11.10.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional AG for respondents present.

File to come up alongwith connected Service Appeal No. 2375/2021 titled "Ikram Ullah Vs. Government of Khyber Pakhtunkhwa" on 16.11.2022 before S.B.

(Fareeha Paul) Member (E) 12.01.2022

Learned counsel for the appellant present and submitted application for the grant of permission to deposit security & process fee. Application is allowed and learned counsel for the appellant is directed to deposit security & process fee within 03 working days. Thereafter, notice be issue to respondents for submission of reply/comments before the & B on 15.03.2022

(Atiq-Ur-Rehman Wazir) Member (E)

15.03.2022

Due to retirement of the Worthy Chairman, case is adjourned to 07.06.2022 for the same as before.

Réader

707.06.2022

Appellant Deposited
Security & Process Fee

Clerk to counsel for the appellant present.

File to come up alongwith connected Service Appeal No.2375/2021 titled Ikram Ullah Vs. Government of Khyber Pakhtunkhwa on 25.07.2022 before S.B.

(Rozina Rehman) Member (J)

25.07.2022

Appellant present through counsel.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.2375/2021 titled "Ikram Ullah Vs. Government of Khyber Pakhtunkhwa" on 11.10.2022 before S.B.

(Rozina Rehman) Member (J) 05.10.2021

Mr. Noor Muhammad Khattak, Advocate, for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant, in the instant service appeal, has challenged and assailed the impugned Service Rules of the respondent-department dated 24.07.2014 and 24.04.2018 whereby no quota has been specifically allocated for appellant's cadre i.e PST (IT). On non-action/response on his departmental appeal, appellant approached Peshawar High Court in Writ Petition No. 596-P/2019 which was dismissed in limine on the ground of being wrong forum, vide order dated 03.09.2020. The appellant thereafter preferred departmental appeal on 20.10.2020 which was responded within the stipulated statutory period hence the instant service appeal submitted in the Service Tribunal on 08.02.2021. On the question of limitation and maintainability, learned counsel for the appellant relied on the admission of an earlier Service Appeal No. 12230/2020 titled Fazal Hayat Versus Education Department etc. Moreover, judgement of the Larger Bench delivered by this Tribunal on 14.01.2021 in Service Appeal No. 868/2019 titled Iftikhar Khan Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and three respondents, was quoted through which the question of Service Rules and admissibility of service appeal against impugned Service Rules has been discussed at length and decided accordingly.

Points raised need consideration. The appeal is admitted to regular hearing subject to all legal objections including time limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 12.01.2022 before the D.B.

(MIAN MUHAMMÃD) MEMBER (EXECUTIVE) 23.07.2021

Junior to counsel for the appellant present and seeks adjournment due to non-availability of learned senior counsel for the appellant. Request accorded.

Case to come up for preliminary hearing on 05.10.2021 before S.B.

Chairman

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Form- A

FORM OF ORDER SHEET

Courtor		 			
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S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	· 2	3
1-	08/02/2021	The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 12 4 2 CHAIRMAN
	12.04.2021	Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 20.07.2021 for the same as before.
		Reader
		As 20 th July, 2021 has been declared public holiday n account of Eid ul Azha, therefore, case is adjourned 23.07.2021 for the same as before.
		Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 2377/2021

SHEHZAD AHMAD

VS

EDUCATION DEPTT

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APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

OFFICE: Flat Mo.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO	/2021
Mr. Shehzad Ahmad, PST (BPS-12), GPS Saeed Abad, District Mardan.	
***************************************	APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3- The Secretary Establishment Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4- The Secretary, E&S Education Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director, E&S Education, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES NOTIFIED ON 24-7-2014 WHEREBY NOT INCLUDING THE SUBJECT OF COMPUTER SCIENCE IN THE ELIGIBILITY CRITERIA FOR PROMOTION OF DM'S TO THE POST OF SST (BPS-16) AND AGAINST THE SERVICE RULES NOTIFIED ON 24-4-2018 TO THE EXTENT OF S. NO. 2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTA HAS BEEN ALLOCATED FOR APPELLANT CADRE i.e. PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the impugned service rules Notified on 24-07-2014 may kindly be amended/ modified to the extent of serial No. 1B column No.3 of the table by including/ inserting the computer science subject of the appellant in column No. 3 and the impugned service rules dated 24-04-2018 may kindly be amended/ modified to the extent of Serial No. 2 in column No.5 of the table by allocating promotion quota for the appellant's cadre i.e. PST and the respondents may further please be directed to consider the appellant for promotion to the posts of SST (BPS-16) or SST(IT) with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 2- That it is pertinent to mention here that appellant qualification is B.Sc. in Computer Science and was appointed/ selected on this qualification in the respondent No.5 department. Copies of the educational testimonial are attached as annexure......B.
- 4- That it is further to mention here that the respondents vide notification dated 24-04-2018 notified service structure/ rules for the different cadres of Information technology including the post of Secondary School Teacher- Information Technology SST (BPS-16) on Serial No.2 and in column No.5 of the table wherein eligibility for promotion to the post of SST-IT was mentioned as follows:
 - a) <u>Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Certified Teacher-IT with five years service as such and having the qualification prescribed for the post of Secondary School Teacher –IT.</u>

b) Fifty percent by initial recruitment.

5- That where after Colleague of the appellant preferred a writ petition No. 596-P/2019 before the August Peshawar High Court, Peshawar and the same was dismissed as not maintainable and

- **6-** That appellant felling aggrieved from both of the notifications mention above had preferred a departmental appeal/representation. Copy of the departmental appeal is attached as annexure.
- **7-** That having no other remedy the appellant preferred the instant appeal on the following grounds amongst others.

GROUNDS:

- A- That the by not including the subject of computer science in the impugned service rules dated 24-07-2014 and not allocating the quota for appellant cadre i.e. PST (Computer Science) in the impugned service rules dated 24-04-2018 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/ rectified to the extent that subject of computer science in the eligibility criteria in the service rules dated 24-07-2014 may be included and the quota of the appellant cadre be allocated in the service rules dated 24-04-2018.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the said service rules dated 24.7.2014 and 24.4.2018 are violative of Section-9 of the Civil Servant Act, 1973 read with Rule-7 of the Appointment, Promotion and Transfer Rules, 1989.
- D- That the respondents acted in arbitrary and mala fide manner while issuing the impugned service rules dated 24-07-2014 and dated 24-04-2018 by not including the subject of computer science and not allocating the promotion quota for the cadre of appellant quota.
- E- That the act and action of the respondents is discriminatory, therefore not tenable and liable to be modified/ rectified.
- F- That under Article 38(e) of the Constitution of Pakistan 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various service of Pakistan.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 01.02.2021.

APPELLAŅT

SHEHZAD AHMAD

THORUGH:

NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

SHAHZULLAH YOUSAFZAI

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AFRASIAB KHAN WAZIR
ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEA	L NO.		20	21
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SHEHZAD AHMAD

VS

EDUCATION DEPTT:

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO FILL UP THE SECONDARY SCHOOL TEACHER
(BPS-16) POSTS FROM PROMOTION QUOTA TILL THE
FINAL DISPOSAL OF THE INSTANT APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated 24.7.2014 & 24.4.2018 whereby no promotion quota has been allocated for PST Cadre.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to fill up the posts of SST (BPS-16) & SST (I.T) from promotion quota till the disposal of the instant service appeal.

APPELLANT

SHEHZAD AHMAD

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE, High Court Peshawar





A-B ET EDUCATION OFFICER (MALE)

Consequent upon the recommendations of the Departmental Selection Committee, appointment of the following

Consequent upon the recommendations of the Departmental Selection Committee, appointment of the following

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Makes is hereby ordered against the post of Primary School Teacher (PST)

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Terms & Condition:

No TA/DA etc is allowed

Tharge reports should be submitted to all concerned in duplical.

Appoinment is purely on temporary & adhoc basis initially for one year w.e.f. the date of issue this order They should not be handed over charge if they exceed 35 years or below 20 years of age Except S No 42.64.92.98

Appoinment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the Brawing & Disbursing Officer (concerned) and after verification their Dergrees/Certificates should be sent to DEO Male Mardan office for pay release order in case of lake hogus Degrees/Certificales detected later on their appoinment order would no hutomatically canceled from the date of appoinment and will be reported to the law enforcing agencies, for further action Their services are liable to termination on one mo. Thipnor notice from either side, in case of resignation without notice his our

as ith pay/allowances shall be forfeited to the Go imment

They should join their post within 15 days of the is mande of this notification, in case of failure to join the most within 15 days of scuance of this notification, their appoinment will be consider as cancelled and no subsequent appeal etc shall be

the alth and Age Certificate should be produced from the Medical Superintendent cocerned before taking over charge.

They will be governed by such rules and regulations as may be issued from time to time by Govt. their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period Then appointment is made on School based, they will have to serve at the place of posting, and their service, is not

Poloco handing over charge once again their documents may be checked if they do not possess the required relevant pansferable to any other station. modification, they may not be handed over charge

> (HANIF ULLAH) DISTRICT EDUCATION OFFICER (MALE) MARDAN

NTS Appoinment File /Dated

Copy Forwaded for information and necessary action to the following:

PS to Minister for Elementary and Secondary Education Khyber Pakhloonkhwa Peshawar.

PS to the Secretary to Govt: Khyber Pakhtoonkhwa E&SE Department Peshawar.

Director Elementary and Secondary Education Khyber Pakhloonkhwa Peshawar.

District Accounts Officer Mardan.

SDEOs (Male) Mardan & Takht Bhai,

Official Concerned

LDUCATION OFFICER DISTRICT (MALE) MARDAN



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN



Notification.

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No:1 of 2018), Services of the following Primary School Teachers appointed on adhoc basis on Contract, are hereby regularized in BPS-12, on the same posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment on the PST post:-546 12

Appointment 2015

ir	Roll No	Name	1.4.4	Total Marks [out of 200]	i	Appointment	Extension order No and dated if any
	451703462	Muhammad Tayyab or Rahman	VPO Gujrat MARDAN	121.39	GPS Gujrat	2154/G dated 28- 03-2015	2450/G dated 05-04-2016
 :	451703069	Sareer Ur Rohman	VYO Gu)rat MARDAN	123.95	GPS Gujrat	2154/G dated 28- 03-2015	2450/G dated 05-04-2010
 ;	451700537	Basilarat Elahi	VPO Gujrat MARDAN	124.26	GPS Gujrat	2154/G dated 28- 03-2015	2450/G dated 05-04-2016
4	451702895	Manir Khan	VPO Gujrat MARDAN	127.3	GMPS Sada Bahar	2154/G dated 28- 03-2015	
 Ç	451704179	Marcaon All-	Surkh DHERI, RUSTAM	127.13	GPS CHARGULLI	2154/G dated, 28- 03-2015	2450/G dated 05-04-2016
6	451704240	Alsar All	Khairabad RUSTAM	119.39	GPS Janay	2154/G dated 28- 03-2015	2450/G dated 05-04-2016
7	451704178	Imran Khan	VPO Fatima MARDAN	114.81	GPS Jamra	2154/G dated 28- 03-2015	2450/G dated 03-04-2016
8	451703685	Ayaz Ali '	VPO Afzal Abad MARDAN	115.13	GPS Jamra	2154/G dated 28- 03-2015	2450/G dated 05- 04-2 016
9	451703875	Fayaz Ali	VPO Bakhshali	150.44	GPS Bakhshall	2154/G dated 28- 03-2015	2693/G dated 18 04-2017
10	151703784	Muhammad	VPO Gaddar MARDAN	123.74	GPS Gaddar 1	2154-G dated 28- 03-2015	2450/G dated 05-04-2016
11	451700459	Amanuliah	VPO Gaddar MARDAN		GPS Gaddar 1	2154-G dated 28- 03-2015	2450/G dated 05-04-2016
12	451703645	Sabir Ali	VPO Gaddar MARDAN		GPS Gaddar 1	2154-G dated 28- 03-2015	2450/G dated 05-04-2016
13	451704308	NASAR AHMAD	HUSSAIN ABAD SHANKAR	122.6	GMPS SAIDA GUL KILLI	2154-G dated 28- 03-2015	2450/G dated 05-04-2016
14		Bakht Afsar	VPO Gujrat MARDAN	114.55	GPS Tekadar KIII	4224/G dated 18- 06-2015	5680/G dated 13-06-2017
15	451700519	TARIQ ZAMAN	VPO Babeni MARDAN	135.16	GPS SAJID AKBAR KILLI	4224-G dated 18- 06-2015	5680/G dated 13-06-2017
16			Tariq Abad Kata khat			S676/G dated 29- 08-2015	
17	451703215	WAHAR GUL	VPO GD ZAI MARDAN		7 GPS GD ZAI #1	2154/G,28-3-2015	
18		HUSSAIN AHMAD	VPO GD ZAI MARDAN	N 125	GPS GD ZAI 112	2154-G, 28-3-2015	2450/G, 05-4- 2016



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	118	45170	0735	Rahm	1.	Mard	an 1-5781457-5			GPS La		2154	1/G 28/03/2015		93/G /04/2017	
	119	45170	00466	Ahma	u Ali Khan	Khor	a Banda Mardan	128.		COLUMY GPS M	listri Abad		4/G 28/03/2015	26	93/G 3/04/2017	
1	120	4517	04167	Muha	mmad I	Labo	ur Colony Mardan	119	.34	NO 2	Mohabat	_\	4/G 28/03/2015	20	593/G	1
	121	4517	03991	Muha	ammad	Mut	nabat abad	118	.45	Abad				1 3	8/04/2017 693/G	-
	122	4517	03003	Muh	ammad	Rag	Naral A	111	.,26	GPS N	Varai Baja		64/G 28/03/2015	 5	8/04/2017 . 693/G	-
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	124	<u> </u>	703842		seel Ahmad			17	8.18	GPS	Rallway	21	54/G 28/03/201		5409/G 07/06/2017	
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	j.,		45170310°	3	AZIZ KHAN		VILL MANDO KHEL		108.9		SPS NO1				2693.6-18.	277
	ļ 	136	45170073	2	TAHIR ALI	\dashv	VILL JAMAL GHAR		117,1		AWAL DHE	1(2154.G 28.3.15	¥.		
	ļ -	137	45170281		AKHTAR ZEB		Katlang VILL JAMAL GHAR		103.0)2	DARMAND	OMA	2154.G 28.3.1!	5	26.93.G 18	.4.17
	1	138	45170326	į	VEESHAN VALLEN		Katlang	·	93.2		GPS GUL B	AHAR	2154.G 28.3.1	5	2693.G 18	.4.17
		139	45170333	36	KARAM BAZ KHAN		VILL BABOZE Kat	lang	134.	- 1	GPS NO 2 BABOZI		2154.G 28.3.1	5	2693.G 18	1.4.17
	j j	140			SAJJAD ALI		VILL ALO Katian		105.	.24	GPS NO 1	PEPAL	4465.G 27.6.1	15	8979.G 19.10.17	• •
	ļ	141	4517003				VILL SHAKAR TAN				GPS NO1		2154.G 28.3.1		2693.6 18	3.4.17
			4517032	01	SANAULLAF	1	PO KTLANG		116		GPS MUN					
,		142	4517036		YASIR ALI		VILL Munawar KI		132		KHAN	<u></u>	2154.G 28.3. 2154.G 28.3.		2693.G 1	
•		143	4517008	344	ARSHAD AL	.1	VILL Adda KATLA VILL SHERO	MAG	124	1.09	GPS NO 1					
		144 .	4517034	433	SAJJAD ALI		katlang VILL TAZA GRAN	1	110	0.26	INZARGI		2154:G 28.3.	.15	2693.G 1	8.4.17
		145	451703	936	IBRAR HUS		katlang			2.81	GPS QASI		2154.G 28.3.		2693.G 1	
		146	451704	136	SHARIF GU	IL.	VILL LUIND KHV		14	2.93	GPS SAR	OBI	2154.G 28.3	.15	2693.G	18.4.17
		147	451702	984	SAJI DI IQB	AL	katlang		13	0.82	GPS SAR		2154.G 28.3	.15	2693.G	18.4.17
		148	451703	3970	Akhtar Al	<u> </u>	VILL QASMI katlang		12	3.55	CHAIL		2154.G 28.3	.15	2693.G	18.4.17
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. •									8979 G	
- <u>-</u> -				VILL JANGA			PS JANGA	4224.G 18.6.15	19.10.17	
1	49		SUBHAN UDDIN	1katlang	117		ALA		2693.G 18.4.17	
_		15170428		VILL ALO katlang	113	3.4	PS ALO NO 4	2154.G 28.3.15	2033.0 20.1.	
ή.	50 ~	451703166	ZIA ULLAH	ALE MED KREINING		(SPS SHAHEED	1	2693.G 18.4.17	
_			}	VIII GHALA katlang	120	0.23	ABAD	2154.G 28.3.15	2033.0 20	
1	51	451703478	SHAFI ULLAH	VILL GHALA katlang	1		:		2693.G 18.4.17	٠.
				1 .	113	3.03	GPS NO2 ALO	2154.G.28.3.15		•
١,	.52	. 451702808	IBRAR KHAN	katlang	1 1 1	0.41	GPS NO 1 ALO	2154.6 28.3.15	2693.G 18.4.17	ı
	53	451700779	ANWAR ZEB	VILL ALO katlang	1	-	GPS NO 2 ALO	2154.G 28.3.15	2693.G 18.4.17	, ,
			ANWAR ALI	VILL ALO katlang	11					
-	154	451702852	FILL	VILL SAWAL DHER	1		GPS'NO 1 GULI	2154.G 28.3.15	2693.G 18.4.17	1
	155	451703900	ASAD ALL	katlang	11	17.96	GPS CHAPAL .	1		1
-		451703300	MUSHTAD	VILL CHAPAL ABAD	١.	.0.70	ABAD	2154.G 28.3.15	2693.G.18.4.17	4
1	156	601703931	AHMAD	katlang		40.29	Auro			1
ŀ		001703331	,	VILL CHAPAL ABAD	١,	29.43	GPS KOTI SHAH	2154.G 28.3.15	2693.G 18.4.17	
1	1.57	451700620	TAHIR ALL -	karlang		25.43			2004 6 14 4 17	
ļ	 -	-		VILL SANGAOO	١,	13.93	GPS MIAN KHAN	2154.G 28.3.15	2693.G 18.4.17	-
į	الإدر	4517007.15	ABOUR RAHIM	katlang	-+	<u> </u>	GPS SANGAUU		2693.G 18.4.17	, •
			MUHAMMMAD			109.84	NO 1	2154.G 28.3.15	2093.0 10.4.11	-
	159	451703279	AMIN	katlang					2693.G 18.4.17	,
			'	VILL IKRAM PUR	• } }	131.7	GPS IKRAM PUL	2154.G 28.3.15	2095,0 10,4,11	_
:	160	451700429	UMAID KHAN	VILL GULI BAGH	-		GPS UMAR		2450.G 5.4.16	. 1
	163			1	(X)	119.13	ABAD -	2154.G 28.3.15	2430.0 3.4.10	
	161	451703997	FAZAL WADOO	VILL IKRAM PUR	TI			1	2693.G 18.4.1	7
	162	-		katlang	<u> </u>	134.14	GPS IKRAM PU	R 2154.G 28.3.15	2093.0 20.4.2	
	102	451703273	AMINUL HAQ	VILL SAWALDHER			GPS GLARGO		2693.G·18.(7.7	7
	16	3	NIAZ ALI	katlang	- !	138.71	CHAIL	2154.6 28.3.15	2033.0 20.0.1	
		451703967	GOHAR	VILL CHAPAL ABAD					2693.G 18.4.1	17 \
	16	4	REHAMN	katlang		140.73	GPS SHAWA	2154.G 28.3.15		
		451703363		Kotarpan Rustam	1	121.11	GPS Kotarpan	2154/G 28/3/20		777
	16	5 451703388	Rashid All					an 2154/G 28/3/2	015 2693/5	
	16	6 451704114	Fazli Malik	VPO Shaheedan	1	135.8	GPS Shaheed	an 2134/G 20/3/2	10/4/2021	
,	1.0	431704114		Rustam			GPS Chingay	2154/G 28/3/2	2693/G	-
	10	57 451700421	Hanit Khan	Chingay Baba Rust	a,m	130.33	Baba	2134/0 20/3/2	18/4/2017	
1	1 10			VPO PAR HOTI	TOH BAR ORL		C. W. HOR HO.	71 2154/5 28-03	-2015	
	١,	58 45170072	Muhammad	1 '' = '	1	112.5	8 GPS PAR HO	2134/0 20 00		لــ ـــ.
	1 -		SOHAIL KAM	OF HAMES	:					

TERMS & CONDITIONS.

- The regularization will not be in favor of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.
- They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services). Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other

persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or codre, irrespective of their actual date of appointment.

The seniority inters of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

> (IJAZ ALI KHAN) DISTRICT EDUCATION OFFICER (MALE) MARDAN

: Dated. Ends No. Copy forwarded for information to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.

- 2. PS to Secretary E&SE Khyber Pakhtunkhwa Peshawar.
 - 3. Director E&SE Khyber Pakhtunkhwa Peshawar.

 - 4. District Accounts Officer Mardan
 5. SDEO(M) MARDAN/TAKHT BHAI/KATLANG
 - 6. Official Concerned.

DISTRICT EDUCATION OFFICER (MALE) MARDAN

170525 S. No. Roll No. **MARKS IMPROVED** Group.... Science Hourd of Intermediate and Secundary Tduration Mardan N.M.F.P. Pakistan SECONDARY SCHOOL CERTIFICATE SESSION 2008 - Annual This is to certify that SHAHZAD AHMAD Son of WALIMAN KHAN and resident of District Mardan has passed the Secondary School Certificate Examination of the Board of Intermediate & Secondary Education Mardan held in April / May, 2008 as a Private candidate. He obtained 580 marks out of 900 and has been placed in Trade B representing Very Good . The candidate passed the following subjects: 1. English 2. Urdu 3. Islamiyat (Comp) 4. Pakistan Studies 5. Mathematics 6. Physics 7. Chemistru His date of birth according to admission form is (in Figures) 28.93.91 (in Words) 28th August N/H Ninety One. Issued in Jey of Certificate bearing Roll No. 3840 Session SSC (A) 2007.

Maruan

Maruan

s. No. 99560

Roll No. 194

Group Pre-Engineering



MARKS IMPROVED

Foard of Intermediate and Secondary Concestion Mardan N.M.F.P. Pakistan

INTERMEDIATE EXAMINATION

SESSION 2009 - Supplementary

This is to certify that	SHAHZAD AHMAD	don of	WALI MAN KHAN
and resident ofDistrict Mardan	Registration No	127-B/ANSI-2007 has	passed the Internediate
Examination of the Board of -I			
as a Private Landidate. He	Obtained 671 Man	hs out of 1100 i	and has been placed in
Grade 3 RepresentingVery Go	od	grand and the state of the stat	and the second s
			20 17 140
Acries		AH	ested Amhadall
• Assit. Secretary lessued in the	u of certificate bearing Roll No.	37750 Session HSSC (A) 200	Secretary

This certificate is issued without alteration or erasure.

G.H.S.S. No.1 Bicket Gunj Mardan Serial No. 000139

Abdul Wali Khan University Mardan, Pakistan

-Roll-No:___10206

Fieg. No. 09-AWKUM-PGCM-728





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٠.,	THE OHIV	C1211 A 1114 G	COgnition of th	e filitilment	of preceribed		ts has conferred upon
٠				0.1014111110116	OF PROPERTIONAL	reduiremen	IS has contened upon
٠.	6.9					1	- mad control to a a a la

Mr. / Ms. SHAHZAD AHMAD

Son / Daughter of WALIMAN KHAN

The Degree of

BACHELOR OF SCIENCE

in the examination held in ____ Dec 2011

session Annual 2010-11

He / She was placed in _____ SECOND_ Division / Grade / CGPA

The examination was taken as a whole / in Parts.



Registrar

Vice Chancellor

Controller of Examinations 07-02-2012



BACHA KHAN UNIVERSIT

CHARSADDA, PAKISTAN

TRANSCRIPT

Programme: M.Sc Computer Science



		1 1 0 B 1 1 1 1 1					
am ::	Shahzad Ahmad	Semester	- GPA	CGPA	ay isayist C i	omulative Gr. Hrs	
/Name:	Wali Man Khan		3.00	3.00		18	
Reg. No:	2012-BK-409	n	3.17	3.08		36	
Eurol. No	19	111	, 3.58	3.25		54	
Session:	2012-14	- IV	3.75	3.38		72.	
st Semester	1.0			1		生。可以	81 juli 93
Code	Course Title	Obtained Co	Grade	Value	Cr.Hrs.	Grade A	GPA
(4SC111	Technical & Business Writing	. 70	. 3	3.00	3	9.00	
04SC112	Object Oriented Programming	65	C+	2.50	/ 3	7.50	
MSCH3	icr	66	Cı .	2.50	3	7.50	
MSCH4	Web Fundamentals	85	A	4.00	3	12.00	
11SC115	Data Communication	75	В	3.00	3	9.00	
MSCI16	Digital & Logic Design	76	В	3.00	3	9.00	3.00
2nd Semeste						14 to 1000	
Course	Course Title	Obtained Marks	Grade	Value	Cr.Hrs.	Grade Point	GPA
-1-15C121	Web Engineering-I	.65	C+	2.50	3	7.50	
VISCI22	Computer Architecture	82	8÷	-3.50	3	10.50	
MSC123	Database-I	72	В,	3.00	3.	9.00	
MSC124	Data Structure	80	В+	3.50	3 3	10,50	
MSC125	Computer Networks	4. 1 3. 71 0.5	В	3.00	∖ .a. :	9.00	
VISCI26	Software Engineering-I	77	B+	3.50	3	10.50	3.17
3rd Semeste	er						
Course Code	Course Title	Obtained Marks	Grade -	Value	Cr.Hrs.	Grade Point	GPA
NISC231	Analysis of Algorithms	.79	B +.	3.50	3	10.5	
WSC232	Artificial Intelligence	80	B+	3.50	3	10,5	
V/SC233	Database-! J	81	B+	3,50	3	10.5	
** "NSC234"	Theory of Automata	89	A	4.00	3	12.0	
V:SC235	Operating System	85	A	1.00	3	12.0	
uSC236	Software Engineering-Il	. 72	В	3.00	3.	9.0	3.58
4th Senester							
Course Code	Course Title	Obtained	Grade	Value	Cr.Hrs.	Grade - Point	GPA
N:SC241	Visual Programming	75	3	3.00	3	9.50	The State of
A Second	Compiler Construction	77	Bi	3,50	3	10.50	
- NSC241				The same	1	1.5	1
MSC243	Wireless Networks	91	Ar	4.00	3	12.00	1
		91 85	A+ A	4.00	3	12.00	

. Errors and omissions, if any, are subject to subsequent rectification.

Result Declaration Date: 20th October, 2014, Issuance Date : 14th April, 2015

Assistant Contr of Examinations (Secrecy)

Prepared by: Shakir Jan

SST (Sci) 84 3-16 C.H.S.S. No 1 Bicket Gunj Wardan

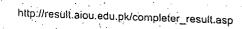
Controller of Examinations Bacha Khan University, Charsadda

《大学》的表现是



Online Web-Based Provisional Certificate Completer Semester Spring 2013

		Result Completer Del	tail		
Name: S	SHAHZAD AHMAD	DMC No:	600165	5	
Father \(\) Name:	VALI MAN KHAN	Programme	e: B.Ed		
Roll No: a	r641326	Reg No:	09NMN	02202	and the state of t
Address: N	NEW BAGH IRUM MA	RDANBAGH E IRUM ROA	•		
Tehsil: N	1ARDAN	District:	MARDA	N	
COURSE COD		RSE TITLE		CONFLATED MARKS	GRAD
0512		SPECTIVES OF EDUCATION	Ͻ Ν.	60	В
0513	SCH	OOL ORGANIZATION		70	A
0514	EVAL	UATION, GUIDANCE & R	ESEARCH	73	Α
0518	EDU(CURI	CATIONAL PSYCHOLOGY RICULUM	&	67	В
0651	ENGI	ISH (COMPULSORY)	~	63	B
0652	ISLA WOR	M, PAKISTAN AND MODI LD	≣RN	55	c



Spring: 2013



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.



<u>NOTIFICATION</u>

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be In the Appendix,-

inserted in respective columns, namely: Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant 23 to 35 At least second class Master's Degree or subject from amongst the Secondary School four years BS Degree in the relevant years Subject Specialist Teachers (BPS-16), with at least five-years (BPS-17) subject; and service as such and having qualification ii. Bachelor of Education or Master of mentioned in column No. 3. Education (Industrial Art or Business Education) or M.A Education or Note: If no suitable candidate is available in the equivalent qualification from relevant subject the post falling in their recognized University. promotion quata shall be filled by initial

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		_	

	, <u> </u>			a se seek to be	recruitment; and (b) fifty percent by initial recruitment.
		Physical	At least second class Master's Degree in	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Togghers (BPS-16), with
	TA-	Director Physical Education (BPS-17)	At least second class Musical Physical Education from a recognized University.		Physical Education Teachers (222)
					Education Teacher and Physical Description Teacher and having qualification
• ·					mentioned in column No. 3: Provided that if no suitable person Provided that if no suitable person
					is available from amongst Senior Trystout
•		•			post shall be filled by promoters, from
					amongst the Physical Education Teachers,
			-		having qualification mentioned No. 3;
					Note:- If no suitable candidate is available in the relevant cadres of the above teachers
٠.				+	in the relevant caures of the action quota , the post falling in their promotion quota shall be filled by initial recruitment; and
		- 13W			(b) fifty percent by mitial recruitment"; and

....

against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

namely:			
mantery.		4	5
1 2 (1B) Secondary School Teacher (BPS-16)	I. At least second class Bachelor Degree's from a recognized University on need basis from the	21 to 35 years.	1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:
	following groups with two subject (a)-(Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics)		(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and
	Or c5 (c) (Humanities and other equivalent groups at degree level with English as compulsory subject:		having qualification mentioned in column No.3: Provided that if no suitable did to is available from amongst
	and II. Bachelor of Education or Master of Education (Industrial Art or Education) or M.A.		Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with
	Education or equivalent qualifications from a recognized University.		column No. 3;
			(b) four per cent from antengation of the Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and having qualification mentioned in
	A		column No.3:

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3; (c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned column No.3: Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3; (d) four per cent from amongst the Senior Theology Teachers (BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in No.3: column

(20)

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

(5)

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3: Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and twenty Five percent by initial (ii) recruitment. Note: If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".

SECRETARY TO GOVERNMENT OF KHYBER PARTIUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst: of even No & date:

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- The Accountant General Khyber Pakhtunkhwa Peshawar.
- The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- . The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22. Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY)

Anxxure D

(23)

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EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PHIL

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 24th APRIL, 2018.

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated: 24th April 2017

No.SO(G)/E&SE/1-85/I.T/2017: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No. 2 of the said Appendix:

APPENDIX:

S.Nu.	Nomenclature of the post.	Minimum gualification for appointment	Age limit	Method of recruitment
	Subject Specialist- Information Technology (SS-IT) (BPS-17)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Banelor's Degree in Computer. Science: (BCS/BSCS Honours 4 years) of equivalent qualification from a recognized University and ii. Bachclor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.		a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and b) Fifty percent by initial recruitment: Provided that if no suitable candidate is available for promotion, then by initial recruitment.







KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th APRIL, 2018

1	1542 KHYBER P	AKH TUNKHWA GUYEKNMENT GAZETTE, EX	
	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1-35 (a). Fifty percent by promotion on
2.	Secondary School i		the basis of seniority-cum-
4	Teacher-Information	in-Computer Science or Information	
	Technology	Technology or Bachelor's Degree in	fitness from amongst the
	(SST-IT) (BPS-16)	Computer Science (BCS/BSCS	Certified Teacher-IT with five
		Honours 4 years) of Bachelor's Degree	years service as such and having
1	十二年 经基本条件	with a subject of Computer Science or	the qualification prescribed for
:		coupyalent Qualification from a	the post of Secondary School
		recognized University, and	Teacher-IT.
	이 노름하는 소리하님	recognized and macrany, and	
1.		ii. Bachelor Degree in Education (B.Ed) or	b). Fifty percent by initial
		equivalent qualification from a	recruitment.
		recognized University.	
١,			Provided that if no suitable
1		Note: A candidate did not have the	candidate is available for
1		qualification under clause (ii), shall	promotion, then by initial
		acquire the same within three years	recruitment.
. 1 .		from the date of his/her	
:1-		appointment.	
1.			
	3. Certified Teacher-	i. At least 2 nd Division Intermediate	18-35
	Information	School Certificate or equivalent	By initial recruitment.
	Technology (CT-IT)	qualification from a recognized	
	(BPS-12).	Institution of Board with one year	
	1,0-9 1-2	Diploma in Information Technology	
\$}. {}		Computer Science from any	
!)		recognized institution; and	
: H		recognized materials	
¥ .	1	ii. Certified Teacher Certificate (CT) or	
$\forall i \exists i$		Associate Degree in Education	
`;;.\			
14 in [
::.1		institution/University	才是这个数字的,因是是"特殊的。"
<u> 14. </u>		The state of the state of the same of	
		Note: A candidate did not have the qualification under clause (ii), shall	
		acquire the same within three year	5 1 13 1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
		from the date of his/he	
11.		appointment.	

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SECRETARY TO GOVERNMENT OF KHYBER PAKITUNKHWA ELEMENTARY & SECCNDARY EDUCATION DEPARTMENT



GOVERNMENT OF KHYBER PAKITUNKHWA LELEMENTARY & SECONDARY EDUCATION DEPARTMENT



Subject:

MINUTES OF THE MEETING OF THE SSRC REGARDING ALLOTMENT OF 50% OUOTA TO SST (GEN/SC) FOR PROMOTION TO THE POST OF SS-IT

Meeting of the SSRC regarding the subject matter was held under the Chairmanship of Secretary Elementary & Secondary Education Department on 10/08/2017 at 11:00 am in the committee room of this Department. The following Officers/Officials of the concerned Department/attached Department attended the meeting.

The following attended the meeting:-

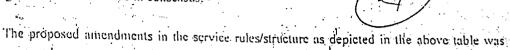
- 1. Dr. Shilhzad Khan Bangash, Secretary E&SE Department (In Chair)
- §2. Mr. Quisar Alam, Special Secretary (Est.) E&SE Department...
- Air. Muhammad Rafiq Khattak, Director E&SE, Peshawar.
- A. Mr. Mulammad Shoaib, Deputy Secretary (A), E&SE Department
- \$5. Mr. Javed Siddique, Deputy Secretary (R) Finance Department.
- 46. Mr. Malk Mulammad, Section Officer (Primary) E&SE Department.
 - 7. Mr. Mohsin Mushjaq, Assistant (R-I) E&AD Department.
- The forum was informed that E&SE Department vide Notification No. SOC/E&SED/1-86/SS.FT/2016 of E&SE Department Peshawar dated 15.08.2016 has notified the nomenclature of Information Technology Teaching Cadre/Posts serving in the Government High & Higher Secondary Schools of Khyber Pakhtunkhwar of E&SE Department, as Subject Specialist-FT (SS-FT/Computer Science) BPS-17 (Annex-A). Further E&SE Department vide Notification No. SO (PE)4-5/SSRC/Meeting/ 2013/ Teaching Cadre: dated 24/07/2014 has approved promotion to SS posts (BPS-17) from SST (BPS-16). The SST regular having 50% quota of the total sanctioned SS posts allotted for promotion (Annex-B). 50% quota has already been allotted for \$\$Ts (General/Science) in 12 different subjects for Subject Specialist Post. But unfortunately, SSTs (General/Science) who have M.Se (Computer Science)/BS (CS)/MFT qualification and are religible for promotion to the post of SS (FT) B-17 have no quota for promotion.
- In light of the above facts, this Department, therefore, proposed that all those SSTs (General/Science) who have M.Sc. (Computer Science)/BS (Computer Science)/MIT may be given 50% quota for promotion to the post of SS (IT) B-17 like other SSTs, so as to bring uniformity in the teaching cadre.
- 4. In the above context, the service rules/structure of SST (General/Science) & SST (IT) were approved as tabulated below) -

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	recruitment.	360 1		
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	Note: If no suitable candidate is			
			recognized institution.	
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	and Tenders School	1.55		ni elect equivalent posts in
	CINV	# · · · :	ylistoviitd	comprehensive High Schools
į	with at least five years' werelee		from any recognized	Secondary Schools Govern
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	imu-yinuinga ip sisad oth	' '	Computer ScienceAT at	Technology (SS-IT) (B-17)
7	honoloming yd magag yllid. An	<u> 52-1</u> 2	ni porgo() rotenta (ii	noting of Specialist-Information
		111111111	recruitment or by transfer.	
	and the filter of the state of	924 inital	infini ga mamininda	
		-1 	rol milicalilano muminita	Nombre of the post

The committee members discussed the proposed amendments in the service rules finite the \$5T (General/Science) & \$5T (II) in depth and were agreed upon unanimously.

The following decisions were made in consensus:





approved. Nomenclature of the post of CT(IT) was changed as Junior Teacher Information Technology ii. (JT-IT)

Hii. Seniority of SST (General/Science) & SST (IT) will be clubbed together immediately for the purpose of promotion in light of the above amended service rules for the post of SST (General/Science) & SST (IT) to the post of SS(IT/Computer Science)

The meeting ended with vote of thanks to/from the Chair.

(Javéd Šiddique)

Deputy Secretary (R), Finance Department

(Mohsin Mushtaq)

Assistant (R-I), E&AD Deptt:

Naik:Muhammad

Section Officer (Primary), E&SE Department

Muhammad Shoaib

Deputy Secretary (A), E&SE Deput:

(Mohammad Rafkjue Khattak)

Director, E & SE. Peshawar

Onisor Adm) Special Secretary, E&SE Deput

Dr. Shahzad-Khan Bungash Secretary E&SE Department

(Chairman)



GOVT. OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION



Dated: Poshawar, the August 15, 2018

SANCTION



No. SO(B&A)(1-18/2018/IT Teacher: Sanction of the Government of Khyber Pakhtunkhwa, is. horeby accorded to the creation of posts of Senior IT Teacher (BS-17), IT Teacher (BS-16) and Computer Lab Incharge (BS-12) for the Government High & Higher Secondary Schools in Khyber Pakhttinkliva, w.c.f. 08-01-2018 as per detail given below, subject to the observance of all codal formalities before incurrence of expenditure.

Description	Designation of posts	Nocol. Posts	Remarks
"150559-Establishmedment of	Senior IT Tencher (BS-17)	27	List of schools
500 11 Caux in Gove, High &	(T Teacher (BS-16)	172	with their names
Higher Secondary Schools in Khyber Pakhtuhkhwa"	Computer Lab Incharge (BS-12).	368	printed on the back side.
"160151-Establishmedment of 500 H Labs in Govt. High	·1 · · · · · · · · · · · · · · · · · ·	451	
Schools in Khyber Pakitiunkhiya (Phase-III)"		458	
1	Total	1476	

The expenditure involved is dubitable to the Functional cum object classification 09 Education Affairs and Services 092 Secondary Education Affairs and Services 0921 Secondary Education Affairs and Services 092101-Secondary Education A01-Employees Related Expenses and shall be met out from within the Account-IV.

> Secretary to Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Deptit:

Endst No. BOV/FD/2-38/2018-19

Dated Pesh; the 10 /10 /2018

Copy of above is forwarded to:

The Accountant General Khyber Pakhtunkhwa.

All the District Accounts Officers in Khyber Pakhrunkhwa 2 26.

> BUDGET OFFICER-V FINANCE DEPARTMENT

Endst, of even number & date.

Copy forward for information to the: -

L. The Budget Officer V, Finance Department, Govt of Khyber Pakhtunkhwa.

2. The Director, Elementary & Secondary Education Khyber Pakhitunkhwa with the request to circulate the same to all the District Education Officers (M/F).

The Project Manager IT/Deputy Director (EMIS), E & S Education Department.

All the Deputy Commissioners in Khyber Pakhunkhwa.

5. Master File.

(MURTAZA KHAN) SECTION OFFICER (BUDGET)

Page 1 of 20



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	14717				Method of recruitment
	S.NO	Nomenclature of the	Minimum qualification for appointment by	Age	
• •	3,190	post	initia: recruitment transfer	Limit	
-	1 1	2	3	4	Seventy Five per cent by promotion, on the basis of seniority-cum-
		2	i. At least second class Master's Degree	21-35	1. Seventy Five per cent by promoters,
-	"1.	Subject specialist-	i. At least second class Master's Degree in Computer Science or Information	years	fitness, form the district concerned in the following manner:
i	- :	Information	Technology or Bachelor's Degree in	٠.	· · · · · · · · · · · · · · · · · · ·
-	:	Technology (SS-IT)	Technology of Bachelor S.B.C. Honolirs		(a) Twenty percent by promotion on the basis of seniority-cum-fitness
- 1		(BPS-17)	computer science (BCS/BSCS Honours		LALE Cortified Teacher-II Willian least in Class
- 1	•		4 years) or equivalent qualification		from amongst the Certified reaction prescribed for the post of service and having the qualification prescribed for the post of
ŀ		1007 3	from a recognized University: and		service and having the quantication pressure
	· 🛏	- A-7 1 1 1			Secondary School Teacher-IT
-			ii. Bachelor Degree in Education (B.Ed) or		1
	·		equivalent qualification from a		Provided that if no sultable candidate is available for promotion then by initial
- 1			recognized University.	:	
					recruitment
1					(b) Twenty percent by promotion on the basis of seniority-cum-fitness
-1	. 1		Note: A candidate did not have the		(b) Twenty percent by promotion on the basis of sensoring
- [qualification under clause(ii), shall	ľ	
-1	<i>'</i>	· 1	acquire the same within three years		s service as Senior Certified Teacher and Certified
1	Ì		from the date of his/her appointment		and having the qualification mention in Column No.3:
- 1				, '	
- {			·		Provided that if no sultable candidate is available from amongst
1	Ì			٠.	Provided that if no sultable candidate is available nort shall be filled
Ţ	-	.	: .		Last for promotion their tile post shall be well
١					La Lasis of conjunity-Cum-numers, noncome
1		*	•		by promotion, on the basis of semonty the promotion of the basis of semonty. Certified teachers, with at least five years service as such and having
	1	· • 1			Certified teachers, was a column-No.3:
-	- 1	[•		qualification mentioned in column-No.3:
1				ļ	10-14-40-(DDC-16)
				Ŀ	(c) Four percent from amongst the Senior Drawing Master (BPS-16),
:					I See years corvied as sphiol blawing wasters and
1].		•	[.	with at least five-years service as a vice as which we will be a column drawing Masters and having qualification mentioned in column
1	T				
		•		ļ. ·	No.3:
7	- 1			-	Provided that if no suitable candidate is available from amongst
1					- the start for promotion their the post stall of the
ŧ	1			ŀ	
١.	. 1				by promotion, on the basis of seniority service as such and having
F	1.				by promotion, on the basis of senting control of the basis of senting promotion. On the basis of senting control of the basis
1 .	1				qualification mentioned in column No.3:
			<i>(</i>)	<u> </u>	
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(d) Four percent from amongst the Senior Arabic Teachers (BPS-16),
(d) Four percent from amongst the Senior Arabic Teachers and Arabic with at least five years service as senior Arabic Teachers and Arabic Teachers and having qualification mentioned in column No.3:
Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filed by promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service-as-such and having- qualification mentioned in column No.3:
(e) Four percent from amongst the Senior Theology Teachers (BPS-16), with at least five years service as senior Theology Teachers and Theology Teachers and having qualification mentioned in column
No.3: Provided that if no sultable-candidate is available from amongst Senior Theology Teachers for promotion, then the post shall be filed by promotion, on the basis of seniority-cum-fitness, from amongst by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification mentioned in column No.3:
having qualification mentioned in column No.3: having qualification mentioned in column No.3:
Provided that if no sultable candidate is available from amongst Senior Qaris Teachers for promotion then the post shall be filed by promotion, on the basis of seniority-cum-fitness, from amongst Qaris Teachers, with at least five years service: as such and having qualification mentioned in column No.3:
-(g) Twenty percent from amongst the Primary Head Teachers (BPS-16), with at least-seven years service as Primary Head Teachers and Senior Primary Teachers and Primary Teachers and having



qualification mentioned in column No.3: Provided that if no suitable candidate is available from amongst Primary School Head Teachers for promotion then the post shall be filed by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers, with at least seven years service as Senior primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3: Provided further that if no suitable candidate is available from amongst Senior Primary Teachers for promotion then the post shall be filed by promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers, with at least seven years service as and having qualification mentioned in column No.3: and (ii) twenty Five percent by initial recruitment. If no sultable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment Post of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".

Anxxure a E'

JUDGMENT SHEET PESHAWAR HIGH COURT PESHAWA JUDICIAL DEPARTMENT

<u> W.P. No.596-P/2019</u>

Muhammad Races Gul and another

Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa; Peshawar and 06 others

JUDGMENT

Date of hearing 03.09,2020

Mr. Zahid Ullah Zahid, Advocate, for the petitioners.

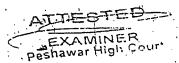
Mr. Arshad Ahmad Khan, AAG, for the Provincial Government, alw Mr. Jehangir Khan, AD (Litigation), Directorate of E&SED, Peshawar and Mr. Dawood Khan, ADO, office of DEO, Peshawar

Mr. Aftab Khan, Advocate, for the private respondent No.7.

IJAZ ANWAR, J. Mohammad Rases
Gul and another, petitioners herein,
through the instant Constitutional petition
under Article 199 of the Constitution of
Islamic Republic of Pakistan, 1973, have
prayed for the following relief:-

"It is, therefore, most graciously prayed that while allowing this writ petition, an appropriate writ may kindly be issued by declaring the act of omitting the subject of







Computer Science promotion to the post of SST is illegal, unlawful, discriminatory and without lawful authority with the direction to consider and include the subject of Computer Science in the criteria for promotion to the post of SST. Any other relief though not specifically asked for to which the petitioner is found entitled in the circumstances mayalso granted".

2. Keeping in view the averments made in the instant petition, comments were called from the respondents who furnished the same accordingly, wherein, they opposed the issuance of desired writ, as prayed for

- 3. Arguments heard and record) perused.
- Perusal of the record reveals that petitioners have called in question the recruitment rules notified vide.

 Notification dated 24.07.2014; whereby, according to them, the incumbents, holding the posts of Primary School.

 Teacher (BPS-12) with qualification of

ATTESTED EXAMINER Peshawar High



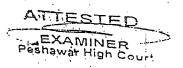
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Compute Science, are not included in the feed cadre for the post of Senior Science
Teacher (BPS-16)

5. Learned counsel petitioners has laid much stress upon the discrimination so meted out to the petitioners and also about depriving them from future prospect of promotion, albeit, we are of the view that questioning the. vires of rules purely relates to the terms and conditions of service, for which the proper forum is Khyber Pakhtunkhwa Service Tribunal established under the Khyber Pakhtunkhwa Service Tribunals Act, 1974. Besides, the jurisdiction of this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973. In this regard, reference can be made to the cases of "I.A Sherwani and others (1991 SCMAR 1041)", "Ali Azhar Khan Baloch (2015 SCMR 456)" and "Mobeen-ul-Salam <u>100)".</u>



6. Thus, for the reasons recorded hereinabove and in view of the bar





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Constitution of Islamic Republic of
Pakistan, 1973 and also in view of the
availability of alternate remedy to the
petitioners, this writ petition is not
maintainable. Accordingly, it is
dismissed in liming. Needless to observe,
that petitioners may approach to the
Khyber Pakhtunkhwa Service Tribunal,
Peshawar for the redressal of their
grievance, if they are so advised.

Announced Dt:03.09.2020

JUDGE

JUDGE

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The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar

Subject:

DEPARTMENTALAPPEALAGAINSTTHEIMPUGNEDSERVICERULESDATED24.07.2014AND24.04.2018WHEREBYNOPROMOTIONQUOTAHASBEENALLOCATEDFORTHECADREOFPST&CT(WHOSESUBJECTS IN B.SCARE COMPUTER SCIENCE).

Respected Sir,

Most respectfully it is stated that I am the employee of your good self-Department and performing my duty as PST at GPS Saeed Abad, District Mardan quite efficiently and upto the entire satisfaction of my superiors. It is pertinent to mention here that all the other Primary School Teachers and Certified Teachers have the promotion criteria/quota to the post of SST, SST (General & Science). That service rules dated 24.07.2014 and 24.04.2018 framed by the respondent Department no promotion quota has been allocated for promotion from the post of PSTs and CTs (who has the qualification of B.Sc in Computer Science) to the post of SST/SST (IT). That the undersigned feeling aggrieved from the service rules mentioned above preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the impugned service rules Notified on 24.07.2014 may very kindly be amended/modified to the extent of Serial No.1B column No.3 of the table by including/inserting the computer science subject of the appellant in column No.3 and the impugned service rules dated 24.04.2018 may kindly be amended/modified to the extent of Serial No.2 n column No.5 of the table by allocating promotion quota for the cadre of PST and CT. Any other remedy which your good self deems fit that may also be awarded in favor of the applicant.

Dated: 20.10.2020

Your Obediently

SHEHZAD AHAMD, PST GPS Saeed Abad, District Mardan

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR** OF 2021 (APPELLANT) Shehzad Ahmeet __(PLAINTIFF) (PETITIONER) **VERSUS** (RESPONDENT) Education" (DEFENDANT) I/We Shehzad Ahmad Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated.___/__/2021 ACCEPTED NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

15401\(\psi\)0705985-5 BC-08-0853 &

AFRASIAB KHAN WAZIR

HAIDER ALI ADVOCATES

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