Petitioner in person present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Khalid Mateen S.O for the respondents present.

- O2. Representative of the respondent department submitted Corrigendum No. SO(SM)E&SED/1-17/2022/Seniority of HM/SS, dated 19.07.2022 whereby the final seniority list of Education Officers (BS-17) Male of Teaching Cadre, Elementary & Secondary Education Department as it stood on 08.09.2012 has been notified provisionally subject to outcome of CPLA. Copy of the same is placed on file as well as provided to the petitioner. The petitioner seems satisfied as he did not raise any objection before the Bench. As such the judgement of Service Tribunal delivered on 15.10.2020 has been implemented. Consign.
- 03. Pronounced in open court at Peshawar and given under my hands and seal of the Tribunal this 20th of July, 2022

(Mian Muhammad) Member (E) 06th July, 2022

Counsel for the petitioner present. Mr. Khalid Mateen, SO (Litigation), Bakhmal Jan, ADEO and Mr. Faheemullah Assistant alongwith Mr. Kabirullah Khattak, Addl. AG for the respondents present and assured that the judgment will be complied with if some time is granted to the respondents. Let a last opportunity is granted to respondents to comply with the judgment of the Tribunal on or before 20.07.2022.

(Kalim Arshad Khan) Chairman 20.01.2022

Clerk of learned counsel for the petitioner present.

Muhammad Adeel Butt, Addl: AG for respondents present.

Due to general strike of the bar, the case is adjourned. To come up for further proceedings on 08.03.2022 before \$\overline{S}\$.

(Mian Muhammad) Member(E)

08.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 02.06.2022 for the same as before.

Reader.

02.06.2022

Clerk of learned counsel for the petitioner present. Mr. Haseen Ullah, Assistant alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned Additional Advocate General made commitment that as working paper has already been submitted, therefore, needful will be done as soon as possible and implementation report will be produced on the next date. Adjourned. To come up for implementation report on 06.07.2022 before the S.B.

(Salah-Ud-Din) Member (J) 27.10.2021

Petitioner in person present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Learned AAG seeks states that efforts is in progress for implementation of the judgment in pursuance to the order dated 08.07.2021. He seeks time for materialization of the efforts so as to come up with an implementation report. Request is accorded. To come up for implementation report on 07.12.2021 before S.B.

Chairman

07.12.2021

Petitioner in person present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Haseen Ullah, Assistant for respondents present.

Learned AAG while submitting interim implementation report of the respondent-department, requested for adjournment to be able to come alongwith final and conclusive implementation report on the next date. To come up for further proceedings on 20.01. 2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E) 08.09.2021

Petitioner in person and Mr. Muhammad Adeel Butt, Addl. AG alongwith Hayat Khan, AD for the respondents present.

Needful has not been done by the respondents so far. The above named representative of department has assured compliance of the order dated 08.07.2021 and submission of report on the next date positively. On assurance of the said representative another chance is given to the respondents. Case to come for compliance report on 22.09.2021 before S.B.

Charman

22.09.2021

Petitioner in person and Mr. Kabirullah Khattak, Addl. AG alongwith Syed Naseerud Din, Assistant for the respondents present.

Learned AAG on information obtained from the said departmental representative states that file for conditional implementation as directed vide order dated 08.07.2021 is in movement and compliance report will be submitted on next date. Case to come up on 27.10.2021 before S.B.

Chairman

23.08.2021

Syed Ghufran Ullah Shah, Advocate for the petitioner present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned Additional Advocate General requested that time may be granted for implementation of the order. Adjourned. Learned Additional Advocate General shall produce compliance report of the order on 07.09.2021 before the S.B.

(SALAH-UD-DIN) MEMBER (J)

07.09.2021

Petitioner in person and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Needful has not been done by the respondents so far.

Learned AAG seeks short adjournment to apprise the department for compliance of the order dated 08.07.2021 of this Tribunal. Case to come up on 08.09.2021 before S.B.



15.03.2021

Due to tour of Camp Court Abbottabad and shortage of Members at Principal Bench Peshawar, the case is adjourned to 20.05.2021 before S.B.

Reader

20.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 08.07.2021 for the same as before.

Reader

08.07.2021

Petitioner alongwith counsel and Mr. Muhammad Adeel Butt, Addl. AG alongwith Saleem Khan, S.O for the respondents present.

The petitioner has sought implementation of the judgment dated 15.10.2020 at his credit passed in Service Appeal No. 821/2014. According to operative part of the judgment, the appeal was accepted, the impugned order dated 13.05.2014 was set aside followed by direction to respondents to correct/modify the impugned seniority list dated 21.01.2014 and the persons appointed after 06.03.2006 be placed junior to the appellant/petitioner as per provision contained in Clause 2 of Section 17 of the (rules) ibid. Obviously, the respondents were at liberty to challenge the judgment in appeal before the August Supreme Court of Pakistan. Even any appeal has been preferred before the August Supreme Court of Pakistan and they have not been able to get the judgment suspended as a matter of interim relief, the respondents are under obligation to implement the judgment of this Tribunal with condition of the outcome of CPLA in case it has been filed. Learned AAG will apprise the department for compliance of this order before or till next date. The office is directed to send a copy of this order to respondent No. 1 for the needful. Case to come up on 23.08.2021 before S.B.

Chairman

FORM OF ORDER SHEET

Court of			-	
Execution Petition No.	182	/2020		

C No.	Date of order	Order or other proceedings with signature of judge or Magistrate
S.No.	proceedings	Order of other proceedings with signature or judge or magistrate
	procedum.ge	
1	2	3
	23.12.2020	The Execution Petition submitted by Mr. Kamaraz
1	23.12.2020	Khan through Syed Ghufran Ullah Shah Advocate may be
		entered in the relevant Register and put up to the Court for
!		proper order please.
		proper story prosect
2-		REGISTRAR
		This Execution Petition be put up before S. Bench
		on 22/01/2021
		Midwi,]
	•	CHAIRMAN
	,	
	22.01.2021	Petitioner present through counsel.
		Notice be issued to all the respondents with direction t
	Si	bmit implementation report on 15.03.2021 before S.B.
	1	
		(Rozina Rehman)
		Member (J)
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BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Execution No......2020
In
Service Appeal No. 1167/ 2014.

Kamazar Khan S/o Ibrahim Khan, Headmaster GHS Moxgole District Chitral,

VERSUS

Secretary Elementary & Secondary Education Government of Khyber Pakhtunkhuwah and others.

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5.	Wakalatnama		14

Appellant / Petitioner

Through

Syed Ghufran ullah Shah (Advocate Peshawar) Office; 22-A Nasir Mansion Railway Road, Peshawar Cell No.0334-9185580 BEFORE THE KHYBER PAKHTUNKHUWA
SERVICE TRIBUNAL PESHAWAR

Kamazar Khan S/o Ibrahim Khan, Headmaster GHS Moxgole District Chitral.

...... Petitioner/Appellant

VERSUS

- 1. Secretary Elementary & Secondary Education Government of Khyber Pakhtunkhuwah (KPK) at Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education Government of Khyber Pakhtunkhuwah (KPK) at Civil Secretariat Peshawar.
- 3. Deputy Director (Establishment) Directorate of Elementary & Secondary Education Khyber Pakhtunkhuwah Peshawar.
- 4. EDO Elementary & Secondary Education Distt: Chitral.
- 5. Secretary Finance Government of Khyber Pakhtunkhuwah (KPK) at Civil Secretariat Peshawar.

.....Respondents

APPLICATION FOR IMPLEMENTATION OF THE ORDER/JUDGMENT OF THIS HONOURABLE TRIBUNAL DATED 15/10/2020 PASSED IN SERVICE APPEAL NO.821/2014, WHEREBY ON ACCEPTANCE OF THE SUBJECT APPEAL RESPONDENTS WERE DIRECTED TO CORRECT /MODIFY THE IMPUGNED SENIORITY LIST DATED 21-01-2014 AND THE PERSONS APPOINTED AFTER 06-03-2006 BE PLACE JUNIORS TO THE APPELLANT.



PRAYER;

ON ACCEPTANCE OF THE INSTANT APPLICATION FOR IMPLEMENTATION THE SENIORTY LIST DATED 21-01-2014 BE CORRECT/MODIFY AND THE PERSONS APPOINTED AFTER 06-03-2006 BE PLACE JUNIOR TO THE APPELLANT AND TO GRANT ALL CONSEQUENTIAL BENIFITS OF THE JUDGEMENT UNDER IMPLEENTATION TO THE PETITIONER/APPELLANT. ANY OTHER RELIEF ACCORDING TO THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE PETITIONER AGAINST RESPONDENTS.

RESPECTFULLY SHEWETH:-

1. That the above titled Service Appeal was decided in favour of the petitioner /appellant vide order/judgment dated 15/10/2020.

(Copy of order/judgment dated 15/10/2020 is annexure "A")

- 2. That this Honorable Tribunal was pleased to direct respondents, which is reproduced as under:-
 - "In view of the situation, the instant appeal is accepted, the impugned order dated 13-05-2014 is set aside with directions to respondents to correct/modify the impugned seniority list dated 21-01-2014 and the persons appointed after 06-03-2006 be place juniors to the appellant as per provision contained in clause 2 of Section 17 of the rule ibid."
 - 3. That the appellant several times approached to the respondents for the implementation of the judgment and

order passed by this honorable court, vide order and judgment dated 15-10-2020 but in vain.

- 4. That since date respondents have been failed to comply with the court order/judgment and the petitioner is suffering from their deliberate delaying tactics.
- 5. That any other ground will be furnished at any stage of the proceeding with the prior permission of this Honorable Tribunal.

It is, therefore, most humbly prayed that on acceptance of this application, the respondents may kindly be directed to implement the order/judgment of this Honourable Tribunal dated 15-10-2020 with all consequential relief.

Petitioner /Appellant

Through

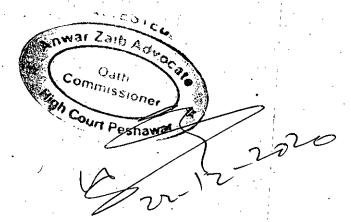
Syed Ghufran Ullah Shah Advocate Peshawar



AFFIDAVIT;

I, Kamazar Khan S/o Ibrahim Khan, Headmaster GHS Moxgole District Chitral /Appellant; do hereby solemnly verify and declare on oath that all the contents of the subject application; are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Deponent



BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Execution No......2020 In Service Appeal No. 1167/ 2014.

Kamazar Khan S/o Ibrahim Khan, Headmaster GHS Moxgole District Chitral.

VERSUS

Secretary Elementary & Secondary Education Government of Khyber Pakhtunkhuwah and others.

ADRESSES OF PARTIES

APPELLANT;

Kamazar Khan S/o Ibrahim Khan, Headmaster GHS Moxgole District Chitral.

RESPONDENTS;

- 1. Secretary Elementary & Secondary Education Government of Khyber Pakhtunkhuwah (KPK) at Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education Government of Khyber Pakhtunkhuwah (KPK) at Civil Secretariat Peshawar.
- 3. Deputy Director (Establishment) Directorate of Elementary & Secondary Education Khyber Pakhtunkhuwah Peshawar.
- 4. EDO Elementary & Secondary Education Distt: Chitral.

5. Secretary Finance Government of Khyber Pakhtunkhuwah (KPK) at Civil Secretariat Peshawar.

Appellant

Through

Syed Ghufran Ullah Shah

Advocate Peshawar

(B) Amnex=A:

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BEFORE THE KHYBER PAKHTUNKHUWA

SERVICE TRIBUNAL PESHAWAR

Amended Serves Appeal No...../2017

In

Service Appeal No. 1167/2014.

Kamazar Khan

S/o Ibrahim Khan

Head Master GHS Moxgole, District Chitral......Appellant

VERSUS

- 1. Secretary Elementary & Secondary Education Government of Khyber Pakhtunkhaw (KPK) at Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pukhtunkhaw Peshawar.
- 3. Deputy Director (Establishment) Directorate of Elementary & Secondary Education Klayber Pukhtunkhaw Peshawar.
- 4. EDO Elementary & Secondary Education Distt: Chitral.
- 5. Secretary Finance Government of K.P.K at Civil Secretariat Peshawar
- 6. Abdul Baiz Khan S/O Mir Abbas Khan R/O Hinjal Sherza Khan near Mall Mandi Banu City.
- 7. Abdul Qadir S/O Abdus Sattar R/O Vill: & P/O Pabbi Moh: Khan Khail H. No.641 Tehsil & District Nowshera.
- 8. Abdul Cadir S/O Yoremas Nadir R/O SET, GHS Kosht District Chitral.
- 9. Abus Sattar Shag S/O Syed Hassan Shah R/O P.O Box No. 148 G.P.O Abbattabad.
- 10. Abdul Wadood S/O Abdul Mateen R/O GHS No. 1 Havelian The:& Distr. Abbattabad.
- 11. Abdur Rahim S/O Abdul Qasim R/O Moh: Ayub Khail Vill: PO Zaida Tehsil & District Swabi.
- Abdul Rehman S/O Mohammad Alam R/O Vill: Amel Khel (Zeri Gul) BO Sheraki Tehsil & District Kohat (FR Kohat).
- 13. Abid ullah Afridi S/O Shah Baz Khan R/O SET at GHS Aza Khel FR Kohat PO Beli Tong Distt:Kohat.
- 14. Afzal Hussain S/O Taza Gul R/O Vill: Shinku Banda Tehsil & PO Distt:Hangu.
- A unad Saced S/O Muhammad Amin R/O Moh:Sultan Abad Vill: & PO Adina Tehslil and District Swabi.
- 16. Amir Badshah S/O Mohib ullah R/O Vill: Shinjai PO & Tehsil Munda District Dir.

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peshawar

15.10.2020

Learned counsel for appellant present. Mr. Muhammad Jan, learned Deputy District Attorney for respondents present.

Vide detailed judgment of today of this Tribunal placed in connected Service Appeal No. 821/2014 titled Ahmad Ghazi Versus Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Khyber Pakhtunkhwa and otherse, the instant appeal is accepted, the impugned order dated 13-05-2014 is set aside with directions to respondents to correct/modify the impugned seniority list dated 21-01-2014 and the persons appointed after 06-03-2006 be place juniors to the appellant as per provision contained in Clause 2 of Section 17 of the rule ibid. No orders as to costs. File be consigned to the record room.

ANNOUNCED 15.10.2020	1 M
	(ATIQ-UR-REHMAN WAZIR) MEMBER (E)
(MUHAMMAD JAMAL KHAN) MEMBER (J)	

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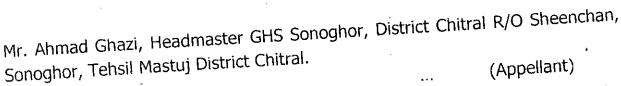
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALPESHAWAR

Service Appeal No.821/2014

09.06.2014 Date of Institution ...

15.10.2020 Date of Decision



VERSUS

Secretary to Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Khyber Pakhtunkhwa and others.

Syed Ghufran Ullah Shah

Advocate

For Appellant

Mr. Muhammad Jan, Deputy District Attorney For Respondents

Mr. MUHAMMAD JAMAL KHAN Mr. ATIQ UR REHMAN WAZIR

MEMBER (J) MEMBER (E)

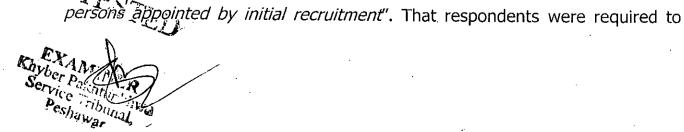
JUDGEMENT: -

Mr. ATIQ UR REHMAN WAZIR: - Appellant Mr. Ahmad Ghazi, Senior English Teacher(BPS-17) has assailed the impugned order dated 13-05-2014, whereby departmental appeal of the appellant has been rejected and impugned Seniority list Dated 21-04-2014 issued by respondents has been maintained.

Brief facts of the case are that the appellant as Senior English Teacher 2. (BPS-16) was promoted to the rank of Headmaster (BPS-17) on regular basis on 06-03-2006, based on seniority list of 2005, whereby the appellant stood at Serial No. 1091. That after his promotion, as per seniority list issued on 08-09-2012, the appellant stood at Serial No 945, but the respondents issued the impugned Seniority list on 21-01-2014 showing the appellant at Serial No 1278. The appellant preferred departmental appeal, which was rejected by the respondent, hence the instant appeal with prayers that the impugned order dated 13-05-2014 may be set aside and consequently the impugned seniority list dated 21-01-2014 be corrected/modified and seniority of the appellant be fixed in accordance with his date of regular promotion i.e. 06-03-2006.

- Written reply/comments were submitted by respondents.
- 4. Arguments heard and record perused.
- promoted to the rank of Headmaster (BPS-17) on regular basis on 06-03-2006, based on seniority list of 2005, where the appellant stood at Serial No 1091. That last time on 08-09-2012, respondents issued seniority list of Headmasters/Subject Specialists Male (BPS-17) and the appellant stood at Serial No. 945 of the seniority list. That on 21-01-2014, the respondents issued the referred to Seniority list, whereby the appellant has been de listed from Serial No 945 (in 2012) to 1278 in the impugned Seniority list, hence about 429 junior Headmasters (HM)/Subject Specialists (SS) (Serial No 809 to 1238) having first appointment on 24-09-2007 and 28-10-2007 respectively have been up listed and have been shown as Seniors to the appellant. That against the impugned seniority list, the appellant filed departmental representation, rejected vide impugned order dated 13-05-2014, on the grounds, that the

indicated persons (HM/SS) were appointed in 2007 and declared senior to the appellant as per determination of seniority cum appointment. That public service commission in 2004 has recommended the indicated HM/SS and the first appointment among the penal of 2004 issued on 09-12-2005 and subsequently other orders were issued from time to time i.e. in 2006, 2007 and 2008, so the seniority of all the penal will be considered w.e.f. 09-12-2005. The learned counsel argued that the said act of omission of respondent is against section 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Clause 2 of section 17 of the Act states, that; "seniority in various cadres of civil servants appointed by initial recruitment visà-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided, that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment". The learned counsel explained that a whole batch of teachers recommended by public service commission and their appointments order issued from time to time(2005 to 2008), were placed senior to the appellant by the respondent under the plea, that they were recommended by the commission in the year 2004 and the first appointment amongst those was issued on 09-12-2005 and subsequently other orders were issued from time to time i.e. 2006,2007 and 2008 so the seniority of all the penal will be considered w.e.f. 09-12-2005. The learned counsel further explained that respondents have also violated clause 1(a) of Section 17 of the Act, which states that, "Seniority inter se of Civil Servants shall be determined n accordance with the order of merit assigned by the Commission in case of



HM/SS recommended by the Commission in 2004 are required to be maintained in order of their merit assigned by the Commission. That the first order among the batch was issued on 19-12-2005, so seniority of the whole batch has to be reckoned with from the date, in order to maintain their inter se seniority. The learned Deputy District Attorney referred to Section 22 of Civil Servant Act, 1973 and Section 4 of the Service Tribunal Act, 1974 emphasizing the time limitations.

Arguments of parties and record available before us, transpires that respondent on the one hand invoked the jurisdiction of clause 1(a) of Section 17 of Civil Servants (Appointment, Promotion and Transfer) Rules 1989, whereas on the other hand violated Clause 2 of the said section and that too at the cost of the appellant and others appointed otherwise. Inter se seniority among those recommended by Commission can only be retained, when en bloc order is issued, whereas the respondents issued piecemeal orders of a batch of 429 persons spreading over a period of four years from 2005 to 2008, infringed seniority of those appointed otherwise including the appellant for no fault of them. The contention of appellant is correct that those appointed before his regular appointment in BPS-17 is surely senior to him but those appointed later needs to be placed after him in the seniority list. Public Service Commission on requisition placed to it, recommended panel of persons in order of merit, but did not determine their seniority, rather it is the respondent to determine their seniority in order of merit assigned by the commission only if en bloc order is issued. In this case, piecemeal orders created an anomaly, which shall not be removed at the cost of the rights of appellant. The respondents persistently

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issue appointment orders en bloc, in order to maintain seniority inter se of persons recommended by the Commission, but the respondents disrupted their seniority by issuing piece meal orders spreading over period between 2005 to 2008 and onwards and ignored the law that seniority is determined from the date of regular appointment to a post and not from the date when they are recommended by the Commission, hence violated clause 2 of section 17 of the rules. that the respondents not only disrupted seniority of those recommended by the Commission but also of those appointed otherwise by issuing piecemeal appointment orders of those recommended by the Commission. That in order to save their face and to maintain seniority inter se of those recommended by the Commission, they have kept them together in order of merit assigned by the Commission and inserted them before the appellant in the seniority list, inspite of the fact that their regular appointments were made after promotion of the appellant to BPS-17 i.e. 06-03-2006 and disrupted seniority inter se of those appointed otherwise including the appellant, hence violated Clause 1 (b) of the rules ibid. That the act of respondent is in total violation of law and rules. That the appellant shall not suffer at the cost of wrong doings of the respondents! The learned counsel prayed that the appellant may be assigned his correct seniority position by placing him senior to those who are regularly appointed after 06-03-2006.

6. Conversely, the learned Deputy District Attorney appeared on behalf of official respondents contended that as per clause 1 (a) of the Civil Servants (Appointment, Promotion and Transfer) Rules 1989, seniority inter se of civil servants shall be determined in accordance with order of merit assigned by Public service Commission in case of initial recruitment. That the penal of

defend their act of omission under the cover of Clause 1(a) of the said Section, simultaneously violating Clause 2 of the said Section, which is not justifiable.

- In view of the situation, the instant appeal is accepted, the impugned 8. order dated 13-05-2014 is set aside with directions to respondents to correct/modify the impugned seniority list dated 21-01-2014 and the persons appointed after 06-03-2006 be place juniors to the appellant as per provision contained in Clause 2 of Section 17 of the rule ibid. No orders as to costs. File be consigned to the record room.
- Our this judgment shall also dispose of Service Appeal No. 1167/2014 9. titled Kamazar Khan Versus Secretary Elementary & Secondary Education Government of Khyber Pakhtunkhwa at Civil Secretariat Peshawar and others and Service Appeal No. 822/2014 titled Mir Wali Khan Versus Elementary & Secondary Education Government of Khyber Pakhtunkhwa at Civil Secretariat Peshawar and others, as common question of law and facts are involved in the appeals.

<u>ANNOUNCED</u> 15.10.2020

> (ATIQ-UR-REHMAN WAZIR) MEMBER (E)

(MUHAMMAD JAMAL KHAN)

MEMBER (J)

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Date of Presentation of Application 1//12/2022

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