

20.01.2022

Junior to counsel for appellant present.

Lawyers are on general strike, therefore, case is adjourned. To come up for preliminary hearing on 19.04.2022 before S.B at Camp Court, Abbottabad.



(Rozina Rehman)
Member (J)
Camp Court, A/Abad

19.04.2022

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of reply/comments. To come up for reply/comments on 14.06.2022 before S.B at Camp Court, Abbottabad.

Rs. 500/-
Appellant Deposited
Security & Process Fee
A. J. Butt
26/4/22



(Rozina Rehman)
Member (J)
Camp Court, A/Abad

14.06.2022

Appellant alongwith counsel present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Muhammad Sadique, ADEO Litigation for the respondents present.

Reply on behalf of respondent department submitted which is placed on file. A copy of the same is handed over to the learned counsel of the appellant. To come up for rejoinder if any and arguments on 18.08.2022 before D.B at Camp Court Abbottabad.






(Fareeha Paul)
Member (E)
Camp Court A/Abad

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 7637/2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/10/2021	<p>The appeal of Mr. Noor Azam presented today by Mr. Muhammad Tasleem Khan Kaloch Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to touring S. Bench at A.Abad Notices be issued to appellant/counsel for preliminary hearing to be put there on <u>02/12/21</u>.</p> <p style="text-align: right;"> CHAIRMAN</p> <p>Nemo for the appellant.</p> <p>Notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for preliminary hearing before the S.B on 20.01.2022 at Camp Court Abbottabad.</p> <p style="text-align: right;"> (Salah-Ud-Din) Member (J) Camp Court Abbottabad</p>
2-	02.12.2021	

BEFORE THE SERVICE TRIBUNAL
K.P.K PESHAWAR

Service appeal No 7637 of 2021

Mr. Noor Azam.....Appellant

VERSUS

The Govt of KPK through Secretary E&S
Peshawar etc.....Respondents

APPEAL
INDEX

S#	Description of documents	Annexure	Page#
1.	Memo of Appeal	-	1-7
2.	Affidavit	-	8
3.	Application for Condonation of delay	-	9-10
4.	Correct address of Parties	-	11
5.	Copy of appointment order dated 27.09.2016.	"A"	12
6.	Copy of show cause notice and reply.	"B&C"	13-14
7.	copy of impugned removal order dated 10.06.2021.	"D"	15
8.	Copy of Departmental appeal dated 28.06.2021.	E	16-17
9.	copy of the letter.	F	18-19
10	copy of inquiry notification.	G	20
11	copies of the DHQ receipt and applications.	H	21-23
12	copy of the notification.	I	24
13	Wakalt Nama	-	25

Dated 20.10.2021

Noor Azam
NOOR AZAM
(Appellant)

Through:- *[Signature]*
MUHAMMAD TASLEEM KHAN KALOCH
ADVOCATE HIGH COURT
At Mansehra

BEFORE THE SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA PESHAWAR

Service appeal No ____ of 2021

Mr. Noor Azam S/o Sudoor, Ex PST, GPS
 Uchar Nala, Tehsil Dassu, District Kohistan
 upper.**Appellant**

VERSUS

- 1) Government of Khyber Pakhtunkhwa through Secretary Elementary and secondary Education Peshawar.
- 2) Director Elementary and secondary Education Peshawar.
- 3) Muhammad Amin, District Education officer (Male) Kohistan upper at Dassu.
**Respondents**

APPEAL UNDER SECTION 4 OF KPK
SERVICE TRIBUNAL, ACT, 1974 AGAINST
THE IMPUGNED ORDER NO 2899-3006
DATED 10.06.2021, PASSED BY
RESPONDENT No. 03 WHEREBY MAJOR
PENALTY OF REMOVAL FROM SERVICE
OF APPELLANT ON THE GROUND OF
ALLEGED UNSPECIFIED ABSENCE FROM
DUTY WAS IMPOSED WITHOUT ANY
INQUIRY AND INTENDING OPPORTUNITY
BEING HEARD WITHOUT AND BEYOND TO

**THE LAW, SUCH CONDUCT OF THE
RESPONDENTS IS ILLEGAL AND VOID-AB-
INITIO.**

PRAYER:-

On acceptance of the instant service appeal, the impugned order bearing No **2899-3006** dated **10.06.2021**, passed by respondent No. 03 may kindly be set-aside declaring them illegal, void and against the law on the subject and appellant be re-instated into service with all back benefits.

Respectfully Sheweth:-

1. That, appellant is a civil servant and initially appointed as a PST on 27.09.2016 in GPS Uchar Nala District Kohistan on deceased son quota.

(Copy of appointment order dated 27.09.2016, is annexed as Annexure "A").

2. That, appellant was performing his duty with great zeal and devotion, sincerely for long time since 27.09.2016 in District Education Department in Kohistan.

3. That, the appellant received showcase notice on 07.04.2021 vide order No. 1287-93 which was duly replied by the appellant on 12.04.2021.

(copy of show cause notice and reply are annexed as annexure "B&C").

4. That, respondent **No 03** without citing any reason and intimation straightaway, with a single stroke of pen imposed Major penalty of removal from service upon appellant w.e.f. **10.06.2021** on the ground of alleged unspecified absence from a different date from duty, vide impugned order No. **2899-3006** dated **10.06.2021**.

(copy of impugned removal order dated 10.06.2021 is annexed as Annexure "D").

5. That, appellant feeling aggrieved from the above removal order filed a Departmental appeal No 1411 on dated 28.06.2021.

(Copy of Departmental appeal dated 28.06.2021 annexed as Annexure "E").

6. That, upon the departmental appeal of the appellant respondent No. 02 issued letter to respondent No. 03 to submit comments, report on dated **13.07.2021**, however the same is attending and not communication to the appellant till today i.e 20.10.2021.

(copy of the letter is annexed as annexure "F").

7. That, on 20.08.2021 the respondent No. 02 issued notification to conduct inquiry which is still pending yet.

(copy of inquiry notification is annexed as annexure "G").

8. That, on alleged absenteeism of the appellant in impugned removal order on dated 06.02.2021 appellant was serious ill and admitted in DHQ Hospital Dassu Kohistan which was allowed for three days bed rest and on dated 14.05.2019 the appellant submitted the application to ASDEO Circle Dassu for one day leave which was allowed, and on dated 12.04.2019 the appellant was again ill and submitted application to ASDEO Circle Dassu, for one day leave which was dully allowed.

(copies of the DHQ receipt and applications are annexed as annexure "H").

9. That, the respondent No. 01 and 02 issued a notification on 08.07.2021 w.e.f 01.04.2019 for the absenteeism the mechanism to be observed for penalty of civil servant.

(copy of the notification is annexed as annexure "I").

10. That, felling aggrieved from the impugned order **2899-3006** dated **10.06.2021** and not communication of departmental appeal with a period of 90 days collapsed the appellant filed this service Tribunal appeal before this Honourable Tribunal for interference inter alia, on the following amongst other grounds.

GROUND:-

- A) That, appellant never remained absent as alleged and the entire illegal proceedings were carried out fictitiously, while sitting in office by respondent **No 03** out of mala-fide.
- B) That, before imposing the impugned penalty, no publication as required under **rule 9 of E&D, Rules, 2011**, was ever made in the leading newspapers, commonly available in the District of the appellant. The reference of news papers publication in the impugned order are not commonly available in the area of the appellant, hence, the impugned order is wholly illegal, unlawful, without lawful authority and of having no legal effect.
- C) That, appellant in alleged absenteeism on dated 12.04.2019, 15.05.2019, on

08.02.2021 was on leave with the permission of the ASEO.

- D) That, no inquiry into the alleged allegations was ever conducted and the impugned penalty was imposed without having the allegations proved.
- E) That, appellant was never confronted with the alleged allegations at any point of time, condemning his unheard.
- F) That, before passing the impugned order, appellant was not put on notice to present his view point/explanation under the Doctrine of **AULI AULTERM PARTEM**, hence, the impugned order is not sustainable and maintainable under the law on this very sole ground.
- G) That, no evidence worth name was attempted to collect by respondent No 03 against the appellant for alleged absence from duty and he has been condemned on flimsy and perverse grounds with mala-fide intention.
- H) That, appellant had a long unblemished service record at his credit and he has been removed from service with a single stroke of pen without observing due process of law and having the allegations proved.

- I) That, no complaint was ever filed by any one against the appellant for his being absent from duty as alleged on any working day with any authority.
- J) That, the impugned order on its very face value, is illegal, unlawful, without lawful authority, without jurisdiction and of having no legal effect.

PRAYER

On acceptance of the instant service appeal, the impugned order bearing No **2899-3006** dated **10.06.2021**, passed by respondent No. 03 may kindly be set-aside declaring them illegal, void and against the law on the subject and appellant be re-instated into service with all back benefits.

Dated 20.10.2021

Noor Azam

Noor Azam
(Appellant)

Through:-

[Signature]

MUHAMMAD TASLEEM KHAN KALOCH
ADVOCATE HIGH COURT
At Mansehra

CERTIFICATE:

I, Mr. Noor Azam S/o Sudoor, Ex PST, GPS Uchar Nala, Tehsil Dassu, District Kohistan upper, do hereby solemnly affirm and declare that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honorable Tribunal.

Noor Azam

Noor Azam
(DEPONENT)

BEFORE THE SERVICE TRIBUNAL
K.P.K PESHAWAR

Service appeal No _____ of 2021

Noor Azam..... **Appellant**

VERSUS

The Govt of KPK through Secretary E&S
Peshawar etc..... **Respondents**

APPEAL

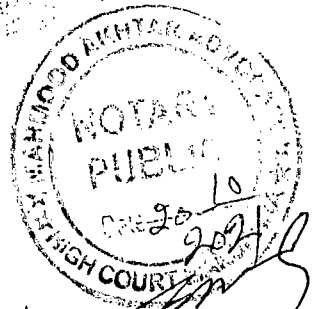
AFFIDAVIT

I, Mr. Noor Azam S/o Sudoor, Ex PST, GPS Uchar Nala, Tehsil Dassu, District Kohistan upper, do hereby solemnly affirm and declare on oath that the no such subject matter appeal has ever been filed before this honorable court nor pending nor decided. That the contents of foregoing affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honourable tribunal.

Dated 20.10.2021

Noor Azam
**Noor Azam
(DEPONENT)**

13001-2241616-1



BEFORE THE SERVICE TRIBUNAL
K.P.K PESHAWAR

Service appeal No _____ of 2021

Noor Azam.....Appellant

VERSUS

The Govt of KPK through Secretary E&S
Peshawar etc.....Respondents

APPEAL

APPLICATION FOR CONDONATION OF
DELAY IN PRESENTING THE INSTANT
SERVICE APPEAL.

Respectfully shewith!

- 1). That, this application may kindly be treated as part and parcel of the main appeal.
- 2). That, appellant filed Departmental appeal within time i.e 28.06.2021, against the impugned order dated 10.06.2021 which has not been communicated so far.
- 3). That, appellant kept on visiting the office of respondent No. 02 time and again but he was being told and assured that he was going to reinstated, due to which 112 days collapse,, petitioner could not file the instant service appeal within time.

- 4). That, the impugned order on its very face value is a void order and under the law, no limitation runs against a void order.

It is therefore very humbly prayed that delay 02 and 03 days in filing the instant service appeal may kindly be condoned and the case of the appellant be decided on merits.

Dated 20.10.2021

Noor Azam
Noor Azam
(Appellant)

Through:-

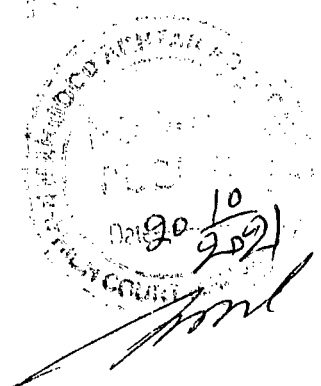
MA

MUHAMMAD TASLEEM KHAN KALOCH
ADVOCATE HIGH COURT
At Mansehra

AFFIDAVIT!

I, Mr. Noor Azam S/o Sudoor, Ex PST, GPS Uchar Nala, Tehsil Dassu, District Kohistan upper, do hereby solemnly affirm and declare that the contents of fore-going application are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honorable Tribunal.

Noor Azam
Noor Azam
(DEFONENT)



BEFORE THE SERVICE TRIBUNAL
K.P.K PESHAWAR

Service appeal No _____ of 2021

Mr Noor Azam..... **Appellant**

VERSUS

The Govt of KPK through Secretary E&S
Peshawar etc..... **Respondents**

APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT:

Mr. Noor Azam S/o Sudoor, Ex PST, GPS
Uchar Nala, Tehsil Dassu, District Kohistan
upper.

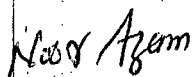
RESPONDENTS:

- 1) Government of Khyber Pakhtunkhwa
through Secretary Elementary and
secondary Education, Civil Secretariat
Peshawar.
- 2) Director Elementary and secondary
Education, GT Road Hasht Nagri,
Peshawar.
- 3) Muhammad Amin, District Education
officer (Male) Kohistan upper at Dassu.

Dated 20.10.2021

Through:-


MUHAMMAD TASLEEM KHAN KALOCH
ADVOCATE HIGH COURT
At Mansehra


Noor Azam
(Appellant)



12 ANNEXURE (A)

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)
KOHISTAN.

APPOINTMENT.

Consequent upon on the approval of Departmental selection committee, and in pursuance of Govt of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) Peshawar Notification NO.SO(R-VI)E&AD/1-3/2015 dated Peshawar the 19/04/2016, Mr. Nour Azam S/O Sudoor Late Ex-Chowkidar being BA^{1st} Division PTC is hereby appointed as PST in BPS No. 12 (111-10-800-35140) plus usual allowances as admissible under the rules, at GPS Uchar Nala against vacant post on deceased son quota, with the terms and conditions given below with effect from date of taking over charge.

Condition.

1. No TADA is allowed.
2. Charge report should be submitted to all concerned.
3. His Appointment is purely on temporary basis and liable to be terminated at any time without assigning any notice/reason.
4. He will be governed by such rules and regulations enforced by the Govt from time to time.
5. In case the above candidates failed to assume the charge within 15-days, their appointments will automatically stands canceled.
6. He should produce health & age certificate from the DHO Health Kohistan.
7. He should not allow taking over charge if his age is less than 18-years and above then 30-years.
8. His documents will be verified by DEO (M) Office prior to drawl of pay.

[Signature]
District Education Officer
(Male) Kohistan

Endst: No. 56501-63 / Dated Kohistan the 27/09/2016

Copy of the above is forwarded to the:-

1. Director Elementary and Secondary Education KPK Peshawar.
2. District Account Officer Kohistan.
3. SDEO (M) Dassu Kohistan
4. Candidates Concerned.
5. Master file.

[Signature]
Attested
[Signature]

21-10-2021

[Signature]
District Education Officer
(Male) Kohistan



(13) ATTACHURE (B)

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) KOHISTAN (UPPER)

Email: emiskohistan@yahoo.com Phone Number: 0998407128

Statement of Allegations/ Show Cause Notice:

I, Muhammad Amin District Education officer (M) Kohistan Upper, the Competent Authority under the Khyber Pakhtunkhwa Government Servant Efficiency & Disciplinary, Rules 2011, do hereby serve upon you, Mr. Noor Azam PST GPS Uchar Nala, this show cause notice as follows:

1. As per EMA Report you remained habitually and willfully absent from your duty on 12-04-2019, 15-05-2019, 02-10-2020, 08-02-2021, during the visits of the concerned DCMA, without proper permission/intimation or leave.
2. You were directed time and again to perform your duty properly and do not waste the precious time of the students, but you badly failed to comply.
3. You have drawn your salary illegally during the absent period from your duty.

Thus you proved a non-punctual, inefficient, dishonest, negligent and subvert government servant and you have committed the gross act/omissions of misconduct, inefficiency, subversion and corruption, specified in Rule 3 of the mentioned rules.

While going through the material on record and in reference to the meeting held on 31/03/2021 of all concerned, the allegations mentioned above, have been proved and you proved guilty of the charges under the provisions of E&D Rules 2011. Thus need of inquiry is hereby dispensed with under Rule 7 of the aforesaid rules.

As a result, thereof I as the Competent Authority, have tentatively decided to impose upon you the major penalty of removal from service and recovery of illegal drawn pay of your absent period mentioned in Rule 4(1), (a) and (b), of the ibid Rules.

You are, therefore, required to show cause as to why major penalty of removal from service and recovery of illegal drawn pay of your absent period, provided in the aforesaid Rule should not be imposed upon you and also intimate whether you desire to be heard in person.

If no reply on your behalf to this effect is received, to this office, within 07 days of issue of this show cause, it shall be presumed that you have no defense to put in and, in that case, Ex-parte action will be taken against you.

(Muhammad Amin)
District Education Officer (M)
Kohistan Upper.

Endorsement No. 1287-93

Dated: 07/10/2021

Copies for information and necessary action forwarded to the:

1. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
2. The Deputy Commissioner Kohistan Upper.
3. The PA to District Education Officer (M) Kohistan Upper.
4. The Deputy District Education Officer (M) Dussu, Kohistan Upper.
5. The SDCO/ ASDCOs concerned with the direction to cross verify the charges and submit comments in this regard.
6. Mr. Noor Azam PST GPS Uchar Nala.
7. Copy to Master File for record.

District Education Officer (M)
Kohistan Upper

Acknowledgment: I Mr. Noor Azam PST GPS Uchar Nala received my copy.

Signature: _____ Date: _____

ATTACHED
21-10-2021

(14) ANNEXURE (C)

جواب شوکار لوکس

عطا اللہ بیگ 73-1287 جناح 7⁰⁴/₂₀₂₁ شوکار لوکس

جلد غیر جانبدار لالہ شریف 12⁰⁴/₀₁₉ 15⁰⁵/₀₁₉ 2⁰¹/₂₀₂₀
 اور 8⁰²/₀₂₁ شوکار لوکس قابل عرض ہے۔

1) عطا اللہ درخواست پر لکھی گئی ہے کہ شوکار لوکس سے اس کے ASDAO سرکار
 کے پاس درخواستیں جمع کروانی چاہیے تاکہ اس کے درخواست کو سنبھال
 سکیں۔

2) عطا اللہ درخواست پر لکھی گئی ہے کہ شوکار لوکس سے اس کے
 پاس درخواستیں جمع کروانی چاہیے تاکہ اس کے درخواست کو سنبھال
 سکیں۔

Attested
 [Signature]

3) عطا اللہ 2⁰¹/₂₀₂₀ غیر جانبدار سے اس کے ASDAO سے بائیں 21-10-2021
 درخواستیں جمع کروانی چاہیے تاکہ اس کے درخواست کو سنبھال
 سکیں۔

4) عطا اللہ 8⁰²/₀₂₁ یا 6⁰²/₀₂₁ OPP-NO-75 RHC Daesi

اس کے پاس درخواستیں جمع کروانی چاہیے تاکہ اس کے درخواست کو سنبھال
 سکیں۔

1046
 14-9-21

[Signature]

12⁰⁴/₀₂₁

BT

ADBE (P4)

21-10-2021 - EPS

10 am file



(15) *Amme Noor (D)*

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) KOHISTAN (UPPER)

Email: emiskohistan@yahoo.com Phone Number: 0998407128

OFFICE ORDER/REMOVAL FROM SERVICE

1. Whereas Mr. Noor Azam, PST GPS Uchar Nala Kohistan Upper remained willfully absent from his duty without proper permission, intimation or leave.
2. Whereas he has been reported absent by EMA on 12.04.2019, 15.05.2019, 02.10.2020 and 08.02.2021.
3. Whereas he was called several times to resume his official duty properly, but he badly failed to comply the Departmental Orders.
4. Whereas he has drawn his salary illegally during his absent period without performing his duty.
5. Whereas a show cause notice was served upon him vide this office order No. 1278-93 Dated: 07-04-2021, which was delivered to him vide his proper acknowledgement and dated signature.
6. Whereas he replied to the show cause which was termed as unsatisfactory and non-convincible.
7. He badly failed to avail the chance of personal hearing.
8. Whereas while going through the material on record and verified the absenteeism of the said teacher by SDEO & ASDEO concerned in the meeting, held on 31.03.2021 and personal observations of the undersigned, all the charges/allegations leveled against him have been proved to the full-satisfaction of the undersigned.

Therefore the undersigned being the competent authority do hereby impose Major Penalty of Removal from Service, upon Mr. Noor Azam, PST GPS Uchar Nala Kohistan Upper under Rule 4(b) of E&D Rules 2011, with immediate effect, in the interest of public service.

(MUHAMMAD AMIN)

District Education Officer (M)


District Kohistan Upper.

End No. 249-3006

Dated: 10 /06/2021

Copy for information and necessary action forwarded to:

1. The PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
2. The Deputy Commissioner Kohistan Upper.
3. The District Accounts Officer Kohistan Upper.
4. The PA to District Education Officer (M) Kohistan Upper.
5. The Sub Divisional Education Officer (M) Dasso Kohistan Upper.
6. The B&AO local office to stop the pay of the concerned teacher immediately.
7. The Ex. PST Noor Azam, GPS Uchar Nala
8. Copy to Master File for record.


District Education Officer (M)
District Kohistan Upper.

(16) ANNEXURE (E)

بخدمت جناب ڈائریکٹر صاحب ایلمنٹری اینڈ سیکنڈری ایجوکیشن خیبر

پختونخواہ پشاور

۱۶۱۱/۲۸/۱۶/۰۲

اپیل برخلاف آفس ریمول آرڈر نمبر 3006-2899 مورخہ 10.06.2021

ڈسٹرکٹ ایجوکیشن آفیسر (میل) کوہستان اپر

جناب عالی! سائل حسب ذیل عرض رساں ہیں۔

1- یہ کہ سائل ایک معزز شہری ہے اور ضلع کوہستان اپر کا مقامی رہائشی ہے اور اعلیٰ تعلیم یافتہ ہونے کے ساتھ ریٹارمنٹ کی عمر تک پہنچ چکا ہے اور محکمہ تعلیم ضلع کوہستان میں بطور (PSMT) ایمانداری اور ذیانتداری کے ساتھ خدمات سرانجام دے رہا ہے۔

2- یہ کہ سائل گورنمنٹ پرائمری سکول اچھارنالہ میں اپنی ڈیوٹی سرانجام دے رہا ہے۔ اور کبھی بھی اپنی ڈیوٹی سے غفلت لاپرواہی نہیں برتی گئی۔

3- یہ کہ سائل کے خلاف ڈسٹرکٹ ایجوکیشن آفیسر کوہستان نے بغیر کسی شوکاز نوٹس اور پرسنل ہیرنگ انکوائری کے مورخہ 10.06.2021 کو نوکری سے برخاست کیا ہے۔

4- یہ کہ مورخہ 10.06.2021 کو بغیر کسی انکوائری اور الزام تحت ڈسٹرکٹ ایجوکیشن آفیسر (میل) کوہستان اپنے سائل کو ملازمت سے نکال دیا۔ (Removal آرڈر لف ہے)۔

5- یہ کہ ڈسٹرکٹ ایجوکیشن آفیسر نے 2019ء اور 2020ء کے مہینے کے دنوں میں ڈیوٹی سے غیر حاضر ہونے کے الزامات لگا کر سائل کو ملازمت سے برخاست کر دیا گیا جو کہ غیر قانونی اور غیر آئینی ہے۔ جبکہ ڈسٹرکٹ ایجوکیشن آفیسر کوہستان اپر سال 2021ء میں پوسٹنگ ہوئی ہے۔

17

6- یہ کہ سائل کو مختلف تاریخوں کا حوالہ دے کر نوکری سے نکالا گیا ہے جو کہ من گھڑت، جھوٹا اور بے بنیاد ہے۔ سائل کبھی بھی اپنے ڈیوٹی سے غفلت کا مرتکب نہیں ٹھہرا ہے اور ایمانداری کے ساتھ اپنے سکول میں ڈیوٹی سرانجام دے رہا ہے جس کی گواہی علاقہ سکول کے اہلیان بھی دے رہے ہیں۔

7- یہ کہ ڈسٹرکٹ ایجوکیشن آفس کوہستان اپر کے DEO کے سٹاف کو اندھیرے میں رکھ کر بے بنیاد الزامات کے تحت بے قصور لوگوں کو نوکریوں سے نکال رہے ہیں۔ اور DEO بحیثیت ذمہ دار آفیسر کے اندھیرے میں رکھا جاتا ہے۔

8- یہ کہ سائل کبھی بھی اپنی ڈیوٹی سے لاعلم و لاپرواہ نہ رہا ہے اور نہ آئندہ اپنی ڈیوٹی فرائض منصبی میں کوئی غفلت کا مرتکب ہو سکتا ہے سائل ٹوٹل خاندان 18 افراد کے کنبے کا واحد کفیل ہے۔

10- یہ کہ غیر حاضری کے الزام پر سائل کے خلاف کوئی اشتہار اخبار میں اور نہ ہی Personal hearing ہوئی ہے اور نہ کوئی باقاعدہ انکوآری عمل میں لائی گئی ہے۔

لہذا استدعا ہے کہ سائل کے ڈیپارٹمنٹل اپیل کو منظور فرمایا جاوے۔ سائل تاحیات دعا گورہے گا۔

العبد

نورا عظیم (GPS (PSMT) اچھارنالہ ضلع کوہستان اپر

شناختی کارڈ: 1-241616-13401

رابطہ نمبر: 0344-4415944



(18) AMMEZURE (F)

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.

No. 8593 /F. No.100/Vol-39/Appeals for Re-
instatement
Dated Peshawar the 13/07/2021.

To.

Attested
[Signature]

The District Education Officer (M)
Kohistan Upper.

Subject: -

APPEAL AGAISNT THE REMOVAL ORDER NO.2899-3006 DATED
10.06.2021.

Memo:-

I am directed to refer to the subject cited above and to enclose herewith a copy of an appeal in r/o Mr. Noor Azam PSMT GPS Achar Nala District Kohistan Upper and to ask you to submit your comment in the light of appeal to proceed further in to the matter please.

Nal i
Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar

Endst: No. _____

Copy forwarded to the:-

1: P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.

OFFICE OF DISTRICT EDUCATION OFFICER (MALE)

KOHISTAN

No. 5067 Dated 03/08/2021

To,

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

Attested
[Signature]
21.10.2021

Subject: COMMENTS IN DEPARTMENTAL APPEAL OF MR. NOOR AZAM

Respected Sir,

Please refer to your letter No. 8593/F.No.100/Vol:23 PST (M) Appeal dated Peshawar the 13/07/2021 on the subject cited above. In this regard the following detailed comments are hereby submitted before your kind honour for further necessary action, please.

1. Mr. Noor Azam PST GPS Uchar Nala District Kohistan remained willfully absent from his duty for the last several years without proper permission, intimation or leave.
2. He has been reported absent by EMA on 12/04/2019, 15/05/2019, 02/10/2020 and 08/02/2021.
3. He was called several times to resume his official duty properly, but he badly failed to comply the Departmental Orders.
4. A show cause notice was served upon him vide this office order No. 1278-93 Dated: 07-04-2021, which was delivered to him vide his proper acknowledgement and dated signature.
5. He replied to the show cause which was termed as unsatisfactory and non-convincible.
6. He was removed from service vide this office order No. 2899-3006 dated 10/06/2021.

As per report of IMU the concerned teacher found absent from his duties and in the light of the report, Mr. Noor Azam was removed from service, hence comments are submitted for further necessary action please.

[Signature]
District Education Officer (M)
District Kohistan Upper

End No. _____ Dated: 03/ /08/2021

Copy for information and necessary action forwarded to:

1. The PA to District Education Officer (M) Kohistan Upper.
2. Copy to Master File for record.

[Signature]
District Education Officer (M)
District Kohistan Upper

Amendment (G)

115

DIRECTORATE OF ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA.

(20)

NOTIFICATION.

Consequent upon the approval of the Competent Authority, Mr. Ashfaq Jadoon District Education Officer (Male) Battagram is hereby nominated as Enquiry Officer to conduct enquiry on account removal from service due to wilful absent from duty for duty in respect of the following appellant:-

1. Mr. Abdul Baq PSHT GPS Sikandar Dadeer upper Kohistan ✓
2. Mr. Naor Azam PST GPS Uchar Nala District Kohistan upper. ✓
3. Mr. Haroon Khan PSHT GPS Chuchang Kohistan upper. ✓

The Inquiry Officer shall submit his report, possessing facts/findings with recommendations, within a week to this Directorate for further necessary action.

DIRECTOR

Order No. 806-28 I No 100/Vol 21/Appeal PST Dated Peshawar 20 08 2021

Copy forwarded for information and necessary action to the:-

1. Mr. Ashfaq Jadoon DEO (Male) Battagram The reports/Comments on the departmental appeals, in r to the above mentioned appellant/employee received from DEO (M) Kohistan upper alongwith its enclosures are attached herewith for further necessary action please.
2. District Education Officer (Male) Kohistan upper
3. P A to Director Elementary & Secondary Education local office.

o/c Assistant Director (Estab)
Elementary & Secondary Edu: Khyber
Pakhtunkhwa Peshawar.

AHESHA
21-10-2021

(21) ANNEXURE (H)

DHIS - (02)(F)

Sent To: _____

OUT DOOR PATIENT TICKET

District _____ CRP No: _____
 Facility Name _____ Age: _____ Sex: (VI)
 Name _____
 Father's/Husband's Name _____
 Monthly OPD Serial No. _____
 Provisional Diagnosis: _____

Date	Clinical Findings / Investigations / Treatment / Advice / Test Findings
6 ² / ₀₂₁	<p>H = abt. 1000-1200 (12) 10/1</p>
	<p>= abt. 1000-1200 (10)</p>
	<p>= abt. 1000-1200 (10)</p>
<p>Bed Rest 03 days.</p>	


Attended
 21-10-2021

DHIS
 DISTRICT HEALTH



(22)

خدمت خباب ASDERO کے ذمہ دار کو پیشان

Attested 
21-10-2019 خباب عالی

موردہ نامہ عمری گزارش کے ساتھ ساتھ کل 15⁵/₁₉ کو

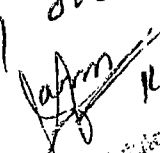
سینٹر پولنگ میں تاریخ سے جس کا د. ح سے

میں سکول سے خارج دینے سے کام ہو

لینڈا
میرا کے ساتھ ہانا کے ساتھ کو صرف ایک ہی
صحیح عطا کرنا ہوتا ہے تو عین نواز سہ

Allowed for
only one day only.

الغرض


14/05/2019
Assistant Sub Divisional
Education Officer (M)
Circle D-94.

نور علی
PST

9RS (جھارنام)



14⁰⁵/₂₀₁₉ مورخ

(23)

ذکر کتاب ASDEC (11) (11) (11)

Attested
ASDEC

21-10-2021

12-10-2021

میں نے اس کتاب کو پڑھا ہے اور اس میں جو چیزیں لکھی ہیں وہ سب سچ ہیں اور اس کتاب کو پڑھنے سے میری سمجھ بڑھ گئی ہے۔

وہ جس سے اس کتاب کو پڑھنا چاہتا ہے اسے اس سے فارغ

لکھنا

میں نے اس کتاب کو پڑھا ہے اور اس میں جو چیزیں لکھی ہیں وہ سب سچ ہیں اور اس کتاب کو پڑھنے سے میری سمجھ بڑھ گئی ہے۔

Attested
12/10/2021

تو میں تو اس کتاب کو پڑھتا ہوں

12/10/2021

PSD

12/10/2021

12-10-2021

(24)

ANNEXURE (i)

Attested 21-10-2021
EASW



**DIRECTORATE OF ELEMENTARY & SECONDARY
EDUCATION, KHYBER PAKHTUNKHWA, PESHAWAR**

NOTIFICATION

Consequent upon the approval of the Competent Authority (Secretary Elementary & Secondary Education Department Khyber Pakhtunkhwa), the new Online Action Management System (OAMS) has taken place w.e.f 01-04-2019 in Khyber Pakhtunkhwa. The following system/mechanism will be observed.

1. On First Time Absenteeism

Show cause notice will be issued to the delinquent teacher/official and the competent authority will decide whether to exonerate or deduct one day salary on the basis of reply/explanation of the concerned alleged accused teacher duly supported by valid documentary proof in support with the explanation/reply.

2. On Second Time Absenteeism

Show cause notice will be issued followed by imposition of minor penalty of "Censure" and deduction of one-day salary.

3. On Third Time Absenteeism

Show cause notice for stoppage of one increment for one year.

4. On Fourth Time Absenteeism

Show Cause Notice for stoppage of two increments for three years.

5. On Fifth Time Absenteeism

Show Cause Notice for imposition of any of the major penalties specified under E&D Rules 2011, which includes Down-grading, Compulsory retirement, Removal from Service or Dismissal from service as the case may be.

NOTE:

- For each academic year, teacher absenteeism will start from the first occurrence.
- District Education Officer (M&F) will be responsible to take action against the teacher from BPS-01 to BPS-15 (Being Competent Authority)
- The District Education Officer (M&F) will forward cases of BPS-16 and above to the Director E&SE, Khyber Pakhtunkhwa. The Director E&SE, Khyber Pakhtunkhwa will take action against the staff in BPS-16 being Competent Authority.
- The Director E&SE, Khyber Pakhtunkhwa will forward the cases of BPS-17 and above to the Secretary E&SE Department Khyber Pakhtunkhwa for necessary action.

**Director
E&SE Department
Khyber Pakhtunkhwa**

Dated 22/10/2021

Endst: No. 7970-8031 /F.No.1/B&T/OAMS/2016-17

Copy forwarded for information to the:

1. Director EMIS E&SED Khyber Pakhtunkhwa, Peshawar.
2. Director General EMA, Khyber Pakhtunkhwa with the request to inform and direct all District Monitoring Officers to observe the above notification in true letter and spirit.
3. All the District Education Officers (M&F) in Khyber Pakhtunkhwa with the directions have a strict compliance with the above notification.
4. PS to Secretary E&SED Khyber Pakhtunkhwa, Peshawar.
5. PA to Director E&SE, Khyber Pakhtunkhwa, Peshawar.
6. Head of ASI, PC Hotel Peshawar.
7. Master File.

**Deputy Director (B/T)
Directorate of E&SE**

4

BEFORE THE HONRABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR CAMP COURT ABBOTTABD.

APPEAL NO.7603/2021

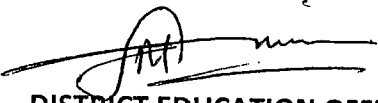
NOOR AZAM..... APPELLANT

VS

**GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH
SECRETARY EDUCATION DEPARTMENT PESHAWAR &
OTHERS.....RESPONDENTS**

INDEX

Description of documents	Annexure	Pages
Comments of Respondents		1-4
Affidavit		5
Photocopy of EMA report	A	6
Photocopy of Show Cause Notice	B	7
Photocopy of Removal from Service Order	C	8
Photocopy of reply of Departmental Appeal	D	9


DISTRICT EDUCATION OFFICER
(MALE) KOHISTAN UPPER

**BEFORE THE HONRABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR CAMP COURT ABBOTTABD.**

APPEAL NO. 7637/2021

NOOR AZAM..... APPELLANT

VS

1. Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
2. Director Elementary & Secondary Education Peshawar.
3. Muhammad Amin District Education Officer (Male) Kohistan at Dassu.

.....RESPONDENTS

Para wise comments on behalf of the respondents No 1, 2 & 3

Respectfully Sheweth:

Para wise comments on behalf of the respondents No 1 to 3 are as under.

PRELIMINARY OBJECTION

1. That the appellant has no locus standi/cause of action to file instant appeal.
2. That the appellant is estopped to agitate the instant matter before this Honorable Tribunal.
3. That the appellant has not approached this Honorable Tribunal with clean hands.
4. That the appellant has filed instant appeal with malafide intention for wrongful gain and suppressing the original facts, from this Honorable Tribunal, hence the appeal is liable to be dismissed.
5. That the appeal is hopelessly time barred.
6. That the appellant is treated as per rules and law and policy. Therefore, appellant is not entitled for any relief and hence appeal is liable to be dismissed without further proceeding.
7. That the instant appeal is not maintainable in its present form.
8. That appellant was found irregular in her respective duties.
9. That the instant appeal is against the law/service rules hence not maintainable in the eye of law and liable to be dismissed.
10. That the appellant has filed the present appeal just to pressurize the respondents.

11. That the act of the respondent is within law and rules the order dated 10-06-2019 issued after fulfillment of the codal formalities hence appeal is liable to be dismissed.

FACTUAL OBJECTION:

1. That the Para No 1 is appeal relates to appellant's service record.
2. That the Para No 2 of the appeal relates to record.
3. Reply of Para No.3 of the appeal pertains to record.
4. That the Para No 4 of the appeal is incorrect hence, denied. Further stated that the appellant was removed from service on the charge of willful absent from duty after observing all the pre requisite codal formalities and with the satisfaction that the appellant was found negligent and habitual in non-performing of school duties. The DCMA of Education Monitoring Authority (EMA) visited the school and reported from time to time that the appellant was absent from his school duties. The District Education Officer (M) Kohistan Upper confirmed the absenteeism of the appellant through SDEO & ASDEO concerned in the meeting held on 31-03-2021. The respondent No.3 served upon a show cause notice to the appellant vide Endstt: No.1287-93 dated 07-04-2021, the appellant submitted reply to show cause notice 14-04-2021. The reply to Show Cause Notice was declared unsatisfactory and the appellant could not defend himself from willful absence. The Appellant services were not satisfactory according to rules, after having considered charges and evidence on record, reply of show cause notice the charges against the appellant have been proved and the Respondent No.3 being competent authority imposed the major penalty of removal from service vide Endstt: No.2899-3006 dated. 10-06-2021. Appellant was treated in accordance with law and rules. **Photocopy of EMA report, Show Cause Notice and removal from Service order are annexed as annexure "A", "B" & "C".**
5. Reply of Para No.5 of appeal is that the appellant has not been aggrieved by the respondents and the appellant was willfully absent from his school duty. The act of the respondent was in accordance with law and rules.
6. Reply of the Para No.6 of the ground is that the appellant submitted a departmental appeal before the respondent No.2 (Director Elementary and Secondary Education KPK Peshawar) and the respondent No.2 in the response of appeal asked to respondent No.3 Vide letter No 8675/F.No.100/Vol23PST(M)Appeal dated 13.7.2021 to submit detailed report/comments on the appeal of appellant at the earliest and in response of director's letter, the respondent No.3 submitted detail report/comments Vide letter No.5070 dated.03/8/2021. **Photocopy of reply is annexed as Annexure "D"**

7. Reply of Para No.7 of the appeal is that in the light of departmental appeal the respondent No.2 initiated inquiry, in which respondent No. 3 sent detail of the case to the appellate authority but the inquiry still not decided by the inquiry officer.
8. Reply of Para No.8 of the appeal is that, this Para is only write to save his skin to discharges all the allegations against him. The act of the respondents is in accordance with law and rules.
9. That the Para No.9 of the appeal pertains to record hence.
10. That the Para No 10 of the appeal is incorrect. Appellant is not aggrieved his removal from service order is in accordance with law and issued after observing all codal formalities. Hence appellant is not entitled for any relief.

GROUND:

- A. That Para "A" of the ground as composed is incorrect, hence denied. The appellant leveling baseless allegation to save her skin. The appellant has been treated as per rules. The impugned order dated 10-06-2021, is according to facts, law and procedure and the appellant was removed from service after fulfillment of all codal formalities.
- B. That Para "B" of the ground as composed is incorrect, hence denied. Detail reply has already been given above paras.
- C. Para of the ground "c" is incorrect. Reply has already been given in above factual objection in detail.
- D. That the Para of the ground "d" as composed is incorrect, hence denied. The appellant was remained willfully absent several times from his duties and found negligent by EMA and the respondent No.3 verified the absenteeism of the appellant through SDEO and ASDEO concerned. The appellant was treated as per rules and law.
- E. That the Para "E" of the ground as composed is incorrect, hence denied. Detail reply has already been given in above paras.
- F. That the Para "F" of the ground is incorrect hence, denied. All the proceeding has been done by the authority as per rules and law. The appellant remained absent each and every time during the visit of DCMA of education Monitoring Authority (EMA).
- G. That the Para of the ground "G" as composed is incorrect, hence denied. Appellant was treated in accordance with rules and law. The Case of the appellant was properly preceded and gives opportunity of hearing and appellant was removed from his service after fulfillment of all the codal formalities.

properly preceded and gives opportunity of hearing and appellant was removed from his service after fulfillment of all the codal formalities.

- H. That the Para "H" of the ground as composed is incorrect, hence denied. Reply has already been given in above Paras.
- I. That the Para "I" of the ground as composed is incorrect, hence denied. The Appellant was treated in accordance with rules and law. Detail reply has already been given in above Paras.
- J. That the Para "J" of the ground as composed is incorrect hence, denied. Appellant was treated in accordance with rules and law

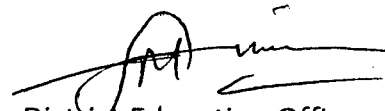
It is therefore humbly prayed that in the light of foregoing comments the appeal may graciously be dismissed with cost throughout.



SECRETARY
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Respondent No.1)



DIRECTOR
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Respondent No. 2)



District Education Officer
(Male) Kohistan.
(Respondent No 3)

**BEFORE THE HONRABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR CAMP COURT ABBOTTABD.**

Service Appeal No. 7637/2021


NOOR AZAM..... APPELLANT

Vs

Govt: of Khyber Pakhtunkhwa RESPONDENTS.

AFFIDAVIT

I, Mr. Muhammad Amin, District Education (Male) Kohistan Upper, do hereby solemnly affirm and declare that the para wise comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.


 DISTRICT EDUCATION OFFICER
 (MALE) KOHISTAN

Identified by:

EMIS Code	Name of School	Monitor name	Level	UC Name	Circle Name	Monitoring Date	CNIC	PersonalNo	Full Name	Designation	Presence Status	Status Details
31166	GPS UCHAR NALA	azhar jamil Up	Primary	DASSU	DASSU HARBAN	2019-04-12 09:09:09	1340122416161	816401	Noor Azam	PST	Absent	Un-Authorized
31166	GPS UCHAR NALA	m nadeem uprko	Primary	DASSU	DASSU HARBAN	2019-05-15 11:08:58	1340122416161	816401	Noor Azam	PST	Absent	Un-Authorized
31166	GPS UCHAR NALA	m nadeem uprko	Primary	DASSU	DASSU HARBAN	2020-10-02 11:04:26	1340122416161	00816401	Noor Azam	PST	Absent	Un-Authorized
31166	GPS UCHAR NALA	m iftikhar upr	Primary	DASSU	DASSU HARBAN	2021-02-08 11:56:35	1340122416161	00816401	Noor Azam	PST	Absent	Un-Authorized



7
OFFICE OF THE DISTRICT EDUCATION OFFICER (M) KOHISTAN (UPPER)

Email: emiskohistan@yahoo.com Phone Number: 0998407128

Statement of Allegations/ Show Cause Notice:

I, Muhammad Amin District Education officer (M) Kohistan Upper, the Competent Authority under the Khyber-Pakhtunkhwa Government Servant Efficiency & Disciplinary, Rules 2011, do hereby serve upon you, Mr. Noor Azam PST GPS Uchar Nala, this show cause notice as follows:-

1. As per EMA Report you remained habitually and wilfully absent from your duty on 12-04-2019, 15-05-2019, 02-10-2020, 08-02-2021, during the visits of the concerned DCMA, without proper permission/intimation or leave.
2. You were directed time and again to perform your duty properly and do not waste the precious time of the students, but you badly failed to comply.
3. You have drawn your salary illegally during the absent period from your duty.

Thus you proved a non-punctual, inefficient, dishonest, negligent and subvert government servant and you have committed the gross act/omissions of misconduct, inefficiency, subversion and corruption, specified in Rule 3 of the mentioned rules.

While going through the material on record and in reference to the meeting held on 31/03/2021 of all concerned, the allegations, mentioned above, have been proved and you proved guilty of the charges under the provisions of E&D Rules 2011. Thus need of inquiry is hereby dispensed with under Rule 7 of the aforesaid rules.

As a result, thereof, I as the Competent Authority, have tentatively decided to impose upon you, the major penalty of removal from service and recovery of illegal drawn pay of your absent period, mentioned in Rule 4(1), (a) and (b), of the ibid Rules.

You are, therefore, required to show cause as to why **major penalty of removal from service and recovery of illegal drawn pay of your absent period**, provided in the aforesaid Rules should not be imposed upon you and also intimate whether you desire to be heard in person.

If no reply on your behalf to this effect is received, to this office, within 07 days of issue of this show cause, it shall be presumed that you have no defense to put in and, in that case, Ex-parte action will be taken against you.

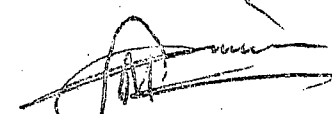
(Muhammad Amin)
District Education Officer (M)
Kohistan Upper.

Dated: 07 / 04 / 2021.

Endorsement No. 1287-93

Copies for information and necessary action forwarded to the:

1. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
2. The Deputy Commissioner Kohistan Upper.
3. The PA to District Education Officer (M) Kohistan Upper.
4. The Deputy District Education Officer (M) Dassu, Kohistan Upper.
5. The SDEO/ ASDEOs concerned with the direction to cross verify the charges and submit comments in this regard.
6. Mr. Noor Azam PST GPS Uchar Nala.
7. Copy to Master File for record.


District Education Officer (M)
Kohistan Upper.

Acknowledgment: I Mr. Noor Azam PST GPS Uchar Nala received my copy.

Signature: _____ Date: _____



OFFICE OF THE DISTRICT EDUCATION OFFICER (M) KOHISTAN (UPPER)

Email: emiskohistan@yahoo.com Phone Number: 0998407128

OFFICE ORDER/REMOVAL FROM SERVICE

1. Whereas Mr. Noor Azam, PST GPS Uchar Nala Kohistan Upper remained willfully absent from his duty without proper permission, intimation or leave.
2. Whereas he has been reported absent by EMA on 12.04.2019, 15.05.2019, 02.10.2020 and 08.02.2021.
3. Whereas he was called several times to resume his official duty properly, but he badly failed to comply the Departmental Orders.
4. Whereas he has drawn his salary illegally during his absent period without performing his duty.
5. Whereas a show cause notice was served upon him vide this office order No. 1278-93 Dated: 07-04-2021, which was delivered to him vide his proper acknowledgement and dated signature.
6. Whereas he replied to the show cause which was termed as unsatisfactory and non-convincible.
7. He badly failed to avail the chance of personal hearing.
8. Whereas while going through the material on record and verified the absenteeism of the said teacher by SDEO & ASDEO concerned in the meeting, held on 31.03.2021 and personal observations of the undersigned, all the charges/allegations leveled against him have been proved to the full satisfaction of the undersigned.

Therefore the undersigned being the competent authority do hereby impose Major Penalty of Removal from Service, upon Mr. Noor Azam, PST GPS Uchar Nala Kohistan Upper under Rule 4(b) of E&D Rules 2011, with immediate effect, in the interest of public service.


(MUHAMMAD AMIN)
District Education Officer (M)
District Kohistan Upper.

End No. 2899-3006

Dated: 12 /06/2021

Copy for information and necessary action forwarded to:

1. The PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
2. The Deputy Commissioner Kohistan Upper.
3. The District Accounts Officer Kohistan Upper.
4. The PA to District Education Officer (M) Kohistan Upper.
5. The Sub Divisional Education Officer (M) Dassu Kohistan Upper.
6. The B&AO local office to stop the pay of the concerned teacher immediately.
7. The Ex. PST Noor Azam, GPS Uchar Nala
8. Copy to Master File for record.


District Education Officer (M)
District Kohistan Upper.

c/c



OFFICE OF DISTRICT EDUCATION OFFICER (MALE)

KOHISTAN

No. _____ Dated _____ / _____ /2021

To,

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

Subject: **COMMENTS IN DEPARTMENTAL APPEAL OF MR. NOOR AZAM**

Respected Sir,

Please refer to your letter No. 8593/F.No.100/Vol:23 PST (M) Appeal dated Peshawar the 13/07/2021 on the subject cited above. In this regard the following detailed comments are hereby submitted before your kind honour for further necessary action, please.

1. Mr. Noor Azam PST GPS Uchar Nala District Kohistan remained willfully absent from his duty for the last several years without proper permission, intimation or leave.
2. He has been reported absent by EMA on 12/04/2019, 15/05/2019, 02/10/2020 and 08/02/2021.
3. He was called several times to resume his official duty properly, but he badly failed to comply the Departmental Orders.
4. A show cause notice was served upon him vide this office order No. 1278-93 Dated: 07-04-2021, which was delivered to him vide his proper acknowledgement and dated signature.
5. He replied to the show cause which was termed as unsatisfactory and non-convincible.
6. He was removed from service vide this office order No. 2899-3006 dated 10/06/2021.


As per report of IMU the concerned teacher found absent from his duties and in the light of the report, Mr. Noor Azam was removed from service, hence comments are submitted for further necessary action please.

District Education Officer (M)
District Kohistan Upper

End No. 5068-69 Dated: 03/ /08/2021

Copy for information and necessary action forwarded to:

1. The PA to District Education Officer (M) Kohistan Upper.
2. Copy to Master File for record.


District Education Officer (M)
District Kohistan Upper



2020-21

District Bar Association
Mansera

25

DBAM No. 649

BC No. 15 - 5711

Name of Advocate محمد تسلیم کلونج

S.No 3166
Fee Rs. 100/-

وکالت نامہ

بعدالت: جناب فیروز بخشو خواہ سردس ٹریبیونل کیس کورٹ ایسٹ آباد

عنوان: نور اعظم بنام: حکومت فیروز بخشو خواہ بذریعہ سلیکٹری تعلیم وغیرہ

منجانب: سائیل، رسلانڈ نوعیت مقدمہ: سردس ٹریبیونل رویل

باعث تحریر آنکہ

دریں مقدمہ عنوان بالا میں اپنی طرف سے برائے پیروی وجواب دی بمقام ایسٹ آباد کے لئے محمد تسلیم خان کلونج ایڈووکیٹ عالی کورٹ

کو بدیں شرائط وکیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا اور بوقت پکارے جانے وکیل موصوف کو اطلاع دیکر حاضر کروں گا۔ اگر کسی پیشی پر مظہر حاضر نہ ہوا اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ میرے خلاف ہو گیا تو وکیل موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل موصوف صدر مقام پکھری کے علاوہ کسی اور جگہ پکھری کے مقررہ اوقات سے پہلے یا بروز تعطیل پیروی کرنے کے مجاز نہ ہوں گے۔ اگر مقدمہ پکھری کے علاوہ کسی اور جگہ سماعت ہوا یا پکھری کے اوقات کے آگے پیچھے سماعت ہونے پر مظہر کو کوئی نقصان پہنچے تو وکیل موصوف ذمہ دار نہ ہوں گے اور وکیل موصوف کو عرضی دعویٰ اور درخواست اجراء ڈگری و نظر ثانی اپیل نگرانی دائر کرنے نیز ہر قسم کی درخواست بیان حلفی و تصدیق کرنے اور اسپر دستخط کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ڈگری کے اجراء کرانے اور قسم کاروبیہ وصول کرنے اور رسید دینے اور داخل کرنے کا ہر قسم کا بیان دینے اور سپر دثالی و راضی نامہ و دستبرداری و اقبال دعویٰ کا اختیار بھی ہوگا بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم امتناعی یا فیصلہ قبل از ڈگری اجراء ڈگری بھی وکیل موصوف کر بشرط ادائیگی علیحدہ مختانہ ادا کرنے کا مجاز ہوگا اور بصورت ضرورت بدوراں مقدمہ یا اپیل و نگرانی کسی دوسرے وکیل یا ایئر سٹرکو بجائے خود یا اپنے ہمراہ مقرر کریں اور مشیر قانونی کو بھی اس امر میں وہی اختیارات حاصل ہوں گے جیسے وکیل موصوف کو اور اگر پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو وکیل موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی حالت میں میرا مطالبہ وکیل موصوف کے برخلاف نہیں ہوگا مجھے کل ساختہ پرداختہ وکیل موصوف مثل ذات خود منظور و قبول ہوگا۔ لہذا وکالت نامہ لکھ دیا ہے اور دستخط انگوٹھا ثبت کر دیا ہے تاکہ سند رہے۔ مضمون وکالت نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے۔

نور اعظم ولہ صہور آدم کوئلنڈ برائے کلونج سکول اعجاز نامہ
تسلیم در سو ضلع کوئٹا ن ایڈووکیٹ

مورخہ 20 اکتوبر 2021ء

(Signature)

0318-9008348. ACCEPTED

Allowed