26.07.2022

Appellant present through counsel.

Naseer Ud Din Shah, learned Assistant Advocate General for respondents present.

File:... to come up alongwith connected Service Appeal No.424/2022 titled "Mst. Sadia Vs. Government of Khyber Pakhtunkhwa" on 28.09.2022 before S-B.

(Rozina Rehman) Member (J)

28.09.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Saeed Muhammad, Litigation Officer and Mr. Safiullah, Focal Person for the respondents present.

Reply/comments on behalf of respondents No. 1 & 2 submitted which are placed on file. Copy of the same is handed over to learned counsel for the appellant. Reply/comments on behalf of respondent No. 3 are still awaited. Representative of the respondent requested for time to submit reply/comments. Adjourned. To come up for reply/comments on behalf of respondent No. 3 on 02.12.2022 before S.B.

> (Mian Muhammad) Member (E)

14.04.2021

AF Joshow History a Process Fee Security a Process Fee African History a Process Fee Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 09.06.2022 before S.B.

(Rozina Rehman) Member (J)

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#### 09.06.2022

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Muhammad Usman Assistant for respondents present.

File to come up alongwith connected Service Appeal No.424/2022 titled Mst. Sadia Vs. Government of Khyber Pakhtunkhwa on 26.07.2022 before S.B.

(Roziná Rehman) Member (J)

); }

#### Form- A

### FORM OF ORDER SHEET

Court of\_\_\_\_\_

Case No.-\_\_\_\_

7808/2021

S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal of Mr. Ameer Ullah resubmitted today by Mr. Bashir 30/11/2021 1-Khan Wazir Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please: This case is entrusted to S. Bench at Peshawar for preliminary 2hearing to be put there on 17 or 22. 17.01.2022 Learned counsel for the appellant present and requested for adjournment on the ground that he has not prepared the brief. Request acceded to. To come up for preliminary hearing on 04.02.2022 before S.B. (Mian Muhammad Member (E) Due to retirement of the Worthy Chairman, the 04.02.2022 Tribunal is defunct, therefore, case is adjourned to 14.04.2022 for the same as before. ţ Reader

P

The appeal of Mehboob Alam, JCT Pharmacy (BPS-12), North Waziristan received today i.e. on 16.11.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Appeal has not been flagged/marked with annexure marks.
- 2. Address of the appellant is incomplete.
- 3. Copy of Impugned Order dated 06/08/2021 mentioned in the heading of the appeal is not attached with the appeal.
- 4. Impugned order was passed on 06/08/2021, departmental appeal was made/preferred on 21/07/2021 much before passing the impugned order meaning thereby that there is no departmental appeal.
- 5. Annexures of the appeal may be attested.
- 6. Affidavit is not attested by the Oath Commissioner.
- 7. Certificate be given to the effect that appellant has not been filed any service appeal earlier on the subject matter before this Tribunal.

No. 2272 /S.T, Dt. 16/11 /2021

REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA** PESHAWAR.

Mr. Bashir Khan Wazir Adv. Pesh.

As per objection NO3 the salaries after Appelant were stopped verbally by the DHO since It June 2021 against which the departmental appeal were filed and the order dated 06-08-2021 has been psived Late on the Basis of which salaries of collegues of the Appelant has also been stopped, therefore inis order was not issued against the Appelant.

The rest of the objection are also removed Re submitted again Counsel Bui.

Dated 25-11-21

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

# Service Appeal No. 7807 /2021

Mehboob Alam, JCT Pharmacy (BPS-12), North Waziristan......(Appellant)

Versus

Through Secretary Health & others......Respondents

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3	Affidavit	6
4	Authority letter.	

# Respondent No. 2.

aziristan DHO NU

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7807 /2021

Mehboob Alam, JCT Pharmacy (BPS-12), North Waziristan......(Appellant)

Versus

Through Secretary Health & others.....

# Joint Para-wise comments on behalf of respondents No. 1, 2

Ge.

S.

Preliminary objections. 1. That the appellant has got neither cause of action nor did locus standi to file

- the instant appeal, as he has filed no departmental Appeal. 2. That the appellant has filed the instant appeal just to pressurize the
- 3. That the instant appeal is against the prevailing Law and Rules.
- 4. That the appeal is not maintainable in its present form and also in the 5. That the appellant has filed the instant appeal with mala-fide intention, hence
- 6. That the appellant has not come to the Honorable Tribunal with clean hands.
- 7. That the Honorable Tribunal has no jurisdiction to adjudicate upon the 8. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder
- 9. That the appeal is badly barred by law and limitation. of necessary parties.
- 10. That the appellant is not "AGGRIEVED" person within the meaning of Article 199 of the Constitution of Pakistan by producing fake, bogus and

fabricated appointment order.

# ON FACTS:

- 1. Pertains to record and Para No.1 needs no comments.
- 2. Incorrect. The appellant has never appeared for test/interview and never selected on any post under the control of answering respondents. The

appointment order already annexed with the appeal as annexure-A is totally bogus and fabricated. The same has been issued in 2013, while no advertisement or recruitment was made in 2013 by Agency Surgeon / DHO North Waziristan.

3, Incorrect. The appellant was neither selected nor has given arrival report in 2013. Moreover, the Medical Fitness Certificate attached with the appeal as annexure-B is issued by the Incompetent Authority. The claim of the appellant regarding receiving of salaries is also baseless. No salary to the appellant was paid during the period from 2013 to 2019.

- 4. Incorrect & baseless. Name of the appellant was not found in the manual monthly pay bills of 2013 to 2019. Moreover, payroll of the DAO (District Accounts Office) North Waziristan was computerized in 2015. The appellant should produce documentary proof to the effect that he was regularly paid
- 5. Misleading. Salary of the appellant was not started in 2013, so the question from 2013 to 2019. of stoppage does not arise. When the appellant was not employee of the Department, how can he send an appeal? Moreover, it is very strange that salary of the appellant was stopped w.e.f. 2013, but he approached the Honorable Court in 2019. Furthermore, if relief was given by Peshawar High Court, Peshawar, then why the appellant has filed this appeal, instead of going for a COC in Peshawar High Court, Peshawar.
- 6. Incorrect. Appointment order of the appellant along with his other colleagues has been cancelled / withdrawn by the answering respondent No. 2 in the light of inquiry report of Provincial Inspection Team Khyber Pakhtunkhwa vide Notification No. SOH(E-V)4-4/2021/Inquiry Report dated 22/04/2021 (Annex-A). The letter for release of salary annexed as Annexure-D with the appeal has been issued with malafide intension by the then DHO just to extend legal favor to the appellant and other illegal appointees.
- 7. Illegal appointment orders of the appellant and others were cancelled in the light of Notification at Annex-A and their salaries were stopped.
- 8. No Departmental Appeal received from the appellant so far.
- 9. Needs no reply.

#### ON GROUNDS:

 $\mathcal{D}$ 

- A. That Ground A needs no comments.
- B. Incorrect. That after conducting proper inquiry and probed the illegalities in the recruitment, all the appointment letters have been cancelled in
- C. Incorrect. Proper inquiry was conducted by Provincial Inspection Team Khyber Pakhtunkhwa and appointment order of the Appellant was declared illegal and thereafter cancelled.
- D. Incorrect, misleading as already explained in preceding Paras.

- E. Incorrect:- Neither fundamental rights of the Appellant have been violated nor treated him in discriminatory manner, because all cancellation orders / letters have been issued on recommendation of Provincial Inspection Team
- The answering Respondents being the competent authorities have the power to issue orders at any stage on the recommendation of inquiry committee according to law.
  - G. The answering respondents also seek prior permission of this Honorable Tribunal to adduce additional grounds at the time of arguments.

### PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant appeal of the appellant may very graciously be dismissed with costs.

sheen Afride

Director General Health Services Khyber Pakhtunkhwa Peshawar. Respondent No. 01

alth Officer Distric North Waziristan Miranshah. Respondent No. 02

Q

Ø X INMENT OF KHYDER PAKHTUNKNWA HEALTH DEPARTMENT K NO SOH(E-V)1-17202 Innaulity Report Dated Pashawar Iba April 227, 2021 4136 377.414 The Director General Healin Services. Knyber Pakhlunikhwa. Peshawar REQUEST FOR INQUIRY AGAINST DILO NORTH WAZIRISTAN 1 t am directed to refer to the subject noted above and state that the Establishment & Admin Department (Regulation Wing) has submitted inquiry Report Subject of Khyber Pakhtunkhiva Provincial Inspection Team regarding lilegal oppointment regularization made by Dr. Hameedullah, Ex-DHO North Waziristan. The following , recommendations may be implemented:-1. Cancel/ withdraw all the irregular adjustments/ regularizations and appointment of the employees during the tenure of i Dr. Hameedullah and Dr. Israr ul Haq, Ex-DHO, North Wazirstan as 2 The credentials/ antecedents of all the employees working under the admistrative control of DHO, North Wazinstan may be verified from the concerned Boards/ Universitites/ Faculties under the 3. The clerical stall working in the office of DHO, North Waziristan were found involved in concealment of the office record for their vested interest, therefore, they may be transferred out of District of North Waziristan and must never be posted in North Waziristan in benolinam evode I om, further directed to state that the commendations may be implemented under intimation to this Department/please. MAN Renman) FFICEBLE-VI (La SECTION OF 4 OFFICE OF THE DIRECTORATE GENERAL HEALTH KPK PESHAWAR 13. 7047-50/E.I Copy of the above is forwarded to the:-1. Deputy Director Paramedics DGHS Office Khyber Pakhtunkhwa, Peshawar. 2. AD/in-charge (Personnel Section) DGHS KP, Office. AD/in-charge (rersonner Section, Boris Nr., Onice. The District Health officer North Waziristan Merged District at Miranshah. For information and immediate necessary action. з. 20 ADDL: DIRECTOR OTNERAL (HRM) HEAL SERVICES KHYBER PAKHTUNKHWA PESHAY Secretary to Govt: of Knyber Pakhtunkhwa Health Department for inform :c:-After h Officer. North Wazin ..... Clisty Tribatols pr.gashkh Ø

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

# È

# Service Appeal No. 7807 /2021

Mehboob Alam, JCT Pharmacy (BPS-12), North Waziristan......(Appellant)

Versus

Government of Khyber Pakhtunkhwa through Secretary to Govt: of KP Health Department Peshawar and Others......

# AFFIDAVIT.

I Mr.Syed Muhammad Litigation Assistant do affirm &

declare on oath on behalf of the respondents that the contents of the Para wise comments are true and correct to the best of my knowledge and belief and nothing has been kept secret from this honourable Court.

Deponent

ed Muhammad. Name: itigation Assistant. Designation CNIC #. 21506-4089120-5 Mob:0333-1901113

Attested

Oath Commissioner Advocate High Court



OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT MIRANSHAH. Email:agencysurgeonnwtd2019@gmail.com the o(5/08/2022). Tel: (0928) 300788 FAX: (0928) 311662 /Litigation/Court Case, Dated Miranshah No. AUTHORITY LETTER. Mr.Syed Muhammad Litigation Assistant attached to this office is hereby fully authorized to attend the Khyber Pakhtunkhwa Service Tribunal Peshawar on behalf of the undersigned as representative of Health Department North Waziristan Tribal District in Service Appeal No. 7807 /2021. N.B:- TA/DA will be paid by this office as per Government SD/x x X District Health Officer, rules.

North Waziristan Tribal District. No. 7209-10 /Litigation/Court Case,

Copy forwarded to:-

1. The Additional Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar. 2. Mr.Syed Muhammad Litigation Assistant of this office.

Officer, Distric ribal District. North Wazif

# BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

7807\_12021

Service Appeal No \_\_\_\_/20

Mehboob Alam .....Appellant

VERSUS

Director General Health Services & others ... Respondents

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Through:

1 Aw

(BASHIR KHAN WAZIR)

Advocate, High Court, Peshawar

Dated:- 28.10.2021

# **BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No \_\_\_\_/2021

Mehboob Alam, JCT Pharmacy (BPS-12), North Waziristan.

.....Appellant

### VERSUS

- 1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- 2. District Health Officer, District North Waziristan.
- 3. Secretary Health, Govt of Khyber Pakhtunkhwa, Peshawar.

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER, WHEREBY THE SALARIES OF THE APPELLANT WAS STOPPED SINCE 1<sup>ST</sup> JUNE <u>2021 AND DESPITE OF THE</u> MANDATORY PERIOD EXPIRED OF DEPARTMENTAL APPEAL THE RESPONDENT DID SALARIES NOT RELEASE THE OF THE APPELLANT.

### **Prayer in Appeal:**

On acceptance of the instant Appeal, the Impugned Orders when initially the salaries of the Appellant was stopped/withheld since  $1^{st}$  June 2021 verbally stopped / withheld, the Appellant got the knowledge after  $1^{st}$ July, the impugned order and withholding of salary of the Appellant may kindly be set aside and consequently the outstanding salaries of the Appellant may kindly be released, till date.

### **Respectfully Sheweth:-**

The Appellant humbly submits as under:-

- 1. That the Appellant is peaceful and law abiding citizen of Pakistan and is entitled for all the rights guaranteed by the Constitution of Islamic Republic of Pakistan, 1973..
- 2. That the Appellant being competent and having the meritorious qualification was appointed as Junior Clinical Technician (JCT) BPS-12 on the recommendation of Departmental Selection Committee.

# (Copy of Appointment Order is attached as annexure A)

3. That after his appointment the Appellant got Medical as well as assumed the charge of the subject post and was continuously performing his duty with great zeal and zest, therefore he was being paid salaries as per his duty. (Copy of the Medical and Arrival report are attached as annexure B)

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- 4. That the Appellant was being appointed in the Erstwhile FATA and he was posted at DHO Office North Waziristan and the salaries of the employees of Erstwhile FATA was in manual position, meanwhile due to the Operation Zarb e Azab, the inhabitant of North Waziristan were badly affected, consequently the people of the locality migrated to different districts and the Govt offices were also badly affected.
- That after the rehabilitation of the District North 5. Waziristan the salaries of the number of employees were stopped on the reasons of non-computerization. The salary of the Appellant was also stopped / withhold and the Appellant time and again submitted his Appeal before the competent authority but lastly when the Appellant along with his other colleagues were got helpless, thereafter the Appellant along with his other colleagues have filed a Writ Petition No. 7299/2019 at Peshawar High Court Peshawar, in which Interim Relief was granted and the case was sent to the Peshawar High Court Bannu Bench being in the Jurisdiction of the Circuit Bench, whereby the Writ Petition was modified as WP No. 1308-B/2019. The Comments were called which was received to the Peshawar High Court Bannu Bench and after hearing both the parties, the Writ Petition of the Appellant along with other colleagues was allowed with the directions to the Respondents to release the salaries of the Appellant along with his other colleagues from date of stoppage. (Copy of Writ Petition and Judgment is attached as annexure C)
- 6. That the office of Respondent No 2 being the competent authority issued an office order No 2306-9 on dated 05.05.2020, vide which the salaries of the Appellant along with his other colleagues have been released. (copy of the Order dated 05.05.2020 is attached as annexure D)

- 7. That since then the Appellant is performing his duty with great zeal and zest on his subject post and after almost one year the salaries of the Appellant once again stopped by the Respondent No 2 verbally without having any plausible reasons, the Appellant salary is stopped /withheld from the 1<sup>st</sup> June 2021 till date and in this respect the Appellant was got the knowledge when he checked his salary in Bank in the month of July, thereafter the Appellant submitted his Appeal before the Competent Authority, but without fruitful result. (Copy of Departmental Appeal is attached as annexure E)
- 8. That the Appellant time and again visited to the office of Respondents and also requested to decide his departmental Appeal, but despite of the mandatory period of his departmental Appeal no order whatsoever has been passed by the Respondents.
- 9. That feeling aggrieved from the act of Respondents, having no other adequate and efficacious remedy, approaches this Honourable Tribunal on the following grounds inter-alia:-

#### **GROUNDS:**-

- A) That the Appellant is peaceful and law abiding citizen of Islamic Republic of Pakistan and is fully entitled to all the basic and fundamental rights as enshrined in the fundamental law of the state, interpreted and guaranteed by the law of the land.
- B) That the acts of the Respondents of not following the same criteria which has been safeguarded by the law and rules and guidelines provided by the apex courts that when the employee serving on respective post the competent authority should have in retaliation to delivered remuneration to the employee as accordance his service, while in the instant case the respondents have not yet been considered the case of the Appellant, is illegal, unlawful, unnatural, ab-initio, null and void in the eye of law, hence liable to be declared so.
- C) That the fundamental rights of the Appellant has blatantly violated by the Respondents and the Appellant has been discriminated and has been denied his due rights under the Constitution of Islamic Republic of Pakistan, 1973.
- D) That the Appellants is appointed according to rules and on adopted procedure but the respondents and after his appointments he has never ever given an opportunity of any complaint to the respondents and performed his

duties with full devotions, the Appellants being eligible for releasing of outstanding salaries which was illegally been retained by the respondents is illegal and violation of natural justice, because of the fundamental rights/entitlement of the Appellants has been denied to them by the Respondents.

E)

That according to the articles 23 & 24 (1) of the constitution of Pakistan the property of every citizens of the Pakistan have been protected and no one could be deprived from their due rights and property, hence the entire due salaries being the fundamental right of the Appellants and the respondents is liable to be directed for releasing of the entire due salaries of the Appellants.

F) That once the Appellants was duly appointed/posted and was allowed to join the service, after thorough verifications entries was also made in his service books, since then he is performing his duties, and after having performed his duties, he is certainly entitled to be paid his salaries, but all of sudden the respondents have been stopped the salaries of the Appellants, these acts of the respondents are illegal unlawful and liable to be declared so.

G) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

#### PRAYER:-

It is, therefore, most humbly prayed that, On acceptance of the instant Appeal, the Impugned Orders when initially the salaries of the Appellant was stopped/withheld since 1<sup>st</sup> June 2021 verbally stopped / withheld, the Appellant got the knowledge after 1<sup>st</sup> July, the impugned order and withholding of salary of the Appellant may kindly be set aside and consequently the outstanding salaries of the Appellant may kindly be released, till date.

Any other relief, not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

Through:

(BASHIR KHAN WAZIR) Advocate, High Court, Peshawar

Dated:- 28.10.2021

# BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No \_\_\_\_\_/2021

9. E

Mehboob Alam.....Appellant

### VERSUS

# Director General Health Services & others ...Respondents AFFIDAVIT

I, Mehboob Alam, JCT Pharmacy (BPS-12), North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

ΌΝΕΝΤ DEP

# BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No \_\_\_\_\_/2021

Mehboob Alam .....Appellant

#### VERSUS

Director General Health Services & others ...Respondents

APPLICATION FOR SUSPENSION OF THE IMPUGNED Verbal ORDER, WHEREBY THE SALARIES OF THE APPELLANT WAS STOPPED SINCE 1<sup>ST</sup> JUNE 2021 AND IN THE LIGHT OF SAID ORDER THE SALARIES OF THE APPELLANT HAS BEEN STOPPED / WITHHELD AND CONSEQUENTLY THE CURRENT SALARY OF THE APPELLANT MAY KINDLY BE ORDERED TO RELEASED, TILL THE FINAL DECISION OF THE SERVICE APPEAL.

**Respectfully Sheweth:** 

- 1. That the above noted Service Appeal is being filed before this hon'ble court, in which no date of hearing has yet been fixed.
- 2. That the Appellant has got a good prima facie case in their favour, and is sanguine about its success.
- 3. That the balance of convenience also lies in favour of the Appellant.
- 4. That if the Impugned Order dated 25.06.2021 is not suspended, the Appellant would suffer extreme irreparable loss.
- 5. That the facts and grounds of the Appeal may kindly be read as an integral part of this application.

It is, therefore, respectfully prayed that on acceptance of this application, the relief as prayed for in the heading of the Application may kindly be allowed in favour of the Appellant, till the final decision of the case.

ppellant

Through:

(BASHIR KHAN WAZIR) Advocate, High Court, Peshawar

Dated:- 28.10.2021

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# BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No \_\_\_\_\_/2021

Mehboob Alam.....Appellant

### VERSUS

Director General Health Services & others ... Respondents

### AFFIDAVIT

I, Mehboob Alam, JCT Pharmacy (BPS-12), North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

### OFFICE OF THE AGENCY SURGOEN NORTH WAZIRISTAN MIRANSHAH PHONE & FAX: 0928-300788. \*\*\*\*

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On the recommendation of Departmental Selection committee, OFFICE ORDER: Mr.Mehboob Alam S/O Marwat Khan resident of village Kotks, PO Fazal Haq Malwana Fazal Haq Malwana, Tchsil & District Bannu & P/O Sikandar Khol Bala is hereby appointed as a JCT (Pharmacy) in BPS-09 (6200-380-17600) plus usual allowances as admissible under the rules against the existing vacant post at Civil Dispensary Arzimand Kot North Waziristan Agency in the best interest of public services with immediate effect.

His appointment shall be subjected on the following terms and conditions.

1-He is declared medically fit for this job.

- 2- His appointment will be purely on contract /temporary basis and are liable to
  - be terminated at any time without assigning any notice/reasons.
- 3- He will be governed by such rules and order issued by the Government from time to time for the category of staff to which he belongs.
- 4- If he wished to resign the services a prior notice of 30 days will be submitted, otherwise one month pay should be deposited in Government treasury through challan.
- S- His pay will be released after the verification of all the documents from the required Board /Paculty according to the Government rules.
- 6- He will not be entitled for any TA/DA for joining the service.
- 7- If he accepts the above terms and condition he will have to report for duty to the Incharge Civil Dispensary Arzimand Kot within 15 days of the receipt of
- this offer, otherwise the order will be considered as cancelled.

#### Sd:xxxxxxxxxxxxxxx Agency Surgeon North Waziristan Miranshah

No 27- 6 App: dated: Miranshe

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Miranshah the: 0)\_ /10 /2013.

- 1. Agency Account officer North Waziristan Miranshah.
- 2. Accounts/Pay Bill Clerk of this office.
- 3. Incharge Civil Dispensary Arzimand Kot
- 4. Official concerned.

Por information and necessary action.

l Agenev North Waziristan Miranshah

N.W.F.P Med No.4	GS&PD-NWFP-27IS-2000 P of 100-29-7-98 (16)
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The Agency Surgeon, North Waziristan Agency Miranshah.

Subject: Arrival Report.

R/Sir,

In compliance with the Agency Surgeon, NWA office order No.9700-044 dated 02.140 / 2013. I have the honour to submit herewith my arrival report for duty as a

BPS-12 today on 23/12/2013 Jct (phormany) FN.

Dated: 03/10 7013

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Thanks

Yours Obediently, Mehboob Allow JCT (phonmay) BPS-12

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BEFORE TH ONOURABLE PESHAN

PESHAWA

Writ Petition No. of 2019

- Nisar Ahmad S/o Muhammad Subhan R/o House No 419 Etreet No 10, Phase-VII Hayatabad Peshawar.
   Noor Shahideen S/o Reshmeen Gul R/o House No 188 Street No 9, F-1 Phase-6 Hayatabad Peshawar
   Saif ud Din S/o Awal Khan R/o Canal Road, Khalil Street University Town Peshawar.
   Muhammad Firdous S/o Bazid Khan R/o Village Hasu Khel, Tehsil & P.O Meer Ali North Waziristan Agency.
   Khalida Zia D/o Samad Shah R/o Village Khadi Tehsil & P.O Meer Ali North Waziristan Agency.
   Saleem Ullah S/o Bilawar Khan R/o Village Dawar Tappi-Tehsil & P.O Meeran Shah North Wazirtan.
- 7. Najeeb Ullah S/o Konawas Khan R/o Hamzoni Ali Khel Tehsil & Po Miranshah North Waziristan
- Miss Noreen Naz D/o Naimat Ullah R/o Vilage Hasukhel Tehsil & P.O Mirali North Waziristan.
- 9. ✓ Nasir ud Din S/o Awal Khan R/o Village PAlangzai. Bora Khel Tehsil & P.O Miranshah North Waziristan.
- 10. Zia ud Din S/o Rehmat Ullah R/o Village Eidak Tehsil : Mirali North Waziristan.
- l VIslam Ullah S/o Haji Saley R/o Village Eidak Tehsil Mir Ali North Waziristan.
- Mujahid Shah S/o Muhammad Usman R/o Village
  Mubarak Shahi Tehsil Mirali North Waziristan.
  Gul Nasib S/o Wali Subhan R/o village Eiduk Tehsil Mir Ali .

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North Waziristan.

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Health Officer

/	Miss Bushra Norcen D/o palol Khan R/o village Asad Khei
	tehsil Dossali North Waziristan.
15.	Safi Ullah Khan S/o Naqeeb Ullah Khan R/o canal Road,
-	Opp Al-badar Hospital University Town, Peshawar
16 <i>:</i>	Barkat Ullah Khan S/o Asmat Ullah Khan R/o Gulberg No
	1. Peshawar Cant Saddar.
i7. *	Mehboob Alam S/o Marwat Khan R/o Fazal Haq Malwana.
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18.	Waseema Tahir W/o Imran Khaliq R/o Village Eidak Tehsil
	Mir Ali North Waziristan. Mst HAfsa W/o Bakhtali Khan R/o Village Hamzoni
19.	n the Tresil Miranshah North Waziristan.
	Salim Ullah S/o Abdul Quadeer 'R/o Village Haider Khel
20.	makail Mirsali District North Waziristan.
	Muhammad Iddress S/o Muhammad Khan r/o District
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	Lakki Marwat. Rashid Ullah S/o Sher Qader R/o Village Darpa Khel Tehsil
22.	Rashid Ullah S/o Sher Quue 100 Villag
	Miranshah North Waziristan.
235	Ameer Ullah S/o Peer Muhammad Khan R/o District North
	Waziristan
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VERSUS

- Government of Khyber Pakhtunkhwa Through director Health Services Merged areas, Khyber Pakhtunkhwa Peshawar,
- District Health Officer, District North Waziristan.

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District Account officer, District North Waziristan.

AMENDED UP-TO DATE

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WRIT PETITION UNDER ARTICLE 199

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WRIT PETITION UNDER ARTICLE 100 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 .AS ATTESTED

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EXANINER Peshawar High Court

Petitioners

# PESHAWAR HIGH COURT, PESHAWAR.

## ORDER SHEET

Order or other Proceedings with Signature of Judge. Date of Order/ Proceedings WP No. 7299-P/2019 03/01/2020 Mr. Bashir Khan Wazir, Advocate, for the Present: petitioners. =.=.= Comments be called from respondents so as to reach this Court within fortnight. Interim Relief Notice for a short date. In the meanwhile, the respondents are directed to release salaries of the petitioners immediately, if they perform their dutics. Chief Justice Ń Judge e of Presentation of Application. O-14-7 Di N GERTIFIED iving fee ... f. f Ċ Te e of Preparation of Copy 06 JAN 2220 Ða Dale of Delivery of copy\_ Redeived By ör at anScantall

JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH.

(Judicial Department)

W.P. No. 1308-B of 2019.

<u>Nisar Ahmad & others</u> <u>Vs</u> Govt. of Khyber Pakhtunkhwa and others

# <u>JUDGMENT</u>

Date of hearing :- 26-02-2020

Petitioner by: Mr. Bashir Khan Wazir advocate.

Respondent by: Mr. Shahid Hameed Qureshi Addl: A.G.

SAHIBZADA ASADULI.AH, J.- Through the instant Writ Petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners Nisar Ahmad and others have invoked the Constitutional Jurisdiction of this

Court, praying that:-

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"It is therefore, most humbly prayed that on acceptance of this Writ Petition an appropriate Writ may\_please be issued declaring that petitioners have been validly appointed on their respective vacant posts, the petitioners are still working against the said posts with no complaint whatsoever,

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the respondents reluctant from release of the due salaries of the petitioners since April 2015 till now, the acts and conduct in respect of withholding of salaries of the petitioners, is illegal, unlawful, without lawful authority and of no legal effect, the same is liable to be struck down, the petitioners are also entitled their due and order to be released the entire outstanding salaries of the petitioners and further they may be restrained from do so in future.

Any other relief, not specifically asked fort may also graciously be extended in favour of the petitioner in the circumstances of the case.

2. Briefly stated the facts giving rise to the instant writ Petition are that the petitioners were appointed by the petitioners in 2013; that later on they applied against the vacant posts and after fulfillment of codal formalities, they were appointed on their respective posts by the competent authority in the office of Agency Surgeon North Waziristan and after fulfillment of codal formalities, they were performing their duties at their respective posts without having any complaints whatsoever; that the petitioners have served the respondents department for about seven years and are still performing duties but the respondents stopped the salaries of the petitioners since 2015 without giving any

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cogent reasons, despite the fact that the nature of the posts of the petitioners are permanent nature; that the petitioners filed an appeal before the respondents for releasing their salaries but of no avail, hence the instant Writ Petition.

3. In pursuance of order of this court, comments were submitted by respondents No.1,2 & 3 wherein they have categorically stated that they have no objection on release of their salaries however, the petitioners were intimated to open their Bank Accounts for release of their salaries but up-till now they had not opened the said account and as per the guidelines and directives of the Government of Khyber Pakhtunkhwa without online Banking System the salaries of the employees will not disbursed.

4. Considering the arguments and perusing the record made available; it is observed that the petitioners were appointed in Health Department after observing all codal formalities in the Office of Agency Surgeon North Waziristan in 2013 and since their appointment, they are performing duties on their respective posts efficiently and they were being paid salaries upto March, 2015, however, abruptly, the respondents, without any reason stopped the onward salaries of petitioners. It is sad to note that while the spirit of the fundamental rights was to protect the property of

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every citizens of Pakistan and no one could be deprived from their due rights, the incompetence and ineptness of the respondents to withhold the salaries of petitioners resulted in its failure. In addition to above, the respondents in their comments raised the objection that as per direction issued by the Government regarding online banking system, 'the petitioners were intimated to open their bank accounts but they had not opened the same is not a valid ground for the reason that any employee performing any kind of duty is entitled to be treated in accordance with law and equity so that he gets his remuneration for the work done. Grant of salary is not bounty of the State but one of the basic fundamental rights.

5. By now it has been settled that, if appointment order was made against established procedure, appointing authority would be responsible for committing irregular appointments and as the petitioners were performing their duties then their salary cannot be stopped only for the reason that they had not opened their bank account, as there exists no provision of stoppage of salary in service laws, hence, they are entitled for the same. If the employee is made to work without payment of salary it would be against the injunctions of Islam, which envisages payment of wages before sweat of toil is dried up. This act would also be

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violative of the principles of policy contained in Chapter 2 part-11 of the constitution and also Article 3 of the Constitution, which cost duty on the state to eliminate all forms of exploitation.

6. In view of above situation, illegality, malafide of respondents/ department is palpable on the record. The pay of petitioners cannot be stopped in presence of the appointment order, charge report, performance of duties, which facts have not denied by the respondents. In similar nature case titled "Mujeebur Rehman and 24 others Vs Province of Sindh through Secretary Education, Education Department, Government of Sindh and 3 others" (2012 PLC (C.S) 708, it was held:

"We could not understand as to how a person in service can be stopped salary on the ground that he has been unauthorizedly appointed and he is also allowed to work. As long as person after appointment is а working in the Department, his salary cannot be stopped. Law provides procedure for removal of a civil servant which the government should follow. We in the given circumstances, direct the respondents and the Finance

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ATTENTED

department to release the salaries of the petitioners forthwith and they will continue to get their sularies as long as they are not removed from the Department in accordance with law. We may observe that such instruction of the finance department to withhold salarics of the petitioner, without their removal from service in accordance with law, is contrary to the Civil Servants law. We in future, if confronted with such an eventuality would take action against department. Nonfinance the compliance of any of the directives of this Court will expose the concerned proceedings. official to contempt Compliance to be made within 15 days."

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7. For the foregoing reasons and deriving guidance from the superior Courts, we accept this writ petition and declare impugned act of the respondents regarding stoppage of pay/salaries void ab initio and direct the respondents to release salary of petitioners forthwith from the date of stoppage of their pay/salaries. Besides, the petitioners are directed to open their bank Accounts forthwith.

Sdi Justice Ms.Musarrat Hilali,J DI.26.02.2020 Sdl Mr. Justice Sahibzada Asadullah, Hasnain/\*

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(D.B) Hon'ble Ms. Justice Musarrat Hilali <u>Hon'ble Mr. Justice Sahibzada Asodullah</u>

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# BEFORE THE PESHAWAR HIGH COURT, BANNU BENCH

C.M No.\_\_\_\_\_ of (2020)

WP No. 1308/2019

Nisar Ahmad & others .....Petitioners VERSUS

Govt of KPK & others ......Respondents

APPLICATION FOR IMPLEADMENT OF APPLICANTS BEING IMPORTANT AND NECESSARY PARTY IN THE NOTED WRIT PETITION IN THE PANEL OF PETITIONERS.

## Respectfully Sheweth:

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# The Applicants humbly submits as under:-

1. That the above mentioned case is pending adjudication

before this Hon'ble Court which is fixed for 26.02.2020.

2. That the names of the Applicants which are necessary parties and are liable to be impleaded are as under:-

- i. Nazir Ullah S/o Nawab Khan R/o District North Waziristan
- ii. Ahmad Ali S/o Habib Khan R/o district North Waziristan.
- iii. Nizam ud Din Qureshi S/o Noorza Khan Qureshi R/o District North Waziristan
- iv. Siraj ud Din Qureshi S/o Noora Khan Qureshi R/o District North Waziristan
- v. Zakir Ullah S/o Khan Nawaz R/o District North Waziristan
- vi. Muhammad Yaseen S/o Afsar Khan r/o District North Waziristan
- vii. Nasir Iqbal S/o Ayub Khan R/o District North Waziristan

viii. Wasih ur Rehman S/o Gul Zaman R/o+ District North Waziristan

ix. Mst Safia Naz D/o Minhaj ud Din R/o District North Waziristan 3. That the Applicants are appointing in the Respondents Department on their respective posts and are performing their duties zeal and zest. (Copies of Appointment Letters are attacked as annexure A)

North Market

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4. That it is well settled and equitable principles of law for just and proper decision of the instant case, the necessary parties who have intentionally not been made party.

5. That if the Application for impleadment is not allowed the Applicants would suffer extreme irreparable loss.

6. That there is no bar in such like application and the necessary parties may be made party as in the panel of Petitioners.

7. That any other ground will be raised at the time of arguments with prior permission of this Hon'ble Court.

It is, therefore, most respectfully prayed that on acceptance of this application, the above noted parties may kindly be impleaded as important and necessary party in the panel of Petitioner for just and proper decision of the present cases.

Petitioners

Through

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Date: 18.02.2020



BASHIR KHAN WAZIR Advocate, High Court Peshawar

#### UP 1 HE DISTRICT HEALTH OFFICER

TRIBAL DISTRICT AT MIRANSHAH NORTHA . . . . . (0928) 300788 FAX: (0928) 311662 Email:agencysurgeonnwa2018@gmail.com? OFFICE ORDER

In compliance of Honorable Peshawar High Court Bannu Bench Judgment No. WP No.1308-B of 2019, and endorsement by the Director Health Services Merged Areas, Peshawar letter No. 8405/DHS-MAS/Lit dated 20-04-2020. The subaries of following staff are hereby released from the date of stoppage of their salaries in the best interest of Justice

, ane (	of stoppage of their sataries	in the best interest of sustices a start a
S#	Name	Designation with BPS
1	Mr.Najeebullah	Junior EPI Technician BPS-12
2	Mr. Nasirud Din	Junior EPI Technician BPS-12
3	Mr.Saif U Din	Junior I:PI Technician BPS-12
4	Mr.Nisar Ahinad	JCT (Pharmacy) BPS-12
5	Mr.Zia Ud Din	Laboratory Assistant BPS-12
6	Mr:Islamullah	Junior EPI Technician BPS-12
7	Mr.Mujahid Shah	JCT (Pharmacy) BPS-12
8	Mr.Noor Shahid Din	Junior EPI Technician BPS-12
9	-Mr.Gul Nasib	Junior EPI Technician BPS-12
10.7	Mr.Salimullah	JC4 (Pharmacy) BPS-12
11	Mr.Muhammad Firdoos	JCT (Pharmacy) BPS-12
12 3,	Miss,Nööreen Naz	1.IIV
13	Mst.Bushra Norcen	LUV-
14	Mr.Salimullah	JCI (Pharmacy) BPS-12
15	Mst. Khalida Zia •	LHV
16	Mst. Wasima Tahir	LIIV
17	Mst.Hafsa	LHW
18	Mr.Rashidullah	JCT (Pharmacy) BPS-12
19	Ameerullah	JCT (Pharmacy) BPS-12
20	Muhammad Idress	JCT (Pharmacy) BPS-12
21	Nazîrullah	Malaria Supervisor
. 22 .	Safiullah Khan	JCT (Pharmacy) BPS
23	Barkatullah Khan	JCT (Pharmacy) BPS
24	Mehboob Alam	JCT (Pharmacy) BPS
NID N		

NB: Necessary entry may be made in their service hook for record.

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### District Health Officer North Waziristan Tribal District

District Heal Officer

North Waziristan Triba District

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2306 / Adjustment/release ' Dated Miranshah the No <u>5152020.</u> Copy forwarded for information and further necessary action to the: 1. District Account Officer NWTD with the request to release the salaries of the above officials.

- from the date of stoppage of their salaries in the best interest of Justice. Director General Health Services KPK 2. Director General Health Services KPK.

District Healing North Waziristan Trib

- 3.
- Director Health Services Merged Areas Peshawar w/r caption letter above please. Register Peshawar High Court Bannu Bench for information please. 4.

SUBJECT : TO THE DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR, DEPARTMENTAL APPEAL FOR REALEASE OF SALARIES STOPPED/WITHHELD BY THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN, SINCE 1<sup>ST</sup> JUNE,2021 ILLEGALLY UNLAWFULLY ANY PLAUSABLE REASON.

#### **RESPECTED SIR**,

The Appellant submit as under:

With due respect it is stated that am performing my duties as junior clinical Technician BPS\_12 under the control of district health officer North Waziristan.

That since my appointment I am performing my duties with great zeal and zest without giving any opportunity of being complaint to my high up, but in meanwhile in 2015, my salaries was stopped /withheld on the reason that the computerization of manual system has to be connected, due to which my salaries were stopped/ withhold and thereafter I submitted a number of application to the competent authority for release of my salaries but in when and lastly into 2019 I along with other aggrieved employees have been filed a writ Petition No-7299/2019 before the August, High court Peshawar for release of salaries in which interim relief was granted in our'sfavour and the case was sent to Peshawar High court, Bannu bench whereby the comments were submitted by the respondent and the Writ petition number was changed as Writ petition No 1308-B/2019.

That the case was fixed for final arguments and in the light of arguments delivered by our counsel and the case allowed resultantly the high ups of the health department was directed to release our salaries since, it has been stopped.

That after the announcement of the Judgment the salaries of the appellant was released , and till  $\mathbf{1}^{ST}$  June of 2021 I was receiving the monthly salary, in the meanwhile when the month of June was expired and I have got the knowledge that my salary has been stopped without any cogent reason and requested to the competent the than DHO, and submitted the judgment and implementation order but in which has the instant appeal.

It is therefore humbly prayed that an acceptance of this appeal and the salaries of the appellant may kindly be ordered to be released with the effect from stoppage.

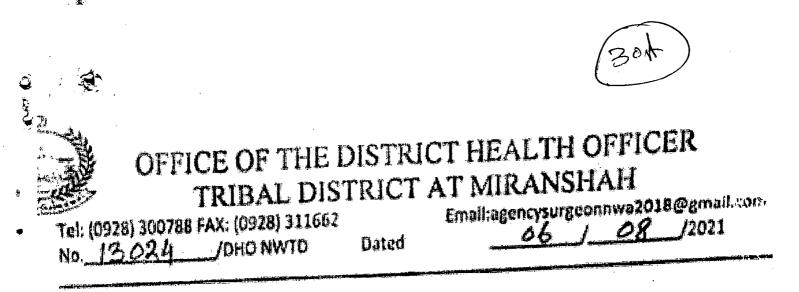
I shall be very thankful to you.

Appellant

Name: Mehboob Alam

Designation: JCT\_BPS 12

Contact:



To

The Director General Health Services KP, Peshawar

# Subject: R/Sir, In compliance to your office endorsement No.7047-50/E.I dated 06/05/2021 in

In compliance to your other endorsement restrict point provide the Performance response to Secretary Health Office Letter No. SOH (E-V) 4/20201/Inquiry Report dated Performance the April 22<sup>nd</sup>, 2021, the undersigned is pleased to cancel/withdraw all the irregular adjustment/regularization and appointment of the employees during the tenure of Dr. Hamild USIah and Dr. Israr UI Haq EX-DHO North Waziristan as indicated in the inquiry report with immediate effect.

201 District Realth Officer Tribal Distric Miranshali 708/2021 Daled the:

No. (DHO NWTD

Copy forwarded to the

- 1. Deputy Commissioner Tribal District Miranshah.
- 2. PA to Secretary Health KP, Peshawar.
- 3. HQ-7 Dive Camp Area Minashah.
- 4. All Officials Concerned.

District Bealth Officer Tribal District Miraashah

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لحدالت سروس مرسير المركر B.C 09-2053 MOB-0333-9732415 ینام فر م 4 Guges مقدم د تونی ۱ جم ماعث تحريرا نكه مقدمه مندرج عنوان بالاميس ابتى طرف سے داسطے بير دى د چواب داي دکل کار دائى متعلقہ أن مقام \_\_\_\_\_ على ملي ملي ملي المرار (1) مقردكر \_ اقراركماجاتا ہے۔ كدصا حب موصوف كومقدمہ كى كل كاردائى كا كامل اختيار ، دگا بنيز ومیل حیا حب کوراضی نامد کرنے وتقرر ثالبت ہ فیصلہ برحلف دیہ بیج جواب دہی اورا قبال دعوی اور )بسورت فركر كرف اجراءاورصولى چيك وروب ارعرضى دعوى ادردر فواست برتتم كى تقدرين ار این پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیردی یا ڈکری بیطبر فہ یا اپیل کی برایڈ گی اور منسوخی نيز دائر كرف ابيل عكراني دنظر ثاني وبيروى كرف كااختيار موكا ماز بصورت ضرورت مقدمه مذكور کے کل یا جزومی کاروائی کے داسط اوروکیل یا مختار قانونی کواپنے ہمراہ پالے بچائے تقرر کا اختیار موكا اورمها حسب مقرر شده كويعي واي جمله فدكوره بااختيا رات حاصل موب مسحا وراس كاساخته مرداخت منظور تبول موكاردوران مقدمه يس جوخرجه دمرجان التوافي متدمد يصبب ست وموكار کوئی تاریخ پیش مقام دورہ پر ہویا حدسے باہر ہوتو دیل صاحب پابند ہوں گے۔ کہ پیردی Acceled by مركور میں - لہذا وكالت نامد كھديا كم سندر بے -المرقوم \_\_\_\_\_ pin. کے لئے منظور ہے۔ بمقام