Naseer Ud Din Shah, learned Assistant Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.424/2022 titled "Mst. Sadia Vs. Government of Khyber Pakhtunkhwa" on 28.09.2022 before S.B.

(Rozina Rehman) Member (J)

28.09.2022

The state of the s

Learned counsel for the appellant present. Mr. Kabirullah Khattak,
Additional Advocate General alongwith Mr. Saeed Muhammad, Litigation
Officer and Mr. Safiullah, Focal Person for the respondents present.

Reply/comments on behalf of respondents No. 1 & 2 submitted which are placed on file. Copy of the same is handed over to learned counsel for the appellant. Reply/comments on behalf of respondent No. 3 are still awaited. Representative of the respondent requested for time to submit reply/comments. Adjourned. To come up for reply/comments on behalf of respondent No. 3 on 02.12.2022 before S.B.

(Mian Muhammad) Member (E)



Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued that the appellant was Laboratory Technician appointed (Pathology) (BS-09) on recommendations of Departmental Selection Committee vide office order dated 01.10.2013. On a complaint received in the respondentdepartment, an enquiry was conducted against DHO North for 71 illegal appointments in Tribal District of North Waziristan. As a result thereof of the appellant was initially stopped verbally cancelled/withdrawn his appointment order vide impugned order dated 06.08.2021 but communicated to the appellant on 23.11.2021. He preferred departmental appeal on 25.11.2021 which was not decided within the stipulated statutory period, hence, the instant service appeal was filed on 35.03.2022.

The appeal is admitted to regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 09.06.2022 before S.B.

(Mian Muhammad) Member(E)

09.06.2022

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Muhammad Usman Assistant for respondents present.

File to come up alongwith connected Service Appeal No.424/2022 titled Mst. Sadia Vs. Government of Khyber Pakhtunkhwa on 26.07.2022 before S.B.

(Rozina Rehman) Member (J)

ppellant Deposited
Security & Process Fee

Aff3/4/22

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No <u>7810</u> /2021

Dated:-10.11.2021

Nisar Ahmad......Appellant

VERSUS

Director General Health Services & others ...Respondents

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Appellant

Through:

(BASHIR KHAN WAZIR)

Advocate,

High Court, Peshawar

BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal	No		/2021
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Nisar Ahmad, JCT Pharmacy (BPS-12), North Waziristan.

.....Appellant

VERSUS

- 1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- 2. District Health Officer, District North Waziristan.
- 3. Secretary Health, Govt of Khyber Pakhtunkhwa, Peshawar.

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER, WHEREBY THE SALARIES OF THE APPELLANT WAS STOPPED 1ST JUNE SINCE 2021 AND DESPITE OF **MANDATORY PERIOD EXPIRED** DEPARTMENTAL APPEAL THE RESPONDENT DID NOT RELEASE THE **SALARIES** OF THE APPELLANT.

Prayer in Appeal:

On acceptance of the instant Appeal, the Impugned Orders when initially the salaries of the Appellant was stopped/withheld since 1st June 2021 verbally stopped/withheld, the Appellant got the knowledge after 1st July, the impugned order and withholding of salary of the Appellant may kindly be set aside and consequently the outstanding salaries of the Appellant may kindly be released, till date.

Respectfully Sheweth:-

The Appellant humbly submits as under:-

- 1. That the Appellant is peaceful and law abiding citizen of Pakistan and is entitled for all the rights guaranteed by the Constitution of Islamic Republic of Pakistan, 1973...
- 2. That the Appellant being competent and having the meritorious qualification was appointed as Junior Clinical Technician (JCT) BPS-12 on the recommendation of Departmental Selection Committee.



(Copy of Appointment Order is attached as annexure A)

- 3. That after his appointment the Appellant got Medical as well as assumed the charge of the subject post and was continuously performing his duty with great zeal and zest, therefore he was being paid salaries as per his duty. (Copy of the Medical and Arrival report are attached as annexure B)
- 4. That the Appellant was being appointed in the Erstwhile FATA and he was posted at DHO Office North Waziristan and the salaries of the employees of Erstwhile FATA was in manual position, meanwhile due to the Operation Zarb e Azab, the inhabitant of North Waziristan were badly affected, consequently the people of the locality migrated to different districts and the Govt offices were also badly affected.
- That after the rehabilitation of the District North 5. Waziristan the salaries of the number of employees were stopped on the reasons of non-computerization. The salary of the Appellant was also stopped / withhold and the Appellant time and again submitted his Appeal before the competent authority but lastly when the Appellant along with his other colleagues were got helpless, thereafter the Appellant along with his other colleagues have filed a Writ Petition No. 7299/2019 at Peshawar High Court Peshawar, in which Interim Relief was granted and the case was sent to the Peshawar High Court Bannu Bench being in the Jurisdiction of the Circuit Bench, whereby the Writ Petition was modified as WP No. 1308-B/2019. The Comments were called which was received to the Peshawar High Court Bannu Bench and after hearing both the parties, the Writ Petition of the Appellant along with other colleagues was allowed with the directions to the Respondents to release the salaries of the Appellant along with his other colleagues from date of stoppage. (Copy of Writ Petition and Judgment is attached as annexure C)
- 6. That the office of Respondent No 2 being the competent authority issued an office order No 2306-9 on dated 05.05.2020, vide which the salaries of the Appellant along with his other colleagues have been released. (copy of the Order dated 05.05.2020 is attached as annexure D)



- 7. That since then the Appellant is performing his duty with great zeal and zest on his subject post and after almost one year the salaries of the Appellant once again stopped by the Respondent No 2 verbally without having any plausible reasons, the Appellant salary is stopped /withheld from the 1st June 2021 till date and in this respect the Appellant was got the knowledge when he checked his salary in Bank in the month of July, thereafter the Appellant submitted his Appeal before the Competent Authority, but without fruitful result. (Copy of Departmental Appeal is attached as annexure E)
- 8. That the Appellant time and again visited to the office of Respondents and also requested to decide his departmental Appeal, but despite of the mandatory period of his departmental Appeal no order whatsoever has been passed by the Respondents.
- 9. That feeling aggrieved from the act of Respondents, having no other adequate and efficacious remedy, approaches this Honourable Tribunal on the following grounds inter-alia:-

GROUNDS:-

- A) That the Appellant is peaceful and law abiding citizen of Islamic Republic of Pakistan and is fully entitled to all the basic and fundamental rights as enshrined in the fundamental law of the state, interpreted and guaranteed by the law of the land.
- B) That the acts of the Respondents of not following the same criteria which has been safeguarded by the law and rules and guidelines provided by the apex courts that when the employee serving on respective post the competent authority should have in retaliation to delivered remuneration to the employee as accordance his service, while in the instant case the respondents have not yet been considered the case of the Appellant, is illegal, unlawful, unnatural, ab-initio, null and void in the eye of law, hence liable to be declared so.
- C) That the fundamental rights of the Appellant has blatantly violated by the Respondents and the Appellant has been discriminated and has been denied his due rights under the Constitution of Islamic Republic of Pakistan, 1973.
- D) That the Appellants is appointed according to rules and on adopted procedure but the respondents and after his appointments he has never ever given an opportunity of any complaint to the respondents and performed his



duties with full devotions, the Appellants being eligible for releasing of outstanding salaries which was illegally been retained by the respondents is illegal and violation of natural justice, because of the fundamental rights/entitlement of the Appellants has been denied to them by the Respondents.

- E) That according to the articles 23 & 24 (1) of the constitution of Pakistan the property of every citizens of the Pakistan have been protected and no one could be deprived from their due rights and property, hence the entire due salaries being the fundamental right of the Appellants and the respondents is liable to be directed for releasing of the entire due salaries of the Appellants.
- That once the Appellants was duly appointed/posted and was allowed to join the service, after thorough verifications entries was also made in his service books, since then he is performing his duties, and after having performed his duties, he is certainly entitled to be paid his salaries, but all of sudden the respondents have been stopped the salaries of the Appellants, these acts of the respondents are illegal unlawful and liable to be declared so.
- G) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most humbly prayed that, On acceptance of the instant Appeal, the Impugned Orders when initially the salaries of the Appellant was stopped/withheld since 1st June 2021 verbally stopped / withheld, the Appellant got the knowledge after 1st July, the impugned order and withholding of salary of the Appellant may kindly be set aside and consequently the outstanding salaries of the Appellant may kindly be released, till date.

Any other relief, not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

Appellant

Through:

(BASHIR KHAN WAZIR)

Advocate.

Dated:- 10.11.2021 High Court, Peshawar



BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	/2021
Nasir Ahmad	Appellant
	VERSUS
Director General Health	Services & othersRespondents

AFFIDAVIT

I, Nisar Ahmad, JCT Pharmacy (BPS-12), North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT



BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No/2	2021
Nisar Ahmad	Appellant
	RSUS
Director General Health Serv	vices & othersRespondents

APPLICATION FOR SUSPENSION OF THE IMPUGNED Verbal ORDER, WHEREBY THE **APPELLANT WAS** THE OF SALARIES STOPPED SINCE 1ST JUNE 2021 AND IN THE LIGHT OF SAID ORDER THE SALARIES OF THE APPELLANT HAS BEEN STOPPED / CONSEQUENTLY AND WITHHELD CURRENT SALARY OF THE APPELLANT MAY KINDLY BE ORDERED TO RELEASED, TILL THE FINAL DECISION OF THE SERVICE APPEAL.

Respectfully Sheweth:

- 1. That the above noted Service Appeal is being filed before this hon'ble court, in which no date of hearing has yet been fixed.
- 2. That the Appellant has got a good prima facie case in their favour, and is sanguine about its success.
- 3. That the balance of convenience also lies in favour of the Appellant.
- 4. That if the Impugned Order dated 25.06.2021 is not suspended, the Appellant would suffer extreme irreparable loss.
- 5. That the facts and grounds of the Appeal may kindly be read as an integral part of this application.



It is, therefore, respectfully prayed that on acceptance of this application, the relief as prayed for in the heading of the Application may kindly be allowed in favour of the Appellant, till the final decision of the case.

Appellant

Through:

(BASHIR KHAN WAZIR)

Advocate,

High Court, Peshawar

Dated:- 10.11.2021



BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	/2021
Nisar Ahmad	Appellant
	VERSUS
Director General Hea	th Services & others Respondents

AFFIDAVIT

I, Nisar Ahmad, JCT Pharmacy (BPS-12), North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH

Complete of Occupant and Company of the Company of

OFFICE ORDER

On the recommendation of Departmental Selection Committee, Mr Nava Alamad S.O Zafar Ali of Hassa KhelTehsil P/O Mirali is here by appointed as a Radiographer 102-12 (13320-960-42120), plus usual allowances as admissible onder the rules against the vacant post at Type-D Hospital Razmak North Wazarman Fishal District in the best interest of public

His appointment shall be on the following terms and conditions.

- 1. He is declared medically fit for this job.
- 2. His appointment shall be for a permanent basis from the date of his joining in service
- 3. He shall be bound to serve for in least 3 years in North Waziristan
- 4- He shall not includge in any trade, business and any other activity what so ever which has been declared prohibited for the Government Servants in Civil Servant Act: 1973.
- 5- If he wishes to resign the services a prior notice of 30 days will be submitted. otherwise one month pay should be deposited in Government treasury through challan
- 6. He will have to serve anywhere in North Waziristan Tribal District.
- 7. His Salaries will be released after the verification of their CNIC, Domicile certificate and Clarence/character certificate.
- 8. He will not be entitled for any TA/DA for joining the service.
- 9. If he accept the above terms and condition they have to report for dary within 1. 15 days of the receipt of this offer at Tyep-D Hospital Razmak otherwise the order will be considered as cancelled.

Sdinnnannan (Dr. Hamid (Mah) District Health Officer North Waziristan Tribal District

3/1/2-12010.

Cops forwarded to the:

Deputy Commissioner North Waziristan Tribal District.

District Account officer Tribal District North Waziristan Miguishah.

Accounts/Pay Bill Clerk of this office

4. Officials concerned.

North Wateristan Tribal District



The Incharge Medical Officer LHO Hospital Mir Ali

Subject

ARRIVAL REPORT

In compliance with District Health Officer office better No V19/21 Dated 25:02 2020. It is stated that according to office order. I resume my duty as a N-Ray Tech post from today (27/02/2020) kindly accept my joining.

Mr.Nesir Ahamd Khan

X-Ray THQ.Hospital Mir Ah

Copy horwarded Lo.

1. District Health Officer Tribal District North Waziristan.

2 Agency Account Officer

In Charge Medical Officer

THQ:Hospital Mir Ali.

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Writ Petition No

BEFORE THE HONOURABLE PESHAV

1. Nisar Ahmad S/o Muhammad Subhan R/o House No 419 Street No 10, Phase-VII Hayatabad Peshawar.

- 2 Noor Shahideen S/o Reshmeen Gul R/o House No 188 Street No 9, F-1 Phase-6 Hayatabad Peshawar
- 3. Saif ud Din S/o Awal Khan R/o Canal Road, Khalil Street University Town Peshawar.
- 4. Muhammad Firdous S/o Bazid Khan R/o Village Hasu Khel, Tehsil & P.O Meer Ali North Waziristan Agency.
- 5./ Khalida Zia D/o Samad Shah R/o Village Khadi Tehsil & P.O Meer Ali North Waziristan Agency.
- 6. Salcem Ullah S/o Bilawar Khan R/o Village Dawar Tappi Tehsil & P.O Meeran Shah North Wazirtan 🦙
- Najeeb Ullah S/o Konawas Khan R/o Hamzoni Ali Khel Tehsil & Po Miranshah North Waziristan.
- Miss Noreen Naz D/o Naimat Ullah R/o Vilage Hasukhel Tehsil & P.O Mirali North Waziristan.
- 9. V Nasir ud Din S/o Awal Khan R/o Village PAlangzai Bora Khel Tehsil & P.O Miranshah North Waziristan.
- 10. Zia ud Din S/o Rehmat Ullah R/o Village Eidak Tehsil Mirali North Waziristan.
- l IV Islam Ullah S/o Haji Saley R/o Village Eidak Tehsil Mir Ali North Waziristan.
- 12. Mujahid Shah S/o Muhammad Usman R/o Village Mubarak Shahi Tehsil Mirali North Waziristan...
- Gul Nasib S/o Wali Subhan R/o village Eidak Tehsil Mir Ali North Waziristan.

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Miss Bushra Noreen D/o palol Khan R/o village Asad Khel tehsil Dossali North Waziristan.

- 15. Safi Ullah Khan S/o Naqeeb Ullah Khan R/o canal Road. Opp Al-badar Hospital University Town, Peshawar
- 16. Barkat Ullah Khan S/o Asmat Ullah Khan R/o Gulberg No 1, Peshawar Cant Saddar.
- 17. Mehboob Alam S/o Marwat Khan-R/o Fazal Haq Malwana. Suranni Bannu.
- 18. Wascema Tahir W/o Imran Khaliq R/o Village Eidak Tehsil Mir Ali North Waziristan.
- 19. Mst HAfsa W/o Bakhtali Khan R/o Village Hamzoni Patikhel Tehsil Miranshah North Waziristan.
- 20. Salim Ullah S/o Abdul Quadeer R/o Village Haider Khel Tehsil Mirsali District North Waziristan.
- 21/ Muhammad Iddress S/o Muhammad Khan r/o District Laldci Marwat.
- Rashid Ullah S/o Sher Qader R/o Village Darpa Khel Tehsil Miranshah North Waziristan.
- 23 Ameer Ullah S/o Peer Muhammad Khan R/o District North Waziristan

VERSUS

- Government of Khyber Pakhtunkhwa Through director Health Services Merged areas, Khyber Pakhtunkhwa Peshawar.
- District Health Officer, District North Waziristan.
- District Account officer, District North Waziristan.

.....Respondents.

WRIT PETITION UNDER ARTICLE 199 THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 AS ATTESTED

wp7299 2019 Nisor Alfmad vs Govi full USB 91 PG

PESHAWAR HIGH COURT, PESHAWAR. ORDER SHEET

· ·	Order or other Proceedings with Signature of Judge.
Date of Order/ Proceedings	Older of Cities Proceedings
Plocecum	770
03/01/2020	WP No. 7299-P/2019
	Present: Mr. Bashir Khan Wazir, Advocate, for the
i\l	petitioners.
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, !	Comments be called from respondents so as to reach
1	
	this Court within fortnight.
	Interim Relief
	Notice for a short date. In the meanwhile, the
. \	Notice for it show
	respondents are directed to release salaries of the petitioners
	respondents are discourse
	immediately, if they perform their duties.
:	Immiediatory
1 :	
i I	Chief Justice
	Judge
1 1	25.40
	sentation of Application. O. 19-41-12-25
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JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH.

(Judicial Department)

W.P No.1308-B of 2019.

Nisar Ahmad & others

Vs

Govt. of Khyber Pakhtunkhwa

and others

JUDGMENT

Date of hearing :- 26-02-2020

Petitioner by: Mr. Bashir Khan Wazir advocate.

Respondent by: Mr. Shahid Hameed Qureshi Addl: A.G.

SAHIBZADA ASADULLAH, J.- Through the instant Writ Petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners Nisar Ahmad and others have invoked the Constitutional Jurisdiction of this Court, praying that:-

"It is therefore, most humbly prayed that on acceptance of this Writ Petition an appropriate Writ may please be issued declaring that petitioners have been validly appointed on their respective vacant posts, the petitioners are still working against the said posts with no complaint whatsoever,

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the respondents reluctant from release of the due salaries of the petitioners since April 2015 till now, the acts and conduct in respect of withholding of salaries of the petitioners, is illegal, unlawful, without lawful authority and of no legal effect, the same is liable to be struck down, the petitioners are also entitled their due and order to be released the entire outstanding salaries of the petitioners and further they may be restrained from do so in future.

Any other relief, not specifically asked fort may also graciously be extended in favour of the petitioner in the circumstances of the case.

2. Briefly stated the facts giving rise to the instant writ Petition are that the petitioners were appointed by the petitioners in 2013; that later on they applied against the vacant posts and after fulfillment of codal formalities, they were appointed on their respective posts by the competent authority in the office of Agency Surgeon North Waziristan and after fulfillment of codal formalities, they were performing their duties at their respective posts without having any complaints whatsoever; that the petitioners have served the respondents department for about seven years and are still performing duties but the respondents stopped the salaries of the petitioners since 2015 without giving any

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cogent reasons, despite the fact that the nature of the posts of the petitioners are permanent nature; that the petitioners filed an appeal before the respondents for releasing their salaries but of no avail, hence the instant Writ Petition.

- 3. In pursuance of order of this court, comments were submitted by respondents No.1,2 & 3 wherein they have categorically stated that they have no objection on release of their salaries however, the petitioners were intimated to open their Bank Accounts for release of their salaries but up-till now they had not opened the said account and as per the guidelines and directives of the Government of Khyber Pakhtunkhwa without online Banking System the salaries of the employees will not disbursed.
- made available, it is observed that the petitioners were appointed in Health Department after observing all codal formalities in the Office of Agency Surgeon North Waziristan in 2013 and since their appointment, they are performing duties on their respective posts efficiently and they were being paid salaries upto March, 2015, however, abruptly, the respondents, without any reason stopped the onward salaries of petitioners. It is sad to note that while the spirit of the fundamental rights was to protect the property of the company of the co

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their due rights, the incompetence and ineptness of the respondents to withhold the salaries of petitioners resulted in its failure. In addition to above, the respondents in their comments raised the objection that as per direction issued by the Government regarding online banking system, the petitioners were intimated to open their bank accounts but they had not opened the same is not a valid ground for the reason that any employee performing any kind of duty is entitled to be treated in accordance with law and equity so that he gets his remuneration for the work done. Grant of salary is not bounty of the State but one of the basic fundamental rights.

order was made against established procedure, appointing authority would be responsible for committing irregular appointments and as the petitioners were performing their duties then their salary cannot be stopped only for the reason that they had not opened their bank account, as there exists no provision of stoppage of salary in service laws, hence, they are entitled for the same. If the employee is made to work without payment of salary it would be against the injunctions of Islam, which envisages payment of wages before sweat of toil is dried up. This act would also be

ATTESTER

Feshavar High Court

Rannu Bench

part-II of the constitution and also Article 3 of the Constitution, which cost duty on the state to eliminate all forms of exploitation.

6. In view of above situation, illegality, malafide of respondents/ department is palpable on the record. The pay of petitioners cannot be stopped in presence of the appointment order, charge report, performance of duties, which facts have not denied by the respondents. In similar nature case titled "Mujeebur Rehman and 24 others Vs Province of Sindh through Secretary Education, Education Department, Government of Sindh and 3 others" (2012 PLC (C.S.) 708, it was held:

"We could not understand as to how a person in service can be stopped salary on the ground that he has been unauthorizedly appointed and he is also allowed to work. As long ds. a person after appointment is working in the Department, his salary cannot be stopped. Law provides procedure for removal of a civil servant which the government should follow. We in the given direct the circumstances, Finance the respondents and

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department to release the salaries of the petitioners forthwith and they will continue to get their sularies as long as they are not removed from the Department in accordance with law. We may observe that such instruction of the finance department to withhold salaries of the petitioner, without their removal from service in accordance with law, is contrary to the Civil Servants law. We in future, if confronted with such an eventuality would take action against department. finance . compliance of any of the directives of this Court will expose the concerned official to contempt proceedings. Compliance to be made within 15 days."

For the foregoing reasons and deriving 17. guidance from the superior Courts, we accept this writ petition and declare impugned act of the respondents regarding stoppage of pay/salaries void ab initio and direct the respondents to release salary of petitioners forthwith from the date of stoppage of their pay/salaries. Besides, the petitioners are directed to

open their bank Accounts forthwith. Sdi Justice Ms.Musarrat Hilali,J DI.26.02.2020 Sdl Mr. Justice Sahibzada Asadullah,

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GERTIFIED TO BE TRUE, COP

(D.B) Hon'ble Ms. Justice Musarrat Hilali Hon'ble Mr. Justice Sahibzada Asadullah

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(22)

BEFORE THE PESHAWAR HIGH COURT, BANNU BENCH

C.M No of 2020	•
ln WP No. 1308/2019	•
Nisar Ahmad & others	Petitioners
Govt of KPK & others	OF

APPLICATION FOR IMPLEADMENT OF APPLICANTS BEING IMPORTANT AND NECESSARY PARTY IN THE NOTED WRIT PETITION IN THE PANEL OF PETITIONERS.

Respectfully Sheweth:

The Applicants humbly submits as under:-

- 1. That the above mentioned case is pending adjudication before this Hon'ble Court which is fixed for 26.02.2020.
- 2. That the names of the Applicants which are necessary parties and are liable to be impleaded are as under:
 - i. Nazir Ullah S/o Nawab Khan R/o District North Waziristan
 - ii. Ahmad Ali S/o Habib Khan R/o district North Waziristan.
 - iii. Nizam ud Din Qureshi S/o Noorza Khan Qureshi R/o District North Waziristan
 - iv. Siraj ud Din Qureshi S/o Noora Khan Qureshi R/o District North Waziristan
 - v. Zakir Ullah S/o Khan Nawaz R/o District North Waziristan
 - vi. Muhammad Yaseen S/o Afsar Khan r/o District North Waziristan
 - vii. Nasir Iqbal S/o Ayub Khan R/o District North Waziristan
 - viii. Wasih ur Rehman S/o Gul Zaman R/o District North Waziristan
 - ix. Mst Safia Naz D/o Minhaj ud Din R/o District North Waziristan

Jeal Y

MARKE BURGE

- 3. That the Applicants are appointing in the Respondents Department on their respective posts and are performing their duties zeal and zest. (Copies of Appointment Letters are attacked as annexure A)
- 4. That it is well settled and equitable principles of law for just and proper decision of the instant case, the necessary parties who have intentionally not been made party.
- 5. That if the Application for impleadment is not allowed the Applicants would suffer extreme irreparable loss.
- 6. That there is no bar in such like application and the necessary parties may be made party as in the panel of Petitioners.
- 7. That any other ground will be raised at the time of arguments with prior permission of this Hon'ble Court.

It is, therefore, most respectfully prayed that on acceptance of this application, the above noted parties may kindly be impleaded as important and necessary party in the panel of Petitioner for just and proper decision of the present cases.

- Petitioners

Through

Date: 18.02.2020

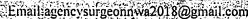
BASHIR KHAN WAZIR Advocate, High Court

Peshawar

ARRICE OF THE DISTRICT HEALTH OFFICER

NORTH-WAZIRISTAN TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928) 300788 FAX: (0928) 311662 177. Email:agencysurgeonnwa2018@gmail.com





In compliance of Honorable Peshawar High Court Bannu Bench Judgment No. WP No.1308-B of 2019, and endorsement by the Director Health Services Merged Areas, Peshawar letter No. 8405/DHS-MAS/Lit dated 20-04-2020. The salaries of following staff are hereby released from the date of stoppage of their salaries in the best interest of fusities.

- date c	nistobbane of meir sainties	in the best interest of justice.
S#	Name.	Designation with BPS
1	Mr.Najeebullah	Junior EPI Technician BPS-12
2	Mr.Nasirud Din	Junior FPI Technician BPS-12
3	Mr.Sail U Din	Junior FPI Technician BPS-12
4.5	Mr.Nisar Ahmad	JCT (Pharmacy) BPS-12
5	Mr.Zia Ud Din	Laboratory Assistant BPS-12
6	Mr.Islamullah	Junior EPI Technician BPS-12
7 . ?	Mr.Mujahid Shah	JCT (Pharmacy) BPS-12
8 - :	Mr.Noor Shahiid Din	Junior EPI Technician BPS-12
9	Mr.Gul Nasib	Junior EPI Fechnician BPS-12
10	Mr.Salimullah)	ICT (Phornacy) (IPS-12
11.	Mr.Muhammad Firdoos	JCT (Pharmacy) BPS-12
12.7	Miss Nooreen Naz	LUV AGE STANKE PARK
13	Mst Bushra Norcen	DUV STATE OF THE S
14 :	Mr.Salimullah	JCT (Pharmacy) BPS-12
Ì5 .	MstKhalida Zia	LHV
16	Mst. Wasima Tahir	LHV
17	Mst. Hafsa	LHV
18.	Mr.Rashidullah	JCT (Phirmacy) BPS-1279
19	Ameerullah	JCT (Pharmacy) BPS-12
20	Muhammad Idress	JCT (Pharmacy) BPS-12
21	Nazīrullah	Malaria Supervisor
22	Satiullah Khan	JCT (Pharmacy) BPS
23	Barkatullah Khan	JCT (Pharmacy) BPS
24	Mehboob Alam	JCT (Pharmacy) BPS
	1	<u>しょうことのひつ ハットリンのこうさんにょびがっぱくなか</u> った。

NB: Necessary entry may be made in their service book for record:

Sd/xxx

:				- 1)istrict H	ealth Oi	ficer
	2306-Y			North	Wazirist		l District
No -	/	Adjustment/rele	ase Dated	Miranshal	the .	511	2020.

Copy forwarded for information and further necessary action to the:

1. District Account Officer NWTD with the request to release the salaries of the above officials. from the date of stoppage of their salaries in the best interest of Justice.

Director General Health Services KPK.

Director General Health Services KPK.

3. Director Health Services Merged Areas Peshawar w/r caption letter above please.

4. Register Peshawar High Court Bannu Bench for information please.

District Health Officer. District Healt Wolficer North Waziristan Triba District TO

Director General Health Services Khyber Pakhtunkhwa Peshawar

Subject: DEPARTMENTAL APPEAL UNDER SECTION 22 OF THE CIVIL SERVENT ACT AGENST THE LETTER OF DISTRICT HEATH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT TO DIRECTOR GENERAL HEALTH SERVICES DATED 06/08/2021 ON THER BASIS OF WHICH THE SALARIES OF THE APPELLANT HAS BEEN STOPPED/WITHHELD HEGALLY SINCE 1ST JUINE 2021.

RESPECTED SIR,

The Appellant submit as under:

With due respect it is stated that, I am performing my duties as <u>C. r. Y. Worfow</u> BPS-<u>12</u> under the district health officer (DHO) District North Waziristan I was appointed after fulfillment of all coddle formalities, since my appointment performing my duties with full devotion and great zeal and zest.

That I and along with other employees have been appointed in the light of proper advertisement and after assumption of charge on the subject posts my along with other employees' salaries were stopped by the District Account Officer North Waziristan, due to the active involvement of Minister for relief Mr. Muhammad Iqbal Wazir, who belongs to the same area, thereafter, we approached to the Peshawar High Court Bannu Bench in writ Petition and challenged the illegal acts of the concerned, which was accepted and the concerned quarters have been directed to release salaries of the appellant along with other colleagues.

Now once again on the request and active connivance of the Minister Mr. Muhammad Iqbal Wazir constitute an enquiry without associated to the appellant the office order issued by the secretary Health mentioned in the heading of appeal has been endorsed by the DG health and on the basis of which the salaries of the appellant along with other more than 400 employees have been stopped since which the salaries of the appellant along with other more than 400 employees have been stopped since 1st June 2021 illegally without any justifications, just to cover up the request and illegal letter issued by the Minister concerned, therefore, the appellant aggrieved from the illegal stoppage of salaries and letter of the secretory and DG Health and the Same has been done on the directions of political figures, therefore, the impugned order dated 22/04/2021 endorsed by the DG health on the dated 06/05/2021 and the same order implemented by DHO North Waziristan dated 06/08/2021, on the basis of which the salary of the appellant has been stopped by the DHO North Waziristan since 1st June 2021 being illegal, unlawful, without lawful authority and liable to be set aside.

It is, therefore, most humbly prayed that on the acceptance of this appeal basic office order dated 22/04/2021 and consequently the order dated 06/05/2021 and letter to DG health by DHO North Waziristan dated 06/08/2021 and stoppage of salaries since 1st June 2021 may very kindly be cancelled and the current as well as outstanding salaries of the appellant may kindly be released.

I shall be very thankful to you.

Dated:- 9 / 8 /2021

Appellant

Name: // Bax Ahmad

Father Name:

Designation along with post: Jat- Phone

Designation along with post: Jat- Phone



OFFICE OF THE DISTRICT HEALTH OFFICER TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928) 3 No. 130	1 (18 AL DISTR 00788 FAX: (0928) 311662 24 JOHO NWTO D	Empliagencysure	peonnwa2018@gmail.com / <u>OR</u> /2021
	The Director General Health KP,Peshawat	Services	
	REQUEST FOR INQUIR		H WAZIRISTAS
the April	In compliance to your office for the Secretary Health Office Letter No. 22 nd , 2021, the undersigned regularization and appointment of Ul Haq EX-DHO North Wazir	ce endorsement No.7047-5 lo. SOH (E-V) 4/20201/Inquis pleased to cancel/with the employees during the	O/E.I dated 06/05/2021 in the land of Dr. Hamild Uttal
	ምላታ ታ/ጎ እታነነ <i>ት</i> ፑፕ		Modely Officer strict Miranshah 208/2021

Copy forwarded to the:

1. Deputy Commissioner Tribal District Miransbah.

2. PA to Secretary Health KP, Peshawar.

3. HQ-7 Dive Camp Area Minanshab.

4. All Officials Concerned.

District Bealth Officer Tribal District Miranshah

9758868

ed Dimension

□ No. L(cm) W(cm) H(cm) TRUST A LEABER TO DELIVER 470 Insured
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Account Cash Call: 111-123-456 GST NO. 1 12-00-9808-002-73 From (Shipper) To (Consignee) Service 1 □ Overnight □ □Extra Sp. □ Second Day Weight Handling Phone Phone E-mail Other PICKUP INFORMATION
Courier Code Date / Tim GST TOTAL

/

0833-9732415 el , ti ماعث تحريرا نكه مقدمه مندرج عنوان بإلامين الي طرف سے داسطے بيروي وجواب دہي وكل كارواكي متعلقا مقرر كرك افرادكيا جاتا ہے - كدصاحب موصوف كومقدمه كى كل كاروائى كا كالل اختيار ، وكا ينيز وسل صاحب کورامنی نامه کرتے وتقرر دالت و فیمله برحلف دیسے جواب دہی اورا تبال دعوی اور بسورت ومرى كرفي اجراءاورصولى چيك وروبيدار عرضى دعوى اوردرخواست برسم كى تقديق زراي پردسخط كرانے كا اختيار موكا فيزصورت عدم بيردى يا ذكرى مكظرفه يا ايل كى برامدى اورمنسوخي نیز دائر کرنے ایمل تکرانی ونظر تانی دبیروی کرنے کا ختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور ككل ياجزوى كاروائى كواسط اوروكيل ما مخارقا نونى كواسيند بمراه ما اسين بجائة تقرر كااختيار موگا _اورمها حب مقرر شده کومجی وی جمله مذکوره باا ختیا رات حاصل موں مے اوراس کا ساخت برداختد منظور قبول موكار دوران مقدمه مين جوخر چدد مرجاندالتوائ مقدمه كيسب س کوئی تاریخ بیشی مقام دورہ برہویا حدسے باہر موتود کیل صاحب پابند ہوں ہے ک لدكوركرس لبذاوكالت نام كهديا كمسندر ب_ کے لئے منظور ہے۔

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7810 /2021

Nisar Ahmad, JCT Pharmacy (BPS-12), North Waziristan						(Appellant)		
	J.F	Versus						
Through S	ecretary Health	& others			Res	spondents		
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4	Authority letter.	<u></u>	0

Respondent No. 2.

DHO North Waziristan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.



Service Appeal No. 7810 /2021

Nisar Ahmad, JCT Pharmacy (BPS-12), North Waziristan.....(Appellant) VersusRespondents Through Secretary Health & others.....

Joint Para-wise comments on behalf of respondents No. 1, 2

Preliminary objections.

1. That the appellant has got neither cause of action nor did locus standi to file the instant appeal, as he has filed no departmental Appeal.

2. That the appellant has filed the instant appeal just to pressurize the

3. That the instant appeal is against the prevailing Law and Rules.

4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.

5. That the appellant has filed the instant appeal with mala-fide intention, hence

6. That the appellant has not come to the Honorable Tribunal with clean hands.

7. That the Honorable Tribunal has no jurisdiction to adjudicate upon the

8. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.

9. That the appeal is badly barred by law and limitation.

10. That the appellant is not "AGGRIEVED" person within the meaning of Article 199 of the Constitution of Pakistan by producing fake, bogus and fabricated appointment order.

ON FACTS:

1. Pertains to record and Para No.1 needs no comments.

2. Incorrect. The appellant has never appeared for test/interview and never selected on any post under the control of answering respondents. The



appointment order already annexed with the appeal as annexure-A is totally bogus and fabricated. The same has been issued in 2019, while no advertisement or recruitment was made in 2019 by Agency Surgeon / DHO √ North Waziristan.

3. Incorrect. The appellant was neither selected nor has given arrival report in 2019. Moreover, the Medical Fitness Certificate attached with the appeal as annexure-B is issued by the Incompetent Authority. The claim of the

appellant regarding receiving of salaries is also baseless.

4. Incorrect & baseless. Name of the appellant was not found in the manual monthly pay bills. Moreover, payroll of the DAO (District Accounts Office) North Waziristan was computerized in 2015. The appellant should produce documentary proof to the effect that he was regularly paid salaries in

accordance to the Erstwhile FATA in manual position.

5. Misleading. Salary of the appellant was not started in 2013, so the question of stoppage does not arise. When the appellant was not employee of the Department, how can he send an appeal? Moreover, it is very strange that salary of the appellant was stopped w.e.f. 2013, but he approached the Honorable Court in 2019. Furthermore, if relief was given by Peshawar High Court, Peshawar, then why the appellant has filed this appeal, instead of going for a COC in Peshawar High Court, Peshawar.

6. Incorrect. Appointment order of the appellant along with his other colleagues has been cancelled / withdrawn by the answering respondent No. 2 in the light of inquiry report of Provincial Inspection Team Khyber Pakhtunkhwa vide Notification No. SOH(E-V)4-4/2021/Inquiry Report dated 22/04/2021 (Annex-A). The letter for release of salary annexed as Annexure-D with the appeal has been issued with malafide intension by the then DHO just to

extend legal favor to the appellant and other illegal appointees.

7. Illegal appointment orders of the appellant and others were cancelled in the light of Notification at Annex-A and their salaries were stopped.

8. No Departmental Appeal received from the appellant so far.

9. Needs no reply.

ON GROUNDS:

A. That Ground A needs no comments.

B. Incorrect. That after conducting proper inquiry and probed the illegalities in the recruitment, all the appointment letters have been cancelled in accordance with law.

C. Incorrect. Proper inquiry was conducted by Provincial Inspection Team Khyber Pakhtunkhwa and appointment order of the Appellant was declared

illegal and thereafter cancelled.

D. Incorrect, misleading as already explained in preceding Paras.

E. Incorrect:- Neither fundamental rights of the Appellant have been violated nor treated him in discriminatory manner, because all cancellation orders /

(3)

- letters have been issued on recommendation of Provincial Inspection Team Khyber Pakhtunkhwa.
 - F. Incorrect:- The answering Respondents being the competent authorities have the power to issue orders at any stage on the recommendation of inquiry committee according to law.
 - G. The answering respondents also seek prior permission of this Honorable Tribunal to adduce additional grounds at the time of arguments.

PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant appeal of the appellant may very graciously be dismissed with costs.

Director General Health Services Khyber Pakhtunkhwa Peshawar. Respondent No. 01 District Health Officer
North Waziristan Miranshah.
Respondent No. 02

Annexure A INMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT NO SOH(E-V)4-4/2021/Inquiry Report Dated Pashawar the April 227 2021 The Director General Health Services, Khyber Pakhtunkhwa, Peshawar REQUEST FOR INQUIRY AGAINST DIIG NORTH WAZIRISTAN

Subject

I am directed to refer to the subject noted above and state that the Establishment & Admin Department (Regulation Wing) has submitted inquiry Report of Khyber Pakhtunkhwa Provincial Inspection Team regarding illegal appointment/ regularization made by Dr. Hameedullah, Ex-DHO North Waziristan. The following ecommendations may be implemented:-

- 1. Cancel/ withdraw all the irregular adjustments/ regularizations and appointment of the employees during the tenure of Dr.:Hameedullah and Dr. Israr ul Haq, Ex-DHO, North Waziristan as indicated in the inquiry reach.
- The credentials/ antecessents of all the employees working under the admistrative control of DHO. North Wazinstan may be verified from the concerned Epards/ Universitites/ Faculties under the
- 3. The clerical staff working in the office of DHO; North Waziristan were found involved in concealment of the office record for their vested interest, therefore, they may be transferred out of District of North Waziristan and must never be posted in North Waziristan in

above mentioned I am, further directed to state that the mendations may be implemented under intimation to this Department, please.

MMM (Latif Ur Renman) SECTION OFFICER (E-V)

IMPORTANT/URGENT

OFFICE OF THE DIRECTORATE GENERAL HEALTH KPK PESHAWAR

10.7047-50/E.I

Copy of the above is forwarded to the:-

- 1. Deputy Director Paramedics DGHS Office Khyber Pakhtunkhwa, Peshawar.
- 2. AD/In-charge (Personnel Section) DGHS KP, Office.
- 3. The District Health officer North Waziristan Merged District at Miranshah.

For information and immediate necessary action.

ADDL: DIRECTOR GENERAL (HRM) HEAL SERVICES KHYBER PAKHTUNKHWA PESHA

Secretary to Govt: of Knyber Pakhtunkhwa Health Department for inform

Borth Wazir, 122



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 7810 /2021

Nisar Ahmad JCT Pharmacy (BPS-12), North Waziristan.....(Appellant)

Versus

Government of Khyber Pakhtunkhwa through Secretary to Govt: of KP Health Department Peshawar and Others......(Respondents)

AFFIDAVIT.

declare on oath on behalf of the respondents that the contents of the Para wise comments are true and correct to the best of my knowledge and belief and nothing has been kept secret from this honourable Court.

Deponent

Name / Syed Muhammad.

Designation: - Litigation Assistant.

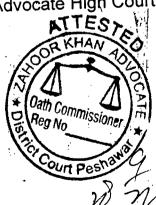
CNIC #. 21506-4089120-5

Mob:0333-1901113

Attested

Oath Commissioner Advocate High Court

1100



OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL DISTRICT MIRANSHAH.

Tel: (0928) 300788 FAX: (0928) 311662

Email:agencysurgeonnwtd2019@gmail.com the

Litigation/Court Case, Dated Miranshah

<u>AUTHORITY LETTER.</u>

Mr. Syed Muhammad Litigation Assistant attached to this office is hereby fully authorized to attend the Khyber Pakhtunkhwa Service Tribunal Peshawar on behalf of the undersigned as representative of Health Department North Waziristan Tribal District in Service Appeal No. 7810 /2021.

N.B:- TA/DA will be paid by this office as per Government

rules.

2.

SD/x x x District Health Officer, North Waziristan Tribal District.

No. 7215-16 /Litigation/Court Case, Copy forwarded to:-

1. The Additional Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.

2. Mr.Syed Muhammad Litigation Assistant of this office.

District Iribal District. North Wazi