13.06.2022

Petitioner alongwith counsel present. Mr. Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Naseeb Khan SO and Sohail Ahmad Litigation Officer for the respondents present.

Notices were issued to the respondents but the same were not served upon them. Today copy of the said notices were given to the representative of respondent No.2 for doing the needful. Adjourned. Notices be issued to remaining respondents for the date fixed. To come up for implementation report on 18.08.2022 before S.B at Camp Court Abbottabad.

(Fareeha Paul) Member (E) Camp Court A/Abad

Form- A FORM OF ORDER SHEET

Court of	
Execution Petition No.	52/2022

	·	·
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1	19.01.2022	The execution petition of Mr. Rashid Iqbal Khan submitted today by him may be entered in the relevant register and put up to the Court for proper order please.
		REGISTRAR
2-	,	This execution petition be put up before touring S. Bench at A.Abad on 21-04-2022.
		CHAIRMAN
21.	04.2022	Mr. Rashid Iqbal, Special Attorney for the petitioner present. Notice be issued to the respondents and to come up for implementation report on 13.06.2022 before the S.B at Camp Court Abbottabad. (Salah-Ud-Din) Member (J) Camp Court Abbottabad

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Execution Petition No: 52 of 2022

Rashid Iqbal Khan S/O Shamarez Khan Jadoon, Retired SST teacher, Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar, Resident of street no 15 Jadoon colony Muhallah Khawaja Ahmad Khail link Road Narrian Cant: Abbottabad.

Petitioner

VERSUS

- 1 District Comptroller of Accounts, Abbottabad.
- 2 District Education Officer, Elementary & Secondary Education Department District Abbottabad.
- 3 Accountant General Khyber Pakhtunkhwa Peshawar.
- 4 Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Peshawar.

Respondents

EXECUTION PETITION FOR IMPLEMENTATION OF JUDGMENT DATED 12/07/2021 PASSED IN APPEAL NO 12889 OF 2020 "AS A JUDGMENT IN REM" PASSED BY KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

INDEX

· · · · · · · · · · · · · · · · · · ·	DESCREPTION OF DOCUMENTS	ANNEXURES	PAGE
	Memo; of execution petition		NO 01 to 02
$\frac{2}{3}$	Copy of retirement notification.	A	03
	Copy of judgment dated 12/07/2021	В	04 to 13

(Rasid Iqbal Khan)

Petitioner Inperson

Dated 19/01/2022

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution Petition No: 52 of 2022

Rashid Iqbal Khan S/O Shamarez Khan Jadoon, Retired SST teacher, Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar, Resident of street no 15 Jadoon colony Muhallah Khawaja Ahmad Khail link Road Narrian Cant: Abbottabad.

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Respondents

EXECUTION PETITION FOR IMPLEMENTATION OF JUDGMENT DATED 12/07/2021 PASSED IN APPEAL NO 12889 OF 2020 "AS A JUDGMENT IN REM" PASSED BY KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

PRAYER

IT IS RESPECTFULLY PRAYED THAT RESPONDENTS MAY PLEASE BE DIRECTED TO PAY ARREARS WITH EFFECT FROM VERY BEGINNING TO 30/09/2021(DATE OF RETIREMENT) IN PURSUANCE OF JUDGMENT DATED 12/07/2021 PASSED IN APPEAL NO 12889 OF 2020 "AS A JUDGMENT IN REM" PASSED BY KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.



- That petitioner was serving as SST teacher in Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar and got premature retirement on 30/09/2021. Copy of retirement Notification is annexed as <u>Annexure "A"</u>.
- That respondents were deducting conveyance allowance from the salaries of petitioner and other teachers in winter and summer vacations illegally, the same impugned act was challenged before Khyber Pakhtunkhwa Service Tribunal Peshawar in numerous service appeals, this Honourable Tribunal was pleased to pass a "Judgment in Rem" on 12/07/2021 and passed its consolidated order in main appeal no 12889 of 2020 titled "Jalalud Din VS Government of KP" and decided all other same nature appeals in said order. Copy of judgment is annexed as Annexure "B".
- That there is no suspension of order from Apex Court is available nor heard, but respondents are not implementing the same and delaying it one or the other pretext, which is illegal and the same reason instant petition is being filed.

It is respectfully prayed that respondents may please be directed to pay arrears of conveyance allowance upto retirement date 30/09/2021 in the interest of justice.

Dated 19/01/2022

(Rasid Iqbal Khan)
Petitioner Inperson

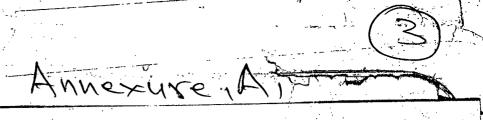
VERIFICATION

It is verified that the contents of the instant execution/implementation petition are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Tribunal and same nature any appeal has not been filed earlier nor pending.

(Rasid Iqbal Khan)
Petitioner Inperson

Dated 19/01/2022

7





Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Notification

Mr.Rashid Iqbal, SST BPS-16 GMS Salhad District Abbotabad is hereby allowed of Pre-Mature Retirement w.e.f 30/09/2021 (AN) on his own request.

Sanction is hereby accorded to the grant of Encashment of LPR (322)

Days to the above mentioned SST due and admissible to him under the revised leave

Rule,1981.

Director

Endst No 5341-44 F.No.162-A (SST Male) Retirement

Dated 34 / 10 /2021

Copy for information to:

- 1. District Education Officer (M) Abbotabad.
 - 2. District Account Office Abbotabad

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- 3. Principal Concerned.
- 4. PA to Director E&SE Department, Khyber Pakhtunkhwa Peshawar.
- 5. Master File.

Deputy Director Estab (Male)
Elementary & Secondary Education
Khyber-Pakhtunkhwa Peshawar

MNEXUE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

/2020

APPEAL NO. 12889

Mr. Jalalud Din, SCT (BPS-16), GHSS Asbanr, Dir Lower.



VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE SUMMER APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previ ously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

2-7/10/20

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SCT (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees



BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Service Appeal No. 12889/2020

Date of Institution

... 27.10.2020

Date of Decision

... 12.07.2021



Jalalud Din, SCT (BPS-16), GHSS Asbanr, Dir Lower . (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and four others. (Respondents)

Mr. NOOR MUHAMMAD KHATTAK, Advocate

For appellant.

MR. JAVED ULLAH, Assistant Advocate General

For respondents.

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through this single judgment, we intend to dispose of the instant Service Appeal as well as the clubbed appeals mentioned in appendix-A consisting of 141 sheets, appended with this judgment as its part, as all the appeals involve similar questions of law and facts.

2. The appellant has filed the instant Service Appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the impugned action of the respondents, making deduction of conveyance allowance from the salaries of the appellant during the summer/winter vacations and not responding

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to the departmental appeal of the appellant within the statutory period of ninety days.

3. In order to have a clear picture of the matter in issue, the admitting note dated 18.06.2021 of the instant appeal is reproduced as below:-

"Counsel for the appellant present.

Due to influx of abnormally large number of service appeals by individual appellants against the same set of respondents, and including one and the same subject matter with common questions of fact and law; the Registrar of this Tribunal, vide order dated 27.05.2021 on a miscellaneous application, was required to prepare a chronological list of all the appeals obviously for the sake of their management in a way to make their disposal doable by a single judgment instead of hearing each and every appeal separately for disposal by separate orders. For merger of the order dated 27.05.2021, contents thereof are reproduced below:-

Application for early hearing has been put up by the Reader with file. Counsel for the appellant present and heard.

Learned counsel for the appellant seeks early hearing of Appeals No. 13797/2020 and 38 others. It has been brought into the notice of this Bench that this appeal pertains to grievance of the appellant relating to grant of Conveyance Allowance and thousands of similar appeals are pending before this Tribunal at preliminary

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hearing stage. It would result in abuse of the process of Tribunal, if the similar appeals are separately heard despite being the similarity of claim in all the appeals. Therefore, it would be in the fitness of things to club all appeals with one the oldest in order of chronology in light of the time of institution. The Worthy Registrar of this Tribunal has been called and assigned the duty that list of all the appeals be prepared in chronological order and all the appeals be clubbed with the oldest one, and be submitted for preliminary hearing before this Bench on 18.06.2021, irrespective of the previous dates given on the diary. This application is disposed of accordingly.

The order dated 27.05.2021 as reproduced above has been placed on this file vide order dated 17.06.2021, as the appeal In this file is the oldest in chronological order from the date of enumerated/ appeals institution. Rest of described in the chronological list making part of this file, due to commonalty of the subject matter and questions of law and facts, are clubbed with the appeal at hand for disposal conjointly to prevent multiplicity of processes, when judgment passed in a single appeal will settle the particular issue enable to conveyance allowance similarly in respect of the filed appeals other appellants who have individually because of procedural constraints.

Store D.

Preliminary arguments have been heard. A brief history of Conveyance Allowance as



submitted by learned counsel for the appellant has been placed on this file. The copy of judgment dated 11.11.2019 in Service Appeal No. 1452/2019 titled "Magsad Hayat Versus the Government" has also been annexed with the said brief. According to which a Single Bench of this Tribunal disposed of the said appeal while relying on the judgment of the Hon'ble Peshawar High Court Peshawar in Writ Petition No. 3162-P/2019 with the direction for implementation of the said judgment by the respondents within shortest possible time. The course was also kept open for the appellant to seek remedy in accordance with law, in case his grievance is not redressed by the respondents within reasonable time. There is no cavil to the resolution of matter by judgment dated 11.11.2019 but the likelihood of multiplicity of proceedings cannot be ruled out unless a self-speaking judgment is passed by the Tribunal under due course of law to settle the matter once for all.

The proceedings for hearing will take-place in appeal in hand and shall be deemed to have been applied to clubbed appeals without repetition/replication.

During pendency of this appeal, if any fresh appeal is instituted involving similar questions of law and facts relating to the Conveyance Allowance against the same departmental authorities, office shall also club the same with this appeal.

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Points raised need consideration. The appeal, alongwith all clubbed appeals, is admitted to regular hearing. The appellant in this appeal is directed to deposit security and process fee within 10 days. Thereafter, notices of this appeal alongwith list of clubbed appeals be given to the respondents but their comments/written reply as filed in connection with appeal in hand shall be deemed to have been filed in all the clubbed need. no There is appeals. reply/comments individually in each and every clubbed appeal. Similarly, the appellants in all the clubbed appeals are exempted from the deposit of security and process fee. written , submit shall respondents reply/comments, as discussed above, in office within 10 days of the receipt of notices positively. If the written reply/comments are not submitted within the stipulated time, the office is directed to submit the file with a report of non-compliance. File to come uр arguments on 12.07.2021 before the D.B" $^{\circ}$

4. Precise facts of the instant Service Appeal as well as the clubbed Service Appeals are that the appellants are employees of Education Department, who were receiving conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance for the period of summer as well as winter vacations on the ground that as the said vacations is leave period, therefore, the employees are not entitled to be paid conveyance allowance during the summer/winter vacations. After availing the remedy of departmental appeal, the appellants have approached

ATTESTED

EXAMPLER

Khyber Fakhtukhwa

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this Tribunal through filing of the appeals for redressal of their grievance.

- 5. Comments on behalf of respondents submitted, which are placed on file.
- Learned counsel for the appellant has contended that conveyance allowance is being paid by both provincial as well as central government to the civil servants, in order to accommodate them in their travel expenses incurred by them in travelling to and from the workplace; that the summer and winter vacations are not granted upon the request of the employees, rather they remain available for any call of duty, therefore, the respondents are wrong in considering the summer and winter vacations as kind of leave for deduction of conveyance allowance for the said period; that the civil servants of vacation departments are allowed only 01 leave in a month and thus earned leave for 12 days per year is credited to their account, while civil servants of other departments can avail 04 leave in a month, making 48 days earned leave as credited to their account, therefore, the respondents are required to consider the said aspect, while dealing with conveyance allowance of the appellants; that action of the respondents is in utter violation of Article-4 and Article-25 of the Constitution of Islamic Republic of Pakistan 1973; that conveyance allowance is part and parcel of salary/pay and the appellant is entitled to its payment, even during the period of summer/winter vacations. Reliance was placed on an unreported judgment of august Peshawar High Court, Peshawar in Writ Petition No. 3162-P/2019 titled "Akhtar Hussain and 607 others Versus Government of Khyber Pakhtunkhwa", order/judgment dated 11.11.2019 of Khyber Pakhtunkhwa Service Tribunal rendered in Service Appeal No. 1452/2019 titled "Maqsad Hayat Versus Government of Khyber Pakhtunkhwa", judgment of Federal Service Tribunal in

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Appeal No. 1888(R) CS/2016, 2020 PLC (C.S) 741 [Supreme Court (AJ&K)] and 2020 PLC (C.S) 747.

- 7. Respective learned counsel for the appellants in the clubbed Service Appeals have adopted the arguments advanced by the learned counsel for the appellant in the instant appeal.
- 8. Conversely, learned Assistant Advocate General for the respondents has contended that the teaching staff remains on leave during the period of winter and summer vacations and do leave during the period of winter and summer vacations and do not perform any duty during the said period, therefore, they are not entitled to any conveyance allowance during the summer/winter vacations; that being employees of vacational summer/winter vacations; that being employees of vacational department, the appellants cannot claim any conveyance allowance during the vacation period and in respect of conveyance allowance, they cannot be treated at par with civil servants of non vacational departments. Reliance was placed on 2020 SCMR 1689 and 2020 SCMR 98.
 - 9. We have heard the arguments of learned counsel for the appellants as well as learned Assistant Advocate General for the respondents and have perused the record.
 - 10. The controversy, which needs to be resolved, is with regard to the issue as to whether the appellants, who are employees of vacation department, are entitled to payment of conveyance value during the period of summer/winter vacation or not. In allowance during the matter in a proper legal way, it would be order to appreciate the matter in a proper legal way, it would be advantageous to reproduce Clause-(b) of FR-82 as below:-

Morrison

"(b) Vacation counts as duty but the period of total leave in rules-77, 81 (a) and 81 (b) should ordinarily be reduced by one month for each year of duty in which the government servant availed himself of the vacation. If a part only of the vacation has been taken in any year, the period to be



deducted will be a fraction of a month equal to the proportion which the part of the vacation taken bears to the full period of the vacation".

In light of Clause (b) of FR-82, it is crystal clear that vacation counts as duty. Even during vacation, the employees of Education Department remain on call for any duty assigned to them. Moreover, the summer vacations are not granted on demand or option of the employees of the Education Department, rather the period of their earned leave is curtailed by one month for each wrong in considering year. The respondents are summer/winter vacations as kind of leave. The conveyance allowance is admissible to the government servants who are on duty and in view of clause (b) of FR-82, the summer/winter vacation period also count as duty, therefore, the respondents are not justified in depriving the employees of the Education Department from the receipt of conveyance allowance during summer/winter vacations. The deduction of conveyance allowance from the salaries of the appellants and other teaching staff during summer/winter vacations is in violation of their rights available to them under the Constitution of Islamic Republic of Pakistan 1973. Reliance is placed on 2020 PLC (C.S) 741. The judgment dated 17.10.2017 passed by Federal Service Tribunal in identical nature appeals bearing No. 289 to 298 (R) C.S/2015 has been upheld by august Supreme Court of Pakistan vide order dated 13.07.2018 passed in CPs No. 4957 to 4966 of 2017. Furthermore, this Tribunal has also granted such relief to other employees of Education Department in identical nature appeals.

11. In light of the above discussion, the appeal in hand as well as clubbed appeals mentioned in the appendix-A stands allowed and the respondents are directed not to deduct the conveyance allowance from the salaries of the appellants during summer/winter vacations. The conveyance allowance if any,

already deducted should be reimbursed to the appellants forthwith. The instant judgment shall be considered as judgment in rem, therefore, the respondents should pay the said allowance to all similarly placed employees of the Education Department so as to avoid the discrimination under Article-4 & 25 of the Constitution of Islamic Republic of Pakistan as well as unnecessary litigation. Attested copy of this judgment be placed on files of all the clubbed appeals mentioned in appendix-A. Parties are left to bear their own costs. This file as well as files of clubbed Service Appeals mentioned in appendix-A be consigned to the record room.

ANNOUNCED 12.07.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

Khybert Exhankhwa
Service Tribunal
Peshawar

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appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which		
the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in		
this Court at least seven days before the date of hearing 4 copies of written statement		
alongwith any other documents upon which you rely. Please also take notice that in		
default of your appearance on the date fixed and in the manner aforementioned, the		
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Notice of any alteration in the date fixed for hearing of this appeal/petition will be		
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WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
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WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are
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Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the
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