26.07.2022

Appellant present through counsel.

Naseer Ud Din Shah, learned Assistant Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.424/2022 titled "Mst. Sadia Vs. Government of Khyber Pakhtunkhwa" on 28.09.2022 before S.B.

(Rozina Rehman) Member (J)

28.09.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Saeed Muhammad, Litigation Officer and Mr. Safiullah, Focal Person for the respondents present.

Reply/comments on behalf of respondents No. 1 & 2 submitted which are placed on file. Copy of the same is handed over to learned counsel for the appellant. Reply/comments on behalf of respondent No. 3 are still awaited. Representative of the respondent requested for time to submit reply/comments. Adjourned. To come up for reply/comments on behalf of respondent No. 3 on 02.12.2022 before S.B.

(Mian Muhammad) Member (E) 07.04.2022

Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued that the appellant was appointed as Behishti/Sweeper (BS-03) on recommendations of Departmental Selection Committee vide office order dated 30.11.2020. On a complaint received in the respondent-department, an enquiry was conducted against DHO North for 71 illegal appointments in Tribal District of North Waziristan. As a result thereof pay of the appellant was initially stopped verbally and cancelled/withdrawn his appointment order vide impugned order dated 06.08.2021 but communicated to the appellant on 23.11.2021. He preferred departmental appeal on 25.11.2021 which was not decided within the stipulated statutory period, hence, the instant service appeal was filed on 25.2022.

The appeal is admitted to regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 09.06.2022 before S.B.

(Mian Muhammad) Member(E)

09.06.2022

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Muhammad Usman Assistant for respondents present.

File to come up alongwith connected Service Appeal No.424/2022 titled Mst. Sadia Vs. Government of Khyber Pakhtunkhwa on 26.07.2022 before S.B.

(Rozina Rehman) Member (J)

Appellant Deposited
Security & Process Fee

14.04.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 09.06.2022 before S.B.

(Rozina Rehman) Member (J)

09.06.2022

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Muhammad Usman Assistant for respondents present.

File to come up alongwith connected Service Appeal No.424/2022 titled Mst. Sadia Vs. Government of Khyber Pakhtunkhwa on 26.07.2022 before S.B.

(Rozina Rehman) Member (J) Form- A

FORM OF ORDER SHEET

Court of	
Case No	7809/ 2021

	Case No	7809/ 2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/11/2021	The appeal of Mr. Gul Naseeb resubmitted today by Mr. Bashir Khan Wazir Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on 1701122.
	17.01.2022	Learned counsel for the appellant present and requested for adjournment on the ground that he has not prepared the brief. Request acceded to. To come up for preliminary hearing on 04.02.2022 before S.B.
		(Mian Muhammad Member (E)
	04.02.2022	Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 14.04.2022 for the same as before.
	. ,	Reader

The appeal of Ameer Ullah, Dispenser (BPS-12), North Waziristan received today i.e. on 16.11.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Appeal has not been flagged/marked with annexure marks.
- 2. Address of the appellant is incomplete.
- 3. Copy of Impugned Order dated 06/08/2021 mentioned in the heading of the appeal is not attached with the appeal.
- 4. Annexures of the appeal may be attested.
- 5. Affidavit is not attested by the Oath Commissioner.
- 6. Certificate be given to the effect that appellant has not been filed any service appeal earlier on the subject matter before this Tribunal.

No. 3269 /S.T.

Dt. 16/11 /2021

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Bashir Khan Wazir Adv. Pesh.

As per objection no 3 the salaries of the Dippelations rebaily stopped by the DHO since 1st was rebaily stopped by the DHO since 1st this was pied against which the departmental Oppeal was pied and the order date 6-08-2021 has been issued late on the Basis of which selames of the Appelant collegues of the Appelant has also been stopped, therefore this orders was not usued against the Appelant.

Resubmitted again

counsel

Bon

Daled: 25-4-4

As per objection No 3 rue Salaries of the Appselant was verbally Stopped by me Dito since 1st June, 2021 against which ien departmental appeal was those and the Order date 08-08-2021 has been usued tate on the Basis of the Salaries of the Other Colleagues were stopped.

Reply to Objection No3 ale date membored and we headers of prayer is not usual against all appelant and we salaries of the appelant was variably stopped aborders all departmental appeal was piled against all verbal order and appelant against from 1st June 204 order, hence we stopped has been replaced while corrected all some

Bon Advocate 29-11-21

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7808 /2021

Ameer Ullah,	Dispense	r (BPS-12),	North Waziristan.	 (Appellant)
•		• •		
	•		•	

Versus

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Respondent No. 2.

DHO North Waziristan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7808 /2021

Ameer Ullah, Dispenser (BPS-12), North Waziristan......(Appellant) Versus Through Secretary Health & others......Respondents Joint Para-wise comments on behalf of respondents No. 1, 2

Preliminary objections.

1. That the appellant has got neither cause of action nor did locus standi to file the instant appeal, as he has filed no departmental Appeal.

2. That the appellant has filed the instant appeal just to pressurize the respondents.

3. That the instant appeal is against the prevailing Law and Rules.

4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.

5. That the appellant has filed the instant appeal with mala-fide intention, hence

liable to be dismissed. 6. That the appellant has not come to the Honorable Tribunal with clean hands.

7. That the Honorable Tribunal has no jurisdiction to adjudicate upon the

8. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.

9. That the appeal is badly barred by law and limitation.

10. That the appellant is not "AGGRIEVED" person within the meaning of Article 199 of the Constitution of Pakistan by producing fake, bogus and fabricated appointment order.

ON FACTS:

1. Pertains to record and Para No.1 needs no comments.

2. Incorrect. The appellant has never appeared for test/interview and never selected on any post under the control of answering respondents. The

appointment order already annexed with the appeal as annexure-A is totally bogus and fabricated. The same has been issued in 2008, while no advertisement or recruitment was made in 2008 by Director Health Services FATA Peshawar.

incorrect. The appellant was neither selected nor has given arrival report in 2013. Moreover, the Medical Fitness Certificate attached with the appeal as annexure-B is issued by the Incompetent Authority. The claim of the appellant regarding receiving of salaries is also baseless. No salary to the

appellant was paid during the period from 2008 to 2019.

4. Incorrect & baseless. Name of the appellant was not found in the manual monthly pay bills of 2008 to 2019. Moreover, payroll of the DAO (District Accounts Office) North Waziristan was computerized in 2015. The appellant should produce documentary proof to the effect that he was regularly paid from 2008 to 2019.

5. Misleading. Salary of the appellant was not started in 2008, so the question of stoppage does not arise. When the appellant was not employee of the Department, how can he send an appeal? Moreover, it is very strange that salary of the appellant was stopped w.e.f. 2008, but he approached the Honorable Court in 2019. Furthermore, if relief was given by Peshawar High Court, Peshawar, then why the appellant has filed this appeal, instead of

going for a COC in Peshawar High Court, Peshawar.

6. Incorrect. Appointment order of the appellant along with his other colleagues has been cancelled / withdrawn by the answering respondent No. 2 in the light of inquiry report of Provincial Inspection Team Khyber Pakhtunkhwa vide Notification No. SOH(E-V)4-4/2021/Inquiry Report dated 22/04/2021 (Annex-A). The letter for release of salary annexed as Annexure-D with the appeal has been issued with malafide intension by the then DHO just to extend legal favor to the appellant and other illegal appointees.

7. Illegal appointment orders of the appellant and others were cancelled in the

light of Notification at Annex-A and their salaries were stopped.

8. No Departmental Appeal received from the appellant so far.

9. Needs no reply.

ON GROUNDS:

A. That Ground A needs no comments.

B. Incorrect. That after conducting proper inquiry and probed the illegalities in the recruitment, all the appointment letters have been cancelled in accordance with law.

C. Incorrect. Proper inquiry was conducted by Provincial Inspection Team Khyber Pakhtunkhwa and appointment order of the Appellant was declared

illegal and thereafter cancelled.

D. Incorrect, misleading as already explained in preceding Paras.

(3)

- E. Incorrect:- Neither fundamental rights of the Appellant have been violated nor treated him in discriminatory manner, because all cancellation orders / letters have been issued on recommendation of Provincial Inspection Team Khyber Pakhtunkhwa.
- Incorrect:- The answering Respondents being the competent authorities have the power to issue orders at any stage on the recommendation of inquiry committee according to law.
- G. The answering respondents also seek prior permission of this Honorable Tribunal to adduce additional grounds at the time of arguments.

PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant appeal of the appellant may very graciously be dismissed with costs.

Director General Health Services
Khyber Pakhtunkhwa Peshawar.
Respondent No. 01

District Mealth Officer
North Waziristan Miranshah.
Respondent No. 02

medice -





INMENT OF KNYBER PAKHTUNKHWA HEALTH DEPARTMENT

NO SOH(E-V)4-4/2021/Indulry Report Dated Peshawar the April 227, 2021

The Director General Health Services. Khyber Pakhtunkhwa, Peshawar

Subject

REQUEST FOR INQUIRY AGAINST DHO NORTH WAZIRISTAN

I am directed to refer to the subject noted above and state that the Establishment & Admin Department (Regulation Wing) has submitted inquiry Report of Knyber Pakhtunkhwa Provincial Inspection Team regarding illegal appointment regularization made by Dr. Hameedullah, Ex-DHO North Waziristan. The following recommendations may be implemented:-

- 1. Cancel/ withdraw all the irregular adjustments/ regularizations and appointment of the employees during the tenure of Dr. Hameedullah and Dr. Israr ul Haq, Ex-DHO, North Wazinstan as Indicated in the inquiry rescrit
- 2. The credentials/ antecedents of all the employees working under the admistrative control of DHO. North Wazinstan may be verified from the concerned Boards/ Universitites/ Faculties under the
- 3. The clerical stall working in the office of DHO, North Waziristan were found involved in concealment of the office record for their vested interest, therefore, they may be transferred out of District of North Waziristan and must never be posted in North Waziristan in

above maniloned i am, further directed to state that the recommendations may be implemented under intimation to this Department, please.

Minn (Latif Ur Renman) SECTION OFFICER (E-V)

IMPORTANT/URGENT

OFFICE OF THE DIRECTORATE GENERAL HEALTH KPK PESHAWAR

10.7047-50/E.I

Copy of the above is forwarded to the:-

1. Deputy Director Paramedics DGHS Office Khyber Pakhtunkhwa, Peshawar.

2. AD/In-charge (Personnel Section) DGHS KP, Office.

3. The District Health officer North Waziristan Merged District at Miranshah.

For information and immediate necessary action.

ADDL: DIRECTOR GENERAL (HRM) HEAL SERVICES KHYBER PAKHTUNKHWA PESHA

Secretary to Govt: of Knyber Pakhtunkhwa Health Department for inform

aziristan

HA Challe of "



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7808 /2021

Ameer Ullah, Dispenser (BPS-12), North Waziristan.....(Appellant)

Versus

Government of Khyber Pakhtunkhwa through Secretary to Govt: of KP Health Department Peshawar and Others......(Respondents)

AFFIDAVIT.

I Mr Syed Muhammad Litigation Assistant do affirm & declare on oath on behalf of the respondents that the contents of the Para wise comments are true and correct to the best of my knowledge and belief and nothing has been kept secret from this honourable Court.

Deponent

Name: Syed Muhammad.

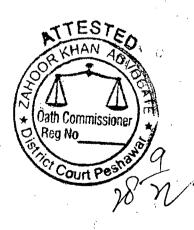
Designation :- Litigation Assistant.

CNIC #. <u>21506-4089120-5</u>

Mob:0333-1901113

<u>Attested</u>

Oath Commissioner Advocate High Court





OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT MIRANSHAH.

Tel: (0928) 300788 FAX: (0928) 311662

Email:agencysurgeonnwtd2019@gmail.com

/Litigation/Court Case, Dated Miranshah

o5/08/2022.

<u>AUTHORITY LETTER.</u>

Mr.Syed Muhammad Litigation Assistant attached to this office is hereby fully authorized to attend the Khyber Pakhtunkhwa Service Tribunal Peshawar on behalf of the undersigned as representative of Health Department North Waziristan Tribal District in Service Appeal No. 7808 /2021.

N.B:- TA/DA will be paid by this office as per Government

rules.

SD/x x x District Health Officer, North Waziristan Tribal District.

No. 7211-12 /Litigation/Court Case, Copy forwarded to:-

1. The Additional Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.

2. Mr.Syed Muhammad Litigation Assistant of this office.

District North Waziristan Tribal District.

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No 7808 /2021

Director General Health Services & others ...Respondents

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Through:

(BASHIR KHAN WAZIR)

Advocate,

Dated:-10.11.2021 High Court, Peshawar

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

VERSUS	zppcnanc
Ameer ullah, Dispenser (BPS-12), North Waziristan.	Appellant
Service Appeal No/2021	

- 1. Director General Health Services, Khyber Pakhtunkhwa,
- 2. District Health Officer, District North Waziristan.
- 3. Secretary Health, Govt of Khyber Pakhtunkhwa, Peshawar.

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT AGAINST THE IMPUGNED ORDER, WHEREBY THE SALARIES OF THE APPELLANT WAS STOPPED SINCE JUNE 2021 AND DESPITE OF THE **PERIOD** MANDATORY **EXPIRED** OF DEPARTMENTAL APPEAL THE RESPONDENT DID RELEASE THE SALARIES NOT THE APPELLANT.

Prayer in Appeal:

On acceptance of the instant Appeal, the Impugned Orders when initially the salaries of the Appellant was stopped/withheld since 1st June 2021 verbally stopped / withheld, the Appellant got the knowledge after 1st July, the impugned order and withholding of salary of the Appellant may kindly be set aside and consequently the outstanding salaries of the Appellant may kindly be released, till date.

Respectfully Sheweth:-

The Appellant humbly submits as under:-

- 1. That the Appellant is peaceful and law abiding citizen of Pakistan and is entitled for all the rights guaranteed by the Constitution of Islamic Republic of Pakistan, 1973..
- 2. That the Appellant being competent and having the meritorious qualification was appointed as Junior Clinical Technician (JCT) BPS-12 on the recommendation of Departmental Selection Committee.

----- VIII /



(Copy of Appointment Order is attached as annexure A)

- 3. That after his appointment the Appellant got Medical as well as assumed the charge of the subject post and was continuously performing his duty with great zeal and zest, therefore he was being paid salaries as per his duty. (Copy of the Medical and Arrival report are attached as annexure B)
- 4. That the Appellant was being appointed in the Erstwhile FATA and he was posted at DHO Office North Waziristan and the salaries of the employees of Erstwhile FATA was in manual position, meanwhile due to the Operation Zarb e Azab, the inhabitant of North Waziristan were badly affected, consequently the people of the locality migrated to different districts and the Govt offices were also badly affected.
- That after the rehabilitation of the District North 5. Waziristan the salaries of the number of employees were stopped on the reasons of non-computerization. The salary of the Appellant was also stopped / withhold and the Appellant time and again submitted his Appeal before the competent authority but lastly when the Appellant along with his other colleagues were got helpless, thereafter the Appellant along with his other colleagues have filed a Writ Petition No. 7299/2019 at Peshawar High Court Peshawar, in which Interim Relief was granted and the case was sent to the Peshawar High Court Bannu Bench being in the Jurisdiction of the Circuit Bench, whereby the Writ Petition was modified as WP No. 1308-B/2019. The Comments were called which was received to the Peshawar High Court Bannu Bench and after hearing both the parties, the Writ Petition of the Appellant along with other colleagues was allowed with the directions to the Respondents to release the salaries of the Appellant along with his other colleagues from date of stoppage. (Copy of Writ Petition and Judgment is attached as annexure C)
- 6. That the office of Respondent No 2 being the competent authority issued an office order No 2306-9 on dated 05.05.2020, vide which the salaries of the Appellant along with his other colleagues have been released. (copy of the Order dated 05.05.2020 is attached as annexure D)

- 7. That since then the Appellant is performing his duty with great zeal and zest on his subject post and after almost one year the salaries of the Appellant once again stopped by the Respondent No 2 verbally without having any plausible reasons, the Appellant salary is stopped /withheld from the 1st June 2021 till date and in this respect the Appellant was got the knowledge when he checked his salary in Bank in the month of July, thereafter the Appellant submitted his Appeal before the Competent Authority, but without fruitful result. (Copy of Departmental Appeal is attached as annexure E)
- 8. That the Appellant time and again visited to the office of Respondents and also requested to decide his departmental Appeal, but despite of the mandatory period of his departmental Appeal no order whatsoever has been passed by the Respondents.
- 9. That feeling aggrieved from the act of Respondents, having no other adequate and efficacious remedy, approaches this Honourable Tribunal on the following grounds inter-alia:-

GROUNDS:-

A) That the Appellant is peaceful and law abiding citizen of Islamic Republic of Pakistan and is fully entitled to all the basic and fundamental rights as enshrined in the fundamental law of the state, interpreted and guaranteed by the law of the land.

B) That the acts of the Respondents of not following the same criteria which has been safeguarded by the law and rules and guidelines provided by the apex courts that when the employee serving on respective post the competent authority should have in retaliation to delivered remuneration to the employee as accordance his service, while in the instant case the respondents have not yet been considered the case of the Appellant, is illegal, unlawful, unnatural, ab-initio, null and void in the eye of law, hence liable to be declared so.

C) That the fundamental rights of the Appellant has blatantly violated by the Respondents and the Appellant has been discriminated and has been denied his due rights under the Constitution of Islamic Republic of Pakistan, 1973.

D) That the Appellants is appointed according to rules and on adopted procedure but the respondents and after his appointments he has never ever given an opportunity of any complaint to the respondents and performed his

duties with full devotions, the Appellants being eligible for releasing of outstanding salaries which was illegally been retained by the respondents is illegal and violation of natural justice, because of the fundamental rights/entitlement of the Appellants has been denied to them by the Respondents.

- E) That according to the articles 23 & 24 (1) of the constitution of Pakistan the property of every citizens of the Pakistan have been protected and no one could be deprived from their due rights and property, hence the entire due salaries being the fundamental right of the Appellants and the respondents is liable to be directed for releasing of the entire due salaries of the Appellants.
- That once the Appellants was duly appointed/posted and was allowed to join the service, after thorough verifications entries was also made in his service books, since then he is performing his duties, and after having performed his duties, he is certainly entitled to be paid his salaries, but all of sudden the respondents have been stopped the salaries of the Appellants, these acts of the respondents are illegal unlawful and liable to be declared so.
- G) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most humbly prayed that, On acceptance of the instant Appeal, the Impugned Orders when initially the salaries of the Appellant was stopped/withheld since 1st June 2021 verbally stopped / withheld, the Appellant got the knowledge after 1st July, the impugned order and withholding of salary of the Appellant may kindly be set aside and consequently the outstanding salaries of the Appellant may kindly be released, till date.

Any other relief, not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

Through:

(BASHIR KHAN WAZIR)

Advocate,

ppellant

Dated:- 10.11.2021 High Court, Peshawar

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	/2021	
Ameer Ullah		Appellan
	VERSUS	

Director General Health Services & others ...Respondents

AFFIDAVIT

I, Ameer ullah, Dispenser (BPS-12), North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	/2021
Ameer Ullah	Appellant
	VERSUS
Director General Health	Services & othersRespondents

APPLICATION FOR SUSPENSION OF THE IMPUGNED Verbal ORDER, WHEREBY THE SALARIES OF THE APPELLANT WAS STOPPED SINCE 1ST JUNE 2021 AND IN THE LIGHT OF SAID ORDER THE SALARIES OF THE APPELLANT HAS BEEN STOPPED / WITHHELD AND CONSEQUENTLY THE CURRENT SALARY OF THE APPELLANT MAY KINDLY BE ORDERED TO RELEASED, TILL THE FINAL DECISION OF THE SERVICE APPEAL.

Respectfully Sheweth:

- 1. That the above noted Service Appeal is being filed before this hon'ble court, in which no date of hearing has yet been fixed.
- 2. That the Appellant has got a good prima facie case in their favour, and is sanguine about its success.
- 3. That the balance of convenience also lies in favour of the Appellant.
- 4. That if the Impugned Order dated 25.06.2021 is not suspended, the Appellant would suffer extreme irreparable loss.
- 5. That the facts and grounds of the Appeal may kindly be read as an integral part of this application.

It is, therefore, respectfully prayed that on acceptance of this application, the relief as prayed for in the heading of the Application may kindly be allowed in favour of the Appellant, till the final decision of the case.

Appellar

Through:

Dated:- 10.11.2021

(BASHIR KHAN WAZIR)

Advocate,

High Court, Peshawar

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No/20)21
Ameer Ullah	Appellant
VERS	
Director General Health Servi	ces & othersRespondents

AFFIDAVIT

I, Ameer ullah, Dispenser (BPS-12), North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT



DIRECTORATE OF HEALTH & POPULATION **WELFARE FATA**

FATA SECRETARIAT, Warsak Road Peshawar

OFFICE ORDER

On the recommendation of the Departmental Selection Committee the competent a pleased to appoint Mr. VAMIRULLAH S/O PIR MOHAMMAD KHAN of NORTH WAZ AGENCY as PHARMACY TECHNICIAN in BPS 09 on contract basis on the terms and cond

1. His/Her appointment shall be for a period of 3 years on contract basis from the his/her joining in services and shall be extended on his satisfactory performance remain on probation for ONE year.

2. He/She is declared medically fit for this job.

3. His/Her appointment is purely on contract basis (prescribed under Government of 4. He/she shall be bound to serve for at least 5 years in FATA.

5. He/She shall not indulge in any trade, business and any other activity what so ever which been declared prohibited for the Government Servants in Civil Servant Act 1973.

6. He/She shall be entitled for all those allowances admissible under the rules.

7. He/She will not be entitled for any TA/DA for joining service.

8. If he/she wishes to resign the services a prior notice of 60 days will be submitted or pay 60 days should be deposited in lieu of resignation in Govt. 9. He/She will have to serve anywhere in FATA.

10. Salaries should be released after the verification of all the documents by the respective Agency Surgeon/Medical Superintendent from the concerned Board/Faculty etc.

11. He/She will submit undertaking on stamp paper on prescribed format prior to joining of the

12. The offer shall be automatically held cancelled if he/she fails to join the duty within 15 days

If he/she accepts the above terms and conditions, he/ she is directed to report for duty to the Agency Surgeon NORTH WAZIRISTAN AGENCY

Sd/xxxx Dr Muhammad Zubair Khan Director Health Services FATA /DHS/Admin/FATA Dated: Peshawar (To be substituted with same number & date). Copy for information an necessary action to: 1. Deputy Director Admin DHS FATA. 2. Agency Surgeon NORTH WAZIRISTAN AGENCY District Accounts Officer Agency Surgeon NORTH WAZIRISTAN 3, 4. AGPR-Sub Office Peshawar Dealing Assistant for record DHS FATA Official Concerned. Peputy (Admin)

Name of One
Name of Official.
Caste or race. Mx. Amizullative 12.
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Signature of head of Office.
of Office.
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and can not discover that he/she had any disease communicable or other
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9 50 Supara Supa
Agency II. Q. Hospital

OFFICE OF THE AGENCY SURGEON, NORTH WAZIRISTAN AGENCY MIRANSH

Phone & Fax No. 300788

OFFICE ORDER:-

Consequence upon the arrival of MR. AMIR ULLAH S/O PIR MUHAMMAD NORTH WAZIRISTAN AGENCY, dated 01/07/08, FN on his fresh appointment as a PHATECHNICAN in RDS 10 an contract basis for the Decid of the second of th

TECHNICAN in BPS 09 on contract basis for the Period of three years Vide Director Health S FATA NWFP, Peshawar , Office Order No. 143219 – 25/ DHS / Admn / FATA NWFP, on 26/ 06/ 2

He is hereby Posted and to report for duty at Civil Dispansery Ayaz Kot Khusaly N - Wazirstan Agency with immediate effect in Public interest

N.B:- Compliance report should be submitted to this office.

S.d:/(DR JAHAN MIR KHAN)
AGENCY SURGEON,
NORTH WAZIRISTAN MIRANSHAH

No: 2041-63

Dated:

Miranshah the: 2/ , 2 ... 2008

1. Incharge Civil Dispansery Ayaz Kot Khusaly

2. Account Pay Bill of this office.

3. MR. AMIR ULLAH S/O PIR MUHAMMAD KHKAN.

For information and necessary action.

AGENCY SURGEON, NORTH WAZIRISTAN MIRANSHAH

No: ----/

Copy to Director Health Services FATA NWFP, Peshawar for information and

reference to his order No : cited above.

AGENCY SURGEON, NORTH WAZIRISTAN MIRANSHAF

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10. Signature and designation of the Head of the Office or other Attesting officer

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9 Signature of Govt. Servent (سرکاری ملازم کے وستحط)

(تقدیق کنده افسرے دستھ اور میر)

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Note: The enteries in this page should be renewed or re-attested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need not taken after every 5 years under this rule.

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ATTESTED

Writ Petition No 7299 of 2019

EXAMINER Peshawar High Court

- Nisar Ahmad S/o Muhammad Subhan R/o House No 419
 Street No 10, Phase-VII Hayatabad Peshawar.
- 2. Noor Shahideen S/o Reshmeen Gul R/o House No 188 Street No 9, F-1 Phase-6 Hayatabad Peshawar
- 3. Saif ud Din S/o Awal Khan R/o Canal Road, Khalil Street
 . University Town Peshawar.
- 4. Muhammad Firdous S/.o Bazid Khan R/o Village Hasu Khel, Tehsil & P.O Meer Ali North Waziristan Agency.
- 5. Khalida Zia D/o Samad Shah R/o Village Khadi Tehsil & P.O Meer Ali North Waziristan Agency.
- 6. Salcem Ullah S/o Bilawar Khan R/o Village Dawar Tappi Tehsil & P.O Meeran Shah North Wazirtan
- 7 Najeeb Ullah S/o Konawas Khan R/o Hamzoni Ali Khel Tehsil & Po Miranshah North Waziristan
- 8. Miss Norcen Naz D/o Naimat Ullah R/o Vilage Hasukhel Tehsil & P.O Mirali North Waziristan.
- 9. V Nasir ud Din S/o Awal Khan R/o Village PAlangzai Bora . Khel Tehsil & P.O Miranshah North Waziristan.
- 10. Zia ud Din S/o Rehmat Ullah R/o Village Eidak Tehsil Mirali North Waziristan.
- l I Islam Ullah S/o Haji Saley R/o Village Eidak Tehsil Mir Ali North Waziristan.
- 12 Mujahid Shah S/o Muhammad Usman R/o Village Mubarak Shahi Tehsil Mirali North Waziristan.
- 13. Gul Nasib S/o Wali Subhan R/o village Eidak Tehsil Mir Ali

North Waziristan.

THE SHEET OF THE STREET

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p7299 2019 Nishr Ahmud va Govi full USF 91 PG

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- 15. Safi Ullah Khan S/o Naqeeb Ullah Khan R/o canal Road, Opp Al-badar Hospital University Town, Peshawar
- 16. Barkat Ullah Khan S/o Asmat Ullah Khan R/o Gulberg No 1, Peshawar Cant Saddar
- 17. Mehboob Alam S/o Marwat Khan R/o Fazal Haq Malwana. Suranni Bannu.
- 18. Waseema Tahir W/o Imran Khaliq R/o Village Eidak Tehsil Mir Ali North Waziristan.
- 19. Mst HAfsa W/o Bakhtali Khan R/o Village Hamzoni Patikhel Tehsil Miranshah North Waziristan.
- 20. Salim Ullah S/o Abdul Quadeer R/o Village Haider Khel Tehsil Mirsali District North Waziristan.
- 21. Muhammad Iddress S/o Muhammad Khan r/o District: Laldei Marwat.
- 22. Rashid Ullah S/o Sher Qader R/o Village Darpa Khel Tehsil Miranshah North Waziristan.
- 237 Ameer Ullah S/o Peer Muhammad Khan R/o District North Waziristan

VERSUS

- Government of Khyber Pakhtunkhwa Through director Health Services Merged areas, Khyber Pakhtunkhwa Peshawar.
- District Health Officer, District North Waziristan.
- District Account officer, District North Waziristan.

.....Respondents .

WRIT PETITION UNDER ARTICLE 199 THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 AS ATTESTED

wp7299 2019 Nisar Alfmad vs Govi full USB 9 t PG

PESHAWAR HIGH COURT, PESHAWAR.

ORDER SHEET

Date of Order/ Proceedings	Order or other Proceedings with Signature of Judge.	
03/01/2020	WP No. 7299-P/2019	
0370172020	Present: Mr. Bashir Khan Wazir, Advocate, for the	
	petitioners.	
	Comments be called from respondents so as to	reach
1		
	this Court within fortnight.	
	Interim Relief	
	Notice for a short date. In the meanwhil	e, the
	respondents are directed to release salaries of the peti	tioners
	respondents are directed to	
	immediately, if they perform their duties.	
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JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH.

(Judicial Department)

W.P No.1308-B of 2019.

Nisar Ahmad & others

Vs

Govt. of Khyber Pakhtunkhwa

and others

JUDGMENT

Date of hearing :- 26-02-2020

Petitioner by: Mr. Bashir Khan Wazir advocate.

Respondent by: Mr. Shahid Hameed Qureshi Addl: A.G.

SAHIBZADA ASADULIAH, J.- Through the instant Writ Petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners Nisar Ahmad and others have invoked the Constitutional Jurisdiction of this Court, praying that:-

alt is therefore, most humbly prayed that on acceptance of this Writ Petition an appropriate Writ may please be issued declaring that petitioners have been validly appointed on their respective vacant posts, the petitioners are still working against the said posts with no complaint whatsoever,

ATTESTE DARK

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the respondents reluctant from release of the due salaries of the petitioners since April 2015 till now, the acts and conduct in respect of withholding of salaries of the petitioners, is illegal, unlawful, without lawful authority and of no legal effect, the same is liable to be struck down, the petitioners are also entitled their due and order to be released the entire outstanding salaries of the petitioners and further they may be restrained from do so in future.

Any other relief, not specifically asked fort may also graciously be extended in favour of the petitioner in the circumstances of the case.

2. Briefly stated the facts giving rise to the instant writ Petition are that the petitioners were appointed by the petitioners in 2013; that later on they applied against the vacant posts and after fulfillment of codal formalities, they were appointed on their respective posts by the competent authority in the office of Agency Surgeon North Waziristan and after fulfillment of codal formalines, they were performing their duties at their respective posts without having any complaints whatsoever; that the petitioners have served the respondents department for about seven years and are still performing duties but the respondents stopped the salaries of the petitioners since 2015 without giving any

Combatting

C. Raining Brings

cogent reasons, despite the fact that the nature of the posts of the petitioners are permanent nature; that the petitioners filed an appeal before the respondents for releasing their salaries but of no avail, hence the instant Writ Petition.

- 3. In pursuance of order of this court, comments were submitted by respondents No.1,2 & 3 wherein they have categorically stated that they have no objection on release of their salaries however, the petitioners were intimated to open their Bank Accounts for release of their salaries but up-till now they had not opened the said account and as per the guidelines and directives of the Government of Khyber Pakhtunkhwa without online Banking System the salaries of the employees will not disbursed.
- made available, it is observed that the petitioners were appointed in Health Department after observing all codal formalities in the Office of Agency Surgeon North Waziristan in 2013 and since their appointment, they are performing duties on their respective posts efficiently and they were being paid salaries upto March, 2015, however, abruptly, the respondents, without any reason stopped the onward salaries of petitioners. It is sad to note that while the spirit of the fundamental rights was to protect the property of

TESTED

Bantest 1.

every citizens of Pakistan and no one could be deprived from their due rights, the incompetence and ineptness of the respondents to withhold the salaries of petitioners resulted in its failure. In addition to above, the respondents in their comments raised the objection that as per direction issued by the Government regarding online banking system, the petitioners were intimated to open their bank accounts but they had not opened the same is not a valid ground for the reason that any employee performing any kind of duty is entitled to be treated in accordance with law and equity so that he gets his remuneration for the work done. Grant of salary is not bounty of the State but one of the basic fundamental rights.

order was made against established procedure, appointing authority would be responsible for committing irregular appointments and as the petitioners were performing their duties then their salary cannot be stopped only for the reason that they had not opened their bank account, as there exists no provision of stoppage of salary in service laws, hence, they are entitled for the same. If the employee is made to work without payment of salary it would be against the injunctions of Islam, which envisages payment of wages before sweat of toil is dried up. This act would also be

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part-II of the constitution and also Article 3 of the Constitution, which cost duty on the state to eliminate all forms of exploitation.

o. In view of above situation, illegality, malafide of respondents/ department is palpable on the record. The pay of petitioners cannot be stopped in presence of the appointment order, charge report, performance of duties, which facts have not denied by the respondents. In similar nature case titled "Mujeebur Rehman and 24 others Vs Province of Sindh through Secretary Education, Education Department, Government of Sindh and 3 others" (2012 PLC (C.S) 708, it was held:

"We could not understand as to how a person in service can be stopped salary on the ground that he has been unauthorizedly appointed and he is also allowed to work. As long as. a person after appointment is working in the Department, his salary cannot be stopped. Law provides procedure for removal of a civil servant which the government should follow. We in the given the circumstances, direct respondents Finance

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department to release the salaries of the petitioners forthwith and they will continue to get their sularies as long as they are not removed from the Department in accordance with law. We may observe that such instruction of the finance department to withhold salaries of the petitioner, without their removal from service in accordance with law, is contrary to the Civil Servants law. We in future, if confronted with such an eventuality would take action against -department. finance compliance of any of the directives of this Court will expose the concerned official to contempt proceedings. Compliance to be made within 15 days."

For the foregoing reasons and deriving guidance from the superior Courts, we accept this writ petition and declare impugned act of the respondents regarding stoppage of pay/salaries void ab initio and direct the respondents to release salary of petitioners forthwith from the date of stoppage of their pay/salaries. Besides, the petitioners are directed to

open their bank Accounts forthwith.

Sdl Justice Ms.Musarrat Hilali,J Di.26.02.2020 Sdi Mr. Justice Sahibzada Asadullah, Hasnain∕*

GERTIFIED TO BE TRUE, COP

(D.B) Hon'ble Ms. Justice Musarrat Hilali Hon'ble Mr. Justice Sahibrada Asadullah

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BEFORE THE PESHAWAR HIGH COURT, BANNU BENCH

C.M No._____ of 2020 In WP No. 1308/2019

Nisar Ahmad & othersPetitioners
VERSUS

Govt of KPK & othersRespondents

APPLICATION FOR IMPLEADMENT OF APPLICANTS BEING IMPORTANT AND NECESSARY PARTY IN THE NOTED WRIT PETITION IN THE PANEL OF PETITIONERS.

Respectfully Sheweth:

The Applicants humbly submits as under:-

- 1. That the above mentioned case is pending adjudication before this Hon'ble Court which is fixed for 26.02.2020.
- 2. That the names of the Applicants which are necessary parties and are liable to be impleaded are as under:
 - i. Nazir Ullah S/o Nawab Khan R/o District North Waziristan
 - ii. Ahmad Ali S/o Habib Khan R/o district North Waziristan.
 - iii. Nizam ud Din Qureshi S/o Noorza Khan Qureshi R/o District North Waziristan
 - iv. Siraj ud Din Qureshi S/o Noora Khan Qureshi R/o District North Waziristan
 - v. Zakir Ullah S/o Khan Nawaz R/o District North Waziristan
 - vi. Muhammad Yaseen S/o Afsar Khan r/o District North Waziristan
 - vii. Nasir Iqbal S/o Ayub Khan R/o District North Waziristan
 - viii. Wasih ur Rehman S/o Gul Zaman R/o District North Waziristan
- ix. Mst Safia Naz D/o Minhaj ud Din R/o District North Waziristan

Jank

med chair

- 3. That the Applicants are appointing in the Respondents Department on their respective posts and are performing their duties zeal and zest. (Copies of Appointment Letters are attacked as annexure A)
- 4. That it is well settled and equitable principles of law for just and proper decision of the instant case, the necessary parties who have intentionally not been made party.
- 5. That if the Application for impleadment is not allowed the Applicants would suffer extreme irreparable loss.
- 6. That there is no bar in such like application and the necessary parties may be made party as in the panel of Petitioners.
- 7. That any other ground will be raised at the time of arguments with prior permission of this Hon'ble Court.

It is, therefore, most respectfully prayed that on acceptance of this application, the above noted parties may kindly be impleaded as important and necessary party in the panel of Petitioner for just and proper decision of the present cases.

Petitioners

Through

BASHIR KHAN WAZIR

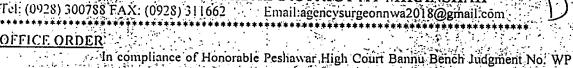
Advocate, High Court

Peshawar

Date: 18.02.2020

APACE OF THE DISTRICT HEALTH OFFICER

NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH



No.1308-B of 2019, and endorsement by the Director Health Services Merged Areas, Peshawar letter

No. 8405/DHS-MAs/Lit dated 20-04-2020. The salaries of following staff are hereby released from the date of stoppage of their salaries in the best interest of therite

		in the best interest of flustice.
S#	Name .	Designation with BPS
1	Mr.Najeebullah	Junior EPI Technician BPS-12
2	Mr.Nasirud Din	Junior EPI Technician BPS-12
3	Mr Saif U Din	Junior EPI Technician BPS-12
4	Mr.Nisar Ahmad	JCT (Pharmacy) BPS-12
5	Mr.Zia:Ud:Din	Laboratory Assistant BPS-12
6.	Mr.Islamullah	Junior EPI Technician BPS-12
7	Mr.Mujahid Shah	JCT (Pharmacy) BPS-12
8	Mr.Noor Shahid Din	Junior EPI Technician BPS-12
9	Mr.Gul Nasib	Junior EPI Technician BPS-12
10	Nic Salimullan	ICI (Quarmacy) 11PS-12
11	Mr.Muhammad Firdoos	JCT (Pharmacy) BPS-12
12	Miss, Nooreen Naz	LHV
13	Mst.Bushra Norcen	Tive
14	Mr.Sälimullah	JCT (Pharmacy) BPS-12
15	Mst. Khalida Zia	LHV
16	Mst. Wasima Tahir	LHV
17	Mst, Hafsa	LHV
18	Mr.Rashidullah	JCT (Pharmacy) BPS-12
19	Ameerullah -	JCT (Pharmacy) BPS-12
20	Muhammad Idress	JCT (Pharmacy) BPS-12
21	Nazirullah	Malaria Supervisor
22	Safiullah Khan	JCT (Pharmacy) BPS
23	Barkatullah Khan :-	JCT (Pharmacy) BPS
24	Mehboob Alam	JCT (Pharmacy) BPS
N'D · N	Jugger and the second	the state of the s

NB: Necessary entry may be made in their service book for record

Sd/xxx

Copy forwarded for information and further necessary action to the: 1. District Account Officer NWTD with the request to release the salaries of the above officials

from the date of stoppage of their salaries in the best interest of Justice.

Director General Health Services KPK.

Director Health Services Merued Areas Poshawar were enotion letter above pleases.

Director General Health Services KPK.

3. Director Health Services Merged Areas Peshawar w/r caption letter above pleases

Register Peshawar High Court Bannu Bench for information please.

District Health Officer.

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To

Director General Health Services Khyber Pakhtunkhwa Peshawar

Subject: DEPARTMENTAL APPEAL UNDER SECTION 22 OF THE CIVIL SERVENT ACT AGENST THE LETTER

OF DISTRICT HEATH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT TO DIRECTOR GENERAL

HEALTH SERVICES DATED 06/08/2021 ON THER BASIS OF WHICH THE SALARIES OF THE

APPELLANT HAS BEEN STOPPED/WITHHELD ILLEGALLY SINCE 1ST JUNE 2021.

RESPECTED SIR,

The Appellant submit as under:-

With due respect it is stated that, I am performing my duties as <u>J. S. P. BPS- D.</u> under the district health officer (DHO) District North Waziristan I was appointed after fulfillment of all coddle formalities, since my appointment performing my duties with full devotion and great zeal and zest.

That I and along with other employees have been appointed in the light of proper advertisement and after assumption of charge on the subject posts my along with other employees' salaries were stopped by the District Account Officer North Waziristan, due to the active involvement of Minister for relief Mr. Muhammad Iqbal Wazir, who belongs to the same area, thereafter, we approached to the Peshawar High Court Bannu Bench in writ Petition and challenged the illegal acts of the concerned, which was accepted and the concerned quarters have been directed to release salaries of the appellant along with other colleagues.

Now once again on the request and active connivance of the Minister Mr. Muhammad iqbal Wazir constitute an enquiry without associated to the appellant the office order issued by the secretary Health mentioned in the heading of appeal has been endorsed by the DG health and on the basis of which the salaries of the appellant along with other more than 400 employees have been stopped since 1st June 2021 illegally without any justifications, just to cover up the request and illegal letter issued by the Minister concerned, therefore, the appellant aggrieved from the illegal stoppage of salaries and letter of the secretory and DG Health and the Same has been done on the directions of political figures, therefore, the impugned order dated 22/04/2021 endorsed by the DG health on the dated 06/05/2021 and the same order implemented by DHO North Waziristan dated 06/08/2021, on the basis of which the salary of the appellant has been stopped by the DHO North Waziristan since 1st June 2021 being illegal, unlawful, without lawful authority and liable to be set aside.

It is, therefore, most humbly prayed that on the acceptance of this appeal basic office order dated 22/04/2021 and consequently the order dated 06/05/2021 and letter to DG health by DHO North Waziristan dated 06/08/2021 and stoppage of salaries since 1st June 2021 may very kindly be cancelled and the current as well as outstanding salaries of the appellant may kindly be released.

I shall be very thankful to you.

Dated:- 6	/ <u>B</u> ./2021
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Name: Ami & ullah	
Father Name:	
Designation along with post: Disper	2
contact: 0306- 6925370	

OFFICE OF THE DISTRICT HEALTH OFFICER

TRIBAL DISTRICT AT MIRANSHAH Email:agencysurgeonnwa2018@gmail.com

Tel: (0928) 300788 FAX: (0928) 311662 1 08 12021 JOHO NWTO Dated No. 13024

To

The Director General Health Services KP Peshawar

Subject

REQUEST FOR INQUIRY AGAINST DITO NORTH WAZIRISTAN.

In compliance to your office endursement No.7047-50/E.I dated 06/05/2021 in RISH, response to Secretary Health Office Letter No. SOH (E-V) 4/2020 Maquiry Report dated Perhawar. the April 22rd, 2021, the undersigned is pleased to cancel/withdraw all the irregular adjustment/regularization and appointment of the employees during the tenure of Dr. Hamild Ullah and Dr. Israr Ul Haq EX-DHO North Waziristan as indicated in the inquiry report with immediate effect.

> District Houlth Offices Tribal District Miranshati

Dated the:

/DHO NWID

Cony forwarded to the:

1. Deputy Commissioner Tribal District Miransbah.

2. PA to Secretary Health KP. Peshawar.

3. HQ-7 Dive Comp Area Miranshah.

4. All Officials Concerned.

District Béalth Officer Tribal District Miranshali

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18,

لعدالت سروس بريوال B.C 0912053 b. 0333-9732418 دعوى ماعث تحرمرا نكه مقدمه مندرج عنوان بالأمين ابن طرف سے واسطے بیردی وجواب دای دکل کاروائی متعلقه را TUNINI TU DE LE TOUR مقرركرك اقراركيا جاتا ہے - كرصاحب وصوف كومقدم كالكارواكى كاكامل اختيار ، وكا _ نيز وكيل صاحب كوراضى نامه كرف وتقرر فالب وفيعله برحلف ديئ جواب داى اورا قبال دوى اور بالمورت ومرى كرف إجراء اورصولى چيك دروبيارع منى دعوى ادرد دو داست برتم كى تقديق دراي پردسخط كراني خااطنيار موكا - نيزصورت عدم بيردى ما د كرى يكطرفه ما ايل كى برامد كى ادرمنسوخى فيزدائر كرفيا بيل مكراني ونظر ثاني وبيروى كرف كااختيار موكاراز بعنورت ضرورت مقدمه بذكور ككل ياجزوى كاروانى كواسط اوروكيل ما مخارقا نونى كواسية بمراه فالسيخ بجائح تقرر كااختيار موگا اور صاحب مقرر شده کویمی وای جمله مذکوره با اختیارات حاصل مون میاوراس کاساخت مرداخت متطور تبول موكادوران مقدمهي جوخرجد مرجاندالترائ مقدمه كسبب عدوموكا کوئی تاریخ پیشی مقام دورہ برہویا حدسے باہر موتو وکیل صاحب پابند موں کے کہ بیروی Acceptedby تركوركرين لبذاوكالت نام لكهديا كمسندر ب_ of SW ے۔ سے سالے منظور سے۔