


27.07.2022

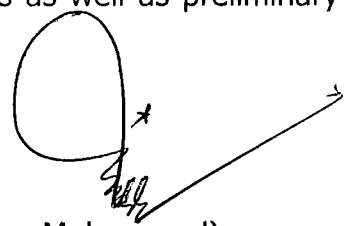
Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Faheem Khan, Assistant for official respondents present.

File to come up alongwith connected Service Appeal No. 259/2022 titled "Atta Ullah Khan Vs Government of Khyber Pakhtunkhwa" on 28.09.2022 before S.B.

  
(Fareeha Paul)  
Member (E)

28.09.2022




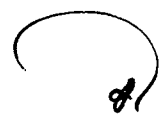
Junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Laiq Shah, Focal Person for the respondents present and requested for time to submit reply/comments. Last opportunity is granted. Adjourned. To come up for reply/comments as well as preliminary hearing on 02.12.2022 before S.B.

  
(Mian Muhammad)  
Member (E)

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 373 /2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/03/2022	<p>The appeal of resubmitted today by Mr. Noor Mohammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	8/4/2022	<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>8-4-2022</u></p> <p style="text-align: right;"> CHAIRMAN</p> <p>Counsel for the appellant present and requested for adjournment. Request accepted. Last chance is given. To come up for preliminary hearing on 6/6/2022 before S.B.</p> <p style="text-align: right;"> CHAIRMAN</p>
	06.06.2022	<p>Junior to counsel for the appellant present.</p> <p>File to come up alongwith connected Service Appeal No.259/2022 titled Attaullah Khan Vs. Government of Khyber Pakhtunkhwa on 27.07.2022 before S.B.</p> <p style="text-align: right;"> (Rozina Rehman) Member (J)</p>

*M. Noor*

The appeal submitted by Mr. Noor Muhammad Khattak Advocate today i.e. on 09.02.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of impugned order dated 14.07.2021 against which appellant made departmental appeal is not attached with the appeal which may be placed on it.
- 2- Copy of departmental is not attached with the spare copies which may be placed on it.
- 3- Copy of regularization order in respect of appellant is not attached with the appeal which may be placed on it.

No. 341 /S.T;

Dt. 11/02 /2022

*M. Noor*  
REGISTRAR .  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Noor Muhammad Khattak Adv. Pesh.

The impugned order dated 14-07-2021 was not provided to the appellant rather the monthly salary of the appellant has been stopped against which the appellant filed Department Appeal, which has already been placed on file.

Re-Submitted after doing needful.

*M. Noor*

Impugned order dt 14-7-2021 was attached as annexure E: Page 10/A.

Resubmitted after completion.

*M. Noor*  
28/2/22

Objection no. 3 still stand, Hence the appeal is returned again to counsel for the appellant to complete & resubmit within 15 days.

No. 590  
Dated 28-2-2022

*M. Noor*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

SERVICE APPEAL NO. 406 /2022

**RASHID ULLAH**

**V/S**

**HEALTH DEPTT:**

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Dated: \_\_\_\_\_ .2022

**APPELLANT**

Through:

**NOOR MOHAMMAD KHATTAK  
ADVOCATE**

**0345-9383141**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. \_\_\_\_\_/2022

Mr Rashidullah, Driver,  
Office of National Programme for Family Planning and Primary Health  
Care FATA-NWA

..... **APPELLANT**

**VERSUS**

- 1- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 2- The District Health Officer, Tribal District Miranshah.

..... **RESPONDENTS**

**SERVICE APPEAL UNDER SECTION-4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED INACTION OF THE RESPONDENTS BY NOT RELEASING THE MONTHLY SALARIES OF THE APPELLANT WITH EFFECT FROM 01-07-2012 I.E FROM THE DATE OF REGULARIZATION OF SERVICE TILL DATE AND AGAINST NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the respondents may kindly be directed to release the monthly salaries of the appellant w.e.f 01-07-2012 till date with all consequential benefits. Any other remedy which this August Tribunal deems fit that may also be awarded in favour of the appellant.

**R. SHEWETH:**

**ON FACTS:**

- 1- That the appellant was initially appointed as Driver on contractual basis in the respondent Department w.e.f 22-12-2006. Copy of appointment order is attached as annexure ..... **A.**
- 2- That after appointment the appellant was medically examined and declared fit by the concerned authority and after being fit the appellant submitted his arrival report to the concerned office. Copy of medical certificate and arrival report is annexed as annexure..... **B&C.**
- 3- That the appellant started performing his services with zeal and zest and up to the entire satisfaction of his superiors.

- 4- That the appellant was regularized vide order dated 8-4-2021 in pursuance of the Judgment of the Hon'ble Supreme Court and Peshawar High Court. And in light of office order dated 8-4-2021 the appellant was regularized w.e.f from 01-07-2012. Copy of office order dated 8-4-2021 is annexed as annexure..... **D.**
- 5- That unfortunately the salaries of the appellant have been stopped w.e.f 01-07-2012 i.e., from the date of regularization till date without any legal justification against which the appellant has submitted applications time and again. That it is very pertinent to mention the pay bills have been passed after regularization of the appellant but till date the said bills have not been released to the appellant. Copies of the pay bills are attached as annexure.....**E.**
- 6- That feeling aggrieved from the inaction of the respondents by not releasing the salaries, the appellant filed Departmental appeal but no reply has been received so far. Hence the instant appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure ..... **F.**

**GROUND:**

- A- That the impugned inaction of the respondents by not releasing the salaries of the appellant since regularization is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the concerned authority in accordance with law and rules and as such the authority violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the appellant is still performing his duties and the inaction of the respondents by not releasing his salaries is amounting to forced labour which is the blatant violation of the Article 11 of the Constitution of Pakistan, 1973.
- D- That the respondents discriminated the appellant by not releasing the monthly salaries of the appellant.
- E- That the inaction of the respondents by not releasing the monthly salaries of the appellant is against the norms of natural justice.
- F- That the inaction of the respondents by not releasing the monthly salaries of the appellant is arbitrary and malafide.

- G- That the inaction of the respondents by not releasing monthly salaries of the appellant w.e.f. regularization till date is against section 17 of the Civil Servant Act, 1973.
- H- That appellant seeks permission and advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Dated: \_\_\_\_ . \_\_\_\_ .2022

**APPELLANT**

**RASHIDULLAH**

**THROUGH:**

**NOOR MOHAMMAD KHATTAK**

**&**

**HAIDER ALI**

**ADVOCATES, PESHAWAR**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**SERVICE APPEAL NO. \_\_\_\_\_/2022**

**RASHID ULLAH**

**VS**

**HEALTH DEPTT:**

**AFFIDAVIT**

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



*[Signature]*  
**DEPONENT**

**CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

*[Signature]*  
**CERTIFICATION**



# OFFICE ORDER

\*\*\*\*\*  
 SUBJECT: APPOINTMENT ORDER FOR THE POST OF DRIVER UNDER NATIONAL PROGRAMME FOR FAMILY PLANNING AND PRIMARY HEALTH CARE FATA-NWA.

On the recommendation of selection committee Mr. Rashidullah S/O Shaista Khan of Village Hamzoni Ali Khel Tehsil & P/O Miranshah is hereby appointed as Driver at North Waziristan Agency w.e.from 22/12/2006 on the following terms and conditions.


1. The appointment will be purely on contract basis.
2. The appointment will be initially for one year. However it is extendable subject to satisfactory performances.
3. He will be paid the fixed pay Rs.2500/- as per the Programme rules and initial three months training and availability of vehicle.
4. The appointment is strictly nontransferable.
5. If he wishes to resign, he will offer one months prior notice or will deposit one months in lieu of notice.
6. He will be maintain a vehicle for field duties of the supervisor. He will be responsible for proper record on log book & maintenance of the vehicle. In case of misuse of vehicle, strict action will be taken against him.
7. In case of any accident, if found guilty of negligence, proper recovery will made from him along with appropriate disciplinary action.
8. No. TA/DA will be allowed during field visits within the district of posting.
9. He will be entitled for 20 days casual / sick leave in a year. He will obtain sanction of leave from competent authority of the APIU.
10. He will have to produce the Medical Fitness certificate from Medical Superintendent A.H.Q. Hospital Miranshah.
11. No TA/DA will be allowed on account of joining duty.
12. He will have to produce of Rs.50/- Surety Bond.
13. If he accepts the offer on the above terms and conditions, he is directed to report for duty to the office of undersigned. Failing which the offer will stand cancelled.

Sd/ xxxxxxxxxxxx  
 Agency Surgeon,  
 N.W.Agency Miranshah

No 1255-59 /NP-NWA/ Apoit: Dated: Miranshah the 23 / 12/2006

Copy to:

1. National Coordinator, National Programme for Family Planning and Primary Health Care, 14.D, Feroze Centre, West Blue Area, Islamabad.
2. Provincial Programme Coordinator, National Programme for Family Planning and Primary Health Care, Street No. 6 Abshar Colony off the Warsak Road Peshawar.
3. The Agency Coordinator National Programme for National Programme for FP & PHC North Waziristan Miranshah.
4. The Accountant Supervisor for NP for FP & PHC North Waziristan Miranshah.
5. Mr. Mr. Arshadullah S/O Shaista Khan Miranshah N.W.Agency for information.

  
 Agency Surgeon,  
 N.W.Agency Miranshah

N.W.F.P Med No.4

GS&PD-NWFP-27IS-2000 P of 100-29-7-98-- (16)

MEDICAL CERTIFICATE

Name of Official Mr. Rashidullah

Caste or race Muslim

Father's Name Shaista Khan

Residence village Hamzori Ali Ichel Tehsil and P/O Miralshahi

Date of Birth 01-01-1980

Exact height by measurement 4-4

Personal Mark of Identification NIL

Signature of the Official [Signature]

Signature of head of Office \_\_\_\_\_

Report for duty today on Report for duty to duty 25/12/2006

Seal of Office

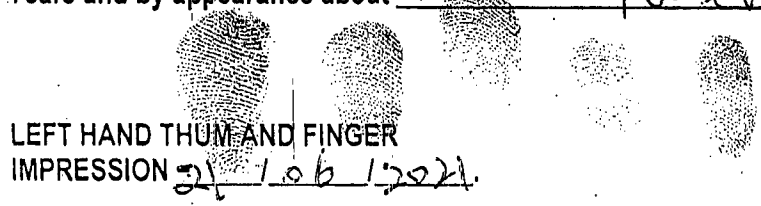
I do hereby certify that I have examined Mr./Miss. Rashidullah

Candidate for employment in the Office of the Health Deptt.

And can not discover that he/She had any disease communicable or other constitutional effect join or bodily infirmity except NIL

I do not consider this as disqualification for employment in this office of the Health Deptt. his/her age according to his own statement 27

Years and by appearance about Twenty Seven years.



LEFT HAND THUMB AND FINGER IMPRESSION 21/10/2006

[Signature]  
Incharge Type - C Hospital  
Miral NWTD

~~ATTESTED~~

The Agency Surgeon,  
North Waziristan Agency Miranshah.

Subject: Arrival Report.

R/Sir,

In compliance with the Agency Surgeon, NWA office order  
No. 1255-59 /App: dated 23 / 12 /2006.

I have the honour to submit herewith my arrival report for duty as a  
Driver BPS-05 today on 25/12/2006 FN.

Dated: 25/12/2006.

Thanks

~~Accepted~~

*Rashidullah*  
Yours Obediently,

Agency Surgeon  
North Waziristan Miranshah

Rashidullah  
Sp Shasista Khan  
Driver B-5  
NP, FP & PAC  
Off. C. NWA.

~~ATTACHED~~

ANNEX D 8

OFFICE OF THE DISTRICT HEALTH OFFICER  
TRIBAL DISTRICT AT MIRANSHAH

Tel: (0928) 300788 FAX: (0928) 311662 Email: agency surgeon nwa2019@gmail.com  
%%%

**OFFICE ORDER:**

In compliance of Honorable Supreme Court of Pakistan under write Petition No.15 of 2012 & CRL. MISC. Application No.506 of 2012 in H.R.C No.16360 of 2009 and Const.Petitions No.36 of 2012 and CRL. ORIG. Petition No.73 of 2012 in H.R.C No.16360 of No.2009 dated 07/03/2013 and Directorate Health Services FATA letter No.25464-72/DHS/ADMIN/NP dated 05/11/2018. The following LHWs/LHSs and drivers working in National Programme, for FP, NP & PHC of North Waziristan District, are hereby regularized w.e.f 1/7/2012 and adjusted against the vacant posts of Dai BPS-05. Their salaries are released against the vacant post of Dai BPS-05 till the creation of their position codes from finance department. KP. As and when the position code are created from finance department KPK for the following LHWs / LHSs and drivers to the office of undersigned. Their outstanding salaries w. e. f 1/07/2012 and onward will be released accordingly on their own position code in the larger interest of public being old pending issues to avoid more issue please.

SNo	Name of LHWs/LHS/Drivers with BPS		
1	Saima Bbibi	11	Perwanda Bibi BPS-5
2	Sabia Bibi BPS-05	12	Mr.Arshadullah Driver BPS-5
3	Noor Shahida LHS BPS-07	13	Din Bibi BPS-5
4	Anwara Bii BPS-5	14	Nashta Zada BPS-5
5	Jehana BPS-5	15	Safia Bibi BPS-5
6	Anwara Bibi BPS-5	16	Nargasee BPS-5
7	Abdullah Noora BPS-5	17	Siraj Ud Din Driver BPS-5
8	Safina Bibi BPS-5	18	Laiba Khan BPS-5
9	Zeeba BPS-5	19	Anam Rehman BPS-5
10	Nahida BPS-5	20	Nazara Bibi BPS-5

Sd/-

DISTRICT HEALTH OFFICER  
TRIBAL DISTRICT NORTH WAZIRISTAN

No. 9550-2 /Appoint./DHO/NWTD Dated Miranshah the 1/4/2021

1. The SO-II Paramedics for the information
2. The PS to Secretary Health KPK for information please
3. The PS to Director General Health Services KPK Peshawar for information please
4. The District Account Officer NWTD for information & Necessary action please
5. The Honourable Registrar Peshawar High Court Bannu Bench for information please
6. The Officials concerned

DISTRICT HEALTH OFFICER  
TRIBAL DISTRICT NORTH WAZIRISTAN



Employee Master File Creation Form

FORM: PAY01

OFFICE OF THE AGENCY/DHO NWTD

ANNEXURE E

DDO Code

MW6006

(Cash Center)

Employee CNIC Number

21506-9092109-3

DOB (DD/MM/YYYY)

01-01-1980

Date of entry into Govt service (DD/MM/YYYY)

23-12-2006

Designation

Driver

BPS

05

Domicile

NWTD

Employee Name

RASHID-ULLAH

Father/Husband Name

SHAI STA-KHAN

PERMANENT ADDRESS

Hamson Millal NWTD

Religion

ISLAM

Nationality

Pakistani

Pay and Allowances w.p. 5/7/2021

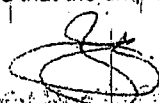
Wage type	Code no	Description	Amount	Amount	Amount	Amount	Amount	Amount
0001	A01151	PAY	14760					
2000	0000	PPAR 15%	592					
1000	A01202	HRA	2255					
1210	A01203	Con:Allow	1932					
1567	A01207	WA	1000					
1516	A01208	DA	1000					
1833	A0120D	Intge:Allow	600					
1947	A01217	MA	1500					
1528	A01233	UAA	1000					
1970	A0121X	AR 50% (2010)	-					
1948	A0121A	AR 15% (2011)	-					
2118	A0121M	AR 20% (2012)	-					
2151	A0121T	AR 15% (2013)	-					
2211	0000	A0121Z	1026					
2000	0000	AR 10% (2015)	801					
		AR 10% (2016)	1476					
		AR 10% (2017)	1476					
		AR 10% (2018)	1476					
		AR 10% (2019)	1476					
<b>GROSS TOTAL</b>			<b>32370</b>					

DEDUCTIONS

CODE	Description	Amount
3300	GF Fund	-
3710	B/Fund	-
3704	G/Insurance	-
4004	RBDX	450
Total Deduction.		450

CERTIFICATES

- 1 certified that the CNIC issued by NDRA has been verified and found correct
- 2 Certified that all the particular mentioned above are correct and the service Book attached with the proforma is original and has been signed up-to date by the concerned Officer.
- 3 Certified that the employee mentioned above regular in attendance and has not been proceeded abroad Pakistan.

  
 District Officer  
 District Office DDO

~~RECEIVED~~

9/A

BETTER COPY PAGE #

DIRECTOR GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA PESHAWAR

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH  
WAZIRISTAN TRIBAL. DISTRICT MIRANSHAH

No Accounts Miranshah Dated the 14.07.2021

\*\*\*\*\*

To,

The District Accounts Officer  
North Waziristan TD Miranshah

SUBJECT, AUTHORITY/ PROCESSING OF ACCOUNT MATTERS /BILLS

Dear Sir.

Please refer to the subject noted above and to state that, the undersigned has assumed charge as DHO North Waziristan TD Miranshah on 10. 07. 2021. however un-authorized persons are active and wondering in the District Accounts Office NW TD for processing of bills / direct induction signed by un-authorized persons which is an unlawful act.

Further-more all Source-I/Source-II / signed by the then DHOs may not be entertained and Ought to be returned for verification and countersignature of the undersigned.

There-fore only Mr Saeed ullah Accounts/ Head Clerk of this office is hereby authorized to deal all kind of Account matters/ correspondence of this office on behalf of the Undersigned with your good office. and subsequently no other persons are allowed to touch any account matters and that this office will not be responsible w.e.f 10. 07. 2021 and onwards

You are further requested that all correspondence! Accounts matters of the undersigned may be kept secret from all un-related/ unauthorized persons in the best public interest.

Your co-operation in this regard will be highly appreciated.

DISTRICT HEALTH OFFICER  
NORTH WAZIRISTAN TD MIRANSHAH

Endst No. 12572-73  
Copy forwarded to the

Dated : 14.07.2021

- 1- Director General Health Services KPK Peshawar.
- 2- Deputy Commissioner NW TO Miranshah.

DISTRICT HEALTH OFFICER  
NORTH WAZIRISTAN TD MIRANSHAH

ATTACHED

ANNEXURE

F - 10

To,  
The Director General Health Services,  
Khyber Pakhtunkhwa Peshawar.

Subject: DEPARTMENTAL APPEAL UNDER SECTION 22 OF THE CIVIL SERVANT ACT AGAINST THE ORDER ISSUED BY DR. HAFIZULLAH DHO NWTD VIDE LETTER NO. 12571/Accounts & 12572-73 DATED 14/07/2021 WHICH THE SALARIES OF US HAS BEEN STOPPED / WITHHELD ILLEGALLY SINCE THE REGULARIZATION PERIOD W.E.F 1/07/2012 UP TO DATE.

Dear Sir,

With due respect it is stated that I am performing my duty as a Driver in National programme, for Family Planning & Primary Health Care since 2006 up to date continuously / regularly under the control of the District Health Officer North Waziristan Tribal District Miranshah with great zeal and zest. My pay & allowances are stopped by the ex-Agency Surgeon now a days called DHO due to non-computerization and bank account. After that I had submitted application to the DHO NWTD with the request to release my salaries from the date of stoppage. He has accepted my request and adjusted me against the vacant post of dai BPS-05 for the purpose of pay and allowances till the creation of position codes. (copy of office order / adjustment order is attached as Annex-A). My salaries are released by the EX-DHO NWTD in the month of July 2021, against the vacant post of Dai BPS-05, till the creation of position codes from finance department. (copy of bill is attached Annex-B). Now my pay & allowances is again stopped by one Dr. Hafizullah DHO NWTD, illegally without any reasons. He has draft letter to District Account officer with the request to returned all the salary bills i.e source I & II signed by the then DHO to the current DHO office for proper counter signature and verification. (Copy of impugned letter dated 14/07/2021 is attached Annex-C).

Now nor he attested the bill nor noted any observation on my bill.

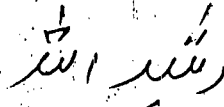
It is therefore, requested, in your kind honor, to please direct the current DHO to release my salaries from the date of regularization / stoppage i.e 1/7/2012 up to date please.

We will be very thankful to your this kind act.

Dated: 14 / 10 / 2021.

Thanks

Your obediently,



Rashid Ullah

Drivers office  
of National Program.



VAKALATNAMA

11

11

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

APPEAL NO: \_\_\_\_\_ OF 2022

RASHID ULLAH \_\_\_\_\_ (APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

VERSUS

HEALTH \_\_\_\_\_ (RESPONDENT)  
(DEFENDANT)

I/We Rashid Ullah

Do hereby appoint and constitute **NOOR MUHAMMAD KHATTAK Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2022

[Signature]  
CLIENTS

ACCEPTED

NOOR MUHAMMAD KHATTAK

UMER FAROOQ MOHMAND

KAMRAN KHAN

SAID KHAN

HAIDER ALI

&  
KHANZAD GUL  
ADVOCATES