BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Service Appeal No. 13586/2020

Date of Institution

... 22.10.2020

Date of Decision

... 17.12.2021

Khalid Mehmood S/O Waris Khan, R/O Caste Utmankhel, Fateh Khan Khail District Orakzai.

... (Appellant)

VERSUS

District Police Officer, Orakzai and five others.

(Respondents)

Mr. SHAN ASGHAR, Advocate

For appellant.

MR. KABIRULLAH KHATTAK, Additional Advocate General

For respondents.

MR. SALAH-UD-DIN

MEMBER (JUDICIAL)

MR. ATIQ-UR-REHMAN WAZIR

MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:-

Precise facts forming the background of the instant service appeal are that disciplinary action was taken against the appellant on the allegations that he alongwith Constables Muhammad Tahir, Muhammad Nazir and Hakim Nawaz had recovered 15 packets of Charas from Zalif Khan S/O Ghulam Akbar and Niqab S/O Qasim Shah, who were riding on a motorcycle, however the appellant returned back the recovered Charas to the said persons after obtaining an amount of Rs. 52000/- as bribe from them. On conclusion of the inquiry, the appellant was dismissed from service vide order dated 12.05.2020. The departmental appeal of the



appellant was also dismissed vide order dated 24.09.2020, which was challenged by the appellant through filing of revision petition, which remained pending and in the meanwhile the appellant filed Service Appeal on 22.10.2020, while the revision petition was rejected vide order dated 03.05.2021.

- 2. Notices were issued to the respondents, who submitted their comments, wherein they refuted the assertions made by the appellant in his appeal.
- Learned counsel for the appellant has contended that 3. the appellant performed his duty with zeal and zest and he was given certificate of appreciation; that disciplinary action was taken against the appellant on false and fabricated grounds in order to humiliate him; that a false and fabricated story was tailored for damaging the career of the appellant; that no opportunity was given to the appellant for cross examination of the witnesses examined during the inquiry, which has caused prejudice the appellant; that no evidence what-so-ever was collected in support of the allegations against the appellant during the inquiry but even then the inquiry officer has wrongly and illegally held that the allegations against the appellant stood proved; that final show-cause notice was not issued to the appellant and he was not afforded any opportunity of personal hearing as well as self defense; that the impugned orders being wrong and illegal are liable to be set-aside and the appellant is entitled to be reinstated in service with all back benefits.
- 4. On the other hand, learned Additional Advocate General for the respondents has contended that the appellant had let free drug peddlers and had also returned the recovered Charas to them after obtaining an amount of Rs. 52000/- as bribe from them; that a regular inquiry was conducted against the appellant, who was found guilty of the charges leveled against him; that the appellant was afforded opportunity of personal hearing as well as self defense and inquiry against the appellant was conducted by complying all legal and codal



formalities; that the impugned orders has been passed in accordance with law, therefore, the same may be kept intact and the appeal in hand may be dismissed with costs.

- 5. We have heard the arguments of learned counsel for the appellant as well as learned Additional Advocate General for the respondents and have perused the record.
- A perusal of the record would show that as per the charge sheet issued to the appellant, Constables Muhammad Tahir, Muhammad Nazir and Hakeem Nawaz were present appellant at the relevant time. alongwith the aforementioned constables have been examined during the inquiry, wherein they have categorically stated that they were not even on duty with the appellant on the relevant day and are unaware of the incident. Constable Muhammad Tahir has even stated that he was on leave on the relevant day. The very police officials, who were allegedly present with the appellant have not stated anything in their statements, which could support the allegations leveled against the appellant. One Amir Ullah Constable was also examined during the inquiry, who had supported the charge leveled against the appellant. He mentioned in his statement that he informed Incharge Wali Muhammad Sub-Inspector regarding the incident, who came to the spot. On the other hand, the aforementioned Wali Muhammad Sub-Inspector has simply mentioned in his statement recorded during the inquiry that Constable Amir Ullah had informed him that the appellant had handed over him a motorcycle. Moreover, the witnesses examined during the inquiry were though cross-examined by the inquiry officer but no opportunity was given to the appellant for cross-examination. In this view of the matter, the statement of Constable Amir Ullah could not be taken into consideration for awarding penalty to the appellant.
- 7. The available record also does not show that copy of the inquiry report was provided to the appellant and an opportunity of personal hearing was afforded to him. On receipt of findings of the inquiry officer, the appellant was

straight away dismissed by the competent authority vide the impugned order dated 12.05.2020, without issuing of any show cause notice to him. This Tribunal has already held in numerous judgments that issuance of final show cause notice along with the inquiry report is must under Police Rules, 1975. Reliance is also placed on the judgment delivered by august Supreme Court of Pakistan reported as PLD 1981 SC-176, wherein it has been held that rules devoid of provision of final show cause notice along with inquiry report were not valid rules. Non issuance of final show cause notice and non-supply of copy of the findings of the inquiry officer to the appellant has caused miscarriage of justice as in such a situation, the appellant was not in a position to properly defend himself in respect of the allegations leveled against him.

8. Consequently, the appeal in hand is accepted by settingaside the impugned orders and the appellant is reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 17.12.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)



Appellant alongwith his counsel present. Mr. Muhammad Amir, Inspector (Legal) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present. The case is fixed for order, however the appellant submitted an application that as the order dated 03.05.2021 was passed by the Revisional Authority during the pendency of the instant appeal, therefore, the same may also be included in prayer of the appellant made in memo of appeal. Arguments on the application heard.

The appeal in hand was filed on 22.10.2020, while the order sought to be included in memo of appeal was passed on 03.05.2021. Nothing is available on the record to show that the same was communicated to the appellant. The application is, therefore, allowed and the office is directed to do the needful accordingly. Arguments on the main appeal have already been heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand is accepted by setting-aside the impugned orders and the appellant is reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 17.12.2021

(Atiq-ur-Rehman Wazir)

Member (E)

(Salah-Ud-Din) Member (J) 15.03.2021

Due to tour of Camp Court Abbottabad and shortage of Members at Principal Bench Peshawar, the case is adjourned to 24.05.2021 before S.B.

Reader

24.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 03.08.2021 for the same as before.

Reader

03.08.2021

Appellant in person and Mr. Kabirullah Khattak, Addl. AG alongwith Muhammad Aamir Inspector (Legal) for the respondents present.

Written reply/comments have been furnished and the same are placed on file. The appeal is entrusted to D.B for arguments on 16.12.2021.

Chairman

16.12.2021

Appellant alongwith his counsel Mr. Shan Asghar Advocate present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Muhammad Aamir Inspector for respondents present.

Arguments heard. To come up for order before the D.B on 17.12.2021.

(Atiq Ur Rehman Wazir)

Member (E)

(Salah-ud-Din) Member (J)

Form- A

FORM OF ORDER SHEET

Court of		<u> </u>	
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	12506		
Case No	15,700	/2020	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	04/11/2020	The appeal of Mr. Khaled Mehmood resubmitted today by Mr. Asghar Advocate may be entered in the Institution Register and put
		the Worthy Chairman for proper order please.
		REGISTRAR -
2- '		This case is entrusted to S. Bench for preliminary hearing to be up there on 2111 200.
		CHAIRMAN
		CHIMINA
	21.12.2020	Appellant present through counsel. Preliminary argument heard. File perused.
	•	Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant directed to denosit security and process for within 10 days
nant D	eposited	directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written
urity	rocess Fee	reply/comments. To come up for written reply/comments of 15.03.2021 before S.B.
o o		13.03.2021 Belove 3.5.
		(Rozina Rehman) Member (J)
	•	

The appeal of Mr. Khaled Mehmood son of Waris Khan r/o Utmankhel District Orakzai received today i.e. on 22.10.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
 - 2- Annexures of the appeal may be attested.
 - Annexures of the appeal may be flagged.
 - 4- Affidavit may be got attested by the Oath Commissioner.
- Addresses of respondent no.3 & 6 are incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
 - 6. Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
 - Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
 - 8- All the annexures of the appeal are illegible which may be replaced by legible/better
 - 9- Eight more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal. 🚱 😽 🗸

REGISTRAR **SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Shan Asghar Adv. Pesh.

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Objections 120. 5 and 6 Still Stand.

The appeal is returned again to the coursel

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I Re-Sub-itted as desired please for the remarks on follows 8/10.5, resolved on derived, MW. 7. That the Allelant has not received the documents on mentioned in this fora 7. plenitted for fratter m/a. Advect, follows Regita, Te Feibuni Date of 1/2020

<u>BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE</u> <u>TRIBUNAL, PESHAWAR.</u>

Khyber Pa**ishtukhw** Service Trib**unni**

Diary No. 11867

Dated 22 10/2020

Service Appeal No. 135862020

Khalid Mehmood son of Waris Khan R/o caste Utmankhel, Fateh Khan Khail District Orakzai.....

.....Appellant

Versus

- 1) District Police Officer, Orakzai
- 2) Regional Police Officer, Kohat Region.
- 3) C.C.O. Scouts
- 4) D.I.G. of Police Kohat Region
- 5) Govt. of KPK through Chief Secretary, Civil Secretariat, Peshawar
- 6) The State...... Respondents

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA **SERVICE TRIBUNAL** ACT, 1974 AGAINST THE IMPUGNED OF **DISMISSAL** ORDER **OF** THE APPELLANT DATED 12.05.2020 ISSUED BY RESPONDENT NO.1 AND AGAINST THE ORDER DATED 24.09.2020 OF THE RESPONDENT NO.2 WHERE THE DISMISSED THE **DEPARTMENTAL** APPEAL OF THE APPELLANT.

Prayer:

On acceptance of this appeal, the impugned order dated 12.05.2020 passed by respondent No.1 may graciously be brushed aside and appellant be reinstated into service from the date of dismissal with all back benefits and all the impugned order may kindly be set aside.

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. ______/2020

Khalid MehmoodAppellant
Versus
District Police Officer, Orakzai and others Respondents

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S.No.	Description of documents.	Annexure	Pages.
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2.	Copy of dismissal order dated 12.05.2020	'A '	8
3.	Copy of departmental appeal.	"B- ★ "	9-16
4.	Copy of order dt.24.09.2020	` C '	17
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12 Mahmoco.
Appellant

Through

Shan Asghar

Advocate, Peshawar.

Dated: 22/10/2020

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1356/2020

Klyher Pakerukhwa
Service Trihunal

Diary No. 1869

Dated 22/10/2020

Khalid Mehmood son of Waris Khan R/o caste Utmankhel, Fateh Khan Khail District Orakzai.....

.Appellant

Versus

- 1) District Police Officer, Orakzai
- 2) Regional Police Officer, Kohat Region.
- 3) D.I.G. of Police Kohat Region

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA **SERVICE TRIBUNAL** ACT, 1974 AGAINST THE IMPUGNED **ORDER** OF **DISMISSAL** OF THE APPELLANT DATED 12.05.2020 ISSUED BY RESPONDENT NO.1 AND AGAINST THE ORDER DATED 24.09.2020 OF THE RESPONDENT NO.2 **WHERE** THE **DEPARTMENTAL** DISMISSED THE APPEAL OF THE APPELLANT.

Registrar
22/10/2020

Prayer:

Re-submitted to -day

istrar 1 2020 On acceptance of this appeal, the impugned order dated 12.05.2020 passed by respondent No.1 may graciously be brushed aside and appellant be reinstated into service from the date of dismissal with all back benefits and all the impugned order may kindly be set aside.

Respectfully Sheweth;

With great respect and veneration, the appellant may be allowed to submit the following for your kind and sympathetic consideration.

- 1) That the appellant joined Levy Force as Levy Constable in the year 2011.
- 2) That since enrolment of the appellant, he worked and discharged his official assignments with dedication, honesty and devotion.
- That due to the confidence of the officers and courageous performance, the appellant was assigned risky and sensitive assignments which he performed successfully and upto the satisfaction of his officer.
- 4) That even after attachment of Levy Force with the police, the appellant performed his duty with more courage, diligence, honesty and dedication on account of which the appellant also earned confidence of the police officers.
- That due to the hard work of the appellant, the police officers made him honorary Inspector which was a big reward to the appellant on one hand and acknowledgment of his official performance on the other.
- That the evil designers and some of the colleagues of the appellant could not digest of honour, reward and confidence being put his officers in the appellant and started hatching conspiracy to degrade the appellant in the eyes of seniors.
- 7) That such elements were succeeded in their evil designs and on the basis of surmises, conjectures and hearsay evidence the appellant was got dismissed from service vide OB No.382 dated 12.05.2020.
- 8) That on the basis of hearsay evidence charge sheet and statement of allegations were served upon the appellant wherein it was alleged

that the "APPELLANT" along with constables Muhammad Tahir, Muhammad Nazir of Utman Khel Tribe and Hakeem Nawaz of Feroz Khel Tribe grabbed Motorcycle with fifteen packets of chars from Zalif Khan s/o Ghulam Abkar and Niqab s/o Qasim Shah R/o Hasanzai Dara Mishti Tribe at Yarli Khel Market Utman Khel. The accused were taken away by him released without any legal action and wandered them in the Government Vehicle in the area and fifteen packets chars also returned by getting Rs.52,000/- as bribe and Motorcycle was handed over to constable Amir Ullah. In the meantime SHO Lower received information and reached to the spot took motorcycle and carried to Kalaye Police Station and is in custody of police.

9) That no proper procedure has been adopted, neither any show cause notice was issued nor any opportunity has been given for explanation, hence appellant moved this appeal on the following grounds:

GROUNDS:

- A) That the impugned order of punishment dated 12.05.2020 is one sided, unilateral, arbitrary, hash and not in accordance with law and facts and evidence on record, hence it is liable to be set aside.
- B) That the story fabricated against the appellant is totally based on surmises, conjectures, and misunderstanding thus on the basis of such a flimsy and concocted story no punishment under the law can be awarded.
- C) That in the charge sheet, the SDPO Lower in his report has not disclosed his source of information against the appellant and others. Under the law, it is required that allegations against an accused shall be clear, straight forward and un-doubtful but from the very beginning of the charge against the appellant a material doubt has been created which has made the charge sheet legally defective and



hence no punishment can be awarded on the basis of such a legally defective charge/ allegation.

- D) That the allegation that Muhammad Tahir Constable Utman Khel, Hakeem Nawaz Constable and Muhammad Nazir Constable were on duty with the appellant has not been established because they in their separate statements have stated that they have never performed duty on the alleged day of occurrence with the appellant and expressed ignorance from the alleged occurrence but even then the facts were not verified and the appellant was awarded maximum punishment which is not sustainable in the eyes of law.
- E) That statement of SI Wali Muhammad and Constable Amir Ullah were recorded at the back of the appellant. It was the inherent right of the appellant to cross examine the appellant but such right was denied to the appellant, thus on the basis of this fact alone, the entire enquiry has legally vitiated and thus impugned order has become null and void under the law.
- F) That the Utman Khel Market the alleged place of occurrence is consisted of a number of other people. In support of the allegation their statements could be recorded but the witnesses and Incharge Wali Muhammad have not stated that whether market contained other people or not. Thus the alleged occurrence cannot be believed under the given circumstance.
- G) That regarding acceptance of 52,000/- rupees as bribe from the alleged culprits in consideration of return of the alleged chars by the appellant, the star witness Amir Ullah constable has stated that he heard from the people regarding acceptance of the bribe amount. Thus neither the alleged recovery of the contraband chars was established nor the alleged payment of Rs.52000/- by the culprits to the appellant as bribe was proved. Hence the allegations against the appellant could not be proved nor established. Hence no punishment could be awarded on the basis of such flimsy and concocted



allegations. The punishment of dismissal awarded to the appellant is therefore, not in conformity with law and rules.

- H) That neither the star witness Amir Ullah constable nor SI Wali Muhammad in their statements have mentioned names of the alleged culprits from whom the alleged chars was recovered, however, it is very astonishing that in the charge sheet, statement of allegation and in the impugned punishment order names of the alleged accused have been mentioned. Here the question arises that when the witnesses have not mentioned names of the alleged accused from whom the alleged chars was recovered, however their names were revealed upon the enquiry coupled with the order of the competent authority.
- I) That in order to verify the facts and to reach at a true and factual conclusion, the alleged chars carriers should have been associated with enquiry but no such effort was made and thus the enquiry against the appellant has remained inconclusive punishment on such an incomplete enquiry cannot be made under the law/ rules. Thus the punishment awarded to the appellant has got no sanctity of law and rules.
- That in order to arrive at a just decision hearing of the appellant by the worthy competent authority was mandatory but unfortunately the appellant was not heard in person thus the worthy competent authority could not ascertain the facts from the other side. He decided the matter on the basis of one sided story and thus material miscarriage of justice against the appellant took place.
- K) That the Levy Force is not absorbed in the police department. Both the police and levy and levy have their independent existence hence police laws are not applicable upon the levy force. In view of the matter, It is alleged to proceed against the appellant under the Police Rules 1975 (amended 2014). It was required to conduct enquiry



against the appellant under the Efficiency and Discipline Rules. Thus the entire enquiry is at nullity devoid of any legal force.

- That under the law/ rules, the competent authority is free to appoint any officer to conduct enquiry. In case of the appellant the worthy competent authority vide memo No.55/PA/DPO/ Ork dated 24.04.2020 sought nomination of enquiry officer from the worthy Deputy Inspector General of Police Kohat Region Kohat who vide Diary No.398 dated 30.01.2020 was pleased to nominate SDPO/ HQRS Orakzai to conduct enquiry against the appellant. Such act of the worthy competent authority was in violation of law, rules and justice. hence, at this score alone the enquiry against the appellant has lost its legal sanctity and entire enquiry proceeding have been legally vitiated and the punishment has become unlawful and of no legal effect.
- M) That it is well established practice that in official vehicle, along with officer other subordinate staff is also present but the star witness and allegedly the only eye witness Amir Ullah constable has not mentioned any other person in his statement except the appellant while in the charge sheet names of the appellant along with Muhammad Tahir, Muhammad Nazir and Hakeem Nawaz Constable have been mentioned. Thus both the versions i.e. charge sheet and statement of the only alleged eye witness Amir Ullah constable are materially contradicted and as such no ground for any punishment was established thereby.
- N) That allegations against the appellant have neither been established nor enquiry was conducted in accordance with law and rules. Thus the punishment of dismissal from service is not warranted under the law, rules and justice. The appellant has been punished on no fault at his part.

O) That appellant would like to offer some other additional grounds during the course of arguments when the stance of the respondents is known to the appellant.

In view of the above facts, it has been established that the punishment of dismissal from service awarded to the appellant was not in accordance with the law, rules and justice, therefore, it is respectfully prayed that the impugned punishment of dismissal from service of the appellant may kindly be set aside and the appellant may kindly be reinstated in service from the date of dismissal from service.

Any other relief as deemed appropriate in the circumstances of case and not specifically asked for, may also be granted to appellant.

Appellant

Through

Shah Asghar

Advocate, Peshawar.

AFFIDAVIT

:0 <u>:0</u>

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Deponent



OFFICE OF THE DISTRICT POLICE CFFICER ORAKZAI

ORDER

The order is passed on the departmental enquiry conducted against Constable (Hon: Insp:) Khalid Mehmood No. 389 (hereinafter called accused official) under they Khyber Pakhtunkhwa, Police Rules, (Amended 2014) 1975.

Constable Khalid Mehood was charged that he alongwith Constables Muhammad Tahir, Muhammad Nazeer of Utman Khel tribe and Hakeem Navaz of Feroz Khel tribe, grabbed motor cycle with fifteen (15) packets of Chars from Zalif Khan s/o Ghulaam Akbar and Niqab s/o Qasim Shah resident of Hassanzai Dara, Mishti tribe a: Yarli Khel Market, Utman Khel. The accused were taken away by him, released without any legal action and wandered them in Government Vehicle in the area, and fifteen (15) packets Chars were also returned by getting filly two thousand rupees (52,000/-) as bribe and motor cycle was handed over to Constable Amir Ullah in the meanwhile SHO Lower recieved information and reached to the spot, took motor cycle and carried to Kalay Police Station and is in custody of Police.

He was served with charge sheet & statement of allegation. His case was sent to Regional Police Officer Kohat to appoint enquiry officer. RPO nominated SDPO HQrs Orakzai for enquiry. SDPO HQrs was appointed to scrutinize the conduct of the accused official. The enquiry officer vide his finding and found him guilty of the charges leveled against him, and recommend him for major punishment.

These act of the accused official earned bad name to a discipline force on one hand and involved himself in criminal act/trafficking of narcotics on the other,

In view of the above and available record, i reached to the conclusion that the accused official was involved in criminal act/trafficking of narcotics. Therefore, these charges leveled against accused Constable Khalid Mehmood No. 389 have been established beyond any shadow of doubt. Therefore, in exercise of powers conferred upon me under the rules ibid, a major punishment of "dismissal from service" is imposed on accused Constable Khalid Menmood No. 389 with immediate effect. Kit etc issued to the Constable be collected.

Announced

Dated 12/05/2020

DISTRICT POLICE OFFICER, ORAKZA

OB No 385

1.54.8 C4 /EC/OASI Dated

- 1. The Regional Police Officer, Kohat.
- DSP HQrs.:
- 3 SDPo Lower for collection of items and clearance.
- 4. Pay Officer/SRC/OHC/Reader for necessary action.

DISTRICT POLICE OFFICER, ORAKZAI

BEFORE THE HONORABLE DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

APPEAL AGAINST THE IMPUGNED ORDER OF
DISMISSAL FROM SERVICE OF THE APPELLANT
DATED 12-05-2020 ISSUED BY THE WORTHY
DISTRICT POLICE OFFICER KOHAT

PRAYER IN APPEAL:

The impugned order of dismissal from service being illegal, un-justified may be set aside and the appellant may be reinstated in service from the date of dismissal with all back benefits.

Respected Sir,

With great respect and veneration, the appellant may be allowed to submit the following for your kind and sympathetic consideration:-

FACTS OF THE CASE:

- 1. That the appellant joined Levy Force as Levy Constable in the year 2011.
- 2. That since enrolment of the appellant, he worked and discharged his official assignments with dedication, honesty and devotion.
 - Start due to the extra cordinary official performance, officers were satisfied from the appellant and always praised the appellant for his good work.

ATTESTED

- 4. That due to the confidence of the officers and courageous performance, the appellant was assigned risky and sensitive assignments which he performed successfully and upto the satisfaction of his officer.
- 5. That even after attachment of Levy Force with the police, the appellant performed his duty with more courage, diligence, honesty and dedication on account of which the appellant also earned confidence of the police officers.
- 6. That due to the hard work of the appellant, the police officers made him Honorary Inspector which was a big reward to the appellant on one hand and acknowledgment of his official performance on the other.
- 7. That the evil designers and some of the colleagues of the appellant could not digest of honour, reward and confidence being put his officers in the appellant and started hatching conspiracy to degrade the appellant in the eyes of his seniors.
- 8. That such elements were succeeded in their evil designs and on the basis of surmises, conjectures and hearsay evidence the appellant was got dismissed from service vide OB No. 382 dated 12-05-2020.
- That on the basis of hearsay evidence charge sheet & statement of 9. allegations were served upon the appellant wherein it was alleged that "APPELLANT" alongwith constables Muhammad Tahir, the Muhammad Nazir of Utman Khel Tribe and Hakeem Nawaz of Feroz Khel Tribe grabbed Motorcycle with fifteen packets of chars from Zalif Khan S/o Ghulam Akbar and Niqab S/o Qasim Shah R/o Hasanzai Dara Mishti Tribe at Yarli Khel Market Utman Khel. The accused were taken away by him, released without any legal action and wandered them in the Government Vehicle in the area and fifteen packets chars also returned by getting 52,000/- rupees as bribe and Motorcycle was handed over to constable Amir Ullah. In the meantime SHO Lower received information and reached to the spot took motorcycle and carried to Kalaye Police Station and is in custody of police.

- CTEM

- 10. That after sometime as a result of one sided and unilateral enquiry, the appellant was dismissed from service by the Worthy District Police Officer District Orakzai vide OB No. 382 dated 12-05-2020.
- 11. That since the enquiry has not fulfilled the ends of justice, therefore it is open to a number of legal and factual questions.
- 12. That since the impugned order has aggrieved the appellant, therefore, following are some of the grounds of appeal among the others.

GROUNDS OF APPEAL:

- A) That the impugned order of punishment dated 12-05-2020 is one sided, unilateral, arbitrary, harsh and not in accordance with law and facts and evidence on record, hence, it is liable to be set aside.
- B) That the story fabricated against the appellant is totally based on surmises, conjectures and misunderstanding thus on the basis of such a flimsy and concocted story no punishment under the law can be awarded.
- C) That in the charge sheet, the SDPO Lower in his report has not disclosed his source of information against the appellant and others. Under the law, it is required that allegations against an accused shall be clear, straight forward and un-doubtful but from the very beginning of the charge against the appellant a material doubt has been created which has made the charge sheet legally defective and hence no punishment can be awarded on the basis of such a legally defective charge / allegation.
- D) That in the enquiry against the appellant, Amit Ullah constable in his statement has not mentioned the alleged date of occurrence nor he has mentioned the time of his alleged duty in the Utman Khel Market.

ATTESTED

- E) That the star witness Amir Ullah Constable has also not pointed out the place where he was present and the place where he witnessed the alleged occurrence.
- F) That Incharge SI Wali Muhammad is the most important witness but he has not said anything against the appellant which could prove or establish accusation against the appellant.
- Constable were on duty with the appellant has not been established because they in their separate statements have stated that they have never performed duty on the alleged day of occurrence with the appellant and expressed ignorance from the alleged occurrence but even then the facts were not verified and the appellant was awarded maximum punishment which is not sustainable in the eyes of law.
- H) That the appellant has neither confiscated the illicit chars nor impounded any motorcycle. The story has been thrashed just to 'damage the service career and as well as reputation of the appellant.
- I) That statement of SI Wali Muhammad and Constable Amir Ullah were recorded at the back of the appellant. It was the inherent right of the appellant to cross examine the appellant but such right was denied to the appellant, thus on the basis of this fact alone, the entire enquiry has legally vitiated and thus impugned order has become null and void under the law.
- J) That the only star witness Amir Ullah Constable if standing at a distance, how he identified the chars and how he counte3d the alleged packets of chars. Answer to these questions still lies in mystery.

ATTESTED

- That the Utman Khel Market the alleged place of occurrence was consisted of a number of other people. In support of the allegation their statements could be recorded but the witnesses and Inchage Wali Muhammad have not stated that whether market contained other people for not. Thus the alleged occurrence cannot be believed under the given circumstance.
- L) That regarding acceptance of 52,000- rupees as bribe from the alleged culprits in consideration of return of the alleged chars by the appellant, the star witness Amir Ullah Constable has stated that he heard from the people regarding acceptance of the bribe amount. Thus neither the alleged recovery of the contraband chars was established nor the alleged payment of 52,000/ rupees by the culprits to the appellant as bribe was proved. Hence the allegations against the appellant could not be proved nor established. Hence no punishment could be awarded on the basis of such flimsy and concocted allegations. The punishment of dismissal awarded to the appellant is therefore, not in conformity with Law and Rules.
- M) That it appears that for damaging the appellant, lower staff fabricated / concocted a fiction against the appellant and on the basis of such a baseless story, the enquiry officer and the competent officer were misled and thus the appellant sustained an irreparable damage.
- N) That neither the star witness Amir Ullah Constable nor SI Wali Muhammad in their statements have mentioned names of the alleged culprits from whom the alleged chars was recovered, however, it is very astonishing that in the charge sheet, statement of allegation and in the impugned punishment order names of the alleged accused have been mentioned. Here the question arises that when the witnesses have not mentioned names of the alleged accused from whom the alleged chars was recovered,

CTFIT

(14)

how their names were revealed upon the enquiry coupled with the order of the competent authority.

- O) That in order to verify the facts and to reach at a true and factual conclusion, the alleged chars carriers should have been associated with the enquiry but no such effort was made and thus the enquiry against the appellant has remained inconclusive punishment on such an incomplete enquiry cannot be made under the Law / Rules. Thus the punishment awarded to the appellant has got no sanctity of law and rules.
- P) That though complete particulars of the alleged accused from whom the alleged chars was recovered, were available with the enquiry officer and the worthy competent authority but no legal action was taken against them and they were let Scot free which in itself cast doubt on the entire episode.
- Q). That in order to arrive at a just decision hearing of the appellant by the worthy competent authority was mandatory but unfortunately the appellant was not heard in person thus the worthy competent authority could not ascertain the facts from the other side. He decided the matter on the basis of one sided story and thus material miscarriage of justice against the appellant took place.
- That the Levy Force is not absorbed in the Police Department. Both the police and levy have their independent existence hence police laws are not applicable upon the Levy Force. In view of the matter, it is illegal to proceed against the appellant under the Police Rules 1975 (amended 2014). It was required to conduct enquiry against the appellant under the efficiency and Discipline Rules. Thus the entire enquiry is at nullity devoid of any legal force.
- S) That under the law / rules, the competent authority is free to appoint any officer to conduct enquiry. In case of the appellant,

ATTESTED

the worthy competent authority vide memo No. 55 / PA / DPO / Ork dated 24-01-2020 sought nomination of enquiry officer from the worthy Deputy Inspector General of Police Kohat Region Kohat who vide Diary No. 398 dated 30-01-2020 was pleased to nominate SDPO / HQRS Orakzai to conduct enquiry against the appellant. Such act of the worthy competent authority was in violation of law, rules and justice. Hence, at this score alone the enquiry against the appellant has lost its legal sanctity and entire enquiry proceeding have been legally vitiated and the punishment has become unlawful and of no legal effect.

- That it is well established practice that in official vehicle, alongwith officer other subordinate staff is also present but the star witness and allegedly the only eye witness Amir Ullah Constable has not mentioned any other person in his statement except the appellant while in the charge sheet names of the appellant alongwith Muhammad Tahir, Muhamamd Nazir and Hakeem Nawaz constables have been mentioned. Thus both the versions i.e. charge sheet and statement of the only alleged eye witness Amir Ullah constable are materially contradicted and as such no ground for any punishment was established thereby.
- U) That the appellant during his service has never been punished for any misconduct. Service record of the appellant is clear and he also bears good moral character.
- V) That the appellant belongs to respectable family and he cannot imagine to involve himself in such like illegal and unethical activities.
- W) That the appellant is a poor person and he looks after his large family, the punishment of dismissal from service has likely to force them to starvation.
- X) That allegations against the appellant have neither been established nor enquiry was conducted in accordance with law



and rules. Thus the punishmen: of dismissal from service is not warranted under the law_rules and justice. The appellant has been punished on no fault at his part.

That if deemed proper the appellant may kindly be hard in person.

PRAYER:

In view of the above facts, it has been established that the punishment of dismissal from service awarded to the appellant was not in accordance with the law, rules and justice, therefore it is respectfully prayed that the impugned punishment of dismissal from service of the appellant may kindly be set aside and the appellant may kindly be re-instated in service from the date of dismissal from service. The appellant will pray for your long life and prosperity and blessings from the Almighty Allah.

Yours Obediently

Dated: 28-05-2020

Khalid Mehmood

Ex. Constable (Hon Inspector) R/o Utman Khel, Tappa Fateh Khan Khel, Aba Khel, District

Orakzai

Cell: 0304-9030058

KOHAT REGIÓN

POLICE DEPTT:

ORDER.

This order will dispose of a departmental appeal, moved by Ex-Constable Khalid Mehmood No. 389 of district Orakzai against the punishment order, passed by DPO Orakzai vide OB No. 385, dated 12.05.2020 whereby he was awarded major punishment of dismissal from service on the following allegations:-

The appellant alongwith other Constables grabbed a motorcycle with fifteen (15) packets of Chars from one Zalif Khan s/o Chulam Akbar and Niqab s/o Qasim Shah (15) Hassanzai Dara, Mishti Utman Khel. The accused were taken away by him and released them without taking any legal action and wandered them in official vehicle in the area. The packets of Chars were returned to them and they were set free after gaining Rs. 52,000/2 by the appellant.

He preferred an appeal to the undersigned upon which comments were obtained from DPO Orakzai and his service documents were perused. He was also called to appear in Orderly Room held on 17.09.2020. During hearing, the appellant did not advance any plausible explanation in his defense.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt. Therefore, his appeal being devoid of merits is hereby rejected.

Order Announced 24.09.2020

> (TAYYAB HAFEEZ) PSP Region Police Officer, Kohat Region.

No. 1868/SRC, dated Kohat the 30-9 /2020.

Copy to DPO/Orakzai for information w/r to his office Letter.

No. 1868/SRC, dated 30.06.2020. His Service Book & Enquiry File is returned herewith.

(TAYYAB HAFFEZ) PSP

ATTESTED





CERTIFICATE OF APPRECIATION

Awarded to

Levies Force No.818 N/Sub Khalid Mehmood Levies Force Distt Orakzai

In recognition of his outstanding service during apprehension of Drug Peddlers in an operation on 19 Feb 2019.

Given on 20 Feb 2019

- PSTED

Colonel Commandant Orakzai Scouts

(Zakirullah Khan)

MS (D' (19) ". لهالات منا ب دُسائر بن الزّر سون من من من من المعالمة خالدهمود ولدوارت خان سمنه اورنزی توم اتمان خل (ستی) نیرنیم دوالنسار خان ن المراس كوهاك . (سولالهي) ورواست راح ربر دفعه عواه 49 ، بازماب كرے خالد فحمور ولروار منظل ساست مر ما ما د داد کوما ک مو کے مثر ل الرہ اس ما کی کو ورخ مدمد بومت ، بح بمام ، ۱۹ کس کوما کے سے لفرنسی عرم کے آنماکر عرص من قرم سے حسن ب علم المام تعانی تعد من رتعا تما ہے اسلے ٥١٠٥ مذكره كوعدا مي ومائي عاد ما كيوه سائل كوعدالا حفور مي ش ى كى سائل فود انسولطر دوسس ك فكيم من خلع الدكنولي سي تصناف ي كرا كالخوستول البيمزكوره سا مورض مدمد 17 بوفت 4 عي بعير مسى جم ولفركسى رجاك ١٥٩ سے أكفا كر حسس بال تقان كست وي دك كياسه جوك تاحالها ألى منول ك روحواست ه

DR E (21)

IN THE COURT OF INAM ULLAH WAZIR SESSIONS JUDGE, KOHAT.

Khalid Mehmood -- ---- Vs----- SHO Cantl

COURT PROCESS

To,

The Bailiff, District Courts, Kohat.

Whereas, the petitioner namely Zulfidad Khan through his counsel, has moved an application under section 491 CrPC for the recovery of his nephew, namely, Khalid Mehmood s/o Waris Khan who has allegedly been kept in illegal confinement/detention by respondent/SHO P.S Cantt, Kohat.

In view of the particular allegations, it is deemed befitting for search and recovery of the detainee through Bailiff of this Court. The Bailiff is required to make the search of the Police Station concerned; and in case the alleged detenu is found, he be set free on spot if not required in any case and submit the detailed report on 21.09.2020 for further appropriate orders in relation to the detenu.

Given under my hand and the seal of the court this 19th day of September, 2020

(Inam Ullah Wazir) ; Sessions Judge, Kohat

ATTESTED





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KIIYBER PAKIITUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	
Appeal No. 13586 of 20 20	
Appellant/Petitioner	
Versus D-120-080K201 Respondent	
D-1-0-08akzai Respondent	
Respondent No1	
_	
Notice to: Distr Palice Office (SKZai	
WHEREAS an appeal/petition under the provision of the Khyber Pakhtu Province Service Tribunal Act, 1974, has been presented/registered for considerathe above case by the petitioner in this Court and notice has been ordered to issue. hereby informed that the said appeal/petition is fixed for hearing before the T*on	tion, in You are ribunal nst the o which by any o file in tement that in
Notice of any alteration in the date fixed for hearing of this appeal/petition given to you by registered post. You should inform the Registrar of any change address. If you fail to furnish such address your address contained in this notice whad address given in the appeal/petition will be deemed to be your correct address, and notice posted to this address by registered post will be deemed sufficient for the pur this appeal/petition. Along wilk cofy of the company of appeal has already been sent to you visually the deemed to be your correct address, and notice posted to this address by registered post will be deemed sufficient for the pur this appeal/petition. Copy of appeal is attached. Copy of appeal has already been sent to you visually defined to the post of appeal has already been sent to you visually defined to the post of appeal has already been sent to you visually defined to the post of appeal has already been sent to you visually defined to the post of appeal has already been sent to you visually defined to the post of appeal has already been sent to you visually defined to the post of appeal has already been sent to you visually defined to the post of appeal has already been sent to you visually defined to the post of appeal has already been sent to you visually defined to the post of the po	in your aich the further pose of
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Day of	•
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, Khyber Pakhtunkhwa Service Tr	ibunal,

Peshawar.

Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

^{2.} Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.		20
Appeal No	13.586 1d M. hr wood	of 20 2-0
Kho	id Mihrad	Appellant/Petitioner
) ad D D	Versus O OBOKZai	Respondent
	Respondent No	2
Notice to:	Region Como.	o Kohait
	etition under the provision of 1974, has been presented/regrin this Court and notice has appeal/petition is fixed forat 8.00 A.M. If you wish to liberty to do so on the date fix ther in person or by authorisour power of Attorney. You are before the date of hearing 4 ats upon which you rely. Plean the date fixed and in the second court of the date of the second court of the date fixed and in the second court of the date fixed and in the second court of the date of	of the Khyber Pakhtunkhwa gistered for consideration, in been ordered to issue. You are hearing before the Tribunal to urge anything against the sed, or any other day to which sed representative or by any therefore, required to file in copies of written statement ase also take notice that in
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Given under my hand ar	nd the seal of this Court, at P	
Day of	20	
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Note:

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

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Khyber Pakhtunkhwa Service Tribunal, Peshawar.

2. Always quote Case No. While making any correspondence.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

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KIIYBER PAKIITUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD PESHAWAR.

No.	13586
· · · · · · · · · · · · · · · · · · ·	Appeal No. 13586 of 20 20 Khalid Mohimood Appellant/Petitioner
<i>I</i>)_ P-O- OYa K 2 a j
-	Respondent No.
Notice to: —	Privatory Parhamas
the above case by the hereby informed the son	ribunal Act, 1974, has been presented/registered for consideration, in a petitioner in this Court and notice has been ordered to issue. You are not the said appeal/petition is fixed for hearing before the Tribunal at 8.00 A.M. If you wish to urge anything against the er you are at liberty to do so on the date fixed, or any other day to which estponed either in person or by authorised representative or by any ported by your power of Attorney. You are, therefore, required to file in seven days before the date of hearing 4 copies of written statement er documents upon which you rely. Please also take notice that in pearance on the date fixed and in the manner aforementioned, the libe heard and decided in your absence.
given to you by reg address. If you fail t address given in the	y alteration in the date fixed for hearing of this appeal/petition will be distered post. You should inform the Registrar of any change in your to furnish such address your address contained in this notice which the cappeal/petition will be deemed to be your correct address, and further s address by registered post will be deemed sufficient for the purpose of Along wilk Coly CF MPail Atherical Along wilk Coly CF MPail Atherical Coly CF MPail Coly CF MPai
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7Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.135		
• •	~	•
Khalid Mehmood		Petitioner

VERSUS

District Police Officer, Orakzai & OthersRespondents

INDEX

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Deponent



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR



Service Appeal No. 13586/2020 Khalid Mehmood

..... Appellant

VERSUS

District Police Officer, Orakzai & others

...... Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS.

Respectively Sheweth:-

Parawise comments are submitted as under:-

Preliminary Objections:-

- i. That the appellant has got no cause of action.
- ii. The appellant has no locus standi to file instant appeal.
- iii. That the appeal is bad for misjoinder and nonjoinder of necessary parties.
- iv. That the appeal is bad in eyes of law and not maintainable.
- v. That the appellant is estopped to file the instant appeal for his own act
- vi. That the appellant has not approached the honorable Tribunal with clean hands.
- vii. The appellant has also filed a revision petition before Inspector General of Police, which is subjudice, therefore the instant appeal is not maintainable.
- viii. That the appeal of the appellant is badly time barred.

Facts:-

- 1. Para No. 1 of memorandum of appeal, pertains to service record of the appellant, hence no comments.
- 2. Incorrect, the appellant being member of the disciplined force was under obligation to perform his duty in accordance with the law & rules.
- 3. Incorrect, reply is submitted in para No. 2.
- 4. After promulgation of 25th Constitutional Amendment, the services of erstwhile levies / Kahsadar personnel have been absorbed in Khyber Pakhtunkhwa, Police in accordance with Khyber Levies Force Act, 2019 and Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019. Hence, the appellant was absorbed in Khyber Pakhtunkhwa, Police, newly merged district Orakzai.
- 5. Incorrect, there is no provision of honorary inspector in the Act / Rules ibid and the appellant was absorbed in Police in his respective rank in accordance with the Rule-3(b) and scheduled of the rules ibid. Copy of rules ibid is annexure A.
- 6. Incorrect, para No. 6 of memorandum of the appeal is without any substance.



- 7. The appellant impounded a vehicle / motorcycle and seized 15 packets charas from the riders / accused named Zalif Khan s/o Ghulam Akber and Naqeeb s/o Qasim Shah. The accused were set free without taking any legal action against him under the relevant law on lieu of taking illegal gratification Rs. 52,000/- from accused party. The matter was noticed / reported and a motorcycle was take into possession by SHO concerned.
- Incorrect, the appellant was served with charge sheet and proceeded with departmentally under the relevant law. The charge / allegation leveled against the appellant was established beyond any shadow of doubt and departmental proceedings culminated into his dismissal from service vide order book No. 385 dated 12.05.2020. (Copy of order is annexure B).
- 9. Incorrect, the departmental proceeding was conducted against the appellant under the relevant rules and all codal formalities were fulfilled during the proceedings.

Grounds:-

- A. Incorrect, a legal and speaking order was passed by the respondent No. 1 and all formalities were fulfilled in accordance with the relevant rules.
- B. Incorrect, there was credible information regarding misconduct of the appellant and reported to the respondent No. 1. (Copies are annexure C & C-1).
- C. Incorrect, charge sheet was served upon the appellant is self-explanatory. The appellant filed reply to the charge sheet, which is unsatisfactory. Similarly, finding / report of inquiry officer is also self-explanatory, wherein the charge / allegation leveled against the appellant has been established and he was held guilty of the charges.
- D. The individuals mentioned in para D of the appeal denied their presence of the appellant on the eventful day vide their written statements recorded by the inquiry officer. The individuals were cross examined by the appellant. Copies of their statements are **annexure D**.
- E. Incorrect, the appellant was afforded opportunity of cross examination of the individual officials and they were cross examined accordingly.
- F. The statement of officials concerned, reports of SDPO / DSB are cogent evidence against the appellant which connected the appellant with the commission of a gross professional misconduct.
- G. The charge of misconduct including taking illegal gratification from the accused has been established against the appellant. The appellant has committed a gross professional misconduct, earned bad name to the department and caused damage image of the newly absorbed / established Police in the merged district.



- H. The impugned order passed by respondent No. 1 is speaking and selfexplanatory one.
- Incorrect, all the relevant / concerned witnesses were associated with the inquiry proceedings. Furthermore, all codal formalities were fulfilled during the course of departmental proceedings conducted against the appellant.
- J. Incorrect, the departmental proceedings was conducted against the appellant in accordance with the relevant rules and fulfilled all codal formalities.
- K. Incorrect, after 25th Constitutional Amendment, the erstwhile FATA has been merged in district. Khyber Pakhtunkhwa Levies force Act 2019 and Levies Force (Absorption in Khyber Pakhtunkhwa, Police) Rules-2019 are introduced and in pursuance of the Act / Rules ibid, the appellant and others Levies Forces personnel are absorbed in KP Police vide notification dated 10.02.2020. Hence, the appellant was a member of KP Police and the Police Rule are applicable on him. Copy of absorption notification are **annexure** E.
- L. The respondent No. 1 had exercised his powers conferred upon him under the relevant rules, however, the correspondence made by respondent No. 1 with respondent No. 2 is no matter with the independence of the competent authority, i.e respondent No. 1.
- M. The evidence recorded during the course of inquiry are sufficient to connect and establish the charge of professional misconduct of the appellant.
- N. Incorrect, the charge / allegation leveled against the appellant have been established beyond any shadow of doubt.
- O. The respondents may also be allowed to advance other grounds during the course of hearing.

Prayer:

In view of the above, it is prayed that the appeal may graciously be dismissed with costs.

Regional Police Officer /DIG Kohat Region

(Respondent No. 2 & 4)

District Police Officer, Orakzai

(Respondent No. 1)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR



Service Appeal No. 1358	6/2020	
Khalid Mehmood		

..... Appellant

Versus

District Police Officer, Orakzai & others

..... Respondents

COUNTER AFFIDAVIT

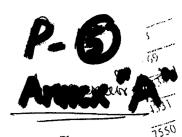
We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

Regional Police Officer /DIG Kohat Region

(Respondent No. 2 & 4)

District Police Officer, Orakzai (Respondent No. 1)

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NOTIFICATION

Peshawar, dated the 24th September, 2019.

No. SO(Police-II)/HD/SMY/2019:- In exercise of the powers conferred by section 11 of the Khyber Pakhtunkhwa Levies Force Act, 2019 (Khyber Pakhtunkhwa Act, No. XXXV of 2019), read with sub-section (1) of section 9 thereof, the Government of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

The Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019.

- Short title, application and commencement .-- (1) These rules may be called the Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019.
 - (2) These rules shall apply to all members of the Levies Force.

- These rules shall come into force at once.
- Definitions 1(1) In these rules, unless there is anything repugnant in the subject or or next, the following expressions shall have the meanings hereby respectively assigned to them, that is to say,-
 - "ablorption means the process of permanent (a) induction of the members of the Levies Force into the Police, in accordance with these rules;
 - "Act" neans the Khyber Pakhtunkhwa Levies Force A:t, 2019 (Khyber Pakhtunkhwa Act. No. XXXV of 2(9); and

Attisted INSP/RP

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- (d) "Schedule" means the Schedule appended to these rules.
- (2) Words and expressions used, but not defined in these rules shall have the same meanings as are respectively assigned to them in the Act.
- 3. Absorption.---The members of the Levies Force shall be permanently absorbed into the Khyber Pakhtunkhwa Police, against vacancies to be newly created in the Police Department for the purpose in the following manner:
 - (a) A Scrutiny Committee, headed by the Commandant, and having one member each from District Administration and District Account Officer of the district concern, shall prepare the lists of all the members of the Levies Force after personal appearance and scrutiny of record for submission to the Provincial Police Officer;
 - (b) the list submitted to the Provincial Police Officer, under prule (1), after proper sifting, shall be forwarded to Home and Tribal Affairs Department of Government with the recommendations for permanent absorption of members of the Levies Force in the Police into the respective ranks or cadres as per the Schedule: and
 - (c) the Home and Tribal Affairs Department of Government, after receiving the lists of all the members of Levies Force, shall issue notification of absorption of the Levies Force in the Police after approval of the Cabinet.

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Demancration or incentives,—The Levies Force, after absorption to the Police, shall be entitled to the same benefits, remuneration and other incentives, as are enjoyed by other members of the Police.

- Training Wing of the Police Department for imparting requisite police training so that the members of the Levies Force are fully sensitized with all Police functions.
- 6. Seniority.—Members of the Levies Force, who are absorbed into the Police, in accordance with Government orders and instructions, shall take seniority in the Police from the date of the initial appointment upon recruitment in the Levies Force:

Provided that the officer inducted in one batch, upon induction, shall retain their inter se seniority as in the Levies Force:

7. Repeal and savings.—(1) All rules, orders or instructions including the Federal Levies Force Service Rules, in force in respect of the Levies Force, immediately before the commencement of these rules shall be deemed as repealed, in so far those rules, orders or instructions are inconsistent with these rules.

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- (2) Notwithstanding the repeal of all the rules, orders or instructions, including the Federal Levies Force (Service) Rules under sub-rule (1)
 - affecting the seniority and promotion, all promotions done, seniority determined and orders made, shall be deemed to have been done, determined and made, in accordance with law. The repeal shall not affect any right, privilege, obligation or liability acquired, accrued or incurred under the repealed rules, order and instructions.

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- (b) shall not affect any investigation or legal proceedings in any Court of Law and shall be continued in the same manner as if the Laws and Rules have not been repealed.
- 3. Removing of difficulties.—(1) If any difficulty arises in giving effect to any provision of these rules and notification made thereunder, a Technical Committee, comprising of three members of the Police Department, to be notified by the Provincial Police Officer, headed by an Officer of Police, who shall not be below the rank of Deputy Inspector General of Police and two other members of Police Department, whose ranks shall not be less than Senior Superintendent of Police, may recommend to Government for giving effects to the provisions of these rules.
- (2) Government, after considering such recommendations, submitted by the Technical Committee, under sub-rule (1), may, by notification, make such orders, not inconsistent with the provisions of the Act or these rules, as may appear to it to be necessary for the purpose of removing such difficulty.

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1.	2.	3.
S.No.	From rank in Levies.	To rank in Police.
1.	Sepoy.	Constable (BPS-07).
2.	Lance Naik	Constable A-1 (BPS-07).
3.	Naik.	Constable B-I (BPS-07).
4.	Hawaldar.	Head Constable (BPS-09).
5.	NaibSubedar.	Assistant Sub-Inspector (BPS-11).
6.	Subedar.	Sub-Inspector (BPS-14).
7.	Subedar Major.	Inspector (BPS-16).

Secretary to Government of Khyber Pakhtunkhwa, Home& Tribal Affairs Department

Ends No & date even:

Copy of the above is forwarded for information to take

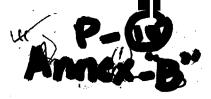
- The Principal Secretary to Governor, Khyber Pakhtunkhwa, Peshawar. 1.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar. 2.
- The Provincial Police Office:, Llyber Pakhtunkhwa, Peshawar. 3.
- The Registrar, Peshawar High Court, Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Parliamentary Affairs & 4. 5. Human Rights Department, Pe hawar.
- PSO to Chief Secretary, Khyl er Pakhtunkhwa, Peshawar.
- P.S to Secretary Home, Khylt er Pakhtunkhwa, Peshawar. 6.
- The Manager, Government F rinting Press, Peshawar with the request that it may be 7. published in the official gaze tte and 50 copies be furnished to this office. 8.,

Alleo Col.
INSP/RP

Section Office (Police-II)

Ph: 091-0210503 Fax:091-210201

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OFFICE OF THE DISTRICT POLICE **OFFICER ORAKZAI**

ORDER

The order is passed on the departmental enquiry conducted against Constable (Hon: Insp:) Khalid Mehmood No. 389 (hereinafter called accused official) under they Khyber Pakhtunkhwa, Police Rules, (Amended 2014) 1975.

Constable Khalid Mehood was charged that he alongwith Constables Muhammad Tahir, Muhammad Nazeer of Utman Khel tribe and Hakeem Nawaz of Feroz Khel tribe, grabbed motor cycle with fifteen (15) packets of Chars from Zalif Khan s/o Ghulaam Akbar and Niqab s/o Qasim Shah resident of Hassanzai Dara, Mishti tribe at Yarli Khel Market, Utman Khel. The accused were taken away by him, released without any legal action and wandered them in Government Vehicle in the area, and fifteen (15) packets Chars were also returned by getting fiffy two thousand rupees (52,000/-) as bribe and motor cycle was handed over to Constable Armir Ullah in the meanwhile SHO Lower recieved information and reached to the spot, took motor cycle and carried to Kalay Police Station and is in custody of Police.

He was served with charge sheet & statement of allegation. His case was sent to Resional Police Officer Kohat to appoint enquiry officer. RPO nominated SDPO HQrs Orakzai for enquiry. SDPO HQrs was appointed to scrutinize the conduct of the accused official. The enquiry officer vide his finding and found him guilty of the charges leveled against him, and recommend him for major punishment.

These act of the accused official earned bad name to a discipline force on one hand and involved himself in criminal act/trafficking of narcotics on the other.

In view of the above and available record, i reached to the conclusion that the accused official was involved in criminal act/trafficking of narcotics. Therefore, these charges leveled against accused Constable Khalid Mehmood No. 389 have been established beyond any shadow of doubt. Therefore, in exercise of powers conferred upon me under the rules ibid, a major punishment of "dismissal from service" is imposed on accused Constable Khalid Michmood No. 389 with immediate effect. Kit etc issued to the Constable be collected.

Announced Dated 12 05 2020

DISTRICT POLICE OFFICER, ORAKZAI

OR No 385

Dated 12/05/2020 No 1548-54 /EC/OASI Dated 12/05

Copy of above to the:-

- 1. The Regional Police Officer, Kohat.
- 2. DSP HQrs.
- SDPo Lower for collection of items and clearance.
- Pay Officer/SRC/OHC/Reader for necessary action.

DISTRICT POLICE OFFICER, ORAKZAI

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D.S. B. mg

Date. 17 0/

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من سالی:

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المرابع والمرافق مع

بېلى ازال عامراتىش دىد زخان الرشى دى (غال فېر مرفع برس کربردز وقویر می آغان فر مارسی و گردی موفر د فقا اس دوران جانب وفراقل انگر مورامانیم (۱۲۵ در از ا رکا فی كافى مقدّار دىنى درس كرده لدريا تھا. اس دوران رسيكر خالر فرد الع يا سنجندن ورك سرفاری بیک ای دور می آگر بیک ای کرمان رود در براج ه هر ای کوری ک موزمانی کو هزار کے جس سرسولر دولوں اذراد کو نیجے ('نارا دولو کر ہر باندے ریک شخص وكر موزسان في الله على سورى . نبات كا مدر بلك و ورا مرا اليفظف في ١٠ المعلى فالرفخورة مورسائيل مرح فرالے في اور فور دولوں سام ور كو اي سا فر بلا بي بيلى أر ينه و وزفتر في جانب عربي . ادر والري لدر رباقي في فرف المرابارين كراس سي الدت منا براي المواكري و فنمر د. والربرا ، المرامي ما يُووَرِيه بر طروي سن ماي تعي ١ 21603-6168 406-1 9308-5487 149- 703 والمر الولي سنسس المداريس ٩ ﴿ حَمْ الْمَالِمُ عَلَى الْمُعْرِينَ الْمُعْرِينَ عَلَى الْمُحْرِينَ عِلَى الْمُحْرِينَ عِلَى الْمُحْرِينَ عِلَى الْمُحْرِينَ عِلَى الْمُحْرِينَ عِلَى الْمُحْرِينَ عِلْمِ الْمُحْرِينَ عِلَى الْمُحْرِينِ عِلْمِ الْمُحْرِينَ عِلْمِ الْمُحْرِينَ عِلْمِ الْمُحْرِينِ عِلْمِ الْمُحْرِينِ عِلْمِ الْمُحْرِينِ عِلْمُ الْمُعْرِينَ عَلَى الْمُحْرِينِ عِلْمُ الْمُحْرِينِ عِلْمُ الْمُحْرِينِ عِلْمُ الْمُحْرِينِ عِلْمِ الْمُحْرِينِ عِلْمُ الْمُحْرِينِ عِلْمِ الْمُحْرِينِ عِلْمُ الْمُعِلِينَ عَلَى الْمُعِلِينَ عَلَى الْمُحْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عِلْمِ الْمُعْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عَلَى الْمُعْرِينِ عِلْمِينَ عَلِيلِ عَلِي عَلَى الْمُعْرِينِ عِلْمِ عَلِي عَلَى الْمُعْرِينِ عَلِ المراق و ال الله وی قد کواپ ناس زرمی سے اطلاع دی (موبائر فون یا وارکسی سے سے جائے۔ و مومانیل فرن سے ، Attested MSPIRP



NOTIFICATION

Peshawar dated the, 10/2/2020

No.SO(Police)HD/SMY 2019 Merged Area/ 227-38 In the provisions contained in section 9 of the Khyber Pakhtunkhwa Levies Force Act, 2019 (Khyber Pakhtunkhwa Act No.XXXV of 2019) read with rule 3 of the Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019, the Home and Tribal Affairs Department, with the prior approval of the Cabinet and on the recommendation of the Provincial Police Officer, hereby orders absorption of the following members of Levies Force of Orakzai Tribal District in the Khyber Pakhtunkhwa Police with effect from the date of the initial appointment of the said members:

	S#	Name with parentage	Previous	Ránk in which
			Rank	absorbed
	1.	Deswar Ali s/o Bakhtiar Ali	Sub: BPS-13	SI BPS-14
	2.	Fanoos Khan s/o Bada Khan	N/S BPS-11	ASI BPS-11
	3.	Mehboob Khan s/o Abdul Hamid	N/S BPS-11	ASI BPS-11
	4.	Niamat Ali s/o Muhammad Ghulam	N/S BPS-11	ASI BPS-11
-	5.	Nasib Khan s/o Karim Khan	N/S BPS-11	ASI BPS-11
Į	6.	Salil Rehman s/o Saifoor Rehman	N/S BPS-11	ASI BPS-11
	7.	Muhammad Rahim s/o Asghari Shah	N/S BPS-11	ASI BPS-11
Į	8.	Taj Muhammad s/o Sadullah Khan	N/S BPS-11	ASI BPS-11
	9.	Ibrahim Jan s/o Mir Haider Jan	N/S BPS-11	ASI BPS-11
	10.	Amanullah Khan s/o Habibullah	N/S BPS-11	ASI BPS-11
	11.	Mir Hassan Jan s/o Hassan Jan	N/S BPS-11	ASI BPS-11
	12.	Isarjan s/o Said Hassan	N/S BPS-11	ASI BPS-11
	13.	Niqab Hussain s/o Abid Hussain	N/S BPS-11	ASI BPS-11
	14.	Rooh-ul-Amin s/o Khamin Shah	N/S BPS-11	ASI BPS-11
	15.	Ajmal Khan s/o Sher Mat Khan	N/S BPS-11	ASI BPS-11
	16.	Muhammad Tahir s/o Muhammad Said	Hav BPS-8	Head Constable BPS-9
	17.	Saif Ullah s/o Khushal Khan	Hav BPS-8	Head Constable BPS-9
	18.	Sajid Khan s/o Nadir Khan	Hav BPS-8	Head Constable BPS-9
01	_ _/ 19	Muhammad Nasim s/o Habib Shah	Hav BPS-8	Head Constable BPS-9
$ \wedge $	\'20.	Ali Musa s/o Ali Amir	Hav BPS-8	Head Constable BPS-9
	21.	Muhammad Imtiaz s/o Gul wal Khan	Hav BPS-8	Head Constable BPS-9
	22.	Muhammad Younas s/o Edat Shah	Hav BPS-8	Head Constable BPS-9
	23.	Jehanzeb Khan s/o Maeen Khan	Hav BPS-8	Head Constable BPS-9
	24.	Imtiaz Khan s/o Nek Afzal	Hav BPS-8	Head Constable BPS-9

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S#	Name with parentage	Previous	Rank in which
604.	Abdul Managerta In St. 11	Rank	absorbed
605.	Abdul Munaf s/o Jan Badshah	Sep: BPS-5	Constable BPS-7
606.	Khalid Mehmood s/o Waris Khan Ajab Khan s/o Sahib Gul	Sep: BPS-5	Constable BPS-7
607.	Sughat Ali s/o Din Muhammad	Sep: BPS-5	Constable BPS-7
608.	Muhammad Raheel Khan s/o M.D. Khan	Sep: BPS-5	Constable BPS-7
609.	Rehmanullah s/o Fazal Manan	Sep: BPS-5	Constable BPS-7
610.	Khan Wadi Jan s/o Laiq Jan	Sep: BPS-5 Sep: BPS-5	Constable BPS-7
611.	Muhammad Nazir s/o Yar Bad Shah	Sep: BPS-5	Constable BPS-7
612.	Aun Akbar s/o Khan Akbar	Sep: BPS-5	Constable BPS-7 Constable BPS-7
613.	Muhammad Sagheer s/o Zakar Khan	Sep: BPS-5	Constable BPS-7
614.	Khaista Noor s/o Said Noor	Sep: BPS-5	Constable BPS-7
615.	Yousaf Ali s/o Hakim Khan	Sep: BPS-5	Constable BPS-7
616.	Bad Shah Mir s/o Gul Kabeer	Sep: BPS-5	Constable BPS-7
617.	Khaista Asghar s/o Min Asghar		
618.	Khan Wada s/o Zarin Khan	Sep: BPS-5 Sep: BPS-5	Constable BPS-7 Constable BPS-7
619.		 	• • • • • • • • • • • • • • • • • • • •
	Saleh Ahmad s/o Alam Khan	Sep: BPS-5	Constable BPS-7
620.	Mir Hashim s/o Kashmir Khan	Sep: BPS-5	Constable BPS-7
621.	Iftikhar Ali s/o Zulqid Ali	Sep: BPS-5	Constable BPS-7
622.	Shah Alam s/o Khalidin	Sep: BPS-5	Constable BPS-7
623.	Ghani Rehman s/o Gul Asghar	Sep: BPS-5	Constable BPS-7
624.	Abdul Wahab s/o Seen Asghar	Sep: BPS-5	Constable BPS-7
625.	Noor Afzai s/o Yar Afzai	Sep: BPS-5	Constable BPS-7
626.	Shah Azim Khan s/o Azim Khan	Sep: BPS-5	Constable BPS-7
627.	Hafiz Muhammad Ibrar s/o Muhammad Rahim	Sep: BPS-5	Constable BPS-7
628	Shah Wazir s/o Raees Khan	Sep: BPS-5	Constable BPS-7
628.		Sep: BPS-5	Constable BPS-7
629.	Zakiria Khan s/o Itbar Shah	Sep: BPS-5	Constable BPS-7
630.	Israf Khan s/o Nabi Ghulam		Constable BPS-7
631.	Irfan Ullah s/o Hayat Khan	Sep: BPS-5	Constable BPS-7
632.	Ikhtiar Ali s/o Mirza Ali	Sep: BPS-5	Constable BPS-7
633.	Yahya Khan s/o Behran Khan	Sep: BPS-5	
634.	Muhammad Umer s/o Khiasta Gul	Sep: BPS-5	Constable BPS-7
635.	Muhammad Qasim s/o Shamin Asghar	Sep: BPS-5	Constable BPS-7
636.	Itezaz-ul- Hassan s/o Muhammad Aqeel	Sep: BPS-5	Constable BPS-7
637.	Zahid Shah s/o Muhammad Din Shah	Sep: BPS-5	Constable BPS-7
638.	Sabir Rehman s/o Aqal Muhammad	Sep: BPS-5	Constable BPS-7
639.	Muhammad Asif s/o Pehlawan Khan	Sep: BPS-5	Constable BPS-7
640.	Mast Amir s/o Ismail Khan	Sep: BPS-5	Constable BPS-7
641.	Muhammad Ibrahim s/o Amin Akbar	Sep: BPS-5	Constable BPS-7
642.	Hajit Hussain s/o Ajmad Ali	Sep: BPS-5	Constable BPS-7
	Mehboob Shah s/o Juman shah	Sep: BPS-5	Constable BPS-7
643.		Sep: BPS-5	Constable BPS-7
644.	Abdul Salam s/o Sunab Gul		Constable BPS-7
645.	Suliman Khan s/o Alam Khan	Sep: BPS-5	
646.	Rehmat Ullah s/o Nasib Gul	Sep: BPS-5	Constable BPS-7
647.	Gul Hassan s/o Muhammadi Jan	Sep: BPS-5	Constable BPS-7

Page **15** of **28**

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CII		P 0.121	
S#	Name with parentage	Previous Rank	Rank in which absorbed
1173.	Rafi Ullah s/o Wazir Batkhan	Sep: BPS-5	Constable BPS-7
	Omeid Ali s/o Minhaj Ali	Sep: BPS-5	Constable BPS-7

2. The above absorption shall be subject to the following terms and conditions:

- (i) Their services shall be governed under the Khyber Pakhtunkhwa Police Act, 2017 and the rules made thereunder.
- (ii) A member shall not be entitled for absorption, if he has resigned from Levies Force Service or has been terminated from the Service ibid on account of misconduct, inefficiency or any other grounds or has been retired from Service under the Federal Levy Force (Amended) Service Rules 2013, before commencement of the Khyber Pakhtunkhwa Levies Force Act, 2019 (Khyber Pakhtunkhwa Act No. XXXV of 2019).
- (iii) Their services shall be considered regular and they shall be eligible for pension and deduction of General Provident fund in terms of the Khyber Pakhtunkhwa Civil Servant Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).
- (iv) Their seniority shall be determined in accordance with rule 6 of the Levies Force (Absorption in Khyber Pakhtunkhwa Police) Rules 2019.
- (v) They shall undergo training as provided in rule 5 of Levies Force (Absorption in Khyber Pakhtunkhwa Police) Rules, 2019.

Secretary Solution Government of the Khyber Pakhtunkhwa Home and Tribal Affairs Department

No. & date even.

CC to:

- 1. Inspector General of Police, Khyber Pakhtunkhwa.
- 2. Accountant General Khyber Pakhtunkhwa.
- 3. Regional Police Officer, Kohat
- 4. District Police Officer Orakzai Tribal District.
- 5. District Commissioner Orakzai Tribal District
- 6. PS to Chief Secretary Government of Khyber Pakhtunkhwa
- 7. PS to Secretary, Home & TAs Department, Khyber Pakhtunkhwa.
- 8. PS to Special Secretary-II, Home & TAs Department, Khyber Pakhtunkhwa.
- 9. PS to Secretary, Establishment Department, Khyber Paklitunkhwa
- 10. Manager Printing Press for notifying the same in the off pial gazette.

11. Office record file.

Section Officer (Levies/& Khasadars)

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ORDER.

This order will dispose of a departmental appeal, moved by Ex-Constable Khalid Mehmood No. 389 of district Orakzai against the punishment order, passed by DPO Orakzai vide OB No. 385, dated 12.05.2020 whereby he was awarded major punishment of dismissal from service on the following allegations:-

The appellant alongwith other Constables grabbed a motorcycle with fifteen (15) packets of Chars from one Zalif Khan s/o Ghulam Akbar and Niqab s/o Qasim Shakr/o Hassanzai Dara, Mishti Utman Khel. The accused were taken away by him and released them without taking any legal action and wandered them in official vehicle in the area. The packets of Chars were returned to them and they were set free after gaining Rs. 52,000/J by the appellant.

He preferred an appeal to the undersigned upon which comments were obtained from DPO Orakzai and his service documents were perused. He was also called to appear in Orderly Room held on 17.09.2020. During hearing, the appellant did not advance any plausible explanation in his defense.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt. Therefore, his appeal being devoid of merits is hereby rejected.

Order Announced 24.09.2020

> (TAYYAB HAFEEZ) PS Region Police Officer, 5Kohat Region.

No. _//546. /EC, dated Kohat the _30-9

Copy to DPO/Orakzai for information w/r to his office Letter No. 1868/SRC, dated 30.06.2020. His Service Book & Enquiry File is returned

herewith.

District Police Officer Orakzai

(TAYYAB HAFEEZ) PSP Region Police Officer,

Kohat Region.



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR.



1755 No. S/

/21, dated Peshawar the $\frac{63}{100}$ /2021.

ORDER

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber akhtunkhwa Police Rule-1975 (amended 2014) submitted by Ex-FC Khalid Mehmood No. 389. The etitioner was dismissed from service by District Police Officer, Orakzai vide OB No. 385, dated 2.05.2020 on the allegations that he alongwith other Constables grabbed a motorcycle with fifteen (15) eackets of chars from one Zalif Khan s/o Ghulam Akbar and Niqab s/o Qasim Shah r/o Hassanzai Dara, Tishti Utman Khel. The accused were taken away by him and released them without taking any legal ection and wandered them in official vehicle in the area. The packets of chars were returned to them and ney were set free after getting Rs. 52,000/- by the appellant. His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 11946/EC, dated 30.09.2020.

Meeting of Appellate Board was held on 13.04.2021 wherein petitioner was heard in person. etitioner denied the allegations leveled against him.

The Board examined the enquiry papers which reveals that the allegations against the petitioner has been proved. During hearing, petitioner failed to advance any plausible explanation in ebuttal of the charges. The Board see no ground and reasons for acceptance of his petition, therefore, the Board decided that his petition is hereby rejected.

> Sd/-KASHIF ALAM, PSP Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.

No. S/ 1756-70/21.

Copy of the above is forwarded to the:

- 1. Regional Police Officer, Kohat.
- 2. District Police Officer, Orakzai. One Service Book and one Enquiry File of the above named Ex-FC received vide your office Memo: No. 3116/EC, dated 24.11.2020 is returned herewith for de 19-5-21 your office record.
- 3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
- 4. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 5. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 7. Office Supdt: E-IV CPO Peshawar.

asove (Service documents, which Office of the DPO, District Orakzar

All Establishment, For Inspector General of Police.

Khyber Pakhtunkhwa, Peshawar.

Service Appeal No. 186/2020 Khalid Mehmood	
>	Petitioner
VERSUS	
District Police Officer, Drakzai & Other	S Respondents

AUTHORITY LETTER

Mr, Muhammad Amir (Inspector Legal)District Orakzai (CNIC No.14101-8223215-5) is authorized to institute parawise comments duly signed by respondents, in the Honorable Court on behalf of the Respondents.

District Police Officer Orakzai

.....Respondents

Respondent No. 01



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 306 /ST

Dated: 08/09 /2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

То

The District Police Officer, Government of Khyber Pakhtunkhwa Orakzai.

Subject:

JUDGMENT IN APPEAL NO. 13586/2020 MR. KHALID MEHMOOD.

I am directed to forward herewith a certified copy of Judgement dated 17.12.2021 by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR '
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR



OFFICE OF THE DISTRICT POLICE OFFICER ORAKZI

NO.<u>/004</u>/EC Dated 2//4/2020

 T_0 :

The Deputy Inspector General of Police

Kohat

Subject:

ENQUIRY

Memo:

Reference your Endst No. 1803/EC dated 29.01.2020 on the subject cited

ahove.

Complete enquiry report in r/o Constable (Hon: Insp:) Khalid Mehmood conducted by DSP HQrs Orakzai is sent herewith for further order, please.

(Endosed

Pages

DISTRÎCT POLICE OFFICER ORAKZAÎ

of

فالمراكب 10 ppo - 10, 16 24/1/20 20 57 01 in 7,6 1/3. ادرار في مو وال والم الم مو مو المراد كو لقام بارق بالله الم المراد المرد المرد المراد المرد المرد النرد كاله كان ولد خلام الرب على من نقاب ولد كاسي سنّا ه كو واكرك هند صلى سن بند الله طرس برا مارک موز سانک کو جائے وفولا بر موجو دف بیم ما واللہ جی ، اُلیک الرام من سے فالے ہا . اور دولوں میکوں کو اپنے ساتھ گاڑی میکھار بیلے روسی كى دانب كئے عودال دنانى كى طرف لے كئے (واضع رہے كہ السبلز خال فود وكم عوالم عوسانف ادوكرز في كيسا نو دار في كرنام من كيس ساورتر ي اين قومي الي ج سرار ماد وي في كاللم في اور الورسان على الحرب على المحدد على المحدد الم العرس بر ميد كرا ميم فالرقود مزوه الر معلوم مي 52000 دو بير الكويرس وال الرا الحرارية الله نع -عام المارات تام معامل کو جانے کے تعریف میں مور کو ایک شعبے روازی کھی ارتباد واقع سے موح کو با فزار مانے موح کو سے اس معاملہ میں DSP فرائے لونرادر فی سے راور طب مانے ! جابی را راط عبی DSP فیر ظال نا استر فاله فحود کواس واقع کاذر ردار افرارا می اور منابی سی کرد میکون کوسر کاری کاری میلی سففا نر تھماتے رہے ، اور ملاقے کے نام بور کی انتا د کھتے رہے ۔ اورلور میں امران سے موسود کر وی کیر آنفی محور دیا ۔ فیل ماران کا مونسانيكل المينافا بل ترديد تبوت كالمربيم علاك فيرب فان كا باس موجورت رياد السيكن الله عود عبع المكان للسرك بيانات ليفك ، جركم بيماه ألكر أن لف ، عابر طدخل

اوراس دفع سے مکر انکاری بیل . اور لہ تعلقی کا دیوی رُعیم . فیلہ دولوں فیلم ا مبلكم منستبل عادالر اس عام واقعم كا جشم در الله كواه بعد تا المرت ، وافعات مع العنظام مرتا ہے . كم رم واقع رفا مور معاور المرفالم فور مَانُ وَ الْمِحْ وَ الْمُحْدُونَ مِنْ الْمُحْدُونِ وَالْمُحْدُونِ وَلَامِنَ وَالْمُحْدُونِ وَالْمُحْدُونِ وَالْمُحْدُونِ وَالْمُحْدُونِ وَالْمُحْدُونِ وَالْمُعُونُ وَالْمُعُونُ وَالْمُعُونِ وَالْمُعُونُ وَالْمُحْدُونِ وَالْمُعُونُ وَالْمُعُلِّي وَالْمُعُلِي وَالْمُعُونُ وَالْمُعُونُ وَالْمُعُونُ وَالْمُعُونُ وَالْمُعُونُ وَالْمُعُونُ وَالْمُعُلِّي وَالْمُعُلِّي وَالْمُعُلِي وَالْمُعُلِي وَالْمُعُونُ وَالْمُعُلِي والْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي والْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي والْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي وَالْمُعُلِي وا مرك المحدد الرائد فرون عزامج و معلونات ما مهل و وفع الل واقع في نابر هما. جبله منظم ما دار الله واقع کارمنع دید گواه سے . حب کا بدان سمارہ انگوائے کا بران سے ، ادر جو موز معائد کی را م جوکر مملول کا تا. فیرسطان ۱۶۹ کے پاس موجرد سے . اس تا واقع کا ریک اور ۱ قابر تا میر شراح سے ، طالمت وا هَات كو عبر الخرر تعق ميرساً السيام ظالم فور عبع رما كاران منذره بالمركة ه أي بالمركة والقرارة على المركة والقرارة المركة والقرارة المركة والقرارة المركة والقرارة المركة والقرارة المركة والمركة وا منجر بنسمند کی سفار کی واقی م Forwarded Please DSP/HOORK 11.3.2.20

الم سان ازال ۱۱ وی فی وا مردکان فوم أنمان فر و اردار کی . عران روي . كم وقوى ع دن أوران عامرات ع مان الله ع مان ا كه ۱۸۱۶ فاله فحود في بيس اير مؤسانت م واله بي . كم م التي يوس وقور . ورسی ما در این اور میں اور اور میں اور Walled of Useller, of Libert SDPO/L الراس مولد تعنی ان الله از الله این الله مواعزات س تاریخ کی واقع رونا بواج 0305-9290904-103 · 17/1/20 et is/. . . +'3 والراح و ما مرات المركز الله كي موسائل ليموسائل المحال المرات المركز الم المان المان المان المان المان المان المعروب بال عود المان ال

ت دی کا میں دور موہ پی توں و سروں

جابر مومانيل فين سي.

6000 0, 15 240000 57 Cylomo E, 6000 50105 وسران اوراری معربی فرمت یه می در ر المعان المعالمة المعان على المرس من المعالمة ا 6, 195 g chip 12 -0, 52000 de blob a Contra تر الناري مين بيان دينا يهو بالديم شاه ورا . خ على، درست، ١٠١٠ و التا يول ١٠١٠ و ١٠٠٠ و ١٠٠١ و ١٠١١ و ١٠١١ و ١٠٠١ و ١٠٠١ و ١٠١١ و ١٠٠١ و ١٠٠ -i,1). & low but pois com is with the مومرسا کی اے بارے میں ملم ہے . · C 0 1. 1/2 - 5 L, 1 (Mehmet) Juil 2/6037437419.3 0304.9030058 1 m) coledit so ? col

جار موماً کون سے .

المانان قد له بروله عراراؤف خوم أغان رواور ال 380 Py 24/1/2020 Por 57 Cypin 2.5 1/3. اورز کی مو مال فرمت میں کم موسیر جے کھائی ماہ قبل وار کرمت الی سے June of House for juni of some in Ugus sol نظر کاردار النام در مرامس موالدت عني من العواري العز 21603-4026 102-7 1936 0307-0736638 - 1. براب در زمانی چی در ٩ رود د المحالية المراد و المحقى ١٩ و المراد و المرد و المراد و المراد و i juje 1 3 - 3. ٩ عَيْ الْحِرَادِ لَمْ عَارِيْ الْحِرَادِ لَمْ عَارِيْ الْحِرَادِ لَمْ عَارِيْ الْحِرَادِ لَمْ عَارِيْ الْحِرَادِ الْحَرَادِ الْحَادِ الْحَرَادِ الْحَرَادِ الْحَرَادِ الْحَرَادِ الْحَرَادِ الْحَا ا د د کریاس به بینی د اور بن نو د ت راور ک سی إب د موماتير فن سي.

بان ازان کیم از دله نذیر باز در فرون وران وراورزی DPO - in y13 24/1/2020/2057 1 57 1 50 2 1/2 2015. سطور دراسی طرفی سران رو را سین ، اسسیر ناله فحود کے ساتھ أسی ن س نا کوئی ڈلرفی بن کی ہے۔ انہی اس واقع کا مجھے کوئی ہے ، الراسير المارن سے فروز (کیا مخرس سوله - منابنه أمکولری را منیه 21603-8304479-1730 S & John Sty Sty 1 3 17/1/2020 / 20 1/2/20 0308-909/98/8/11 / 133 · 65, 8 3 3 in Entry wie cos 17/1/20 0 -19. سرللز د در کورت فای رس دارسه ما د نسار ر در ای Soin 10 Sous de 10 3 1/2/20 1 3 1 J. C. 12 1.3.

سان رز ل و مذر ولا فوال وزير فوم انان ار الواله الواله 1.50 - 12 y,13 24/1/2020 / 57 & y buil. 1.5. اور رق موملی فرند عربی . که من سیس دو وسی نی ماه عنس و ارکیالی ا و والمع المرى من على الدرزي راسو بمر طالميار ها م على الم ولوقى سرانا عن ما مي را سيور فالد فورك ما يو سرانوس والحالم عن عن السيور فالد فورك ما يو سرانوس والحوالي برى ادر المنهاس واقع کا فی کی علی ، AC/L مور کا سا تو طور گارد الحراق دينا بيون اوراس واقع سي عمولاتعلق فافعيا رائم يون . لې دراس واقع سي عمولاتعلق فافعيا رائم يون مراس مراله ت عنی نب (نامودری) افر and wind ٥ موال مرا د. معم معمود / / ١٦ ١٤ مرا مي طوى ليان رقع ١٥ 21603-773883413 7366 . si bu I jo by no is is julies .: - 150 0307-0736632 //03 9 kg w. c, 11, 60 0 fet i it is to for . , 2 /) ! o · ce ole (3) 6 2 de c/2/11/ 6 3 4 2 1 - 19 سوالبرد و د. كوالي خلفًا اس طقع كا د شار كر سمن بن ا . 0 6 8 . - 19

- مر وريب مي روي سي اطلاع دي (مواير فون ؛ وارسي

جاب در موماً سر ون سے.

بيان ازال عار برشر وله و فان الرشر ولا مرض ہے۔ کر بروز وقوعہ میں آنان فیل مارسی میں دلوقی پر موجردتها. اس دوران واب زوز قنل انکر مورسانیمل (۱۲۵ دو ۱۱ د کافی كافي مقدار مين ورس كردة لدريا تها اس دوران رسيكر فالرفود ع ياستيل فارى سرفاری بیک ای دور می آگر بیک ای کو مان زود در ارا می تقیر بی کوی کو کارک موزمانی و کودا کرے جس سیار دولوں از از کو نیج (تا را دار کر ہی ایک المِنْ فَيْقَ مِنْ كَالْ الْحَرِيْ مُورْسَانَكُمْ مِنْ فَوْلَكُ كَا اور فَوْد دولُون مُسَاكِمُ وَلَ كو اين ساخة بلاب من بيني كرين وزني في وزني في ادر والي لين رني في في في المعرف المعربية المراق المعربي ر و مرا بارن م. كراس سوالدت في أنبواكري أ فير ر. 0308-5487 149-703 موالبرا ، المرامي والمورس بر دار في سرخ سي قي عي ا جاب، لولی سینس کلدیس S 2 5 52000 - 2 3 16 N No in we 2 1/2/2 2 /1/2 والمان والمرابع عن المرابع المرابع المرابع عن المرابع عن المرابع عن المرابع ال والرارد و الله والم الم الم و الله و الم و الله و المرابع ا جاب در موراً کار کان سے ،

OFFICE OF THE DISTRICT POLICE OFFICER Email.dpoorakzai55@gmail.com Phone No.0925-690257 /PA/DPO/Ork To:-Regional Police Officer, Kohat. Subject: APPOINTMENT OF ENQUIRY OFFICER. Kindly refer to the subject cited above. In this regard it is submitted that as per report of Sub Divisional Police Officer, Lower that on 17-01-2020 inspector Khalid Mehmood, Utman Khel along with constables Muhammad Tahir, Muhammad Nazeer of Utman Khel tribe and Hakeem Nawaz of Feroz Khel tribe, grabbed Motor Cycle with Fifteen (15) packets of Chars from Zalif Khan s/o Ghulam Akbar and Niqab s/o Qasim Shah resident of Hassanzai Dara, Mishti Tribe at Yarli Khel Market, Utman Khel. The accused were taken away by him, released without any legal action and wandered them in Government Vehicle in the area, and Fifteen (15) Packets Chars were also returned by getting Fifty Two Thousand Rupees (52,000/-) as bribe and Motor Cycle was handed over to constable Amirullah (Photocopy attached), in the meanwhile SHO Lower received information and reached to the spot, took Motor Cycle and carried to Kalaya Police Station and is in custody of Police. In view of the above it is requested that an enquiry officer in the rank of DSP may kindly be nominated ul to enquire into the matter. The Charge sheet/ statement of allegation already deen issued to the defaulter above name official (copy enclosed) please. DISTRICT POLICE OFFICER Copy Submitted to: 1. Deputy Commissioner, Orakzai. 29/0//02 District po Distr DISTRICT POLICE OFFICER



2

1

OFFICE OF THE DISTRICT POLICE OFFICER

Email.dpoorakzai55@gmail.com



ORAKZAI Phone No.0925-690257 JPA/DPO/Ork 24 January 2020





I SALAH UD DIN, District Police Officer, Orakzai as competent authority, hereby charge you Inspector Khalid Mehmood Police station Kalaya as follows. 1.

- " As per report of Sub Divisional Police Officer, Lower that on 17-01-2020 you along with constables Muhammad Tahir, Muhammad Nazeer of Utman Khel tribe and Hakeem Nawaz of Feroz Khel tribe, grabbed Motor Cycle and Fifteen (15) packets of Chars from Zalif Khan s/o Ghulam Akbar and Niqab s/o Qasim Shah resident of Hassanzai Dara, Mishti Tribe at Yarli Khel Market, Utman Khel. The accused were taken away by you, released without any legal action and wandered them in Government Vehicle in the area, and Fifteen (15) Packets Chars were also returned by getting Fifty Two Thousand Rupees (52,000/-) as bribe and Motor Cycle was handed over to constable Amirullah, in the meanwhile SHO Lower received information and reached to the spot, took Motor Cycle and carried to Kalaya Police Station and is in custody of Police. This is quite adverse on your part and shows your negligence, carelessness and indiscipline attitude in the discharge of your official obligations. This act on your part is against service
 - 3. By the reason of your commission/ omission constitude mis-conduct under Police disciplinary rule- 1975 (amendment Notification No. 3859/Leagal, dated 07-08-2014) Government of Khyberpakhtunkhwa, Police department, you have rendered yourself liable to all or any of the penalties specified in Police Rule-1975 ibid.
 - 4. You are therefore required to submit your written defense with in 07 days of the receipt
 - 5. Your written defense if any should reach to the enquiry Officer with in stipulated period, failing which shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.
 - 6. Intimate whether you to be heard in person.
 - 7. A statement of allegation is enclosed.

DISTRICT POLIC ORAKZAI







<u>ORAKZAI</u>

Phone No.0925-690257 NO_*9(*)__/PA/DPO/Ork Dated:31 January 2020





Consequent upon the approval of the worthy Regional Police Officer, Kohat (photocopy attached), Mr. Diswar Ali DSP Headquarter is here by appointed as Enquiry Officer in the subject enquiry, He is directed to conduct enquiry and submit report to the undersigned within Fifteen Days positively.

DISTRICT POLICE OFFICER

ORAKZAI

Copy submitted to:

- 1. Regional Police Officer, Kohat.
- Deputy Commissioner, Orakzai.
- 3. DSP HQ

 $D_{\tilde{\epsilon}}$

- 4. SDPO, Lower.
- 5. Official concerned

DISTRICT POLICE OFFICER
ORAKZAI

UKAKZ



OFFICE OF THE DISTRICT POLICE OF

Email.dpoorakzai55@gmail.com



ORAKZAI

Phone No.0925-690257 /PA/DPO/Ork Dated:31 January 2020







ENQUIRY AGAINST INSPECTOR KHALID MEHMOOD.

Consequent upon the approval of the worthy Regional Police Officer, Kohat (photocopy attached), Mr. Diswar Ali DSP Headquarter is here by appointed as Enquiry Officer in the subject enquiry, He is directed to conduct enquiry and submit report to under the undersigned within Fifteen Days positively.

> DISTRICT POLICE OFFICER ORAKZAI

Copy submitted to:

- 1. Regional Police Officer, Kohat.
- 2. Deputy Commissioner, Orakzai.
- 3. DSP HQ
- 4. SDPO, Lower.
- 5. Official concerned

DISTRICT POLICE OFFICER **ORAKZAI**

OFFICE OF THE DISTRICT POLICE OFFICER







Email.dpoorakzai55@gmail.com







Dated:10 February 2020

1

- 2 " As per report of Sub Divisional Police Officer, Lower that on 17-01-2020 you along with constables Muhammad Tahir, Muhammad Nazeer of Utman Khel tribe and Hakeem Nawaz of Feroz Khel tribe, grabbed Motor Cycle and Fifteen (15) packets of Chars from Zalif Khan s/o Ghulam Akbar and Niqab s/o Qasim Shah resident of Hassanzai Dara, Mishti Tribe at Yarli Khel Market, Utman Khel. The accused were taken away by you, released without any legal action and wandered them in Government Vehicle in the area, and Fifteen (15) Packets Chars were also returned by getting Fifty Two Thousand Rupees (52,000/-) as bribe and Motor Cycle was handed over to constable Amirullah, in the meanwhile SHO Lower received information and reached to the spot, took Motor. Cycle and carried to Kalaya Police Station and is in custody of Police. This is quite adverse on your part and shows your negligence, carelessness and indiscipline attitude in the discharge of your official obligations. This act on your part is against service discipline and amounts to gross misconduct."
- 3. By the reason of your commission/ omission constitute mis-conduct under Police disciplinary rule- 1975 (amendment Notification No. 3859/Legal, dated 07-08-2014) Government of Khyber Pakhtunkhwa, Police department, you have rendered yourself liable to all or any of the penalties specified in Police Rule-1975 ibid.
- 4. You are therefore required to submit your written defense within 07 days of the receipt of this charge sheet to the enquiry Officer.
- 5. Your written defense if any should reach to the enquiry Officer with in stipulated period, failing which shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.
- 6. Intimate whether you to be heard in person.
- 7. A statement of allegation is enclosed.

District Police Officer Orakzai

100 31/18/20 19/19/20 ور این ماس ر کامی را کامی در این ماس ر کامی در این ماس خدا نع سے معلوم ہوا کہ دی لوگوں سے سیسے لیکر و کر المحاليس كرس افرالرن دویس کا روانی میں مصروف عل مریزندان جاری ہے جي الرن كرزاراتي Englent B

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(1-00), I platini con contra por 1/2020 والما الما المواقع المواقع الما المواقع الما المواقع ا in city of of any of of any Major city Japan = John Sport of Sport of J. (5,6) 196 (New) i Juin is god No bus John John Sil ما و مین مینی از علافی مین این مین از مین ا و منظم الله وي ماله مع مالكي من داوي الله من داوي الله من الله من داوي الله من Have un fire for the form the fire for the f مادوران در الم المر عبر ربع منظرات معظم ون كو علا في من فراس والي دع ديغ 是出力之間 P1/3030

Before the Chairman Klyber Pakhtunkhwa Service Tribunal Peshawar. Khalid Mehmood 5/0 Waxis Khon R/o Coste Thmankhel fateh Khan Khalil District Oraktai - Appellant. 1. AIG Police Kp. 2. DPO Orakzai 3. Kegional Police officer Kohat Reigion. 4. CCO Sconts 5. DIG of Police Kohat Region. 6. Govt of Kp through chief Secretariat Pes hawar. 7. The State. -- Respondents. Misc. Application for adding the order No 1755/21 Which is Passed by Respondent No 1 on dated 03 or as a impudined order in prayer of Appeal Kespectfully Sheweth, 1. That the above titled case is fixed for today 1217-12. 2. That appellant challanged Previous order but they are unaware about

the above order which are mentioned. 3. That appellant have no knowledge above order proceeding but in the mean time they present this order. It is therefore humbly trayed that on acceptance of this application, the above mentioned order may add as a impugned order in appeal grayer. to ppellant Date 17-12 2029 Through ____e Show Asghar Advocate

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OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR.

1755 No. S/

21, dated Peshawar the $\frac{63}{100}$ /2021.

ORDER

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by Ex-FC Khalid Mehmood No. 389. The petitioner was dismissed from service by District Police Officer, Orakzai vide OB No. 385, dated 12.05.2020 on the allegations that he alongwith other Constables grabbed a motorcycle with fifteen (15) packets of chars from one Zalif Khan s/o Ghulam Akbar and Niqab s/o Qasim Shah r/o Hassanzai Dara, Mishti Utman Khel. The accused were taken away by him and released them without taking any legal action and wandered them in official vehicle in the area. The packets of chars were returned to them and they were set free after getting Rs. 52,000/- by the appellant. His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 11946/EC, dated 30.09.2020.

Meeting of Appellate Board was held on 13.04.2021 wherein petitioner was heard in person. Petitioner denied the allegations leveled against him.

The Board examined the enquiry papers which reveals that the allegations against the petitioner has been proved. During hearing, petitioner failed to advance any plausible explanation in rebuttal of the charges. The Board see no ground and reasons for acceptance of his petition, therefore, the Board decided that his petition is hereby rejected.

Sd/-

KASHIF ALAM, PSP

Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.

No. S/ / 106-10/21.

Copy of the above is forwarded to the:

- 1. Regional Police Officer, Kohat.
- 2. District Police Officer, Orakzai. One Service Book and one Enquiry File of the above named Ex-FC received vide your office Memo: No. 3116/EC, dated 24.11.2020 is returned herewith fo your office record.

3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.

4. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.

5. PA to Addl: IGP/HOrs: Khyber Pakhtunkhwa, Peshawar.

6. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.

Office Supdt: E-IV CPO Peshawar.

Office of the DFO, District Orakee

AIE/Establishment,

For Inspector General of Police,

Khyber Pakhtunkhwa, Peshawar.