Nemo for the appellant present.

Notices be issued to the appellant and his counsel.

Adjourned. To come up for preliminary hearing on 13.06.2022

before S.B.

(MIAN MUHAMMAD) MEMBER(E)

13th June, 2022

Clerk to counsel for the appellant present.

Counsel are on strike. To come up for preliminary hearing on 20.06.2022 before S.B.

(Kalim Arshad Khan) Chairman

20th June, 2022

- 1. None present for the appellant.
- 2. Called several times till last hours of the court but nobody turned up on behalf of the appellant. In view of the above, the instant appeal is dismissed in default. Consign.
- 3. Pronounced in open court in Peshawar and given under my hands and seal of the Tribunal this 20th day of June, 2022.

(Kalim Arshad Khan) Chairman Junior of learned counsel for the appellant present.

Former requests for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 22.03.2022 before S.B.

(Mian Muhammad) Member(E)

22.03.2022

None present on behalf of the appellant. Notice be issued to appellant and his counsel for next date. To come up for preliminary hearing on 04.04.2022.

Chairman

04.04.2022

Man and the second

Learned counsel for the appellant seeks adjournment in order to contact the appellant. Adjourned. Last opportunity granted. To come up for preliminary hearing on 22.04.2022 before S.B.

Chairman

07.10.2021

Nemo for the appellant.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for preliminary hearing before the S.B on 07.12.2021.

(SALAH-UD-DIN) MEMBER (JUDICIAL)

07.12.2021

Junior of learned counsel for the appellant present.

Junior of learned counsel for the appellant requested for adjournment on the ground that senior learned counsel is not available today. To come up for preliminary hearing on 24.01.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E) 20.01.2021

Junior counsel for appellant present.

He made a request for adjournment as senior counsel is busy before Hon'ble Peshawar High Court.

Adjourned to 21.04.2021 for preliminary hearing, before S.B.

(Rozina Rehman) Member (J)

21.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 10.08.2021 for the same as before.

Reader

10.08.2021

Since 10.08.2021 has been declared public holiday on account of 1st Muharram, therefore, case to come up for the same on 07.10.2021 before S.B.

بر Reader 23.04.2020

Due to COVID19, the case is adjourned to 23.07.2020 for the same as before.

Reader

23.07.2020

Appellant is absent. The legal fraternity is observing strike today therefore, no proceedings could be conducted. The case is adjourned to 06.10.2020. To come up for previous proceedings before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER

01.09.2020

Mr. Sheraz Ali Khan, Advocate on behalf of counsel for the appellant present.

Requests for adjournment due to indisposition of learned senior counsel. Adjourned to 04.11.2020 before S.B.

Chairman

04.11.2020

Junior counsel for appellant is present.

Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned senior counsel for appellant is not available today. Adjourned to 20.01.2021 on which date to come up for preliminary hearing before S.B.

(Muhammad Jamal-Khan) Member (Judicial)

Form- A

FORM OF ORDER SHEET

Court of			
Case No	999	/2020	± -
		•	

'S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/02/2020	The appeal of Mr. Shahreyar Khan resubmitted today by Mr.
·		Shaiber Khan Advocate may be entered in the Institution Register and put
;	·	up to the Worthy Chairman for proper order please. decrease
		REGISTRAR = 11/2/2
2-1		This case is entrusted to S. Bench for preliminary hearing to be put up there on 2012/200.
- ;		
:		CHAIRMAN
	20.03.2020	Clerk to counsel for the appellant present and seeks
		adjournment as lawyers community is on strike on the call
	5.	of Khyber Pakhtunkhwa Bar Council. Adjourn. To come
		up for preliminary hearing on 23.04.2020 before S.B.
		Member
•		
,		
-		

The appeal of Mr. Shaheryar Khan Naib Tehsildar Naib Tehsildar Qasba District Peshawar received today i.e. on 07.02.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Copy of order dated 25.05 2018 mentioned in para-D of the memo of appeal is not attached with the appeal which may be placed on it.

No. 345 /S.T. Dt. <u>// - 02</u> /2020.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Shaiber Khan Adv. Pesh.

1- The memorandum of appeal sign by appellant

2- In Para D of the appeal the date of order is wrongly mentioned 25-05-2018. The order was issued on 22-05-2018 capy of which is annexed as Amexure "A" at Page 5 of the appeal. Correction in the date made accordingly

> Resubmitted with request that the same my be preced better the Hon'ble chairman

BEFORE THE SERVICE TRIBUNAL, KP PESHAWAR

Service Appeal No. 922/2020

Shaheryar Khan Naib Tehsildar presently posted as NaibTehsildar Qasba District Peshawar(APPELLANT)
(APPELLANT)
VERSUS
1. The Government of Khyber Pakhtunkhwa through the Chief Secretary Government of Khyber Pakhtunkhwa, Peshawar. & others

INDEX

DESCRIPTION OF DOCUMENTS	ANNEX	PAGES
Appeal		
Affidavit .		1-3
Copy of office order Dated 22- 05-2018	А	04
Copy of minutes of meeting dated 04-11-2015	В	06
Copy of departmental representation	С	07
	D	08
Wakalatnama	·	-0
	Appeal Affidavit Copy of office order Dated 22- 05-2018 Copy of minutes of meeting dated 04-11-2015 Copy of departmental representation Copy of order dated 08-01- 2020	Appeal Affidavit Copy of office order Dated 22- 05-2018 Copy of minutes of meeting B dated 04-11-2015 Copy of departmental C representation Copy of order dated 08-01- 2020

APPELLANT

THROUGH

Dated 0**7**.02.2020

Shaiber Khan

Sheraz Ali Kham

Advocates Peshawar.

BEFORE THE SERVICE TRIBUNAL, KP PESHAWAR

Service Appeal No.922/2020

Service Indonnal

1025

Darud 7-2-2026

VERSUS

1. The Government of Khyber Pakhtunkhwa through the Chief Secretary Government of Khyber Pakhtunkhwa, Peshawar.

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE ORDER BEARING ENDROSEMENT NO. ESTT: V/DPC/2018/22740-49 DATED 22-05-2018 WHEREBY THE APPELANT HAS BEEN PROMOTED AS NAIB TEHSILDAR WITH EMMIDIATE EFFECT INSTEAD OF THE DATE ON WHICH THE APPELANT WAS QUALIFIED/ELLAGIBLE, DESPITE AVAILABILITY OF VACANCY AGAINST WHICH THE DEPARTMENTAL APPEAL/REPRESENTATION PREFFERED BY APPELANT HAS BEEN DISMISSED/FILED VIDE ORDER DATED 08-01-2020.

Respectfully Sheweth;

A. That the Constitution of Islamic Republic of Pakistan aims at protecting Civil Servant in order to ensure smooth running of affairs of the Government and Institution so as to benefit the public

7/2/2020B.

3. That the Appellant was initially appointed as junior clerk, the appellant was serving in the said capacity was posted as political Muharrir and now has been promoted as NaibTehsildar BPS 14 vide office order bearing endorsement No. ESTT: V/DPC/2018/22740-49 dated 22.05.2018. (Copy of the office order is attached as annexure A).

11/2/20

C. That the appellant was entitled for promotion as NaibTehsildar during the year 2015 and in this respect meeting of the selection committee regarding promotion of the Political Moharrir and others as NaibTehsildar was held on 04.11.2015 but unfortunately the promotion of the appellant was deferred due to non-availability of one member of the committee. (copy of the minutes of the meeting is attached as anneuxure as B)

- D. That the Appellant was entitled for promotion as Naib Tehsildar w.e.f the date of availability of vacancy under the principle and criteria of seniority-cum-fitness while he was promoted as NaibTehsildar vide order dated 23, 05, 2018 with immediate effect.
- E. That aggrieved of the said order appellant preferred representation dated 26.11.2019 for the grant of due rights and seniority but the competent authority vide order 08.01.2020 dismissed/filed the Appeal/representation of the appellant. (Copy of the Departmental representation is annexure C, while copy of the order dated 08.01.2020 is annexure D).
- F. That feeling aggrieved the appellant has approached this Hon'ble Tribunal through instant appeal inter- alia on the following grounds.

GROUNDS:

- 1. That the impugned order of promotion with immediate effect is violative and contrary to law, well-settled jurisprudence in field and practice, hence need to be modified instead of with immediate effect to the date on which the vacancy was available.
- 2. That the respondent/Department have also disturbed the seniority position of the appellant which needs rectification by placing the name of the appellant at his proper place/position in seniority list of the NTS.
- 3. That the impugned order of promotion depriving the appellant of his due right of promotion with effect from the date of entitlement of the appellant to such promotion and seniority is against the norms of justice and totally uncalled for.
- 4. That the respondents have ignored the well-settled principles entitling such civil servants in such circumstances to retrospective promotions.
- 5. That further necessary grounds will be raised during the course of arguments.

PRAYER

It is therefore, humbly prayed that on acceptance of this service Appeal;

- I. The impugned order of the competent authority dated 08.01.2020 may kindly be set-aside, the order of promotion of the appellant dated: 22.05.2018 may graciously be modified and respondents may kindly be directed to promote the appellant w.e.f 04.11.2015 the date of availability of vacancy coupled with the seniority of the appellant, instead of with immediate effect.
- II. Any other relief deemed fit and appropriate by this Hon'ble Tribunal may graciously be passed in the interest of justice and fair play, with cost.

APPELLANT

THROUGH

Dated 0**7**.02.2020

Shaiber Khan

Sheraz Ali Khan

Advocates Peshawar.

CERTIFICATE

Certified on instruction of my client that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble tribunal.

NOTE

No such like appeal has earlier been filed or pending before this Hon'ble tribunal.

DEPONENT

.4-

BEFORE THE SERVICE TRIBUNAL, KP PESHAWAR

Service Appeal No. /2020

Shaheryar Khar District Peshaw		dar presently p	osted as N	aib Te	ehsildar	Qasba .
,			***************************************		APPELL	ANT)
	VERSUS		•			•
Government of			-			Secretary
				(R	ESPON	DENTS)
	AF	FIDAVIT			•	

Tehsildar, do hereby on oath affirm and declare that the contents of the service appeal are true and correct to the best of my knowledge, and nothing has been cancelead from this Hor ble Tribunal.

DEPONENT

CNIC# 17101-6731587-5

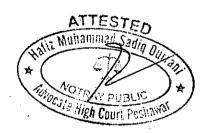
CELL # 0300 5905664

IDENTIFIED BY

SHAIBER KHAN

ADVOCATE

0 7 FEB 2020.



Annexus A



GOVERNMENT OF KHYBER PAKHTUNKI (WA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT

-5-

Peshawar dated the 22/05/2018

ORDER

No. Estt:V/DPC/2018//		Consequ	ent	upon	the	recommenda	ition	oí
Departmental Promotion Committee	meeting held on	16.05.2018	, the	Competen	t Autho	ority is please	ed to or	der
the promotion of the following Polit	ical Muharrirs / I	Kanungos to	the p	ost of Na	ib Tehs	sildars (BS -	14) of	the
offices mentioned against their name	s on regular basis	with imme	diate c	ffect:-				

S.NO	NAME OF OFFICIAL WITH DESIGNATION	(Sec. 1)	OFFICE
1.	Mr. Sheryar Khan Political Muharrir	Politic Agenc	al Agent Office Mohmand
2.	Mr. Zulfiqar Ahmad Political Muharrir	1 71	ant Political Agent Office 👼 shawar
3.	Mr. Shakeel Ahmad Political Muharrir	Agenc	
4.	Mr. Shah Ahmad Political Muharrir	Agenc	
5.	Mr. Mohammad Jamshed Naib Tehsildar (ACB)	Deput Ghar	y Commissioner Office Tor
6.	Mr. Mohammad Imtiaz Kanungo	Mansl	
7.	Mr. Mohammad Inayat Kanungo	Deput Mansi	y Commissioner Office era

- 2. On promotion, the above officials will be on probation for a period of one year in terms of Sction-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.
- 3. The Naib Tehsildar at S No. 2 & 4 above are placed under Revenue / Settlement Training for a period of six (06) months as required under Rules 53 of the Tehsildar and Naib Tehsildar Departmental Examination and Training Rules 1969. Training programme is attached.

By order of Senior Member

No. Estt:V/DPC/2018/ > 2740-49

Copy forwarded to the:-

- 1. Commissioners of the respective Divisions.
- 2. Political Agents of the respective Agencies.
- 3. Deputy Commissioners of the respective Districts.
- 4. Agency District Accounts Officer of the respective District / Agencies.
- 5. Officials concerned.
- 6. Personal Files.

Certified to be true copy

Assistant Secretary (1.SE)

Minutes and order

1 h1/3

Amexiae E

GOVERNMENT OF KHYBER PAKITUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING REGARDING PROMOTION OF KANUNGO OF CHARSADDA DISTRICT TO THE POST OF DISTRICT KANUNGO (BPS - 14) AND POLITICAL MOHARRIR OF PESHAWAR DIVISION AND SENIOR CLERKS OF MALAKAND DIVISION TO THE POST OF NAIB TEHSILDAR.

A meeting of Departmental Promotion Committee was held on 04.11.2015 at 12.00 PM in the office of Senior Member, Board of Revenue under his Chairmanship for consideration of the promotion cases of Kanungos to the post of District Kanungo of Charsadda District and Political Moharrir of Peshawar Division as well as Senior Clerk of Malakand Division to the post of Naib Tehsildar,

The following attended:-

1. Mr. Ghulam Muhammad, Director Land Records.

Member

Mr. Fakhr-uz-Zaman, Secretary ~ I.

Member

3. Mr. Muhammad Ajmal, Assistant Secretary (Estt:).

Secretary

PROMOTION OF KANUNGO TO THE POST OF DISTRICT KANUNGO Item No. 1. (ACTING CHARGE BASIS) (BPS - 14) IN CHARSADDA DISTRICT.

The Committee examined the record of Kanungo included in the panel for promotion against the vacant post of District Kanungos (BPS - 14) on Acting Charge Basis in Charsadda District and made following recommendations:-

S. No.	Name of official		Reconu	mendation
1.	Mr. Alamzeb Charsada District	٠.	and fou	he senior most Kanungo, he was considered and fit for appointment as District Kanungo 14) on Acting Charge Basis.

Item No. 2 & 3

The promotion cases of Political Moharrir as Naib Tehsildar in Peshawar Division and Senior Clerks to the post of Naib Tensildar in Malakand Division were deferred due to non-availability of one Member of the Committee. ertified to be true copy

Fakhi uz Zaman Secretary - I, (Mcmber)

Ghulam Muhammad Director Land Records (Member)

Muhammad Ajmal

Assistant Secretary (Estt)

(Secretary)

Muhammad Humayun Khan

Senior Member,

(Chairbann)

Bucc Annexion C

To

AS- Esan

The Senior Member, Board of Revenue, Khyber Pakhtunkhwa. Date Govi: of Khroei Pulmun Kilwa

SUBJECT:

GRANT OF SENIORITY W.E.F THE DATE OF PLACEMENT OF CASE BEFORE THE DPC FOR PROMOTION AS NAIB TEHSILDAR.

Dear Sir,

With due respect, it is submitted that the undersigned is working as Naib Tehsildar since 22.05.2018. The case of the undersigned for promotion as Naib Tehsildar was placed before the DPC for on 04.11.2015, but was not considered due to absence of one Member of the Committee (copy enclosed). Lateron, after a lapse of 02 years & 06 months the undersigned was considered for promotion on regular basis (copy of promotion order is enclosed).

Para (C) of the Page-61 of the Esta Code (copy enclosed) speaks that "If an officer is otherwise eligible for promotion but has been inadvertently omitted from consideration in the original reference due to clerical error or plain negligence and is superseded, he should be considered for promotion as soon as the mistake is noticed) hence, the delay was occurred due to negligence of the Department therefore, it is requested that my promotion as Naib Tehsildar may be treated from the date of holding of first DPC i.e 04.11.2015 and I may be given seniority as Naib Tehsildar accordingly please.

Dated: 26.11,2019

Shehryar Khan Najb Tehsildar

Qasba Circle Peshawar

ก. .

MBR-11 28/11/LP

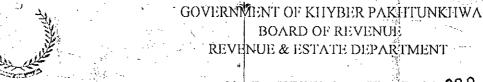
Certified to be true con

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sain.

-8- Annexure D



No. Estt: V/PF/Shehryar Khan/Pesh/ 822 Peshawar dated the 8 /01/2020.

Τo

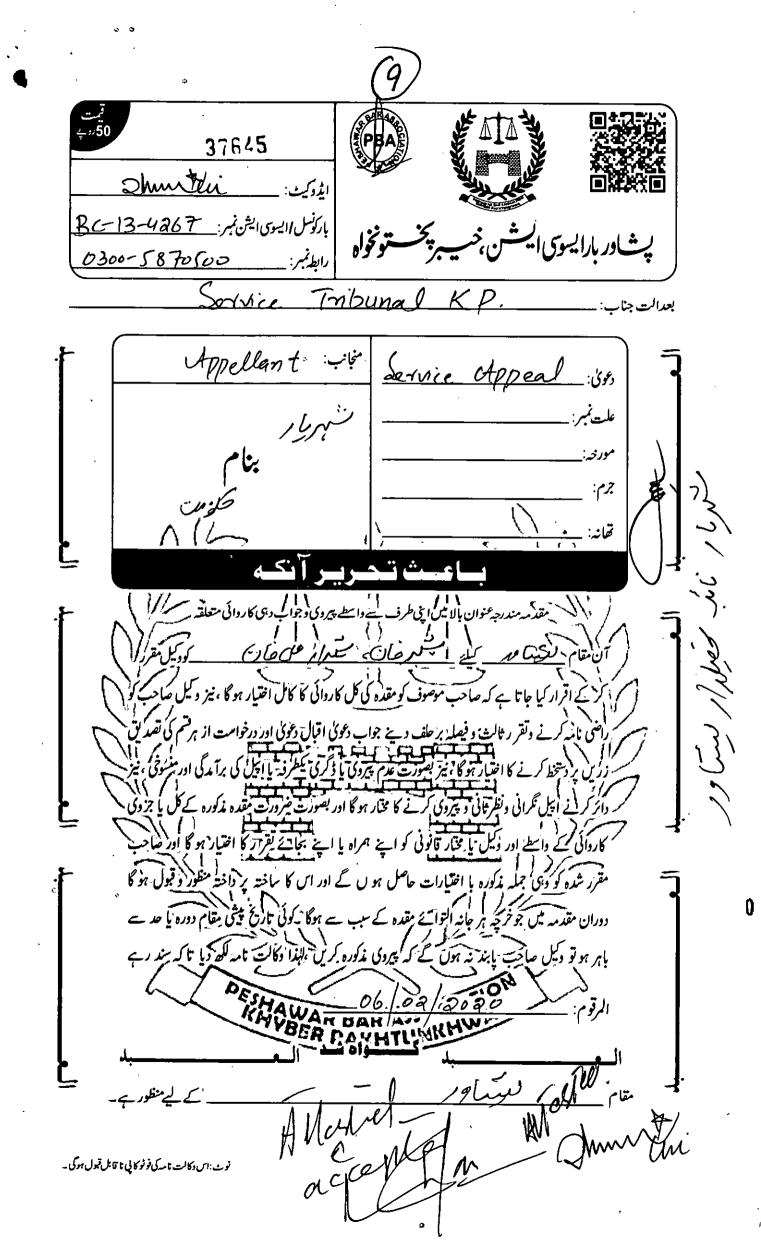
Mr. Shehryar Khan, Naib Tehsildar Qasba Circle Peshawar.

SUBJECT: GRANT OF SENIORITY W.E.F THE DATE OF PLACEMENT OF CASE BEFORE THE DPC FOR PROMOTION AS NAIB TEHSILDAR.

If am directed to refer to your application dated 26.11.2019 on the subject noted above and to inform you that your application for seniority has been examined and filed by the Competent Authority.

Assistant Secretary (Esti:)

Certified to boy mue copy



Before the Horse charaman K. P. Service Inburne Poshawa Stevice Appell NO-1509 of 2021 ZAHEER Y/S Gout. Application grant of Permission to the application -10 deposit Security fee as Per Anh. 1- But the titled appeal is Rendered before this 08/101-Hobble tribunal and is food. 18. 11. 21. 2. Aut the appellant was suffered in cevid-19 and my thit Season he could not DEPosit - The security fee. That the delay mi de Positing Seanity fee ewas. due to this reason as steated herein Knowly allow this apprellant to Deposit Secrety fee. as Per Law But up to the world chair Taganks with relevant appears. Appelant thingh: WAGAR AHMAD 5/10/2021.7 AD vo ate