11.10.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional AG for respondents present.

File to come up alongwith connected Service Appeal No. 2375/2021 titled "Ikram Ullah Vs. Government of Khyber Pakhtunkhwa" on 16.11.2022 before S.B.

(Fareeha Paul) Member (E) 12.01.2022

Learned counsel for the appellant present and submitted application for the grant of permission to deposit security & process fee. Application is allowed and learned counsel for the appellant is directed to deposit security & process fee within 03 working days. Thereafter, notice be issue to respondents for submission of reply/comments before the S.B on 15.03.2022

(Atiq-Ur-Rehman Wazir) Member (E)

15.03.2022

Due to retirement of the Worthy Chairman, case is adjourned to 07.06.2022 for the same as before.

Reader

~07.06.2022

Appellar Daposited
Security & Process Fee >

Clerk to counsel for the appellant present.

File to come up alongwith connected Service Appeal No.2375/2021 titled Ikram Ullah Vs. Government of Khyber Pakhtunkhwa on 25.07.2022 before S.B.

(Rozina Rehman) Member (J)

25.07.2022

Appellant present through counsel.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.2375/2021 titled "Ikram Ullah Vs. Government of Khyber Pakhtunkhwa" on 11.10.2022 before S.B.

(Rozina Rehman) Member (J) 05.10.2021

Mr. Noor Muhammad Khattak, Advocate, for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant, in the instant service appeal, has challenged and assailed the impugned Service Rules of the respondent-department dated 24.07.2014 and 24.04.2018 whereby no quota has been specifically allocated for appellant's cadre i.e PST (IT). On non-action/response on his departmental appeal, the appellant approached Peshawar High Court in Writ Petition No. 596-P/2019 which was dismissed in limine on the ground of being wrong forum, vide order dated 03.09.2020. The appellant thereafter preferred departmental appeal on 20.10.2020 which was not responded within the stipulated statutory period hence the instant service appeal submitted in the Service Tribunal on 08.02.2021. On the question of limitation and maintainability, learned counsel for the appellant relied on the admission of an earlier Service Appeal No. 12230/2020 titled Fazal Hayat Versus Education Department etc. Moreover, judgement of the Larger Bench delivered by this Tribunal on 14.01.2021 in Service Appeal No. 868/2019 titled Iftikhar Khan Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Secretariat, Peshawar and Pakhtunkhwa, Civil respondents, was quoted through which the question of Service Rules and admissibility of service appeal against impugned Service Rules has been discussed at length and decided accordingly.

Points raised need consideration. The appeal is admitted to regular hearing subject to all legal objections including time limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 12.01.2022 before the D.B.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) 23.07.2021

Junior to counsel for the appellant present and seeks adjournment due to non-availability of learned senior counsel for the appellant. Request accorded.

Case to come up for preliminary hearing on 05.10.2021 before S.B.

Charman

# FORM OF ORDER SHEET

Court of		•	
No -	2396	. /2024	

	Case No	2 > 76
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
	,	
1-	08/02/2021	The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 12/4/2/  CHAIRMAN
		Due to demise of the Worthy Chairman, the Tribunal is on-functional, therefore, case is adjourned to 0.07.2021 for the same as before.
		Reader
	20.07.2021	As 20 <sup>th</sup> July, 2021 has been declared public holiday on account of Eid ul Azha, therefore, case is adjourned to 23.07.2021 for the same as before.
	·	Reader

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 2396/2021

**MUHAMMAD ASAD ULLAH** 

**VS** 

**EDUCATION DEPTT** 

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5	Notification Dated 24-07-2014	C	13-19
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### **APPELLANT**

THROUGH:

NOOR MOHAMMAD KHATTAK

OFFICE: Flat No.4, 2<sup>nd</sup> Floor,
Juma Khan Plaza,
Near FATA Secretariat,
Warsak Road, Peshawar.
0345-9383141.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO	_/2021
Mr. Muhammad Asad Ullah, PST (BPS-12), GPS Muhammad Wali Killi, District Mardan.	
***************************************	APPELLANT

### **VERSUS**

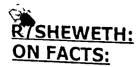
- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3- The Secretary Establishment Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4- The Secretary, E&S Education Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director, E&S Education, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES NOTIFIED ON 24-7-2014 WHEREBY NOT INCLUDING THE SUBJECT OF COMPUTER SCIENCE IN THE ELIGIBILITY CRITERIA FOR PROMOTION OF PST'S TO THE POST OF SST (BPS-16) AND AGAINST THE SERVICE RULES NOTIFIED ON 24-4-2018 TO THE EXTENT OF \$, NO. 2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTA HAS BEEN ALLOCATED FOR APPELLANT CADRE i.e. PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

That on acceptance of this appeal the impugned service rules Notified on 24-07-2014 may kindly be amended/ modified to the extent of serial No. 1B column No.3 of the table by including/ inserting the computer science subject of the appellant in column No. 3 and the impugned service rules dated 24-04-2018 may kindly be amended/ modified to the extent of Serial No. 2 in column No.5 of the table by allocating promotion quota for the appellant's cadre i.e. PST and the respondents may further please be directed to consider the appellant for promotion to the posts of SST (BPS-16) or SST(IT) with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.



# Brief facts giving rise to the present appeal are as under:

- 1- That the appellant was appointed as PST in the respondent No.5 Department and is regularized and is serving the Department quite efficiently and up to the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure.

- 4- That it is further to mention here that the respondents vide notification dated 24-04-2018 notified service structure/ rules for the different cadres of Information technology including the post of Secondary School Teacher- Information Technology SST (BPS-16) on Serial No.2 and in column No.5 of the table wherein eligibility for promotion to the post of SST-IT was mentioned as follows:
  - a) Fifty percent by promotion on the basis of senioritycum-fitness from amongst the Certified Teacher-IT with five years service as such and having the qualification prescribed for the post of Secondary School Teacher -IT.

### b) Fifty percent by initial recruitment.

5- That where after Colleague of the appellant preferred a writ petition No. 596-P/2019 before the August Peshawar High Court,



- 6- That appellant felling aggrieved from both of the notifications mention above had preferred a departmental appeal/representation. Copy of the departmental appeal is attached as annexure.
- 7- That having no other remedy the appellant preferred the instant appeal on the following grounds amongst others.

### **GROUNDS:**

A- That the by not including the subject of computer science in the impugned service rules dated 24-07-2014 and not allocating the quota for appellant cadre i.e. PST (Computer Science) in the impugned service rules dated 24-04-2018 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/ rectified to the extent that subject of computer science in the eligibility criteria in the service rules dated 24-07-2014 may be included and the quota of the appellant cadre be allocated in the service rules dated 24-04-2018.

- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the said service rules dated 24.7.2014 and 24.4.2018 are violative of Section-9 of the Civil Servant Act, 1973 read with Rule-7 of the Appointment, Promotion and Transfer Rules, 1989.
- D-That the respondents acted in arbitrary and mala fide manner while issuing the impugned service rules dated 24-07-2014 and dated 24-04-2018 by not including the subject of computer science and not allocating the promotion quota for the cadre of appellant quota.
- E- That the act and action of the respondents is discriminatory, therefore not tenable and liable to be modified/ rectified.
- F- That under Article 38(e) of the Constitution of Pakistan 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various service of Pakistan.

G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 01.02.2021.

**APPELLANT** 

**MUHAMMAD ASAD ULLAH** 

THORUGH:  $h_{\wedge}$ NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

SHAHZULLAH YOUSAFZAI &

AFRASIAB KHAN WAZIR ADVOCATES

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

(PA)			
<b>6</b>			

APPEAL NO. \_\_\_\_\_/2021

MUHAMMAD ASAD ULLAH

VS

**EDUCATION DEPTT:** 

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO FILL UP THE SECONDARY SCHOOL TEACHER
(BPS-16) POSTS FROM PROMOTION QUOTA TILL THE
FINAL DISPOSAL OF THE INSTANT APPEAL

### **R.SHEWETH:**

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated 24.7.2014 & 24.4.2018 whereby no promotion quota has been allocated for PST Cadre.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to fill up the posts of SST (BPS-16) & SST (I.T) from promotion quota till the disposal of the instant service appeal.

**APPELLANT** 

MUHAMMAD ASAD ULLAH

THROUGH:

NOOR MOHANIMAD KHATTAK

ADVOCATE, High Court Peshawar





### TCATION

Consequent upon the recommunications of the Departmental Soluction Committee Disti Median in its mouths. Consequent upon the recommendations of the Departmental Soluction Committee Distriction in its memory field on 22-03-2016, appointment of the following-cine scales is hereby entered against the post of Phinary Soluce Tracches (FPST) on school & U/C based in IEPS-12 (Rs.9055) by 235%) plus usual allowances as adminishe under the notes on additions from the only year under the excess of the Provincial Government, in the Touching outro on the forms and cariothins given below with effect from their taking over charge in the schools as noted against each.

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#### Terms & Conditions:

8-1-6

- No TA/DA etc is allowed.
- Charge report should be submitted to all concerned in a 2-
- Appointment is pureluy on temporary and adhoc basis in hely for one year w.e.f their taking over charge.
- They should not be handed over charge if they exceeds 35 years or below 20 years.except S.No.16,62,67,70,72,133,215,220,254,267,302,304,351,182,407 and 413 who have been granted sanction in axiation in upper age. Ilmit by the undersigned being competent nutborky.
- Appaintment is subject to the condition that the degree/conficute/documents must be verified from the concerned authorities by the Head of institution/Drawing Distracting officer concerned and alter verification their retified degrees/certificates should be sent to DEO Male Marries office for pay release order in case of fake/hogus certificate. degrees declected later on their appointment order would be automatically cancolled from the data of appointment and will be reported to the law enforcing agencies for legal action.
- If any valid appeal received reparding the appointment against any condidate, the appointment order of that condidate will be with drawn who is lowest in the mont in the school of the same U/C
- Their services are liable to termination on one months prior notice from either side. In case of resignation without notice his on-months payfallowances shall be forteiled to the Government.
- They should foin their post within 15 days , in case of future their opportunent will expire automatically and he subsequent opposi atc shall be entertained.
- Health and Age Certificate should be produced from the Wedical Superintendent concerned before taking over charge.
- They will be governed by such rules and regulations as may be issued from time to time by the govt.
- Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of miscounduct, they shall be procedud under the rules framed from time to time.
- Their appointment is made on school based, they will have to serve at the place of posting and their service is not transferable to any other station.
- Before handing over charge once again their document may be checked if they have not the required reterrant qualificatins they may not be handed over charge.

(SIRAJ MUHAMMAD) DISTRICT EDUCATION OFFICER (MALE) MARDAN

2016

Pry:Branch Endst:No.

forwarded for information and necessary aution to thu:

PS to Minister Idr Elementary & Secondary Education Khyba: Pakhtunktiwa Poshawar.

- PS to Secretary to Government for Elementary & Secondary Primation Khyber Pakhtunidiwa Peshawar Director Elementary & Secondary Education Hayber Pakhtimine a Pushiswor.
- District Account Officer Marden
- SDBO Mole Pry: Maintain and filter than
- DMO, MIU Marsters
- EMIS branch local office
- Official Concerned

DISTRICT EDUCATION OFFICER

(MALE) MARDA

ATT (PATT)

## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN



## Notification.

Under the provision of The Khyber Pakhtunkhwa Employers of

the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), Services of the following Principle School Teachers appointed on adhac hasis on Contract, are hereby regularized in BPS-12, on the same posts in Teaching Codic on the terms and condition given below with effect from the date of their appointment on the PST post :-

### Appointment 2016

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10/8/2020

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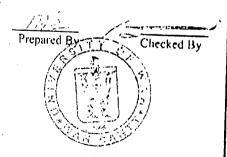
Serial No:

Session:

02594 2005-09

## UNIVERSITY OF WAH WAH CANTT

		TRANSCRIPT	OF	CREDIT	
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TRANSCRIPT OF CREDIT	Course	Course Title	Credit Hrs	Grade
MUHAMMAD ASADULLAH Name	CPS-100 CPS-301 MATH-361 PKS-108 STAT-109	1 <sup>st</sup> Semester:  Basic Computational Studies Introduction of Programming Calculus-1 Pukistan Studies Statistics and Probability 1 <sup>st</sup> Semester GPA 1,969/4,000 2 <sup>st</sup> Semester:	3 4 3 3 3 3	Co Co B Co
AMANULLAH	CPS-302 CPS-107 PHY-206	Object Oriented Programming-1 Digital Logic Design Circuit Theory		e C
Father's Name  UW-05-CPS-BS-027	ISL-106 ENG-102 MATH-314	Islamic Studies Communication Skills Blomentary Linear Algebra 2** Semester GPA - 2,222/4,000	2 2 3	) A - C -
Registration No.	CPS-305 CPS-303 CPS-306 CPS-304	1 <sup>rd</sup> Semester:  Data Base Management System  Data Structure  Data Communication & Network  Object Oriented Programming-II	3 3 4	C B+ •
BS (Hons) Degree/Course	CPS-311 MAT-309	Minancial Accounting Discrete Mathematics 3 <sup>rd</sup> Semester GPA 2.421/4.000 4 <sup>th</sup> Semester:	3 3	(* (* (*
COMPUTER SCIENCES  Department	CPS-308 CPS-307 CPS-316 CPS-312 CPS-314 PHY-405	Softward Engineering-I Computer Architecture Web Programming Network Security Financial Management Electronics  4th Semester GPA 2,33/4,000	3 3 3 3 3	C+ C+ B+ C+ C
CGPA 2.542/4.000  Total Credit Hrs: 132  Date of Issue: 09-12-2009	CPS-313 CPS-313 CPS-344 CPS-310	50 Sellester:  Software Engineering-II Automata Theory Operating System Wireless Network Muran Resource Management Differential Equation  24 Seniority GPA 2.667/4.000	3 3 3 3 3	C+ B+ B+ B+ B+ B+
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CONTROLLER OF EXAMINATION  NOTE: Should any error in the Transcript be made inadversantly the	University re	Status: Degree Completed * Improved Courses		

Quaid Avenue, The Mall, Wah Cantt. Pakistan. Tel: 92 51 9314101 - 10 Ext: 22255-6 Fax: 92 51 9314311

### ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

PROVISIONAL RESPUT CARD

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Father's Name

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Address MELL TERM (BOTH CARROLL WHAT)

Roll No.

Registration No.

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Final Semester

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Controller of Examinations

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.



## GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

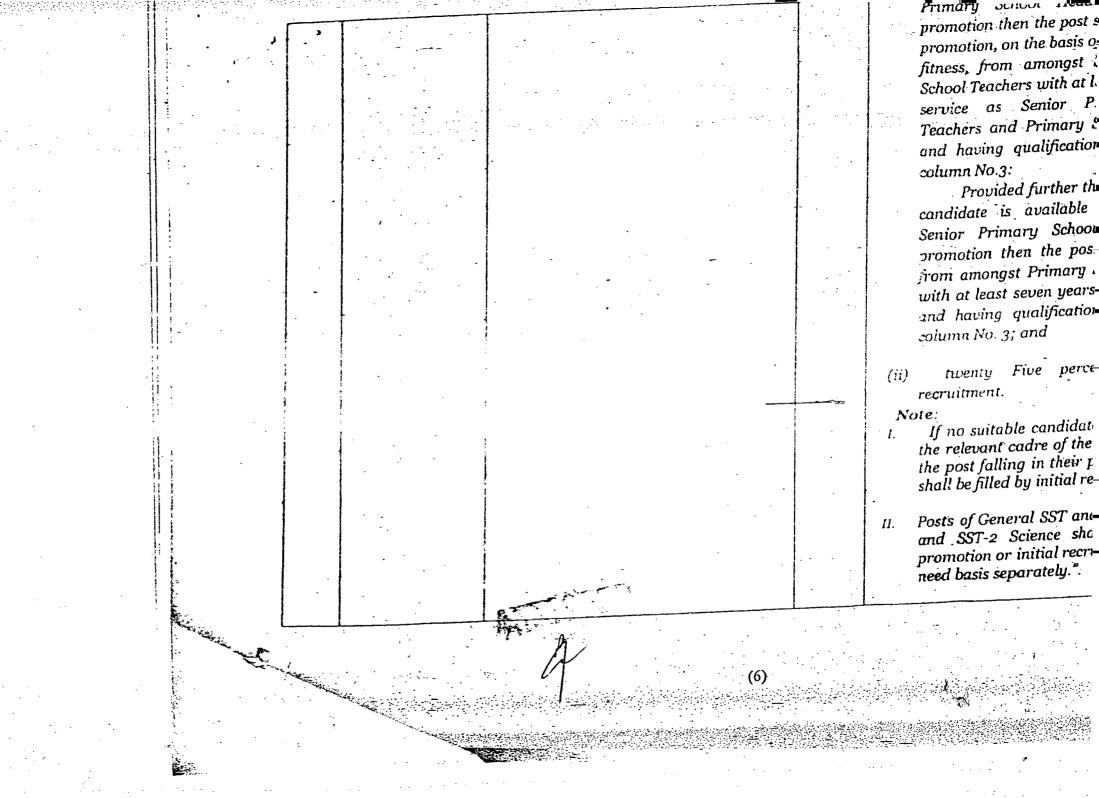
## **NOTIFICATION**

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

### <u>AMENDMENTS</u>

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be In the Appendix,-

(i)	Sertai 140. I situat	1		
	inserted in respec	tive columns, namely:	4	(a) Fifty per cent by promotion, on the basis
"1.	2	<ul> <li>i. At least second class Master's Degree or four years BS Degree in the relevant</li> </ul>	23 to 35 years	of seniority-cum-fitness, for the relevant
		ii. Bachelor of Education or Master of Education (Industrial Art or Business	1	Teachers (BFS-16), with at least five years service as such and having qualification mentioned in column No. 3.
		Education (Industrial Education or Education) or M.A Education or equivalent qualification from a recognized University.		Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quata shall be filled by initial



7	IA	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by initial recruitment.  (a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Education
					Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
-					Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers,
			<b>-</b>	· ·	with at least five years service as such and having qualification mentioned in column No. 3;
					Note:- If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and
					(b) fifty percent by initial recruitment "; and

(18)

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(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

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	namely:		5
	numera	4	to 35 1. Seventy Five per cent by promotion, on the
-			to 35 1. Seventy Five per cent by promote to 35 to 35 to 35 to 35 to 5 to 5 to 5
	2	regard class Bucheloi   22	to 35 1. Seventy 1 to per the basis of seniority-cum-fitness, from the
	Secondary School	Al leust out lieu	irs. busis of the following manner.
71B	Secondary Sector	Degree's from a recognized by	basis of seniority-culti-filled, significant district concerned in the following manner:
	Teacher (BPS-16)	nood Dasis from	t the Senior
1		University on with two subject	(a) forty per cent from amongst the Senior
Į		following groups with two subject	(a) forty per cent from (app. 16), with at least
	4	(a) (Chemistry, Botany or Zoology),	(a) forty per cent from amongst with at least Certified Teachers (BPS-16), with at least
		Or	Certified Teachers (BPS-10), and five years service as Senior Certified  Teacher and Certified Teacher and  Teacher and Certified mentioned in
		(b) (Physics, Maths "A" or "B" or Statistics)	
		(b) (Physics, Mains A or -	Teacher and Certified mentioned in having qualification mentioned in
		Or	η μαυίης σματίζετα
			column No.3:
		(c) (Humanities and other equivalent	Provided that if no suitable
		(c) (Humanities and other groups at degree level with English	Provided that y no amougst
		arouns at degree level to	
		as compulsory subject;	Senior Certified Teachers for promotion,
1	İ	u., comp	Semor Certified Telegibili promotion,
		and	
		and or Master of	on the basis of seniority-cum-fitness,
		II. Bachelor of Education or Master of Undustrial Art or	on the basis of senioning chars, with from amongst Certified Teachers, with
- 1		Educonon (Inches	from amongst Certified Teachers  at least five years service as such and  in
	<u> </u>	Business Education) or M.A.  Business Education equivalent	at least five years service in
			having qualification mentioned in
		Education of equalifications from a recognized qualifications	Monty 1
'	· ·	quantications	column No. 3;
.		University	(b) four per cent from amongst the Senior
			(b) four per cell from with at least
	l '		(b) four per cent from unonger  Drawing Masters (BPS-16), with at least  Drawing Masters as Senior Drawing
<u> </u>			
			five years service as Service and Masters and Drawing Masters and Masters and Inc.
			Master's and mentioned in
			having qualification months
	1		column No.3:
			Column
<b>`</b>			and the same of th
* * T		<b>H</b>	

(16)

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior
Theology Teachers (BPS-16), with at least
five years service as Senior Theology
Teachers and Theology Teachers and
having qualification mentioned in
column No.3:

(17)

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candulate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

# Endst: of even No & date:

- The Secretary to Government of Khyber Pakhtunkiwa, Establishment and Administration Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Pachawar
- The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- The Director, Elementary and Secondary Education Department Khyber Penhtunkhwa Peshawar. The Accountant General Khyber Pakhtunkhwa Peshcwar.
- The Director of Education (FATA) Peshawar. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Descript, EMIS (SASE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All Distress Education Officer (M&F) on Klaybor Pakhrunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhiva
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Klayber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22 Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY)



**EXTRAORDINARY** 

GOVERNMENT.



REGISTERED NO. PILI

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### KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 244 APRIL, 2018.

# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

#### NOTIFICATION

Peshawar, dated: 24th April 2017

No.SO(G)/E&SE/1-85/1.T/2017: In pursuance of the provisions curtainted in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

### APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification for appointment by initial recruitment transfer	Age	Method of recruitment
1	2			5
	Subject Specialist- Information Technology (SS-IT) (BPS-17)	I. At least Second Class Master's Gagree in Computer Squepce or/Information Technology or DECMSOTOFOGREE in Computer Science (BCS/BSCS) Hangure 4 years) or equivalent qualifiques from 5 resinguised Uniconstryibed	11-35	a) Fifty percent by promotion on the basis of seniority-cum-fimess from amongst the Secondary School Teacher-IT with at Ignst five years service; and  b) Fifty percent by initial recruitment:
100	h	li Bachelor Degree in Education 18 Ed) or equivalent qualification from a recognized University  Note: A candidate did not have the qualification under clause (ii), the 1 ecquire the same within three years from the data	II.	Provided that if no austable candidate is available for promotion, then by initial recruitment.

KHYBER PAKHTUNKHWA GOVERNMENT GAZELTE, EXTRAORDINARY, 24% APRIL, 2018

uou way acquire the same within three years A candidate did not have the qualification under cleuse (ii), shall Vierovin U Violitatizati (ADE) from any Associate Degree in Education Certified Teacher Certificate (CT) or recognized institution; and Computer Science from Diploms in Information Technology Institution or Board with one year Technology (CT-IT) qualification from a recognized noitennoini School Centificate or equivalent By initial recruitment. At least 2nd Division Intermediate 56-81 SIED of prayrer recentlinent acquire the same within three years qualification under clause (ii), shall promotion, then Áα failini erabibnas A candidate did not have the . eldelieve . El "Provided that if no suitable equivalent qualification recognized University. mon techiliment. 11. Bachelor Degree in Education (B.Ed) or Fifty percent by initial equivalent : Qualification Teacher-IT. the past of Secondary School with a subject of Computer Science or the qualification prescribed for Honour 4. Years) or Bachelor a Degree Years service as such and serving Compriet Selence (BCAMBCS (81-248) (TI-TZZ) (BCZAB2C2 Certified Teacher-II with five •Τεςμυσιόβλ. Sinces from emonges the in Computer, Schence be Information Teacher-Information the basis of seniority-cum-Secondary School Arleani Second Clais Marior o Degree Fifty percent by promotion on



(d) Four percent from amongst the Senior Arabic Teachers (BPS-16). with at least five years service as senior Arabic Teachers and Arabic Teachers and having qualification mentioned in column No.3: Provided that if no sultable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filed by promotion, on the basis of sentority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having. qualification mentioned in column No.3: (e) Four percent from amongst the Senior Theology Teachers (8°S-16), with at least five years service as senior Theology Teachers and Theology Teachers and having qualification mentioned in column Provided that if no suitable-candidate is aveilable Senior Theology Teachers for promotion than the by promotion, on the basis of seniority care. Theology Teachers, with at least five years service at such and having qualification mentioned in column the 3 (f) Three percent from amorest the Senior Control (1995) with at least five years service as Senior Clarks Teachers and Clarks Teachers and having qualification records as assume No.3: Provided that if no suitable candidate is available from amongst Senior Qaris Teachers for promotion then the past shall be filed by promotion, on the basis of seniority care flavors. I am amongst Qarls Teachers, with at least five years service as such and having qualification mentioned in column No.3: Twenty percent from amongst the Primary Head Teachers (BPS-16), with at least-seven years service as Primary Head Teachers and Senior Primary Teachers and Primary Teachers and having

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qualification mentioned in column No.3: Provided that If no sultable candidate is available from amongst Primary School Head Teachers for promotion then the post shall be filed by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary Echool Teachers, with at least seven years service as Senior primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3: Provided further that if no suitable candidate is available from amongst Senior Primary Teachers for promotion then the post shaft be filed by promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers, with at least seven years service as and having qualification mentioned in column No.3: and (ii) twenty Five percent by initial recruitment. I. If no sultable candidate is available in the relevant cadre NOTE: of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment Post of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."

Page 1 of 4

# JUDGMENT SHEET PESHAWAR HIGH COURT PESHAWAR JUDICIAL DEPARTMENT

W.P. No.596-P/2019

Muhammad Races Gul and another

Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa; Peshawar and 06 others

### JUDGMENT

Date of hearing . 03.09.2020

Mr. Zahid Ullah Zahid, Advocate, for the petitioners.

Mr. Arshad Ahmad Khan, AAG, for the Provincial Government, alw Mr. Jehangir Khan, AD (Litigation), Directorate of E&SED, Peshawar and Mr. Dawood Khan, ADO, office of DEO, Peshawar.

Mr. Altab Khan, Advocate, for the private respondent No.7.

MAZ ANWAR, J. Mulammad Raves
Gul and another, petitioners herein,
through the instant Constitutional petition
under Article 199 of the Constitution of
Islamic Republic of Pakistan, 1973, have
prayed for the following relief:-

"It is, therefore, most graciously prayed that while allowing this writ petition, an appropriate writ may kindly be issued by declaring the act of omitting the subject of





ATTESTED



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Computer Science from promotion to the post of SST is illegal, unlawful, discriminatory and without lawful authority with the direction to consider and include the subject of Computer Science in the criteria for promotion to the post of SST.

Any other relief though not specifically asked for to which the petitioner is found entitled in the circumstances may also be granted".

- 2. Keeping in view the averments made in the instant petition, comments were called from the respondents who furnished the same accordingly, wherein, they opposed the issuance of desired writ, as prayed for
  - 3. Arguments heard and records perused.
  - 4. Perusal of the record reveals that petitioners have called in question the redruitment rules notified vide

    Notification dated 24.07.2014; whereby, according to them, the incumbents, holding the posts of Primary School

    Teacher (BPS-12) with qualification of

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Compute Science, are not included in the feed cadre for the post of Senior Science

Teacher (BPS-16):

Learned counsel for petitioners has laid much stress upon the discrimination so meted out to the petitioners and also about depriving them from future prospect of promotion, albeit, we are of the view that questioning the vires of rules purely relates to the terms and conditions of service, for which the proper fotum is Khyber Pakhtunkhwa Service Tribunal established under the Khyber Pakhtunkhwa Service Tribunals Act, 1974. Besides, the jurisdiction of this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973. In this regard, reference can be made to the cases of A.A. Sherwani and others (1991 SGMR 1041)", "Ali Azhar Khan Balach (2015 SCMR 456)" and "Mobeen-ul-Salam (2006 SCMR 100)".



6. Thus, for the reasons recorded hereinabove and in view of the bar





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contained in Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 and also in view of the availability of alternate remedy to the petitioners, this writ petition is not maintainable. Accordingly, dismissed in limine. Needless to observer that petitioners may approach to the Khyber Pakhtunkhwa Service Tribunal, Peshawar for the redressal of their grievance, if they are so advised.

Announced D1:03.09,2020

JUDGE

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Date of Perparation of Cast Jeffer

Date of Delivery of copy ....

07 SEP 2020

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Anxopar F'

The Director,

E&SE Department,

Khyber Pakhtunkhwa, Peshawar

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED SERVICE RULES DATED 24,07.2014 AND 24.04.2018 WHEREBY NO PROMOTION QUOTA HAS BEEN ALLOCATED FOR THE CADRE OF PST & CT (WHOSE SUBJECTS IN B.SC ARE COMPUTER SCIENCE).

Respected Sir,

Most respectfully it is stated that I am the employee of your good self-Department and performing my duty as PST at GPS Muhammad Wali Killi, District Mardan quite efficiently and upto the entire satisfaction of my superiors. It is pertinent to mention here that all the other Primary School Teachers and Certified Teachers have the promotion criteria/quota to the post of SST, SST (General & Science). That service rules dated 24.07.2014 and 24.04.2018 framed by the respondent Department no promotion quota has been allocated for promotion from the post of PSTs and CTs (who has the qualification of B.Sc in Computer Science) to the post of SST/SST (IT). That the undersigned feeling aggrieved from the service rules mentioned above preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the impugned service rules Notified on 24.07.2014 may very kindly be amended/modified to the extent of Serial No.1B column No.3 of the table by including/inserting the computer science subject of the appellant in column No.3 and the impugned service rules dated 24.04.2018 may kindly be amended/modified to the extent of Serial No.2 n column No.5 of the table by allocating promotion quota for the cadre of PST and CT. Any other remedy which your good self deems fit that may also be awarded in favor of the applicant.

Dated: 20.10.2020

Your Obediently

MUHAMMAD ASAD ULLAH, PST GPS Muhammad Wali Killi, Mardan



## **VAKALATNAMA**

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

<del></del>	OF 2021	
Muhammad Asadu	(APPELLANT) (PLAINTIFF) (PETITIONER)	
VEF	<u>RSUS</u>	
Education Depth	(RESPONDENT)(DEFENDANT)	
I/WE Muhammad Asa	d ullah	
or refer to arbitration for me/us a above noted matter, without any authority to engage/appoint any cost. I/we authorize the said Ad	plead, act, compromise, withdraw as my/our Counsel/Advocate in the liability for his default and with the other Advocate Counsel on my/our dvocate to deposit, withdraw and amounts payable or deposited oted matter.	
Dated/2021	uther.	
	CLIENT(S)	
dz.	ACCEPTED NOOR MOHAMMAD KHATTAK 15401-0705985-5 BC-08-0853 &	
	KAMRAN KHAN	
	AFRASIAB KHAN WAZIR	
	HAIDER ALI ADVOCATES	

OFFICE:

Flat No.4, Upper Floor, Juma khan plaza near (FATA) Secretariat Warsak road Peshawar. Mobile No.**0345-9383141**