05.10.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present and again sought time for submission of reply/comments.

Several opportunities have been given to the respondents for submission of reply/comments, however they have failed to submit reply, therefore, their salaries are attached till the further orders. Registrar of this Tribunal shall send copy of this order to Accountant General Office Khyber Pakhtunkhwa, Peshawar as well as District Accounts Officer Dir Lower for compliance. Last opportunity is given to the respondents for submission of reply/comments subject to payment of cost of Rs. 10000/-. Learned Assistant Advocate General shall intimate respondents No. 3 & 4 to personally appear before the Tribunal alongwith reply on the next date. Adjourned. To come up for reply as well as preliminary hearing on 10.11.2022 before the S.B at Camp Court Swat.

(Salah-Ud-Din) Member (J) Camp Court Swat Clerk to counsel for the appellant present.

On the call of Khyber Pakhtunkhwa Bar Council, District Bar Association is observing strike today, therefore, learned counsel for the appellant did not appear before the court. Adjourned. To come up for preliminary hearing on 07.07.2022 before the S.B at camp court Swat.

(Mian Muhammad) Member (E) Camp Court Swat

07.07.2022

Shahid Attorney of appellant present on behalf of appellant.

He is directed to make sure the personal attendance of the appellant on the next date. In the light of arguments, pre-admission notice be issued to the respondents. To come up for reply/preliminary hearing on 05.09.2022 before S.B at Camp Court, Swat.

(Rozina Rehman) Member (J)

05.09.2022

Appellant in person present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present and sought time for submission of reply. Appellant also requested for adjournment on the ground that his counsel is not available today due to strike of lawyers. Adjourned. To come up for reply/preliminary hearing on 05.10.2022 before the S.B at Camp Court Swat.

(Salah-Ud-Din) Member (Judicial) Camp Court Swat 09.02.2022 Tour is hereby canceled .Therefore, the case is adjourned to 06.04.2022 for the same as before at Camp Court Swat.

Reader

06.04.2022

Junior to counsel for the appellant present.

Lawyers are on general strike, therefore, case is adjourned. To come up for preliminary hearing on 10.05.2022 before S.B at Camp Court, Swat.

(Rozina Rehman) Member (J) Camp Court, Swat

10.05.2022

Learned counsel for the appellant present and requested for adjournment on the ground that he has not made preparation for preliminary hearing today. Adjourned. To come up for preliminary hearing on 09.06.2022 before the S.B at Camp Court Swat.

(Salah-Ud-Din) Member (J) Camp Court Swat 05.10.2021

Nemo for appellant.

1.45

Notice be issued to appellant/counsel for 09.12.2021 for preliminary hearing before S.B at Camp Court, Swat.

(Rozina Rehman) Member (J) Camp Court, Swat

09.12.2021

Zakir Ullah, attorney of appellant on behalf of appellant present.

Request for adjournment was made as learned counsel for appellant is busy before Peshawar High Court. Opportunity is granted and case is adjourned. To come up for preliminary hearing on 06.01.2022 before S.B at Camp Court. Swat.

(Rozina Rehman) Member (J) Camp Court, Swat

06.01.2022

Special Attorney for the appellant present.

Special attorney for the appellant requested for adjournment on the ground that his counsel is not available today due to general strike of the Bar. To come up for preliminary hearing on 09.02.2022 before S.B at camp court Swat.

(Salah-Ud-Din) Member(I) Camp Court Swat **%**/04/2021

Due to COVID-19, the case is adjourned to  $\frac{OE}{2021}$  for the same.

READER \*

26.07.2021

To come up for preliminary hearing on 26.08.2021 before S.B at Camp Court, Alswerta. Notices be issued to appellant/counsel for the date fixed.

Chairman

26.08.2021

None for the appellant is present. Notices be issued to appellant and his counsel. To come up for preliminary hearing on 06.10.2021 before S.B at camp court, Swat.

Camp Court, Swat

Form- A

### FORM OF ORDER SHEET

	Hug		^
Case No	1415	/2021	71

Court of\_\_\_\_\_

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/01/2021	The appeal of Mr. Shahzada resubmitted today by Syed Abdul Ha Advocate may be entered in the Institution Register and put up to th Worthy Chairman for proper order please.
2-		This case is entrusted to touring S. Bench Swat for preliminar hearing to be put up there on 06-04-2021
		CHAIRMAN
	. *	
• •		
*	. ,	

The appeal of Mr. Shahzada son of Abdul Baqi resident of Bagh maidan Tehsil Lal Qala District Dir Lower received today i.e. on 06.10.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of appointment order mentioned in para-1 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Copy of impugned termination order mentioned in para-2 of the memo of appeal is not attached with the appeal which may be placed on it.
- 3- Copý of departmental appeal against the impugned order is not attached with the appeal which may be placed on it.

No. 2860 /S.T. Dt. 07 /10 /2020.

> KHYBER PAKHTUNKHWA PESHAWAR.

Not Come in the domain

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2000-SCMR-847 lue same

be entertained. Bo the case may knowly be place before Hourble Tribunal for hearing.

Syed Abdul Haq Adv. High Court Swat.

> positively, however it is to be noted the file has been received by the appellant very late, so in connection any Office objection, raised by the concern anthorized officer and the notice of objection userved and unserved upon appellant, the same would

Respected Sir. objections has been removed

about Statement pections on back Page

Ged Abdul Hay.

, Objection of 1

the same order is avoidable on page + 9 of petition

Objection +2

The Termination Order is available on page = 15 : of the Appeal.

Objection +3

Copy of Departmental Appeal is alarched

Regards

My Syed Abdul Hop

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

Service Ap	peal No	o	/20	20		
Shahzada	,				Appella	ant
			ERSUS			
Govt of I	Khyber	Pakhtunkhwa	through	Secretary	Elementary	and
Secondary	/ Educat	tion and others			Responde	nts

### **INDEX**

S.NO	DESCRIPTION	ANNEX	PAGES
1.	Copy of service appeal alongwith certificate		1-6
2.	Address of the parties		7
3.	Affidavit		8
4.	Copy of appointment letter	Α	9
5.	Copy of termination order , selevant Room	у В	10-15
6.	Copy of departmental appeal, power of Allorn	C ey	16,18
7.	WakalathNama		(12)

appellant through Counsel

SYED ABDUL HAQ HIGH COURT DARULQAZA BAR ROOM SWAT Cell No 0333-9546154

### BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA

AT	DE	CLI	<b>A \ A /</b>	ΛD
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Khyber Pakhtukhwa Service Tribunal

Service Appeal No. 1413 /2020

Diary No. 41243

Dated 06/10/2020

Shahzada, Son of Abdul Baqi, Resident of Bagh Maidan Tehsil Lal Qala, District Dir Lower. ...... Appellant

#### **VERSUS**

- Govt of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Civil Secretariat Peshawar
- 2) Director Elementary and Secondary Education Govt. of Khyber Pakhtunkhwa, at Peshawar.
- 3) District Education Officer (Male) District Dir Lower at Timergara
- 4) District Account Officer Dir Lower at Timergara...Respondents

APPEAL UNDER SECTION 4 OF THE GOVT. OF

KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT,

1974 AGAINST THE ILLEGAL, UNLAWFUL ORDER

DATED 30.07.1981 VIDE WHICH THE APPELLANT

WAS TERMINATED WITHOUT ANY SHOW CAUSE/

CHARGE SHEET.

Prayer in appeal.

Registrar 2020

**\***-,

Re-submitted to -day

Megistratur 7

On acceptance of the instant appeal the impugned termination order may kindly be declared unlawful against the law on subject & be set aside or the penalty i.e. termination for minor acts be converted to minor punishment.

#### Respectfully Sheweth;

The facts of the instant are as under.

- 1. That the appellant initially was appointed as PST vide appointment order dated 1969 on contract basis & later on was regularized under the relevant policy. (Copy of appointment letter is enclosed as annexure-A)
- 2. That the appellant sought leave without pay which was granted to him w.e.f 1.04.1981 to 29.07.1981, however later on the appellant due to some unavoidable circumstances failed to serve the department, however the official respondent without any showcause notice

terminated him vide order dated 30.7.1981 (Copy of termination order is enclosed as annexure-B).

3. That the appellant filed departmental appeal, however, the respondents not paid any attention during stipulated period so, the appellant have no efficacious & appropriate remedy except to file the instant appeal on the following. (Copy of departmental appeal is attached as annexure-C).

### **GROUNDS**

A. That admittedly appellant was appointed upon the recommendation of selection committee as PST on contract basis, however, after regularization his service was terminated without issuing any show Cause/Charge sheet or affording him personal hearing, so, in service matters extreme penalty for minor acts depriving person from the right of hearing would defeat reformatory concept of punishment in administration of justice, so, on

such score the penalty *ibid* is highly harsh & not sustainable in the eyes of law.

- B. That in the present case employer illegally construed the proceeding allegedly conducted regarding the allegations as mentioned in the impugned order so, in such scenario employer is bound to give a specific notice to employee, but they failed to do so, hence the subsequent superstructure would be illegal & liable to be set at naught.
- C. That the allege absentee was not willful & he had not deliberately stayed away from duty so, major penalty could not be imposed upon him & if such impugned order was not set aside, the appellant would be deprived form other legitimate rights attached with his service record, so on this ground too, the impugned order is not maintainable.
- D. That if the civil servant/appellant toward official duties was demonstrative of the facts that he had never

performed his duty seriously & remained absent (though not admitted) without intimation to the quarter concerned, however the same amounts merely to misconduct, so in such circumstances the appellant be treated leniently but the action taken by the competent authority is whimsical arbitrary & not based on sound reason & of worthy credence, so this honourable tribunal having ample power under the law to interfere & struck down the impugned order.

- E. That the same issue has been resolved by this honourable court in case titled as "Amjad Ali vs Government & others" wherein this honourable tribunal converted the termination of employee to compulsory retirement, so appellant be treated alike under the mandate of justice.
- F. That the appellant seeks leave of this honourable tribunal to raise/argue any additional points at the time of arguments.

6

On acceptance of the instant appeal the impugned termination order may kindly be declared unlawful against the law on subject & be set aside or the penalty i.e. termination for minor acts be converted to minor punishment.

appellant

Through

Counsel

SYED ABDUL HAQ
Advocate High Court

### **CERTIFICATE**

As per instruction of my client no such like service appeal, earlier has been filed by the appellant on the subject matter before this Hon'ble tribunal.

ADVOCATE

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

Serv	ice Appeal No/2020
Shah	nzadaAppellant
	VERSUS
	t of Khyber Pakhtunkhwa through Secretary Elementary and indary Education and others
	ADDRESSES OF THE PARTIES
<u>APP</u>	ELLANT
	Shahzada, Son of Abdul Baqi, Resident of Bagh Maidan Tehsil Lal Qala,, District Dir Lower
-	CNICMOB
RES	<u>PONDENTS</u>
1)	Govt of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Civil Secretariat Peshawar
2)	Director Elementary and Secondary Education Govt. of Khyber Pakhtunkhwa, at Peshawar.
3)	District Education Officer (Male) District Dir Lower at Timergara.
4)	District Account Officer Dir Lower at Timergara.
App	ellant, through Counsel
	SYED ABOUL HAQ
	HIGH COURT DARULQAZA

BAR ROOM SWAT

Cell No 0333-9546154

8)

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

Service Appeal No/2020
Shahzada <b>Appellant</b>
VERSUS
Govt of Khyber Pakhtunkhwa through Secretary Elementary and
Secondary Education and others Respondents
<u>AFFIDAVIT</u>
l, Shahzada, Son of Abdul Baqi, Resident of Bagh Maidan
Tehsil Lal Qala,, District Dir Lower, do hereby solemnly affirm and
declare on oath that the contents of the accompanying writ
petition are true and correct to the best of my knowledge and
belief, and not has been kept concealed from this Honourable
Tribunal.
THE THE TENT OF THE TOTAL

DEPONENT

CNIC 15302-0987828-5

## PROFORMA FOR REST AND RECREA ON ALLOWANCE SUB DEVISION TEMORGA

Name and Designation. The about A. F. T. - school g. f.s. tank 2. Basia Pay 05 31/12/1978 L. 327/- P-Mi

3. Rermangint or Temporary

w. Date of First Appointment /- /4-/964

Rsi-1,00000/-Radidget Allotment for 1979-80.

"37-Education-C-I-Primary Govt:Primary Schools, R & R Allowance for 1979-80, Other Expdt: 6. Head of Acomunt.

7.Date of Birth: 26-5-1952---- Date of Retirement 26-5-2012-

9. Casael leave taken in the outreat year-12days

\_\_\_\_(Nongazetted) 

Cortificates.-1.Certifico that I have not availed the leave 128 travelling concession dasing the last one year 1978.

2.Certified that necessary provision to meet the charges exists in the budget and the charge will be meet out from the sanctioned budget grant during 1979-00,

3. Certified that I have rendered more tuen one year continuus Servi

4. Cestified that I have opted for the new rules of R & R Allows

5.Cortifie that I helbn; to Vacation Deptits and have already enjoyed the R & R Newy: during the last Summer Vacation 1979.

TINITED &

Signature of Govicilervant.

D.E. O. Male ... THE PARTY OF THE P E hereby exercise my option & elect the rest and recreation allowance sanctioned by the Govtsof Pakistan W.E.F.1/1/1978.

Signature of the Govt: Servant.

Endst: No. 1839 / DE; 17-11-29.

Submitted in original alongwith Service Book of the above teacher for farour of newssary sanction and early return to this office #lease:

The Director of Education, Mark Mylsional Silm Sharif Swar . 2. The Distilleduction Officer Americans

Subs "i visional Education Officer, ergar a (Male)

Ancto

OFFICEOF THE DISTY: EDUCATION OFFICER DER AT TIMERGARA.

#### OFFICE ORDER.

Leave without pay for the period from 1-4-81 to 29-7-8 is hereby submitted sanctioned in favour of Mr. Shah Zada PTC. GPS. Bagh Midan. Entries should be made in Service Book of the teacher.

Distt; Education Officer,

Endst; No. 2489 /L-2. Dated Timergara the 5/8/1981.
Copy of the above is forwarded to the SDEO, Timergara for information & necessary action, with reference to his Newsono.555 dated 19-5-81.

A .Sher/

Distt; Education Officer, Dir at Timergara.

146 Than 15-8-8,

R. JASDÃO

CAL M

The entries in this page should be renewed or re-atted at least every five years, and the signature in lines 9 and to should be dated.

Name

.. Mr. Shahzada,

PLANTER HITE INCOME.

z. Race

Ž.

... Muslim (Balia Whoil)

3. Residence

.. Vill. Bagh (maidam) Din Dirt

4. Father's name and residence

.. M. Aladul Bagy

- 5. Date of birth by Christian era as nearly as can be ascertained.
- 6. Exact height by measurement ... 5-4

.. 5-4 (fin fur A for menny).

7. Personal marks for identification

. Two scars on to night side of the face.

8. Left hand thumb and finger impression of (non-gazetted) Officer

Little Finger



Ring Finger



Middle Finger



Fore Finger





9. Signature of Government Servant ...

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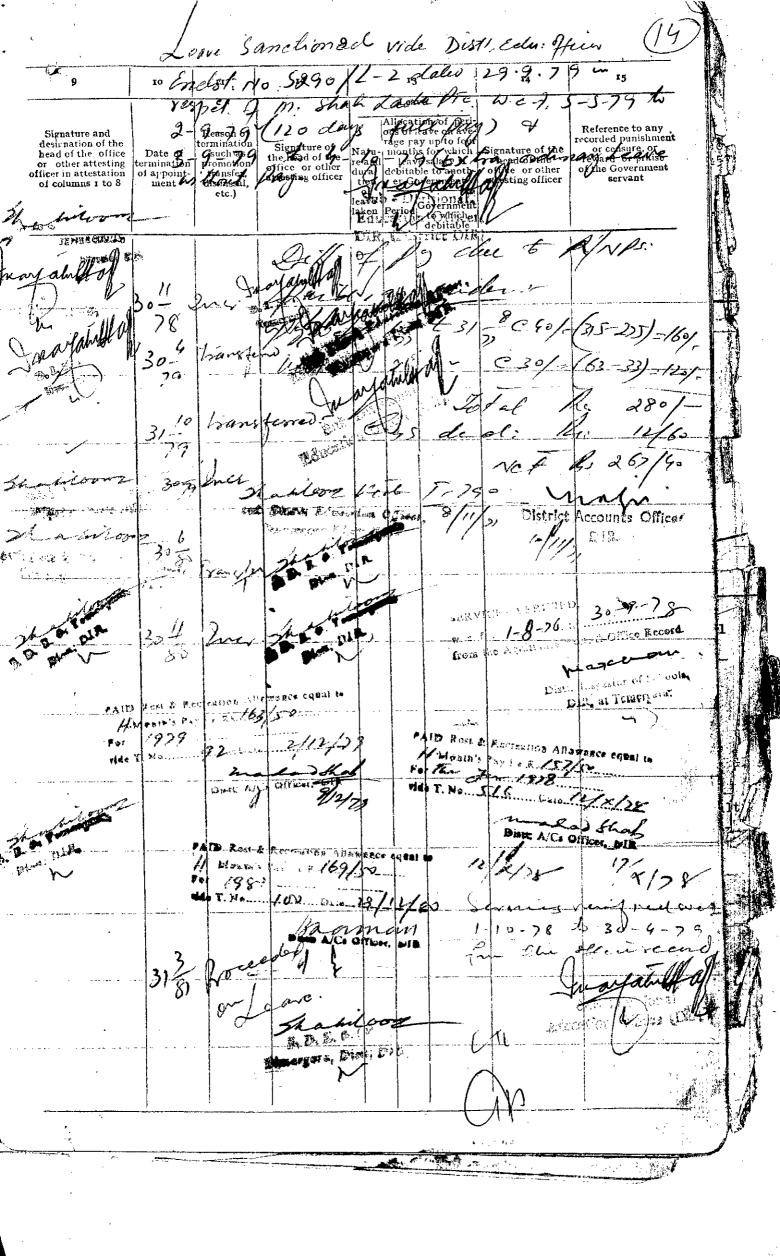
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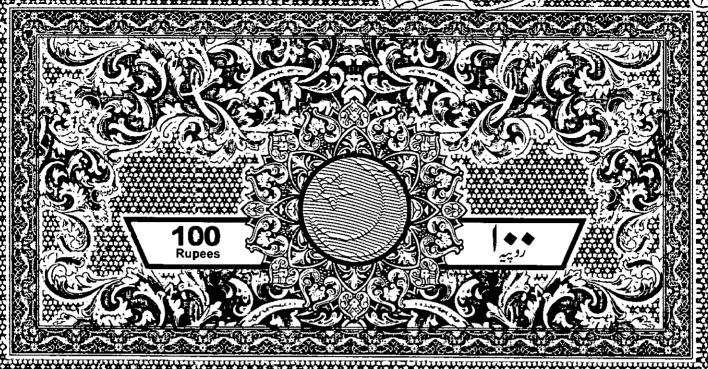
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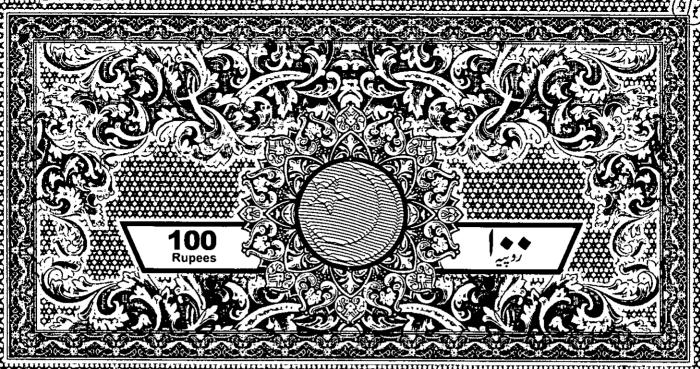
لهدالت سروس تربیبونل جیبز بختون خواه مجقاع بیشاه ر م سنیزاده بنام گرینط جیبر بخون فواه ، سکیری ریکنش و بیمولیش و غیر داییلانگ )

ابيل نه

مختار نامه خاص كن د امرالله ولرستراد و سسه باغ ميدان تحفيل مرامع خله مير مارس

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اغتيار دميره ا جندار گرمزه شيراده ولرعبرالباقي دالمالله ولد سنبزاده cnic#15302-0987828-5 15305-1635049-3 لَصَمِرِي مَنْزِهُ: تقيرش نسره بهام ف ولد شاه زرس فن سه فرصم عيدان عفيظ الرحمان ولد سيربادسا سامة ماغ ميران CNIC#15302-0982891-9 CNIC# 15305-6975828-3

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دعوى

العدالت روس براس المرادة المر

# باعث تحربرا نكه

الرقوم \_\_\_\_ ماه \_\_\_ 20.

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