	

To

The Director General Health Services

KP,Peshawar

Subjecti

REQUEST FOR INQUIRY AGAINST DHO NORTH WAZIRISTAN

In compliance to your office endorsement No.7047-50/E.1 dated 06/05/2021 in response to Secretary Health Office Letter No. SOH (E-V) 4/20201/Inquiry Report dated Perhawar. the April 22nd 2021, the undersigned is pleased to cancel/withdraw all the irregular adjustment/regularization and appointment of the employees during the tenure of Dr.Hamid Ullah and Dr.Israe Ul Haq EX-DHO North Waziristan as indicated in the inquiry report with immediate effect.

District Houlth Officer Tribal District Miranshah

Dated the

708/2021

No.

ADHO NWTD

Copy forwarded to the:

1. Deputy Commissioner Tribal District Minusbah.

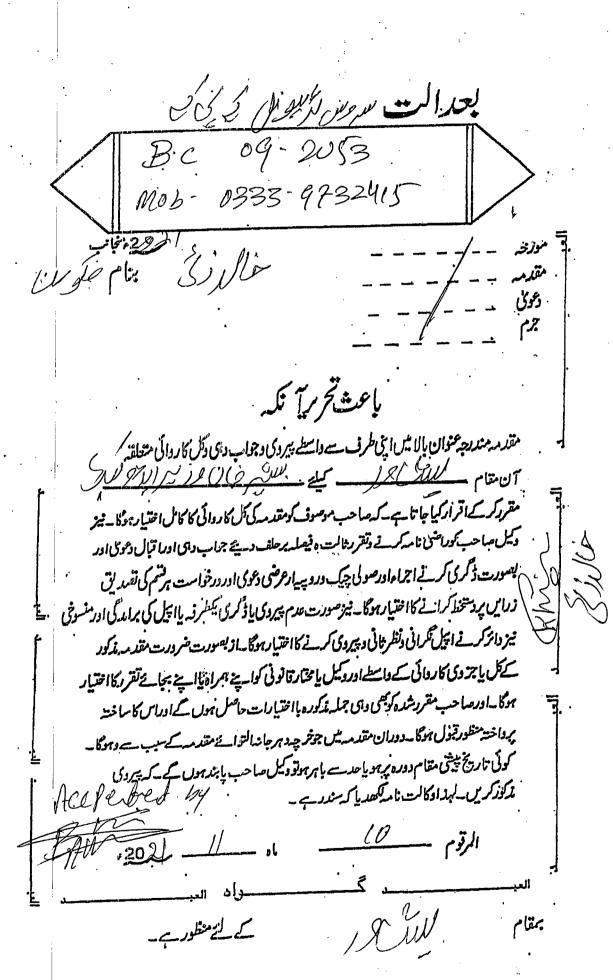
2. PA to Secretary Health KP, Peshawar.

3. HQ-7 Dive Comp Area Minushah.

4. All Officials Concerned.

District Mealth Officer Tribal District Miranshah

ABG



Q