

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 11549/2020

BEFORE: **MRS. ROZINA REHMAN** ... **MEMBER(J)**
 MISS. FAREEHA PAUL ... **MEMBER(E)**

Muhammad Shoaib S/o Muhammad Irshad R/o Mohallah Radi Gul Bari Cham Mardan (Naib Qasid at Senior Inspector of Mines at District Mardan).

.... (*Appellant*)

Versus

1. **Government of Khyber Pakhtunkhwa, Inspectorate of Mine through Chief Inspector of Mine at Khyber Road, Peshawar.**
2. **Government of Khyber Pakhtunkhwa through Senior Inspector of Mine at Muqam Chok, Mardan.**
3. **Government of Khyber Pakhtunkhwa through Secretary Mine & Mineral Department at Civil Secretariat, Peshawar.**
4. **Government of Khyber Pakhtunkhwa through Secretary Establishment at Civil Secretariat, Peshawar.**
5. **Government of Khyber Pakhtunkhwa through Secretary Finance at Civil Secretariat.**

... (*Respondents*)

Mr. Hafeez Ul Asad Shangla
Advocate

... For appellant

Mr. Muhammad Jan
District Attorney

... For respondents

Date of Institution.....30.11.2020
Date of Hearing.....12.09.2022
Date of Decision.....27.09.2022

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against impugned notification No. SOE/MDD/2-1/Vol-II/2017 dated



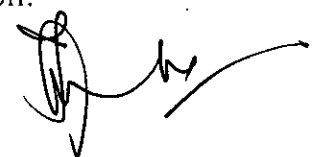
22.11.2017 published on 25.06.2018, whereby already existing conditions/method/service rules of promotion to the post of Junior Clerk from Naib Qasid on 33% departmental quota in respondent department notified through notification dated 17.10.2010 published on 09.09.2016 were revised; against the impugned letter dated 20.10.2020 communicated to appellant on 27.10.2020, whereby appeal filed by appellant before department for promoting him to the post of Junior Clerk from Naib Qasid on 33% departmental quota as per service rules/method of promotion notified through Notification dated 17.01.2020 published on 09.09.2016 was disposed of/rejected; and against the impugned promotion order dated 28.09.2018 whereby those junior from appellant were promoted.

2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as Naib Qasid (BPS-1) in Mines & Mineral Department on 08.01.2013. In the light of method of appointment/rules notified on 17.10.2010, 33% positions of Junior Clerks were to be filled through promotion from amongst BPS-1 and BPS-2 having passed S.S.C and having two years service. The respondents revised/changed the rules/method of promotion to Junior Clerk from Naib Qasid on 33% reserved quota in 2018 and introduced the impugned revised method/rules through notification dated 22.11.2017 published on 25.06.2018 and declared eligible only those who had passed S.S.C in second division. By changing/revising the method of promotion, the respondents closed the door of promotion from Naib Qasid to Junior Clerk on the appellant and many others having no S.S.C and hence deprived them from promotion. By issuing the impugned order, the appellant was affected and those junior to him were

Junior Clerk on 33% reserved quota through impugned order dated 28.09.2018. The appellant filed writ petition No. 243/2020 for his promotion from Naib Qasid to Junior Clerk which was decided on 16.07.2020 with direction to the appellant to approach the departmental authority and Service Tribunal being competent forum. In the meanwhile, on 12.06.2020 appellant filed departmental appeal for his promotion under the rules dated 17.10.2010 and also reminder on 24.08.2020 which was rejected vide order dated 20.10.2020 received by the appellant on 27.10.2020. Feeling aggrieved the appellant filed the instant appeal on 30.11.2020.

3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned District Attorney and perused the case file with connected documents in detail.

4. Learned counsel for the appellant presented the case and contended that promotion of appellant was covered under the rules notified on 17.10.2010, but respondents purposely, on malafide intention, did not call the meeting of Departmental Promotion Committee and deprived him from his legal right of promotion. Revised Service Rules of 2018, in which the condition of second division in S.S.C examination was introduced, deprived the appellant of his due right of promotion to which he was otherwise eligible. He further contended that in pursuance to revised rules, juniors to the appellant were promoted ignoring the seniors which was against the law and equity. He challenged the vires of impugned revised service rules for promotion to the post of Junior Clerk on 33% quota as against the Constitution.




5. The learned District Attorney on the other hand contended that the service appeal of the appellant was against the rules whereas departmental appeal was for promotion and hence there was contradiction in both the appeals. As far as amendment in the service rules was concerned, he contended that it was not person specific, rather it was for the entire establishment of Junior Clerks. Moreover, it was in the domain of the government to change the rules and promotion policy at any time as and when it deemed fit.

6. After listening the arguments and going through the record available before us it is clear that appellant was appointed as Naib Qasid (BPS-1) in 2013. At that time Service Rules of 2010 were in place which indicated the post of Naib Qasid in BPS-1 and that of Junior Clerk in BPS-7, with the passage of time, the basic scales were upgraded and Naib Qasid was placed in BPS-3 and Junior Clerk in BPS-11 through Service Rules notified in 2017. At the time when the post of Naib Qasid was in BPS-1, the column of qualification at the time of initial appointment was noted to be silent in Rules of 2010 and in 2017 when it was upgraded to BPS-3 it was noted as "literate". For promotion to the post of Junior Clerk (BPS-7), in 2010 the qualification for 33% promotion quota was S.S.C which was modified in 2017, when the post was upgraded to BPS-11 and condition of 2nd class S.S.C was inserted. We feel that the government had the right to modify and upgrade the qualification with the upgradation of post from BPS-7 to BPS-11. It is evident that the amendment in service rules is not person specific rather it is for the entire cadre and meant to bring improvement in it.



7. In view of the above, the appeal is dismissed. Parties are left to bear to their own costs. Consign.

8. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 27th day of September, 2022.*



(ROZINA REHMAN)
Member (J)



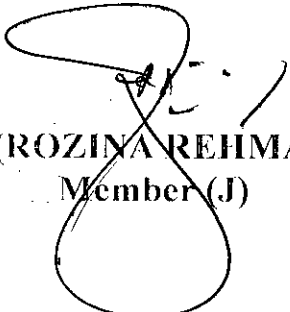
(FAREEHA PAUL)
Member (E)

Service Appeal No. 11549/2020

1. Mr. Hafeez Ul Asad Shangla, Advocate for the appellant present. Mr. Muhammad Jan, District Attorney for respondents present. Arguments heard and record perused.

2. Vide our detailed judgement containing 05 pages, we have arrived at a conclusion that the appellant was appointed as Naib Qasid (BPS-1) in 2013. At that time Service Rules of 2010 were in place, which indicated the post of Naib Qasid in BPS-1 and that of Junior Clerk in BPS-7, with the passage of time, the basic scale^s were upgraded and Naib Qasid was placed in BPS-3 and Junior Clerk in BPS-11 through Service Rules notified in 2017. At the time when the post of Naib Qasid was in BPS-1, the column of qualification at the time of initial appointment was noted to be silent in Rules of 2010 and in 2017 when it was upgraded to BPS-3 it was noted as "literate". For promotion to the post of Junior Clerk (BPS-7), in 2010 the qualification for 33% promotion quota was S.S.C which was modified in 2017, when the post was upgraded to BPS-11 and condition of 2nd class S.S.C was inserted. We feel that the government had the right to modify and upgrade the qualification with the upgradation of post from BPS-7 to BPS-11. It is evident that the amendment in service rules is not person specific rather it is for the entire cadre and meant to bring improvement in it. In view of the above, the appeal is dismissed. Parties are left to bear to their own costs. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 27th day of September, 2022.*


(ROZINA REHMAN)
Member (J)


(FAREEHA PAUL)
Member (E)

IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

PRESENT:

Mr. Justice Ijaz ul Ahsan
Mr. Justice Munib Akhtar
Mr. Justice Hayyed Mazhar Ali Akbar Noqvi

CIVIL APPEAL NO.2039 OF 2019 AND CIVIL PETITIONS NO.91-
AND 92-P OF 2016.

(Against the judgments dated 13.02.2017/04.06.2015/08.12.2015
of the Peshawar High Court, Abbottabad Bench,
Abbottabad/Peshawar High Court, Bannu Bench, Bannu passed in
Writ Petitions No.559-A/2016, 58-B/2014 and 87-B/2014)

Government of KPIC through Secretary (E & S) Education,
Peshawar etc.

...Appellant(s)/Petitioner(s)
(In all cases)

Versus

Fazal Qadocm etc.
Waris Khan
Yasmin

In C.A.2039/2019
In C.P.91-P/2016
In C.P.92-P/2016
...Respondent(s)

For the Appellant(s)/
Petitioner(s):

Mr. Zahid Yousaf Qureshi, Addl.A.G.
Mr. Sharafat Khan, DDEO
Mr. Muhammad Idrees, Litigation
Officer
Mr. Ashraf Ullah Khan, Legal Officer
(In all cases)

For Respondent No.1 & 2:

Mr. Misbah Ullah Khan, ASC
(In C.A.2039/2019)

For Respondent No.2:

Nemo
(In C.A.2039/2019)

For the Respondent(s):

Not represented
(In C.Ps.91-P & 92-P/2016)

Date of Hearing:

06.04.2022

ORDER

Ijaz ul Ahsan, J.- Civil Appeal No.2039/2019 by leave
of the Court arises out of a judgment of the Peshawar High Court
dated 13.02.2017. Through the impugned judgment, the learned
High Court by relying on two other judgments of the same High
Court rendered in Writ Petition No.1041-A/2015 and a Division

ATTESTED

Senior Court Associate
Supreme Court of Pakistan

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Bench judgment dated 04.06.2015 has directed the appellants to promote the respondents to the post of SST and not to refuse their due right of promotion from PSHT to SST on the ground of having passed their BA examination in the 3rd division.

2. At the very outset, we have asked the learned counsel for the respondents as to how the petitions were maintainable before the learned High Court in view of the fact that admittedly the respondents are civil servants and the stance taken by the appellants that the respondents are not qualified for such promotion. The learned High Court has erroneously proceeded on the premise that the matter relates to fitness of the respondents and, therefore, the Tribunal lacked jurisdiction to adjudicate the matter. We are unfortunately unable to agree with the said view. It is clear and obvious to us that lack of qualification does not have any nexus to fitness for promotion. Consequently the matter being of qualification or lack thereof relates to terms and conditions of service fell within the purview of jurisdiction of the Federal Service Tribunal and the bar on the jurisdiction on the High Court in terms of Article 212 of the Constitution of Islamic Republic of Pakistan was fully attracted.

3. In this view of the matter, the judgment of the learned High Court is unsustainable. It is accordingly set aside. The appeal is accordingly allowed.

4. We note that Civil Petition No.92-P/2016 has been filed against a judgment of the Peshawar High Court dated 08.12.2015 in Writ Petition No.57-B/2014 titled "Mst. Yasmin Vs. Government of Khyber Pakhtunkhwa etc" and Civil Petition No.91-P/2016 against a judgment of the Peshawar High Court dated 04.06.2015 in Writ Petition No.58-B/2014 titled "Waris Khan Vs. Govt. of Khyber Pakhtunkhwa and 05 others". We have also been informed that the judgment in the case titled "Muhammad Baqi Vs. Government of Khyber Pakhtunkhwa through Secretary (Elementary &

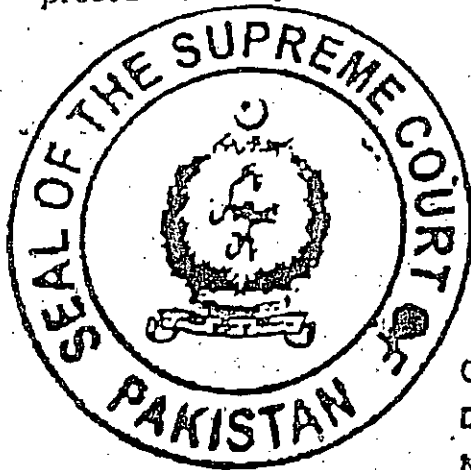
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"Secondary Education), Peshawar and 02 others" which has been relied upon by the Peshawar High Court in the impugned judgment was challenged before this Court but was dismissed on account of limitation and was not decided on merits.

5. Civil Petitions No.91-P and 92-P/2016 have been filed beyond the period of limitation. The applications for condonation of delay (C.M.As.No.149-P and 151-P/2016) do not disclose any sufficient cause that may constitute basis within the contemplation of the Limitation Act, 1908 for condonation of delay. Consequently, the applications for condonation of delay are dismissed. The petitions are dismissed as barred by time. It is, however, clarified that the judgment dated 08.12.2015 rendered in Writ Petition No.87-B/2014 titled "Mst. Yasmin Vs. Government of Khyber Pakhtunkhwa etc.", judgment dated 04.06.2015 rendered in Writ Petition No.58-B/2014 titled "Iqbal Khan Vs. Govt. of Khyber Pakhtunkhwa and 05 others" and the judgment dated 05.04.2015 rendered in Writ Petition No.1041-A/2015 titled "Muhammad Haqi Vs. Government of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education), Peshawar and 02 others" shall not be used as precedent in any other case.



Verified to be true
 Senior Court Agent
 Supreme Court of Pakistan
 Islamabad

Islamabad, the
 6th of April, 2022
 Not approved for reporting
 Waqas Naseer/
[Signature]

GR No: 7287/22 Civil/Crim.
 Date of Presentation: 6-4-22
 No of Words: 900
 No of Folios: 197
 Requisition Fee Rs.: 500
 Copy Fee In: 556
 Court Fee Stamps: 105
 Date of Completion of Copy: 12/4/22
 Delivery of Copy: _____

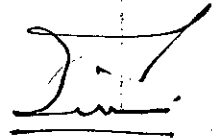
16.05.2022

Counsel for appellant present. Mr. Zaka Ullah Assistant Director alongwith Mr. Naseer Ud Din Shah Assistant Advocate General for the respondents present.

Representative of the respondents submitted reply/comments. Copy of the same was handed over to the learned counsel for appellant who requested for adjournment in order to go through the reply/comments. To come up for rejoinder, if any, as well as arguments before the D.B on 18.07.2022.



(Rozina Rehman)
Member (J)



(Salah-Ud-Din)
Member (J)

18.07.2022

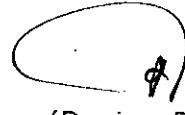
Appellant in person present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Former requested for adjournment as his counsel is not available today. Adjourned. To come up for arguments on 13.09.2022 before D.B.



(Fareeha Paul)
Member(E)



(Rozina Rehman)
Member (J)

12.09.2022

Appellant present through counsel.

Muhammad Jan, learned District Attorney for respondents present.

Arguments heard. To come up for order on 27.09.2022 before D.B.



(Fareeha Paul)
Member(E)



(Rozina Rehman)
Member(J)

Stipulated period passed reply not submitted.

29.07.2021

Learned Addl; A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

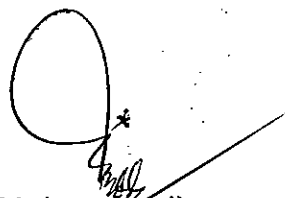

Chairman


09.11.2021

Counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

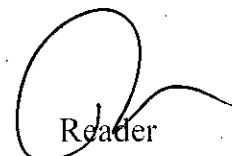
Reply on behalf of respondents was not submitted. Learned A.A.G made a request for time to submit reply/comments; granted with direction to furnish the same within 10 days in office, positively. If the reply/comments are not submitted within stipulated time, right of respondents for submission of reply shall be deemed as struck off. To come up for arguments on 04.02.2022 before D.B.


(Mian Muhammad)
Member (E)


(Rozina Rehman)
Member (J)

04.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 16.05.2022 for the same as before.


Reader

11549/2020

22.06.2021

Counsel for the appellant present and stated that due to unavoidable circumstances Security and process fee could not be deposited. He submitted an application for further time to deposit the same.

The appellant is directed to deposit security and process fee within three days positively. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days of the receipt of the notice, positively. If the written reply/comments are not submitted within the stipulated time, the office is directed to submit the file with a report of non-compliance. File to come up for arguments on 09.11.2021 before the D.B.

Appellant Deposited
Security & Process Fee

22/6/21


Chairman

03.02.2021

Counsel for the appellant present.

The amended service appeal was submitted by the appellant on 30.11.2020 which, at present, forms part of the record.

It is contended that the appellant was appointed as Naib Qasid BPS-01 on 08.01.2013. At the relevant time eligibility and qualification for promotion to the post of Junior Clerk BPS-07, for the officials in BPS-01 and BPS-02, was Secondary School Certificate from a recognized board and at least two (02) years service as such. On 25.06.2018 another notification was issued regarding amendment(s) in the former notification dated 17.10.2018. Through the latter, the eligibility for promotion to the post of Junior Clerk BPS-11 was amended and passing of SSC in second class was prescribed amongst other changes. In view of the learned counsel the impugned amendment adversely effected the promotion chances of appellant. Besides, the same were not ⁱⁿ field at the time of appointment of appellant as Naib Qasid. Relies on 2019 PLC (CS) 1699.

Apparently the impugned amendment, for all particular purposes, creates hindrance in the promotion line of the appellant which is not recognized by the law or the Constitution(s). The appeal in hand is, therefore, admitted to regular hearing subject to all just exceptions in view of the available record and arguments of learned counsel. Appellant is required to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 03.05.2021 before S.B.


Chairman

03.05.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 22.06.2021 for the same as before.

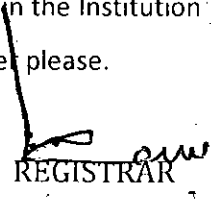

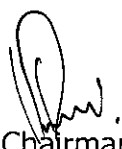

Reader

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 11549 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/10/2020	<p>The appeal of Mr. Muhammad Shoaib presented today by Mr. Hafeez-ul-Asad Shangla Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>16/11/2020</u>.</p> <p> CHAIRMAN</p>
	16.11.2020	<p>Junior to counsel for the appellant present.</p> <p>Appellant has submitted an application for permission to file amended memo. of appeal. The reason agitated is that the departmental appeal, filed before the Departmental Authority, has been rejected during pendency of instant appeal through office order dated 20.10.2020. Application placed on record.</p> <p>The appellant may submit amended appeal on or before next date of hearing. To come up for preliminary hearing on 03.02.2021 before S.B.</p> <p> Chairman</p>

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,
PESHAWAR

Amended Service Appeal No _____/2020

In Service Appeal No - 11549/2020
Muhammad Shoaib

VERSUS

Government of KP and others

put up to the court with
relevant appeal.

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Appellant

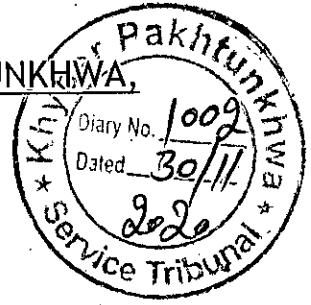
Through:

~~H. A. Shangla~~
(HAFEEZ-UL-ASAD SHANGLA)
Advocate,
High Court, Peshawar
Cell # 0314-5951897

Dated: -30-11-2020

1

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR



Amended Service Appeal No _____ / 2020 in SJA no -
11549
2020

Muhammad Shoaib S/O Muhammad Irshad R/O Mohallah Radi Gul
Bari Cham Mardan (Naib Qasid at Senior Inspector of Mine at
District Mardan).....(Appellant)

V E R S U S

1. Government of Khyber Pakhtunkhwa, Inspectorate of Mine through Chief Inspector of Mine at Khyber Road, Peshawar
2. Government of Khyber Pakhtunkhwa through Senior Inspector of Mine at Muqam Chowk, Mardan
3. Government of Khyber Pakhtunkhwa through Secretary Mine and Mineral Department at Civil Secretariat, Peshawar
4. Government of Khyber Pakhtunkhwa through Secretary Establishment at Civil Secretariat, Peshawar
5. Government of Khyber Pakhtunkhwa through Secretary Finance at Civil Secretariat, Peshawar.....(Respondents)

Amended appeal under Section 4 of Khyber Pakhtunkhwa Service Tribunal Act 1974:-

- i. For declaring vires of the impugned notification No SOE/MDD/2-1/Vol-II/2017 dated 22-11-2017 published on 25-06-2018, whereby already

M.S.K's

(2)

existing conditions/method/service rules of promotion to the post of Junior Clerk from Naib Qasid on 33% departmental quota in Respondent department notified through notification No SO.Admn (MD) 1-6/88 Vol-V dated 17th October, 2010 published on 09-09-2016 were revised and new impugned conditions/method/service rules introduced through which conditions of at least 2nd division in SSC for promotion to Junior Clerk from Naib Qasid on 33% quota in Respondent department at serial No 24 on impugned notification declared mandatory, against the constitution, law and passed/issue without lawful authority, hence void, ab-initio.

- ii. For declaring the impugned order through letter No CIM/ Admn/Court case/M.Shoaib/2020/5681 dated 20th October, 2020 communicated to Appellant on 27-10-2020, whereby appeal filed by Appellant before department for promoting him to the post of Junior Clerk from Naib Qasid on 33% departmental quota as per service rules/method of promotion notified through notification No SO-Admn (MD) 1-6/88 Vol-V dated 17-1-2020 passed on 09-09-2016 was disposed of/rejected, against the law and passed without

07.5/23

lawful authority, hence ineffective upon the right of Appellant.

- iii. For declaring the promotion order dated 28th September, 2018 of those juniors from Appellants and passed under the impugned revised service rules issued through notification dated 22nd November, 2017 published on 25-06-2018 without lawful authority, hence void ab-initio and consequently the Appellant may kindly be declared fit for promotion to the post of Junior Clerk from Naib Qasid under 33% departmental quota as per service rules/method of promotion notified through notification SO.Admn (MD) 1-6/88 Vol-V dated 17-10-2010 published on 09th September, 2016 and Respondents may kindly be directed to promote him to the post of Junior Clerk from Naib Qasid on the basis of 33% departmental quota with all back benefits.

Departmental appeal was disposed of/rejected during the pendency of above mentioned service appeal, hence after obtaining permission, this amended service appeal.

MSLj Respectfully Sheweth:

Brief facts of the instant appeal are as under:-

(4)

- 1) That after passing SSC examination in the year 2006 the Appellant was initially appointed as Naib Qasid (BPS-1) in Mines and Mineral Department with effect from 08-1-2013 through office order No 1170-74/3/496 DGMM/Admin. (Copy of the SSC and appointment letter is attached as Annex 'A and B').
- 2) That Respondent reserved through method of appointment /rules notified on 17-10-2010. 33% of Junior Clerk to be fill through promotion from amongst BPS-1 and BPS-2 having passed SSC and having 02 years service. (Copy of the rules is attached as Annex 'C').
- 3) That thereafter the Respondent revised/changed the rules/ method of promotion to Junior Clerk from Naib Qasid on 33% reserved quota and in 2018 introduced the impugned revised method/rules through notification No SOE/MDD/2-1/Vol-II/2017 dated 22-11-2017 published on 25-6-2018 and declared eligible only those who have passed SSC in 2nd division. (Copy of the impugned rule is attached as Annex 'D').
- 4) That by changing/revising the initial method/rules of promotion, the Respondents closed the door of promotion of junior clerk from Naib Qasid on Appellant and many other having no 2nd division in SSC and hence deprived Appellant from promotion, which was his constitutional protected right.

M.S.K.S

(5)

- 5) That issuing revised rules seniority of Appellant was effected and those junior from Appellant were promoted to junior clerk on 33% departmental reserved quota through impugned order dated 28-09-2018. (Copy of seniority list and impugned order is attached as Annex 'E & F').
- 6) That thereafter, Appellant filed W.P No 243-P/2020 for his promotion to junior clerk (BPS-11) from Naib Qasid (BPS-3) which was decided on 16-07-2020 with direction to Appellant to approach the departmental authority and Service Tribunal being a competent forum. (Copy of the writ petition is attached as Annex 'G').
- 7) That meanwhile on 11-06-2020 Appellant filed departmental appeal for his promotion under the rules notified through notification SO.Admn (MD) 1-6/88 Vol-V dated 17-10-20¹⁰20 published on 09-09-2016 and also reminder on 24-08-2020 for deciding the appeal, which was disposed of/rejected under impugned revised rules through impugned order/letter No CIM/Admn/Court Case/M.Shoaib /2020/5681 dated 20-10-2020 received by Appellant on 27th October, 2020. (Copy of the departmental appeal and order is attached as Annex 'H & I').
- 8) That now Appellant having no other adequate remedy except to file this amended appeal on the following grounds amongst other:-

M. Shy

GROUNDS:-

- A) That promotion of Appellant was covered under the rules notified through notification SO.Admn (MD) 1-6/88 Vol-V dated 17-10-20¹⁰~~20~~ published on 09-09-2016; but Respondents purposely on mala-fide intention did not conducted/call the Departmental Promotion Committee meeting and hence deprived Appellant from his constitutional legal right of promotion.
- B) That impugned Revised Service Rules of 2018 deprived Appellant from his legal right to promotion to the post of junior clerk (BPS-11) on 33% quota, which is against the constitution and law, hence liable to declared void ab-initio.
- C) That all the promotion order made under impugned Revised Service Rules of 2018 of junior clerk from Naib Qasid of the juniors in seniority from Appellant are liable to be declared against the constitution, law and passed without lawful authority whether passed through impugned order dated 28-09-2018 or otherwise.
- D) That impugned revised rules/method of promotion under 33% quota encourage the policy of pick and choice while constitution provides and encourage equal opportunity to all, hence impugned revised rules and impugned promotion order passed under it to the post of junior clerk on 33%

M. Sky

departmental quota are liable to be declared without lawful authority, hence void ab-initio.

- E) That Appellant performing his duties with due diligence since his appointment and no complaint is against him up-till now.
- F) That promotion of juniors and ignoring seniors is against the law and equity and introduction of rules/method of promotion of his own choice by the Respondent will encourage the policy of pick and chose and will discourage the civil servant to perform his duties with due diligence.
- G) That vires of impugned revised service rules for promotion to the post of junior clerk on 33% departmental quota are against the constitution, law, fundamental rights as guaranteed under the constitution and passed by Respondents without having lawful authority, hence liable to be declared void ab-initio.
- H) That disposal/rejection of the appeal of the Appellant through impugned order/letter dated 20-10-2020 under impugned revised service rules/method of promotion is against the right of Appellant protected under constitution, hence liable to be declared passed without lawful authority by the Respondents.
- I) That any other ground, not raised specifically may graciously be allowed to be raised at the time of arguments.

M. J. K.

(8)

PRAYER:-

It is, therefore, most respectfully prayed that on acceptance of this amended service Appeal, the instant Appeal may kindly be allowed as prayed for in favour Appellant.

Any other relief, which this Honourable Court deems proper and fit may kindly be granted/passed in favour of Appellant against the Respondents.

INTERIM RELIEF:-

By way of interim relief, the Respondents may kindly be restrained to not promote on 33% departmental reserved quota to the post of Junior Clerk (BPS-11) from Naib Qasid (BPS-3) till the final final disposal of instant amended appeal.

M.S.H.S

Appellant

Through:

H. [Signature]

(HAFEEZ-UL-ASAD SHANGLA)
Advocate,
High Court Peshawar

Dated: -30-11-2020

NOTE:-

No such amended appeal for the same Appellant has earlier been filed by me before this Honourable Tribunal prior to instant one.

H. [Signature]

Advocate

(8A)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,
PESHAWAR

Muhammad Shoaib.....(Appellant)

VERSUS

Government of KP and others.....(Respondents)

AFFIDAVIT

I, Muhammad Shoaib S/O Muhammad Irshad R/O Mohallah
Radi Gul Bari Cham Mardan (Naib Qasid at Senior Inspector of
Mine at District Mardan), do hereby solemnly affirm and declare
on oath that all the contents of accompanying Amended Appeal
are true and correct to the best of my knowledge and belief and
nothing has been concealed or withheld from this Honourable
Court.

DEPONENT M.S's
CNIC # 16101-6008142-1
Cell # 0313-5725205

Identified by:-

H. A. Shangla
(HAFEEZ-UL-ASAD SHANGLA)
Advocate
High Court, Peshawar

ATTESTED
Mukhtar Ahmed Gheznav
Oath Commissioner
District Court, Peshawar
30.11.20

8B

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,
PESHAWAR

Muhammad Shoaib

VERSUS

Government of KP and others

MEMO OF ADDRESSES

APPELLANT

Muhammad Shoaib S/O Muhammad Irshad R/O Mohallah Radi Gul
Bari Cham Mardan (Naib Qasid at Senior Inspector of Mine at
District Mardan)

RESPONDENTS

1. Government of Khyber Pakhtunkhwa, Inspectorate of Mine
through Chief Inspector of Mine at Khyber Road, Peshawar
2. Government of Khyber Pakhtunkhwa through Senior
Inspector of Mine at Muqam Chowk, Mardan
3. Government of Khyber Pakhtunkhwa through Secretary Mine
and Mineral Department at Civil Secretariat, Peshawar
4. Government of Khyber Pakhtunkhwa through Secretary
Establishment at Civil Secretariat, Peshawar
5. Government of Khyber Pakhtunkhwa through Secretary
Finance at Civil Secretariat, Peshawar

M. Shoaib

Appellant

Through:

H. T.
(HAFEEZ-UL-ASAD SHANGLA)
Advocate,
High Court, Peshawar

Dated: -30-11-2020

S.No. 121907

Roll No. 8948

Group. Humanities



Board of Intermediate and Secondary Education
Mardan N.W.F.P. Pakistan
SECONDARY SCHOOL CERTIFICATE

SESSION 2006 - Supplementary

This is to certify that MUHAMMAD SHOAIB Son of MUHAMMAD IRSHAD
and resident of District Mardan has passed the Secondary School Certificate Examination of the Board of Intermediate & Secondary Education
Mardan, held in Sep/Oct, 2006 as a Private candidate. He obtained 407 Marks out of 1050 and has been placed in Grade E
representing Satisfactory. The candidate passed the following subjects:

1. English 2. Urdu 3. Islamiyat (Comp) 4. Pakistan Studies 5. Mathematics 6. General Science 7. Islamic Studies 8. Art & Model Drawing

His date of birth according to admission form is (in figures) 15.04.89 in words) 15th April N/H Eighty Nine.

Rasheed
Asstt Secretary

Saleem
Secretary

*Passed With Grace Marks.

This certificate is issued without alteration or erasure


ATTES

WP 243-2020-Mardan Board of Intermediate & Secondary Education Govt of F.P. Full Use pg 50

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Ann - B


DIRECTORATE GENERAL OF MINES AND MINERALS
KHYBER PAKHTUNKHWA
 ATTACHED DEPARTMENT COMPLEX KHYBER ROAD PESHAWAR

No. /3/496/DGMM/Admn.

Dated /01/2013

OFFICE ORDER

On the recommendations of the Departmental Selection Committee, Mr. Muhammad Shoaib S/o Muhammad Irshad, R/o Ridi Gul Barhi Chum Mardan, is hereby appointed as Naib Qasid (BPS-1) (4800-150-9300) plus usual allowances with effect from 08-01-2013 (Fore-noon) on the terms and conditions already conveyed to him v de this Directorate letter No.201/1/17/DGMM/Admn. dated 07-01-2013.

He is posted in the office of Senior Inspector of Mines Mardan


Sd/-
 Director General Mines and Minerals
 Khyber Pakhtunkhwa.

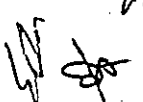
Encl. No. 1170-74 /3/496/DGM/Admn.

Dated 15 /01/2013

A copy is forwarded to:

- 1- The District Accounts Officer Mardan.
- 2- The Senior Inspector of Mines, Mardan.
- 3- The Assistant Director (Accounts), H.Q. Office Peshawar.
- 4- Mr. Muhammad Shoaib, Naib Qasid, o/o the Senior Inspector of Mines Mardan.
- 5- File No. 1/17-Admn.


 (MUHAMMAD ARSHAD)
 Administrative Officer
 For /Director General


 16/1/2013

Story No - 13
 Reto - 22/1/13
 Office of the Director of
 Labour Welfare
 in District Mardan

ATTACHED



9

To:

The Senior Inspector of Mines
Mardan Division, Mardan.

Sub:
D/Sir,

APPOINTMENT AS NAIB QASID (BPS-1) / Medical Report

Refer to Directorate General Mines & Minerals, Khyber Pakhtunkhwa, letter N
201/1/17//DGMM/ dated 7/1/2013, and to accept the terms and conditions mentioned in the
letter.

I hereby report for joining duty w.e.f. 8/1/2013 (F N) as Naib Qasid accordingly,
and submit my medical certificate from M. Superintendent DHQ Hospital, Mardan.

Submitted for necessary action please.

Your's faithfully

M. Shoaib

Muhammad Shoaib S/O
Muhammad Irshad,
Moh: Redi Gul Bari Cham
Mardan.

[Signature]
8/1/2013

[Signature]

04
8/1/2013

[Signature]
ATTESTED

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 9TH SEPTEMBER, 2016

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMN: DEPARTMENT
(REGULATION WING)

NOTIFICATION

Dated Peshawar, the 17th October, 2010

No. SO-Admn (MD) 1-6/88 Vol-V. - In pursuance of the provisions contained in sub-rule (2) of rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules 1989, and in supersession of all Notifications issued in this behalf, the Minerals Development Department, in consultation with the Establishment Department and the Finance Department, hereby lay down the method of recruitment, qualifications and other conditions specified in column No.3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne in the Directorate General Mines & Minerals, Khyber Pakhtunkhwa specified in Column No.2 of the said Appendix.

Secretary to Govt. of Khyber Pakhtunkhwa
Mineral Development Department

Printed and published by the Manager,
Staly. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar

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APPENDIX
DIRECTORATE GENERAL MINES AND MINERALS

S.No.	Nomenclature of the Post	Minimum Qualification Prescribed for Appointment By Initial Recruitment.	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Director General Mines and Minerals (BPS-20)	---	---	(a) By promotion, on the basis of selection on merit, from amongst the Director Exploration (Minerals), Director Licensing, Chief Inspector of Mines and Commissioner Mines Labour Welfare, having at least seventeen years service in BPS-17 and above, and in case of persons initially appointed in BS-18, the length of service for promotion to the post shall be twelve years in BPS-18 and above; or, (b) By transfer from the provincial Government Department
EXPLORATION PROMOTION DIVISION				
2.	Director Exploration (Minerals) (BPS-19)	---	---	By promotion, on the basis of seniority-cum-fitness from amongst the Deputy Directors (Exploration) with at least twelve years service in BPS-17 and above.
3.	Deputy Director (Exploration) (BPS-18)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors (Geologists) and Assistant Directors (Mining Engineer) with at least five years service as such.
4.	Manager Geographical Information System (GIS) (BPS-18)	(a) Master's Degree in Geographical Information System (GIS) or Computer Science or equivalent qualification from recognized University; and (b) Minimum of five years Geo-graphical Information System related experience from a reputed Organization	25 to 45 years	By initial recruitment.
5.	Assistant Director (Geologist) (BPS-17)	Master's Degree in Geology from a recognized University.	21 to 30 years	(a) By initial recruitment; or (b) if no suitable candidate is available for initial recruitment, then by transfer from amongst the Assistant Directors (Geologists)

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th NOVEMBER, 2016. 80

6	Assistant Director (Mining Engineer) (BPS-17)	Bachelor's Degree in Mining Engineering from a recognized University.	21 to 30 years	(a) By initial recruitment or (b) if no suitable candidate is available by initial recruitment, then by transfer from amongst the Assistant Directors (Mining Engineers).
7	Geographical Information System (GIS) Development Officer (BPS-17)	(a) Master's Degree in Geographical Information System from a recognized University; or (b) Master's Degree in Geography/Geology from a recognized University with one-year Diploma in Geographical Information System from a recognized Institute/University.	21 to 32 years	By initial recruitment
8	Database Administrator (BPS-17)	Master's Degree in Computer Science or equivalent qualification from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University.	21 to 32 years	By initial recruitment
9	Manager Information (BPS-17)	Master's Degree in Computer Science or Business Administration or Geology or equivalent qualification from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University.	21 to 32 years	By initial recruitment
10	Librarian (BPS-16)	Master's Degree in Library Science from a recognized University	21 to 32 years	By initial recruitment
11	Computer Technician (BPS-16)	Bachelor's Degree with Computer Science from a recognized University.	21 to 32 years	By initial recruitment
12	Data Entry Operator (BPS-12)	Bachelor's Degree with Computer Science from a recognized University with 5,000 key depressions per hour for processing/data entry information	21 to 32 years	By initial recruitment.
13	Cartographer/Draftsman (BPS-11)	Intermediate with Certificate or Diploma in Cartography from a recognized Board with two years experience in AutoCAD/ Geographical Information System Software	21 to 32 years	By initial recruitment.
LICENSING DIVISION				
14	Director Licensing (BPS-19)			By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors (Technical), with at least twelve years service in BPS-17 and above


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15	Deputy Director (Technical) (BPS-18)		---	By promotion, on the basis of seniority-cum-fitness from amongst the Assistant Directors (Technical) (Mining Engineer)/ Geologist/ Assistant Directors (Royalty), with at least five years service as such.
16	Assistant Director Technical (Mining Engineer) (BPS-17)	Bachelors Degree in Mining Engineering from a recognized University	21 to 30 years	(a) Thirty-five per cent by promotion on the basis of seniority-cum-fitness from amongst the Mineral Development Officers (Technical) with at least five years service as such (b) Fifteen per cent by promotion on the basis of seniority-cum-fitness from amongst the Mineral Development Officers (Non-Technical) with at least five years service as such, and (c) Fifty per cent by initial recruitment.
17	Geologist (BPS-17)	Master's Degree in Geology from a recognized University	21 to 30 years	(a) Fifty per cent by initial recruitment, and (b) Fifty per cent by promotion on the basis of seniority-cum-fitness from amongst the Mineral Development Officers (Technical) with at least five years service as such
18	Assistant Director (Royalty) (BPS-17)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Mineral Development Officers (Non-technical) with at least five years service as such
19	Assistant Director (Survey and Drawing) (BPS-17)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Survey and Drawing Officers with at least five years service as such.
20	Chief Draftsman (BPS-17)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Draftsmen with at least five years service as such
21	Mineral Development Officer (Technical) (BPS-16)	Bachelor's Degree in Mining Engineering or Master's Degree in Geology from a recognized University	21 to 30 years	By initial recruitment
22	Mineral Development Officer (Non-Technical) (BPS-16)		---	By promotion on the basis of seniority-cum-fitness from amongst the post of the Royalty Inspectors with at least 10 years service as such.
23	Survey and Drawing Officer (BPS-16)	(i) Intermediate from a recognized board. (ii) Surveyor Certificate from a recognized Institute and (iii) Mine Surveyor Certificate granted under the Mines Act 1923 and three years experience in mine survey	21 to 30 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Surveyors with at least five years service as such, and (b) Fifty per cent by initial recruitment

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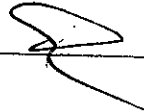
KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th NOVEMBER, 2015. 82

24	Royalty Inspector (BPS-11)	Bachelor's Degree from a recognized University.	21 to 30 years	By initial recruitment
25	Surveyors (BPS-11)	(a) Intermediate (Pre-Engineering) or equivalent qualification from a recognized Board, (b) Mines Surveyors Competency Certificate under the Mines Act, 1923 and (c) Certificate in Auto CAD from a recognized Institute	18 to 30 years	By initial recruitment
26	Draftsman (BPS-11)	(i) Secondary School Certificate or equivalent qualification from a recognized Board and (ii) Diploma or Certificate in Draftsmanship/Survey from a recognized Institute.	18 to 30 years	(a) Fifty per cent by initial recruitment and (b) Fifty per cent by promotion on the basis of seniority-cum-fitness from amongst the Tracers with at least five years service as such.
27	Tracer (BPS-05)	Secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.	18 to 30 years	(a) Eighty per cent by initial recruitment, and (b) Twenty per cent by promotion on the basis of seniority-cum-fitness from amongst the Ferro Printer with at least two years service as such.
28	Ferro Printer (BPS-02)	Secondary School Certificate from a recognized Board.	18 to 30 years	By initial recruitment
29	Chainman (BPS-01)	Secondary School Certificate from a recognized Board.	18 to 30 years	By initial recruitment
30	Mineral Guard (BPS-01)	Secondary School Certificate from a recognized Board	18 to 30 years	By initial recruitment
INSPECTORATE OF MINES LABOUR WELFARE.				
31	Chief Inspector of Mines/ Commissioner Mines Labour Welfare (BPS-19)	---	---	(a) By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspector of Mines and Deputy Commissioner Mines Labour Welfare with at least twelve years service in BPS-17 and above or (b) if no suitable candidate is available for promotion then by transfer
32	Deputy Commissioner Mines Labour Welfare (BPS-13)	Bachelor's Degree in Mining Engineering from a recognized University with at least seven years experience in the relevant field.	25 to 40 years	(a) By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Commissioners Mines Labour Welfare with at least five years service as such, or (b) If no suitable candidate is available for promotion then by initial recruitment

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NOTED

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33	Senior Inspector of Mines/ Rescue Superintendent (BPS-18)			By promotion, on the basis of seniority-cum-fitness, from amongst the Inspector of Mines/ Instructor with at least five years service as such
34	Inspector of Mines/Instructor. (BPS-17)	(a) Bachelor's Degree in Mining Engineering from a recognized University. (b) First Class Mines Managers Certificate of competency granted under the provision of Mines Act, 1923; and (c) two years experience in Govt or Semi-Govt Mining Industries registered under the Mines Act, 1923 Note: In case of non-availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate of competency during the probation period failing which his services shall be terminated.	21 to 33 years	By initial recruitment.
35	Assistant Commissioner Mines Labour Welfare (BPS-17)	Bachelor's Degree in Mining Engineering or Master's Degree in Social Sciences from a recognized University.	21 to 32 years	By initial recruitment
36	Rescue Apparatus Technician (BPS-16)	Three years Diploma in Mechanical Technology from a recognized Polytechnic Institution.	21 to 30 years	By initial recruitment.
37	Rescue Supervisor (BPS-16)	Bachelor's Degree in Mining Engineering from a recognized University.	21 to 30 years	By initial recruitment
38	Secretary Mines (BPS-16)			By promotion, on the basis of seniority-cum-fitness, amongst the Project Mechanic with at least three years service as such
39	Project Mechanic (BPS-14)	Three years Diploma in Electrical or Mechanical Engineering from a recognized Institute. Preference will be given to the candidate having some experience in the field	21 to 30 years	By initial recruitment
40	Overseer (BPS-14)	Three years Diploma in Civil Engineering from a recognized Institute	21 to 32 years	By initial recruitment



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	(a) Secondary School Certificate with Science from a recognized Board (b) Certificate of Medical Technician from a recognized medical faculty, and (c) two years experience in the relevant field	18-20 years	By initial recruitment
MINERALS TESTING LABORATORY			
42. Chief Geocchemist (BPS-19)	Masters Degree in Chemistry or Geology from a recognized University with twelve years experience in Mineral Testing/Analysis and Mineralogical Studies respectively	--	(a) By promotion on the basis of seniority cum fitness from amongst the Senior Chemists and Senior Mineralogists with at least twelve years service in BPS-17 and above. (c) If no suitable officer is available for promotion then by initial recruitment
43. Principal Research Officer (BPS-19)	(a) Bachelor's Degree in Metallurgical or Mining Engineering from a recognized University and (c) at least twelve years experience of Research Development work for Mineral Processing, Up-gradation, Concentration or Extraction conducted in any reputable Research and Development - Organization or Mineral Processing Laboratory or Mineral Based Industry	30 to 45 years	(a) By promotion on the basis of seniority-cum-fitness, from amongst the Senior Mineral Processing, Engineers with at least twelve years service in BPS-17 and above or (c) If no suitable officer is available for promotion then by initial recruitment
44. Senior Chemist (BPS-18)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Chemists with at least five years service in BPS-17 as such
45. Senior Mineral Processing Engineer (BPS-18)	(a) Bachelor's Degree in Metallurgical or Mining Engineering from a recognized University; and (b) At least seven years experience of Research and Development work for Mineral Processing Up-gradation, Concentration or Extraction conducted in any reputable Research and Development Organization or Mineral Processing Laboratory or Mineral Based Industry	23 to 40 years	By initial recruitment
46. Senior Mineralogist (BPS-19)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Mineralogists and Assistant Gemologists with at least five years service in BPS-17 as such.



ATTESTED

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47	Assistant Gemologist (BPS-17)	Master's Degree in Geology with Specialization in Mineralogy/Petrology from a recognized University.	25 to 35 years	By initial recruitment
48	Assistant Mineralogist (BPS-17)	Master's Degree in Geology with Specialization in Mineralogy/Petrology from a recognized University	21 to 32 years	By initial recruitment
49	Assistant Chemist (BPS-17)	Master's Degree in Chemistry with Specialization in Inorganic/Analytical or Applied Chemistry from a recognized University	21 to 32 years	By initial recruitment
50	Laboratory Technician (BPS-14)	Intermediate from a recognized Board with Diploma in Mechanical, Chemical or Electrical from a recognized Technical Board with seven years experience in the relevant field	21 to 32 years	(a) By promotion, on the basis of seniority-cum-fitness from amongst the Junior Laboratory Technician with at least five years service in BPS-11 and above (b) If no suitable person is available for promotion then by initial recruitment.
51	Junior Laboratory Technician (BPS-11)	Secondary School Certificate from a recognized Board with Diploma in Chemical/Mechanical or Electrical Technology from a recognized Technical Board with at least five years experience in the relevant field	21 to 32 years	By initial recruitment
52	Electrical Supervisor (BPS-10)	Secondary School Certificate with Diploma in Electrical Technology from a recognized Technical Board with at least five years experience of work as Electrician in any reputable Organization	18 to 32 years	By initial recruitment
53	Laboratory Attendant (BPS-01)	Literate	18 to 32 years	By initial recruitment
COMMON POSTS				
54	Assistant Director (Administration) (BPS-17)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Administrative Officers having three years experience as Administrative Officer.
55	Assistant Director (Accounts) (BPS-17)	---	---	By promotion on the basis of seniority-cum-fitness from amongst the Budget and Accounts Officers having three years experience as Budget and Accounts Officer.
56	Assistant Director Planning and Development (BPS-17)	(a) Bachelors Degree in Mining Engineering from a recognized University, or (b) Master's Degree in Business Administration, Commerce, Geology and Engineering from a recognized University.	21 to 32 years	By initial recruitment

57	Administrative Officer (BPS-16)		---	By transfer, from amongst the Superintendents.
58	Budget and Accounts Officer (BPS-16)		---	By transfer, from amongst the Superintendents.
59	Superintendent (BPS-16)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants/Senior Scale Stenographers with at least five years service as such <u>Note:</u> Joint seniority of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion to the post of Superintendent. Provided that when the date of continuous appointment of an Assistant and Senior Scale Stenographer is the same, the Assistant shall be deemed to be rank senior to the Senior Scale Stenographer
60	Senior Scale Stenographer (BPS-15)	(i) Bachelor degree or equivalent qualification from a recognized university, and (ii) A speed of 100 words per minute in short hand in English and forty words in typing.	21 to 32 years	(a) Eighty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least five years service, as such, and (b) Twenty per cent by initial recruitment
61	Assistant (BPS-14)	Bachelor Degree from a recognized University	21 to 32 years	(a) 75% by promotion on the basis seniority-cum-fitness amongst the Senior Clerk with at least five years service as such, and (b) 25% by initial recruitment.
62	Junior Scale Stenographer (BPS-12)	(i) Intermediate or equivalent qualification from a recognized Board, and (ii) A speed of 80 words per minute in shorthand in English & 35 words per minute in typing	18 to 28 years	By initial recruitment
63	Computer Operator/Data Entry Operator/Key Punch Operator (BPS-12)	(i) Intermediate with Statics as one of the subject from a recognized board; and (ii) A minimum speed of 10,000 key depressions per hour for punching / data entry verification	18 to 28 years	By initial recruitment
64	Senior Clerk (BPS-09)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least five years service as such

[Signature]
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65	Junior Clerk (BPS-07)	(i) Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) A speed of 30 words per minute in typing.	18 to 28 years	(a) Thirty-three per cent by promotion, from amongst BPS-01 & BPS-02 who have passed Secondary School Certificate from recognized Board and have at least two years service as such; and (b) Sixty-seven per cent by initial recruitment. Note: A candidate passing the examination earlier shall rank senior the candidates passing the examination latter provided that if two or more candidates have passed the said examination in the same session, the candidate older in age shall rank senior to the younger candidates
66	Crewman (BPS-05)	(i) Secondary School Certificate with science, from a recognized Board, and (ii) Mine Sardar Certificate granted under the Coal Mines Regulation, 1926 Note: Preference shall be given to the candidate, having experience in rescue and recovery, as rescue apprentice, at any recognized Mines Rescue and Safety Station.	18 to 30 years	By initial recruitment
67	Tube-well Operator (BPS-05)	Secondary School Certificate from a recognized Board; Note: Preference shall be given to the candidate having some experience, in Tube-well Operations.	18 to 30 years	By initial recruitment.
68	Driver (BPS-04)	(i) Literate; and (ii) In possession of a valid HTV/LTV Driving License with five years practical experience.	18 to 32 years	By initial recruitment.
69	Daftari (BPS-02)	Middle passed	18 to 28 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Naib Qasid; and (b) fifty per cent by initial recruitment.
70	Naib Qasid (BPS-01)	---	18 to 28 years	By initial recruitment.
71	Chowkidar (BPS-01)	---	18 to 28 years	By initial recruitment.
72	Mali (BPS-01)	Gardening experience	18 to 30 years	By initial recruitment.

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th NOVEMBER, 2016. 88

73	Sweeper (BPS-01)		18 to 23 years	By initial recruitment
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SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
MINERALS DEVELOPMENT DEPARTMENT

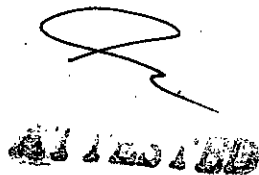
Printed and published by the Manager,
Staty. & Ptg. Deptt., Khyber Khyber Pakhtunkhwa, Peshawar

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			<p>Cell with at least twelve (12) years service as such in BPS-18 and above or seventeen (17) years service as such in BPS-17 and above with successful completion of Senior Management Course (SMC)</p> <p>Provided that if no suitable person is available for promotion then by transfer</p> <p>Note: A joint seniority list of Deputy Chief Inspectors of Mines Directors Training and Directors Planning and Mine Development Cell shall be maintained for the purpose of promotion</p>
2.	Deputy Chief Inspector of Mines (BPS-19)	-----	<p>By promotion on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above:</p> <p>Provided that if no suitable person is available for promotion then by transfer.</p> <p>Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.</p>
3.	Director Training (BPS-19)	-----	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service in BPS-17 and above.</p>

25/6/2018
 A/S/Miner



				<p>Provided that if no suitable person is available for promotion then by transfer.</p> <p>Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion</p>
4.	Director Planning and Mine Development Cell (BPS-19)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above.</p> <p>Provided that if no suitable person is available for promotion then by transfer.</p> <p>Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion</p>
5.	Senior Inspector of Mines (BPS-18)	<p>(i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University;</p> <p>(ii) First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923; and</p> <p>(iii) At least seven years experience in mining.</p>	28 to 40 years.	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Inspectors of Mines and Instructors with at least five years services as such and having First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923:</p> <p>Provided that if no suitable person is available for promotion then by transfer or initial recruitment.</p> <p>Note: A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion.</p>


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6	Rescue Superintendent (BPS-18)	<p>(i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University;</p> <p>(ii) First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923. and</p> <p>(iii) At least seven year experience in mining.</p>	28 to 40 years	<p>By promotion on the basis of seniority-cum-fitness, from amongst the Instructors and Inspectors of Mines with at least five year services as such and having First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923</p> <p>Provided that if no suitable person is available for promotion then by transfer or initial recruitment.</p> <p>Note: A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion</p>
7.	Inspector of Mines (BPS-17)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.	21 to 35 years	By initial recruitment
8.	Instructor (BPS-17)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University	21 to 35 years	<p>(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Rescue Supervisors having at least three years services as such; and</p> <p>(b) Fifty percent (50%) by initial recruitment</p>
9.	Assistant Director (Admin) (BPS-17)	At least Second Class Master's Degree in Business Administration, Public Administration, Commerce or Bachelor of Studies (4 years), Bachelor of Business Administration (Honrs) or equivalent qualification from a recognized University.	21 to 35 years	By initial recruitment.
10.	Assistant Director (Budget & Account) (BPS-17)	At least Second Class Master's Degree in Master of Business Administration(Finance), Master of Commerce or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment

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11	Statistical Officer (BPS 17)	At least Second Class Master's Degree in Statistics, Economics, Mathematics or equivalent qualification from a recognized University	21 to 35 years	By initial recruitment
12.	Superintendent (BPS-17)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers with at least five years services as such Note: A joint seniority of Assistants and Senior Scale Stenographer shall be maintained for the purpose of promotion to the post of Superintendent Provided that when the date of continuous appointment of an Assistant and Senior Scale Stenographer is the same, the Assistant shall be deemed to be rank senior to the Senior Scale Stenographer.
13	Rescue Apparatus Technician (BPS-16)	At least Second Class three years Diploma in Mechanical Technology from a recognized Board of Technical Education with two years experience as such.	21 to 32 years.	By initial recruitment
14.	Rescue Supervisor (BPS-16)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.	22 to 32 years.	By initial recruitment
15.	Secretary Mines (BPS-16)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Project Mechanics with at least three years service as such
16.	Senior Scale Stenographer (BPS-16)	(i) At least Second Class Bachelor's Degree or equivalent qualification from a recognized University;	21 to 32 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers with at least five year service as such:

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		(ii) a speed of seventy (70) words per minute in shorthand in English and forty five (45) words per minute in typing; and (iii) Knowledge of computer in using MS Word, MS Excel.		Provided that if no suitable person is available for promotion then by initial recruitment.
17	Assistant (BPS-16)	At least Second Class Bachelor's Degree from a recognized University.	20 to 32 years.	(a) Seventy five percent (75%) by promotion, on the basis of seniority cum-fitness, from amongst the Senior Clerks with at least five years service as Junior Clerk and Senior Clerk. Provided that if no suitable person is available for promotion then by initial recruitment. and (b) Twenty five percent (25%) by initial recruitment.
18	Computer Operator (BPS 16)	(i) At least Second Class Bachelor's Degree in Computer Science, Information Technology Bachelor's of Computer Science (BCS) (4 years), Bachelor's of Information Technology (BIT) (04 years) or equivalent qualification from a recognized University, or (ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education	18 to 32 years	By initial recruitment.
19	Project Mechanic (BPS 11)	At least Second Class three years Diploma in Electrical or Mechanical Engineering from a recognized Board of Technical Education with one year experience in the relevant field	1 to 7 years	By initial recruitment


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20	Stenographer (BPS-14)	(i) At least Second Class Intermediate or equivalent qualification from a recognized Board; (ii) a speed of fifty (50) words per minute in shorthand in English and thirty five (35) words per minute in typing, and (iii) knowledge of computer in using MS Word MS Excel.	18 to 37 years	By initial recruitment
21.	Senior Clerk (BPS-14)	-----	-----	By promotion, on the basis of seniority-cum-fitness from amongst the Junior Clerks with at least two years service as such
22.	Medical Technician (BPS-12)	(i) At least Second Class Secondary School Certificate with Science from a recognized Board; (ii) Certificate of Medical Technician from a recognized medical faculty; and (iii) Two years experience in the relevant field.	21 to 32 years	By initial recruitment.
23.	Surveyor (BPS-12)	At least Second Class Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education	18 to 30 years	By initial recruitment
24.	Junior Clerk (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) A speed of thirty (30) words per minute in typing.	18 to 32 years.	(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Daftris, Qasids, Naib Qasids and holders of other equivalent posts with two years service as such and who have <u>Second Class Secondary School Certificate from a recognized Board; and</u>

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				<p>(b) Sixty seven (67%) percent by initial recruitment</p> <p>Note: For the purpose of promotion, a joint seniority list of Dattaris, Qasids, Naib Qasids and holders of other equivalent posts shall be maintained with reference to the dates of their acquiring the Secondary School Certificate.</p> <p>Provided that-</p> <p>(a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post, and</p> <p>(b) Where a Senior Official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.</p>
25.	Store Keeper (BPS-09)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year experience as Store Keeper	18 to 30 years	By initial recruitment
26.	Crew-Man (BPS-07)	(i) At least Second Class Secondary School Certificate with Science from a recognized Board, and (ii) Mine Sirdar's Certificate granted under the Coal Mine Regulation, 1926.	18 to 30 years	By initial recruitment



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		Provided that preference shall be given to the candidate, having experience in rescue and recovery as rescue apprentice at any recognized Mines Rescue and Safety Station.		
27.	Tube-Well Operator (BPS-6)	At least Second Class Secondary School Certificate from a recognized Board Note: Preference shall be given to the candidate, having some experience in Tube-well operations.	18 to 40 years	By initial recruitment
28.	Driver (BPS-06)	(i) Literate; and (ii) having a valid HTV/LTV Driving License issued by competent authority provided that preference will be given to those who have sufficient experience in driving repairing and maintenance of vehicle.	18 to 40 years	By initial recruitment.
29.	Dafti (BPS-04)			By promotion, on the basis of seniority-cum-fitness, from amongst the Matriculate Qasids and Naib Qasids with at least three years' service.
30.	Qasid (BPS-04)			By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids. Note: A Joint seniority list of Naib Qasids of all the regional offices shall be maintained by the Inspectorate of Mines (Admin Section) Headquarters' Office Peshawar.
31.	Naib Qasid (BPS-03)	Literate.	18 to 40 years.	By initial recruitment

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32	Mines Guard (BPS-03)	At least Second Class Secondary School Certificate from a recognized Board	18 to 41 years	By initial recruitment
33	Farash (BPS-03)	Preferably Literate	18 to 40 years	By initial recruitment
34	Attendant (BPS-03)	Preferably Literate	18 to 40 years	By initial recruitment
35	Dak Runner (BPS-03)	Preferably Literate	18 to 40 Years	By initial recruitment
36	Chowkidar (BPS-03)	Literate with sound physique	18 to 40 years	By initial recruitment
37	Mali (BPS-03)	Literate and two years working experience as Mali	18 to 40 years	By initial recruitment
38	Sweeper (BPS-03)	Preferably Literate	18 to 40 years	By initial recruitment
39	Cook (BPS-03)	Literate with three years practical Experience in any Hotel or Guest House as Cook	18 to 40 years	By initial recruitment

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Note: The phrase "by transfer" appearing in these service rules shall mean transfer for the posting purpose in pursuance of section 10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Act No. XVIII of 1973) and shall not vest a right of appointment or absorption or promotion at the post on regular basis.

SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
MINERALS DEVELOPMENT DEPARTMENT.

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Annex - E

TENTATIVE SENIORITY LIST OF THE ASSISTANTS/SENIOR SCALE STENOGRAPHER (BPS-16) OF THE INSPECTORATE OF MINES KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Assistant = 20
Vacant = 13

Senior Scale Stenographer (BPS-16) = 1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rect./Appnt:		
1	2	3	4	5	6	7	8	9
1	Mr. Fazli Malik Assistant (Matric)	12.04.1962 Mardan	20.10.1982	11.01.1994	16	By promotion	11.01.1994	
2	Mr. Muhammad Ishaq Assistant (M.A)	01.08.1972 Korak	23.07.1995	23.07.1995	16	By initia	23.07.1995	
3	Mr. Muhammad Zubair Assistant (B.A)	01.03.1961 Mansehra	25.07.1996	25.07.1996	16		25.07.1996	
4	Mr. Muhammad Riaz Assistant (F.A)	15.05.1970 Mardan	06.06.1988	17.05.2010	16	By promotion	17.05.2010	
5	Mr. Rahatullah Sr. Scale Stenographer (Matric)	13.09.1964 Peshawar	16.11.1982	16.04.2012	16	"	16.04.2012	
6	Mr. Ishliq Ahmed Assistant (Matric)	20.12.1959 Peshawar	01.12.1987	01.06.2012	16	"	01.06.2012	
	Mr. Farooq Shah F.A.	06.01.1970 Peshawar	25.08.1991	10.11.2017	16	"	10.11.2017	
8	Mr. Mohammad Ghoyas B.A.	01.10.1968 Khyber Agency	01.03.1995	10.11.2017	16	"	10.11.2017	

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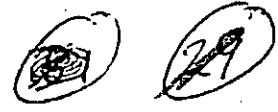
TENTATIVE SENIORITY LIST OF THE JUNIOR CLERKS (BPS-11) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Total sanction posts = 22
Vacant = 14

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Recit./Applt:		
1	2	3	4	5	6	7	8	9
1	Mr. Mohd. Naeem Farooq F.A.	01.04/1962 D.I.Khan	01.07.1987	01.11.2002	11	By adjustment	01.11.2002	
✓ 2	Mr. Waqas Ali Shah F.A.	10.08.1988 Swabi	03.06.2010	03.06.2010	11	By initial	03.06.2010	
3	Mr. Adnan Rashid Matric	22.02.1984 Haripur	23.05.2009	03.06.2010	11	"	03.06.2010	
4	Mr. Muhammad Fayyaz Matric	20.12.1972 Peshawar	17.07.1994	30.06.2011	11	By Promotion	30.06.2011	
5	Syed Baghi Shah Matric	01.01.1972 Buner	18.08.1993	01.07.2011	11	By promotion	01.07.2011	
6	Mr. Asif Ali Khan D.Com.	03.04.1990 Bannu	25.02.2012	25.02.2012	11	By initial	25.02.2012	
7	Mr. Islam Pervez B.A.	01.06.1974 Dir	28.02.2012	28.02.2012	11	"	28.02.2012	
8	Muhammad Nasar F.A.	10.04.1976 Swat	13.04.2007	07.01.2014	11	By promotion	07.01.2014	

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9	Mustafa B A	10.11.1988 Mohmand Agency	15.12.2017	15.12.2017		By initial	15.12.2017
10	Haraon Rasheed B A	05.01.1995 Nowshera	15.12.2017	15.12.2017		By initial	15.12.2017
11	Wajed ur Rahman B A	15.05.1995 North Waziristan Agency	15.12.2017	15.12.2017		By initial	15.12.2017
12	Waqas Bilal BS (Hons)	14.08.1994 Bannu	18.12.2017	18.12.2017		By initial	18.12.2017
13	Affan MBA	18.04.1986 Karak	20.12.2017	20.12.2017		By initial	20.12.2017
14	Waleed Rafique BBA (Hons)	17.08.1992 Mansehra	20.12.2017	20.12.2017		By initial	20.12.2017
15	Wajihud Din BS (Software Engineering)	27.02.1993 Malakand	21.12.2017	21.12.2017		By initial	21.12.2017
16	Muhammad Afzaal MBA	23.11.1986 Abbottabad	26.12.2017	26.12.2017		By initial	26.12.2017


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TENTATIVE SENIORITY LIST OF THE DRIVERS OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Total sanction posts = 25 Vacant = 15

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Recit./Appl:		
1	2	3	4	5	6	7	8	9
✓ 1	Mr. Fozale Azim D.Com	01.05.1965 Mardan	12.10.1992	14.09.1993	6	By initial	14.09.1993	
2	Muhammad Rafiq ---	07.04.1963 Abbotabad	01.12.1992	14.09.1993	6	"	14.09.1993	
3	Mr. Ghunchak ---	01.07.1967 Swat	01.12.1992	14.09.1993	6	"	14.09.1993	
4	Mr. Abdul Salam ---	01.02.1967 Peshawar	07.04.1993	14.09.1993	6	"	14.09.1993	
5	Mr. Naik Zada ---	01.07.1968 Swat	21.10.1993	03.04.1995	6	"	03.04.1995	
6	Mr. Zameer Hussain ---	01.07.1968 D.I.Khan	27.09.1995	27.09.1995	6	"	27.09.1995	
7	Muhammad Wisal ---	14.08.1966 Peshawar	21.10.1996	21.10.1996	6	"	21.10.1996	
8	Mr. Muhammad Ali B.A.	24.04.1974 Charsadda	31.12.2008	31.12.2008	6	"	31.12.2008	
9	Muhammad Alif Afridi F.A.	12.05.1987 Peshawar	21.11.2011	21.11.2011	6	"	21.11.2011	
10	Mr. Wakil Khan Matric	14.11.1980 Nowshera	21.11.2011	21.11.2011	6	"	21.11.2011	

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**TENTATIVE SENIORITY LIST OF THE NAIB QASIDS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017**

Total sanction posts = 17
Vacant = 2

S. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Recit./Appl:		
1	2	3	4	5	6	7	8	9
1	Mr. Azim Khan ---	01.07.1960 Peshawar	19.06.1989	14.08.1990	4	By Initial	14.08.1990	
2	Mr. Jehanzeb Khan-I ---	01.07.1966 Peshawar	19.08.1990	19.08.1990	4	By Initial	19.08.1990	
3	Mr. Abdul Wadood Matric	11.04.1975 Karak	14.09.1993	14.09.1993	4	By Initial	14.09.1993	
4	Mr. Muhammad Zulfiqar ---	01.07.1973 D.I Khan	17.09.1995	17.09.1995	4	By Initial	17.09.1995	
5	Mr. Khan Muhammad Matric	05.05.1974 Swal	20.08.1995	13.12.2005	4	By Initial	13.12.2005	
6	Mr. Rashid Khan Matric	30.01.1974 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
7	Mr. Muhammad Bashir Matric	05.04.1988 Nowshera	31.12.2008	31.12.2008	3	By Initial	31.12.2008	
8	Mr. Yousaf Khan-II ---	01.07.1964 Peshawar	24.11.1996	25.03.2010	3	By Initial	25.03.2010	
9	Mr. Jehanzeb-II Middle	12.03.1985 Peshawar	19.11.2011	19.11.2011	3	By Initial	19.11.2011	

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Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
			Date	BPS	Method of Rectt./Applt.		
2	3	4	5	6	7	8	9
2 Mr Shahab Ali B.A	13.03.1990 Swabi	01.07.2012	01.07.2012	3	By Initial	01.07.2012	
1 Mr Muhammad Shoaib Matric	15.04.1989 Mardan	08.01.2013	08.01.2013	3	By Initial	08.01.2013	
12 Syed Mustafa 7th Class	30.05.1987 Buner	14.01.2013	14.01.2013	3	By Initial	14.01.2013	
13 Muhammad Shakeel-ur-Rahman M.Sc (Economics)	30.06.1989 Khyber Agency	01.07.2014	01.07.2014	3	By Initial	01.07.2014	
14 Mr. Najeeb-ur-Rahman ---	01.01.1987 Peshawar	29.10.2014	29.10.2014	3	By Initial	29.10.2014	
15 Mr. Sajid Khan Middle	19.04.1981 Peshawar	17.08.2010	17.08.2010	3	By Initial	19.08.2015	Cadre change 19.08.2015

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TENTATIVE SENIORITY LIST OF NAIB QASID/CHOWKIDAR/SWEEPER/MALI ETC(WHO HAVE PASSED MATRIC)
WORKING IN INSPECTORATE OF MINES KYBER PAKHTUNKHWA AS SOOD ON 31.12.2017

Sr. No.	Name	Designation	Date of Birth	Domicile	Qualification	Date of 1st entry into Government Service	Date of entry into present post	Year of passing Matric Exam	Remarks
1	2	3	4	5	6	7	8	9	10
1	Mr. Abdul Wadood	Naib Qasid	11.04.1975	Karak	Matric	14.09.1993	14.09.1993	04.08.1994	
2	Mr. Muhammad Adalat	Chowkidar	04.01.1962	Mansehra	Matric	31.08.1995	31.08.1995	07.08.1978	
3	Mr. Khan Muhammad	Naib Qasid	05.05.1974	Swat	Matric	20.08.1997	13.12.2005	15.06.2015	Cader change on 13.12.2005
4	Mr. Shoaib Ali	Mali	05.03.1980	Peshawar	Matric	26.12.2008	26.12.2008	24.12.1997	
5	Mr. Rashid Khan	Naib Qasid	30.01.1974	Nowshera	Matric	29.12.2008	29.12.2008	25.07.1992	
6	Mr. Muhammad Bashir	Naib Qasid	05.05.1988	Nowshera	Matric	31.12.2008	31.12.2008	6.06.2010	
7	Mr. Shahab Ali	Naib Qasid	13.03.1990	Swabi	B.A.	01.07.2012	01.07.2012	24.06.2006	
8	Mr. Muhammad Shoaib	Naib Qasid	15.04.1989	Mardan	Matric	08.01.2013	08.01.2013	20.10.2006	
9	Mr. Jamshed Ali	Chowkidar	16.06.1979	Swat	Matric	10.01.2013	09.09.2015	20.06.2016	Cader change on 09.09.2015
10	Mr. Anwar Chund	Sweeper	04.08.1990	Kohat	B.A.	14.01.2013	14.01.2013	30.06.2006	
11	Mr. Aqeel Samsol	Sweeper	08.04.1990	Peshawar	F.A.	26.06.2013	26.06.2013	10.08.2007	
12	Muhammad Shakeel-ur-Rehman	Naib Qasid	30.06.1989	Khyber Agency	M.Sc.	01.07.2014	01.07.2014	30.06.2006	
13	Haroon Badshah	Chowkidar	03.09.1979	Karak	Matric	25.05.2017	25.05.2017	1996	

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TENTATIVE SENIORITY LIST OF NAIB QASID/CHOWKIDAR/SWEEPER/MALI ETC (WHO HAVE PASSED MATRIC)
WORKING IN INSPECTORATE OF MINES KYBER PAKHTUNKHWA AS SOOD ON 31.12.2017

Sr. No.	Name	Designation	Date of Birth	Domicile	Qualification	Date of 1st entry into Government Service	Date of entry into present post	Year of passing Matric Exam	Remarks
1	2	3	4	5	6	7	8	9	10
1	Mr. Abdul Wadood	Naib Qasid	11.04.1975	Karak	Matric	14.09.1993	14.09.1993	04.08.1994	
2	Mr. Muhammad Adalat	Chowkidar	04.01.1962	Mansehra	Matric	31.08.1995	31.08.1995	07.08.1978	
3	Mr. Khan Muhammad	Naib Qasid	05.05.1974	Swat	Matric	20.08.1995	13.12.2005	15.06.2015	Cader change on 13.12.2005
4	Mr. Shoaib Ali	Mal	05.03.1980	Peshawar	Matric	26.12.2008	26.12.2008	24.12.1997	
5	Mr. Rashid Khan	Naib Qasid	30.01.1974	Nowshera	Matric	29.12.2008	29.12.2008	25.07.1992	
6	Mr. Muhammad Bashir	Naib Qasid	05.05.1988	Nowshera	Matric	31.12.2008	31.12.2008	16.06.2010	
7	Mr. Shahab Ali	Naib Qasid	13.03.1990	Swabi	B.A.	01.07.2012	01.07.2012	24.06.2006	
8	Mr. Muhammad Shoaib	Naib Qasid	16.06.1979	Swat	Matric	08.01.2013	08.01.2013	20.10.2006	
9	Mr. Jamshed Ali	Chowkidar	16.06.1979	Swat	Matric	10.01.2013	09.09.2015	20.06.2016	Cader change on 09.09.2015
10	Mr. Anwar Chund	Sweeper	04.08.1990	Kohat	B.A.	14.01.2013	14.01.2013	30.06.2006	
11	Mr. Aqeel Samsol	Sweeper	08.04.1990	Peshawar	F.A.	26.06.2013	26.06.2013	10.08.2007	
12	Muhammad Shakeel-ur-Rehman	Naib Qasid	30.06.1989	Khyber Agency	M.Sc.	01.07.2014	01.07.2014	30.06.2006	
13	Haron Badshah	Chowkidar	03.09.1979	Karak	Matric	25.05.2017	25.05.2017	1996	

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TENTATIVE SENIORITY LIST OF THE CHOWKIDARS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Total sanction posts : 9
Vacant : 2

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectl./Appl:		
1	2	3	4	5	6	7	8	9
1	Muhammad Adalat Matric	04.01.1962 Mansehra	31.08.1995	31.08.1995	3	By Initial	31.08.1995	
2	Muhammad Qaisar	05.04.1977 Swabi	02.04.2001	01.02.2002	3	By Initial	01.02.2002	
3	Mr. Mohi Room	01.07.1982 Buner	12.04.2004	23.07.2005	3	By Initial	23.07.2005	
4	Muhammad Rafiullah Khan	01.04.1965 D.I.Khan	01.11.2007	01.11.2007	3	By Initial	01.11.2007	
5	Mr. Shad Muhammad	1977 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
6	Mr. Sajid Muhammad	11.10.1984 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
7	Mr. Jamshed Ali Matric	16.06.1979 Swat	10.01.2013	10.01.2013	3	By Initial	09.09.2015	Cadre change 09.09.2015
8	Haroon Badshah Matric	03.09.1979 Karak	25.05.2017	25.05.2017	3	By Initial	25.05.2017	

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Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
			Date	BPS	Method of Reclt./Applt:		
2	3	4	5	6	7	8	9
0 Mr. Shahab Ali B.A	13.03.1990 Swabi	01.07.2012	01.07.2012	3	By Initial	01.07.2012	
✓ Mr. Muhammad Shoaib Matric	15.04.1989 Mardan	08.01.2013	08.01.2013	3	By Initial	08.01.2013	
12 Syed Mustafa 7th Class	30.05.1987 Buner	14.01.2013	14.01.2013	3	By Initial	14.01.2013	
13 Muhammad Shakeel-ur-Rahman M.Sc (Economics)	30.06.1989 Khyber Agency	01.07.2014	01.07.2014	3	By Initial	01.07.2014	
14 Mr. Najeeb-ur-Rahman —	01.01.1987 Peshawar	29.10.2014	29.10.2014	3	By Initial	29.10.2014	
15 Mr. Sajid Khan Middle	19.04.1981 Peshawar	17.08.2010	17.08.2010	3	By Initial	19.08.2015	Cadre change 19.08.2015

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TENTATIVE SENIORITY LIST OF THE SWEEPER (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Sweeper = 5
Vacant = 1

S. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Reclt./Applt:		
1	2	3	4	5	6	7	8	9
1	Mr Hazrat Usman	01.01.1991 Nowshera	17.8.2010	17.8.2010	3	By Initial	17.8.2010	
2	Mr. Arwan Chund B.A.	04.08.1990 Kohat	14.01.2013	14.1.2013	3	By Initial	14.1.2013	
3	Mr. Aqeel Samsol F.A.	08.04.1990 Peshawar	26.06.2013	26.06.2013	3	By Initial	26.06.2013	
4	Mr. Sagar	01.01.1989 Mardan	08.01.2013	8.1.2013	3	By Initial	8.1.2013	

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TENTATIVE SENIORITY LIST OF THE JUNIOR CLERKS (BPS-11) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 24
Vacant 3

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt./Apptt		
1	2	3	4	5	6	7	8	9
1	Bilal Mustafa B.A	10.11.1988 Mohmand Agency	15.12.2017	15.12.2017	11	By initial	15.12.2017	
2	Haroon Rasheed B.A	05.01.1995 Nowshera	15.12.2017	15.12.2017	11	By initial	15.12.2017	
3	Wajed ur Rahman B.A	15.05.1995 NW Agency	15.12.2017	15.12.2017	11	By initial	15.12.2017	
4	Waqas Bilal BS (Hons)	14.08.1994 Bannu	18.12.2017	18.12.2017	11	By initial	18.12.2017	
5	Affan MBA	18.04.1986 Karak	20.12.2017	20.12.2017	11	By initial	20.12.2017	
6	Waleed Rafique BBA (Hons)	17.08.1992 Mansehra	20.12.2017	20.12.2017	11	By initial	20.12.2017	
7	Muhammad Afzal MBA	23.11.1986 Abbottabad	26.12.2017	26.12.2017	11	By initial	26.12.2017	
	Mr. Sohail Ahmad F.A	24.04.1988 Nowshera	07.03.2018	07.03.2018	11		07.03.2018	

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9	Mr. Muhammad Taseer F.A	02.03.1989 Nowshera	07.03.2018	07.03.2018	11		07.03.2018
10	Mr. Abdul Wadood Matric	11.04.1975 Karak	14.09.1993	01.10.2018	11	By Promotion	01.10.2018
11	Mr. Shoaib Ali Matric	05.03.1980 Peshawar	26.12.2008	01.10.2018	11		01.10.2018
12	Mr. Rashid Khan Matric	30.01.1974 Nowshera	29.12.2008	29.12.2008	11		01.10.2018
13	Mr. Muhammad Bashir Matric	05.04.1988 Nowshera	31.12.2008	01.10.2018	11		01.10.2018
14	Mr. Shahab Ali M.A	13.03.1990 Swab	01.07.2012	01.10.2018	11		01.10.2018
15	Mr. Arwan Chund B.A.	04.08.1990 Kohat	14.01.2013	01.10.2018	11		01.10.2018
16	Mr. Mohd Fahad M.Sc Computer Science	21.02.1992 Peshawar	01.10.2018	01.10.2018	11	By Initial	01.10.2018
17	Mr. Saeed Ullah B.A.	15.02.1996 FR Bannu	01.10.2018	01.10.2018	11		01.10.2018
18	Mr. Muhammad Zubair M.Com	11.03.1995 Peshawar	02.10.2018	02.10.2018	11		02.10.2018
19	Mr. Murad Ahmad Shah B.com	01.12.1997 Batagram	02.10.2018	02.10.2018	11		02.10.2018
20	M. Shakee-ur-Rahamn M.Sc (Economics)	30.06.1989 Khyber Agency	01.07.2014	01.12.2018	11	By Promotion	01.12.2018
21	Mr. Khan Muhammad Matric	05.05.1974 Swat	20.08.1995	01.12.2018	11	By Promotion	01.12.2018

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سرکار اعلیٰ سندھ حکومت
 وزارت تعلیم سندھ
 دفتر ایف اے اے ایف ایف
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20/10/06
 15/10/06
 30/10/06
 20/10/06

Handwritten numbers: 31, 30, 30

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**TENTATIVE SENIORITY LIST OF THE SENIOR CLERKS (BPS-14) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018**

Total sanction posts 9
Vacant 1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rect./Appht:		
1	2	3	4	5	6	7	8	9
1	Mohd Naeem Farooq F.A.	01.04/1962 D I:Khan	01.07.1987	01.01.2018	14	By Promotion	01.01.2018	
✓2	Mr. Waqas Ali Shah F.A.	10.08.1988 Swabi	03.06.2010	01.01.2018	14	"	01.01.2018	
3	Mr. Adnan Rashid Matric	22.03.1984 Haripur	23.05.2008	03.06.2010	14	"	02-01-2018	
4	Muhamamd Fayyaz Matric	20.12.1972 Peshawar	17.07.1994	02.01.2018	14	"	02.01.2018	
5	Syed Baghi Shah Matric	01.01.1972 Buner	18.08.1993	01.01.2018	14	"	01.01.2018	
6	Mr. Asif Ali Khan D.Com.	03.01.1990 Bannu	25.02.2012	28.05.2018	14	"	28.05.2018	
7	Mr. Islam Pervez B.A.	01.06.1974 Dir	28.02.2012	30.05.2018	14	"	30.05.2018	
8	Muhammad Nasar F.A.	10.04.1976 Swat	13.04.2007	01.10.2018	14	"	01.10.2018	

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TENTATIVE SENIORITY LIST OF THE DRIVERS OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 27
Vacant 1

Sr No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt./Apptt		
1	2	3	4	5	6	7	8	9
1	Mr. Fazale Azim D.Com	01.05.1965 Mardan	12.10.1992	14.09.1993	6	By initial	14.09.1993	
2	Muhammad Rafo	07.04.1963 Abbottabad	01.12.1992	14.09.1993	6		14.09.1993	
3	Mr. Ghunchak	01.07.1967 Swat	01.12.1992	14.09.1993	6		14.09.1993	
4	Mr. Abdul Salam	01.02.1967 Peshawar	07.04.1993	14.09.1993	6		14.09.1993	
5	Mr. Naik Zada	01.07.1968 Swat	21.10.1993	03.04.1995	6		03.04.1995	
6	Mr. Zameer Hussain	01.07.1968 D.I.Khan	27.09.1995	27.09.1995	6		27.09.1995	
7	Muhammad Wisal	14.08.1966 Peshawar	21.10.1996	21.10.1996	6		21.10.1996	
8	Mr. Muhammad Ali B.A.	24.04.1974 Chasadda	31.12.2008	31.12.2008	6		31.12.2008	
9	Muhammad Afif Afridi F.A.	12.05.1987 Peshawar	21.11.2011	21.11.2011	6		21.11.2011	
10	Mr. Wakil Khan	14.11.1980 Nowshera	21.11.2011	21.11.2011	6		21.11.2011	
11	Mr. Javid Akhtar Matric	03.01.1980 Peshawar	28.12.2017	28.12.2017	6		28.12.2017	
12	Mr. Imran Khan	20.04.1989 Lower Dir	01.01.2018	01.01.2018	6		01.01.2018	
13	Mr. Saqib Shah Afridi F.A.	01.08.1989 Khyber Agency	01.01.2018	01.01.2018	6		01.01.2018	

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**TENTATIVE SENIORITY LIST OF THE DRIVERS OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018**

Total sanction posts 27
Vacant 1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt./Apptt.		
1	2	3	4	5	6	7	8	9
1	Mr. Fazale Azim D.Com	01.05.1965 Mardan	12.10.1992	14.09.1993	6	By initial	14.09.1993	
2	Muhammad Rafiq	07.04.1963 Abbottabad	01.12.1992	14.09.1993	6	"	14.09.1993	
3	Mr. Ghunchak	01.07.1967 Swat	01.12.1992	14.09.1993	6	"	14.09.1993	
4	Mr. Abdul Salam	01.02.1967 Peshawar	07.04.1993	14.09.1993	6	"	14.09.1993	
5	Mr. Naik Zada	01.07.1968 Swat	21.10.1993	03.04.1995	6	"	03.04.1995	
6	Mr. Zameer Hussain	01.07.1968 D.I Khan	27.09.1995	27.09.1995	6	"	27.09.1995	
7	Muhammad Wisal	14.08.1966 Peshawar	21.10.1996	21.10.1996	6	"	21.10.1996	
8	Mr. Muhammad Ali B.A.	24.04.1974 Charsadda	31.12.2008	31.12.2008	6	"	31.12.2008	
9	Muhammad Atif Afridi F.A.	12.05.1987 Peshawar	21.11.2011	21.11.2011	6	"	21.11.2011	
10	Mr. Wakil Khan Matric	14.11.1980 Nowshera	21.11.2011	21.11.2011	6	"	21.11.2011	
11	Mr. Javid Akhtar Matric	03.01.1980 Peshawar	28.12.2017	28.12.2017	6	"	28.12.2017	
12	Mr. Imran Khan	20.04.1989 Lower Dir	01.01.2018	01.01.2018	6	"	01.01.2018	
13	Mr. Saqib Shah Afridi F.A.	01.08.1989 Khyber Agency	01.01.2018	01.01.2018	6	"	01.01.2018	

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14	Mr. Za Ud Din Middle	28.09.1982 Chitral	02.01.2018	02.01.2018	6	02.01.2018
15	Mr. Ejaz Naseem Middle	01.01.1987 Karak	02.01.2018	02.01.2018	6	02.01.2018
16	Mr. Maisam Hussain Matric	24.03.1994 Kuram Agency	02.01.2018	02.01.2018	6	02.01.2018
17	Mr. Abdur Rahim	14.02.1982 Mardan	03.01.2018	03.01.2018	6	03.01.2018
18	Muhammad Anif Afnd Matric	28.03.1985 Peshawar	03.01.2018	03.01.2018	6	03.01.2018
19	Mr. Ahtasham Hafeez F.A	13.03.1985 Haripur	4.01.2018	4.01.2018	6	4.01.2018
20	Mr. Shah Jahan Matric	10.04.1986 D Khan	04.01.2018	04.01.2018	6	04.01.2018
21	Muhammad Ailaf Khan Matric	15.01.1987 Lakki Marwat	04.01.2018	04.01.2018	6	04.01.2018
22	Mr. Umer Shozad F.A	19.04.1987 Abbottabad	05.01.2018	05.01.2018	6	05.01.2018
23	Mr. Naseem Ullah D.Com	01.05.1986 Lower Dir	26.01.2018	26.01.2018	6	26.01.2018
24	Mr. Waheed Ur Rehman	19.11.1980 Nowshera	07.03.2018	07.03.2018	6	07.03.2018
25	Mr. Abid Ullah	16.04.1983 Charsadda	07.03.2018	07.03.2018	6	07.03.2018
26	Mr. Shafiq Ur Rehman Matric	04.08.1986 Kohistan	03.04.2018	03.04.2018	6	03.04.2018

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14	Mr Zia Ud Din Middle	28.09.1982 Chitral	02.01.2018	02.01.2018	6	02.01.2018
15	Mr Ejaz Naseem Middle	01.01.1987 Karak	02.01.2018	02.01.2018	6	02.01.2018
16	Mr. Maisam Hussain Matric	24.03.1994 Kuram Agency	02.01.2018	02.01.2018	6	02.01.2018
17	Mr. Abdur Rahim	14.02.1982 Mardan	03.01.2018	03.01.2018	6	03.01.2018
18	Muhammad Arif Afridi Matric	28.03.1985 Peshawar	03.01.2018	03.01.2018	6	03.01.2018
19	Mr. Ahlsham Hafeez F.A	13.03.1985 Haripur	4.01.2018	4.01.2018	6	4.01.2018
20	Mr. Shah Johan Matric	10.04.1986 DI Khan	04.01.2018	04.01.2018	6	04.01.2018
21	Muhammad Allaf Khan Matric	15.01.1987 Lakki Marwat	04.01.2018	04.01.2018	6	04.01.2018
22	Mr. Umer Shazad F.A	19.04.1987 Abbottabad	05.01.2018	05.01.2018	6	05.01.2018
23	Mr. Naeem Ullah D.Com	01.05.1986 Lower Dir	26.01.2018	26.01.2018	6	26.01.2018
24	Mr. Waheed Ur Rehman	19.11.1980 Nowshera	07.03.2018	07.03.2018	6	07.03.2018
25	Mr. Abid Ullah	16.04.1983 Chasadda	07.03.2018	07.03.2018	6	07.03.2018
26	Mr. Shafiq Ur Rehman Matric	04.08.1986 Kohistan	03.04.2018	03.04.2018	6	03.04.2018

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TENTATIVE SENIORITY LIST OF THE NAIB QASIDS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 28
Vacant 6

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Recft./Apptt		
1	2	3	4	5	6	7	8	9
1	Mr. Azim Khan	01.07.1960 Peshawar	19.06.1989	14.08.1990	4	By Initial	14.08.1990	
2	Mr. Jehanzeb Khan I	01.07.1966 Peshawar	19.08.1990	19.08.1990	4		19.08.1990	
3	Mr. Muhammad Zulfiqar	01.07.1973 D.I.Khan	17.09.1995	17.09.1995	4		17.09.1995	
4	Mr. Yousaf Khan-II	01.07.1964 Peshawar	24.11.1996	25.03.2010	3		25.03.2010	
5	Mr. Jehanzeb-II Middle	12.03.1985 Peshawar	19.11.2011	19.11.2011	3		19.11.2011	
6	Mr. Muhammad Shoaib Matric	15.04.1989 Mardan	08.01.2013	08.01.2013	3		08.01.2013	
7	Syed Mustafa 7th Class	30.05.1987 Buner	14.01.2013	14.01.2013	3		14.01.2013	
8	Mr. Najeeb-ur-Rahman	01.01.1987 Peshawar	29.10.2014	29.10.2014	3		29.10.2014	
9	Mr. Sajid Khan Middle	19.04.1981 Peshawar	17.08.2010	17.08.2010	3		19.08.2015	Cadre change 19.08.2015
10	Mr. Saeed Ullah Matric	01.01.1982 Swat	03.01.2018	03.01.2018	3		03.01.2018	
11	Mr. Rizwan Ullah Middle	01.01.1983 Peshawar	03.01.2018	03.01.2018	3		03.01.2018	
12	Mr. Muhammad hanif F.A	21.12.1983 Peshawar	03.01.2018	03.01.2018	3		03.01.2018	

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TENTATIVE SENIORITY LIST OF THE SWEEPER (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts: 12
Vacant: 1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rect./Appt:		
1	2	3	4	5	6	7	8	9
1	Mr. Hazrat Usman	01.01.1991 Nowshera	17.8.2010	17.8.2010	3	By Initial	17.8.2010	
2	Mr. Sagar	01.01.1989 Mardan	08.01.2013	8.1.2013	3	"	8.1.2013	
3	Mr. Aqeel Samoil	08.04.1990 Peshawar	26.06.2013	26.06.2013	3	"	26.06.2013	
4	Mr. Waqar F.A.	12.06.1990 Peshawar	04.01.2018	04.01.2018	3	"	04.01.2018	
5	Mr. Ajay Kumar	06.09.1995 Peshawar	04.01.2018	04.01.2018	3	"	04.01.2018	
6	Mr. Sheheryar	07.11.1992	08.01.2018	08.01.2018	3	"	08.01.2018	
7	Mr. Ijaz Ahmad Malric	06.02.1996 Swat	09.01.2018	09.01.2018	3	"	09.01.2018	
8	Mr. Yasir Masih Middle	12.04.1984 Peshawar	11.01.2018	11.01.2018	3	"	11.01.2018	
9	Mr. Inzer Riaz Masih Grad VI	1987 Peshawar	11.01.2018	11.01.2018	3	"	11.01.2018	

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TENTATIVE SENIORITY LIST OF THE CHOWKIDARS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 17
Vacant 3

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt /Appth		
1	2	3	4	5	6	7	8	9
1	Muhammad Adial Matric	04.01.1962 Mansehra	31.08.1995	31.08.1995	3	By Initial	31.08.1995	
2	Muhammad Qaisar	05.04.1977 Swabi	02.04.2001	01.02.2002	3	By Initial	01.02.2002	
3	Mr. Mohi Room	01.07.1982 Buner	12.04.2004	23.07.2005	3	By Initial	23.07.2005	
4	Muhammad Rafiullah Khan	01.04.1965 DI Khan	01.11.2007	01.11.2007	3	By Initial	01.11.2007	
5	Mr. Shad Muhammad	1977 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
6	Mr. Sajid Muhammad	11.10.1984 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
7	Mr. Jamshed Ali Matric	16.06.1979 Swat	10.01.2013	10.01.2013	3	By Initial	09.09.2015	Cadre change 09.09.2015
8	Haroon Badshah Matric	03.09.1979 Karak	25.05.2017	25.05.2017	3	By Initial	25.05.2017	

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9	Mr. Karim Khan Matric	02.02.1979 Chitral	03.01.2018	03.01.2018	By Initial	03.01.2018
10	Mr. Abdullah Middle	01.01.1989 Peshawar	04.1.2018	04.01.2018	By Initial	04.01.2018
11	Mr. Kalim Ullah Middle	25.12.1990 Peshawar	04.01.2018	04.01.2018	By Initial	04.01.2018
12	Mr. Wasim Ahmad Matric	01.01.1994 Peshawar	10.01.2018	10.01.2018	By Initial	10.01.2018
13	Mr. Shakir Ullah	20.04.1987	07.03.2018	07.03.2018	By Initial	07.03.2018
14	Mr. Yasir Gul	07.11.1993	07.03.2018	07.03.2018	By Initial	07.03.2018

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INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, PESHAWAR
ATTACHED DEPARTMENT, NEAR JUDICIAL COMPLEX
KHYBER ROAD PESHAWAR
Ph: 091-9211404-9210815 Fax No. 091-9210236

No. CIM/Admn/Promotion Case/class IV/2018 _____ Dated: / / 2018

OFFICE ORDER

On the recommendation of the Departmental Promotion Committee in its meeting held on 17.09.2018, the Competent Authority is pleased to order the promotion of the following Class IV (BPS-03) of the Inspectorate of Mines to the post of Junior Clerks (BPS-11) and their posting/transfer with immediate effect in the best public interest. They will be on probation period of one year which is extendable for further one year period in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment Promotion & Transfer) Rules 1989

S.No.	Name of Official with BPS	From	To
1.	Mr. Abdul Wadood, Junior Clerk (BPS-11)	Office of Senior Inspector of Mines Kohat	HQ Office Peshawar
2.	Mr. Shoaib Ali, Junior Clerk (BPS-11)	MRSTC Jalozai District Nowshera	HQ Office Peshawar
3.	Mr. Rashid Khan Junior Clerk (BPS-11)	-do-	-do-
4.	Muhammad Bashir Junior Clerk (BPS-11)	-do-	Office of Senior Inspector of Mines Swat
5.	Mr. Shahab Ali Junior Clerk (BPS-11)	Office of Senior Inspector of Mines Mardan	Office of Senior Inspector of Mines Mardan
6.	Mr. Arwan Chand Junior Clerk (BPS-11)	Office of Senior Inspector of Mines Kohat	Office of Inspector of Mines Buner.

Sd/-
Chief Inspector of Mines
Khyber Pakhtunkhwa
Peshawar

Encls: No. CIM/Admn/Promotion Case/class IV/2018/SI-6-27 Dated: 28/09/2018
Copy forwarded to:

- 1. To Secretary Mineral Development Department Govt. of Khyber Pakhtunkhwa Peshawar.
- 2. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. The Chief Inspector of Mines Khyber Pakhtunkhwa Peshawar.
- 4. The District Account Office Kohat, Swat, Nowshera, Buner and Mardan.
- 5. The Office of Senior Inspector of Mines Kohat, Swat and Mardan.
- 6. The Office of Inspector of Mines Buner.
- 7. The Superintendent (MRSTC) Jalozai District Nowshera
- 8. The Budget & Account Section HQ Office Peshawar.
- 9. Officials concerned for compliance.
- 10. P/F of the officials concerned.

Shahab Ali

Administrative Officer
For Chief Inspector of Mines
Khyber Pakhtunkhwa Peshawar

CS Scanned with
CamScanner

Handwritten signature and stamp

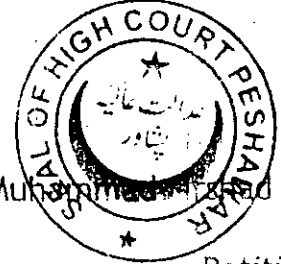
Amor - G

57

BEFORE THE HONORABLE PESHAWAR HIGH COURT PESHAWAR

Writ petition No _____/2020

Muhammad Shoaib (Naib Qasid) S/O Muhammad Farid R/O
Mohallah Redi Gul Baricham Mardan.....Petitioner



VERSUS

1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar
2. Government of Khyber Pakhtunkhwa, Inspectorate of Mine through Chief Inspector of Mine at Khyber Road, Peshawar
3. Government of Khyber Pakhtunkhwa through Senior Inspector of Mine at Muqam Mandi Mardan
4. Government of Khyber Pakhtunkhwa through Secretary Mine and Mineral Department at Civil Secretariat Peshawar
5. Government of Khyber Pakhtunkhwa, Directorate of Mine and Mineral through Director General at Khyber Road, Peshawar
6. Government of Khyber Pakhtunkhwa through Secretary Establishment at Civil Secretariat Peshawar
7. Government of Khyber Pakhtunkhwa Secretary Finance at Civil Secretariat Peshawar.....Respondents

ATTESTED

ATTESTED

EXAMINER
Peshawar High Court

Writ Petition under Article 199 of the
Constitution of Islamic Republic of Pakistan, 1973

Respectfully Sheweth:-

Precisely stating the facts of the case out of which the present Constitutional Petition arises as under:-

1. That the Petitioner is a law abiding citizen of Pakistan and residing within the territorial jurisdiction of this Honourable Court (Copy of the CNIC is attached as Annex 'A').
2. That after passing SSC examination in the year 2006, the Petitioner was appointed as Naib Qasid (BPS-1) in Mines and Mineral Department with effect from 08-01-2013 through office order No 1170-74/3/496.DGMM/Admn. (Copies of the SSC and appointment order are attached as Annex 'B & C').
3. That Mineral Development Department in consultation with Establishment department and Finance department issued notification explaining method for recruitment, qualification and other condition for appointment on posts born in the Inspectorate of Mines, KPK. (Copy of the notification is attached as Annex 'D').
4. That as per mentioned notification 33% quota are reserved for Qafris, Qasids, Naib Qasid and holder of other equivalents post with two year service and 2nd class SSC for promotion to the post of Junior Clerk (BPS-11).
5. That as per above notification for promotion to Junior Clerk (BPS-11) a joint seniority list will be prepared on the dates

ATTESTED



ATTESTED


EXAMINER
Peshawar High Court

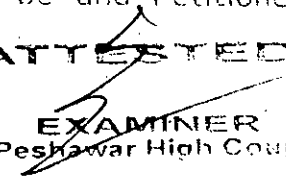
of acquiring SSC among Daftari, Qasids, Naib Qasid and holder of other equivalents posts.

- 6. That the Respondents intentionally ignored Petitioner from promotion to the post of Junior Clerk and promoted those, who were not eligible, being a junior in seniority list issued by the Respondents himself. (Copy of the seniority list and promotion order is attached as Annex 'E & F').
- 7. That Petitioner being aggrieved, having no other adequate and efficacious remedy available, is now approaching this Honourable Court inter-alia on the following grounds:-

GROUNDS:-

- A) That as per policy/notification, the Petitioner is entitled/eligible to be promoted to the post of Junior Clerk (BPS-11) but the Respondents intentionally ignored the Petitioner, which is against the policy and constitution and is clearly discrimination.
- B) That law and precedents discourage the policy of pick and choose and encourage merit always, but by ignoring the Petitioner from promotion to Junior Clerk (BPS-11) and promoting junior to the said post is clearly indicate the intention of pick and choose by Respondents.
- C) That Petitioner is fit for promotion under 33% quotas in Respondents department.
- D) That there is no complaint of whatsoever against the Petitioner of whatever kind it may be and Petitioner is


ATTESTED
 (D)

ATTESTED

EXAMINER
 Peshawar High Court

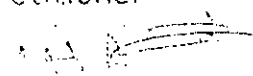
performing his duties, since his appointment with due diligence.

- E) That promotion of junior and ignoring senior is against law, equity and principle of natural justice.
- F) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most humbly prayed that on acceptance of this Writ Petition, the Respondents may kindly be directed to promote the Petitioner to the post of Junior Clerk (BPS-11) from the post of Naib Qasid (BPS-3) under 33% department promotion quota.

Any other relief, not specifically asked for may be granted in favour of Petitioner.

Petitioner
 Through: 
 (HAFEEZ UL ASAD SHANGLA)
 Advocate,
 High Court, Peshawar

Dated:-06-01-2020

CERTIFICATE:-


No such writ petition has earlier been filed by the Petitioner before this Honourable Court except the instant one

ATTESTED

Advocate

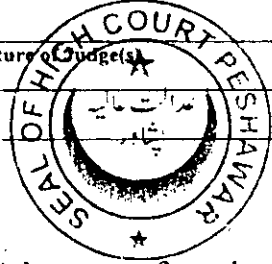
LIST OF BOOKS:-

1. Constitution of Islamic Republic of Pakistan, 1973
2. Any other book as per need

ATTESTED

EXAMINER
 Peshawar High Court

PESHAWAR HIGH COURT, PESHAWAR**ORDER SHEET**

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge(s)
1	2
16.07.2020	<p data-bbox="561 594 895 640"><u>W.P. No.243-P/2020</u></p> <p data-bbox="561 675 1298 750">Present: Mr. Hafeez-ul-Asad, Advocate, for the petitioner.</p> <p data-bbox="707 786 1298 934">Mr. Rab Nawaz Khan. AAG, for the Provincial Government, alongwith Mr. Tufail, Assistant, of the respondent-Department.</p> <p data-bbox="879 970 984 992">*****</p> <p data-bbox="566 1035 1313 1527"><u>IJAZ ANWAR, J.</u> Muhammad Shoaib, petitioner herein, through the instant Constitutional petition under Article 199 of the Constitution of the Islamic Republic of Pakistan, 1973, is seeking issuance of direction of this Court to the respondents to promote him to the post of Junior Clerk (BPS-11) under 33% Departmental Promotion Quota reserved for the Class-IV employees.</p> <p data-bbox="577 1564 1287 1602">2. Preliminary arguments heard and record perused.</p> <p data-bbox="577 1640 1313 1968">3. In essence, the grievance of the petitioner pertains to his non-consideration for the post of Junior Clerk (BPS-11) in terms of 33% Departmental Promotion Quota reserved for the Class-IV employees. Similarly, petitioner also questioned the vires of the recruitment</p>



ATTESTED


ATTESTED
EXAMINER
 Peshawar High Court

rules as, according to him, in the earlier rules, there was no condition of 2nd Division of S.Sc, while, in the prevailing recruitment rules, such condition has been imposed.

4. In any case, the matter purely relates to the terms and conditions of service of a civil servant and same can better be resolved by the Khyber Pakhtunkhwa Services Tribunal, Peshawar. In view of the bar contained in Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, this writ petition is not maintainable. However, petitioner is at liberty to approach the Departmental Authority and thereafter may file a Service Appeal before the competent forum in accordance with law. This writ petition is disposed of in the above terms.

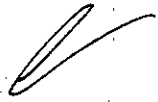
Announced
Dt:16.07.2020


JUDGE


JUDGE
CERTIFIED TO BE TRUE COPY
EXAMINER
Khyber Pakhtunkhwa Services Tribunal, Peshawar
Appellate Jurisdiction under Article 187 of
the Constitution of Pakistan 1973
07 AUG 2020

No. 1905
Date of Presentation of Application 16/07/2020
No of Pages 67
Copying fee 2400
Total 2400
Date of Presentation of Copy 07/08/2020
Date of Delivery of Copy 07/08/2020
Received By [Signature]

Muhammadullah (DB) Hon'ble Mr. Justice Ikramullah Khan and Hon'ble Mr. Justice Ijaz Anwar


TESTED

63

خدمت جناب سینیٹر العلیہ ان ماسٹر، مردان

Annex - H

جناب عالی

گزارش ہے کہ سائل نے عدالت عالیہ میں

اپنے درخواستوں کے لیے کس جج کیلئے جس میں عدالت نے سائل کو
دو ماہ کے لیے (Stay Order) جاری کیا ہے۔

لہذا آپ صاحبان میری کر کے سائل کے

درخواست کو ٹھکانہ طور پر امران بالا کی خدمت میں پیش کریں
تاکہ سائل کو اپنا حق مل سکے

العارض
بیت 4

محمد نصیب

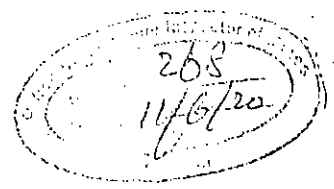
تائب ناصر

مرکز: 11/06/2020

put up DFA please

11/6/20

1. M



General File Vol-II (2019) ATTACHED

84

To,

The Secretary,
Mineral Development Department,
Khyber Pakhtunkhwa.

Through Proper Channel.

Subject: APPLICATION OF MUHAMMAD SHOAIB FOR PROMOTION FROM NAIB QASID TO JUNIOR CLERK.

1. That, there were 07 post of Junior Clerks meant for promotion and the undersigned was at S.No 6 for the promotion.
2. That the promotion of the undersigned was covered under the service rules at that time (Copy of Service Rules at Annex-A)
3. That the concerned offices at that time purposely on melefide intention did not conduct/call the Departmental Promotion Committee meeting.
4. If the DPC was held in time the undersigned would have been promoted on merit.
5. That in the year 2018 the inspectorate of mines notified revised service rules there by amending the crieteria for promotion of the post of junior clerk, keeping 2nd division SSC Certificate which deprived the undersigned from getting promotion.
6. That, Peshawar High Court in its decision on Writ Petition No, 1819-P of 2017 with C,M No. 2121 of 2017 dated 19-10-2017 held that accordingly; wa dispose of this petition in terms of directing the respondents to place the case of the petitioner for his promotion to the post of BPS-20 in the upcoming meeting of the Provincial Selection Board, which, as per the learned counsel for the petitioner, is scheduled for 27.12.2017 and the PSB is in turn directed to consider the case the petitioner on its own merits and seniority without considering the course of SMC as mandatory at the moment when the necessary amendments in the rules have not brought about.

Keeping in view the above facts, since the undersigned was eligible for promotion on the basis of service rules date and there 17.10.2010 and there was vacancy available therefore in light of the PHC decision in date 19.10.2017, the undersigned may be given promotion on the basis of criteria laid down in the service rules at that time in order to save me from financial losses and to provide me justice.


ATTESTED

M. SWJ
Muhammad Shoaib
Naib Qasid
Senior Inspector of Mines, Mardan

12/6/2020

alc

65

بخدمت جناب سینئر انسپکٹر آف اینیٹرز مردان ڈویژن، مردان

جناب عالی!

مذکورہ گزارش کی جاتی ہے کہ سائل نے عدالت عالیہ میں اپنے پروموشن کے لیے کیس جمع کیا تھا۔ اس سے پہلے میں نے محکمہ طور پر 11-06-2020 کو درخواست جمع کیا تھا جس کا ڈائری نمبر 268 ہے۔ جس پر ابھی تک کوئی کارروائی نہیں ہوئی۔ ہائی کورٹ نے بھی قانونی کارروائی کے تفصیلی فیصلہ 16-07-2020 کو محکمہ کو ارسال کیا تھا جو درخواست کے ساتھ لف ہے۔ لہذا آپ صاحبان مہربانی کر کے سائل کے درخواست کو محکمہ طور پر افسران بالا کی خدمت میں پیش کریں تاکہ سائل کو اپنا حق مل سکے۔ سائل تاحیات دُعا گو رہے گا۔

تو عین نوازش ہوگی۔

العارض

مورخہ: 24/6/2020

آپکا تابع فرمان
محمد شعیب (نائب قاصد)
رابطہ نمبر: 0313-5725205

3224
25/8/2020

اطلاع برائے کاپی:

- (1) سیکٹری منرل ڈیپارٹمنٹ خیبر پختونخواہ پشاور
- (2) چیف انسپکٹر مانیٹرز خیبر پختونخواہ پشاور

ATTESTED

etc

etc



**INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, PESHAWAR
ATTACHED DEPARTMENT, NEAR JUDICIAL COMPLEX
KHYBER ROAD PESHAWAR**

Ph: 091-9211746- Fax No. 091-9210236 Email: tomadm@gmail.com

No. CIM/Admn/Court Cases/M. Shoaib/2020/5681

Dated: 20 /10/2020

To

Muhammad Shoaib (Naib Qasid),
Office of Senior Inspector of Mines,
Mardan.

Subject:

APPLICATION OF MUHAMMAD SHOAI B FOR PROMOTION FROM NAIB QASID (BPS-03) TO JUNIOR CLERK (BPS-11).

I am directed to refer to Section Officer (Establishment), Minerals Development Department letter No. SO(E)/MDD/2.4/CMI/2020/10477, dated 13.10.2020 and your application on the subject noted above and to state that as per existing Service Rules of the Inspectorate of Mines, Khyber Pakhtunkhwa, criteria for promotion from Naib Qasid (BPS-03) to the post of Junior Clerk (BPS-11) is as under:

"thirty three percent (33%) by promotion on the basis of seniority cum fitness from amongst the Daftaris, Qasids, Naib Qasids and holders of the equivalent posts with two (2) year service as such and who have second class Secondary School Certificate from a recognized Board"

Hence, you having third division in Secondary School Certificate, are not eligible for promotion to the post of Junior Clerk (BPS-11) as per above mentioned criteria.

2. In the light of Peshawar High Court Judgment dated 16.07.2020, your appeal has been given thorough consideration. In view of the facts mentioned above, the Competent Authority has come to the conclusion that your prayer for promotion is not buttressed by aforesaid criteria. The Competent Authority has also directed to intimate you that you cannot be promoted to the post of Junior Clerk (BPS-11).

3. You are therefore, apprised that your appeal for promotion is disposed off on above terms.

ATTACHED

put up in relevant file Pl.

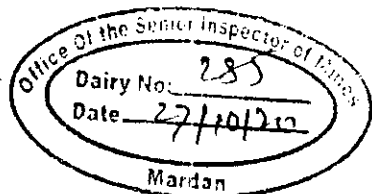
Singh

Senior Inspector of Mines (Administration)
Mardan 27/10/2020
Assistant Director
(Administration)
Inspectorate of Mines
Khyber Pakhtunkhwa

Endstt: No. CIM/Admn/Court Cases/M. Shoaib/2020/_____

Dated: /10/2020

Copy forwarded to the Section Officer (Establishment) Minerals Development Department Khyber Pakhtunkhwa with reference to his letter referred to above.



Assistant Director
(Administration)
Inspectorate of Mines
Khyber Pakhtunkhwa

172	No. 100/1/100/100			Supervisory Committee of ...
173	No. 100/1/100/100			Supervisory Committee of ...
174	No. 100/1/100/100			Supervisory Committee of ...
175	No. 100/1/100/100			Supervisory Committee of ...
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Inspector of Mines
Mardan
 29/10/14

A

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,
PESHAWAR

Service Appeal No _____/2020

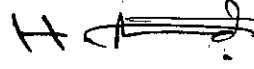
Muhammad Shoaib
VERSUS
Government of KP and others

INDEX

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3.	Addresses of the parties	-	8
4.	Copy of the SSC and appointment letter	'A & B'	9-11
5.	Copy of the rules	'C'	12-22
6.	Copy of the impugned rules	'D'	23-32
7.	Copy of the seniority list and impugned order	'E & F'	33-56
8.	Copy of the writ petition and Appeal	H 'G' & x	57-65
9.	Wakalat Nama (In original)	-	

Appellant

Through:


(HAFEEZ-UL-ASAD SHANGLA)
Advocate,
High Court, Peshawar
Cell # 0314-5951897

Dated: -01-10-2020



①

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,
PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 10989

Dated 05/10/2020

Service Appeal No 11549, 2020

Muhammad Shoaib S/O Muhammad Irshad/R/O Mohallah Radi Gul
Bari Cham Mardan (Naib Qasid at Senior Inspector of Mine at
District Mardan).....(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa, Inspectorate of Mine
through Chief Inspector of Mine at Khyber Road, Peshawar
2. Government of Khyber Pakhtunkhwa through Senior
Inspector of Mine at Muqam Chowk, Mardan
3. Government of Khyber Pakhtunkhwa through Secretary Mine
and Mineral Department at Civil Secretariat, Peshawar
4. Government of Khyber Pakhtunkhwa through Secretary
Establishment at Civil Secretariat, Peshawar
5. Government of Khyber Pakhtunkhwa through Secretary
Finance at Civil Secretariat, Peshawar.....(Respondents)

Filed to-day
Registrar
5/10/2020

Appeal under Section 4 (a) of Khyber Pakhtunkhwa
Service Tribunal Act, 1974 for declaring void ab-initio
the method/rules of promotion to post of Junior Clerk
from Naib Qasid on 33% departmental quota specified
on serial No 24 notified through Notification dated

M.S. W

22-11-2017, No SOE/MDD/2-1/Vol-II/2017 published on 25-06-2018 and also promotion made under it through impugned notification/order dated CIM/Admn/Promotion case Class-IV/2018/5106-27 dated 28th September, 2018 or otherwise of those who are juniors from Appellant and consequently to consider the Appellant for promotion to the post of Junior Clerk (BPS-11) from Naib Qasid on 33% departmental quota in according to the rules/method of appointments notified on 17th October, 2010 through notification No. SO.Admn (MD) 1-6/88 Vol-V published on 09-09-2016.

Departmental appeal of Appellant is pending since 11-06-2020 and yet not decided, hence this Appeal

Respectfully Sheweth:

Brief facts of the instant appeal are as under:-

- 1) That after passing SSC examination in the year 2006 the Appellant was initially appointed as Naib Qasid (BPS-1) in Mines and Mineral Department with effect from 08-1-2013 through office order NO 1170-74/3/496 DGMM/Admin. (Copy of the SSC and appointment letter is attached as Annex 'A and B').
- 2) That Respondent reserved through method of appointment /rules notified on 17-10-2010. 33% of Junior Clerk to be fill through promotion from ~~amongst~~ ^{amongst} BPS-1 and BPS-2 having

M. S. S.

passed SSC and having 02 years service. (Copy of the rules is attached as Annex 'C').

- 3) That thereafter the Respondent revised/changed the rules method of promotion to Junior Clerk from Naib Qasid on 33% reserved quota and in 2018 introduced the impugned revised method/rules through notification No SOE/MDD/2-1/Vol-II/2017 dated 22-11-2017 published on 25-6-2018 and declared eligible only those who have passed SSC in 2nd division. (Copy of the impugned rule is attached as Annex 'D').
- 4) That by changing/revising the initial method, the Respondents closed the door of promotion of junior clerk from Naib Qasid on Appellant and many other having no 2nd division in SSC and hence deprived Appellant from promotion.
- 5) That issuing revised rules seniority of Appellant was effected and those junior from Appellant ~~under~~^{were} promoted to junior clerk on 33% reserved quota through impugned order dated 28-09-2018. (Copy of seniority list and impugned order is attached as Annex 'E & F').
- 6) That thereafter, Appellant filed W.P No 243-P/2020 for his promotion to junior clerk (BPS-11) from Naib Qasid (BPS-3) which was decided on 16-07-2020 with direction to Appellant to approach the departmental authority and

M. Shuj

Service Tribunal being a competent forum. (Copy of the writ petition is attached as Annex 'G').

- 7) That meanwhile on 11-06-2020 Appellant filed departmental appeal for his promotion and also reminder on 24-08-2020 for deciding the appeal, but yet not been decided though a statutory period of 90 days as provided under Section 4 (a) Service Tribunal Act, 1974 already been lapsed. (copy of Appeal is annex 'H')
- 8) That now Appellant having no other adequate remedy except to file this appeal on the following grounds amongst other:-

GROUND:-

- A) That promotion of Appellant was covered under the Rules 2016 but Respondents purposely on mala-fide intention did not conducted/call the Departmental Promotion Committee meeting and hence deprived Appellant for his legal right of promotion.
- B) That Revised Service Rules of 2018 deprived Appellant from his legal right to promotion to the post of junior clerk (BPS-11) on 33% quota, which is against the law, hence liable to declared void ab-initio.
- C) That all the promotion order made under Revised Service Rules of 2018 of junior clerk from Naib Qasid of the junior in seniority from Appellant are liable to be set aside

SPS-11

whether made through impugned order dated 28-09-2018 or otherwise.

- D) That revised rules/method of promotion under 33% quota encourage the policy of pick and choice while constitution provides and encourage equal opportunity to all, hence revised rules and promotion made under it to the post of junior clerk on 33% departmental quota are liable to be set aside and void.
- E) That Appellant performing his duties with due diligence since his appointment and no complaint is against him up-till now.
- F) That promotion of juniors and ignoring seniors is against the law and equity and introduction of rules/method of promotion of his own choice by the Respondent will encourage the policy of pick and chose and will discourage the civil servant to perform his duties with due diligence.
- G) That any other ground, not raised specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most respectfully prayed that on acceptance of this Appeal, the instant Appeal may kindly be allowed as prayed for in favour Appellant.

M. S. S.

6

Any other relief, which this Honourable Court deems proper and fit may kindly be granted/passed in favour of Appellant against the Respondents.

INTERIM RELIEF:-

By way of interim relief, the Respondents may kindly be restrained to not promote on 33% departmental quota to the post of Junior Clerk (BPS-11) from Naib Qasid (BPS-3) till the final disposal of instant appeal.

M. Shariq
Appellant

Through:

H. A. Shangla
(HAFEEZ-UL-ASAD SHANGLA)
Advocate,
High Court Peshawar

Dated: -01-10-2020

NOTE:-

No such appeal for the same Appellant has earlier been filed by me before this Honourable Tribunal prior to instant one.

H. A. Shangla
Advocate

Appellant

M. Shariq

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,
PESHAWAR

Muhammad Shoaib.....(Appellant)

V E R S U S

Government of KP and others.....(Respondents)

AFFIDAVIT

I, Muhammad Shoaib S/O Muhammad Irshad R/O Mohallah Radi Gul Bari Cham Mardan (Naib Qasid at Senior Inspector of Mine at District Mardan), do hereby solemnly affirm and declare on oath that all the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honourable Court.

DEPONENT M. Shoaib
CNIC # 16101-6008142-1
Cell # 0313-5725205

Identified by:-

H. [Signature]

(HAFEEZ-UL-ASAD SHANGLA)
Advocate
High Court, Peshawar



8

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,
PESHAWAR

Muhammad Shoaib

VERSUS

Government of KP and others

MEMO OF ADDRESSES

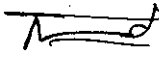
APPELLANT

Muhammad Shoaib S/O Muhammad Irshad R/O Mohallah Radi Gul
Bari Cham Mardan (Naib Qasid at Senior Inspector of Mine at
District Mardan)

RESPONDENTS

1. Government of Khyber Pakhtunkhwa, Inspectorate of Mine
through Chief Inspector of Mine at Khyber Road, Peshawar
2. Government of Khyber Pakhtunkhwa through Senior
Inspector of Mine at Muqam Chowk, Mardan
3. Government of Khyber Pakhtunkhwa through Secretary Mine
and Mineral Department at Civil Secretariat, Peshawar
4. Government of Khyber Pakhtunkhwa through Secretary
Establishment at Civil Secretariat, Peshawar
5. Government of Khyber Pakhtunkhwa through Secretary
Finance at Civil Secretariat, Peshawar

Through: Appellant

H. 

(HAFEEZ-UL-ASAD SHANGLA)
Advocate,
High Court, Peshawar

Dated: -01-10-2020

S.No. 121907

Roll No.

8949

Group.

Humanities



Board of Intermediate and Secondary Education
Mardan N.W.F.P. Pakistan
SECONDARY SCHOOL CERTIFICATE

SESSION 2006 - Supplementary

This is to certify that MUHAMMAD SHOAIB Son of MUHAMMAD IRSHAD
and resident of District Mardan has passed the Secondary School Certificate Examination of the Board of Intermediate & Secondary Education
Mardan, held in Sep/Oct, 2006 as a Private candidate. He obtained 407 Marks out of 1050 and has been placed in Grade E
representing Satisfactory. The candidate passed the following subjects:

1. English 2. Urdu 3. Islamiyat (Comp) 4. Pakistan Studies 5. Mathematics 6. General Science 7. Islamic Studies 8. Art & Model Drawing

His date of birth according to admission form is (in figures) 15.04.89 (in words) 15th April N/H Eighty Nine.

Kashidul
Asstt Secretary

J. Saleem
Secretary

*Passed With Grace Marks.


This certificate is issued without alteration or erasure

ATTESTED

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Anx - B

 **DIRECTORATE GENERAL OF MINES AND MINERALS**
KHYBER PAKHTUNKHWA
 ATTACHED DEPARTMENT COMPLEX KHYBER ROAD PESHAWAR

No. _____ /3/496/DGMM/Admn. Dated _____ / 01 / 2013

OFFICE ORDER

On the recommendations of the Departmental Selection Committee, Mr. Muhammad Shoaib S/o Muhammad Irshad, R/o Ridi Gul Barhi Chum Mardan, is hereby appointed as Naib Qasid (BPS-1) (4800-150-9300) plus usual allowances with effect from 08-01-2013 (Fore-noon) on the terms and conditions already conveyed to him v de this Directorate letter No.201/1/17/DGMM/Admn: dated 07-01-2013.

He is posted in the office of Senior Inspector of Mines Mardan

Sd/-
 Director General Mines and Minerals
 Khyber Pakhtunkhwa.

Endst. No. 1170-74 /3/496/DGMM/Admn: Dated 15 /01/2013

A copy is forwarded to:

- 1- The District Accounts Officer Mardan.
- 2- The Senior Inspector of Mines, Mardan.
- 3- The Assistant Director (Accounts), H.Q. Office Peshawar.
- 4- Mr. Muhammad Shoaib, Naib Qasid, o/o the Senior Inspector of Mines Mardan.
- 5- File No. 1/17-Admn:


 (MUHAMMAD ARSHAD)
 Administrative Officer
 For /Director General

 16/1/2013

Stamp: 13
 Date 15/1/13
 Office of the Inspector of Mines
 Mardan
 about Wellers
 Mardan District


ATTESTED



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To,

The Senior Inspector of Mines
Mardan Division, Mardan.

Sub:
D/Sir,

APPOINTMENT AS NAIB QASID (BPS-1) / Arrival Report

Refer to Directorate General Mines & Minerals, Khyber Pukhtunkhwa letter No
201/1/17//DGMM/ dated 7/1/2013. and to accept the terms and conditions mentioned in the offer
letter.

I hereby report for joining duty w.e.f. 8/1/2013 (F.N) as Naib Qasid accordingly,
and submit my medical certificate from M/Superintendent DHQ Hospital, Mardan.

Submitted for necessary action please.

Your's faithfully

M. Shoaib

Muhammad Shoaib S/O
Muhammad Irshad,
Moh:Redi Gul Bari Cham
Mardan.

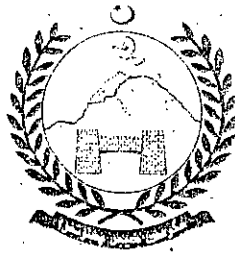
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S: No. 65
EXTRAORDINARY
GOVERNMENT



Aney - C
REGISTERED NO. PIII
GAZETTE

12

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 9TH SEPTEMBER, 2016

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMN: DEPARTMENT
(REGULATION WING)

NOTIFICATION

Dated Peshawar, the 17th October, 2010

No. SO-Admn (MD) 1-6/88 Vol-V. - In pursuance of the provisions contained in sub-rule (2) of rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules 1989, and in supersession of all Notifications issued in this behalf, the Minerals Development Department, in consultation with the Establishment Department and the Finance Department, hereby lay down the method of recruitment, qualifications and other conditions specified in column No.3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne in the Directorate General Mines & Minerals, Khyber Pakhtunkhwa specified in Column No.2 of the said Appendix.

Secretary to Govt. of Khyber Pakhtunkhwa
Mineral Development Department

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Printed and published by the Manager,
Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar

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APPENDIX
DIRECTORATE GENERAL MINES AND MINERALS

S.No.	Nomenclature of the Post	Minimum Qualification Prescribed for Appointment By Initial Recruitment.	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Director General Mines and Minerals (BPS-20)	---	---	(a) By promotion, on the basis of selection on merit, from amongst the Director Exploration (Minerals), Director Licensing, Chief Inspector of Mines and Commissioner Mines Labour Welfare, having at least seventeen years service in BPS-17 and above, and in case of persons initially appointed in BS-18, the length of service for promotion to the post shall be twelve years in BPS-18 and above; or, (b) By transfer from the provincial Government Department.
EXPLORATION PROMOTION DIVISION				
2.	Director Exploration (Minerals) (BPS-19)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors (Exploration) with at least twelve years service in BPS-17 and above.
3.	Deputy Director (Exploration) (BPS-18)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors (Geologists) and Assistant Directors (Mining Engineer) with at least five years service as such.
4.	Manager Geographical Information System(GIS) (BPS-18)	(a) Master's Degree in Geographical Information System (GIS) or Computer Science or equivalent qualification from recognized University; and (b) Minimum of five years Geo-graphical Information System related experience from a reputed Organization.	25 to 45 years	By initial recruitment.
5.	Assistant Director (Geologist) (BPS-17)	Master's Degree in Geology from a recognized University.	21 to 30 years	(a) By initial recruitment; or (b) if no suitable candidate is available for initial recruitment, then by transfer from amongst the Assistant Directors (Geologists).

[Signature]
ATTENDED

(14)

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th NOVEMBER, 2016. 80

6.	Assistant Director (Mining Engineer) (BPS-17)	Bachelor's Degree in Mining Engineering from a recognized University.	21 to 30 years	(a) By initial recruitment; or (b) if no suitable candidate is available by initial recruitment, then by transfer from amongst the Assistant Directors (Mining Engineers).
7.	Geographical Information System (GIS) Development Officer (BPS-17)	(a) Master's Degree in Geographical Information System from a recognized University; or (b) Master's Degree in Geography/Geology from a recognized University with one-year Diploma in Geographical Information System from a recognized Institute/University.	21 to 32 years	By initial recruitment.
8.	Database Administrator (BPS-17)	Master's Degree in Computer Science or equivalent qualification, from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University.	21 to 32 years	By initial recruitment
9.	Manager Information (BPS-17)	Master's Degree in Computer Science or Business Administration or Geology or equivalent qualification from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University.	21 to 32 years	By initial recruitment.
10.	Librarian (BPS-16)	Master's Degree in Library Science from a recognized University.	21 to 32 years	By initial recruitment.
11.	Computer Technician (BPS-16)	Bachelor's Degree with Computer Science from a recognized University.	21 to 32 years	By initial recruitment
12.	Data Entry Operator (BPS-12)	Bachelor's Degree with Computer Science from a recognized University with 5,000, key depressions per hour for processing/data entry information.	21 to 32 years	By initial recruitment.
13.	Cartographer/Draftsman (BPS-11)	Intermediate with Certificate or Diploma in Cartography from a recognized Board, with two years experience in AutoCAD/ Geographical Information System Software.	21 to 32 years	By initial recruitment.
LICENSING DIVISION				
14.	Director Licensing (BPS-19)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors (Technical), with at least twelve years service in BPS-17 and above.

[Signature]
ADDITIONAL

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81 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th NOVEMBER, 2016.

15	Deputy Director (Technical) (BPS-18)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors (Technical) (Mining Engineer)/ Geologist/ Assistant Directors (Royalty), with at least five years service as such
16	Assistant Director Technical (Mining Engineer) (BPS-17)	Bachelor's Degree in Mining Engineering from a recognized University.	21 to 30 years	(a) Thirty-five per cent by promotion, on the basis of seniority-cum-fitness from amongst the Mineral Development Officers (Technical) with at least five years service as such; (b) Fifteen per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Mineral Development Officers (Non-Technical) with at least five years service as such; and (c) Fifty per cent by initial recruitment.
17.	Geologist (BPS-17)	Master's Degree in Geology from a recognized University	21 to 30 years	(a) Fifty per cent by initial recruitment; and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Mineral Development Officers (Technical) with at least five years service as such
18.	Assistant Director (Royalty) (BPS-17)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Mineral Development Officers (Non-technical) with at least five years service as such.
19.	Assistant Director (Survey and Drawing) (BPS-17)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Survey and Drawing Officers with at least five years service as such.
20	Chief Draftsman (BPS-17)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the Draftsmen with at least five years service as such.
21.	Mineral Development Officer (Technical) (BPS-16)	Bachelor's Degree in Mining Engineering or Master's Degree in Geology from a recognized University.	21 to 30 years	By initial recruitment.
22.	Mineral Development Officer (Non-Technical) (BPS-16)		---	By promotion, on the basis of seniority-cum-fitness, from amongst the post of the Royalty Inspectors with at least 10 years service as such.
23.	Survey and Drawing Officer (BPS-16)	(i) Intermediate from a recognized board. (ii) Surveyor Certificate from a recognized Institute, and (iii) Mine Surveyor Certificate granted under the Mines Act, 1923 and three years' experience in mine survey	21 to 30 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Surveyors with at least five years service as such; and (b) Fifty per cent by initial recruitment.

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24	Royalty Inspector (BPS-11)	Bachelor's Degree from a recognized University.	21 to 30 years	By initial recruitment.
25.	Surveyors (BPS-11)	(a) Intermediate (Pre-Engineering) or equivalent qualification from a recognized Board; (b) Mines Surveyors Competency Certificate under the Mines Act, 1923; and (c) Certificate in Auto CAD from a recognized Institute.	18 to 30 years	By initial recruitment
26	Draftsman (BPS-11)	(i) Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Diploma or Certificate in Draftsmanship/Survey from a recognized Institute.	18 to 30 years	(a) Fifty per cent by initial recruitment, and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Tracers with at least five years service as such.
27.	Tracer (BPS-05)	Secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.	18 to 30 years	(a) Eighty per cent by initial recruitment, and (b) Twenty per cent by promotion on the basis of seniority-cum-fitness from amongst the Ferro Printer with at least two years service as such.
28.	Ferro Printer (BPS-02)	Secondary School Certificate from a recognized Board.	18 to 30 years	By initial recruitment
29.	Chainman (BPS-01)	Secondary School Certificate from a recognized Board.	18 to 30 years.	By initial recruitment
30.	Mineral Guard (BPS-01)	Secondary School Certificate from a recognized Board.	18 to 30 years	By initial recruitment.
INSPECTORATE OF MINES LABOUR WELFARE.				
31.	Chief Inspector of Mines/ Commissioner Mines Labour Welfare (BPS-19)	---	---	(a) By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspector of Mines and Deputy Commissioner Mines Labour Welfare with at least twelve years service in BPS-17 and above, or (b) if no suitable candidate is available for promotion then by transfer.
32.	Deputy Commissioner Mines Labour Welfare (BPS-13)	Bachelor's Degree in Mining Engineering from a recognized University with at least seven years experience in the relevant field.	25 to 40 years	(a) By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Commissioners Mines Labour Welfare with at least five years service as such, or (b) If no suitable candidate is available for promotion then by initial recruitment.


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33.	Senior Inspector of Mines/ Rescue Superintendent. (BPS-18)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Inspector of Mines/ Instructor with at least five years service as such.
34.	Inspector of Mines/Instructor. (BPS-17)	(a) Bachelor's Degree in Mining Engineering from a recognized University. (b) First Class Mines Managers Certificate of competency granted under the provision of Mines Act, 1923; and (c) two years experience in Govt or Semi-Govt Mining Industries registered under the Mines Act, 1923. Note: In case of non-availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate of competency during the probation period failing which his services shall be terminated.	21 to 33 years	By initial recruitment.
35.	Assistant Commissioner Mines Labour Welfare (BPS-17)	Bachelor's Degree in Mining Engineering or Master's Degree in Social Sciences from a recognized University.	21 to 32 years	By initial recruitment.
36.	Rescue Apparatus Technician (BPS-16)	Three years Diploma in Mechanical Technology from a recognized Polytechnic Institution.	21 to 30 years	By initial recruitment.
37.	Rescue Supervisor (BPS-16)	Bachelor's Degree in Mining Engineering from a recognized University.	21 to 30 years	By initial recruitment.
38.	Secretary Mines (BPS-16)	---	---	By promotion, on the basis of seniority-cum-fitness, amongst the Project Mechanic with at least three years service as such.
39.	Project Mechanic (BPS-14)	Three years Diploma in Electrical or Mechanical Engineering from a recognized Institute. Preference will be given to the candidate having some experience in the field.	21 to 30 years	By initial recruitment.
40.	Overseer (BPS-14)	Three years Diploma in Civil Engineering from a recognized Institute.	21 to 32 years	By initial recruitment.



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41.	Medical Technician (BPS-11)	(a) Secondary School Certificate with Science from a recognized Board; (b) Certificate of Medical Technician from a recognized medical faculty, and (c) two years experience in the relevant field.	18-30 years	By initial recruitment.
MINERALS TESTING LABORATORY				
42	Chief Geochemist (BPS-19)	Master's Degree in Chemistry or Geology from a recognized University with twelve years experience in Mineral Testing/Analysis and Mineralogical Studies respectively.	---	(a) By promotion on the basis of seniority-cum-fitness, from amongst the Senior Chemists and Senior Mineralogists with at least twelve years service in BPS-17 and above, (b) If no suitable officer is available for promotion then by initial recruitment.
43.	Principal Research Officer (BPS-19)	(a) Bachelor's Degree in Metallurgical or Mining Engineering from a recognized University; and (b) at least twelve years experience of Research Development work for Mineral Processing, Up-gradation, Concentration or Extraction conducted in any reputable Research and Development Organization or Mineral Processing Laboratory or Mineral Based Industry.	30 to 45 years	(a) By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Mineral Processing Engineers with at least twelve years service in BPS-17 and above, or (b) If no suitable officer is available for promotion then by initial recruitment.
44.	Senior Chemist (BPS-18)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Chemists with at least five years service in BPS-17 as such.
45.	Senior Mineral Processing Engineer (BPS-18)	(a) Bachelor's Degree in Metallurgical or Mining Engineering from a recognized University; and (b) At least seven years experience of Research and Development work for Mineral Processing, Up-gradation, Concentration or Extraction conducted in any reputable Research and Development Organization or Mineral Processing Laboratory or Mineral Based Industry.	28 to 40 years	By initial recruitment.
46.	Senior Mineralogist (BPS-18)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Mineralogists and Assistant Gemologists with at least five years service in BPS-17 as such.



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47.	Assistant Gemologist (BPS-17)	Master's Degree in Geology with Specialization in Mineralogy/Petrology from a recognized University.	25 to 35 years	By initial recruitment
48.	Assistant Mineralogist (BPS-17)	Master's Degree in Geology with Specialization in Mineralogy/Petrology from a recognized University	21 to 32 years	By initial recruitment
49.	Assistant Chemist (BPS-17)	Master's Degree in Chemistry with Specialization in Inorganic/Analytical or Applied Chemistry from a recognized University.	21 to 32 years	By initial recruitment
50.	Laboratory Technician (BPS-14)	Intermediate from a recognized Board with Diploma in Mechanical, Chemical or Electrical from a recognized Technical Board with seven years experience in the relevant field.	21 to 32 years	(a) By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Laboratory Technician with at least five years service in BPS-11 and above (b) If no suitable person is available for promotion then by initial recruitment.
51.	Junior Laboratory Technician (BPS-11)	Secondary School Certificate from a recognized Board with Diploma in Chemical/Mechanical or Electrical Technology from a recognized Technical Board with at least five years experience in the relevant field.	21 to 32 years	By initial recruitment.
52.	Electrical Supervisor (BPS-10)	Secondary School Certificate with Diploma in Electrical Technology from a recognized Technical Board with at least five years experience of work as Electrician in any reputable Organization.	18 to 32 years	By initial recruitment.
53.	Laboratory Attendant (BPS-01)	Literate	18 to 32 years	By initial recruitment.
COMMON POSTS				
54.	Assistant Director (Administration) (BPS-17)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Administrative Officers having three years experience as Administrative Officer.
55.	Assistant Director (Accounts) (BPS-17)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Budget and Accounts Officers having three years experience as Budget and Accounts Officer.
56.	Assistant Director (Planning and Development) (BPS-17)	(a) Bachelor's Degree in Mining Engineering, from a recognized University; or (b) Master in Business Administration, Commerce, Geology and Economic from a recognized University.	21 to 32 years	By initial recruitment

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27	852-08 Senior Clerk				the junior grade of the same family as such by promotion on the basis of seniority-cum-merit from among the
28	852-15 Officers of English and Hindi Composite Offices	(i) for unexpired term and verification (ii) A minimum grade of 10,000 key depressions per hour recognized post and (iii) Intermediates with grades as one of the subjects from a	Years 15 to 38		By direct recruitment
29	(852-15) Junior Scale stenographers	(i) 2 3/4 months per month in writing (ii) A grade of 80 words per minute in shorthand in English recognized post and (iii) Intermediates or equivalent qualification from a	Years 18 to 33		By direct recruitment
30	(852-14) Assistants	Various grades from a recognized University	Years 15 to 35	(a) 2 1/2 years per month recruitment such and amongst the Senior Clerk with at least five years service as (b) 2 1/2 years of promotion on the basis of seniority-cum-merit	
31	(852-12) Senior Scale stenographers	(i) English and Hindi words in writing (ii) A grade of 100 words per minute in shorthand in English recognized post and (iii) A grade of 100 words per minute in shorthand in English recognized post and (iv) A grade of 100 words per minute in shorthand in English recognized post and	Years 15 to 35	(a) Twenty per cent by direct recruitment with at least five years service as such and (b) Twenty per cent by promotion on the basis of seniority-cum-merit from amongst the Junior Scale stenographers with at	
32	(852-10) Subordinate staff			such senior to the Senior Scale stenographer stenographer is the same the Assistant shall be deemed to be continuous appointment of an Assistant and Senior Scale the post of Subordinate provided that when the date of stenographers shall be maintained for the purpose of promotion to the Assistant and Senior Scale services as such the Assistant and Senior Scale stenographers with at least five years By promotion on the basis of seniority-cum-merit from amongst	
33	Officers (852-10) English and Hindi		---		By transfer from amongst the Subordinate staff
34	(852-10) Administrative Officer		---		By transfer from amongst the Subordinate staff

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57.	Administrative Officer (BPS-16)	---	---	By transfer, from amongst the Superintendents.
58.	Budget and Accounts Officer (BPS-16)	---	---	By transfer, from amongst the Superintendents.
59.	Superintendent (BPS-16)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants/Senior Scale Stenographers with at least five years service as such. Note: Joint seniority of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion to the post of Superintendent. Provided that when the date of continuous appointment of an Assistant and Senior Scale Stenographer is the same, the Assistant shall be deemed to be rank senior to the Senior Scale Stenographer
60.	Senior Scale Stenographer (BPS-15)	(i) Bachelor degree or equivalent qualification from a recognized university, and (ii) A speed of 100 words per minute in short hand in English and forty words in typing.	21 to 32 years	(a) Eighty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least five years service, as such, and (b) Twenty per cent by initial recruitment.
61.	Assistant (BPS-14)	Bachelor Degree from a recognized University.	21 to 32 years	(a) 75% by promotion on the basis seniority-cum-fitness, amongst the Senior Clerk with at least five years service as such; and (b) 25% by initial recruitment.
62.	Junior Scale Stenographer (BPS-12)	(i) Intermediate or equivalent qualification from a recognized Board; and (ii) A speed of 80 words per minute in shorthand in English & 35 words per minute in typing.	18 to 28 years	By initial recruitment.
63.	Computer Operator/Data Entry Operator/Key Punch Operator (BPS-12)	(i) Intermediate with Statics as one of the subject from a recognized board; and (ii) A minimum speed of 10,000 key depressions per hour for punching / data entry verification.	18 to 28 years	By initial recruitment.
64.	Senior Clerk (BPS-09)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least five years service as such


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65.	Junior Clerk (BPS-07)	(i) Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) A speed of 30 words per minute in typing.	18 to 28 years	(a) Thirty-three per cent by promotion, from amongst BPS-01 & BPS-02 who have passed Secondary School Certificate from recognized Board and have at least two years service as such; and (b) Sixty-seven per cent by initial recruitment. Note: A candidate passing the examination earlier shall rank senior the candidates passing the examination latter, provided that if two or more candidates have passed the said examination in the same session, the candidate older in age shall rank senior to the younger candidates.
66.	Crewman (BPS-05)	(i) Secondary School Certificate with science, from a recognized Board; and (ii) Mine Sardar Certificate granted under the Coal Mines Regulation, 1926. Note: Preference shall be given to the candidate, having experience in rescue and recovery, as rescue apprentice, at any recognized Mines Rescue and Safety Station.	18 to 30 years	By initial recruitment.
67.	Tube-well Operator (BPS-05)	Secondary School Certificate from a recognized Board; Note: Preference shall be given to the candidate having some experience, in Tube-well Operations.	18 to 30 years	By initial recruitment.
68.	Driver (BPS-04)	(i) Literate; and (ii) In possession of a valid HTV/LTV Driving License with five years practical experience.	18 to 32 years	By initial recruitment.
69.	Daftari (BPS-02)	Middle passed.	18 to 28 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Naib Qasid; and (b) fifty per cent by initial recruitment.
70.	Naib Qasid (BPS-01)	---	18 to 28 years	By initial recruitment.
71.	Chowkidar (BPS-01)	---	18 to 28 years	By initial recruitment.
72.	Mali (BPS-01)	Gardening experience.	18 to 30 years	By initial recruitment.


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73.	Sweeper (BPS-01)	---	18 to 28 years	By initial recruitment
-----	---------------------	-----	-------------------	------------------------

SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
MINERALS DEVELOPMENT DEPARTMENT

Printed and published by the Manager,
Staty. & Ptg. Deptt., Khyber Khyber Pakhtunkhwa, Peshawar


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EXTRAORDINARY
GOVERNMENT



REGISTERED NO. PIII
G A Z E T T E

S/No:-24

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 25th JUNE, 2018.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
MINERALS DEVELOPMENT DEPARTMENT

NOTIFICATION

Dated Peshawar, the 22nd November, 2017.

No.SOE/MDD/2-1/Vol-II/2017.-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous Notifications issued in this behalf, to the extent of posts borne in the Inspectorate of Mines Khyber Pakhtunkhwa, the Minerals Development Department in consultation with the Establishment Department and the Finance Departments, hereby lays down the method of recruitment, qualifications and other conditions specified in column No. 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne in the Inspectorate of Mines Khyber Pakhtunkhwa specified in column No. 2 of the said Appendix.

APPENDIX

S.No	Nomenclature of Posts	Minimum Qualification for Appointment by Initial Recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Chief Inspector of Mines (BPS-20)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Chief Inspectors of Mines, Directors Training and Directors Planning and Mine Development

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				<p>Cell with at least twelve (12) years service as such in BPS-18 and above or seventeen (17) years service as such in BPS-17 and above with successful completion of Senior Management Course (SMC)</p> <p>Provided that if no suitable person is available for promotion then by transfer.</p> <p>Note: A joint seniority list of Deputy Chief Inspectors of Mines, Directors Training and Directors Planning and Mine Development Cell shall be maintained for the purpose of promotion</p>
2.	Deputy Chief Inspector of Mines (BPS-19)		----	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above:</p> <p>Provided that if no suitable person is available for promotion then by transfer.</p> <p>Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.</p>
3.	Director Training (BPS-19)		----	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service in BPS-17 and above.</p>



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				<p>Provided that if no suitable person is available for promotion then by transfer.</p> <p>Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.</p>
4.	Director Planning and Mine Development Cell (BPS-19)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above:</p> <p>Provided that if no suitable person is available for promotion then by transfer.</p> <p>Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.</p>
5	Senior Inspector of Mines (BPS-18)	<p>(i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University;</p> <p>(ii) First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923; and</p> <p>(iii) At least seven years experience in mining.</p>	28 to 40 years.	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Inspectors of Mines and Instructors with at least five years services as such and having First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923:</p> <p>Provided that if no suitable person is available for promotion then by transfer or initial recruitment.</p> <p>Note: A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion.</p>


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6.	Rescue Superintendent (BPS-18)	(i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University; (ii) First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923; and (iii) At least seven years experience in mining.	28 to 40 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Instructors and Inspectors of Mines with at least five years services as such and having First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923; Provided that if no suitable person is available for promotion then by transfer or initial recruitment. Note: A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion.
7.	Inspector of Mines (BPS-17)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.	21 to 35 years.	By initial recruitment.
8.	Instructor (BPS-17)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.	21 to 35 years.	(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Rescue Supervisors having at least three years services as such; and (b) Fifty percent (50%) by initial recruitment.
9.	Assistant Director (Admn) (BPS-17)	At least Second Class Master's Degree in Business Administration, Public Administration, Commerce or Bachelor of Studies (4 years), Bachelor of Business Administration (Honrs) or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment.
10.	Assistant Director (Budget & Account) (BPS-17)	At least Second Class Master's Degree in Master of Business Administration (Finance), Master of Commerce or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment.



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11.	Statistical Officer (BPS-17)	At least Second Class Master's Degree in Statistics, Economics, Mathematics or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment.
12.	Superintendent (BPS-17)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers with at least five years services as such Note: A joint seniority of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion to the post of Superintendent: Provided that when the date of continuous appointment of an Assistant and Senior Scale Stenographer is the same, the Assistant shall be deemed to be rank senior to the Senior Scale Stenographer.
13.	Rescue Apparatus Technician (BPS-16)	At least Second Class three years Diploma in Mechanical Technology from a recognized Board of Technical Education with two years experience as such.	21 to 32 years.	By initial recruitment.
14.	Rescue Supervisor (BPS-16)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.	22 to 32 years.	By initial recruitment.
15.	Secretary Mines (BPS-16)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Project Mechanics with at least three years service as such.
16.	Senior Scale Stenographer (BPS-16)	(i) At least Second Class Bachelor's Degree or equivalent qualification from a recognized University;	21 to 32 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers with at least five year service as such:


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		(ii) a speed of seventy (70) words per minute in shorthand in English and forty five (45) words per minute in typing; and (iii) Knowledge of computer in using MS Word, MS Excel.		Provided that if no suitable person is available for promotion then by initial recruitment.
17.	Assistant (BPS-16)	At least Second Class Bachelor's Degree from a recognized University.	20 to 32 years.	(a) Seventy five percent (75%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least five years service as Junior Clerk and Senior Clerk Provided that if no suitable person is available for promotion then by initial recruitment; and (b) Twenty five percent (25%) by initial recruitment.
18.	Computer Operator (BPS-16)	(i) At least Second Class Bachelor's Degree in Computer Science, Information Technology, Bachelor's of Computer Science (BCS) (4 years), Bachelor's of Information Technology (BIT) (04 years) or equivalent qualification from a recognized University, or (ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	18 to 32 years	By initial recruitment.
19	Project Mechanic (BPS-15)	At least Second Class three years Diploma in Electrical or Mechanical Engineering from a recognized Board of Technical Education with one year experience in the relevant field.	21 to 32 years.	By initial recruitment

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20	Stenographer (BPS-14)	(i) At least Second Class Intermediate or equivalent qualification from a recognized Board; (ii) a speed of fifty (50) words per minute in shorthand in English and thirty five (35) words per minute in typing; and (iii) knowledge of computer in using MS Word, MS Excel.	18 to 32 years.	By initial recruitment
21.	Senior Clerk (BPS-14)	-----	-----	By promotion, on the basis of seniority-cum-fitness from amongst the Junior Clerks with at least two years service as such.
22.	Medical Technician (BPS-12)	(i) At least Second Class Secondary School Certificate with Science from a recognized Board; (ii) Certificate of Medical Technician from a recognized medical faculty; and (iii) Two years experience in the relevant field.	21 to 32 years	By initial recruitment.
23.	Surveyor (BPS-12)	At least Second Class Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.
24.	Junior Clerk (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) A speed of thirty (30) words per minute in typing.	18 to 32 years.	(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Daftaris, Qasids, Najb Qasids and holders of other equivalent posts with two years service as such and who have <u>Second Class Secondary School Certificate from a recognized Board; and</u>


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				<p>(b) Sixty seven (67%) percent by initial recruitment.</p> <p>Note: For the purpose of promotion, a joint seniority list of Dattaris, Qasids, Naib Qasids and holders of other equivalent posts shall be maintained with reference to the dates of their acquiring the Secondary School Certificate.</p> <p>Provided that-</p> <p>(a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(b) Where a Senior Official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.</p>
25.	Store Keeper (BPS-09)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year experience as Store Keeper	18 to 30 years.	By initial recruitment.
26.	Crew-Man (BPS-07)	(i) At least Second Class Secondary School Certificate with Science from a recognized Board; and (ii) Mine Sirdar's Certificate granted under the Coal Mine Regulation, 1926:	18 to 30 years.	By initial recruitment.



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		Provided that preference shall be given to the candidate, having experience in rescue and recovery as rescue apprentice at any recognized Mines Rescue and Safety Station.		
27.	Tube-Well Operator (BPS-6)	At least Second Class Secondary School Certificate from a recognized Board. Note: Preference shall be given to the candidate, having some experience in Tube-well operations.	18 to 40 years.	By initial recruitment
28.	Driver (BPS-06)	(i) Literate; and (ii) having a valid HTV/LTV Driving License issued by competent authority provided that preference will be given to those who have sufficient experience in driving repairing and maintenance of vehicle.	18 to 40 years.	By initial recruitment.
29.	Dafri (BPS-04)	-----	----	By promotion, on the basis of seniority-cum-fitness, from amongst the Matriculate Qasids and Naib Qasids with at least three years' service.
30.	Qasid (BPS-04)	-----	----	By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids. Note: A Joint seniority list of Naib Qasids of all the regional offices shall be maintained by the Inspectorate of Mines (Admin Section) Headquarters' Office Peshawar.
31.	Naib Qasid (BPS-03)	Literate.	18 to 40 years.	By initial recruitment


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32	Mines Guard (BPS-03)	At least Second Class Secondary School Certificate from a recognized Board	18 to 40 years	By initial recruitment
33	Farash (BPS-03)	Preferably Literate	18 to 40 years	By initial recruitment.
34	Attendant (BPS-03)	Preferably Literate	18 to 40 years	By initial recruitment
35	Dak Runner (BPS-03)	Preferably Literate	18 to 40 Years	By initial recruitment.
36	Chowkidar (BPS-03)	Literate with sound physique	18 to 40 years.	By initial recruitment.
37	Mali (BPS-03)	Literate and two years working experience as Mali	18 to 40 years.	By initial recruitment.
38	Sweeper (BPS-03)	Preferably Literate	18 to 40 years.	By initial recruitment
39	Cook (BPS-03)	Literate with three years practical Experience in any Hotel or Guest House as Cook	18 to 40 years.	By initial recruitment.

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Note: The phrase "by transfer" appearing in these service rules shall mean transfer for the posting purpose in pursuance of section 10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Act No. XVIII of 1973) and shall not vest a right of appointment or absorption or promotion against the post on regular basis.

SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
MINERALS DEVELOPMENT DEPARTMENT.

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Annex - E

TENTATIVE SENIORITY LIST OF THE ASSISTANTS/SENIOR SCALE STENOGRAPHER (BPS-16) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017.

Assistant = 20
Vacant = 13

Senior Scale Stenographer (BPS-16) = 1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectif./Apptt:		
1	2	3	4	5	6	7	8	9
1	Mr. Fazli Malik Assistant (Matric)	12.04.1962 Mardan	20.10.1982	11.01.1994	16	By promotion	11.01.1994	
2	Mr. Muhammad Ishaq Assistant (M.A)	01.08.1972 Karak	23.07.1995	23.07.1995	16	By initia	23.07.1995	
3	Mr. Muhammad Zubair Assistant (B.A)	01.03.1961 Mansehra	25.07.1996	25.07.1996	16		25.07.1996	
4	Mr. Muhammad Riaz Assistant (F.A)	15.05.1970 Mardan	06.06.1988	17.05.2010	16	By promotion	17.05.2010	
5	Mr. Rahatullah Sr. Scale Stenographer (Matric)	13.09.1964 Peshawar	16.11.1982	16.04.2012	16	"	16.04.2012	
6	Mr. Ishliq Ahmed Assistant (Matric)	20.12.1959 Peshawar	01.12.1987	01.06.2012	16	"	01.06.2012	
7	Mr. Farooq Shah F.A.	06.01.1970 Peshawar	25.08.1991	10.11.2017	16	"	10.11.2017	
8	Mr. Mohammad Ghayas B.A.	01.10.1968 Khyber Agency	01.03.1995	10.11.2017	16	"	10.11.2017	

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TENTATIVE SENIORITY LIST OF THE JUNIOR CLERKS (BPS-11) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Total sanction posts = 22
Vacant = 14

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt./Apptt:		
1	2	3	4	5	6	7	8	9
1	Mr. Mohd Naeem Farooq F.A.	01.04/1962 D.I.Khan	01.07.1987	01.11.2002	11	By adjustment	01.11.2002	
✓ 2	Mr. Waqas Ali Shah F.A.	10.08.1988 Swabi	03.06.2010	03.06.2010	11	By initial	03.06.2010	
3	Mr. Adnan Rashid Matric	22.03.1984 Haripur	23.05.2008	03.06.2010	11	"	03.06.2010	
4	Mr. Muhamamd Fayyaz Matric	20.12.1972 Peshawar	17.07.1994	30.06.2011	11	By Promotion	30.06.2011	
5	Syed Baghi Shah Matric	01.01.1972 Buner	18.08.1993	01.07.2011	11	By promotion	01.07.2011	
6	Mr. Asif Ali Khan D.Com.	03.04.1990 Bannu	25.02.2012	25.02.2012	11	By initial	25.02.2012	
7	Mr. Islam Pervez B.A.	01.06.1974 Dir	28.02.2012	28.02.2012	11	"	28.02.2012	
8	Muhammad Nasar F.A.	10.04.1976 Swat	13.04.2007	07.01.2014	11	By promotion	07.01.2014	

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9	Al Mustafa B.A	10.11.1988 Mohmand Agency	15.12.2017	15.12.2017		By initial	15.12.2017
10	Haraon Rasheed B.A	05.01.1995 Nowshera	15.12.2017	15.12.2017		By initial	15.12.2017
11	Wajed ur Rahman B.A	15.05.1995 North Waziristan Agency	15.12.2017	15.12.2017		By initial	15.12.2017
12	Waqas Bilal BS (Hons)	14.08.1994 Bannu	18.12.2017	18.12.2017		By initial	18.12.2017
13	Alfan MBA	18.04.1986 Karak	20.12.2017	20.12.2017		By initial	20.12.2017
14	Waleed Rafique BBA (Hons)	17.08.1992 Mansehra	20.12.2017	20.12.2017		By initial	20.12.2017
15	Wajihud Din BS (Software Engineering)	27.02.1993 Malakand	21.12.2017	21.12.2017		By initial	21.12.2017
16	Muhammad Afzaal MBA	23.11.1986 Abbottabad	26.12.2017	26.12.2017		By initial	26.12.2017


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TENTATIVE SENIORITY LIST OF THE DRIVERS OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Total sanction posts = 25 Vacant = 15

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt./Appl:		
1	2	3	4	5	6	7	8	9
✓ 1	Mr. Fazate Azim D.Com	01.05.1965 Mardan	12.10.1992	14.09.1993	6	By initial	14.09.1993	
2	Muhammad Rafiq ---	07.04.1963 Abbotabad	01.12.1992	14.09.1993	6	"	14.09.1993	
3	Mr. Ghunchak ---	01.07.1967 Swat	01.12.1992	14.09.1993	6	"	14.09.1993	
4	Mr. Abdul Salam ---	01.02.1967 Peshawar	07.04.1993	14.09.1993	6	"	14.09.1993	
5	Mr. Naik Zada ---	01.07.1968 Swat	21.10.1993	03.04.1995	6	"	03.04.1995	
6	Mr. Zameer Hussain ---	01.07.1968 D.I.Khan	27.09.1995	27.09.1995	6	"	27.09.1995	
7	Muhamamd Wisal ---	14.08.1966 Peshawar	21.10.1996	21.10.1996	6	"	21.10.1996	
8	Mr. Muhammad Ali B.A.	24.04.1974 Charsadda	31.12.2008	31.12.2008	6	"	31.12.2008	
9	Muhammad Alif Afridi F.A.	12.05.1987 Peshawar	21.11.2011	21.11.2011	6	"	21.11.2011	
10	Mr. Wakil Khan Matric	14.11.1980 Nowshera	21.11.2011	21.11.2011	6	"	21.11.2011	


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TENTATIVE SENIORITY LIST OF THE NAIB QASIDS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Total sanction posts = 17
Vacant = 2


Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Recit./Applf:		
1	2	3	4	5	6	7	8	9
1	Mr. Azim Khan ---	01.07.1960 Peshawar	19.06.1989	14.08.1990	4	By Initial	14.08.1990	
2	Mr. Jehanzeb Khan-I ---	01.07.1966 Peshawar	19.08.1990	19.08.1990	4	By Initial	19.08.1990	
3	Mr. Abdul Wadood Matric	11.04.1975 Karak	14.09.1993	14.09.1993	4	By Initial	14.09.1993	
4	Mr. Muhammad Zulliqar ---	01.07.1973 D.I Khan	17.09.1995	17.09.1995	4	By Initial	17.09.1995	
5	Mr. Khan Muhammad Matric	05.05.1974 Swal	20.08.1995	13.12.2005	4	By Initial	13.12.2005	
6	Mr. Rashid Khan Matric	30.01.1974 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
7	Mr. Muhammad Bashir Matric	05.04.1988 Nowshera	31.12.2008	31.12.2008	3	By Initial	31.12.2008	
8	Mr. Yousaf Khan-II ---	01.07.1964 Peshawar	24.11.1996	25.03.2010	3	By Initial	25.03.2010	
9	Mr. Jehanzeb-II Middle	12.03.1985 Peshawar	19.11.2011	19.11.2011	3	By Initial	19.11.2011	


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Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
			Date	BPS	Method of Rectt./Appl:		
2	3	4	5	6	7	8	9
Mr. Shahab Ali B.A.	13.03.1990 Swabi	01.07.2012	01.07.2012	3	By Initial	01.07.2012	
1 Mr. Muhammad Shoaib Matric	15.04.1989 Mardan	08.01.2013	08.01.2013	3	By Initial	08.01.2013	
12 Syed Mustafa 7th Class	30.05.1987 Buner	14.01.2013	14.01.2013	3	By Initial	14.01.2013	
13 Muhammad Shakeel-ur-Rahamn M.Sc (Economics)	30.06.1989 Khyber Agency	01.07.2014	01.07.2014	3	By Initial	01.07.2014	
14 Mr. Najeeb-ur-Rahman ---	01.01.1987 Peshawar	29.10.2014	29.10.2014	3	By Initial	29.10.2014	
15 Mr. Sajid Khan Middle	19.04.1981 Peshawar	17.08.2010	17.08.2010	3	By Initial	19.08.2015	Cadre change 19.08.2015


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TENTATIVE SENIORITY LIST OF NAIB QASID/CHOWKIDAR/SWEEPER/MALI ETC (WHO HAVE PASSED MATRIC)
WORKING IN INSPECTORATE OF MINES KYBER PAKHTUNKHWA AS SOOD ON 31.12.2017

Sr. No.	Name	Designation	Date of Birth	Domicile	Qualification	Date of 1st entry into Government Service	Date of entry into present post	Year of passing Matric Exam	Remarks
1	2	3	4	5	6	7	8	9	10
1	Mr. Abdul Wadood	Naib Qasid	11.04.1975	Karak	Matric	14.09.1993	14.09.1993	04.08.1994	
2	Mr. Muhammad Adolat	Chowkidar	04.01.1962	Mansehra	Matric	31.08.1995	31.08.1995	07.08.1978	
3	Mr. Khan Muhammad	Naib Qasid	05.05.1974	Swat	Matric	20.08.1995	13.12.2005	15.06.2015	Cader change on 13.12.2005
4	Mr. Shoaib Ali	Mali	05.03.1980	Peshawar	Matric	26.12.2008	26.12.2008	24.12.1997	
5	Mr. Rashid Khan	Naib Qasid	30.01.1974	Nowshera	Matric	29.12.2008	29.12.2008	25.07.1992	
6	Mr. Muhammad Bashir	Naib Qasid	05.05.1988	Nowshera	Matric	31.12.2008	31.12.2008	16.06.2010	
7	Mr. Shahab Ali	Naib Qasid	13.03.1990	Swabi	B.A.	01.07.2012	01.07.2012	24.06.2006	
8	Mr. Muhammad Shoaib	Naib Qasid	15.04.1989	Mardan	Matric	08.01.2013	08.01.2013	20.10.2006	
9	Mr. Jamshed Ali	Chowkidar	16.06.1979	Swat	Matric	10.01.2013	09.09.2015	20.06.2016	Cader change on 09.09.2015
10	Mr. Anwar Chund	Sweeper	04.08.1990	Kohat	B.A.	14.01.2013	14.01.2013	30.06.2006	
11	Mr. Aqeel Samsol	Sweeper	08.04.1990	Peshawar	F.A.	26.06.2013	26.06.2013	10.08.2007	
12	Muhammad Shokeel-ur-Rehman	Naib Qasid	30.06.1989	Khyber Agency	M.Sc.	01.07.2014	01.07.2014	30.06.2006	
13	Haroon Badshah	Chowkidar	03.09.1979	Karak	Matric	25.05.2017	25.05.2017	1996	


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**TENTATIVE SENIORITY LIST OF NAIB QASID/CHOWKIDAR/SWEEPER/MALI ETC(WHO HAVE PASSED MATRIC)
WORKING IN INSPECTORATE OF MINES KYBER PAKHTUNKHWA AS SOOD ON 31.12.2017**

Sr. No.	Name	Designation	Date of Birth	Domicile	Qualification	Date of 1st entry into Government Service	Date of entry into present post	Year of passing Matric Exam	Remarks
1	2	3	4	5	6	7	8	9	10
1	Mr. Abdul Wadood	Naib Qasid	11.04.1975	Karak	Matric	14.09.1993	14.09.1993	04.08.1994	
2	Mr. Muhammad Adalal	Chowkidar	04.01.1962	Mansehra	Matric	31.08.1995	31.08.1995	07.08.1978	
3	Mr. Khan Muhammad	Naib Qasid	05.05.1974	Swat	Matric	20.08.1995	13.12.2005	15.06.2015	Cader change on 13.12.2005
4	Mr. Shoaib Ali	Mal	05.03.1980	Peshawar	Matric	26.12.2008	26.12.2008	24.12.1997	
5	Mr. Rashid Khan	Naib Qasid	30.01.1974	Nowshera	Matric	29.12.2008	29.12.2008	25.07.1992	
6	Mr. Muhammad Bashir	Naib Qasid	05.05.1988	Nowshera	Matric	31.12.2008	31.12.2008	16.06.2010	
7	Mr. Shohab Ali	Naib Qasid	13.03.1990	Swabi	B.A.	01.07.2012	01.07.2012	24.06.2006	
8	Mr. Muhammad Shoaib	Naib Qasid	15.04.1989	Mardan	Matric	08.01.2013	08.01.2013	20.10.2006	
9	Mr. Jamshed Ali	Chowkidar	16.06.1979	Swat	Matric	10.01.2013	09.09.2015	20.06.2016	Cader change on 09.09.2015
10	Mr. Anwar Chund	Sweeper	04.08.1990	Kohat	S.A.	14.01.2013	14.01.2013	30.06.2006	
11	Mr. Aqeel Samsoil	Sweeper	08.04.1990	Peshawar	F.A.	26.06.2013	26.06.2013	10.08.2007	
12	Muhammad Shakeel-ur-Rehman	Naib Qasid	30.06.1989	Khyber Agency	M.Sc.	01.07.2014	01.07.2014	30.06.2006	
13	Horoon Badshah	Chowkidar	03.09.1979	Karak	Matric	25.05.2017	25.05.2017	1996	


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TENTATIVE SENIORITY LIST OF THE CHOWKIDARS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Total sanction posts = 9
Vacant = 2

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rect./Appl:		
1	2	3	4	5	6	7	8	9
1	Muhammad Adalat Matric	04.01.1962 Mansehra	31.08.1995	31.08.1995	3	By Initial	31.08.1995	
2	Muhammad Qaisar	05.04.1977 Swabi	02.04.2001	01.02.2002	3	By Initial	01.02.2002	
3	Mr. Mohi Room	01.07.1982 Buner	12.04.2004	23.07.2005	3	By Initial	23.07.2005	
4	Muhammad Rafiullah Khan	01.04.1965 D.I.Khan	01.11.2007	01.11.2007	3	By Initial	01.11.2007	
5	Mr. Shad Muhammad	1977 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
6	Mr. Sajid Muhammad	11.10.1984 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
7	Mr. Jamshed Ali Matric	16.06.1979 Swat	10.01.2013	10.01.2013	3	By Initial	09.09.2015	Cadre change 09.09.2015
8	Haroon Badshah Matric	03.09.1979 Karak	25.05.2017	25.05.2017	3	By Initial	25.05.2017	

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TENTATIVE SENIORITY LIST OF THE NAIB QASIDS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Total sanction posts = 17
Vacant = 2

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Reclt./Apptl.		
1	2	3	4	5	6	7	8	9
1	Mr. Azim Khan ---	01.07.1960 Peshawar	19.06.1989	14.08.1990	4	By Initial	14.08.1990	
2	Mr. Jehanzeb Khan-I ---	01.07.1966 Peshawar	19.08.1990	19.08.1990	4	By Initial	19.08.1990	
3	Mr. Abdul Wadood Matric	11.04.1975 Karak	14.09.1993	14.09.1993	4	By Initial	14.09.1993	
4	Mr. Muhammad Zulfiqar ---	01.07.1973 D.I.Khan	17.09.1995	17.09.1995	4	By Initial	17.09.1995	
5	Mr. Khan Muhammad Matric	05.05.1974 Swal	20.08.1995	13.12.2005	4	By Initial	13.12.2005	
6	Mr. Rashid Khan Matric	30.01.1974 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
7	Mr. Muhammad Bashir Matric	05.04.1988 Nowshera	31.12.2008	31.12.2008	3	By Initial	31.12.2008	
3	Mr. Yousaf Khan-II ---	01.07.1964 Peshawar	24.11.1996	25.03.2010	3	By Initial	25.03.2010	
2	Mr. Jehanzeb-II Middle	12.03.1985 Peshawar	19.11.2011	19.11.2011	3	By Initial	19.11.2011	

ATTESTED

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Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
			Date	BPS	Method of Reclt./Apptt:		
2	3	4	5	6	7	8	9
0 Mr. Shahab Ali B.A	13.03.1990 Swabi	01.07.2012	01.07.2012	3	By Initial	01.07.2012	
1 Mr. Muhammad Shoaib Matric	15.04.1989 Mardan	08.01.2013	08.01.2013	3	By Initial	08.01.2013	
12 Syed-Mustafa 7th Class	30.05.1987 Buner	14.01.2013	14.01.2013	3	By Initial	14.01.2013	
13 Muhammad Shakeel-ur Rahamn M.Sc (Economics)	30.06.1989 Khyber Agency	01.07.2014	01.07.2014	3	By Initial	01.07.2014	
14 Mr. Najeeb-ur Rahman	01.01.1987 Peshawar	29.10.2014	29.10.2014	3	By Initial	29.10.2014	
15 Mr. Sajid Khan Middle	19.04.1981 Peshawar	17.08.2010	17.08.2010	3	By Initial	19.08.2015	Cadre change 19.08.2015

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TENTATIVE SENIORITY LIST OF THE SWEEPER (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2017

Sweeper = 5
Vacant = 1

r. o.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Recdt./Applt:		
1	2	3	4	5	6	7	8	9
1	Mr Hazrat Usman ---	01.01.1991 Nowshera	17.8.2010	17.8.2010	3	By Initial	17.8.2010	
2	Mr. Arwan Chund B.A.	04.08.1990 Kohat	14.01.2013	14.1.2013	3	By Initial	14.1.2013	
3	Mr. Aqeel Samsol F.A.	08.04.1990 Peshawar	26.06.2013	26.06.2013	3	By Initial	26.06.2013	
4	Mr. Sagar ---	01.01.1989 Mardan	08.01.2013	8.1.2013	3	By Initial	8.1.2013	

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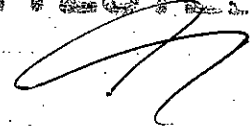
45

Art- E

TENTATIVE SENIORITY LIST OF THE JUNIOR CLERKS (BPS-11) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 24
Vacant 3

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt./Apptt.		
1	2	3	4	5	6	7	8	9
1	Bilal Mustafa B.A	10.11.1988 Mahmand Agency	15.12.2017	15.12.2017	11	By initial	15.12.2017	
2	Haroon Rasheed B.A	05.01.1995 Nowshera	15.12.2017	15.12.2017	11	By initial	15.12.2017	
3	Wajed ur Rahman B.A	15.05.1995 NW Agency	15.12.2017	15.12.2017	11	By initial	15.12.2017	
4	Waqas Bilal BS (Hons)	14.08.1994 Bannu	18.12.2017	18.12.2017	11	By initial	18.12.2017	
5	Affan MBA	18.04.1986 Karak	20.12.2017	20.12.2017	11	By initial	20.12.2017	
6	Waleed Rafique BBA (Hons)	17.08.1992 Mansehra	20.12.2017	20.12.2017	11	By initial	20.12.2017	
7	Muhammad Afzal MBA	23.11.1986 Abbotabad	26.12.2017	26.12.2017	11	By initial	26.12.2017	
8	Mr. Sohail Ahmad F.A	24.04.1988 Nowshera	07.03.2018	07.03.2018	11		07.03.2018	

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9	Mr Muhammad Taseer F A	02.03.1989 Nowshera	07.03.2018	07.03.2018	11		07.03.2018
10	Mr Abdul Wadood Matric	11.04.1975 Karak	14.09.1993	01.10.2018	11	By Promotion	01.10.2018
11	Mr Shoaib Ali Matric	05.03.1980 Peshawar	26.12.2008	01.10.2018	11		01.10.2018
12	Mr. Rashid Khan Matric	30.01.1974 Nowshera	29.12.2008	29.12.2008	11		01.10.2018
13	Mr Muhammad Bashir Matric	05.04.1988 Nowshera	31.12.2008	01.10.2018	11		01.10.2018
14	Mr Shohab Ali M A	13.03.1990 Swab	01.07.2012	01.10.2018	11		01.10.2018
15	Mr. Arwan Chund B.A.	04.08.1990 Kohat	14.01.2013	01.10.2018	11		01.10.2018
16	Mr Shoh Fariad M Sc Computer Science	21.02.1992 Peshawar	01.10.2018	01.10.2018	11	By Initial	01.10.2018
17	Mr Saeed Ullah B.A	15.02.1996 FR Bannu	01.10.2018	01.10.2018	11		01.10.2018
18	Mr Muhammad Zubair M.Com	11.03.1995 Peshawar	02.10.2018	02.10.2018	11		02.10.2018
19	Mr. Murad Ahmad Shah B.com	01.12.1997 Batagram	02.10.2018	02.10.2018	11		02.10.2018
20	M. Shakee-ur-Rahamn M Sc (Economics)	30.06.1989 Khyber Agency	01.07.2014	01.12.2018	11	By Promotion	01.12.2018
21	Mr. Khan Muhammad Matric	05.05.1974 Swat	20.08.1995	01.12.2018	11	By Promotion	01.12.2018

ATTESTED

مستند 2
خان شہزادہ
مستند 1
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مستند 7
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خان شہزادہ
مستند 2
مستند 3
مستند 4
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مستند 6
مستند 7
مستند 8
مستند 9
مستند 10
مستند 11
مستند 12
مستند 13
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مستند 15
مستند 16
مستند 17
مستند 18
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مستند 20
مستند 21

TENTATIVE SENIORITY LIST OF THE SENIOR CLERKS (BPS-14) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts
Vacant

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1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt./Apptt:		
1	2	3	4	5	6	7	8	9
1	Mohd Naeem Farooq F.A.	01.04/1962 D.I.Khan	01.07.1987	01.01.2018	14	By Promotion	01.01.2018	
2	Mr. Waqas Ali Shah F.A.	10.08.1988 Swabi	03.06.2010	01.01.2018	14	"	01.01.2018	
3	Mr. Adnan Rashid Matric	22.03.1984 Haripur	23.05.2008	03.06.2010	14	"	02-01-2018	
4	Muhamamd Fayyaz Matric	20.12.1972 Peshawar	17.07.1994	02.01.2018	14	"	02.01.2018	
5	Syed Baghi Shah Matric	01.01.1972 Buner	18.08.1993	01.01.2018	14	"	01.01.2018	
6	Mr. Asif Ali Khan D.Com.	03.04.1990 Bannu	25.02.2012	28.05.2018	14	"	28.05.2018	
7	Mr. Islam Pervez B.A.	01.06.1974 Dir	28.02.2012	30.05.2018	14	"	30.05.2018	
8	Muhammad Nasar F.A.	10.04.1976 Swat	13.04.2007	01.10.2018	14	"	01.10.2018	

ATTESTED

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TENTATIVE SENIORITY LIST OF THE DRIVERS OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 27
Vacant 1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectf./Appt		
1	2	3	4	5	6	7	8	9
1	Mr. Fazale Azim D.Com	01.05.1965 Mardan	12.10.1992	14.09.1993	6	By initial	14.09.1993	
2	Muhammad Rafiq	07.04.1963 Abbottabad	01.12.1992	14.09.1993	6		14.09.1993	
3	Mr. Ghunchak	01.07.1967 Swat	01.12.1992	14.09.1993	6		14.09.1993	
4	Mr. Abdul Salam	01.02.1967 Peshawar	07.04.1993	14.09.1993	6		14.09.1993	
5	Mr. Naik Zada	01.07.1968 Swat	21.10.1993	03.04.1995	6		03.04.1995	
6	Mr. Zameer Hussain	01.07.1968 D.I.Khan	27.09.1995	27.09.1995	6		27.09.1995	
7	Muhammad Wisal	14.08.1966 Peshawar	21.10.1996	21.10.1996	6		21.10.1996	
8	Mr. Muhammad Ali B.A.	24.04.1974 Charsadda	31.12.2008	31.12.2008	6		31.12.2008	
9	Muhammad Atif Afridi F.A.	12.05.1987 Peshawar	21.11.2011	21.11.2011	6		21.11.2011	
10	Mr. Wakil Khan Matric	14.11.1980 Nowshera	21.11.2011	21.11.2011	6		21.11.2011	
11	Mr. Javid Akhtar Matric	03.01.1980 Peshawar	28.12.2017	28.12.2017	6		28.12.2017	
12	Mr. Imran Khan	20.04.1989 Lower Dir	01.01.2018	01.01.2018	6		01.01.2018	
13	Mr. Saqib Shah Afridi F.A	01.08.1989 Khyber Agency	01.01.2018	01.01.2018	6		01.01.2018	

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TENTATIVE SENIORITY LIST OF THE DRIVERS OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 27
Vacant 1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectt./Apptt.		
1	2	3	4	5	6	7	8	9
✓	Mr. Fazale Azim D.Com	01.05.1965 Mardan	12.10.1992	14.09.1993	6	By initial	14.09.1993	
2	Muhammad Rafiq	07.04.1963 Abbottabad	01.12.1992	14.09.1993	6	"	14.09.1993	
3	Mr. Ghunchak	07.07.1967 Swat	01.12.1992	14.09.1993	6	"	14.09.1993	
4	Mr. Abdul Salam	01.02.1967 Peshawar	07.04.1993	14.09.1993	6	"	14.09.1993	
5	Mr. Naik Zada	01.07.1968 Swat	21.10.1993	03.04.1995	6	"	03.04.1995	
6	Mr. Zameer Hussain	01.07.1968 D I Khan	27.09.1995	27.09.1995	6	"	27.09.1995	
7	Muhamamd Wisal	14.08.1966 Peshawar	21.10.1996	21.10.1996	6	"	21.10.1996	
8	Mr. Muhammad Ali B.A.	24.04.1974 Charsadda	31.12.2008	31.12.2008	6	"	31.12.2008	
9	Muhammad Alif Afridi F.A.	12.05.1987 Peshawar	21.11.2011	21.11.2011	6	"	21.11.2011	
10	Mr. Wakil Khan Matric	14.11.1980 Nowshera	21.11.2011	21.11.2011	6	"	21.11.2011	
11	Mr. Javid Akhtar Matric	03.01.1980 Peshawar	28.12.2017	28.12.2017	6	"	28.12.2017	
12	Mr. Imran Khan	20.04.1989 Lower Dir.	01.01.2018	01.01.2018	6	"	01.01.2018	
13	Mr. Saqib Shah Afridi F.A	01.08.1989 Khyber Agency	01.01.2018	01.01.2018	6	"	01.01.2018	

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14	Mr. Za Ud Din Middle	28.09.1982 Chitral	02.01.2018	02.01.2018	6	02.01.2018
15	Mr. Ejaz Naseem Middle	01.01.1987 Karak	02.01.2018	02.01.2018	6	02.01.2018
16	Mr. Maisam Hussain Matric	24.03.1994 Kuram Agency	02.01.2018	02.01.2018	6	02.01.2018
17	Mr. Abdur Rahim	14.02.1982 Mardan	03.01.2018	03.01.2018	6	03.01.2018
18	Muhammad Anif Afrid Matric	28.03.1985 Peshawar	03.01.2018	03.01.2018	6	03.01.2018
19	Mr. Ahtasham Hafeez F.A	13.03.1985 Haripur	4.01.2018	4.01.2018	6	4.01.2018
20	Mr. Shah Jehan Matric	10.04.1986 D Khan	04.01.2018	04.01.2018	6	04.01.2018
21	Muhammad Ahtaf Khan Matric	15.01.1987 Lakki Marwat	04.01.2018	04.01.2018	6	04.01.2018
22	Mr. Umer Shazad F.A	19.04.1987 Abbottabad	05.01.2018	05.01.2018	6	05.01.2018
23	Mr. Naeem Ullah D.Com	01.05.1986 Lower Dir	26.01.2018	26.01.2018	6	26.01.2018
24	Mr. Waheed Ur Rehman	19.11.1980 Nowshera	07.03.2018	07.03.2018	6	07.03.2018
25	Mr. Abid Ullah	16.04.1983 Charadda	07.03.2018	07.03.2018	6	07.03.2018
26	Mr. Shafiq Ur Rehman Matric	04.08.1986 Kohistan	03.04.2018	03.04.2018	6	03.04.2018

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14	Mr Zia Ud Din Middle	28.09.1982 Faisalabad	02.01.2018	02.01.2018	6	02.01.2018
15	Mr Ejaz Naseem Middle	01.01.1987 Karak	02.01.2018	02.01.2018	6	02.01.2018
16	Mr. Maisam Hussain Matric	24.03.1994 Kuram Agency	02.01.2018	02.01.2018	6	02.01.2018
17	Mr. Abdur Rahim	14.02.1982 Mardan	03.01.2018	03.01.2018	6	03.01.2018
18	Muhammad Arif Afridi Matric	28.03.1985 Peshawar	03.01.2018	03.01.2018	6	03.01.2018
19	Mr. Ahtasham Hafeez F.A	13.03.1985 Haripur	4.01.2018	4.01.2018	6	4.01.2018
20	Mr. Shah Jahan Matric	10.04.1986 DI Khan	04.01.2018	04.01.2018	6	04.01.2018
21	Muhammad Altaf Khan Matric	15.01.1987 Lakki Marwat	04.01.2018	04.01.2018	6	04.01.2018
22	Mr. Umer Shazad F.A	19.04.1987 Abbottabad	05.01.2018	05.01.2018	6	05.01.2018
23	Mr. Naeem Ullah D.Com	01.05.1986 Lower Dir	26.01.2018	26.01.2018	6	26.01.2018
24	Mr. Waheed Ur Rehman	19.11.1980 Nowshera	07.03.2018	07.03.2018	6	07.03.2018
25	Mr. Abid Ullah	16.04.1983 Charsadda	07.03.2018	07.03.2018	6	07.03.2018
26	Mr. Shafiq Ur Rehman Matric	04.08.1986 Kohistan	03.04.2018	03.04.2018	6	03.04.2018


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TENTATIVE SENIORITY LIST OF THE NAIB QASIDS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 28
Vacant 6

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rect./Appt		
1	2	3	4	5	6	7	8	9
1	Mr. Azim Khan	01.07.1960 Peshawar	19.06.1989	14.08.1990	4	By Initial	14.08.1990	
2	Mr. Jehanzeb Khan-I	01.07.1966 Peshawar	19.08.1990	19.08.1990	4		19.08.1990	
3	Mr. Muhammad Zulfiqar	01.07.1973 D.I.Khan	17.09.1995	17.09.1995	4		17.09.1995	
4	Mr. Yousaf Khan-II	01.07.1964 Peshawar	24.11.1996	25.03.2010	3		25.03.2010	
5	Mr. Jehanzeb-II Middle	12.03.1985 Peshawar	19.11.2011	19.11.2011	3		19.11.2011	
6	Mr. Muhammad Shoaib Matric	15.04.1989 Mardan	08.01.2013	08.01.2013	3		08.01.2013	
7	Syed Mustafa 7th Class	30.05.1987 Buner	14.01.2013	14.01.2013	3		14.01.2013	
8	Mr. Nojeeb-ur-Rahman	01.01.1987 Peshawar	29.10.2014	29.10.2014	3		29.10.2014	
9	Mr. Sajid Khan Middle	19.04.1981 Peshawar	17.08.2010	17.08.2010	3		19.08.2015	Cadre change 19.08.2015
10	Mr. Saeed Ullah Matric	01.01.1982 Swat	03.01.2018	03.01.2018	3		03.01.2018	
11	Mr. Rizwan Ullah Middle	01.01.1983 Peshawar	03.01.2018	03.01.2018	3		03.01.2018	
12	Mr. Muhammad hanif F.A	21.12.1983 Peshawar	03.01.2018	03.01.2018	3		03.01.2018	

ATTESTED



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TENTATIVE SENIORITY LIST OF THE SWEEPER (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 12
Vacant 1

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rectif./Appl:		
1	2	3	4	5	6	7	8	9
1	Mr. Hazrat Usman	01.01.1991 Nowshera	17.8.2010	17.8.2010	3	By Initial	17.8.2010	
2	Mr. Sagar	01.01.1989 Mardan	08.01.2013	8.1.2013	3	"	8.1.2013	
3	Mr. Aqeel Samoil F.A.	08.04.1990 Peshawar	26.06.2013	26.06.2013	3	"	26.06.2013	
4	Mr. Waqar FA	12.06.1990 Peshawar	04.01.2018	04.01.2018	3	"	04.01.2018	
5	Mr. Ajay Kumar	06.09.1995 Peshawar	04.01.2018	04.01.2018	3	"	04.01.2018	
6	Mr. Sheheryar	07.11.1992	08.01.2018	08.01.2018	3	"	08.01.2018	
7	Mr. Ijaz Ahmad Matric	06.02.1996 Swat	09.01.2018	09.01.2018	3	"	09.01.2018	
8	Mr. Yasir Masih Middle	12.04.1984 Peshawar	11.01.2018	11.01.2018	3	"	11.01.2018	
9	Mr. Inzer Riaz Masih Grad VI	1987 Peshawar	11.01.2018	11.01.2018	3	"	11.01.2018	

ATTESTED

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TENTATIVE SENIORITY LIST OF THE CHOWKIDARS (BPS-3) OF THE INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2018

Total sanction posts 17
Vacant 3

Sr. No.	Name of Officer/Official with Academic Qualification	Date of Birth with Domicile	Date of 1st entry into Government Service	Regular appointment/promotion to the present post			Present appointment with date	Remarks
				Date	BPS	Method of Rect / Appt.		
1	2	3	4	5	6	7	8	9
1	Muhammad Adalat Matric	04.01.1962 Mansehra	31.08.1995	31.08.1995	3	By Initial	31.08.1995	
2	Muhammad Qaisar	05.04.1977 Swabi	02.04.2001	01.02.2002	3	By Initial	01.02.2002	
3	Mr. Mahi Room	01.07.1982 Buner	12.04.2004	23.07.2005	3	By Initial	23.07.2005	
4	Muhammad Rafiullah Khan	01.04.1965 DI Khan	01.11.2007	01.11.2007	3	By Initial	01.11.2007	
5	Mr. Shad Muhammad	1977 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
6	Mr. Sajid Muhammad	11.10.1984 Nowshera	29.12.2008	29.12.2008	3	By Initial	29.12.2008	
7	Mr. Jamshed Ali Matric	16.06.1979 Swat	10.01.2013	10.01.2013	3	By Initial	09.09.2015	Cadre change 09.09.2015
8	Haroon Badshah Matric	03.09.1979 Karak	25.05.2017	25.05.2017	3	By Initial	25.05.2017	

ATTESTED

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9	Mr. Karim Khan Matric	02.02.1979 Chitral	03.01.2018	03.01.2018	3	By Initial	03.01.2018
10	Mr. Abdullah Middle	01.01.1989 Peshawar	04.1.2018	04.01.2018	3	By Initial	04.01.2018
11	Mr. Kalim Ullah Middle	25.12.1990 Peshawar	04.01.2018	04.01.2018	3	By Initial	04.01.2018
12	Mr. Wasim Ahmad Matric	01.01.1994 Peshawar	10.01.2018	10.01.2018	2	By Initial	10.01.2018
13	Mr. Shakir Ullah	20.04.1987	07.03.2018	07.03.2018	2	By Initial	07.03.2018
14	Mr. Yasir Gul	07.11.1993	07.03.2018	07.03.2018	3	By Initial	07.03.2018


ATTEST

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Ad-F


INSPECTORATE OF MINES
KHYBER PAKHTUNKHWA, PESHAWAR
ATTACHED DEPARTMENT, NEAR JUDICIAL COMPLEX
KHYBER ROAD PESHAWAR
 Ph: 091-9211404-9210815- Fax No. 091-9210236

No. CIM/Admn/Promotion Case/class IV/2018 _____ Dated: / 10 /2018

OFFICE ORDER

On the recommendation of the Departmental Promotion Committee in its meeting held on 17.09.2018, the Competent Authority is pleased to order the promotion of the following Class IV (BPS-03) of the Inspectorate of Mines to the post of Junior Clerks (BPS-11) and their posting/transfer with immediate effect in the best public interest. They will be on probation period of one year which is extendable for further one year period in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

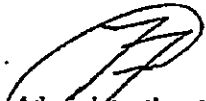
S.No.	Name of Official with BPS	From	To
1.	Mr. Abdul Wadood, Junior Clerk (BPS-11)	Office of Senior Inspector of Mines Kohat	HQ Office Peshawar
2.	Mr. Shuaib Ali, Junior Clerk (BPS-11)	MRSTC Jalozai District Nowshera	HQ Office Peshawar
3.	Mr. Rashid Khan Junior Clerk (BPS-11)	-do-	-do-
4.	Muhammad Bashir Junior Clerk (BPS-11)	-do-	Office of Senior Inspector of Mines Swat
5.	Mr. Shahab Ali Junior Clerk (BPS-11)	Office of Senior Inspector of Mines Mardan	Office of Senior Inspector of Mines Mardan
6.	Mr. Arwan Chand Junior Clerk (BPS-11)	Office of Senior Inspector of Mines Kohat	Office of Inspector of Mines Buner.

Sd/-
 Chief Inspector of Mines
 Khyber Pakhtunkhwa
 Peshawar

Ends! No. CIM/Admn/Promotion Case/class IV/2018/S106-27 Dated: 28/09/2018

Copy forwarded to:

1. PS to Secretary Mineral Development Department Govt. of Khyber Pakhtunkhwa Peshawar.
2. The Accountant General Khyber Pakhtunkhwa Peshawar.
3. The Chief Inspector of Mines Khyber Pakhtunkhwa Peshawar.
4. The District Account Office Kohat, Swat, Nowshera, Buner and Mardan.
5. The Office of Senior Inspector of Mines Kohat, Swat and Mardan.
6. The Office of Inspector of Mines Buner.
7. The Superintendent (MRSTC) Jalozai District Nowshera.
8. The Budget & Account Section HQ Office Peshawar.
9. Officials concerned for compliance.
10. P/F of the officials concerned. *Shahab Ali*


 Administrative Officer
 For Chief Inspector of Mines
 Khyber Pakhtunkhwa Peshawar

CS Scanned with CamScanner

Amey - G

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BEFORE THE HONORABLE PESHAWAR HIGH COURT PESHAWAR

Writ petition No _____/2020



Muhammad Shoaib (Naib Qasid) S/O Muhammad Iqbal R/O
Mohallah Redi Gul Baricham Mardan.....Petitioner

VERSUS

1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar
2. Government of Khyber Pakhtunkhwa, Inspectorate of Mine through Chief Inspector of Mine at Khyber Road, Peshawar
3. Government of Khyber Pakhtunkhwa through Senior Inspector of Mine at Muqam Mandi Mardan
4. Government of Khyber Pakhtunkhwa through Secretary Mine and Mineral Department at Civil Secretariat Peshawar
5. Government of Khyber Pakhtunkhwa, Directorate of Mine and Mineral through Director General at Khyber Road, Peshawar
6. Government of Khyber Pakhtunkhwa through Secretary Establishment at Civil Secretariat Peshawar
7. Government of Khyber Pakhtunkhwa Secretary Finance at Civil Secretariat Peshawar.....Respondents

ATTESTED

EXAMINER
Peshawar High Court

Writ Petition under Article 199 of the
Constitution of Islamic Republic of Pakistan, 1973

Respectfully Sheweth:-

Precisely stating the facts of the case out of which the present Constitutional Petition arises as under:-

1. That the Petitioner is a law abiding citizen of Pakistan and residing within the territorial jurisdiction of this Honourable Court (Copy of the CNIC is attached as Annex 'A').
2. That after passing SSC examination in the year 2006, the Petitioner was appointed as Naib Qasid (BPS-1) in Mines and Mineral Department with effect from 08-01-2013 through office order No 1170-74/3/496.DGMM/Admn. (Copies of the SSC and appointment order are attached as Annex 'B & C').
3. That Mineral Development Department in consultation with Establishment department and Finance department issued notification explaining method for recruitment, qualification and other condition for appointment on posts born in the Inspectorate of Mines KPK. (Copy of the notification is attached as Annex 'D').
4. That as per mentioned notification 33% quota are reserved for Daftaris, Qasids, Naib Qasid and holder of other equivalents post with two year service and 2nd class SSC for promotion to the post of Junior Clerk (BPS-11).
5. That as per above notification for promotion to Junior Clerk (BPS-11) a joint seniority list will be prepared on the dates

ATTESTED
EXAMINER
Peshawar High Court

of acquiring SSC among Daftari, Qasids, Naib Qasid and holder of other equivalents posts.

- 6. That the Respondents intentionally ignored Petitioner from promotion to the post of Junior Clerk and promoted those, who were not eligible, being a junior in seniority list issued by the Respondents himself. (Copy of the seniority list and promotion order is attached as Annex 'E & F').
- 7. That Petitioner being aggrieved, having no other adequate and efficacious remedy available, is now approaching this Honourable Court inter-alia on the following grounds:-

GROUND:-

- A) That as per policy/notification, the Petitioner is entitled/eligible to be promoted to the post of Junior Clerk (BPS-11) but the Respondents intentionally ignored the Petitioner, which is against the policy and constitution and is clearly discrimination.
- B) That law and precedents discourage the policy of pick and choose and encourage merit always, but by ignoring the Petitioner from promotion to Junior Clerk (BPS-11) and promoting junior to the said post is clearly indicate the intention of pick and choose by Respondents.
- C) That Petitioner is fit for promotion under 33% quotas in Respondents department.
- D) That there is no complaint of whatsoever against the Petitioner of whatever kind it may be and Petitioner is

ATTESTED

EXAMINER
Peshawar High Court

performing his duties, since his appointment with due diligence.

- E) That promotion of junior and ignoring senior is against law, equity and principle of natural justice.
- F) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most humbly prayed that on acceptance of this Writ Petition, the Respondents may kindly be directed to promote the Petitioner to the post of Junior Clerk (BPS-11) from the post of Naib Qasid (BPS-3) under 33% department promotion quota.

Any other relief, not specifically asked for may be granted in favour of Petitioner.

Petitioner
 Through: *[Signature]*
 (HAFEEZ UL ASAD SHANGLA)
 Advocate,
 High Court, Peshawar

Dated:-06-01-2020

CERTIFICATE:-

No such writ petition has earlier been filed by the Petitioner before this Honourable Court except the instant one

[Signature]
 Advocate

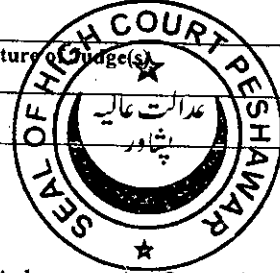
LIST OF BOOKS:-

- 1. Constitution of Islamic Republic of Pakistan, 1973
- 2. Any other book as per need

ATTESTED
EXAMINER
 Peshawar High Court

PESHAWAR HIGH COURT, PESHAWAR**ORDER SHEET**

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge(s)
1	2
16.07.2020	<p data-bbox="565 601 911 650"><u>W.P. No.243-P/2020</u></p> <p data-bbox="565 684 1328 758">Present: Mr. Hafeez-ul-Asad, Advocate, for the petitioner.</p> <p data-bbox="716 798 1328 946">Mr. Rab Nawaz Khan, AAG, for the Provincial Government, alongwith Mr. Tufail, Assistant, of the respondent-Department.</p> <p data-bbox="889 988 992 1012">*****</p> <p data-bbox="565 1054 1328 1572"><u>IJAZ ANWAR, J.</u> Muhammad Shoaib, petitioner herein, through the instant Constitutional petition under Article 199 of the Constitution of the Islamic Republic of Pakistan, 1973, is seeking issuance of direction of this Court to the respondents to promote him to the post of Junior Clerk (BPS-11) under 33% Departmental Promotion Quota reserved for the Class-IV employees.</p> <p data-bbox="565 1596 1328 1645">2. Preliminary arguments heard and record perused.</p> <p data-bbox="565 1677 1328 2030">3. In essence, the grievance of the petitioner pertains to his non-consideration for the post of Junior Clerk (BPS-11) in terms of 33% Departmental Promotion Quota reserved for the Class-IV employees. Similarly, petitioner also questioned the vires of the recruitment</p>

**ATTESTED****EXAMINER**
Peshawar High Court

rules as, according to him, in the earlier rules, there was no condition of 2nd Division of S.Sc, while, in the prevailing recruitment rules, such condition has been imposed.

4. In any case, the matter purely relates to the terms and conditions of service of a civil servant and same can better be resolved by the Khyber Pakhtunkhwa Services Tribunal, Peshawar. In view of the bar contained in Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, this writ petition is not maintainable. However, petitioner is at liberty to approach the Departmental Authority and thereafter may file a Service Appeal before the competent forum in accordance with law. This writ petition is disposed of in the above terms.

Announced
Dt:16.07.2020


JUDGE

JUDGE

CERTIFIED TO BE TRUE COPY
EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Constitution of Pakistan Order 1984

07 AUG 2020

No. 1905
Date of Presentation of Application 16/07/2020
No of Pages 6
Copying fee 200
Total 200
Date of Preparation of Copy 07/08/2020
Date of Delivery of Copy 07/08/2020
Received By [Signature]

جناب عالی!

گزارش ہے کہ سائل نے عدالت عالیہ میں

اپنی درخواست کے لیے کیس جمع کیا ہے۔ جس میں عدالت نے سائل کو درجہ اول کے لیے (stay order) جاری کیا ہے۔

لہذا آپ صاحبان میری کر کے سائل کے

درخواست کو ٹھکانہ طور پر انصران بالا کی خدمت میں پیش کریں تاکہ سائل کو اپنا حق مل سکے

العارض

پیشہ م.

محمد شعیب

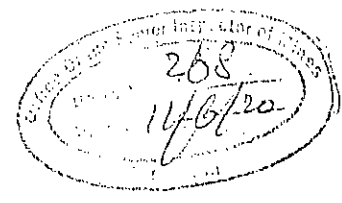
نائب قلم

مردان: 11/06/2020

put up DPA please

11/6/20

1. M



General file Vol-II (2019)

[Handwritten signature]

ATTESIT

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To,

The Secretary,
Mineral Development Department,
Khyber Pakhtunkhwa.

Through Proper Channel.

Subject: APPLICATION OF MUHAMMAD SHOAIB FOR PROMOTION FROM NAIB QASID TO JUNIOR CLERK.

1. That, there were 07 post of Junior Clerks meant for promotion and the undersigned was at S.No 6 for the promotion.
2. That the promotion of the undersigned was covered under the service rules at that time (Copy of Service Rules at Annex-A)
3. That the concerned offices at that time purposely on mefide intention did not conduct/call the Departmental Promotion Committee meeting.
4. If the DPC was held in time the undersigned would have been promoted on merit.
5. That in the year 2018 the inspectorate of mines notified revised service rules there by amending the crieteria for promotion of the post of junior clerk, keeping 2nd division SSC Certificate which deprived the undersigned from getting promotion.
6. That, Peshawar High Court in its decision on Writ Petition No, 1819-P of 2017 with C,M No. 2121 of 2017 dated 19-10-2017 held that accordingly; we dispose of this petition in terms of directing the respondents to place the case of the petitioner for his promotion to the post of BPS-20 in the upcoming meeting of the Provincial Selection Board, which, as per the learned counsel for the petitioner, is scheduled for 27.12.2017 and the PSB is in turn directed to consider the case the petitioner on its own merits and seniority without considering the course of SMC as mandatory at the moment when the necessary amendments in the rules have not brought about.

Keeping in view the above facts, since the undersigned was eligible for promotion on the basis of service rules date and there 17.10.2010 and there was vacancy available therefore in light of the PHC decision in date 19.10.2017, the undersigned may be given promotion on the basis of criteria laid down in the service rules at that time in order to save me from financial losses and to provide me justice.

12/6/2020


ATTEST

OLC

M. Shoaib
Muhammad Shoaib
Naib Qasid
Senior Inspector of Mines, Mardan

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بخدمت جناب سینئر انسپکٹر آف مائینز مردان ڈویژن، مردان

جناب عالی!

مودبانہ گزارش کی جاتی ہے کہ سائل نے عدالت عالیہ میں اپنے پر موشن کے لیے کیس جمع کیا تھا۔ اس سے پہلے میں نے محکمانہ طور پر 11-06-2020 کو درخواست جمع کیا تھا جس کا ڈائری نمبر 268 ہے۔ جس پر ابھی تک کوئی کارروائی نہیں ہوئی۔ ہائی کورٹ نے بھی قانونی کارروائی کے تفصیلی فیصلہ 16-07-2020 کو محکمہ کو ارسال کیا تھا جو درخواست کے ساتھ لف ہے۔ لہذا آپ صاحبان مہربانی کر کے سائل کے درخواست کو محکمانہ طور پر افسران بالا کی خدمت میں پیش کریں تاکہ سائل کو اپنا حق مل سکے۔ سائل تاحیات دُعا گو رہے گا۔

تو عین نوازش ہوگی۔

العارض

مورخہ: 24/8/2020

آپکا تابع فرمان
محمد شعیب (نائب قاصد)

رابطہ نمبر: 0313-5725205

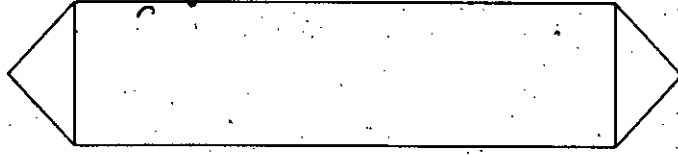
3224
Slary No
Distd 25/8/2020
Departments of Mines
Khalke Puhitunkhwa
Peshawar.

اطلاع برائے کاپی:

- (1) سیکٹری منرل ڈیپارٹمنٹ خیبر پختونخواہ پشاور
- (2) چیف انسپکٹر مائینز خیبر پختونخواہ پشاور

ole

سید



2020 پنجاب سٹیل

مورخہ 5 آگوسٹ

بنام حروف

Service appeal
مقدمہ
دعویٰ
جرم

باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ آن مقام لیا در کیلئے صرفاً اس لئے مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق زبانی پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے وہ ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھد یا کہ سند ہے۔

5/8/20

2020

ماہ آگوسٹ

المرقوم 5

العبد گدگ العبد

کے لئے منظور ہے۔

مقام لہشاور

Before the Honble Service Tribunal KPLC.

S/A 11549/2020

Muhammad Shoaib vs Govt of KPLC.

Application for Submission of Process fee
and extension of time for submission.

It is submitted as under.

1. That Mr. above title Service Appnd is pending and admitted for full hearing for today 22⁶/₂₀₂₁
2. That Appnd wants to submit Process fee and required extension of time for this purpose.

It is therefore requested that
time may kindly be given to Appnd to submit
Process fee.

m. sh

22/6/21

Appnd

Thrs

Asad shah ads

Before Honorable Service Tribunal at Peshawar

SA No - 11549/2020

Muhammad Shoeb

VS

Govt of KPIC

Application for adjournment of above mentioned
Service Appeal No 11549/2020.

It is submitted as under.

1. That above title Service Appeal is pending before this Honorable Court and fixed for today 18th 7/2022.
2. The counsel for Appellant is busy in High Court and is unable to attend this court today. (Cause list attached).

It is therefore requested that above mentioned Service Appeal may kindly be adjourned.

Appellant

M. Shj

Muhammad Shoeb

PESHAWAR HIGH COURT, PESHAWAR

DAILY LIST FOR MONDAY, 18 JULY, 2022

BEFORE:-

MR. JUSTICE Dr. KHURSHID IQBAL

Court No:
20NOTICE CASES

- | | | | |
|-----|--|---|--|
| 7. | Cr.M(BA) 2096-P/2022(Criminal Miscellaneous-Ba Application-PPC) (195076) | Fida Muhammad
V/s
State & another | Zarbad Shah Khan (Mardan)
Cr Appeal Branch AG Office |
| 8. | CM 846/2016 With C.R 599-P/2016 (Recovery)(Against decree (stay granted on 02/01/2017)(Decree-Possession) (103214) | Muhammad Usman and another
V/s
Islam Badshah | Hafeezul Asad shangla ✓
Fazle Haq Kohidamani |
| i | C.R 600/2016 With C.M 847/2016 Against decree | Muhammad Hanif and others
V/s
Spin Badshah and others | Hafeezul Asad shangla ✓
Fazal e Haque Kohidamani |
| 9. | CM 557/2017 With C.R 348-P/2017(-) (111614) | Dilbar Shah etc
V/s
Quraish Khan etc | Muhammad Humayun, Fayaz Mohammad (Swabi)
Syed Sher Badshah Gillani (swabi), Asad Zeb Khan |
| 10. | C.R 389-P/2017 With CM 614/2017 with O/Note dt:08/02/2022(-) (112301) | Govt.of KPK through Secretary C & W Department etc
V/s
Taj Muhammad etc | , Advocate General KPK Peshawar
Sadeeq James, Rehmat ali |
| 11. | C.R 898-P/2019 with CM No. 1122/2019(stay granted on 29/08/2019)(Decree-Recovery) (147617) | M/s Frontier Ceramics Ltd
V/s (Date By Court)
Noman Ghani | Asad Ul Mulk
Nazir Ahmad, Zia ud Din Khan |
| i | C.R 265/2021 | Muhammad Iqbal
V/s
M/S Frontier Ceramics & others | Muhammad Arshad Yousafzai |

