

(13)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**Service Appeal No. 12089/2020**

Darwesh Khan S/O Haji Shamas Gul  
DSP (Acting SP Training Branch), CPO, Peshawar

..... Appellant


**VERSUS**

Inspector General of Police, Khyber Pukhtunkhwa, Peshawar & others.

....Respondents

**INDEX**

S.No:	Description of Documents	Annexure	Page
1	Para-wise Comments	-	1-6
2	Affidavit	-	7
3	Authority Letter	-	8
	Copy of Order No.7136-40/E dated , 02/07/2019	"A"	
	Copy of Notification No.11644-48/E dated 30/10/2019	"B"	
	Copy of Memo: No.4844/EF dated 07/04/2020	"C"	
	Copy of letter No.CPO/CPB/97	"D"	
	Copy of letter No.CPO/CPB/98 dated 15/04/2020	"E"	
	Copy of notification No.347/SE-1 dated 19/03/2019	"F"	
	Copy of Memo: No.8202-49/E dated 29/07/2019	"G"	
	Copy of Memo: No.451-62/PPO dated 23/07/2019	"H"	

  
District Police Officer, Swat

**Service Appeal No. 12089/2020**

Darwesh Khan S/O Haji Shamas Gul  
-DSP (Acting SP Training Branch), CPO, Peshawar

..... Appellant

**VERSUS.**

Inspector General of Police, Khyber Pukhtunkhwa, Peshawar & others.

....Respondents

**PARAWISE REPLY BY RESPONDENTS**

**Respectfully Shewith,**

**Preliminary Objections.**

1. That the appeal is badly barred by Law & limitation.
2. That the appellant has got no cause of action and locus standi to file the present appeal.
3. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
4. That the appellant has not come to the Tribunal with clean hands.
5. That the instant appeal is not maintainable in its present form.
6. That the appellant has concealed the material facts from this Hon'ble Tribunal.

**FACTS:**

1. Pertains to record, hence needs no comments.
2. First portion of this para is subject to proof, while remaining para is pertaining to record.
3. It is submitted that brief facts leading to the instant service appeal is that the then DSPs Amjad Ali, Bakht Zada and Riaz Ahmed submitted an application on 27/06/2019 wherein they stated that they have been recruited as PASIs through Public Service Commission and after successfully completing probation period as envisaged in Police Rule, 1934 they have been confirmed late with a considerable length of long time which directly affected their service career and being against the spirit of Police Rules, hence they were requesting for their due seniority and confirmation in the rank of ASI /SI. In this connection, Departmental Committee Meeting was held in the office of RPO, Malakand on 11/07/2019 vide office Order No. 7136-40/E dated 02/07/2019 (Annexure "A"), consequently minutes of meeting were issued, the Committee recommended the following remarks;  
*" keeping in view the above stated factual position of the case, rules and regulation on the subject and Judgment of KP Service Tribunal, Peshawar, this Committee is of the opinion that the confirmation of the petitioners (directly recruited ASIs) was not done in line with Rules 12-8, 13-18, 19-*

2

*25(5) and KPK Civil Servant (appointment, promotion and transfer) Rules 1989 despite their recruitment against substantive vacancies which needs to be revised accordingly by confirming them from their dates of appointments by the competent authority.* Consequently RPO Malakand issue revised seniority list of SIs vide his office Notification No.11644-48/E dated 30/10/2019 (Annexure "B"). Later on, a meeting of DPC was held on 31/01/2020 at CPO Peshawar and the competent authority fixed seniority of the officers in light of rule 12-2 (3) of Police Rules 1934 with their colleagues in list "F" in the ranks of inspectors and DSPs as per revised confirmation of Malakand Region. In the meanwhile 23 Police Officers including the instant appellant of other region/units have submitted their representation against the above notification. In this regard, the competent authorities constituted a committee to deliberate upon the representation of the affected officers, scrutinized the cases and submit its report. The committee constituted for the purpose, submitted its report to the competent authority vide Memo: No.4844/EF dated 07/04/2020 (Annexure "C"). The committee while drawing their conclusion, stated that the plea of the applicants (23 Police Officers including the instant appellant of other region/units) to the extent of seeking to set aside the impugned Notification against the 03 officers highlighted at serial No.01, 02 and 03 are devoid of any cogent, material substance and denuded of legal main stay. The committee further stated that the only pre-requisite for confirmation in the rank of Sub-Inspector according to Police Rule 12-10 is that the officer be tested for one year in an independent charge of any Police Station or any specialist assignment in a district other than his domicile and DIG is fully competent under Police Rules 13-11 to add or remove any name from the list "E" at any time. The committee further stated that the RPO Malakand was in his lawful province to review the case of the affectees (the then DSPs Amjad Ali, Bakht Zada and Riaz Ahmed) afresh and decided in accordance with law. The RPO Malakand in the subsequent Notification of the CPO correcting a long standing ex facie wrong by conferring the rightful seniority of the first three affectees of Malakand Region is found to be in accordance with law and established principle of fair play, good conscious and justice. Upon perusal of the minutes of the meeting vide Memo: No.4844/EF dated 07/04/2020, the worthy Provincial Police Officer, Khyber Pukhtunkhwa has directed vide his office letter No.CPO/CPB/97 (Annexure "D") dated 15/04/2020 and No.CPO/CPB/98 dated 15/04/2020 (Annexure "E") addressed to CCPO Peshawar, all RPOs and especially to RPO Malakand that in the light of above minutes, the task assigned in the above mentioned letter may be completed within 07 days and report be sent to his office at earliest.

- 3
4. This para pertains to Police Act, 1861, Police Order 2002 and Khyber Pukhtunkhwa Police Act, 2017 which are clear and self explanatory regarding the applicability of rules on KP Police Officers.
  5. This para relates to chapter-12 of the Police Rules, pertaining to the appointment/ seniority of Police Officers which is clear and self explanatory.
  6. This para relates to probationary period of promotion which has already been explained by rule 13-18 of Police Rule 1934.
  7. Pertain to record.
  8. Correct to the extent that initially the seniority list-F was prepared and published by the CPO vide notification No.347/SE-1 dated 19/03/2019 (**Annexure "F"**) by fixing seniority amongst all Inspectors, DSP's for the promotion to the Rank of SP (BPS-18). However, later on Notification No.11644-68/E dated 30/10/2019 issued by RPO Malakand regarding revised confirmation/admission to list "E" of the officers from serial No.04 to 26 was withdrawn/keep intact as their seniority has been approved by the committee comprising of commandants, Elite Force being chairman and 04 other members and its meeting held on 18/03/2020 at CPO level.
  9. Pertain to record.
  10. Incorrect. The revised confirmation/admission to list "E" has been issued by RPO Malakand vide Notification No.11644-68/E dated 30/10/2019 in light of Regional Departmental Committee which was held on 11/07/2019 under the chairmanship of the then RPO Malakand. Committee members evaluated the petitions of those suffered due to late confirmation in the rank of ASIs/SIs. Provisional revised confirmation in the rank of ASI/SI and admission to list 'E' was circulated to all concerned for objection if anyone has, may submitted within stipulated period of three months vide RPO Malakand Memo: No.8202-49/E dated 29/07/2019 (**Annexure "G"**). Later on as per direction of CPO Peshawar vide Memo: No.451-62/PPO dated 23/07/2019 (**Annexure "H"**) and Police Rules 13-11, 13-12 and 13-13, the revised confirmation as SI and admission to list "E" and confirmation as Sub-Inspector of Police officers of Malakand Region was issued vide Notification No. 11644-68/E dated 30/10/2019.
  11. In pursuance of Notification No. 11644-68/E dated 30/10/2019 issued by RPO Malakand, a meeting of DPC was held on 31/01/2020 at CPO Peshawar and the competent authority fixed seniority of the officers in light of rule 12-2 (3) of Police Rules 1934 with their colleagues in list "F" in the ranks of inspectors and DSPs. In the meanwhile 23 Police Officers including the instant appellant

of other region/units have submitted their representation against the above notification. In this regard, the competent authorities constituted a committee under the chairmanship of Commandant Elite Force and 04 other members to deliberate upon the representation of the affected officers, scrutinized the cases and submit its report. The committee constituted for the purpose submitted its minutes of the committee report to the competent authority vide Memo: No.4844/EF dated 07/04/2020. The committee while drawing their conclusion, stated that the plea of the applicants (23 Police Officers including the instant appellant of other region/units) to the extent of seeking to set aside the impugned Notification against the 03 officers highlighted at serial No.01, 02 and 03 are devoid of any cogent, material substance and denuded of legal main stay. The committee further stated that the only pre-requisite for confirmation in the rank of Sub-Inspector according to Police Rule 12-10 is that the officer be tested for one year in an independent charge of any Police Station or any specialist assignment in a district other than his domicile and DIG is fully competent under Police Rules 13-11 to add or remove any name from the list "E" at any time. In light of recommendations of the said committee, Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar issued direction vide his office letters No.CPO/CPB/97 dated 15/04/2020 and CPO/CPB/98 dated 15/04/2020 to CCPO Peshawar and all RPO of Khyber Pukhtunkhwa to submit their report at earliest.

12. Pertain to record.

13. Correct to the extent that respondent No.03 RPO Malakand in the light of direction contained in letters No.CPO/CPB/97 dated 15/04/2020 and CPO/CPB/98 dated 15/04/2020 issued by Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar withdrawn his earlier notification No.11644-68/E dated 30/10/2019 on the sole reason that majority of Police Officer were beneficiaries of out of turn promotion except respondent No.4, 5, and 6, therefore in light of directions of CPO, revised seniority list vide notification No.840/SE-I dated 30/04/2020 was issued by the CPO Peshawar.

14. Incorrect. The entire process was carried out on the recommendation of the committee constituted for the purpose and no likes and dislikes or favoritism has been made by the respondent department as there is fixed criteria for promotion/confirmation and admission to the concerned list "E" being maintained according to Police Rule, 1934.

15. This para is incorrect as already explained above in detail.

16. That the respondent acted in accordance with law and rule therefore the instant appeal may kindly be dismissed on the following grounds.

9

5

GROUNDS

- I. Incorrect. That the orders passed by the respondents are quite legal and in accordance with law/rules.
- II. Incorrect. That the committee report and seniority list issued by the respondents are based on facts and in accordance with the prevalent rules mentioned for seniority/confirmation/promotion in Police Rule 1934 and KP Police Act, 2017. Furthermore, no likes and dislikes are made while promoting/fixing seniority/confirmation of Police officers/officials as the certain fixed criteria under the rules cannot be ignored at all.
- III. Incorrect. As stated above.
- IV. Incorrect. No discrimination has been done with appellants. Furthermore, the seniority/confirmation of respondents No.04, 05 and 06 in the rank of ASI and SI have been done in accordance with Police rules and no pick and choose has been made by the respondents.
- V. Incorrect. No preference over the other appellant has been made by the respondents.
- VI. Incorrect. As stated above, the committee report/recommendations issued by the respondents are based on facts and in accordance with the prevalent rules mentioned for seniority/confirmation/promotion in Police Rule 1934 and KP Police Act, 2017.
- VII. There is a maxim of law that **“two wrongs cannot make one correct”** therefore, it was necessary to make rectification to the seniority list which was full of discrepancies, therefore in the light of recommendation of DPC and report of committee, afresh seniority list has been issued in accordance with law/rules.
- VIII. Incorrect. As already explained above.
- IX. Police Rules, 13.18 provides for confirmation which is quite clear and elaborate.
- X. Pertain to record.
- XI. Correct to the extent that seniority of the officers shall be finally settled by the dates of confirmation in each rank. Furthermore, 13-18 of Police Rule, 1934 provides for probationary period of promotion which states that our police

officers promoted as rank shall be on probation of two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service towards the period of probation. Therefore, confirmation of respondents No.04, 05 and 06 in the rank of Sub-Inspector have been rightly made under the above mentioned rule.

XII. As already explained above.


XIII. As already explained above.

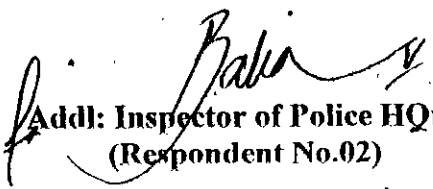
XIV. First portion of this Para pertain to record, however with respect to remaining Para, KP Police Act, 2017 has been enacted in light of prevailing Police Rules.


XV. Pertain to record.

**PRAYER:**

Keeping in views the above facts and circumstances, it is humbly prayed that the appeal of appellant being devoid of legal force may kindly be dismissed with costs.

  
Inspector General of Officer,  
Khyber Pakhtunkhwa, Peshawar  
(Respondent No.01)

  
Addl: Inspector of Police HQrs:  
(Respondent No.02)

  
Regional Police Officer  
Malakand Region  
(Respondent No.03)

Regional Police Officer  
Malakand Region,  
Saidu Sharif, Swat.

**Service Appeal No. 12089/2020**

**Darwesh Khan S/O Haji Shamas Gul**

**DSP (Acting SP Training Branch), CPO, Peshawar**

**..... Appellant**

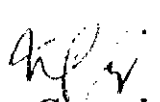
**VERSUS**


**Inspector General of Police, Khyber Pukhtunkhwa, Peshawar & others.**

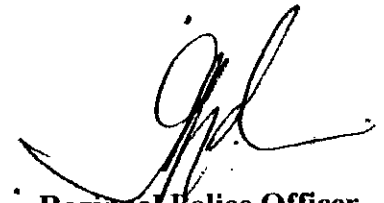
**....Respondents**

**AFFIDAVIT**

We, the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge/ belief and nothing has been kept secret from the honorable Tribunal.

  
**Inspector General of Officer,  
Khyber Pukhtunkhwa, Peshawar  
(Respondent No.01)**

  
**Add: Inspector of Police HQrs:  
(Respondent No.02)**

  
**Regional Police Officer  
Malakand Region  
(Respondent No.03)  
Regional Police Officer,  
Malakand Region,  
Saidu Sharif, Swat.**



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**

8

**Service Appeal No. 12089/2020**

Darwesh Khan S/O Haji Shamas Gul

DSP (Acting SP Training Branch), CPO, Peshawar

..... Appellant

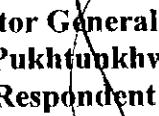
**VERSUS**


Inspector General of Police, Khyber Pukhtunkhwa, Peshawar & others.

....Respondents

**AUTHORITY LETTER**

We, the above respondents do hereby authorize Mr. Naeem Hussain DSP/Legal Swat to appear before the Tribunal on our behalf and submit reply etc in connection with titled Service Appeal.

  
**Inspector General of Officer,  
Khyber Pukhtunkhwa, Peshawar  
(Respondent No.01)**

  
**for: Addl: Inspector of Police HQs:  
(Respondent No.02)**

  
**Regional Police Officer  
Malakand Region  
(Respondent No.03)**

**Regional Police Officer,  
Malakand Region  
Saidu Sharif, Swat.**

ORDER

A committee consisting of the following officers is hereby constituted to evaluate the petitions of certain Police Officers of Malakand Region claiming their seniority suffered due to late confirmation in rank of ASI and SI vis a vis seniority of their colleagues in same rank in other Region.

1. Muhammad Saeed (PSP) Regional Police Officer Malakand Region (Chairman)
2. Syed Asfaq Anwar (PSP) District Police Officer, Swat (Member)
3. Muhammad Usfad District Police Officer, Buner (Member)
4. Mr. Aarif Shahbaz Khan Wazir District Police Officer, Dir Lower (Member)
5. Mr. Mir Faraz Khan DSP, Legal Swat (Member)

The committee will examine the seniority of all such cases after perusal of record of each individual and relevant legal provision and submit recommendations within 15 days positively.

Date: 08-07-2019

No. 1135/19

1. Worthy, Inspector General of Police, KPK Peshawar for information as per directions during Parbar visit to Swat on 21/06/2019.  
District Police Officers, Swat, Buner and Dir Lower.  
DSP, Legal Swat.  
\*\*\*\*\*

ATTESTED

Deputy Superintendent of Police Legal

Regional Police Officer (Judge)  
Malakand Region Swat



Annex B

(11)

Name & No.	Category	D.O.B	D.O Joining service	D.O Promotion as ASI Direct Appointee	Revised D.O confirm: as ASI	Revised D.O of Admission to List "E" "ASI"	D.O Promotion as offg: SI	Revised D.O. Confirm: as offg: SI
12. ASI Muhammad Zaman Ho. 219/M	SO Ho. 11	01/01/1965	04/01/1984	26/06/1999	26/06/2002	26/06/2002	13/01/2005	13/01/2007
13. ASI Muhammad Ho. 281/M	SO Ho. 11	10/12/1962	03/04/1984	05/07/1999	05/07/2002	05/07/2002	13/01/2005	13/01/2007
14. ASI Hayat Ullah Ho. 289/M	SO Ho. 11	01/08/1963	15/10/1983	05/07/1999	05/07/2002	05/07/2002	13/01/2005	13/01/2007
15. ASI Bahi Mumtaz Ho. 282/M	SO Ho. 11	20/02/1965	28/06/1986	21/11/2000	21/11/2003	21/11/2003	27/05/2006	27/05/2008
16. PASI Zabeer Ahmad Ho. NI/17	PASI	01/01/1980	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
17. PASI Zahir Ahmad Ho. NI/18	PASI	10/01/1979	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
18. PASI Farman Ullah Ho. NI/19	PASI	27/10/1978	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
19. PASI Wahid Ullah Ho. NI/160	PASI	01/04/1981	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
20. PASI Davad Iqbal No. 176/L	PASI	13/03/1981	28/12/2001	28/12/2001	28/12/2001	28/12/2004	20/10/2007	20/10/2009
21. ASI Sardul Sami Ho. 195/M	Promotee	18/03/1961	10/10/1979	23/12/2004	23/12/2006	23/12/2006	26/03/2008	26/03/2010
22. PASI Ajmal Khan Ho. 131/M	PASI	15/15/1982	14/01/2004	14/01/2004	14/01/2004	14/01/2007	20/10/2007	20/10/2009
23. PASI Atiq Ullah Rahman Ho. 261/M	PASI	01/11/1981	14/01/2004	14/01/2004	14/01/2004	14/01/2007	20/10/2007	20/10/2009
24. ASI Zahid Khan Ho. 303/M	SO Ho. 11	08/04/1967	25/09/1986	24/03/2004	24/03/2007	24/03/2007	20/10/2007	20/10/2009
25. ASI Badshah Hazrat Ho. 303/M	SO Ho. 11	15/02/1969	28/03/1987	24/03/2004	24/03/2007	24/03/2007	20/10/2007	20/10/2009
26. ASI Ghulam Sadiq Ho. 267/M	SO Ho. 11	01/02/1968	27/03/1986	28/05/2005	28/05/2008	28/05/2008	05/08/2008	05/08/2010

Regional Police Officer,  
Malakand, at Saidu Sharif Swat

No. 1174/2008/IC,

Copy of above for information and necessary action to the:

1. Worthy/Inspector General of Police, Khyber Pakhtunkhwa Peshawar
2. Addl: Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
3. Addl: Inspector General of Police, HQrs: of Police, Khyber Pakhtunkhwa Peshawar
4. Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar.
5. Commandant, PTC Hangu.
6. Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar.
7. Chief of Staff to Worthy/IGP, Khyber Pakhtunkhwa Peshawar.
8. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
9. AIG/Establishment of Police, Khyber Pakhtunkhwa Peshawar.
10. All District Police Officers, in Malakand Region.
11. All SPs, Investigation in Malakand Region
12. SP, CTD/Elite Force, Malakand Region Swat.
13. AIG/Legal of Police, Khyber Pakhtunkhwa Peshawar.
14. Principal Police Training School, Swat.

**ATTESTED**

*[Signature]*  
Regional Police Officer,  
Malakand, at Saidu Sharif Swat

Amended C

12

Ballon  
Page (1/1)

OFFICE OF THE COMMANDED ELITE FORCE  
KHYBER PAKHTUNKHWA, PESHAWAR

No. 4864/EP/

Dated 04/04/2020

To

The additional inspector General of Police  
Headquarters, Khyber Pakhtunkhwa

Subject: MINUTES OF THE MEETING OF COMMITTEE HELD ON 18/03/2019 IN CONFERENCE ROOM NO.1 UNDER THE CHIRMANSHIP OF COMMANDANT ELITE FORCE KHYBER PAKHTUNKHWA

Memo:

Please refer to your office letter No. CPO/CPB/Committee/80, dated 10.03.2020 on the subject cited above

It is submitted of the meeting is enclosed herewith its desired please.

Sd/-

(Muhammad Saad)  
Commandant Elite force  
Khyber Pakhtunkhwa

ATTESTED

Deputy Superintendent of Police Swat  
Swat

12 (9)

105

### MINUTES OF COMMITTEE MEETING

Consequent to CPO Notification No. CPO/E-1/Revised Seniority/61, dated 12.02.2020 wherein a revised seniority list of 21 officers of Malakand Region (hereinafter referred to as the Affectees) was issued wherein some were placed senior and ahead of the Petitioners in List 'F', the later feeling aggrieved impugned the said notification severally through their written representations and prayed for setting aside the same. In order to settle the issue in accordance with law and to look into the said petitions a Committee headed by the Commandant Elite Force KP was constituted vide Addl. Inspector General of Police, HQs: order No. CPO/CPB/Committee/80 dated 10.07.2020 with three additional members comprising of Commandant FRP, AIG Establishment & AIG Legal CPO.

The Committee accordingly under its Chairman held a few meetings, summoned both the Affectees, represented by DSP Anjad Ali, CSO to the CM, KP and DSP Bakht Zaid Khan and Petitioners, represented through DSP Aslam Nawaz, Acting SP/Traffic Peshawar and DSP Nisar Ahmad Khan, Acting DPO/Orakzai in person and opportunity furnished to them to plead their case in detail.

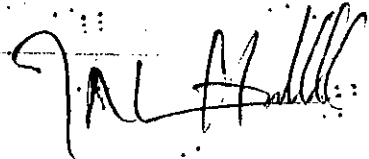
2. Brief facts leading to the instant petitions are as follow:

That the "Affectees" in Malakand Region were enlisted in the rank of assistant sub inspectors through initial recruitment and on promotion but were not confirmed after completion of mandatory period of probation as per statutory requirement. On the contrary the petitioners mostly appointed through initial recruitment later to some of these "Affectees" were confirmed upon successful completion of their probationary period as per law. Resultantly, the affectees stood junior to them when they were considered for inclusion in the "F" List. Pertinent to mention that the affectees feeling aggrieved agitated what they called an ex-facie injustice at various forums, both departmental and judicial and after a long struggle their case was revisited afresh by the Department. The Regional Police Officer Malakand Region finally accepted their request and notified the revised seniority in list "E" vide no: 11644-GR/E, dated 30/10/2019 which later on was also endorsed by the Central Police Office with a revised seniority in List "F" vide order stated as above.

The revised seniority in "F" List shows three different category of officers who were given the benefit; the first being the probationary ASIs enlisted in 80s prominently figured at serial no. 1, 2 & 3 however some were recruited later in the 90s, the second category was found to be that of promotee officers and yet the third one is that who were given the benefit under Stamping Order # 11/1987 which are thirteen (13) in number.

3. Before embarking upon the merit of the case it is pertinent to dilate upon the main points the petitioners have made the basis of their plea. The petitioner's ground that seniority is reckoned from the date of confirmation in the substantive rank is absolutely correct and in accordance with the civil services laws in vogue in this country. Whereas the Petitioners after completion of probation period was confirmed in accordance with law, some of the affectees e.g. at serial no. 1, 2, & 3 of the revised list if were not treated in like manner and after the expiry of the said probationary period were neither discharged nor confirmed as per the mandatory dictates of law on the subject. Confirmation is always made against substantive rank and there is no room for confirmation against a temporary or adhoc position. In the instant case these affectees were appointed on regular basis thereby meaning that the appointment was in prescribed manner and a permanent vacancy existed as such. Again the petitioner's relied on Rule 17 of the APT Rules 1989 which states that if a senior officer is superseded and a junior officer is promoted then the officer so promoted shall stand senior to the former but this shall not include a case where the senior officer is deferred for want of record etc. Here the learned petitioners faltered by misreading the true meaning of the provision as these affectees haven't been superseded in the first place and secondly the proviso to the Rule clearly stipulates that it shall not include the case where an officer is being deferred on account of incomplete record or it is occasioned on account of red tape, bureaucratic checks or departmental laxity.

**ATTESTED**



Deputy Superintendent of Police Legal

Swat

(101)

It is also pertinent to reproduce the fundamental rules on the subjects of probation, confirmation and seniority which exist in Police Rules, The KP, Civil Servant Act 1973 and the KP, Appointment, Promotion and Transfer Rules, 1989. Police Rules 1989 says that inspectors, sergeants, sub-inspectors and assistant sub-inspectors who are directly appointed shall be considered to be on probation for three years and are liable to be discharged at any time within the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of physical conduct as are deemed the sufficient reasons, to be considered for service in the Police. Sub-Section P.R.12.1R provides that all Police Officers proposed to rank shall be on probation for two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. P.R. 19.73 further says that Inspectors, sub-inspectors and assistant sub-inspectors, who are directly appointed, shall be deputed to the Police Training School to undergo the course of training laid down for such officers in the police training school manual and are liable to discharge if fail to pass the prescribed examinations or are badly reported on provided that on the termination of the probationary period the superintendent of police is required to submit a report to the deputy inspector general under a clause of the same rule stating therein the conduct and working of the officer and with recommendation whether the officer should or should not be confirmed.

5. From the foregoing it is evident that officers appointed through initial recruitment or promotion shall be on probation for a period of three (3) years and two (2) years respectively. The contents of these provisions also reveals that the competent authority has got the powers to dispense with the services of the probationary during the probation period and even after its completion if the probationary officer fell short of the required and set standards. However, the special law e.g. the police rules 1989 do not guide us as to what will happen if neither probationary period is terminated nor the services of the officer are being confirmed after the completion of mandatory probationary period. It is an established proposition of jurisprudence that when a subject is being left over by special law then recourse must be had to the general law. In view of this "The KP, Civil Servant Act, 1973 and The KP Appointment, Promotion and Transfer Rules 1989" which is the general law on the subject may be resorted to, in order to clarify the aforesaid guide us to the right place.

6. Section-6(1) of the KP, Civil servant Act 1973 says that all initial appointment shall be on probation as may be prescribed and vide sub-section 2 all appointment made through promotion or transfer shall also be on probation as may be prescribed. According to Rule-15 (3), of the Khyber Pakhtunkhwa Appointment, Promotion and Transfer (APT) Rules 1989, that upon successful completion of the probationary period the appointing authority shall by specific orders terminate the probationary period of the officer or official concerned within two months after the expiry of the probationary period provided further if no specific order regarding the termination of the probation period of the official concerned is issued within two months, the period of probation shall be deemed to have been extended.

Section 7 of the Civil Servant Act further provides that a person appointed on probation shall on satisfactory completion of his probation shall be eligible for confirmation in his service or as the case may be a post as may be prescribed. Rule 16 of KP, Appointment, Promotion and Transfer (APT) Rules 1989 says that after satisfactory completion of the probation period a civil servant shall be confirmed provided he holds a substantive post.

7. Section 8(2) of the KP, Civil Servant Act, 1973 provides that subject to the provisions of sub section (1) the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same service or cadre, whether serving the same department or office or not as may be prescribed. Rule 17 (1) of the APT Rules 1989, prescribed that the seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined:-

(a) In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission (or as the case may be, the Departmental Selection Committee) provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a latter selection

Scanned by CamScanner

ATTESTED

*[Signature]*

Deputy Superintendent of Police Legal

12 (C)

The Police Rules 12.2(3) also says that seniority in case of upper subordinates shall be reckoned in the first instance from the date of first appointment, unless from lower rank will be considered senior to the persons appointed directly on the same date, while seniority shall finally be settled by dates of confirmation.

The cumulative effects of the foregoing provisions of Police Rules 1934 read with Section 19 of the Peshawar Civil Service Act 1973 and Khyber Pakhtunkhwa Appointment, Promotion and Transfer (APT) Rule 1989 manifestly indicate that officers appointed either through initial recruitment or by promotion or transfer shall be on a mandatory period of probation and the competent authority shall not be barred from dispensing with their services if in his opinion the probationary fell short of the required standards. However, if no adverse action is being taken during the probationary period or afterwards the officers is deemed to have successfully completed the said probationary period which shall entitle him for confirmation in accordance with law.

9. In the instant case the affectees especially who were recruited ASI in the 80's through initial recruitment and whose names reflected on the CPO revised "F" list at serial no. 1, 2, & 3 were not confirmed upon successful completion of probationary period in accordance with the law mentioned in great length on the subject as above. Since these officers were appointed in prescribed manner and against substantive posts or such omitting their names from confirmation in accordance with law was a priori impact with snowball effects depriving them of their rights of inclusion in the "F" list at the appropriate time. Due to this anomaly which can hardly be imputed to the affectees, their junior including the present petitioners were able to be senior to them in spite of the fact that they were appointed many years after these affectees.

The case of those who were given the benefit under the S.O. 11/87 is different and needs to be isolated from the first three officers. No standing order had overriding authority over any rule or act of the parliament to say the least and to begin with. The said Standing Order is already being declared null and void by the Apex Court and the benefit accrued there under is equally devoid of legal norms and contrary to existing law on the subject. The matter had been dealt with in great detail in a number of judgments of the higher judiciary given that the same Standing Order was in conflict with the fundamental human rights of equality before law and equal protection of law thereby violating the main provisions of Police Rules 1934 enshrined in Chapter 13 therein.

The seniority of the promoter officers vis a vis the direct recruited officers to be settled in accordance with Police Rules 12.2(3) which say that seniority in case of upper subordinates shall be reckoned in the first instance from the date of first appointment, unless from lower rank will be considered senior to the persons appointed directly on the same date, while seniority shall finally be settled by dates of confirmation.

10. Upon putting the two cases in juxtaposition it transpires that the relevant laws and established principles on probation, confirmation and seniority were not adhered to in case of the affectees in Malakand Range whereas their counterparts and the present petitioners elsewhere had relatively got better and fair chance of career progression. Further P.R 13.15 cast a duty on the district superintendent of police to forward the names of suitable sub inspectors to the office of the deputy inspector general of police not later than 15<sup>th</sup> of January each year who are eligible to be promoted to the rank of inspectors and the latter shall if agrees to the recommendations send it to the CPO with his own recommendations not later than October the same year. Such of the officers recommended as the Inspector General may consider suitable shall be admitted to promotion list "F". It is surprisingly shocking that no recommendations emanated from Malakand Range for a considerable amount of time which grossly affected the career progression of the first few affectees vis-a-vis the petitioners. The non compliance of this statutory duty proved catalyst in depriving the affectees from getting their seniority from the day it was due to them on the one hand and that they were penalized by something which could not be of their making on the other.

11. The jurisprudence developed in this country finding expression in tons of higher courts judgments point to the fact that a civil servant could not be penalized in terms of depriving of lawful seniority should the same otherwise accrued to him but being delayed

Scanned by CamScanner

**ATTESTED**

Deputy Superintendent of Police Legal  
Swat



due to bureaucratic checks, red tape or departmental laxity. Amidst these provisions stipulated in Rule 17 (1) of the APT Rules 1989, that the seniority interest of civil servants (appointed to a service, either on post) shall be determined in the case of persons appointed by initial recruitment, in accordance with the order of merit obtained by the Commission (or in the case may be, the Departmental Selection Committee) provided that persons selected for appointment to post in an earlier selection shall not be senior to the persons selected in a later selection; very little or no room exists whereby the petitioners could lay a valid claim of being senior to the first three affectees whom they were appointed many years after them. The underlying principle of equitable treatment promotion is seniority can fitness which is fundamental by P.R. 111 but had mistakenly being ignored at all level.

It is also not out of place to mention that affectees of the 80s batch challenged the inherent injustice meted out to them before the Khyber Pakhtunkhwa Civil Services Tribunal Camp Court Swat wherein their plea of counting the probationary period towards regular service was accepted, hence they can rightfully claim seniority from the date they were inducted in that service. Similarly, 19 affectees of Malakand Region of Durul Quzza, Swat, wherein the Honourable High Court without going into the merits of the case disposed off the said petition in terms of converting it into a departmental appeal and sent it to the worthy Provincial Collector (Officers, Khyber Pakhtunkhwa) with direction to consider the application of the petitioners in respect of placement of their names in the seniority list reckoned it to be from the date of their promotion to the grade of ASI.

**CONCLUSION**

In view of what had been discussed in great length in the foregoing paragraphs, this Committee concludes that the petitioner pleads to the extent of seeking to set aside the impugned notification against the three officers highlighted at serial no. 1, 2, & 3 are devoid of any cogent, material substance and denuded of legal authority. The only prerequisite for confirmation in the rank of the sub-inspector according to Police rules 12.10 that the officer be tested for one year in an independent charge of a police station or any socialist assignment in a district other than his domicile and that the DIO is fully competent under P.R. 13.11 to add or remove my name from the E list at any time in view of us the DIG MKD was in his lawful province to review the case of the affectees afresh and decide in accordance with law. The RPO Malakand and the subsequent notification of the CPO correcting a long standing ex facie wrong by conferring the rightful seniority on the first three affectees of Malakand Region is found to be in accordance with law and established principles of fair play, good conscience and justice.

The cases of those who got the benefit under S.O 11/87 does not stand on the same footing as it had been declared ultra vires of constitution and law and also de notified by the CPO just recently as such any benefit accruing under an illegal S.O is equally illegal, unlawful and denuded of lawful consequences.

Given the nature of discussion made in great length in the preceding paragraphs the following situation emerges:

- (a) The first three affectees are senior than petitioners given the existing rules, albeit dilated upon in the opening part of this report. Looking into true perspective of the case it is discerned that they have been the victim of departmental inertia which was further aggravated by the supine attitude meted out to them at different levels in response to their quest of making amend the wrong occasioned at the early stage of their career for no fault of theirs.
- (b) The beneficiary under Standing Order No. 11/87 having got no right to be placed senior to their batch mates rather their correct place is with the former therefore any undue favour resulting in putting them senior either to their batch mates or the petitioners is violative of law and of no legal effects.
- (c) The promoters case needs to be dealt with in accordance with clear provisions on probation, confirmation and subsequent seniority leading to promotion. Their case be

**ATTESTED**

*[Signature]*  
Deputy Superintendent of Police Legal  
Swat

(11)

juxtaposed with that of the petitioners and the date of contribution to the working principle in determining their seniority vis a vis the petitioners

(d) The remainder of the directly recruited ASAs if appointed later in rank or time stands junior to the petitioners.

RECOMMENDATIONS

- I. The instant petitions to the extent of seeking seniority against the officers at para. nos. 1, 2, & 3 be held requiring no further action.
- II. The case of S.O 11787 benefit/privilege needs to be sent back to the RPO (MCO) for assigning them their rightful place in seniority list alongside their respective batches.
- III. The plea of the petitioners vis a vis the regulatory officers needs to be reviewed and looked into the relevant provisions of law broadly incorporated in this report.
- IV. Immediate, substantial and expeditious measures may be taken for convening meeting of the Departmental Selection Board to consider the promotion cases particularly of those officers who were given relief by the competent legal forum or well on by the Department as some are on the verge of retirement.
- V. The cases of all those officers may also be looked into by the Range DDO who were ignored or omitted from contribution in the right and appropriate manner in view of red tape, technicalities and bureaucratic checks leading to deprivation of their lawful rights. The broad principles set out in this report may be considered for dealing all such cases.
- VI. Notices to all the officers who may likely to be affected by this report should be notified and sufficient opportunities given to represent themselves in accordance with law.

Commandant,  
FRP, Khyber Pakhtunkhwa  
(Member)

AG/Establishment,  
Khyber Pakhtunkhwa  
(Member)

ACIA, Sd/-  
Khyber Pakhtunkhwa  
(Member)

AG/Establishment,  
CPO Peshawar  
(Member)

*[Signature]*  
Commandant,  
Elite Force, Khyber Pakhtunkhwa  
(Chairman)

Scanned by CamScanner

**ATTESTED**  
*[Signature]*  
Deputy Superintendent of Police Legat,  
Swat

Annex-2 F

1/8

No.	Name of Officers	Date of Birth	Date of Superannuation	Domicile	Qual.	P.C. Promotion as DSR	Promotion of Notification	Remarks
1.	Mr. Arif Javed	08.02.1964	07-02-2024	Haripur	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	Appointed as (SP-BS-18) on Acting Charge Basis vide Govt. of Khyber Pakhtunkhwa Establishment Department Notification No. SO (E-1) ERADN-4/2019, dated 28 <sup>th</sup> January 2019.
2.	Mr. Aman Ullah	02.07.1964	08-07-2024	Bannu	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
3.	Mr. Tariq Mehmood	28.04.1965	27-04-2025	Abbottabad	BA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	Appointed as (SP-BS-18) on Acting Charge Basis vide Govt. of Khyber Pakhtunkhwa Establishment Department Notification No. SO (E-1) ERADN-4/2019, dated 28 <sup>th</sup> January 2019.
4.	Mr. Ijaz Ahmed	15.06.1966	14-06-2026	Abbottabad	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
5.	Mr. Janas Khan	10.02.1965	09-02-2025	Haripur	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
6.	Mr. Mukhtar Ahmad	04.02.1969	03-02-2029	Abbottabad	FA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
7.	Mr. Muhammad Sulaman	28.07.1970	27-07-2030	Abbottabad	MA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
8.	Mr. Asif Gohar	07.08.1964	06-08-2024	Manshra	10 <sup>th</sup>	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
9.	Mr. Asim Shahzad	09.08.1968	08-08-2028	Peshawar	MA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
10.	Mr. Amir Muhammad	07.01.1970	01-01-2030	Buner	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
11.	Mr. Nisar Ahmad	25.03.1960	24-03-2020	Mardan	BA/LLB	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
12.	Mr. Gul Naseeb	09.11.1968	08-11-2028	Bannu	FSc	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
13.	Mr. Waqar Ahmad	03.01.1968	02-01-2028	Nowshera	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
14.	Mr. Muhammad Shafiq	13.01.1963	12-01-2023	Bannu	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
15.	Mr. Muhammad Arif	10.03.1969	09-03-2029	Peshawar	MA/LLB	19.03.2012	Notification No S/6949/2012 dt: 25.09.2012	
16.	Mr. Raffullah	19.04.1960	18-04-2020	Kohat	10 <sup>th</sup>	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
17.	Mr. Tahir ur Rahman	28.02.1969	27-02-2029	Haripur	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
18.	Mr. Darvesh Khan	14.06.1962	13-06-2022	Mardan	MA/LLB	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
19.	Mr. Faheed Khan	20.10.1963	19-10-2023	DKhan	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
20.	Mr. Salah-ud-Din	15.01.1970	14-01-2030	Tank	MA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
21.	Mr. Gul Nawaz	02.12.1959	01-12-2019	Swabi	MA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
22.	Mr. Noor Jamal	10.01.1966	09-01-2026	Mardan	MA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
23.	Mr. Muhammad Arif	22.04.1964	21-04-2024	Bannu	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
24.	Mr. Tariq Habib	05.09.1963	04-09-2023	Peshawar	MA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
25.	Mr. Nisar Athinad	02.11.1973	01-11-2033	Charsadda	BA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
26.	Mr. Aslam Nawaz	01.03.1972	28-02-2032	Bannu	MA/LLB	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
27.	Mr. Tariq Iqbal	13.04.1974	12-04-2034	Peshawar	MSc/LLB	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
28.	Mr. Sanullah	10.01.1969	09-01-2029	Lakki	BA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
29.	Mr. Riaz Ahmad	10.01.1960	31-12-2019	MKD	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
30.	Mr. Bakht Zada	13.02.1962	14-02-2022	Buner	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	

**ATTESTED**

*[Handwritten Signature]*

15

14 اور 13  
آگے ہیں

17

28

*[Handwritten mark]*

No.	Name	DOB	Retire Date	Place of Birth	Qualification	Grade	Notification No.	Date	Remarks
33.		1941.1971	31-03-2031	Dikhan			Notification No. S/8083/2012 dt: 07.11.2012	07.11.2012	
35.	Mr. Tahir Iqbal	20.01.1969	19-01-2029	Haripur	B.Sc		Notification No. S/8083/2012 dt: 07.11.2012	07.11.2012	Revised seniority was granted vide Order No. 909/E-Lt dated 12.12.2018.
36.	Mr. Qamar Hayat	08.04.1971	07-04-2031	Haripur	BA		Notification No. S/8083/2012 dt: 07.11.2012	07.11.2012	
37.	Mr. Zulfiqar Khan Jadoon	15.06.1963	14-06-2023	Abbottabad	BA		Notification No. S/1791/2013 dt: 25.03.2013	25.03.2013	
38.	Mr. Nazir Ahmad	02.02.1970	01-02-2030	Abbottabad	ML/B.Ed		Notification No. S/8083/12 dt: 07.11.2012	07.11.2012	
39.	Mr. Saeed Akhtar	02.02.1971	01-02-2031	Abbottabad	BA		Notification No. S/8083/12 dt: 07.11.2012	07.11.2012	
40.	Mr. Muhammad Ayaz	03.03.1975	02-03-2035	Abbottabad	BSc		Notification No. S/8083/12 dt: 07.11.2012	07.11.2012	
41.	Muhammad Jamil Akhtar	22.02.1977	21-02-2037	Haripur	B.Sc		Notification No. S/8083/12 dt: 07.11.2012	07.11.2012	
42.	Mr. Falak Niaz	01.04.1965	31-03-2025	Swabi	MA		Notification No. S/8083/12 dt: 07.11.2012	07.11.2012	
43.	Mr. Ishtiaq Ahmad	01.11.1971	30-10-2031	Lakki	BA		Notification No. S/8083/12 dt: 07.11.2012	07.11.2012	
44.	Mr. Ifkhar Shah	30.04.1966	29.04.2026	Mardan	M.A		Notification No. S/12/SE-Lt dt: 25.03.2016	25.03.2016	Assigned revised seniority vide Notification No. 575/CPB dated 19.05.2017.
45.	Mr. Shaukat Ali	05.03.1971	04-03-2031	Swabi	BSc		Notification No. S/8772/2012 dt: 30.11.2012	30.11.2012	
46.	Mr. Abdul Samad	14.04.1969	13.04.2029	Swabi	MA		Notification No. S/1791/13 dt: 25.03.2013	25.03.2013	
47.	Mr. Mushtaq Ahmad	15.03.1970	14-03-2030	Swabi	MA		Notification No. S/1791/13 dt: 25.03.2013	25.03.2013	
48.	Mr. Sajjad Ahmad	01.04.1968	31-03-2028	Swabi	MA		Notification No. S/1791/13 dt: 25.03.2013	25.03.2013	
49.	Mr. Abdur Rashid Marwat	30.03.1963	29-03-2023	Lakki	10 <sup>th</sup>		Notification No. S/1791/13 dt: 25.03.2013	25.03.2013	
50.	Mr. Muzamil Shah	08.03.1972	07-03-2032	Swabi	M.A/LLB		Notification No. S/1791/13 dt: 25.03.2013	25.03.2013	
51.	Mr. Niaz Muhammad	11.02.1971	10-02-2031	Swabi	MA/LLB		Notification No. S/1791/13 dt: 25.03.2013	25.03.2013	
52.	Mr. Shah Hassan	01.05.1968	30-04-2028	Mardan	MA		Notification No. S/2119/13 dt: 08.04.2013	08.04.2013	
53.	Sajjad Ahmad-Sahibzada	02.02.1971	01-02-2031	Swabi	BA		Notification No. S/2119/13 dt: 08.04.2013	08.04.2013	
54.	Mr. Nazir Khan	18.10.1970	17-10-2030	Mardan	MA		Notification No. S/2119/13 dt: 08.04.2013	08.04.2013	
55.	Mr. Abdul Hai	01.08.1972	31-07-2032	Dikhan	MA		Notification No. S/2119/13 dt: 19.07.2013	19.07.2013	
56.	Mr. Saleem Aman Ullah	23.03.1970	22-03-2030	Peshawar	FA		Notification No. S/2119/13 dt: 19.07.2013	19.07.2013	
57.	Mr. Zia Hassan	01.11.1974	31-10-2034	Dikhan	M.A/Pol		Notification No. S/20/14 dt: 02.01.2014	02.01.2014	
58.	Mr. Muhammad Ashraf	20.04.1960	19-04-2020	Bannu	10 <sup>th</sup>		Notification No. S/20/14 dt: 02.01.2014	02.01.2014	
59.	Mr. Abdus-Salam Khalid	24.06.1976	23.06.2036	Lakki	M.A		Notification No. S/12/SE-Lt dt: 25.03.2016	25.03.2016	Assigned revised seniority vide Notification No. 261/SE-L dated 07.03.2018.
60.	Arbab Shafiqullah	09.10.1966	08-10-2026	Peshawar	FA		Notification No. S/20/14 dt: 02.01.2014	02.01.2014	
61.	Mr. Rafiqullah	12.03.1968	11-03-2028	Peshawar	FA		Notification No. S/20/14 dt: 02.01.2014	02.01.2014	
62.	Mr. Amjad Ali	18.03.1963	17-03-2023	Swat	MA		Notification No. S/418/14 dt: 24.01.2014	24.01.2014	
63.	Mr. Muhammad Noeem	10.10.1960	09-10-2020	MKD	10 <sup>th</sup>		Notification No. S/418/14 dt: 24.01.2014	24.01.2014	
64.	Mr. Muhammad Khalid	01.01.1970	31-12-2029	Chitral	MA		Notification No. S/418/14 dt: 24.01.2014	24.01.2014	
65.	Mr. Faizal Mulla	03.02.1960	02-02-2020	Peshawar	FA		Notification No. S/418/14 dt: 24.01.2014	24.01.2014	
66.	Syed Inayat Ali Shah	10.01.1972	09-01-2032	Dikhan	MA		Notification No. S/418/14 dt: 24.01.2014	24.01.2014	

**ATTESTED**

*(Signature)*

Deputy Superintendent  
Swat

2  
16

Sl. No.	Name	Date of Birth	Superannuation	Qualification	Grade	Effective Date	Notification No. & Date	Remarks
68.	M. Ijaz Gul	07.03.1971	05.03.2031	Manshra	BSc	24.01.2014		
69.	Mr. Zamir-ur-Rehman	04.05.1973	03-05-2033	Manshra	BSc	24.01.2014		
70.	Syed Mukhtiar Shah	18.10.1967	17-10-2027	Haripur	MSc	08.07.2010	Notification No. S/418/14, dt: 24.01.2014	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
71.	Muhammad Tahir Shah	01.03.1972	28-03-2032	Bannu	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
72.	Mr. Nisar Muhammad	20.01.1973	19-01-2033	Lakki	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
73.	Mr. Noor Zamin Shah	30.01.1962	29-01-2022	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
74.	Mr. Khan Khel	10.04.1969	09-04-2029	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
75.	Muhammad Aleem Jan	11.04.1967	10-04-2027	Charsadda	BSc	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
76.	Mr. Tajanul Khan	30.09.1965	29.09.2025	Swabi	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
77.	Mr. Hameedullah	25.04.1974	24-04-2034	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
78.	Mr. Taj Malook	10.04.1961	09-04-2021	Swabi	FA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
79.	Muhammad Atiq Shah	01.09.1978	30-08-2038	Charsadda	FA	06.02.2014	Notification No. S/418/14, dt: 24.01.2014	
80.	Mr. Zar Wali	20.01.1961	19-01-2021	Peshawar	FA	06.02.2014	Notification No. S/677/14 dt: 06.02.2014	
81.	Muhammad Javed	03.06.1963	14.03.2025	Manshra	10 <sup>th</sup>	27.10.2015	Notification No. S/677/14 dt: 06.02.2014	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
82.	Mr. Ijaz Ahmad	05.04.1963	04.04.2023	Manshra	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
83.	Mr. Arshad Mehmood	15.08.1964	14.08.2024	Manshra	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
84.	Mr. Hussain Badshah	11.05.1959	10.05.2019	Karak	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
85.	Mr. Shakeel Ahmad	14.04.1969	13.04.2029	Charsadda	BSc	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
86.	Mr. Muhammad Saeed	04.05.1969	03.05.2029	Mardan	BA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
87.	Mr. Khabir Muhammad	01.01.1972	31.12.2031	Abbottabad	MA/LLB	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
88.	Ms. Nazia Naureen	01.12.1970	30.11.2030	Abbottabad	PA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
89.	Mrs. Shahzadi Noshad	10.04.1972	09.04.2032	Hangu	BA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
90.	Mr. Jehanzeb	03.03.1960	02.03.2020	Manshra	10 <sup>th</sup>	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
91.	Mr. Rahim Hussain	11.05.1970	10.05.2030	Shangla	BA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
92.	Mr. Amjad Hussain	24.03.1971	23.03.2031	Manshra	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
93.	Mr. Rizwan Habib	19.04.1974	18.04.2034	Manshra	B.A	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
94.	Mr. Jehangir Khan	10.11.1965	09.11.2025	Abbottabad	10 <sup>th</sup>	24.10.2014	Notification No. S/3528/14 dt: 24.10.2014	
95.	Mr. Shamraiz Khan	10.02.1960	09.02.2020	Abbottabad	10 <sup>th</sup>	24.10.2014	Notification No. S/3528/14 dt: 24.10.2014	
96.	Mr. Muhammad Riaz	01.04.1959	31.03.2019	Abbottabad	10 <sup>th</sup>	24.10.2014	Notification No. S/3528/14 dt: 24.10.2014	
97.	Mr. Rahmat Ullah	05.03.1971	04.03.2031	Nowshera	FA	24.10.2014	Notification No. S/3528/14 dt: 24.10.2014	
98.	Mr. Rashid Iqbal	15.1.1974	14.01.2034	Mardan	MSc	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated

3  
17

ATTESTED

*[Handwritten Signature]*

89

*[Handwritten Mark]*

18

19

		Birth	Superannuation	Home	Qual	Promotion as DSP	Promotion or Notification	
99.	Mr. Alamzeb	12.02.1980	11.02.2040	Mardan	F.Sc	24.10.2014		03.01.2018
100.	Mr. Zahir Shah	01.04.1962	31.03.2022	Buner	FA	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
101.	Mr. Zafar Khan	10.01.1963	09.01.2023	Buner	10 <sup>th</sup>	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
102.	Mr. Asad Melimood	08.03.1968	07.03.2028	Loralai	BA	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
103.	Mr. Muzakir Shah	01.06.1961	31.03.2021	Charsadda	10 <sup>th</sup>	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
104.	Mr. Muhammad Aslam	08.04.1962	07.04.2022	Karak	F.A	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
105.	Mr. Safdar Khan	30.04.1971	29.04.2031	Kohat	MA	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
106.	Mr. Mirad Ali	09.01.1973	08.01.2033	Bannu	F.A	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
107.	Mr. Mujeeb Ur Rehman	02.04.1969	01.04.2029	Bannu	BSc/LLB	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
108.	Ms. Aneela Naz	09.10.1971	08.10.2031	Peshawar	MA	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
109.	Ms. Asmat Ara	15.04.1975	14.04.2035	Swabi	MA/B.Ed	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
110.	Mrs. Shahzia Shahid	30.04.1976	29.04.2036	Charsadda	MA/LLB	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
111.	Mrs. Rozia Altaf	30.07.1969	29.07.2029	Peshawar	MA	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
112.	Ms. Hamida Bano	04.12.1970	03.12.2030	Peshawar	BA	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
113.	Mr. Mustafa Kamal Pasha	01.09.1979	31.08.2039	Bannu	MA	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
114.	Mr. Azmat Ali Khan	06.01.1970	05.01.2030	Bannu	MA	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
115.	Mr. Waqar Ahmad	12.04.1974	11.04.2034	Charsadda	MA	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
116.	Mr. Sajjad Hussain	23.03.1976	22.03.2036	Nowshera	B.Sc/Hon	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
117.	Mr. Yasir Aman	11.08.1970	10.08.2030	Peshawar	D.Com	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
118.	Mr. Muhammad Maroof	05.10.1974	04.10.2034	Abbottabad	B.Sc	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
119.	Mr. Abdul Hameed	22.03.1959	21.03.2019	Abbottabad	10 <sup>th</sup>	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
120.	Mr. Usman Ghani	09.07.1960	08.07.2020	Peshawar	10 <sup>th</sup>	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
121.	Mr. Ali Gohar	23.03.1968	22.03.2028	K. Agency	MA	02.04.2015	Notification No: 2573/SE-I dt: 02.04.2015	
122.	Pir Mohsin Shah	01.01.1960	31.12.2020	DIK	F.A	25.03.2016	Notification No: 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
123.	Muhammad Ilyas	25.12.1973	24.11.2033	Mardan	B.A	18.08.2015	Notification No: 3806/SE-I dt: 18.08.2015	
124.	Mr. Rokhan Zeb	07.04.1965	06.04.2025	Swabi	B.A	25.03.2016	Notification No: 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
125.	Mr. Jehanzada	01.04.1963	31.03.2023	Charsadda	MA	25.03.2016	Notification No: 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
126.	Mr. Naseer Ali	03.10.1975	02.10.2035	Charsadda	BA	30.09.2016	Notification No: 1033/SE-I dt: 30.09.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
127.	Mr. Muhammad Rauf	04.04.1963	03.04.2023	Mardan	10th	25.03.2016	Notification No: 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018.
128.	Mr. Hidayat Ullah Shah	20.04.1965	19.04.2025	Swabi	10th	25.03.2016	Notification No: 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018

ATTESTED

*[Signature]*  
 Deputy Superintendent of Police Legal  
 Swabi

19

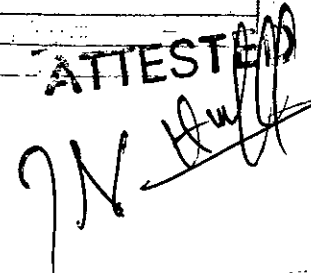
		Superannuation	Termination	Qualification	Promotion as DSP	Promotion of Notification	
		17.06.2026	Lakki	F.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
	Mr. Aqil Hussain	15.06.1972	14.06.2032	Lakki	MA	18.08.2015	Assigned revised seniority vide Notification No. 261/SE-I dated 07.03.2018.
112	Mr. Falak Nawaz	01.04.1965	30.04.2025	Kohat	BA/LLB	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015
		03.02.1969	02.02.2029	Kohat	F.A	25.03.2016	Notification No. 3806/SE-I dt: 18.08.2015 Notification No. 312/SE-I dt: 25.03.2016
133.	Mr. Shoukat Ali Shah	09.10.1960	08.10.2020	Kohat	10th	18.08.2015	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
134.	Mr. Afsar Khan	30.01.1961	29.01.2021	Karak	10th	25.03.2016	Notification No. 3806/SE-I dt: 18.08.2015 Notification No. 312/SE-I dt: 25.03.2016
135.	Mr. Khalid Usman	06.01.1967	05.01.2027	Karak	FA	18.08.2015	Assigned revised seniority vide Notification No. 261/SE-I dated 07.03.2018
136.	Mr. Nasir Khan	20.12.1972	19.12.2032	Poshwar	BA	30.01.2018	Notification No. 3806/SE-I dt: 18.08.2015 Notification No. 115/SE-I dt: 30.01.2018
137.	Mr. Gharib Nawaz	06.09.1961	05.09.2021	Karak	F.A	25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
138.	Mr. Riaz Ali	01.12.1959	30.11.2019	Mardan	10th	25.03.2016	
139.	Mr. Muhammad Sattar Khan	04.04.1964	03.04.2024	Chitral	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016 Notification No. 312/SE-I dt: 25.03.2016
140.	Mr. Muhammad Zaman	01.01.1965	31.12.2025	Buner	B.A	25.03.2016	
141.	Mr. Hayat Ullah	04.08.1965	03.08.2025	Mardan	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016
142.	Mr. Amir Hussain	25.05.1965	24.05.2025	Swabi	FA	30.09.2016	Notification No. 312/SE-I dt: 25.03.2016
143.	Mr. Gran Ullah	15.06.1963	14.06.2023	Charsadda	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
144.	Mr. Fazal Wahid	12.01.1971	11.01.2031	Malakand	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
145.	Mr. Gohar Ali	15.11.1974	14.11.2034	Peshawar	BSc	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
146.	Mr. Riaz Khan	03.02.1975	02.02.2035	Peshawar	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
147.	Mr. Ishaq Shah	06.03.1966	05.03.2026	Mardan	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
148.	Mr. Habib Ur Rehman	04.03.1966	03.03.2026	Manshira	FA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
149.	Mr. Aurang Zeb	05.01.1970	04.01.2030	Manshira	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
150.	Mr. Shah Nawaz	08.08.1965	07.08.2025	Manshira	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
151.	Mr. Ghulam Mustafa	02.01.1960	01.01.2020	Abbottabad	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
152.	Mr. Hazrat Nabi	17.09.1959	16.09.2019	Swabi	9th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
153.	Mr. Muhammad Atif	12.03.1969	11.03.2029	Haripur	FA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
154.	Mr. Amjad Ali	24.04.1969	23.04.2029	Swabi	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
155.	Mr. Sher Rehman	05.04.1964	04.04.2024	Mardan	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
156.	Mr. Khalid Mehmood	21.05.1961	20.05.2021	Abbottabad	B.A	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016
157.	Mr. Riaz Muhammad	10.12.1962	09.12.2022	Swabi	FA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016
158.	Mr. Iftikhar Ali Shah	11.05.1976	10.05.2036	Bannu	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016
159.	Mr. Murad Ali	13.04.1965	12.04.2025	Charsadda	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016
160.	Mr. Zia-ur Gul	05.10.1960	04.10.2020	Charsadda	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016


5  
19

Handwritten signature and scribbles.

20

Sl. No.	Name of Candidate	Birth	Superannuation	Domestic	Qual.	Promotion as DSP	Promotion or Notification	
161.	Mr. Naseer Khan	01.04.1962	31.03.2022	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
162.	Mr. Arab Nawaz	11.02.1969	10.02.2029	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
163.	Mr. Inayatullah	11.04.1962	10.04.2022	Peshawar	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
164.	Mr. Muhammad Yuseen	30.03.1975	29.03.2035	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
165.	Mr. Muhammad Zaman	18.02.1960	17.02.2020	Mardan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
166.	Mr. Zuhoor-Ud-Din Khan	05.05.1963	04.05.2023	D.I.Khan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
167.	Mr. Raza Khan	01.01.1960	31.12.2019	D.I.Khan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
168.	Mr. Sawab Gul	12.04.1961	11.04.2021	Mardan	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
169.	Mr. Muhammad Ijaz Khan	01.09.1977	31.08.2037	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
170.	Mr. Shaheen Shah Gohar	03.03.1971	02.03.2031	Charsadda	BA	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
171.	Mr. Sajjad Haider	20.04.1970	19.04.2030	Abbottabad	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
172.	Mr. Ibrar Khan	20.05.1970	19.05.2030	Abbottabad	FA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
173.	Mr. Arshad Khan	30.05.1974	29.05.2034	Peshawar	F.Sc	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
174.	Mr. Muhammad Khurshid	12.01.1963	11.01.2023	Manshera	10th	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
175.	Mr. Muhammad Yuseen	28.12.1973	27.12.2033	Haripur	BA	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
176.	Mr. Ifikhar Ahmad	10.05.1968	09.05.2028	Manshera	BA	14.03.2017	Notification No. 231/SE-I dt: 14.03.2017	
177.	Mr. Zakir Hussain	09.03.1966	08.03.2026	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
178.	Mr. Muhammad Rizq	01.05.1960	30.04.2020	Mardan	10th	10.03.2017	Notification No. 221/SE-I dt: 10.03.2017	
179.	Mr. Muhammad Amjid	26.03.1960	25.03.2020	Manshera	8th	08.03.2017	Notification No. 211/SE-I dt: 08.03.2017	
180.	Mrs. Samina Zafar	25.12.1975	24.12.2035	Haripur	10th	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
181.	Mr. Bashir Ahmad	11.05.1962	10.05.2022	Haripur	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
182.	Mr. Mehboob	16.12.1965	11.12.2025	Abbottabad	10 <sup>th</sup>	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
183.	Mr. Jamil-ur-Rehman	16.04.1974	15.04.2034	Abbottabad	BA	12.03.2018	Notification No. 274/SE-I dt: 12.03.2018	
184.	Mr. Shahid Adnan	27.03.1973	26.03.2033	D.I.Khan	MA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
185.	Mr. Matloob Shah	07.01.1968	06.01.2028	Manshera	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
186.	Mr. Muhammad Hamayun	01.04.1963	31.03.2023	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
187.	Mr. Ashiq Hussain	06.12.1960	05.12.2020	Manshera	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
188.	Mr. Mukhtar Ahmad	06.04.1962	05.04.2022	Manshera	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
189.	Mr. Adalat Khan	04.08.1960	03.08.2020	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
190.	Mr. Ghulam Muhammad	01.11.1963	31.11.2023	Manshera	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
191.	Mr. Muhammad Nabi	09.10.1966	08.10.2026	Charsadda	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
192.	Mr. Ayaz Mehmood	20.02.1971	19.02.2031	Mardan	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
193.	Mr. Shah Muntaz	20.02.1965	19.02.2025	Mardan	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	

ATTESTED  


61  




S.No.	Name of Officers	Birth	Superannuation	Domicile	Qual.	Promotion as DSP	Promotion or Notification
194.	Mr. Zafar Ahmad	10.01.1979	09.01.2039	Chitral	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
195.	Mr. Farmanullah	27.10.1978	26.10.2038	Dir Lower	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
196.	Mr. Muslim Khan	16.02.1970	15.02.2030	Mardan	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
197.	Mr. Saïd Rahim	08.02.1962	07.02.2022	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
198.	Mr. Hukam Khan	14.03.1969	13.03.2029	Charsadda	MA.LLB	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
199.	Mr. Wilayat Khan	20.12.1960	19.12.2020	Peshawar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
200.	Mr. Mehar Ali	01.01.1969	31.12.2028	Nowshera	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
201.	Mr. Yar Nayab	05.11.1963	04.11.2023	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
202.	Mr. Iftikhar Ali	10.02.1968	09.02.2028	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
203.	Mr. Nasir Khan	22.11.1964	21.11.2024	Charsadda	MA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
204.	Mr. Noor Zaman	21.08.1961	20.08.2021	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
205.	Mr. Hazrat Ullah	05.01.1964	04.01.2024	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
206.	Mr. Liaqat Ali	08.04.1964	07.04.2024	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
207.	Mr. Mehmood Nawaz	07.03.1974	06.03.2034	Lakki	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
208.	Mr. Mubammad Yousof	10.02.1961	09.02.2021	DI Khan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
209.	Mr. Umar Daraz Khan	11.08.1961	10.08.2021	DI Khan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
210.	Mr. Bashir Dad	14.04.1972	13.04.2032	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
211.	Mr. Roshan Zeb	16.02.1964	15.02.2024	Mardan	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
212.	Mr. Gul Sheed	01.06.1980	31.05.2040	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
213.	Mr. Taj Malook	10.02.1961	09.02.2021	Charsadda	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
214.	Mr. Muhammad Saddique	16.11.1968	15.11.2028	Abbottabad	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
215.	Mr. Abdur Rehman	17.11.1960	16.11.2020	Peshawar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
216.	Mr. Samin Jinn	06.03.1961	05.03.2021	Peshawar	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
217.	Mr. Tauyab Jan	01.05.1970	30.04.2030	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
218.	Mr. Fazal Subhan	02.05.1968	01.05.2028	Nowshera	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
219.	Mr. Alam Zeb	10.11.1963	09.11.2023	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
220.	Mr. Saeed Khan	15.04.1964	14.04.2024	Peshawar	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
221.	Mr. Noor Ullah	10.05.1964	09.05.2024	Peshawar	D.Com	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
222.	Mr. Pasham Gul	29.04.1963	28.04.2023	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
223.	Mr. Mukhtiar Ahmad	03.12.1964	02.12.2024	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
224.	Mr. Zahir ur Rehman	10.01.1962	09.01.2022	Shangha	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
225.	Mr. Sher Afzar	09.02.1963	08.02.2023	Swabi	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
226.	Mr. Asad Zubair	15.01.1980	14.01.2040	Kohat	E.Sc	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
227.	Mr. Muhammad Saleem Tariq	01.03.1969	28.02.2029	DI Khan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
228.	Mr. Muhammad Javed	03.02.1964	02.02.2024	Manshera	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
229.	Mr. Fazal Wuhid	01.12.1968	30.11.2028	Mardan	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
230.	Mr. Amir Nawaz	20.03.1970	19.03.2030	Charsadda	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
231.	Mr. Liaqat Khan	10.06.1962	09.06.2022	Peshawar	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
232.	Mr. Mubammad Shoaib	29.03.1962	28.03.2022	Mardan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
233.	Mr. Afzar Zaman	01.09.1969	31.08.2029	Mardan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
234.	Mr. Abdur Rashid	03.05.1968	02.05.2028	Charsadda	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018

ATTESTED

*[Handwritten Signature]*

Deputy Superintendent of Police

2

23

Sl. No.	Name of Subjects	Birth	Superannuation	Domestic	Qual.	Promotion as DSP	Promotion or Notification
235.	Mr. Khalid Khan	02.01.1969	01.01.2029	Nowshera	MA	29.11.2018	
236.	Mr. Niaz Muhammad	14.09.1973	13.09.2033	Charsadda	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
237.	Mr. Allama Iqbal	05.03.1979	04.03.2039	Charsadda	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
238.	Mr. Tauheed Ullah	03.04.1982	07.04.2042	Charsadda	MA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
239.	Mr. Faqir Hussain	02.02.1967	01.02.2027	Peshawar	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
240.	Mr. Zahid Khan	08.04.1967	07.04.2027	Mkd Agency	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
241.	Mr. Badshah Hadrat	15.02.1969	14.02.2029	Dir Lower	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
242.	Mr. Naveed Iqbal	13.03.1981	12.03.2041	Swat	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018

Endst: No. & date even.  
Copy to all concerned

(DR. MUHAMMAD ABID KHAN) PSP  
Deputy Inspector General of Police, HQrs.  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar

TESTESTED

Deputy Superintendent of Police Legal,  
Swat.

No. CPO/CPB \_\_97\_\_

Dated Peshawar \_\_15\_\_ April 2020

To:

The Capital City Police Office  
Peshawar.

All Regional Police Officers in Khyber Pakhtunkhwa

Subject: REVICED CONFORMATION/ADMISSION TO LIST "E"

Memo:-

Kindly refer in the subject cited above and to state that Regional Police officer Malakand issued revised seniority of SIs vide his police Notification vide No.11644-48/1; dated 30.10.2019. Consequently meeting of DPO was held on 31.01.2020 at CPO and the Competent Authority fixed seniority of officers in the light of Rule 12.2(3) Police Rules 1934 with their colleagues in List "I" in the rank of Inspectors and Deputy superintendent of Police as per revised confirmation of Malakand region.

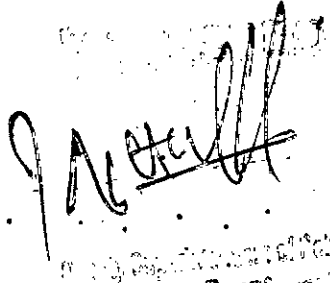
In the meanwhile, twenty three (23) Police Officers of other region/units have submitted representation against the above notification.

In this regard, the Competent Authorities constituted committee to deliberate upon the representations of affected officers, scrutinize the cases and submit its report. The committee submitted its minutes of the committee report to competent authority vide memo No4844/1;1' dated 07.04.2020 (copy attached).

Upon perusal of the minutes of the meeting, the Competent Authority has directed that the following tasks may please be completed within seven (7) days and report be sent to this office at the earliest:-

- A. *"the cases of all those officers may also be looked into by the Range DIG's who were ignored or omitted from confirmation at the right and appropriate timing on account of red tape, technicalities and bureaucratic checks leading to deprivation for deciding all such cases".*
- B. *"Notices to all the officers who may likely to be affected by this report should be malafide and sufficient opportunities given to represent themselves in accordance with law".*

Matter may please be assigned top priority.



SD/-  
(DR.ZAHIDULLAH)PSP  
APG/Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa  
Peshawar.

Endst: No. and dated even

Copy forwarded to the:-

1. Addl: Inspector General of Police HQrs: Khyber Pakhtunkhwa Peshawar.
2. Deputy Inspector General of Police Khyber Pakhtunkhwa Peshawar.
3. COS to worthy Inspector General of Police Khyber Pakhtunkhwa Peshawar.



FAX

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE,  
PESHAWAR.

14  
1124

No. CPO/CPW 98

Dated Peshawar 15 April 2020

To: The Regional Police Officer,  
Malakand.

Subject: REVISED CONFIRMATION/ADMISSION TO LIST "E"

Memo:- Please refer to your office Notification No. 11644-48/E dated 30.10.2019 on the subject cited above.

Kindly refer to the subject cited above and to state that Regional Police Officer, Malakand issued revised seniority of SIs vide his office Notification vide No. 11644-48/E dated 30.10.2019. Consequently, a meeting of DPC was held on 31.01.2020 at CPO and the Competent Authority fixed seniority of the officers in the light of Rule 12.2(3) of Police Rules 1934 with their colleagues in List "E" in the ranks of Inspectors and Deputy Superintendent of Police as per revised confirmation of Malakand Region.

In the meanwhile, twenty three (23) Police Officers of other Regions/Units have submitted representations against the above notification.

In this regard, the Competent Authority constituted a committee to deliberate upon the representations of affected officers, scrutinize the cases and submit its report. The Committee submitted its minutes of the committee report to the competent authority vide memo No 4844/E dated 7-04-2020 (copy attached).

Upon perusal of the minutes of the meeting, the Competent Authority has directed that the following task may please be completed within seven (7) days and report be sent to this office at the earliest:-

*"The case of S.O 11/87 beneficiaries needs to be sent back to the RPO Malakand for assigning them their rightful place in seniority list alongside their respective batches".*

Matter may please be assigned top priority.

(DR. ZAHID ULLAH) PSP  
Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

Ends: No. and dated, even  
Copy forwarded to the:-

1. Addl. Inspector General of Police, HQs: Khyber Pakhtunkhwa Peshawar.
2. Deputy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
3. COS to Worthy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

VI /  
RPO Malakand  
Sajjad 15/4/2020



(23)

**OFFICE OF THE  
REGIONAL POLICE OFFICER, MALAKAND**

**AT SAIDU SHARIF SWAT.**

**Ph: 0946-9240388 & Fax No. 0946-9240390**

**Email: digmalakand@yahoo.com**

No. 2202-49/E, dated Saidu Sharif the 29 / 07 /2019

To: **All DPOs, in Malakand Region.**  
**All SPs, Investigation in Malakand Region.**  
**All concerned Officers.**

Subject: **PROVISIONAL SENIORITY LIST "E" OF ASIs & SIs.**

**Memorandum:**

Enclosed please find herewith the revised provisional seniority list "E" of ASIs and SIs of this Region prepared in the light of recommendations of the Regional Departmental Committee and subsequently approved by Inspector General of Police, Khyber Pakhtunkhwa Peshawar vide memo: No 451-62/PPO dated 23/07/2019.

If you have any objection on this provisional seniority list the same may be intimated to this office within 3 months for rectification. In case no such objection is received within the stipulated period, this provisional list will be presumed as final.

Encls: 2 pages

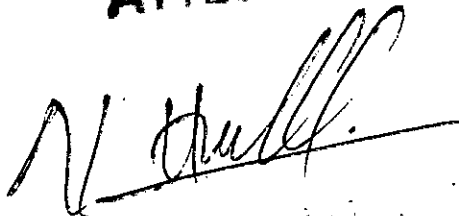
No. 2202-49 /E,

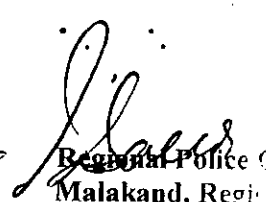
  
Regional Police Officer,  
Malakand, Region Swat

Copy of above for information and necessary action to the:-

1. Worthy/ Inspector General of Police, Khyber Pakhtunkhwa Peshawar.
2. Addl: Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
3. Addl: Inspector General of Police, HQrs: of Police, Khyber Pakhtunkhwa Peshawar.
4. Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar.
5. Commandant, PTC Hangu.
6. Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar.
7. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
8. AIG/Establishment of Police, Khyber Pakhtunkhwa Peshawar.
9. PSO-1 to Worthy/ IGP, Khyber Pakhtunkhwa Peshawar.
10. All District Police Officers, in Malakand Region.
11. All SPs, Investigation in Malakand Region.
12. AIG/Legal of Police, Khyber Pakhtunkhwa Peshawar.

**ATTESTED**



  
Regional Police Officer,  
Malakand, Region Swat

**REVISED PROVISIONAL SENIORITY POSITION LIST-E OF ASIs / SIs OF MALAKAND REGION.**

24

S#	Name & No.	Category	D.O.B	D.O Joining service	D.O > Promotion as ASI > Direct Appointee.	Old D.O confirm: as ASI	Revised D.O confirm: as ASI	Old D.O Admission to List-"E" ASI	Revised D.O of Admission to List "E" ASI	D.O Promotion as offg: SI	Old D.O Confirm: as SI	Revised D.O Confirm: as SI / Seniority Position
1.	PASI Riaz Ahmad No. M/26	PASI	01/01/1960	01/04/1983	01/04/1983	11/01/1992	01/04/1983	11/01/1992	01/04/1986	05/03/1998	31/03/2004	According to the revised seniority, he is brought on list-E.w.e.f 01/04/1986 and consequently confirmed as SI w.e.f 01/04/1988.
2.	PASI Bakht Zada No. M/33	PASI	15/02/1962	01/04/1983	01/04/1983	11/01/1992	01/04/1983	11/01/1992	01/04/1986	27/08/1998	31/03/2004	According to the revised seniority, he is brought on list-E w.e.f 01/04/1986 and consequently confirmed as SI w.e.f 01/04/1988.
3.	PASI Amjad Ali No. M/147	PASI	18/03/1963	10/11/1987	10/11/1987	03/03/1992	10/11/1987	08/01/1993	10/11/1990	16/05/2000	30/06/2006	According to the revised seniority, he is brought on list-E w.e.f 10/11/1990 and consequently confirmed as SI w.e.f 10/11/1992.
4.	ASI Muzakir Shah No. 185/M	SO No. 11	01/09/1961	01/09/1980	09/12/1991	09/12/1994	09/12/1994	09/12/1994	09/12/1994	16/04/2005	21/06/2008	17/04/2007
5.	ASI Mohammad Naeem No. 2/M	SO No. 11	10/10/1960	01/11/1978	10/02/1992	10/05/1995	10/02/1995	10/05/1995	10/02/1995	16/04/2005	30/06/2006	16/04/2007
6.	ASI Sher Ali No. M/110	SO No. 11	01/04/1960	06/10/1977	11-05-1994	10-05-1997	11/05/1997	10-05-1997	11/05/1997	16-04-2005	21-06-2008	16/04/2007
7.	PASI Muhammad Khalid No. 128	PASI	01/01/1970	25/01/1995	25-01-1995	25-01-1995	25/01/1995	14-09-1998	25/01/1998	01-12-2001	30-06-2006	01/12/2003
8.	ASI Zahir Shah No. M/196	SO No. 11	01/04/1962	05/03/1982	03/06/1995	01/12/1998	03/06/1998	02/12/1998	03/06/1998	27/05/2006	21/06/2008	27/05/2008
9.	ASI Zafar Khan No. M/197	SO No. 11	10/01/1963	01/04/1982	03/01/1996	03/01/1999	03/01/1999	04/01/1999	03/01/1999	16/04/2005	21/06/2008	16/04/2007
10.	ASI Muhammad Sattar No. M/198	SO No. 11	19/09/1964	29/09/1983	12/02/1996	12/02/1999	12/02/1999	13/02/1999	12/02/1999	13/07/2005	27/04/2009	13/07/2007
11.	ASI Muhammad Saeed No. 317/M	Promotee	01/04/1960	05/01/1977	15/02/1999	30/09/2007	15/02/2001	30/09/2007	15/02/2001	20/10/2007	10/08/2012	20/10/2009
12.	ASI Noor Habib Gul No. M/278.	SO No. 11	01/02/1960	01/12/1981	06/05/1998	06/05/2001	05/05/2001	06/05/2001	05/05/2001	13/07/2005	27/04/2009	13/07/2007
13.	ASI Muhammad Zaman No. 279/M	SO No. 11	01/01/1965	04/07/1984	26/06/1999	26/06/2002	26/06/2002	26/06/2002	26/06/2002	13/07/2005	27/04/2009	13/07/2007

*[Handwritten Signature]*  
Deputy Superintendent of Police  
Malakand

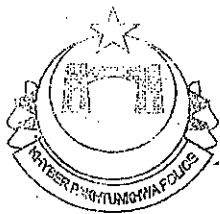
*[Handwritten Signature]*  
Deputy Superintendent of Police  
Malakand

S. No.	Name & No.	Category	D.O.B	D.O Joining service	D.O ➤ Promotion as ASI ➤ Direct Appointee	Old D.O confirm: as ASI	Revised D.O confirm: as ASI	Old D.O Admission to List-"E" ASI	Revised D.O of Admission to List "E" ASI	D.O Promotion as offg: SI	Old D.O Confirm: as SI	Revised D.O Confirm: as SI / Seniority Position
14.	ASI Riaz Muhammad No. 281/M	SO No. 11	10/12/1962	03/04/1983	05/07/1999	05/07/2002	05/07/2002	05/07/2002	05/07/2002	13/07/2005	27/04/2009	13/07/2007
15.	ASI Hayat Ullah No. 280/M	SO No. 11	04/08/1965	15/10/1983	05/07/1999	05/07/2002	05/07/2002	05/07/2002	05/07/2002	13/07/2005	27/04/2009	13/07/2007
16.	ASI Shah Mumtaz No. 282/M	SO No. 11	20/02/1965	28/06/1986	21/11/2000	21/11/2003	21/11/2003	21/11/2003	21/11/2003	27/05/2006	28/09/2011	27/05/2008
17.	PASI Zahoor Ahmad No. M/127	PASI	01/01/1980	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	12/09/2012	27/05/2008
18.	PASI Zafar Ahmad No. M/178	PASI	10/01/1979	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	13/10/2011	27/05/2008
19.	PASI Farman Ullah No. M/170	PASI	27/10/1978	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	13/10/2011	27/05/2008
20.	PASI Wahid Ullah No. M/160	PASI	01/04/1981	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	10/08/2012	27/05/2008
21.	PASI Navid Iqbal No. 176/M	PASI	13/03/1981	28/12/2001	28/12/2001	28/12/2001	28/12/2001	08/08/2007	28/12/2004	20/10/2007	10/08/2012	20/10/2009
22.	ASI Saidul Amin No. 195/M	Promotee	18/03/1961	10/10/1979	23/12/2004	26/03/2008	23/12/2006	26/03/2008	23/12/2006	26/03/2008	10/08/2012	26/03/2010
23.	PASI Ajmal Khan No. 151/M	PASI	15/15/1982	14/01/2004	14/01/2004	14/01/2004	14/01/2004	08/08/2007	14/01/2007	20/10/2007	10/08/2012	20/10/2009
24.	PASI Atiq Ur Rahman No. 261/M	PASI	01/11/1981	14/01/2004	14/01/2004	14/01/2004	14/01/2004	08/08/2007	14/01/2007	20/10/2007	10/08/2012	20/10/2009
25.	ASI Zahid Khan No. 302/M	SO No. 11	08/04/1967	25/09/1986	24/03/2004	24/03/2007	24/03/2007	24/03/2007	24/03/2007	20/10/2007	10/08/2012	20/10/2009
26.	ASI Badshah Hazrat. No. 303/M	SO No. 11. PSC-2006 opted for	15/02/1969	28/03/1987	24/03/2004	24/03/2007	24/03/2007	24/03/2007	24/03/2007	20/10/2007	10/08/2012	20/10/2009
27.	ASI Ghulam Sadiq No. 269/M	SO No. 11	01/02/1968	27/03/1986	28/05/2005	28/05/2008	28/05/2008	28/05/2008	28/05/2008	05/08/2008	10/08/2012	05/08/2010

**ATTESTED**

*[Signature]*  
Deputy Superintendent of Police Legal  
Swat

**ATTESTED**  
Deputy Superintendent of Police Legal  
Swat



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
CENTRAL POLICE OFFICE,  
KHYBER PAKHTUNKHWA PESHAWAR

No. 451-62 /PPO , dated Peshawar the 23/07/2019

To: The Capital City Police Officer,  
Peshawar

All Regional Police Officers,  
in Khyber Pakhtunkhwa

Subject: MINUTES OF THE MEETING

Please refer to RPO Malakand letter No. 7584/E dated 16.07.2019 on the subject cited above.

On perusal of DIG Malakand, reference mentioned above, the PPO/IGP has remarked:-

The Regional Police Officer (DIG) is within his rights to exercise control and to pay special attention to the working of lists A, B, C & D, apart from maintaining list E. Additions and removals in list E may be made at any time by RPO (DIG) as per Police Rules 13.11, 13.12 read with 13.13.

(YASEEN FAROOQ) PSP  
Chief of Staff

to the Inspector General of Police,  
Khyber Pakhtunkhwa,

C.c

1. W/IGP Khyber Pakhtunkhwa, for favour of information
2. Addl: IGP / HQrs, Khyber Pakhtunkhwa
3. DIG / HQrs, Khyber Pakhtunkhwa
4. AIG Establishment CPO, Khyber Pakhtunkhwa

ATTESTED

*[Signature]*

EC  
For reflection

Office Suptd:  
For: Regional Police Officer,  
Malakand, at Saikoo Sherli Swak