#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

#### Service Appeal No.8823/2020

**BEFORE**: MR. SALAH-UD-DIN --- MEMBER (J)

MR. MIAN MUHAMMAD --- MEMBER (E)

Muhammad Fahad S/O Muhammad Imtiaz (Junior Clerk) District Attorney Swat. R/O Mohallah Sultan Abad P.O Utmanzai, Tehsil and District Charsadda.....(Appellant)

#### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Law, Parliamentary Affairs and Human Rights Department, Peshawar.
- 3. Director General for Law and Human Rights Khyber Pakhtunkhwa, Peshawar.
- 4. District Attorney, Swat..... (Respondents)

MR. FAZAL-E-WAHID, Advocate

For appellant.

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MUHAMMAD RIAZ KHAN PAINDAKHEL, ... For respondents. Assistant Advocate General.

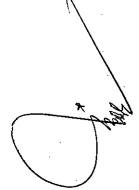
 Date of Institution
 30.07.2020

 Date of Hearing
 20.09.2022

 Date of Decision
 21.09.2022

#### **JUDGEMENT**

MIAN MUHAMMAD, MEMBER(E):- The instant service appeal has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 with the prayer that "by accepting of this service appeal, the impugned order dated 03.01.2020 and 03.07.2020 of the respondents whereby the appellant is initially removed from service as major penalty and later on the



major penalty is modified by withholding of three annual increments and the period of alleged absence is treated as leave without pay and the appellant is reinstated in service with immediate effect as minor penalty may please be set aside by declaring both the orders as illegal, unlawful, against the rules, regulations governing the subject, constitution and the appellant may be reinstated without imposition of any kind of penalty with all back benefits".

Brief facts of the case, as per memorandum of appeal, are that the appellant was appointed as Junior Clerk (BPS-11) in the office of respondent No. 3 back in the year 2012, remained posted in District Nowshera for 05 years and lastly transferred to the office of respondent No. 4 in 2017. The appellant was proceeded against for willful absence under Rule 9 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and major penalty of "removal from service" was imposed on him vide order of respondent No. 3 dated 03.01.2020. His departmental appeal against the impugned order was partially accepted by the appellate authority (respondent No. 2) and the penalty of "removal from service" was modified/converted into minor penalty of "withholding of annual increments for three years." The appellant was also reinstated in service with immediate effect and his absence period w.e.f. 23.10.2017 was treated as "leave without pay" vide appellate order dated 03.07.2020. Feeling aggrieved with both the impugned orders, the same have been assailed in the service appeal instituted on

02.

30.07.2020 in the Service Tribunal which is under scrutiny for adjudication before us.

- On admission of the service appeal in preliminary hearing on 13.01.2021, the respondents were put on notice to submit written defence through reply/para-wise comments. Reply/Parawise comments were submitted on 25.04.2022. We have heard learned counsel for the appellant as well as learned Assistant Advocate General for the respondents in Divisional Bench and gone through the record thoroughly with their valuable assistance.
- 04. Learned counsel for the appellant contended that the appellant after the sad demise of his mother in 2013 and being the sole male progeny, was looking after his ailing father suffering from mental disease and taking regular treatment from Psychiatrist. He therefore submitted application for grant of one year leave in 2017 when health condition of the appellant became very serious due to which he remained absent from duty for some time and the fact was brought in the notice of respondents from time to time. The appellant submitted his reply in response to the show cause notice published in the newspaper by the respondents. He also appeared before the committee for personal hearing, in pursuance of office order dated 30.09.2019 and duly submitted his explanation. The appellant was removed from service by the competent authority on 03.01.2020 but on his departmental appeal, the appellate authority modified the penalty, converted it into minor penalty of "withholding of annual"

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increments for three years" and the period of absence was treated as "leave without pay" on 03.07.2020. He vehemently contended that the absence of appellant was never willful but due to the reasons and circumstance beyond the control of appellant. The impugned orders are therefore illegal, unlawful, void ab-initio as well as corum-non-judice. Moreover, when the absence period of appellant was treated as "leave without pay" by the appellate authority then there remained no reason or justification for "withholding of annual increments for three years" on the ground that the absence period was regularized by the appellate authority himself. He relied on 2006-SCMR-434 and requested that both the impugned orders dated 03.01.2020 and 03.07.2020 be graciously set aside being illegal, unlawful, against the rules, regulations governing the subject case, the Constitution and the appellant may be reinstated without imposition of any kind of penalty with all back benefits, he concluded.

The state of the s

O5. Learned Assistant Advocate General on the other hand, contended that the appellant did not submit proper applications for leave and even the application dated 10.02.2019 for one year leave (20.02.2018 -21.02.2019) was not only un-signed but submitted after having availed the unauthorized/unsanctioned leave. The appellant has admitted that he remained absent from duty. Moreover, the department has proceeded against the appellant for willful absence under Rule 9 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and all the procedural/codal formalities i.e; notices served through registered mail on his home

address, Show Cause notice published in newspaper on 06.09.2019 and opportunity of personal hearing provided by the committee on 07.10.2019; were fulfilled under the Rules ibid where after he was rightly imposed the major penalty of removal from service. However, the appellate authority while taking lenient view, partially accepted his departmental appeal and modified the major penalty of removal from service into withholding of annual increments for three years and period of absence was treated as leave without pay. So, the appellant has been given adequate relief at the department level. The service appeal being devoid of legal footings may therefore, graciously be dismissed with costs, he concluded.

A careful perusal of the record reveals that the appellant was

proceeded against for willful absence from duty under Rule 9 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and "removed from service" by respondent No. 3 on 03.01.2020 whereas his period of absence w.e.f 23.10.2017 was treated as "unauthorized absence from duty". The appellant assailed the penalty in departmental appeal before respondent No. 2 who partially accepted it and modified the major penalty of removal from service into minor penalty of "withholding of annual increments for three years.: The period of absence was however, treated as "leave without pay" vide appellate order dated 03.07.2020. When the period of absence was treated as leave without pay by the appellate

authority then the absence period was regularized and there was no

justification left for further imposition of the minor penalty of

06.

withholding annual increments for three years because the very ground of disciplinary proceedings vanquished when the period of absence was regulated by the appellate authority itself. Reliance is made on 2006 SCMR 434 and unreported judgement of the august Supreme Court of Pakistan rendered in Civil Petition No. 549-P of 2014 on 09.10.2020.

- 07. In view of the foregoing discussion, we have arrived at the conclusion that the appellate order of respondent No. 2 is suffering from legal infirmity and we are constrained to interfere with the impugned order of appellate authority. The impugned order dated 03.07.2020 is therefore, set aside and annual increments of the appellant are restored from the due date. Parties are left to bear their own costs. File be consigned to record room.
- 08. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal this 21<sup>st</sup> day of September, 2022.

(MIAN MUHAMMAD) MEMBER (E)

(SALAH UD DIN) MEMBER (J)

#### **ORDER**

21.09.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

- 02. Vide our detailed judgement of today separately placed on file consisting (06) pages, we have arrived at the conclusion that the appellate order of respondent No. 2 is suffering from legal infirmity and we are constrained to interfere with the impugned order of appellate authority. The impugned order dated 03.07.2020 is therefore, set aside and annual increments of the appellant are restored from the due date. Parties are left to bear their own costs. File be consigned to record room.
- 03. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal this 21<sup>st</sup> day of September, 2022.

(SALAH UD DIN): MEMBER (J)

(MIAN MUHAMMAD) MEMBER (E) 20.09.2022

Appellant alongwith his counsel present. Mr. Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Arguments heard. To come up for order on 21.09.2022 before the

D.B.

(Mian Muhammad) Member (E)

(Salah-Ud-Din) Member (J)

13.09.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Arguments heard. To come up for order on 14.09.2022 before the D.B.

(Mian Muhaminad)

Member (Executive)

(Salah-Ud-Din) Member (Judicial)

Nemo for the appellant. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Further legal assistance on certain therefore, to come up a special before +-

Further legal assistance on certain points is needed, therefore, to come up for re-arguments on 20.09.2022 before the D.B.

Notice also be issued to appoint the result of the points of the points is needed, and the points of t

(Mian Muhammad) Member (Executive)

(Salah-Ud-Din) Member (Judicial)

25.04.2022

Learned counsel for the appellant. Respondent No.4 in person present. Mr. Zakir Shah J.C alongwith Mr. Muhammad Rasheed learned Deputy District Attorney for the respondents present and submitted reply/comments, copy of which is handed over to the learned counsel for appellant. Adjourned. To come up for rejoinder, if any, as well as arguments on 24.06.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

24.06.2022

Learned counse for the appellant present. Mr. Muhammad Ismail, Section Officer alongwith Mr. Noor Zaman Khattak, District Attorney of respondents No. 1 to 3 present. Respondent No. 4 in person of present.

Learner counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 13.09.2072 perore the D.B.

(Milan Muhammad)

Member (E)

(5alah-ud-Din) Member (J) 15.09.2021

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

Chaliman

11.2021

Junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for submission of written reply/comments. Adjourned. To come up for submission of written reply/comments before the S.B on 10.01.2022.

(Salah-Ud-Din) Member (J)

Junior to counsel for the appellant. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Javed Abdul Nasir, Personal Assistant and Zahid Khan, Senior Clerk for respondents present.

Reply/comments on behalf of respondents are still awaited. Representative of respondents sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 25.04.2022.

(Atiq-Ur-Rehman Wazir) Member (E) Nemo for appellant..

Security and process fee not deposit. Notice be issued to appellant to deposit security and process fee. To come up on 12.07.2021 before S.B.

(Atiq-Ur-Rehman Wazir) Member (E)

12.07.2021

Counsel for the appellant present and submitted an application for extension of time to deposit security and process fee. Appellant is required to deposit security and process fee within 03 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 19.11.2021 before the D.B.

Chairman

28.10.2020

Appellant present in person.

Lawyers are on general strike, therefore, case is adjourned to 13.01.2021 for preliminary hearing, before S.B.

(Rozina Rehman) Member (J)

13.01.2021

Mr. Fazal-e-Wahid, Advocate, for appellant is present.

According to the appellant on the demise of his mother he was the only surviving male progeny entrusted with the care of his ailing father thus clogging his way to attend to his duties followed by initiation of disciplinary proceedings which necessitated appointment of inquiry officer, converging of his removal from service. The departmental appeal moved against the impugned order was modified and the penalty was converted into withholding of annual increments for three years which order has been called in question in the present service appeal.

The point so agitated at the bar needs consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 05.04.2021 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDIC<del>IAL)</del>

### Form- A

## FORM OF ORDER SHEET

Court of	· · · · · · · · · · · · · · · · · · ·	

	Case No	8823/ <b>2020</b>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/07/2020	The appeal of Mr. Muhammad Fahad presented today by Mr. Fazal-e-Wahid Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
	-	the worthy chamman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 151091200.  CHAIRMAN  CHAIRMAN  Chairman  Counsel for the appellant present.  Requests for adjournment in order to seek fresh tructions from the appellant who has been transferred to nsehra.
•		Adjourned to 28.16.2020 before S.B.
		Chairman
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# BEFORE THE KHYBER PAKHUNTKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No. <u>8823</u> /2020

Ba

Muhammad Fahad ......Appellant

#### VERSUS

S.No	Description of Documents	Annex	Pages
1.	Memo of Appeal	*	1-9
2.	Affidavit	*	10
3.	Addresses of Parties	*	11
4.	Copy of order	A	12
5.	Copies of medical	В	13-77
6.	Copy of application	C & C1	78-79
7.	Copy of order dated 30/09/2019	D	80
8.	Copy of the order dated 03/01/2020	E	81
9.	Copy of appeal and order	F & G	82-84
10.	Wakalat Nama	*	85

Dated:-29/07/2020

Through:-

Fazal-e-Wahid

Advocates High Court,

Peshawar

Cell 0302-8810176

0310-9585858

Office:

B-10,

Haroon

Mansion

Khyber

Bazar

Peshawar

(1)

## BEFORE THE KHYBER PAKHUNTKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No. <u>8823</u> /2020

Khyber Pakhtukhwa
Service Tribunal

Diary No. 8236

30-7-2020

Muhammad Fahad S/o Muhammad Imtiaz (Junior Clerk) District Attorney Swat. R/o Mohallah Sultan Abd P.O Utmanzai, Tehsil and District Charsadda

.....Appellant

#### VERSUS

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Law, Parliamentary Affairs and Human Rights Department, Peshawar.
- 3. Director General for Law and Human Rights Khyber Pakhunkhwa, Peshawar.

Registrar,

SERVICE APPEAL UNDER SECTION 4 OF
THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL ACT, 1974 AGAINST THE
ORDER OF RESPONDENT NO.3 DATED
03/01/2020 AND THAT OF
RESPONDENT NO.2 DATED 03/07/2020
VIDE WHICH ON THE APPELLANT
MAJOR PENALTY OF "REMOVAL FROM
SERVICE" DUE TO ALLEGED ABSENCE

(2)

FROM DUTY IS IMPOSED AND WHILE ACCEPTING THE DEPARTMENTAL APPEAL THE **MAJOR PENALTY** OF "REMOVAL FROM SERVICE" IS MALAFID WITH IMPOSITION OF "MINOR PENALTY" OF "WITHHOLDING OF ANNUAL INCREMENTS **FOR** YEARS AND THE PERIOD OF ABSENCE IS TREATED AS LEAVE WITHOUT PAY AND THE APPELLANT IS REINSTATED" WHICH BOTH THE **ORDERS** ARE HARSH, UNREASONABLE, AGAINST THE SETTLED PRINCIPLES OF LAW AND AS SUCH ARE LIABLE TO BE CORRECTED <u>AND THE APPELLANT IS LIABLE TO BE</u> REINSTATED WITHOUT IMPOSING OF ANY KIND OF PENALTY I.E. MAJOR OR MINOR ALONG WITH BACK BENEFITS.

## Prayer in Appeal:

#### Respectfully Sheweth:

1. That the appellant is permanent resident of address is given in the heading of the appeal and is performing his duty as "Junior Clerk" in the office of respondent No.4.

- 2. That the appellant is posted as junior clerk in respondent department in the year 2012/13 and performed his duty for a long period of 5 year in District Nowshera with full zeal and zeest, with full devotion without nay complaint from his high ups.
- 3. That the appellant remain posted in District Nowshera from 2014 to 2017 and was transfer to District Swat in the year 2017. (Copy of order is attached as Annexure "A")
- 4. That in the year 2013 mother of the appellant died and as father of the appellant was/is facing some mental diseases remained under treatment and is needed to be continue his life with the help of some attendant and unfortunately there is no other male member in the appellant family except the appellant as the diseases and situation of the appellant father was/is such which could not be fulfilled without a male attendant which compelled the appellant to support his father in his illness which he has done till 2017 as the appellant was posted near to his district i.e. District Nowshera.
- 5. That the appellant has tried his level best to performed his duty with full zeal and zeest and

(4)

devotion and never remained absent from his duty and as such earned about one year leave on his credit for which he was entitled to be granted the same.

- 6. That it was in the year 2017 when condition of the appellant's father became very serious and doctors advised the appellant to take care of his father which was a full time duty as the patient was needed to be administered medicine, his bedding and others requirements and due to this reasons the appellant submitted different application for grant of leave which was available on his credit. (Copies of medical attached as Annexure "B" and application is attached as Annexure "C" & "C1" respectively)
- 7. That as stated above that the appellant is the only male issue of his parents was supposed to look after his father due to his illness, the appellant remained absent from his duty for some time but it is pertinent to mention here that this fact is brought into the notice of the respondents from time to time.
- 8. That the respondent published show cause notice through newspaper against the appellant and in the response of the said, the appellant submitted reply wherein the whole situation is



- clarified about the health condition of the appellant father and other detail of his absence.
- 9. That the appellant is served with office order No. DG/SLT/AD/Committee/2019/ 1298-302 dated 30/09/2019 and the appellant is directed to appear before the committee for personal hearing which was accordingly the appellant appeared and submitted his explanation. (Copy of order dated 30/09/2019 is attached as Annexure "D")
- That allegedly the said committee recommended 10. to conduct proper inquiry against the appellant whereupon Mr. Asif Masud Ali Shah Deputy Assistant Attorney Kohat was appointed as inquiry officer who recommended that the accused official may be proceeded under E & D Rule 2011 due to wilful absence from duty though there is nothing in black and white as the appellant time and again requested respondent to provide a copy of recommendation and inquiry but in vain.
- 11. That it was on 03/01/2020, when the appellant was issued with an order No. STD/DG/AD/PF Muhammad Fahad/2019 dated 03/01/2020 wherein the appellant is removed from service by imposing major penalty upon appellant for his

(b)

wilful absence from duty. (Copy of the order dated 03/01/2020 is attached as Annexure "E")

12. That the appellant submitted his departmental appeal before respondent No.2 against the above mentioned order which appeal was partially accepted and impugned order dated 03/01/2020 is modified with imposition minor penalty in the following words:

"The Appellate Authority, after duly considered the charges, record of the case and granting opportunity of personal hearing the accused official, in exercise of powers conferred under Rulethe of Khyber 17(2)(C) Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules been pleased has 2011 partially accept the department appeal and modify the impugned order dated 03/01/2020 with imposition of minor penalty of "Withholding of annual increments for three years the accused official is hereby reinstated with immediate effect.



# The period of absence shall be treated as leave without pay"

Vide order dated 03/07/2020. (Copy of order dated 03/07/2020 is attached as Annexure "F" & "G")

13. That the appellant is aggrieved of the said order prefer this service appeal before this Hon'ble Tribunal on the following amongst other grounds:

#### GROUNDS:

- A. That the impugned order dated 03/01/2020 and 03/07/2020 of the respondents is against the law, rules and policy on the subject as well as E & D Rules 2011, hence liable to be corrected.
- В. That the respondent has committed serious illegalities and irregularities while issuing the impugned orders cogent as no reason is mentioned while imposing the penalty withholding of annual increments for three years and the alleged period of absence is considering as leave without pay as the alleged absence was not wilful rather due to some reasons beyond appellant's control and ethics, customs, law and Sharia demands that the appellant being the

only male issue of his parents to take care of his sick and ill father rather to leave him on the mercy of some others, hence the impugned orders are illegal, unlawful, void-ab-initio as well as corum-non-judice.

- C. That the impugned order of the respondent is against the principle of natural justice and as no chance of personal hearing is given to the appellant while conducting the alleged inquiry as well as issuing impugned orders.
- D. That the impugned order is even against the Constitution of Islamic Republic of Pakistan 1973 as well as principle of policy, hence the same are liable to be set aside.
- E. That the appellant is treated against the law, rather discriminately been treated and with malafide, hence the impugned orders are liable to be set aside.
- F. That any other ground will be agitated at the time of arguments with prior permission of this Hon'ble Tribunal.

For the aforesaid reasons, it is, therefore, humbly prayed that by accepting of this service appeal, the impugned order dated

03/07/2020 of 03/01/2020 and the respondents whereby the appellant is initially removed from service as major penalty and later on the major penalty is modified by withholding of three annual increments and the period of alleged absence is treated as leave without pay and the appellant is reinstated in service with immediate effect as minor penalty may please be set aside by declaring both the orders as illegal, unlawful, against the rules, regulations governing the subject, constitution and the appellant may be reinstated without imposition of any kind of penalty with all back benefits.

OR

Any other remedy deems proper and just may also be granted in the circumstances of the case.

Dated:-29/07/2020

Through:-

Appellant

Fazal-e-Wahid

Advocates High Court,

Peshawar

#### CERTIFICATE:

Certified on instructions of my client that appellant has not previously moved such like appeal before this Hon'ble Tribunal.

ADVOCATE

(10)

# BEFORE THE KHYBER PAKHUNTKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No/2020
Muhammad Fahad
VERSUS
Govet of KPK and others
I, Muhammad Fahad S/o Muhammad Imtiaz
(Junior Clerk) District Attorney Swat. R/o Mohallah
Sultan Abd P.O Utmanzai, Tehsil and District
Charsadda, do hereby solemnly affirm and declare on
oath that the contents of the accompanying Service
Appeal are true and correct to the best of my knowledge
and belief and nothing has been concealed from this
Hon'ble Court.
Identified by <b>DEPONENT</b> CNIC#/7/0/- 9806992-3
Cell#0313-9039455
Fazal-e-Wahid
Advocate, High Court, Peshawar
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#### BEFORE THE KHYBER PAKHUNTKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No.	_/2020
Muhammad Fahad	Appellant
VERS	u s
Govet of KPK and others	Respondents

#### ADDRESSES OF PARTIES

#### **APPELLANT**

Muhammad Fahad S/o Muhammad Imtiaz (Junior Clerk) District Attorney Swat. R/o Mohallah Sultan Abd P.O Utmanzai, Tehsil and District Charsadda

#### RESPONDENTS

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Law, Parliamentary Affairs and Human Rights Department, Peshawar.
- 3. Director General for Law and Human Rights Khyber Pakhunkhwa, Peshawar.

4. District Attorney Swat.

Dated:-29/07/2020

Through:-

Appellant

Fazal-e-Wahid

Advocates High Court,

Peshawar

AND A ALLEANNE REPORTS Elleng America (Corp. )

Annex (12)

posting/ Frompt of the following officed with simulative effect

Mohammad Fahad

Luon

Duner & Bs Doctor دواہم ریتے ہیں شفاء اللہ دیتا ہے۔ Imad Bash M.B.B.S, M.Sc Psychiatry (UK) General & Adult Psychiatrist PMDC Registration No. 22551-S B.P. Pulse: Temp: Sugar: Wt: (چھٹی بروز اتوار) Clinic: AKBAR MEDICAL CENTRE Evening: 3:00 pm to 8:00 pm 5th Floor Room No.503-A, Dabgari Garden, Ramdas Bazar Peshawar.

Contact Naeem Wazir: 0341-9755458

# Dr. Imad Bashir

M.B.B.S, M.Sc Psychiatry (UK) General & Adult Psychiatrist PMDC Registration NO:22551-5

## (Consultant Psychiatrist) Pims Hayat Abad

Peshawar Institute of Medical Sciences

هوالشافي





ڈاکٹرعماد بسیر

ایم بی بی ایس، ایم ایس سا نکائٹری (یوکے) ما برامراض: سر در د، د ماغی ، دبنی ، نفسیاتی ، مرگی وغیره

كنصلثث سائيكاثرسث

يمزحبات آباد يثاورانشيثيوث أف ميذيكل سائنسز

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شام كليك: اكبرمية يكل سنشر

كرونمبر 503 را ماس چوك و مجرى كارون پشاور برائے رابطہ: قیم وزیر 9755458-0341

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#### MEDICAL TEACHING INSTITUTION LADY READING HOSPITAL PESHAWAR, KPK

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## **ADMISSION ORDERS**

Date &		
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	VITAL SIGNS:	
	DIET	***
	INVESTIGATIONS:	
	INVESTIGATIONS: - BLES	
	- HBSAGI Auti Hec	. 170
	- CXR	
	- 200	
	MEDICATION:	
	- NBM for tomorrows	
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# Fauji Foundation

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> Doctor

## Imad Bashir

M.B.B.S, M.Sc Psychiatry (UK)

General & Adult Psychiatrist PMDC Registration No. 22551-S.

ايم بى بى ايس، ايم ايسى سائكائش (يوك)

نلسث دینی ونفساتی امراض

1 MDC Registration 140, 22331-3		
Pt's Name Mohamad	Intiquage 63 sex mal	G Date 11/8/18
\	PEPIVAL 500mg	
B.P.	$\int_{1}^{1} d + 1$	
Pulse:		•
Temp: 2	) pirozac 20	my (1)
Sugar: Wt:	اردزاد الع	ام گولی
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);;;	جزالہ: ران 8 کے	
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	زان لات 8 کے	ا کولی ربر
	Truptound 2:	5 mg. C
(چهٹی بروز اتوار)	) Tryptomal 2: 5.8 (- 1)	

Evening: 3:00 pm to 8:00 pm

Clinic: AKBAR MEDICAL CENTRE

5th Floor Room No.503-A, Dabgari Garden, Ramdas Bazar Peshawar. Contact Naeem Wazir: 0341-9755458

6) Olepra 20 vig 69 18 - 1 vlje 1) Blood CP: 2 clotting profile

#### Lady Reading Hospital, MTI Peshawar

Lady Reading Hospital, MTI Peshawar. Phone: 091-9211430, Fax: --Email: info@lrh.gov.pk, Website: www.lrh.gov.pk





#### **Department of Pathology**

ViEW: 23-Oct-2017 13:45:08

**Haematology Report** 

Page 1 of 1

MRNO

: K02-00001619036

Name

: IMTAIZ

Age/Sex

: 65 Year(s)/Male

Phone

Address

:, PESHAWAR - PAKISTAN

Ordered By

In-house Consultant :

Report Destination

Requested

: 23-OCT-2017 10:38:10

Specimen Received : 23-OCT-2017 10:41:05

Reported

: 23-OCT-2017 12:00:54

CBC

			K02HEM17091372
TEST(s)	NORMAL	UNIT(s)	23-OCT-2017 12:00:54
WID 6	4.44		
WBC	4 - 11	x10.e 3/µl	9.8.
RBC	4 - 6	x10.e 6/µl	4.28 .
HGB	11.5 - 17.5	g/dL	13
HCT	36 - 54	%	38.3
MCV	76 - 96	f∟	89.5
MCH	27 - 33	pg	30.4
MCHC	. 33 - 35	g/dL	33.9 ,
PLT	150 - 450	x10.e 3/µl	304
%Neut	40 - 75	%	65
%LYMP	20 - 45	%	32
%MONO	2 - 10	%	1 /
%EOS	0 - 6	%	2 (PC)

Normal Range(s) and Unit(s) shown are for most recent results. Note: Lab values should always be correlated with clinical picture.

**NEGATIVE** NEGATIVE Confirm by ELISA.

COMMENT:

Anti HCV (By ICT)

HBSAg (By ICT)

TZ:S0:ZT 23-OCT-2017 KOSIWNTLOZBILS

(a)TINU

NORMAL

TEST(s)

Phone

MISNO

Serology ICT Panel

: 23-OCT-2017 12:05:21 : \$3-0CL-5017 10:41:05

: \$3-OCL-\$01\(\) 10:38:10

Reported

Specimen Received Rednested

: , PESHAWAR - PAKISTAN Address

> : 65 Year(s)/Male xəs/əbA

Report Destination In-house Consultant

SIATMI: 9m5N

Ordered By

: KOS-00007013030

VIEW: 23-04-2017 13:45:07



Page 1 of 1

Email: info@lrh.gov.pk, Website: www.lrh.gov.pk Lady Reading Hospital, MTI Peshawar. Phone: 091-9211430, Fax: --

Immunology Report



# MEDICAL TEACHING INSTITUTION LADY READING HOSPITAL PESHAWAR, KPK

(21)

Patient Identifi	cation
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## **ADMISSION ORDERS**

Drug Allergies		
Date & Time	Admission Orders	Nurse's Initials
	ADMIT TO SERVICE OF:	
<del> </del>	ADMITTING DIAGNOSIS:	
	CONDITION: Stable Serious Critical	
	ACTIVITY:	
	VITAL SIGNS:	
	DIET	
·	INVESTIGATIONS:	
· · · · · · · · · · · · · · · · · · ·		
	MEDICATION:	
<del>,</del>	Please Use Roll C .	



# OUTPATIENT DEPARTMENT (OPD) 22 Lady Reading Hospital Medical Teaching Institution, Invoice Note to the second se

Amount Paid: 20

Invoice No: K02172048762

Invoice Date: 23-OCT-17 10:20:24

Pesiture	OPD No: Father / Husband Name:
MRNo: K0200001619036 Name: iMTAIZ  Gender: Male	District:
Operator : AMIN TATE	•
Complaints: (2-A)	
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Investigations: Unnueste	Do Ell in Off bum
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157 21	- 24-10-17  - 24-10-17  Assist-11-11-11-11-11-11-11-11-11-11-11-11-11
Diagnosis:	.0
Oonsultant t	lame:Signature:
Next Visit:	Claimite very the contest

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Tone of the second

#### **FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC**

PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST(England)
Psychiatrist And Psychotherapist
Professor Department Of Psychiatry
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar

پروفیسرڈاکٹرسعیدفاروق نیمن پی ایس (سائیک) انف تا پی ایس (سائیک) پی ایج ذی (انگلینڈ) تان ایس ٹی (انگلینڈ) پروفیسرشعبہ نفیات دنشیات لیڈی ریڈنگ ہیپتال پیٹاور

Lady Reading Hospital Peshawar Dr Sami Ul Haq MBBS F.C.P.S(1) 814 يجشام اوقات كار: نعطيل: بروز ہفتہ،اتوار معلومات کے لیےمو بائل نمبر: 0300-0571591 دوبارومعائذ: لينے كے ليے نون نبرز: 091-2216688-091-2211613

لینک: دوسری منزل کمره نمبر 30-29 حبیب میڈیکل کمپلیکس بالمقابل میشن ہیپتال ڈیگری گارڈن پیٹاور

616/18 1mtiaz Clo 5% letter -Dep 5/5 e death wishes Sleep Appettite Not mixim Apprehension. Suly ) Ron

#### FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC PROF.DR.SAEED FAROOO MCPS(PAK) ایم ی بی ایس (یاک) FCPS (PAK) Ph.D (England) ایف ی بی ایس (یاک) CCST (England) لى اى دى (انگلىند) **Psychiatrist And Psychotherapist** Professor Department Of Psychiatry سى كالىن في (الكلينة) & drug Abuse Treatment Center Post Graduate Medical Institute پرد فیسر شعبه نفسیات و منشیات الیدی ریزیگ سپتال بیثا ور Lady Reading Hospital Peshawar الفرنجرع فان الم بي بي ايس الم عن في الس Jul / Frothsader الفِّيِّي لِي اليس(1) شعبة ذبني أمراض ومنشات کیڈی ڈیڈنگ ہیتال بیثاور والترعطاء الند ایم بی بی ایس الفِتَى لَيُ البِنِ (1) شعبه ذبني امراض ومنشات لیڈی *ریڈنگ ہیبت*ال بیثاور

نمبر کینے کیلئے موبائل:0301-8914542 نون:0301-2211613,091-2216688 کلینک: دوسری منزل کمرہ نمبر 30-29 حبیب میڈیکل کمپلیکس بالمقابل میشن ہیبتال ڈیگری گارڈن بیثاور

دوباره معائفي تاري

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FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC PROF: DR. SAEED FAROOQ يروفيسر ڈاکٹر سعيد فاروق MCPS(Psych) FCPS(Psych) ایم می بی ایس (سائیک) Ph.D (England) الفيسى في الس (ساتيك) CCST(England) **Psychiatrist And Psychotherapist** ليان ورانكيند) **Professor Department Of Psychiatry** & Drug Abuse Treatment Center ىي ايس ئى (انگليند) Post Graduate Medical Institute بروفيسر شعبه نفسات ومنشيات ليذي ريزنگ سپتال پيثاور Lady Reading Hospital Peshawar Dr Ashfaque Hussain **MBBS** F.C.P.S (1) Dr Sami Ul Haq MBBS F.C.P.S (1) ڈاکٹراشفاق حسین اليم بي بي اليس الفيسى في الس(1) Tous velax 75 mg اليم تي تي اليس ابف کی بی الیس(1) 6.1419 Qusel 4تا8<u> ي</u>خشام اوقات كار: بروز ہفتہ،اتوار تعظيل: معلومات كے ليےموبائل نمبر: 8914542-0301 دوباره معائنه: كي ليانون بمرز: 091-2216688-091-2211613

کلینک: دوسری منزل کمر هنمبر 30-29 حبیب میڈیکل کمپلیس مالمقابل میشن ہیتال ڈیگری گارڈن بیثاور

1/11/19 an moral Goyen. - loss y sleep Jei20153001, 3 0010 Death wishe morel ( comi entry .

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MCPS(Psych)	SALEDALAROUQ	فيشرؤ أكثر سيعيذ فاروق
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& Drug Abuse Treatmen Post Graduate Medical I	nstitute	الي أن (افليذ) المائية
Lady Reading Hospital I		سرشعبه نفسیات و منشیات کنیدگی دیندگی سبتال پیثاور
Dr Ashfaque Hussain	义"等意、, ,	
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Dr Sami Ul Hag	6-210+30W	9
F.C.P.S (1)		
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تعطیل بروز بفته، انوار دوبارد معائد (3) مسلم		معلومات کے لیے موبائل نمبر: 8914542 مرف نمبر لینے کے لیمون نمبرز: 211613

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29/11/14 Imtiaz

Patient in absenting.

Remains in bed!

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## FÚRQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

#### PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST(England)
Psychiatrist And Psychotherapist
Professor Department Of Psychiatry
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar

اوقات كار: 4 تا8 بج شام لغطيل بمر روز بينة ، اتوار دوباره معائد:

معلومات کے لیے موبائل نمبر: 8914542-0301 صرف نمبر لینے کے لیے نون نمبرز: 2211613-091-2216688

كلينك: دوسرى منزل كمره نمبر 30-29 حبيب ميذيكل كمپليك بالمقابل ميشن سپتال ۋېگرى گارۋن پشاور

25.14 2 antics? ( M 000 flau Add Gahaly

**FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC** PROF: DR. SAEED FAROOQ MCPS(Psych) FCPS(Psych) انیمی بی ایس (سائیک) Ph.D (England) الفِ مي لي الس (سائيك) CCST(England) Psychiatrist And Psychotherapist بي ايج وي (انگليند) **Professor Department Of Psychiatry** & Drug Abuse Treatment Center ى الى ئى (الكينة) Post Graduate Medical Institute Lady Reading Hospital Peshawar يروفيسر شعبه نفسيات ومنشيات ليذى ريدتك سيتال بيثاور Dr Ashfaque Hussain **MBBS** F.C.P.S (1) Dr Sami Ul Haq MBBS F.C.P.S (1) واكثراشفاق حسين اليم بي بي اليس النيسى لي الس(1) اليم بي بي ايس النيسى لي الين(1) اوقات كار: 4 تا8 بجيشام بروز ہفتہ الوار معلومات کے لیےموبائل نمبر: 8914542-0301 لينے كے ليے فون تمبرز: 2211613-091-2216688 ەنمبر30-29 حبيب ميڈيكل كمپليكس بالمقابل ميشن ہپتال ڈېگرى گارڈن يشاور

25-12-14 Juntions - Sty - DI(S) couldn't tollerate realyfax. Plan: Shurt baleopetive 1-> 4014

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## FURQAN PSYCHIATRY & PSYCHO

PROF: DR. SAEED FAROOQ MCPS(Psych) FCPS(Psych) ى في ايس (سائلك) Ph.D (England) ى لى ايس (سائل CCST (England) Psychiatrist And Psychotherapist مج وي (الكيند) & Drug Abuse Treatment Center ى ايس ئى (الكليند) Post Graduate Medical Institute Lady Reading Hospital Peshawar. فيسر شعبه نفسات ومنشات ليذي ريدنگ سيتال يشاور Dr. Sami Ul Haq **MBBS** F.C.P.S(1)(Psych) الف ي إيس (1) (سائل) النيسي لي الس(1) (سائل)

اوقات كار:

معلومات كيليخ مومائل نمبر: 0571591 (0300

صرف نمبر لين ك لئ فون نمبرز: 11613 194-991-2216688

کلینک: دوسری منزل نمره نمبر 30-29 حبیب میڈیکل نمپلیس بالقابل میشن ہیتال ڈیگری گارڈن پشاور

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# PROF: DR. SAEED FAROOC بترسعيد فاروق MCPS(Psych) FCPS(Psych) ای بی ایس (سائیک) Ph.D (England) بى في ايس (سائل) **CCST (England)** انج ۋى (اڭلىند) Psychiatrist And Psychotherapist & Drug Abuse Treatment Center ای ایس فی (الکلینڈ) Post Graduate Medical Institute وفيسر شعبه نفسيات وخشيات ليذى ريرتك مهتال بشاور Lady Reading Hospital Peshawar. Dr. Sami Ul Haq . MBBS F.C.P.S(1)(Psych) نف ی لیالین(1)(سائیک) معلومات كيلي موبائل نمبر: 0300-0571591 صرف نمبر لینے کے لئے فون نمبرز: 091-2216688-091.

كلينك دوسرى منزل كمره نمبر 30-29 حبيب ميذيكل كميليك بالقابل ميشن سپتال و بكرى كارون بشاور

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## **FURQAN PSYCHIATRY & PSYCHO**

PROF: DR. SAEED FAROOQ

MCPS(Psych) FCPS(Psych) Ph.D (England) CCST (England) **Psychiatrist And Psychotherapist** & Drug Abuse Treatment Center Post Graduate Medical Institute

بهی بی ایس (سائیک) فيسى في ايس (ساتيك)

رانگازی (انگلینز) نى الىن ئى (الكلينة)

بوفيسر شعبه نفسيات وخشيات ليذى ريذتك مهتال بشاور

Lady Reading Hospital Peshawar. Dr. Sami Ul Haq MBBS F.C.P.S(1)(Psych) الف ی لی ایس (1) (سائیک) الف ی بی الین (1) (ساتک) 8:4 عثام ارقات کار: معلومات مميليّ موبائل نمبر: 0300-0571591 صرف نمبر لينے كے لئے فون نمبرز: 091-2216688-091-2211613

كلينك: دوسرى منزل كمره نمبر 30-29 حبيب ميذيكل كمپليك بالقابل ميشن هينتال ذيجري گارذن پشاور

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(42)

# FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar.

مرو فلسمر و الترسعيد قاروق انجي پايس (مائيك) النيسي پي ايس (مائيك) پي انجي دي (الكيند) ي ي ايس في (الكيند) پروفيسر شعبه نفسيات وخشيات ليدي ريد تك ميتال پشاور

اوقات كار: 8t4 بجشام العطيل: بروز بختره اتوار دد بارومعا يو معلومات كيلي موبائل نمبر: 0200-0571591 صرف نمبر لينے كے ليے فون نمبرز: 2211613-091-2216688

کلینک: دوسری منزل کمره نمبر 30-29 حبیب میڈیکل کمپلیکس بالقابل میشن سپتال ڈیگری گارڈن بشاور

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(44)

## FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar.

روفیسر و اکثر سعید فاروق به پی ایس (مائیک) به پی ایس (مائیک) مان وی (انگلینه) می ایس فی (انگلینه) فی شده ند می سدندار شده و سردال رشاد

وفيسر شعبه نفسيات ومنشيات ليذى ريدتك سيتال بيثاور Lady Reading Hospital Peshawar. Dr. Sami Ul Haq **MBBS** F.C.P.S(1)(Psych) Neurolith الغيري ليالس(1) (ساتيك) (N/0x 5/1/0/2 Tan prothiadine -201x -1/6/1 75h الف ی لی ایس (1) (سائل) × -11(6), اوقات كار:

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کلینک: دوسری منزل کمره نمبر 30-29 حبیب میڈیکل کمپلیس بالقابل میشن ہیتال ڈیگری گارڈن پیثاور

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## FUROAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar.

مروفیسر و اکٹرسعید فاروق ایمی پی ایس (مائیک) اینسی پی ایس (مائیک) پی ان وی (انگلینه) کاک ایس فی (انگلینه) مروفیسرشعبه نفسیات و منشیات لیڈی ریڈنگ جیمینال بیثا ور

Dr. Sami Ul Haq **MBBS** F.C.P.S(1)(Psych) يف ي ايس (1) (ساتيك) ايفى في الس (1) (ساتك) اوقات كار: معلومات كيلي موباكل نمبر: 0200-0571591

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## FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar.

**ر و فیسر در اکٹر سعید فاروق** نیمی پیایس(مائیک) بندی پیایس(مائیک) پیانچوزی(افکینڈ) میسرانسر فرداکلون

پروفیسرشعبه نفسیات ومشیات لیڈی ریڈنگ سپتال پیثاور Dr. Sami Ui Haq **MBBS** F.C.P.S(1)(Psych) يى بى ايس(1) (ساتك) يغتى ئى الى (1) (ما ئىك) بروز مغته ،ا رار لنے کے لئے فون نمبرز: 091-2216688-091-2211613

كلينك دوسرى منزل كمره نمبر 30-29 حبيب ميذيكل كمپليكس بالمقابل ميشن سپتال دُبگرى گاردُن پيثاور

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## **FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC**

PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar.

مروفيسر و اكثر سعيد فاروق ايمي پيايس (مائيك) ايف تي ايس (مائيك)

> ڸۣاچ ۋى (انگلينڈ) سىءايس ئى (انگلينڈ)

برونيسر شعبه نفسات ومنشات ليذى ريزنك بهيتال بشاور

Dr. Sami Ul Haq **MBBS** F.C.P.S(1)(Psych) الف ی لی ایس (1) (سائیک) ايم لي لي ايس الف مي في الس (1) (سائل) As, Zapsel 10%. H, frottiedene 7 4تا8 بجشام اوقات كار: ءُ مومال نمبر: 0300-0571591 يروز مفتهٔ الوار صرف نمبر لين ك التي فون نمبرز: 091-2216688-091-2211613

کلینک: دوسری منزل کمره نمبر 30-29 حبیب میڈیکل کمپلیکس بالقابل میشن ہیتال ڈیگری گارڈن بشاور

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## RY & PSYCHO

PROF: DR. SAEED FAROOO

MCPS(Psych) FCPS(Psych) Ph.D (England) CCST (England) **Psychiatrist And Psychotherapist** & Drug Abuse Treatment Center **Post Graduate Medical Institute** Lady Reading Hospital Peshawar.

بهی بی ایس (سائیک) في في ايس (ساتيك) الح زي (الكنيز) يى ايس في (انكلينڈ)

وفيسر شعبه نفسيات ومنشيات ليثرى ريزتك سيتنال بشاور

Dr. Sami UI Haq **MBBS** F.C.P.S(1)(Psych)

الف ي لي الس (1) (ساتك)

ايم بِن بِي السِّ ايف ي بي الس (1) (سائيك)

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وبائل نمير: 0300-0571591

صرف نمبر لين كرك كي فون نمبرز: 091-2216688-091-2211613

کلینک: دوسری منزل کمره نمبر 30-29 حبیب میڈیکل کمپلیکس بالمقابل میشن ہیپتال ڈیگری گارڈن بیثاور

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J. V.

لترسعيد فاروق

## EUROAN PSYCHIATRY & PSYCH

PROF: DR. SAEED FAROOO

MCPS(Psych) FCPS(Psych) Ph.D (England) CCST (England)

**Psychiatrist And Psychotherapist** & Drug Abuse Treatment Center **Post Graduate Medical Institute** Lady Reading Hospital Peshawar.

Not Valid For **Legal Purposes** 

ائم می لی ایس (سانیک) الف ي لي ايس (سائل) لي ايج زي (الكينز) ى يى ايس ئى (انگلينڈ)

Dr. Sami Ul Haq

رونسر شعبه نفسات ومنشات ليذى ريدتك مهتال بثاور **MBBS** F.C.P.S(1)(Psych) Neurolin SIZ 400mp. Wiles - 3 215 (1) يف ي لي ايس (1) (ما تيك) Tab. Olepra الفِين في اليس(1) (ساتيك) RivoTril

814 يجثام اوقات كار: بردز مفته الوار

معلومات كيلي موبائل نمبر: 0300-0571591

صرف نمبر لين ك لئے نون نمبرز: 091-2216688-091-2211613

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## FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar.

Not Valid For Legal Purposes ایم می بی ایس (سائیک) ایف می بی ایس (سائیک) بی ایج ڈی (انگلینڈ) سی ایس ٹی (انگلینڈ) پروفیسر شعبہ نفسیات و فشیات لیڈی ریڈ مگ میں تمال پشاور

Dr. Sami Ul Haq MBBS F.C.P.S(1)(Psych)

(ch)

**وْا كُرْسمىيغ** الحق ' ايم لى بي ايس ايف مى لي ايس (1) (سائيك)

**و اکٹر حسین علی** ایم بی بی ایس ایف می بی ایس (1) (سائیک) Neuro 2112 512 400 -

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اوقات كار: 418 بيجشام لفطيل: بروز بفتاه الوار دوبارومعائنه كريث

معلومات كيلية موباكل نمبر: 0300-0571591

صرف نمبر لينے كے لئے نون نمبرز: 091-2216688-091-2211613

کلینک: دوسری منزل کمره نمبر **30-29** حبیب میڈیکل کمپلیکس بالمقابل میشن ہسپتال ڈیگری گارڈن بیثاور

Isla Slive Pricung. 2 - porte 100; 12 1/2000 - prission 

(57)

## FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR. SAEED FAROOO

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar.

Not Valid For Legal Purposes سمر و فيسمر و السر سعيد في روق اينه ي پايس (مائيك) اينه ي پايس (مائيك) پانځوي (الكينه) ي ي ايس في (الكينه) روفير شعه نفسات ونشيات ليدي د يد تك مېتال بيدا ور

Dr. M. Shakeel M.B.B.S F.C.P.S (1)(Psych) D.P.C.B.T V.Lecturer PSYCH Dept University Peshawar

Dr. Mehran Ullah M.B.B.S M.C.P.S(Psych)

وُ اکثر مَهِران الله ایم بی بی ایس ایم بی بی ایس (سائیک)

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معلومات كيليّ موبائل نمبر: 0300-0571591

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Jon Linkewission She-premipall night Degnit/Quesel 2005

59

## FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

## FPOF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST(England)
Visiting Professor Staffordshire University UK.
Professor Department of Psychiatry
& durg Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar

8t4 يحثام اوقات كار: بروزانوار د واره محاكد/ فون: 091-2211613 - 091-2216688 منر ليخ كيليّ مُوبائل: 8914542-0301 يكل كمپليكس بالمقابل ميثن هيپتال ذيجري گارون بيثاور کلینک: دوسری منزل کمره نمبر 30-29 حبیبه

7-10-13 Inficz 60 F.yp. of eath Whole Going Hillate duling day

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## FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR. SAEED FAROOQ

Rx.

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar.

Not Valid For Legal Purposes مر و مستمر و اسم مستعیر فی روس ایمی پی ایس (سائیک) ایف می پی ایس (سائیک) پی ایمی فی (انگلینڈ) میں ایس فی (انگلینڈ) پر د فیسر شعبہ نضیات دنشیات لیڈی ریڈ تک میتال بیثا ور

Dr. M. Shakeel M.B.B.S F.C.P.S (1)(Psych) D.P.C.B.T V.Lecturer PSYCH Dept University Peshawar

**و اکس حجر تشکیل** ایپی بایی اینسی بی ایی (1) (سائیک) وی بی بی بی مهم مینی شده بی در مینود مینود مینودی

Dr. Mehran Ullah M.B.B.S M.C.P.S(Psych)

> ڈ اکٹر مہران اللہ ایم بی بی ایس ایم بی بی ایس (سائیک)

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معلومات كيلية موبائل نمبر: 0300-0571591

صرف نمبر لينے كے لئے فون نمبرز: 091-2216688-091-2211613

اوقات كار: 4 تا 8 بج شام لعطيل: كروز بغشر الوار دوبار ومعائد

کلینک: دوسری منزل کمره نمبر **30-29 حبیب میڈیکل کمپلیس مالقابل میشن بسی**تال ڈیگری گار<del>د است ایس</del>

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### Lady Reading Hospital, MTI Peshawar

Lady Reading Hospital, MTI Peshawar. Phone: 091-9211430, Fax: --Email: info@lrh.gov.pk, Website: www.lrh.gov.pk

U/L





VIEW: 23-Oct-2017 13:45:05

**Clinical Chemistry Report** 

Page 1 of 1

MRNO

: K02-00001619036

Name

: IMTAIZ

Age/Sex : 65 Year(s)/Male

Phone

Address :, PESHAWAR - PAKISTAN

ALKALINE PHOSPHATASE

Ordered By

In-house Consultant :

Report Destination

Requested

: 23-OCT-2017 10:38:10

Specimen Received : 23-OCT-2017 10:41:05

Reported

: 23-OCT-2017 12:10:35

Chemistry - I

K02RCH17082764 23-OCT-2017 TEST(s) **NORMAL** 12:10:35 160个 70 - 140 mg/dL GLUCOSE (RANDOM) 0.1 - 1.0 mg/dL TOTAL BILIRUBIN 10 - 50 U/L 27 ALT/GPT

40 - 129

Note: Lab values should always be correlated with clinical picture.

Normal Range(s) and Unit(s) shown are for most recent results.







## عليزمية يكل ليبادار

NAME:-	MUHAMMAD IMTIYAZ		·
LAB NO:-		SEX:-	MALE
	343	DATE:-	29-05-2018
REFERRED BY:-	DR.IMAD BASHIR		27-03-2018
INVESTIGATION:-	S.CREATININE, SGPT, ALP.		

## TEST REPORT

INVESTIGATION	RESULT	N. VALUE
		·

S. CREATININE

0.9 mg/dl

0.7 - 1.4 mg/dl

**SGPT** 

23 U/L

Upto 40 U/L

ALK. PHOSPHATASE

138 U/L

Upto 306 U/L Child upto 727

SAJID MATEEN

BSc. MSc MICRO BIOLOGY SAJJAD AHMAD

DMLT

Govt Lady Reading Hospital Pesh

Room No.507, 5th Floor, Akbar Medical Centre, Dabgari Garden Ramdas Peshawar. Cell: 0312-3122353, 0300-9032318 E-mail: laboratory@gmail.com

AUTE: This report is not valid for medical legal purpose. We offer a free second opinion in case of any queries the test will be repeat from the same sample on Dr, request within 24 hours.







## عليزميديكل ليبادثرى

NAME:-	MUHAMMAD IMTIYAZ	SEX:-	MALE
LAB NO:-	343	DATE:-	29-05-2018
REFERRED BY:-	DR.IMAD BASHIR		
INVESTIGATION:-	BLOOD SUGAR		

## TEST REPORT

INV	ESTIGA	TION	RESULT	N. VALUE	*
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		به خوار المناهم برسياني بالأخلاب الأخلاب الأخلاب	是一个女子,在这个人的时候,我们就是一个女子,他们就是一个女子的女子。	the strategy of the control of the c	_

### **SUGAR**

**BLOOD SUGAR** 

94 mg/dl

R: 70 - 160 mg/dl F: 70 - 110 mg/dl

SAJID MATEEN

BSc, MSc MICRO BIOLOGY SAJJAD AHMAD
OMLT

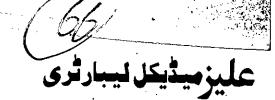
· Govt Lady Reading Hospital Pesh

Room No.507, 5th Floor, Akbar Medical Centre, Dabgari Garden Ramdas Peshawar. Cell: 0312-3122353, 0300-9032318 E-mail: laboratory@gmail.com

This report is not veild for medical legal purpose. We offer a free second opinion in case of any queries the test will be repeat from the same sample on Dr. request within 24 hours.







NAME:-	MUHAMMAD IMTIYAZ	SEX:-	MALE	
LAB NO:-	343	DATE:-	29-05-2018	
REFERRED BY:-	DR.IMAD BASHIR	<u> </u>		
INVESTIGATION:-	BLOOD CP, PLATELET COUNT.			

### TEST REPORT

HEAMOTOLOGY	<u>R E</u>	<u>SULT</u>	N. VALUE
HB%:	13.0	g/dl	F. 12 – 16 g/dl M.14 – 18 g/dl
TLC:	7,700	/cmm	4000 – 11000/cmm
DLC:	•		
Neutrophils:	65	%	4075
Lymphocytes:	29	%	2040
Eosinophils:	. 03	%	0208
Monocytes:	03	%	0206
Platelet Count:	262,000	/emm	1,50,000 - 4,50,000/cmm

SAJID MATEEN

BSc, MSc MICRO BIOLOGY

SAJJAD AHMAD

**DMLT** 

Govt Lady Reading Hospital Pesh

Room No.507, 5th Floor, Akbar Medical Centre, Dabgari Garden Ramdas Peshawar. Cell: 0312-3122353, 0300-9032318 E-mail: laboratory@gmail.com

for medical legal purpose. We offer a free second opinion in case of any queries the test will be repeat from the same sample on Dr, request within 24 hr

Doctor	دواہم دیتے ہیں شفاءاللہ دیتاہے۔	اکثر و جو
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M.B.B.S, M.Sc Psychiatry (UK)		ایم بی بی ایس، ایم ایس سا ما تکائزی (یوک)
General & Adult Psychiatrist PMDC Registration No. 22551-S		پیشلسٹ دہنی ونفسیاتی امراض
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	AKBAR MEDICAL CENTRE	
	oor Room No.503-A, Dabgari Garde tt Naeem Wazir: 0341-9755458	n, Kamdas Bazar Peshawar.

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(68)

To

The District Attorney, Swat

Subject:

APPLICATION FOR ONE YEAR EARNED LEAVE FROM 20.02.2018 TO 21.02.2019.

Respected Sir,

It is very humbly requested that the applicant's father is seriously iil and the doctors have advised me to admit your father in Hospital. Therefore the applicant has unable to attend the office from 20.02.2018 to 21.02.2019. (copies of medical slips are attached).

It is therefore, requested that one year leave from 20.02.2018 to 21.02.2019 may be sanctioned in favour of the applicant and obliged.

Your's abediently

Muhammad Fahad Junior Clerk Dated. 10.02.2019

fuceus"

## FURQAN PSYCHIATRY AND PSYCHOTHERAPY CLINIC

## Dr. Saeed Faroog

M.B.B.S., M.C.P.S, (Psych) FC.P.S, (Psych) O.D.T.S.C, (R.C. Psych), U.K

Psychiatrist and Psychotherapist
Professor & Head
Department of Psychiatry &
Drug Abuse Treatment Center
Postgraduate Medical Institute
Lady Reading Hospital, Peshawar

و اکثر محمد عرفان ایم بی بی ایس، ایم می بی ایس، شعبه دونمی امراض و منشیات لیڈی ریڈ مکے میتال پشاور

ول كم عطاء الله ايم بي بي ايس، ايف ي بي ايس، (1) شعبه امراض: دخن صحت ونشيات ليذي ريد مك سيتال پشاور Jos slanging Siby = 11. Ufni 5 mg

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دوباره معائنے کی تاریخ:

نبرليخ كيليح موبائل: 0301-8914542 فون: 0301-2211613 فون: 091-2216688

كلينك: \_ دوسرى منزل كمره نمبر 30-29 حبيب ميذيكل كمپليك و بگرى گار ذن پيثاور بالتقابل مشن سپتال

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## FURQAN PSYCHIATRY & PSYCHOTHERAPY CLÍNIC

FPOF: DR. SAEED FAROOO

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST(England)
Psychiatrist And Psychotherapist
Professor Department Of Psychiatry
& durg Abuse Treatnent Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar



بروفيسر شعبه نفسيات ومنشيات ليذى ريزنگ سپتال بيثاور



ایف می پی الیس (1) سائنگ رجشرار پوسٹ گریجویٹ میڈیکل انسٹیٹوٹ لیڈی ریڈنگ ہسپتال پشاور



ایم بی بی ایس انف می پی ایس (1) شعبه دینی آمراض ومنشیات لیڈی ریڈیگ ہیتال پشاور And olanzia 10mg
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اوقات كار: 418 بجشام تعطيل معمر بروزاتوار دوار دمعائد

نبر لينے كيلئے موبائل: 8914542-0301 نون: 8916688

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## FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR. SAEED FAROOQ

MCPS(Psych)
FCPS(Psych)
Ph.D (England)
CCST(England)
Psychiatrist And Psychotherapist
Professor Department Of Psychiatry
& Drug Abuse Treatment Center
Post Graduate Medical Institute
Lady Reading Hospital Peshawar



پوفیسرڈ اکٹرسعیدفاروق ایمی پی ایس (سائیک) ایف می پی ایس (سائیک) پی ایچ ڈی (انگلینڈ)

يروفيسر شعبه نفسيات ومنشيات ليذي ريرنك سبتال بشاور

Later Japol Jour (s,60-1-12) Source (s,60-1-12) Sensival Journ (s,60-1,9)

اوقات كار: 4 تا8 بج شام تعطیل روباره معالمی

معلومات كي ليموباكل نمبر: 8914542-0301 صرف نمبر لين كي ليون نمبرز: 2216688-091-2211613

كلينك: دوسرى منزل كمره نمبر 30-29 حبيب ميذيكل كمپليكس بالمقابل ميشن سپتال و بگرى گار ۋن پيثاور

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Dector دواہم دیتے ہیں شفاء اللہ دیتا ہے lmad Bash M.B.B.S, M.Sc Psychiatry (UK) اليم بي بي ايس، ايم ايس سا سا تكائثري (يوك) General & Adult Psychiatrist PMDC Registration No. 22551-S B.P. Temp: Sugar: Wt: بربير

(چهٹی بروز اتوار)

Evening: 3:00 pm to 8:00 pm

Contact Naeem Wazir: 0341-9755458

FURQAN PSYCHIATRY & PSYCHOTHERAPY CLINIC

PROF: DR.SAEED FAROOQ

MCPS(PAK)
FCPS (PAK)
Ph.D (England)
CCST (England)
Psychiatrist And Psychotherapist
Professor Department of Psychiatry

& drug Abuse Treatment Center

ىي الى ئى (انگلىنە)

Post Graduate Medical Institute پروفیسر شعبه نفسیات ومنشیات لیڈی ریڈنگ ہسپتال پیثاور Lady Reading Hospital Peshawar ڈاکٹر محمد عرفان in observation اليم بي بي الس ايم ي يي ايس الفيسى في الين (1) · شعبه ذہنی امراض دمنشات لیڈی ریڈنگ ہیتال بیثاور واكثرعطاءالله اليم بي بي اليس الفياسي في الس(1) شعبه ذبنى امراض ومنشيات لیڈی ریڈنگ ہیتال بیثاور 4 تا8 بيچشام بروزاتوار

بەر يىل كىپلىكىس مالىقابل مېشن سىپتال ۋېگرى گارۋن ئىشاور

لين كيلت موبائل: 0301-8914542 فون: 0301-2216688 1990-091

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Referred advisors

Annex B'C 3

To

The District Attorney,

Swat

Subject:

APPLICATION FOR ONE YEAR EARNED LEAVE FROM

20.02.2018 TO 21.02.2019

Respected Sir,

It is very humbly requested that the applicant's father is seriously itt and the doctors have advised me to admit your father in Hospital. Therefore the applicant has unable to attend the office from 20.02.2018 to 21.02.2019, (copies of medical slips are attached).

It is therefore, requested that one year leave from 20.02.2018 to 21.02.2019 may be sanctioned in favour of the applicant and obliged.

Your's obediently

Muhammad Fahad Junior Clerk Dated, 10.02,2019

/ I

Annea & C. Is





# OFFICE OF THE DISTRICT ATTORNEY, SWAT

No.\_\_\_\_\_

Dated: 7 - 2 - 2018

To

The Secretary to Govt. of Khyber Pakhtunkhwa, Law, parliamentary Affairs, and Human Rights Department Peshawar.

Subject:

APPLICATION FOR ONE YEAR EARNED LEAVE FROM 20.02.2018 TO 21.02.2019

Dear Sir,

Enclosed kindly find herewith the applicant of Mr. Muhammad Fahad Junior Clerk of this office for favour of consideration please.

DISTRICT ATTORNEY SWAT

free

### DIRECTORATE GENERAL OF LAW & HUMAN RIG KHYBER PAKHTUNKHWA, PESHAWAR

Phone: 091-9217202, 9217203

Email: dhr.kpk@gmail.com

Website: www.humanrights.kp.gov.ph

Plot No. 21, Sector B-2, Phase-V, Hayatabad, Peshawar.

Dated: 3/9/2019

#### OFFICE ORDER:

No. DG/SLT/AD/Committee/2019:- 11298-302 The Competent Authority is pleased to constitute/nominate the following officers in the Directorate General of Law & Human Rights Khyber Pakhtunkhwa as committee to conduct personal hearing against Mr. Muhammad Fahad, Junior Clerk (BPS-11) office of the District Attorney, Swat.

S#	NAME	Nomination as	Remarks
1.	Naseem Khan (Director	Chairman	
	General)		
2.	Mst: Wasima Jamil	Member	
	(Solicitor)		
3.	Mr. Amir Qadir (District	Member	Provide Complete Record
ļ	Attorney) Swat		-

-SD-DIRECTOR GENERAL Law and Human Rights, Khyber Pakhtunkhwa.

#### Endst: No & Date.

#### Copy forwarded for information to:

- The District Attorney, Swat with request to bring the complete record/documents on the date of personal hearing.
- P.S to Secretary Law, Parliamentary Affairs & Human Rights Department. 2.
- PA to Director General for Law & Human Rights, Khyher Pakhtunkhwa. 3.
- Mr. Muhammad Fahad (Junior Clerk). Mohallah Sultanabad, Pro Utmanzai, Charsadda.

(SOLICITOR) Directorate General Law and Human Rights,

Khyber Pakhtunkhwa.



### DIRECTORATE GENERAL OF LAW & HUMAN RIGHTS KHYBER PAKHTUNKHWA, PESHAWAR

Phone: 091-9217204 Email: dhr.kpk@gmail.com

Website: www.humanrights.kp.gov.pk Plot No. 21, Sector B-2, Phase-V, Hayatabad, Peshawar

Innex

Dated: 93 /01/2020

#### ORDER:

No. SLT/DG/AD/PF-Muhammad Fahad /2019:-WHEREAS Muhammad Fahad, Junior Clerk Office of the District Attorney, Swat willfully absented himself from the duty w.e.f. 23.10.2017 till date which is evidence from the following record.

- AND WHEREAS notices were served upon him in accordance with the procedure given under Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 requiring him to resume duty forthwith but he failed to comply.
- WHEREAS Show Cause Notice was served to his office as well as home address, but he did not bother to reply.
- WHEREAS On 06.09.2019 show cause was published in newspapers. In response of which Muhammad Fahad submitted his reply to the Directorate General of Law & Human Rights on 18.09.2019 & 19.09.2019.
- 5. WHEREAS On 30.09.2019 a committee was constituted and letter was issued to Muhammad Fahad to appear before the committee for personal hearing on 07.10.2019. Muhammad Fahad attended the office of Director General, but the reason submitted to the Chairman and committee members was unsatisfactory and they decided to conduct proper inquiry to probe the matter.
- WHEREAS On 06.11.2019 Competent Authority appointed Mr. Asif Masood Ali Shah as an 6. Inquiry Officer to conduct enquiry into the matter. After recording Statement/hearing the parties and examining the record, Inquiry Officer concluded his Inquiry Report that the accused is guilty of willful absence and recommended that the accused may be proceeded under the Khyber Pakhtunkhwa Government Servant (Efficiency and Disciplinary) Rules, 2011.
- NOW, THEREFORE, Competent Authority in exercising of powers conferred upon under Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 do hereby impose the major penalty of "Removal from Service" on Muhammad Fahad, Junior Clerk BPS-11 office of the District Attorney, Swat for will full absence from duty, with immediate effect. The absence period w.e.f. 23.10.2017 till date is treated as unauthorized absence from duty.

-Sd-DIRECTOR GENERAL Law and Human Rights, Khyber Pakhtunkhwa.

Endst: No & Date Even.

Copy forwarded for information & necessary action, please.

1. District Attorney, Swat.

2. District Accounts Officer, Swat.

3. P.S to Secretary Law, Parliamentary Affairs & Human Rights, Department.

4. P.A to Director General for Law & Human Rights, Khyber Pakhtunkhwa.

Muhammad Fahad, Mohallah Sultanabad, Village & Post Office Ulmanzai, Tehsih & District,

6. Personal file.

Assistant Solicitor (M&E) Directorate General

Law and Human Rights, Khyber Pakhtunkhwa.

Annex 1/5 ,

To,

Secretary Law, Parliamentary Affairs & Human Right, Department, Khyber Pakhtunkhwa Peshawar.

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Subject:

DEPARTMENTAL APPEAL AGAINST
THE ORDER NO.STD/DG/AD/PFMUHAMMAD FAHAD/2019 03/01/2020
WHEREBY THE APPELLANT WAS
AWARDED MAJOR PENALTY ON THE
BASES OF WILLFUL ABSENTY.

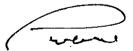
### Prayer:

On acceptance of this appeal the order dated 03/01/2020 may be kindly be set aside and the petitioner may kindly re-instated on his post.

#### Respected Sir,

Most respectfully I big to submit the following grounds to be considered and requested for set aside the above order.

- 1) That the appellant is the permanent residence of Charsadda.
- 2) That the appellant time and again requested the concern authority and gave leave without pay for six months but the authority taken no interest on my application.
- 3) That the appellant was removed from service on 03/01/2020 and the latter was received on 23/01/2020 by the appellant
- 4) That charge sheet or statements of allegations have not been issued.
- 5) That the authority conducted no regular inquiry again the appellant.





- 6) That proper procedure under KP E&D Rules 2011 has not been followed by the authority.
- 7) That the penalty has not been imposed under Rule 9 KP E&D Rules 2011, which is void illegal as the penalties to be imposed or embodied in Rule 4 of the abide rules.
- 8) That I have tried my level best to fulfill the deficiencies on my part but it was not considered by authority and imposed punishment on me.

It is, therefore, requested that the order may kindly be set aside and the appellant may kindly re-instated on service with all back benefits .I would remain obliged.

Dated 17/02/2020

Yours Obediently

Muhammad Fahad CNIC #





### GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS & HUMAN RIGHTS DEPARTMENT

Dated Peshawar the, 3rd July, 2029

OFFICE ORDER

WHEREAS Mr. Mohammad Fahad, Junior Clerk, office of NO.SO(G)/LD/20-1/2019/ District Attorney Swat, willfully absented himself from official duties w.e.f. 23-10-2017, hence proceeded against under the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011 by the Director General, Law and Human Rights.

- AND WHEREAS, notices were served upon him in accordance with the procedure given under Rule-09 E&D Rules, 2011 requiring him to resume duty forthwith, but he failed to comply.
- 3. AND WHEREAS, consequently a Show Cause Notice was served upon him at his home address, but he did not bother to reply.
- AND WHEREAS, on 06-09-2019 the Show Cause Notice was published in leading local newspapers, in response of which accused official submitted his reply to the Directorate General of Law & Human Rights on 18-09-2019.
- AND WHEREAS, on 30-09-2019 a committee was constituted and letter was issued to accused official to appear before the committee for personal hearing on 07-10-2019. Mr. Muhammad Fahad attended the office of Director General and submitted his stance which was found unsatisfactory and the said committee recommended to conduct proper inquiry against the accused official.
- 6. AND WHEREAS, Mr. Asif Masood Ali Shah, Deputy District Attorney Kohat was appointed as an Inquiry Officer to conduct inquiry against the accused official. The inquiry officer concluded in his inquiry that the accused is guilty of willful absence and recommended that the accused official may be proceeded under E&D, Rules, 2011.
- 7. AND WHEREAS, on 03-01-2020, upon the recommendation of inquiry officer Competent Authority had imposed major penalty of "Removal from Service" upon accused official for his willful absence from duty with immediate effect.
- AND WHEREAS, on 17-02-2020, the accused official filed a Departmental 8. Appeal to the Appellate Authority to the effect that the order dated 03-01-2020 may be set-aside and the applicant may be re-instated on his post.
- NOW, THEREFORE, the Appellate Authority, after having duly considered the 9. charges, record of the case and granting opportunity of personal hearing the accused official, in exercise of powers conferred under Rule-17(2)(c) of Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011 has been pleased to partially accept the departmental appeal and modify the impugned order dated 03-01-2020 with imposition of minor penalty of "withholding of annual increments for three years. The accused official is hereby reinstated with immediate effect. The period of absence shall be treated as leave without pay".

-sd-

**SECRETARY** 

To Govt: of Khyber Pakhtunkhwa Law Department

Endst: of Even No. & Date: Copy forwarded to the: -

1- Director General, Law and Human Rights, Khyber Pakhtunkhwa.

2- District Attorney, Swat.

3- District Comptroller of Accounts, Swat.

4- PS to Secretary Law Department Khyber Pakhtunkhwa.

5- Official concerned.

Section Officer (General

- Of A.Ph. for Jon - God Jod باعث تحريراً نكه مقدمه مندرجه عنوان بالامین این طرف سے داسطے بیردی دجواب دای دکل کاروال متعلقہ آن مقام (ف) مر سيا من علم علاق أمر فسي (ف) مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز دیل صاحب کورامنی نامه کرنے وتقرر دالت ہ فیصلہ برحلف دیئے جواب دہی اورا تبال دعوی اور بهررت ومرى كرنے اجراء اور صولى چيك دروپيدار عرضي دعوى اور درخواست مرشم كى تقىدىق زراین بردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیروی یا ڈگری بیطر فیہ یاا بیل کی برایدگی اورمنسونی نیز دائر کرنے ایک نگرانی ونظر نانی و پیروی کرنے کا ختیار ہوگا۔ از بصورت ضرورت مقله عدمذکور کے کل یا جزوی کاروائی کے داسطے اوروکیل یا مختار فالونی کواییے ہمراہ یااسے بچائے تقرر کا اختیار ہوگا۔اور صاحب مقرر شدہ کوئھی وہی جملہ ندکورہ باا ختیارات حاصل ہوں مے اوراس کا ساختہ برواخته منظور قبول ہوگا۔ دوران مقدمہ میں جوخر چہ دہر جانبالتوائے مقد مہے سب ہے وہوگا۔ کوئی تاریخ بیشی مقام دوره پر مویا حدی با ہر موتو دکیل صاحب پابند ہوں مے کہ بیروی الكؤركرين لهذا وكالت ناميكهديا كرسندر ب , 20 20 · (3) 00 11 الرقوم **- 2** -cost & Acaptel Jazal a Wahid