#### Form-A

## FORM OF ORDER SHEET

	Court o	of
	Case	e No1505/2022
S.No.	Date of order proceedings	
1	2	3
1-	19/10/2022	The appeal of Mr. Hazrat Said presented today by Mr. Shahid Qayum Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawa on Notices be issued to appellant and his counse for the date fixed. By the order of Chairman

## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWAPESHAWAR

Service Appeal No. 1995 /2022

Afsar Kamal

..... Appellant

Versus

Government of Khyber Pakhtunkhwa and others

..... Respondents

S.No.	Description of Documents	Annex	Pages
1.	Memo of appeal with affidavit		1-4
2.	Application for interim relief	-	5
3.	Addresses of parties		6
4.	Copy of Naqalmads	A	7 - 11
5.	Minutes of SMB	В	12
б.	Copy of impugned Order dated 19/07/2022	C .	13
7.	Copies of appeal	D	14-15
8.	impugned order dated 27/09/2022	E	16
9.	Copy of Naqalmad dated 10/00/2022	æ	17
10.	Copy of other documents		18-2
11	Wakalatnama		24

## INDEX

Appellant

Through

bellani

Through-

Shahid Qayum Khattak Advocate Supreme Court of Pakistan Mob No. 0333-9195776

Note: Identical Case Append No. 1465/2022 Instaz ullah vo IGP 15 fixed for P. hearing on 26/10/2022 This many please be cliphed with the Same.

Dated:

19/10/2022

## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWAPESHAWAR

Service Appeal No. 1505 /2022

Versus

 Provincial Police Officer/ Inspector General of Police Khyber Pakhtunkhwa, Peshawar

2. Commandant FRP, Khyber Pakhtunkhwa Peshawar.

3. Superintendent of Police, FRP, Kohat region, Kohat.

Government of Khyber Pakhtunkhwa through
Chief Secretary, Peshawar
Respondents

APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OB NO.388, DATED 19/07/2022 PASSED BY RESPONDENT NO. 3, BY WHICH THE APPELLANT HAS BEEN RETIRED FROM SERVICE, AND AGAINST THE ORDER NO. 7917-18, DATED 27/09/2022, PASSED BY RESPONDENT NO.2, VIDE WHICH THE DEPARTMENTAL REPRESENTATION/ APPEAL FILED BY APPELLANT HAS BEEN REJECTED/ FILED.

#### PRAYER

On accepting this service appeal, the impugned order NO.388, dated 19/07/2022 by respondent No.3, and against the order No. 7917-18, dated 27/09/2022, passed by respondent No. 2, may graciously be set aside by declaring it illegal, unlawful, without authority, based on mala fide, void abinatio and thus not sustainable in the eyes of law and appellant may please be re-instated in service with all back benefits of pay and service

Respectfully Sheweth;

1. That the appellant was enlisted in police department as constable and performing his duty with full zeal and passion.

That appellant was diagnose Kidney Problem during the service tenure in one kidney, the other kidney is in very good condition and a person can perform all duties with one kidney. Appellant is regularly performing his duties which is very much evident from Naqalmads which he carried dockit to the FRP line Kohat from Karak line office karak. (Copy of Naqalmads are attached As Annexure-A)

- **3.** That the appellant along others were referred to Standing Medical Board for physical examination at DHQ hospital Kohat, whereby the appellant along others were examined and the SMB advised light work for the appellant. (Minuts of SMB is attached as Annexre-B).
- 4. That despite the SMB recommendation the respondent No. 3 issued an order OB No. 388, Dated: 19/07/2022, where the appellant was illegally retired from the service. (Order dated 19/07/2022 is attached as annexure-C)
- 5. That appellant filed departmental appeal/representation (The facts and ground agitated therein may please be treated as part and parcel of this appeal) against the impugned order before respondent No. 2, who vide order dated 27/09/2022 rejected the same without complying codal formalities. (Copies of appeal and impugned order dated 27/09/2022 are attached as Annexure-D and E)
- 6. That now appellant feeling aggrieved from the above orders, filling this service appeal on the following amongst other grounds inter alia

#### **GROUNDS:**

- a. That both the impugned orders of the respondents No.2 and 3, are illegal, unlawful, without authority, based on mala fide intention, against the natural justice, violative of the Constitution and Service Laws and equally without jurisdiction, hence the same are liable to be set aside in the best interest of justice.
- b. That both the impugned orders passed by respondents are not in conformity with the recommendation of the SMB, and is equally against the principle of natural justice.
- c. That during the Standing Medical Board, the board gave the same opinion as the other Employees, Despite that the Two of them namely FaridUllah and SibghatUllah are on duty, therefore the appellant was not treated equally and was discriminately retired from the service, hence both the orders are liable to be set aside.

That, no opportunity of hearing has been provided by the respondents to the appellant before issuing the impugned orders, which is clearly the violation of principles and rules of services similarly against the principles enshrined by the honorable supreme court in various judgments.

- That both the respondents No.2 and 3 have not properly evaluated the facts and evidences on record before passing the impugned orders. There is nothing on record which shows that appellant is unable to perform the duty in the respondent department.
- That appellant is young energetic efficient person and having un blemished service record which could be verified from the service record of the appellant. In present case appellant has problem only in one kidney, which with due respect has now been cured, and he can performed his duties and he is willing.
- g. That the appellant has now been recovered but the respondents did not bother to inquire about the condition and physical fitness of the appellant while passing the impugned orders. Thus both the order are against the principles of natural justice.
- h. That the appellant while passing the impugned order has ignored the fact that there is reserved quota for disable employees who are normally assigned light work, here the appellant become ill in the course of his duties and still he was performing his duties assigned to him but this aspect of the case has not been considered by the respondents.
- i. That while passing the impugned orders the respondents did not bothered to take that the appellant is honest and dedicated official of Police and left no stone unturned to discharge his duties, even though the SMB examination was conducted on 15/02/2022 and the appellant was performing the duty till the passing of impugned retirement order on dated 19/07/2022, thus the impugned order of inability to perform the official duty is wrong and baseless having no footings.
- j. That the impugned orders have been passed in violation of law and rules of disciplinary proceedings and principles of natural justice. The authority wrongly and mala-fidely based the impugned orders without giving any reason with proof whatsoever, therefore the impugned order is bad in law.
- k. That the order issued by respondent No. 3 is very much illegal, incorrect and against the law while retiring the appellant from 15/02/2022, whereas it is very much evident from the record

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attached with memo of appeal that till the passing of the impugned order appellant was performing his duties.

That it is the settle principle of justice that no one should be condemned unheard, but in the instant case no proper enquiry has been conducted to enquire regarding the appellant physical condition. Both the impugned orders are based on non-reading and mis-reading of available record.

m. That respondent No. 2 has not decided the departmental appeal / representation in accordance to the rules and regulation which clearly shows mala fide intention thus, has no sanctity in the eyes of law and the act of respondents are totally based on male fide intention which clearly shows discrimination and undue victimization.

On accepting this service appeal, the impugned order No.388, dated 19/07/2022 passed by respondent No.3, and against the order NO. 7917-18, dated 27/09/2022, passed by respondent No. 2, may graciously be set aside by declaring it illegal, unlawful, without authority, based on mala fide, void abinatio and thus not sustainable in the eyes of law and appellant may please be re-instated in service with all back benefits of pay and service

Any other relief not specifically prayed for but deems appropriate in the circumstances of the case may also be granted.

(I'al juis 1

Appellant

Through

Shahid-Qayum Khattak Advocate Supreme Court of Pakistan

Dated:

1.

#### 19/10/2022

Certified that as per instruction of my client no such appeal has been filed before this Hon'ble Forum.

#### <u>AFFIDAVIT</u>

I, Afsar Kamal S/o Malik Zoomar Jan R/o Dak Banda, Shnawa Ghudi Khel, Tehsil Tehti-e-Nasrati District Karak, do hereby solemnly affirm and declare on Oath that the contents of the above appeal are true and correct to the best of my knowledge and belief, and nothing has been kept secret from this Hon'ble Tribunal.

Deponent

(5)

### BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWAPESHAWAR

Service Appeal No.

/2022

Afsar Kamal

...... Appellant

#### Versus

> Application for the suspension of impugned order of the respondents dated 19/07/2022 and 27/09/2022, till the final decision of the service appeal.

Respectfully sheweth,

- 1. That the appellant has filed the above mentioned appeal (the facts and grounds of which may please be treated as part and parcel of this application) in which no date has yet been fixed.
- 2. That the appellant has a good prima facie case and very much sanguine that the appeal would be allowed.
- 3. That till the impugned order of retirement the appellant was performing his duties with the respondent department which is evident from the record attached with memo of appeal, hence if the interim injunction is not granted the appellant will suffer irreparable loss and damages.
- 4. That the balance of convenience also lies in favor of the appellant.

It is therefore most humbly prayed that upon acceptance of this application the impugned orders of respondents NO.2 and 3 may be suspended and the appellant may please be allowed to perform his official duty till the final disposal of this service appeal.

Through

Applicant/ Appellant

DEPONENT

Shahid Qayum Khattak Advocate Supreme Court

#### AFFIDAVIT

I, Afsar Kamal S/o Malik Zoomar Jan R/o Dak Banda, Shnawa Ghudi Khel, Tehsil Tehti-e-Nasrati District Karak do hereby solemnly affirm and declare on Oath that the contents of the above application are true and correct to the best of my knowledge and belief and nothing has been kept

secret from this Hon'ble Tribunal.



## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWAPESHAWAR

..... Appellant

Service Appeal No.

/2022

Afsar Kamal

Versus

Government of Khyber Pakhtunkhwa and others

..... Respondents

#### ADDRESSES OFTHE PARTIES

#### APPELLANT

Afsar Kamal S/o Malik Zoomar Jan R/o Dak Banda, Shnawa Ghudi Khel, Tehsil Tehti-e-Nasrati District Karak

Through

#### RESPONDENTS

- Provincial Police Officer/ Inspector General of Police Khyber Pakhtunkhwa, Peshawar
- 2. Commandant FRP, Khyber Pakhtunkhwa Peshawar.
- 3. Superintendent of Police, FRP, Kohat region, Kohat.
- Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar

Appellant

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Shahid Qayum Khattak Advocate Supreme Court of Pakistan

Dated:

19/10/2022

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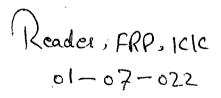
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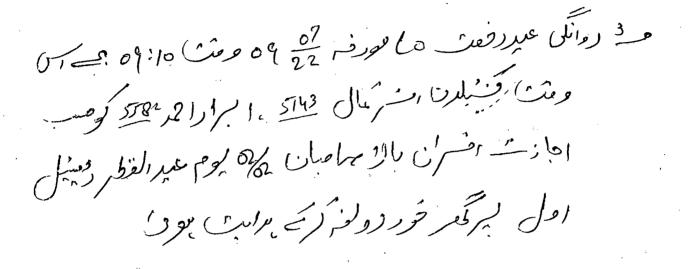




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ATTESTED

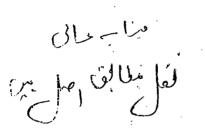


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**************************************	Constabile Siboliai Ollah Society - Chije e Urzity (GENBOG 2000)	The applicant has submitted an application to avail light work
		So he is recommended for light work. A case of deranged renal function tests. Need regular checkup and treatment. He was recommended for either light work or medical boar in SMB done on 15.02.2022.
۵. ۲	Constable Atsat Kamal No.5143 CNIC# 14203=6885337=1	The applicant has forwarded an application in favour of light work as he has got the choice.
	n an	So he is recommended for light work. Hx of spinal surgery with implants. In SMB done on 15.02.2022 recommended for retirement on medical ground or light work.
ι	Constable Initiaz 141ah No.5906 UNIC# 14202-5702473-5	Wants light work at duty.
Th.	(13) C.S.	He is advised light work. Hx of FAI. Atrophic non functional right claw hand. Volkmann Ischemic Contracture right upper limb.

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(Beller Copy) 07 Annex -B

# District Headquarter Hospital , KDA, Kohat

S #	Name of Incumbents	Remarks
1	Constable Sibghat	Left ulnar Neuropathy left cultus Varus with stiffness
.	Ullah No. 5643	In SMB on 15-02-2022 he was recommended unfit for
		active duty and to choices given to authority either to give
	1	him light work or retirement on medical ground.
		The appellant has submitted an application to avail light
		work
	·	SO he is recommended for light work
2	Constable Alsar	A case of the deranged renal functional tests need regular
••	Kamal No. 5143	checkup and treatment he was recommended for rather
	CNIC 14203-	light work or medical board in SMB on 15-02-2022
•	6885337-1	Applicant has forwarded an application in fovour of light
		work he has got the choice
		So he is recommended for light work
3	Constable Initiaz	Hx of spinal surgery with implants. In SMB done on 15-
	Ullah No.5906	02-2022 recommended on retired medical ground or light
	CNIC 14202-	work.
	5702473-5	Wants light work at duty
		He is advised light work
		Hx of FAI. Atrophic non functional right claw hand. Voll
		mann ischemic contracture right upper limb

SMale S ATTESTADESTER

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## <u>ORDER</u>

Constable Afsar Kamal No.5143 of this Rande Washer Examination at DHQ Hospital KDA Kohat, He was physically created 5.02.2022 The standing medical board recommended film action in the Strenuous activities and unable for further government service run. MBLexamination dated 15/02/2022 In view of above the is hereby retired on penalty of the recommendation of Standing Medical Beard examination but while the foo2/2022

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# ATTESTED



#### **BETTER COPY**

#### <u>ORDER</u>

Constable Afsar Kamal No. 5143 of this Range was referred to SMB Examination at DHQ Hospital KDA, Kohat. He was physically checked by the board on 15/02/2022. The Standing Medical Board recommended him as he is unable to perform strenuous activities and unable for further government service due to Renal Failure vide SMS examination dated 15/02/2022.

In view of the above, he is hereby retired on pension w.e.f 15/02/2022 as per recommendation of Standing Medical Board Examination DHQ Hospital KDA Kohat dated 15/02/2022.

OB No. 388

SUPERINTENDENT OF POLICE, FRP KOHAT RANGE, KOHAT

Dated: 19/07/2022

ATTESTED

Annex - D

The FRP Commandant Peshawar KPK [Office of the Add]: IGP/Commandant F.R.P KPK Poshawar Diary NoS222Encl. BADate 1.8.720 20

Subject:

APPEAL AGAINST OFFICE ORDER NO. 388 DATED 19-07-2022 ISSUED BY SUPERINTENDENT OF POLICE, FRP KOHAT RANGE KOHAT

IT IS HUMBLY PRAYER THAT I AM SERVING AS A CONSTABLE NO. 5143 OF THIS RANGE AND THE COMPETENT AUTHORITY ORDER ON 19-07-2022 RETIRED THE UNDER SIGN ON MEDICAL BOARD.

I AM HUMBLY PRAYED THAT KINDLY REFERRED ABOVE CITED ORDER WHEREIN MY FUTURE LIFE HAS BEEN COLLAPSED AT ONE HAND WHILE MY POVERTY AND VULNERABILITY FALLS TO ANOTHER. KEEPING IN VIEW THE ABOVE DECISION I WOULD LIKE TO DARE IN APPEAL AGAINST THE DECISION AND HOPE THAT YOUR VALUABLE HUMANITY AND KINDNESS WOULD DO ENOUGH TO CONSIDER MY PETITION FAVOURABLY AND ACCORDANCE TO LAW ISSUE ORDERS FOR MY RE-INSTATEMENT IN SERVICE AT THE INSTANT OBJECTION SAID DECISION MAY KINDLY BE SET ASIDE ON THE FOLLOWING GROUNDS.

Respectable Sir,

- 1. That the impugned order is suffering from perversity of reasoning hence not sustainable in the eyes of law, and liable to be set aside.
- 2. That the impugned order is the against the sprit of law.



That the appellant was serving in police. The appellant was diagnose kidney problem in one kidney, the other kidney is in very good condition and a person can perform all duties with one kidney. According to Nakal Mad No. 7, Daily Dairy 15-07-2022 carried dockit to the FRP Line Kohat from Karak Line office Karak. (Nakal Mad No. 7 is annexed)

- 4. That the appellant is very much able to do such like duties and perform official duty in offices.
- 5. That the order issued by SP, FRP is very much incorrect that the appellant is retired on 15-02-2022 as the appellant was performing his official duty as the above Nakal Mad No. 7 is my evidence and my last pay slip is annexed with the appeal.
  - That I have not been heard in person.

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8.

- That the standing medical board suggest in his opinion and remarks for the appellant can perform light work.
- That according to SMB the appellant is able to perform light work / duty and the appellant is willing to join the service and perform the official duty. (all the relevant documents are annexed)

In view of the above, I hope your kind consideration would do enough for justice to my case, and shall suppress the brutal order for my reinstatement in service to secure my future and my children future. The appellant may kindly be re-instances in circumstances.

Yours Obedient

Afsar Kamal S/o Malik Zomar Jan Constable No. 5143 CNIC No 14203-6885337-1 Mobile: 0342-0930238



#### ORDER

This order will dispose of the departmental appeal preferred by Exconstable Afsar Kamal No. 5143 of FRP Kohat Range, against the order of SP FRP Kohat Range, Kohat issued vide OB No. 388, dated 19.07.2022, wherein he was retired on invalid pension on medical ground with effect from 15.02.2022 as per recommendation/opinion of Standing Medial Board.

Brief facts the case are that the applicant was enlisted in Police Department as constable on 11.09.2009. Subsequently, he alongwith others were referred to Standing Medical Board at DHQ Hospital KDA Kohat. He was physically examined / checked by the Medical Board on 15.02.2022. The Standing Medical Board recommend that he is not fit for active duty of police as he is suffering from disabilities / disease, which are permanent and not recoverable.

Keeping in view the above, he was retired on medical ground with effect from 15.02.2022 as per recommendation of Standing Medical Board vide OB No. 388, dated 19.07.2022.

Feeling aggrieved against the impugned order of SP FRP Kohat Range, Kohat, the applicant preferred the instant appeal. The applicant was summoned and heard in person in Orderly Room held on 25.08.2022.

His case was forwarded to AIG Legal at CPO Peshawar for opinion/necessary guideline to pursue further into the matter vide this office memo No. 7190/SI Legal, dated 02.09.2022. The same was returned by the CPO Peshawar vide memo No. 4600/Legal, dated 19.09.2022 with the opine that the applicant alongwith others were examined by the Standing Medical Board and found unfit for active duty. They were got retired from service on invalidated pension on the opinion of Medical Board. The applicant alongwith others have already been declared unfit for active official duty by the Medical Board therefore, the order of SP FRP Kohat Range has attained finality.

Based on the findings narrated above, I, **Commandant FRP**, Khyber Pakhtunkhwa, Peshawar, being the competent authority, in the light of opinion of AIG Legal CPO Peshawar, the instant appeal of the above named applicant is hereby rejected/ filed being meritless.

Order Announced.

Commandant

Annex E

ی سطنہ Frontier Reserve Police Khyber Pakhtunkhwa, Peshawar. /PA, dated Peshawar the \_27/<u>01</u>/2022.

the:-

- 1. SP FRP Kohat Range, Kohat. His Service record alongwith D-file sent herewith.
- 2. Ex-constable Afsar Kamal No. 5143 S/o Malik Zumar Jan R/o village Godi Khel, Police Station Shah Salim, District Karak.

Copy of above is forwarded for information and necessary action to

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تعل مطابق إمل بين

Sa irdm. Reader FRP. 1010 11-07-022



ATTESTED

Dr. Baleegh Mufti The Kidney Clinic MBBS, FCPS (Nep), MRCP (UK), SCE (Nep), ECNeph, ISN-CNC, ISN-Adv CNC Consultant Nephrologist & Physician Contact: 0310 960 41 09 | 0311 934 10 68 PMDC # 12531-N 04 OCT 2021 Afsar Kama AICS Codomin! 16\_2+2+2 The 2 aTIN 4.0->2.8->1.6 art on Settacofn'l S-P The par is of - 'n 1:181 D ~ () 10 Bp- 126 89 79- 176 1 MAR rano. Saoz - 96 242 m 201 fing in ng- 68 EU ما مراض كرده ديثاند، بقرى، شوكر، بلد يريش ، تبديلي كرده، يرقان Not Valid for Court Contact No. 0310 960 41 09 0311 934 10 68 فزيثن اينذ ميفر الوجسك كلينك : رطن بابا كالوني، بالمقابل ليذي كرفته سكول ذيكري كاردَّن بيثاور حيصني بروز ہفتہ وانوار

The Kidney Clinic Dr. Baleegh Mufti MBBS, FCPS (Nep); MRCP (UK), SCE (Nep), Figures dus Jal ECNeph, ISN-CNC, ISN-Adv CNC Consultant Nephrologist & Physician Contact: 0310 960 41 09 | 0311 934 10 68 PMDC<sub>i</sub># 12531-N 0 3 SEP 2021 Afgar (amal A143 - 4 ? acTINI - 4.0 - 2.8 Acule Jetorle illinen Nomilli - Com? fail Weskil bruf (,10) To Coeally & IVAS Mixed um Ping Gilo - E 14 gluteal inj Ly aferes drained. · Tal & damin' (),14 - 24242 ind relain Seffer whit 57 NEADJF recently N/ isn 37 (102C lift Buillocic Georli P Somo Gr, G/m Balt. geal out pril BP- 12/ 112 Admie & fluit in faile 3- 4 lit/day Serong - 98 Henry - m - And Red Ligt for 12/8/8487- Ol Jener J Dr. BALEFGH MUFT ماهرامراض كرده دمثانه، بقرى شوكر، بلد <del>بريش اي</del>د ملى كرده، يرقان Contact No. 0310 960 41 09 0311 934 10 68 Not Valid for Court فزيثن اينذ نيكر الوجست <u>چیش بزونه پخ</u>ته داندار كلينك دطمن بابا كالونى، بالمقابل ليذي كرفته سكول ذكبري كارذن يشاور ATTESTED



# DR BALEEGH MUFTI DAUD CLINICAL LABORATORY

NAME:AFSAR KAMALAGE:SEX:MALEREFERED BY:DR.BALEEGH MUFTIDATED:04/10/21

	BLOOD COM	PLETE	
TEST	RESULT	NORM	MAL RANGE
Haemoglobin	10.0 G/dl	M 13-18, F 11.5-1	6.5
WBC Count	7,500 /cmm	4000 - 11000/cmm	<b>1</b>
RBC	2.61 mil/cu-m	m M 4.5-6, F 4-5.5	
P.C.V	36.8 vol %	M 40-54, F 37-47	
M.C.V.	91.0 FL(CAP)	76-96	
M.C.H.	30.2 Pg(Small	l) 28-32	
M.C.H.C	34.7 G/100 ml	32-36	
Platelet Count	2,99,000	150000-400000	
DIFFERENTIAL COUN	г <sub>.</sub>		
Neutrophils	50 %	40 - 75%	
Lymphocytes	· 40 %	20 - 50%	
Monocytes	05 %	1 - 6%	
Eosinophils	05 %	1 - 6%	
	Test(s) Performed on Abb	ott Hematology Analyzer	
· · · · ·			

### **FECHNICIAN: YASIR KHAN**

OPPOSITE LADY GRIFFITH SCHOOL, REHMAN BABA COLONY, DABGARI GARDEN PESHAWAR CELL NO: 03119341068 \ 03109604109





## DR BALEEGH MUFTI DAUD CLINICAL LABORATORY

	Jame	AFSAR	KAMAI		sex	: N	IALE	Timin	g (3:00pm	-8:00pm)
c	onsultant				Dr. Baleeg	gh muf	i		-2021	
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Pt's Name:	Agesar_	Kamaj	Age S	ex	Date <u>// // // // // // // // // // // // //</u>
Test Required	. C	veet	Ref. By L	)r	·
B	NOCHEMIST	ſRY	l l	EMATOLO	)GY
TEST	RESULT	REFERENCE VALUE	TEST	RESULT	REFERENCE VALUE
•	Liver Profil		Hemoglobin	G/dl	M 13 - 18 G/dl F 12- 16 G/dl
Bilirubin Total	mg/dl	Uto 1.0 mg/dl	TLC Count	Mill/cmm	4000 10,000/cmm
Bilirubin Direct	n/g/dl	Uto 0.3 mg/dl	L	DLC	
Bilirubin Indiect	/mg/dl	\ 	Polymorph	%	40 - 75%
ALT (SGPT)	U/I	10-40 U/I Ch: upto 727 U/I	Lymphocyte	%	20 - 45 %
ALK Phasphates		Adult: upto 258 U/I	Eosinophil	~%_ %	5%
Total Proteins	G/dl	6.7 to 8.0 G/dl	Monocyte		2-6%
Albumin	G/dl	3.5 to 5.2 G/dl	вазоріш	./cm/n	1%
Globulin /	G/dl G/dl	2.0 to 3.0 G/dl	Platelets Count		1.50000 - 4.5000/cmm M 5 - 9 mm/br
	Renal Prof	1 to 1.5 G/dl	ESR (Waster green)1st Hrs MP		<i>⊪</i> F 9 - 20 mm/hr`
Urea	mg/dl	15 - 50 mg/dl		ology & S	Serology
1.8	mg/dl	0.6 - 1.3 mg/dl	VDRL	<u> </u>	
Cleantinine, 1	Lipid Prof		ASO Titre		
Cholesterol	mg/dl	Less than 200 mg/dl	RA Factor		
Triglyceride	ng/dl	60 - 165 mg/dl	Blood Group		
H.D.L	/mg/dl	35 - 65 mg/dl	Rh Factor	Υ.	
L.D.L	/ mg/dl	< 160 mg/dl	Cross Match		
	Electrolyt		Montoux		
Sodium	/ mmol/l	136 - 149 mmol/l	CRP		
Potassium	mmol/l	3.6 - 5.5 mmol/l	H.Pylori		
Chloride <sup>1</sup>	mmol/l	96 - 110 mmol/l	Hbs Ag		
	<i>Miscellane</i>		Anti HCV		
Glucose F	mg/dl	70 - 115 mg/dl	Hiv		
Glucose R	mg/dl	70 - 175 mg/dl	I.C.T (TB) IGG		
OGTT	mg/d/		I.C.T (TB) IGM		
1st Hrs	mg/dl		Brucella Abortus		
2nd Hrs	mg/dl	M 3,4 - 7.2 ma/di	Brucella Melitensis		
Uric Acid	mg/dl	M 3.4 - 7.2 mg/di F 2.4 - 6.1 mg/di 9 1 10 1 mg/di	Toxoplasma IGG	/	
Calcium Typhidot	/ mg/dl	8.1 - 10.4 mg/dl	Toxoplasma IGM	/	
IGG	/		Blood Widal Test		
IGO			S. Typhi "O"	$\frac{1}{1 + 1} = \frac{1}{1 + 1} \left[ \frac{1}{1 + 1} + \frac{1}{1 + 1} \right]$	
S. Amylase	U/ml	upto 90 U/ml	S. Typhi "H" Cloting Time		
Other			Bleeding Time	m/sec m/sec	
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Lab Tech: Lab Address.

0310-0918020

Lab Technician

Gul Nawaz Market Opposite Civil Hospital Takht-o-Nasrati District Karak





The Superintendent of Police FRP Kohnt Range, Kohnt

Subject:-

6.45

STANDING MEDICAL BOARD

Memo:

above.

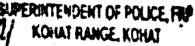
Reference your office No.872/EC dated 25.04.2022 on the subject cited

Thank you for providing valuable information about light work limitations in police department as it is a law enforcing agency and needs physically fit personnel on duty. It is stated that the 05 officials referred from your office for medical board were given light work. It is further stated that all the 05 personnel are suffering from disabilities/ disease which are permanent and not recoverable.

Keeping in view the need of physically fit personnel in police department and the inability to keep them on light work indefinitely, the members of the Standing Medical Board are of the opinion to retire the following on medical grounds.

- I. Constable Afsar Kamal No.5143
- 2. Constable Imtiaz Ullah No.5906
- 3. Constable Muhammad Komail No.4961
- 4. Constable Sibghat Ullah No.5643
- S. Constable Farid Ullah No.5403

SRC/OHC.



Scanned with MOBILE SCANNER

SUPERD

DHQ TEACHING HOSPITAL

TENDENT

MEDICA

10 cid tin cron in the inter Appeal No. 12022 مقترم دعوبى be-10-7677 MB: 0333-9195776 مقدرم مشدرج عنوالته بالاعل الجناطر ذب سيدواسط بيردي وجواب دبى دكل كارد داني متعلقه آلنامقان كيتياو \_\_\_\_ كيلي تساير جو من البردي مركز ر مقنر ب<sup>1</sup>ر - زیافترا دکیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کا روائی کا کامل اختیار ہوگا نے شکر کا مکتر کا مرز و 2000 و برا مساحب کوراضی تا سر سرید... و تقرر مثالیت و فیصله برحلف دیسیے جواب دہی اورا قبال دعوی اور الاررمة فأكرى كرية اجراءا ورصولي جيب وروبية ارعرض دعوى اور درخواست برتسم كي تفيديق ز رایس بردستخط کرا. فی کااختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری عکمرفہ ماا ہیل کی برامدگی اورمنسوخی نیز دانز کر یہ اپنی تکرانی دنظر ثانی دبیروی کر نے کا اختیار ہوگا۔از بصورت ضرورت مقد مہ مذکور کے کل یا جز دکی کاروانی کے واسطے اور دکیل یا مختار قانونی کواپیے ہمراہ یا اپنے بچائے تفرر کا اختیار ، دوگا ۱۰ در میا حدبه مفرر شده کوشمی و ای جمله مذکوره با اختیا رات حاصل ہوں سے اور اس کا سالھتہ ب داخند منظور قبول ابهوگا ... در ان مقدمه میں جوخر چدد مرجان التوائے مقدمہ کے سبب سے دہوگا ۔ کوئی تاریخ بیشی مقام دوره پر به ویا حد ۔ ماہر موتو وکیل صاحب پابند ہوں مے ۔ کہ بیرون مكوركر بر - لمرد اوكالت فاسكهمديا كمسندد ب -22 <u>2</u> 25 الرتوم <u>-9 ج</u> متزم ليتساور تشبيلة بظور للل