Junior to counsel for the appellant present.



Lawyers are on general strike, therefore case is adjourned. To come up for preliminary hearing on 26.07.2022 before S.B.

(Rozina Rehman) Member (J)

26.07.2022

Appellant present through counsel.

At the very outset learned counsel for the appellant requested for withdrawal of the instant appeal. In this respect, his statement was recorded on the margin of order sheet and signature was obtained thereon.

In view of the above, instant service appeal stands dismissed as withdrawn. Parties are left to bear their own costs. File be consigned to the record room.

Announced 26.07.2022

(Rozina Rehman) Member (J)

Modern as per
Client appellant
Client

Form- A

FORM OF ORDER SHEET

| Court of | | |
|----------|------|--|
| | | |
| | | |

| | Case No | 7633/2021 |
|-------|---------------------------|--|
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
| 1 | 2 | 3 |
| 1- | 21/12/2021 | The appeal of Mr. Ihsan Ullah presented today by Mr. Noo Mohammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. |
| | | REGISTRAR. |
| 2- | | This case is entrusted to S. Bench at Peshawar for preliminar hearing to be put there on $\frac{10 O(22)}{ }$. |
| | | CHAIRMAN |
| | | |
| | 10.01.2022 | sought adjournment on the ground that he has not gone through the record. Adjourned. To come up for |
| | | preliminary arguments on 08.03.2022 before the S.B. |
| | | (Salah-Ud-Din) Member (J) |
| | | |
| | | • • |
| | 08.03.2022 | Due to retirement of the Worthy Chairman, the |
| | | Tribunal is defunct, therefore, case is adjourned to |
| | | 08.06.2022 for the same as before. |
| | | Reader. |
| 1 | | 1 |

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

Case Title: IHSAN ULLAH V/S EDUCATION DEPTT:

| S# | CONTENTS | YES | NO |
|-----|---|------------|-----|
| · 1 | This Appeal has been presented by: Noor Mohammad Khattak | ✓ | |
| 2 | Whether Counsel/Appellant/Respondent/Deponents have signed the requisite documents? | √ . | |
| 3 | Whether appeal is within time? | ✓ | |
| 4 | Whether the enactment under which the appeal is filed mentioned? | ✓ | |
| 5 | Whether the enactment under which the appeal is filed is correct? | .* | |
| 6 | Whether affidavit is appended? | √ | |
| 7 | Whether affidavit is duly attested by competent Oath Commissioner? | ✓ | |
| 8 | Whether appeal/annexures are properly paged? | √ | |
| 9 | Whether certificate regarding filing any earlier appeal on the subject, furnished? | × | . ✓ |
| 10 | Whether annexures are legible? | ✓ | |
| 11 | Whether annexures are attested? | ✓ | |
| 12 | Whether copies of annexures are readable/clear? | ✓ | |
| 13 | Whether copy of appeal is delivered to AG/DAG? | ✓ | |
| 14 | Whether Power of Attorney of the Counsel engaged is attested and | √ | |
| 14 | signed by petitioner/appellant/respondents? | v | |
| 15 | Whether numbers of referred cases given are correct? | ✓ | |
| 16 | Whether appeal contains cutting/overwriting? | × | ✓ |
| 17 | Whether list of books has been provided at the end of the appeal? | ✓ | |
| 18 | Whether case relate to this court? | ✓ | , |
| 19 | Whether requisite number of spare copies attached? | ✓ | |
| 20 | Whether complete spare copy is filed in separate file cover? | ✓. | |
| 21 | Whether addresses of parties given are complete? | ✓ | |
| 22 | Whether index filed? | ✓ | |
| 23 | Whether index is correct? | ✓ | |
| 24 | Whether Security and Process Fee deposited? On | | |
| | Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 | | |
| 25 | Rule 11, notice along with copy of appeal and annexures has been sent | | |
| | to respondents? On | | |
| 26 | Whether copies of comments/reply/rejoinder submitted? On | | |
| 27 | Whether copies of comments/reply/rejoinder provided to opposite party? On | | |

It is certified that formalities/documentation as required in the above table have been fulfilled.

| Name: | Noor Moranana Khattar |
|----------------------|-----------------------|
| Signature: Dated: | 2021 |

12

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

SERVICE APPEAL NO.

IHSAN ULLAH

V/S

EDUCATION DEPTT;

INDEX

| S.N O | DOCUMENTS | ANNEXURE | PAGE |
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| 2 | Affidavit | ********** | 4 |
| 3 | Stay application | | 5 |
| 4 | Notification dated 24.06.2020 | Α | 6 |
| 5 | Impugned notification dated 25.11.2021 | В | 7 |
| 6 | Departmental appeal | С | 8 |
| 7 | Transfer/posting policy | D | 9-11 |
| 8 | Wakalat Nama | ******* | 12 |

Dated: ____12.2021

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK

ADVOCATE

OFFICE: TF 291-292 3™ FLOOR DEANS TRADE CENTRE
SADDAR PESHAWAR CANTT:

0345-9383141



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 7899 / 2021 year Patchtakhwa

Mr. Ihsan Ullah, ADEO (M) (BPS-16), O/O the District Education Officer, North Waziristan, Under transfer to Directorate of E&SE Department, Peshawar.

21-12-2021

.... APPELLANT

VERSUS

- 1- The Chief Secretary Government of Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Education Officer (M), District North Waziristan.

..... RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED DATED 25-11-2021 **WHEREBY** NOTIFICATION APPELLANT HAS PREMATURELY BEEN TRANSFERRED FROM THE POST OF ADEO (M) O/O THE DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN WITHOUT ANY FURTHER POSTING IN UTTER VIOLATION OF TRANSFER/POSTING POLICY AND AGAINST NO ACTION **TAKEN** ON DEPARTMENTAL APPEAL OF **APPELLANT** WITHIN STATUTORY PERIOD

PRAYER:

That on acceptance of this appeal the impugned notification dated 25-11-2021 may very kindly be set aside to the extent of serial No. 3 i.e. appellant and the respondents may kindly be directed not transfer the appellant from the post of ADEO (M) North Waziristan. Any other remedy which this august ribunal deems fit that may also be awarded in favor of the appellant.

Brief facts giving rise to the present appeal are as under:-

- 1- That appellant is the employee of the respondents department and is serving as SST (BPS-16) quite efficiently and up to the entire satisfaction of his high ups.
- 2- That during service the appellant was transferred vide notification dated 24.06.2020 and was posted as ADEO at the office of the District Education Office at District North Waziristan and submitted

- 3- That since his transfer followed by his post as ADEO the appellant has performed his duties with devotion and with the entire satisfaction of his superior officers.
- 5- That it is important to mention here that the appellant has not further been posted and was left in a hanging position.
- 6- That feeling aggrieved from the impugned notification dated 25.11.2021 the appellant preferred departmental appeal before the appellate authority but the same has not been decided within the statutory period. Copy of the departmental appeal is attached as annexure
- 7- That appellant having no other efficacious remedy but to file the instant appeal on the following grounds amongst the others.

GROUNDS:

1.

- A- That the impugned notification dated 25.11.2021 issued by the respondents are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That appellant has not been treated in accordance with law and rules by the respondent department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the impugned notification dated 25.11.2021 is violative of Clause-I and Clause-IV of transfer/posting policy of Provincial Government. Copy of the transfer/posting policy is attached as annexure.
- D-That the impugned notification dated 25.11.2021 has been issued by the respondents in arbitrary and mala fide manner, therefore, the same is not tenable in the eye of law and liable to be struck down.
- E- That the impugned notification dated 25.11.2021 is also against the policy of the transfer and posting in the manner that vide the impugned notification the appellant was transfer from the post of ADEO but he was left in a hanging position.

- F- That impugned notification dated 25.11.2021 is nothing but just to harass the appellant and to accommodate his blue eyed person.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal may kindly be accepted as prayed for.

APPELLANT

IHSAN ULLAH

Through:

NOOR MOHAMMAD KHATTAK,

KAMRAN KHAN

SAID KHẨN

UMAR FAROOQ

HAIDER ALI

Advocates, Peshawar



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| SERVICE APPEAL | . NO | | /2021 |
|-----------------------|------|--|-------|
|-----------------------|------|--|-------|

IHSAN ULLAH

VS

EDUCATION DEPTT:

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| SERVICE APPEAL No/ | 20 | 2: | 1 |
|--------------------|----|----|---|
|--------------------|----|----|---|

Ihsan Ullah

VS

EDUCATION DEPT.

APPLICATION FOR SUSPENSION OF OPERATION OF THE IMPUGNED NOTIFICATION DATED 25.11.2021 TILL THE DISPOSAL OF THE ABOVE MENTIONED APPEAL

R/SHEWETH:

- 1- That the above mentioned appeal along with this application has been filed the appellant before this august service Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above mentioned appeal against the impugned notification dated 25.11.2021 whereby the appellant has been transferred from District Education Office, North Waziristan to Directorate of E&SE Peshawar.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That the impugned notification dated 25.11.2021 had been issued by the respondents in utter disregard of law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application the operation of the impugned notification dated 25.11.2021 to the extent of appellant may very kindly be suspended till the disposal of the above mentioned service appeal.

Dated: 21-12-2021

APPLICANT

IHSAN ULLAH

THROUGH:

NOOR MOHAMMAD KHATTAK

HAIDER ALI
ADVOCATES

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

NOTIFICATION

Consequent upon the approval of the competent authority the following transfer/postings are hereby ordered in their own pay &BPS with immediate effect in the interest of public service:-

| S.No | Name/ designation | Posted at | Remarks |
|------|---|--|-------------|
| 01. | Mr.Noor Ullah Jan SST/ADEO at DEO office North Waziristan | SST GHS Miran Shah District North Waziristan | Vice S.No.2 |
| 02. | Mr.Insanullah SST GHS Miranshah North Waziristan | ADEO at DEO office North Waziristan | Vice S.Bo.1 |

Note:-

- 1. Charge report should be submitted to all concerned.
- 2. TA/DA etc. are not allowed.

3.

DIRECTOR

ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

Endst.No.565-71/A-12/DEOs in Mergewd Districts Khyber Pakhtunkhwa.

Dated Peshawar the 24th /6/2020.

DEPUTY DIRECTOR (ESTAB)
MERGED DISTRICTS



DIRECTORATE OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT BLOCK A OPPOSITE MPA HOSTEL CIVIL SECRETARIAT PESHAWAR

Dated Peshawar the November 25,2021.

NOTIFICATION

No. SO(SM)E&SED/7-1/2021/PT/G/MC:- The competent authority has pleased to order the transfer of the following officers of Elementary & Secondary Education Department in the best public interest with immediate effect:-

| S.No | Name & Designation | From | То |
|------|-----------------------------|---|---|
| 01. | Said Muhammad TC(BS 17) | Deputy District Education Officer(M) North Waziristan OPS | Services placed at the disposal of Directorate of the Elementary & Secondary Education Peshawar |
| 02. | Mr.Samirullah TC(BPS 16) | ADEO (P&D)o/o DEO (M) North Waziristan | Services placed at the disposal of Directorate of the Elementary & Secondary Education Peshawar |
| 03. | Mr. Ihsanullah TC BPS 16 | ADEO o/o of DEO (M) North Waziristan | |

SECRETARY TO KPK
E& SE DEPARTMENT

Endst of Even No. & Date. EVEN

1

HAFIZUR REHMAN SHAH
SECTION OFFICER(SCHOOLS MALE)





.3. 3° n

TETTBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar

NOTIFICATION

Dated Peshawar the November, 25 2021

NO.SO(SM)E&SED/7-1/2021/PT/G/MC: The Competent Authority is pleased to order the transfer of the following Officers of Elementary & Secondary Education Department, in the best public interest, with immediate effect:-

| S# | and a posignation | From | To |
|-----|--------------------------------|--|--|
| 1. | Said Muhammad TC (BS-17) | Deputy District Education Officer (M) North Waziristan in OPS. | |
| 2. | Mr. Samir Ullah, TC (BS-16) | ADEO (P&D o/o DEO (Male) North Waziristan. | Services placed at the disposal of Directorate of E&SE Peshawar. |
| 3.) | Mr. Ihsan Ullah TC (BS-16) | ADEO o/o of DEO (Male) Norti Waziristan. | Services placed at the disposal of Directorate E&SE Peshawar. |

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA E&SE DEPARTMENT

Endst: of even No. & Date

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.

2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.

3. District Education Officer (Male) North Waziristan.

4. District Account Officers, North Waziristan. 5. Director, EMIS E&SE Department.

6. PS to Minister for E&SE Department. 7. PS to Secretary E&SE Department.

8. PA to Deputy Secretary (Admn) E&SE Departme

9. Officers concerned.

10. Office order file

UR REHMAN SHAH) CER (SCHOOLS MALE) SECTION

ANNEX .. C" الجفور افرس جنا- جن سرفری شرکتولخول لیاور 25/11/2011 jour Julies - 11/1/20 Tip (SST-BIB) w wife por evilia com 565-71 jeilo Egy / 24/6/2000 por cy-ce 6, co juije copyed in Obstering ADEO SUCIONES Aronal Just Gul Josho - - 10/ 633 31/16 / 2 / Esp (35) Tio is wo co/ 22-25/11/201 en Calei y En la 4,0 /6/1 (15 15 5/1 3/13/3 8 (Ma) 6/15/15/10 6 (FL - God / disposal dicho di 25/1/21 de 20/10 di por 20/10 25/16 -100 (in of (Dorting) Line of it of formers 3) (Jul 25/1/21 Jung 1 chil) 52/1/21 500 Elyso There as pilly 3 1. Utipined 6 ADEO wier of Wilms! 29/1/2021 TC (BRK) UNINELL ADEO -



GOVERNMENT OF NWFP ESTABLISHMENT & ADMINISTRATION DEPARTMENT (Regulation Wing)

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT.

All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants

ii)

All Government servants are prohibited to exert political. Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.

iii) All contract Government employees appointed against specific posts, can not be posted against any other post.

The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in anattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.

v) ∙vi).

While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained

Thile making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.

- vi (a) All Officers of ficials selected against Zone VFATA quota in the Provincial Scrvices should compulsorly serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thana) of his area/residence is situated.
- viii) No posting/transfers of the officer s/officials on detailment basis shall be made.
- Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- All the posting/transferring authorities may facilitate the posting/transfer of the uninarried female government Servants at the station of the residence of their parents.

Para-I(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No. SORVI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008.

Consequently authorities competent under the NWFP Government Rules of Business, 1985.

District Government Rules of Business 2001, Rosting/Transfer Policy and outer rules for the nine being in force, allowed formake posting/transfer subject to observance of the policy and rules.

Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004

H



Officers/officials except DCOs and DPOs/SPs who are due to refire within one year may be posted on their option on posts in the Districts of their pomicile and be

allowed to serve there till the retrements to the new future may also be posted in DCOs and DPOs who are due to retire in the new future may also be posted in the District of their-domicile subject to the condition that such posting would be against non-administrative posts, of equivalent scales;

In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table xii) shall be made by the authorities shown against each officer in column2 thereof.

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While considering posting/transfer proposals all the concerned authorities shall keep mind the following

To ensure the posting of proger persons on proper posts, the Performance Evaluation Report annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned office [6] [6] [6]

Tenure on present post shall also be taken into consideration and the posting stransfers shall be in the best public interest.



Added vide: Urdu circular letter No: SOR-VI (E&ADVI-4/2005, dated 9-9-2005.



- Covernment servants including District Government servants including District Government servants including District Government servants including District Government serven the inext higher authority of the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of sign orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting, transfer orders could be exercised only in the following cases:
 - i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
 - ii) Serious and grave personal (humanitanan) grounds.
 - To streamline the posting stransfers in the District Government and to remove any initian Confusions in this regard the provision of Rule 25 of the North West Frontier. Province District Government Rules of Business 2001 read with schedule IV thereof is referred. As per schedule IV the posting transferring authorities for the officers/officials shown against each areas under-

| <u> </u> | |
|----------|--|
| S. No. | Officers |
| . I. | Posting at District Coordination Officet and Provincial Government: Executive District Officer in a District. |
| 2. | Provincial Government |
| 33. | Other Officers in BRS (Sand above posted in the Provincial Government District: |
| 4. | Official in BPS-16 and below. Executive District Officer in a consultation with District Coordination Officer. |
| | The state of the s |

- 3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government that is proposed to
 - a) Transfer the Holder of a tenure posts before the completion of his tenure or extend the period of his tenure.
 - b) Require an officer to hold charge of more than one post for a period exceeding two months:
 - 4. I am further directed to request that the above moted policy may be strictly observed timplemented.

All concerned are requested to ensure that tenues of the concerned officers/officials are invariably mentioned in summanes submitted to the Competent Authorities for Posting/Transfer

(Authority: Latter No-SOR-VI/E&ADYI-4/2003 dated 24-6-2003)

It has been decided by the Provincial Covernment that posting transfer orders of all the officers up to BS-19 excepts leads of Attached Departments prior approval of the Competent notified by the concerned Administrative Departments with prior approval of the Competent Authority, obtained on the Summany. The Monfreations orders should be issued as ther specimen given below for glidances.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall sends approved Summaries, to E&A Department for issuance of Notifications.

1

(12)

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| APPEAL NO: | OF 2021 |
|---|--|
| Thson Ullah | (APPELLANT) (PLAINTIFF) (PETITIONER) |
| <u>VERSUS</u> | |
| Education Depth. | (RESPONDENT) (DEFENDANT) |
| Do hereby appoint and constitute NOOR MUHAMMAD KHATTAK Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. | |
| Dated//2021 | |
| | CLIENTS ACCEPTED |
| NOOR MUHAMMAD KHATTAK | |
| | SAID KHAN |
| | HAIDER ALI |
| | KHANZAD GUE |

ADVOCATES