27.07.2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Faheem Khan, Assistant for official respondents present.

File to come up alongwith connected Service Appeal No. 259/2022 titled "Atta Ullah Khan Vs Government of Khyber Pakhtunkhwa" on 28.09.2022 before S.B.

(Fareeha Paul) Member (E)

28.09.2022

Junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Laiq Shah, Focal Person for the respondents present and requested for time to submit reply/comments. Last opportunity is granted. Adjourned. To come up for reply/comments as well as preliminary hearing on 02.12.2022 before S.B.

(Mian Muhammad) Member (E)

Form- A

FORM OF ORDER SHEET

Court of		
		•
Case No	271/2022	

	Case No	271/2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/03/2022	The appeal of Mr. Fasih-ud-Din resubmitted today by Mr. Noon Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on $8-4-292$ CHAIRMAN
	8/4/2022	Counsel for the appellant present and requested for adjournment. Request accepted. Last chance is given. To come up for preliminary hearing on 6/6/2022 before Sb.
		CHAIRMAN
(6.06.2022	Junior to counsel for the appellant present.
		File to come up alongwith connected Service Appeal No.259/2022 titled Attaullah Khan Vs. Government of Khyber Pakhtunkhwa on 27.07.2022 before S.B. (Rozina Rehman) Member (J)

Rakhti Bibi

The appeal submitted by Mr. Noor Muhammad Khattak Advocate today i.e. on 09.02.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of impugned order dated 14.07.2021 against which appellant made departmental appeal is not attached with the appeal which may be placed on it.

2- Copy of departmental is not attached with the spare copies which may be placed on it.

No. 395 /S.T,

Dt. 11/2 /2022

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Noor Muhammad Khattak Adv. Pesh.

The impugned order dated 14-07-2021 was not provided to the appellant rather the monthly salary of the appellant has been stopped against which the appellant filed Department Appeal, which has already been placed on file.

Re-Submitted after doing needful.

Impugned Order at 14-7-2001 was

alla ded as annexure E Page 11/A.

Re-submitted after Camplitian.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 363 /2022

RAKHTI BIBI

V/S

HEALTH DEPTT:

INDEX

SIN ;	######IDOGUMENTS	ANNEXURE	PAGE
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3	Appointment order dt: 02.03.2000	A	5-6
4	Medical certificate	В	7
5	Arrival report	С	8-9
6	Office order dt: 23.06.2021	D	10
7	Pay slip	E	11
8	Departmental appeal	F	12
4	Wakalat Nama		13

Dated: ______.2022

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK ADVOCATE

0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	P	APPEAL NO.		/2022	
	khati Bibi, La pital Boya, I	District Mira	nshah		APPELLANT
	•	VE	RSUS		
Pe 2- Th	shawar. e District He	alth Officer	, Tribal Distr	ict Miransh	Pakhtunkhwa, ah. SPONDENTS
PRAYE	TRIBUNAL INACTION THE MONT EFFECT FR REGULARI AGAINST APPEAL OF PERIOD OF RICHARY That on accomply of the app	ACT, 19 OF THE RI HLY SALA OM 01-07 ZATION NOT DE THE APP NINETY I	P74 AGAINES OF TOTAL SERVICE CIDING ELLANT WILL DAYS. of this appear to release of the release	NST THE TS BY NO THE APPE FROM T CE TILL THE DE THIN THE	THE SERVICE IMPUGNED T RELEASING LLANT WITH HE DATE OF DATE AND PARTMENTAL STATUTORY respondents nthly salaries date with all
		bunal dee	ms fit that		dy which this be awarded
R. SHEV	<u> </u>				
1-	Worker on w.e.f 02-03	contractual -2000. Cop	basis in the y of appointr	e responde ment order	ns Lady Health ent Department is attached as
2-	examined a after being	nd declared fit the app	d fit by the ellant submi	concerned tted her a	was medically authority and rrival report to tate and arrival

report is annexed as annexure...... **B&C.**

That the appellant started performing her services with zeal

and zest and up to the entire satisfaction of her superiors.

3-

- That the appellant was regularized vide order dated 23-06-2021 in pursuance of the Judgment of the Hon'ble Supreme Court and Peshawar High Court. And in light of office order dated 23-06-2021 the appellant was regularized w.e.f from 01-07-2012. Copy of office order dated 23-06-2021 is annexed as annexure.
- That unfortunately the salaries of the appellant have been 5w.e.f 01-07-2012 i.e., from the date regularization till date without any legal justification against which the appellant has submitted applications time and again. That it is very pertinent to mention the pay bills have been passed after regularization of the appellant but till date the said bills have not been released to the appellant. Copies bills of pay are attached the annexure.....E.

GROUNDS:

- A- That the impugned inaction of the respondents by not releasing the salaries of the appellant since regularization is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the concerned authority in accordance with law and rules and as such the authority violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the appellant is still performing her duties and the inaction of the respondents by not releasing her salaries is amounting to forced labour which is the blatant violation of the Article 11 of the Constitution of Pakistan, 1973.
- D- That the respondents discriminated the appellant by not releasing the monthly salaries of the appellant.
- E- That the inaction of the respondents by not releasing the monthly salaries of the appellant is against the norms of natural justice.
- F- That the inaction of the respondents by not releasing the monthly salaries of the appellant is arbitrary and malafide.

- G- That the inaction of the respondents by not releasing monthly salaries of the appellant w.e.f. regularization till date is against section 17 of the Civil Servant Act, 1973.
- H- That appellant seeks permission and advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Dated: ____. 2022

APPELLANT

((4))

RAKHATI BIBI

THROUGH:

NOOR MOHAM∰AD KHATTAK

HAIDER ALI ADVOCATES, PESHAWAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO/2	02	2
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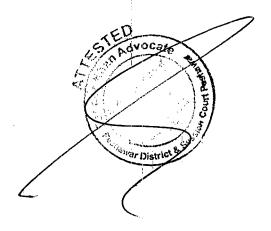
RAKHATI BIBI

VS

HEALTH DEPTT:

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



راحی ہی DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

ANNEXURE A 5

OFFICE ORDER

SUBJECT: APPIONTMENT ORDER FOR LADY HEALTH WORKER UNDER NATIONAL PROGRAMME FOR FAMILY PLANNING AND PRIMARY HEALTH CARE

On the recommendation of selection committee Miss <u>Rakhati Bibi</u> W/O/D/O <u>Pir Mir Sade Khan</u> of Village Ghazlami Tehsil Dattakhel & P/O Boya is hereby appointed as Lady Health Worker (LHW) at <u>Civil Hospital Boya</u> w.e.f. 02/03/2000 the following terms and condition.

1. The appointment will be purely on contract basis.

2. The appointment will be initially for one year. However it is extendable

subject to satisfactory performance.

After selection, she well be trained for duration of 15 months, in the first 03 months, she will attend training at the health center for 05 days a week while during the next 12 months, and will attend the training session at the health center in the 4th week of every month.

4! She will be paid Rs. 50/- per day during initial three of training and

subsequently she will be given a stipend of Rs. 1600/Pm.

5. She will have to work in this Programme for at least one year after completion of training for which she well have to give surely bond at the time of joining training on stamp paper of Rs. 50/-. If she wishes to resign within this period, she will have to deposit the whole amount of salary which she has received during training and service until acceptance of resignation.

6. On expiry of surety bond period, if she wishes to resign, she will serve

one months notice or will deposit one month's in lieu of notice.

7. The post is non transferable and the services will be terminated if the

LHW move out of her area of appointment.

- She will be required to establish a health house in her residence and maintain it according to the requirement of the Programme. She will work closely with the local community and establish a local health committee and a women group with the assistance of the field Supervisor and Health Center staff.
- 9. She will ensure her presence during the field visits of supervisors and will arrange home visit for them.
- 10. She will be required to open the bank account in the branch of bank nearest to the training Center. The branch will be identified by the district PIU. Her salary will be disbursed through this bank.
- Centre and will also maintain a proper record of consumption of the supplies and will provide this to the health Centre every month at the time of receiving new supplies.
- 12. She will maintain a proper record of the money being earned through the sale of contraceptives (condoms and pills), she will be required to submit the details of money every month to the Health Center. If she is found guilty of wrong reporting or selling the contraceptives to the un authorized persons or shops, her service will be terminated along with other disciplinary action including the recovery of the amount involved.



She will submit a monthly report of her activities on

prescribed from the Health Center regularly.

14. She will be entitled for 20 days casual leave in a year. However there will be no leave during training, and if she abstain herself un authorisedly, her services will be terminated. She will be required to take the sanction of leave from the health Centre.

15. She will be entitled for 20 days maternity leave at one time which will Commence 10 days before the delivery date until 10 days after the delivery. After this, she will resume her duties from her health house and then start field visits not later than one month from the date of delivery.

16 TA/DA will not be admissible on account of attending training or

undertaking any field visit.

17 If at any time, it is established that she has given wrong information on her qualification, age, place of residence and other criteria, her services will be terminated with out any notice and the amount spend on her

training and salary will be recovered.

18. Her services will not be governed under the Civil Servants Act: 1973, but under the terms and condition of this contract and any other terms that may be communicated to her from time to time. She will be bound to follow these terms which will not be challengeable at any forum including courts.

19. Her services can be terminated at any time without assigning any reasons

or notice.

20 If she accepts the offer on the above terms and conditions, she is Directed to report for training at Civil Hospital Boya on 02/03/2000. Failing which the offer will stand cancelled.

> Sd/ xxxxxxxxxxxx AGENCY SURGEON, N. W. A MIRAN SHAH

/ NP-NWA/ Appoit: Dated: Miranshah the 01_/03/2000

1 National Coordinator, National Programme for Family Planning and Primary Health Care, 14.D, Feroaze Centre, West Blue Area. Islamabad.

2. Provincial Programme Coordinator, National Programme for Family. Planning and Primary Health Care, Street No. 6 Abshar Colony off the Warsak Road Peshawar.

- 3. District Coordinator, National Programme for FP & PHC.
- 4. The Accountant
- 5. Official Concerned.

AGENCY SURGEOM



ANNEXURE B 7

N.W.F.P Med No.4

GS&PD-NWFP-27IS-2000 P of 100-29-7-98--- (16

MEDICAL CERTIFICATE Mrs. Rakhati Bibi
Name of Official
Gaste or race
Father's Name Dir Mir Sade Kham
Residence. Data Khel
Date of Birth. $\frac{01/01/1970}{2-3}$
Exact height by measurement. 9-3
Personal Mark of Identification.
Signature of the Official.
Signature of head of Office.
Report for duty today on
Seal of Office
I'do hereby certify that I have examined Mr./Miss. Rakhati Bibi Candidate for employment in the Office of the. Health Department Candidate for employment in the Office of the.
I'do hereby certify that that examined in the Health Department
Candidate for employment in the office of the.
And can not discover that he/She had any disease communicable or other constitutional effect join or
bodily infirmity except
I do no consider this as disqualification for employment in this office of the
Health Department his/her age according to his own statement.
Years and by appearance about Twenty eight years
LEFT HAND THUM AND FINGER
IMPRESSION © 2 1 11 2020
Incharge Type C Hospital
Mirali NWTD

المائع المراه المراء المراه المراع المراه المراع المراه ا

ANNEXURE





OFFICE OF THE DISTRICT HEALTH OFFICER TRIBAL DISTRICT AT MIRANSHAH

Email:agencysurgeonnwa2019@gmail.com Tel: (0928) 300788 FAX: (0928) 311662

In light of Honorable Supreme Court of Pakistan under write Petition No.15 of 2012 & CRL, MISC, Application No.506 of 2012 in H.R.C No.16360 of 2009 and Const. Petitions No.36 of 2012 and CRL. ORIG. Petition No.73 of 2012 in H.R.C No.16360 of No.2009 dated 07/03/2013 and Directorate Health Services FATA letter No.25464-72/DHS/ADMIN/NP dated 05/11/2018. The following LHWs/LHSs and drivers working in National Programme for FP,NP & PHC of North Waziristan District, are hereby regularized w.e.f 1/7/2012 and adjusted against the vacant posts of Dai BPS-05. Their salaries are released against the vacant post of Dai BPS-05 till the creation of their position codes from finance department, KP. As and when the position code are created from finance department KPK for the following LHWs / LHSs and drivers to the office of undersigned their outstanding salaries w. e. f 1/07/2012 and onward will be release accordingly on their own position code in the larger interest of public

10	d pending issues to avoid more Name of LHWs/LHS/Drivers		141190 - 111	
1	Miss Mahila	50	Miss Gulalai	
	Miss Seema Dil	51	Miss Rogheen	
+	Miss Shehnaza	52	Miss Azma Tahir	
-	Miss Shezada Bibi	.53	Miss Rahmeena	
-	Miss Tahir Naz	54	Miss Shahkila Bibi	
	Miss Mehtab	55	Miss Ayesha	
	Miss Nadia Khan	56	Miss Bibi Amna	
	Miss Roqia Sultan	57	Miss Nadia Bibi	
	Miss Roqia Sultan	58	Miss Khowza Bibi	
)		59	Miss Jahanara	
10	Miss Ayesha Zahoor	60	Miss Fatma Bibi	
11	Miss Sangin Marmara	61	Miss Bibi Gula	<u> </u>
12	Miss Razmeena	62	Miss Khalima Bibi	
13	Miss Paiow Khana	63	Miss Bibi Rahmana	
14	Miss khar a Mira	64	Miss Noor Zeba	
15	Miss Miranshta	65	Miss Uzma Zia	· · · · · · · · · · · · · · · · · · ·
16	Miss Gul Faraza	66	Miss Sakina Sami	
17	Miss Rakhati Bibi	67	Miss Fatima Bibi	
18	Miss Pezwanda Bibi	68	Miss Marageen	
19	Miss Razia Bibi	69	Miss Samrina Bibi	
20	Miss Gul Ghita	- 70	Miss Farida Bibi	
21	Miss Madai	70	Miss Basnia Bibi	
22	Miss Rafata Bibi	72	Miss Rawasia	
23	Miss Madina Bibi	73		
24	Miss Fatma	74		
-25	Miss Gul Khubana	75		
26	Miss Saleema Bibi	76		
2		77		
28	Miss Shakila Bibi			
29	Miss Raghina Miss Laweda	78		

Page 1 of 2



31	Miss Maryam	8	0	Miss Somira Saqib
32	Miss Sardara	8	1	Miss Rooh Afzada
33	Miss Abida	8	32	Miss Hassina
34	Miss Farhana	18	33	Miss Salma
35	Miss Nazish farood	8	34	Miss Safara Bibi
36	Miss Sabit Gula	8	35	Miss Nasreen Bib
37	Miss Faryal Rashid	. 8	36	Miss Baghza Mina
38	Miss Jehana		87	Miss Salma Bibi
39	Miss Javeria Waheed		88	Miss Rafia Bibi
40	Miss Rishma		89	Miss Ayesha
41	Miss Zibu Nisa		90	Miss Shakila
42	Miss Marya Bibi	1	91	Miss Nasima Bibi
43	Miss Zalikha Bibi		92	Miss Sadia Bibi
44	Joharullah Driver		93	Ahmar Ali Khan Driver
45	Ilyaz Ud Din Driver		94	Fasihud Din Driver
46	Madia		95	Rabia
47	Khadya 🔌		96	Mehrun Nisa
48	Wali Darad		97	Zaib Un Nisa

Sd/XXX District Health Officer North Waziristan Tribal District

No. 12008-11 /Release/LHWs/LHSs/DHO/NWTD dated Miranshah 23 /06 /2021.
Copy forwarded to:-

1. The PS to Secretary Health KPK for information please.

2. The PS to Secretary Finance department Khyber Pakhtunkhwa Peshawar with the request to create position code on regular side under DDO code MW 6006.

3. The PS to Director General Health Services KPK Peshawar for information please

4. The District Account Officer NWTD for information with the request to release their current salaries against the vacant posts of Dai BPS-05 till the creation of their posts / position codes from finance department KP, of the above concerned LHWs/LHSs and drivers please.

5. Officials concerned.

District Health Officer North Waziristan Tribal District OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN MIRANSHAH.

CNIC#

2 P S O 1 3 S 9 B 3 0 8 4

Date of Birth O! /0! //372 Date of Apptt: 02 /03 /2000

Name Rakhati Bibi F/Name Pir Mir Sade Wan Grade: 05. Designation: LHW.

GP Fund A/C No Cash Center D HO NWTD

Department: Health Department. DD Code: MW6006.

B. Pay Scale 19760 DD Code: MW6006

Religion: Islam Permanent Add: Pay & All: Regular 1/7/2021 30/6/2021

0001. A01151 19760 1122135

Code	Pay & All:	Regular 1/7/2021	Adj for 1/7/2012 to 30/6/2021
0001.	AO1151	19760	1122135
:	Pay		
1000:	AO1202	1502	126216
	HRA		
1210	Convene	1932	208656
:	Allowance	<u> </u>	·
1300	MA	1500	151200
1528 .	UAA	1000	108000
1970	AO121X AR 50% (2010)	0	102900
	AR 15% (2011)	0	1855
	AR 20 % (2012)	0	41844
2151	AO121TAR15% (2013)	309	51912
:	AR 10% (2014)	0	14702
.:	AR10%(2015)	209	22363
	AR10% (2016)	1069	63930
	AR 10% (2017)	1976	91348
2211	AR-10%	1876	31892
- 1	(2018)		
2224	AR-10% (2019)	1876	47424
	(
2247	AR-10% (2021)	1876	0
G:Tot	al	27281	2203044/-

Signature of Employee_

1. Certified that the Employee mentioned above is regular attendance and have not been proceeded, abroad Pakistan.

2. All the particulars mentioned above are correct and the service book attached with the proforma is original and has been signed upto date by the DDO Concerned.

3. Certified that CNIC issued by NADARA has been verified and found correct.

Entered/Checked By

Signature & Seale

District Account Officer

District Health

NWTP District Account Officers

North Wazinstan TD Miranshah



DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBAL. DISTRICT MIRANSHAH

No

Accounts

Miranshah

Dated

the 14.07.2021

To,

The District Accounts Officer
North Waziristan TD Miranshah

SUBJECT.

AUTHORITY/ PROCESSING OF ACCOUNT MATTERS / BILLS

Dear Sir.

Please refer to the subject noted above and to state that, the undersigned has assumed charge as DHO North Waziristan TD Miranshah on 10. 07. 2021. however unauthorized persons are active and wondering in the District Accounts Office NW TD for processing of bills / direct induction signed by un-authorized persons which is an unlawful act.

Further-more all Source-I/Source-II / signed by the then DHOs may not be entertained and Ought to be returned for verification and countersignature of the undersigned.

There-fore only Mr Saeed ullah Accounts/ Head Clerk of this office is hereby authorized to deal all kind of Account matters/ correspondence of this office on behalf of the Undersigned with your good office. and subsequently no other persons are allowed to touch any account matters and that this office will not be responsible w.e.f 10.07.2021 and onwards

You are further requested that all correspondence! Accounts matters of the undersigned may be kept secret from all un-related/ unauthorized persons in the best public interest.

Your co-operation in this regard will be highly appreciated.

DISTRICT HEALTH OFFICER
NORTH WAZIRISTAN TO MIRANSHAH

Endst No. 12572-73 Copy forwarded to the Dated: 14.07.2021

- 1- Director General Health Services KPK Peshawar.
- 2- Deputy Commissioner NW TO Miranshah.

DISTRICT HEALTN OEFICER
NORTH WAZIRISTAN TO MIRANSHAH

To,

The Director General Head Services, Khyber Pakhtunkhwa Reshawar. F-12

Subject: DEPARTMENTAL APPEAL UNDER SECTION 22 OF THE CIVIL SERVANT ACT AGAINST THE ORDER ISSUED

BY DR HAFIZULLAH DHO NWTD VIDE LETTER NO.12571/Accounts & 12572-73 DATED 14/07/2021 WHICH THE SALARIES OF US HAS BEEN STOPPED / WITHHELD ILLEGALLY SINCE THE REGULARIZATION PERIOD W.E.F 1/07/2012 UP TO DATE.

Dear Sir,

With due respect it is stated that I am performing my duty as a Lady Health Worker BPS-05 in NP,FP & PHC programme since 02.03.2000 up to date continuously / regularly under the control of the District Health Officer North Waziristan Tribal District Miranshah with great zeal and zest. My pay & allowances are stopped by the ex- Agency Surgeon now a days called DHO due to non-computerization and bank account. After that I had submitted application to the DHO NWTD with the request to release my salaries from the date of stoppage. He has accepted my request and adjusted me against the vacant post of dai BPS-05 for the purpose of pay and allowances till the creation of position codes. (copy of office order / adjustment order is attached as Annex-A). My salaries are released by the EX-DHO NWTD in the month of March 2021, against the vacant post of KDai BPS-05, till the creation of position codes from finance department. (copy of bills is attached Annex-B). Now my pay & allowances is again stopped by one Dr.Hafizullah DHO NWTD, illegally without any reasons. He has draft letter to District Account officer with the request to returned all the salary bills i.e source-I & II signed by the then DHO to DHO office for proper counter signature and verification. (Copy of impugned letter is attached Annex-C). Now the DHO is not in position to attest the bill no noted any observation on my bills.

It is therefore, requested, in your kind honor to please release my salaries from the date of regularization / stoppage i.e 1/7/2012 up to date please.

I will be very thankful to your this kind act.

Dated: 14/10/2021.

Thanks

Your obediently,

Miss: RAKHATI BIBI

LHW BPS-05

Office of the NP,FP&PHC NWTD.

WITESTED-

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

•	·
APPEAL	_ NO: OF 2022
RAKHATI BIBI	(APPELLANT) (PLAINTIFF) (PETITIONER)
	VERSUS
HEALTH	(RESPONDENT)(DEFENDANT)
I/We	Racheli Bibi
KHATTAK Advo compromise, with my/our Counsel/ without any liabili engage/appoint a I/we authorize th receive on my/ou	nt and constitute NOOR MUHAMMAD cate, Peshawar to appear, plead, act, draw or refer to arbitration for me/us as Advocate in the above noted matter, ty for his default and with the authority to ny other Advocate Counsel on my/our cost. e said Advocate to deposit, withdraw and r behalf all sums and amounts payable or our account in the above noted matter.
Dated/	/2022
	CLIENTS
	NOOR MUHAMMAD KHATTAK
	UMER FAROOQ MOHMAND
	KAMRAN KHAN
	SAID KHAN Hawda A
•	HAIDER ALI

& KHANZAD GUL ADVOCATES