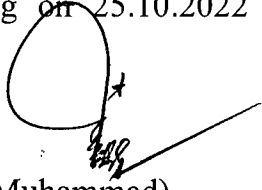


26.09.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for official respondents No. 1 & 2 present.

Reply/comments on behalf of official respondents No. 1 & 2 have already been submitted. Learned counsel for the appellant requested that due to non availability of file with him, he could not make preparation for preliminary hearing and he therefore, requested for adjournment. Request is acceded to but as a last and final chance. Adjourned. To come up for preliminary hearing on 25.10.2022 before S.B.



(Mian Muhammad)
Member (E)

15.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 15.6.2022. for the same as before.


Reader.

15th June, 2022

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Fahim Khan, Assistant Litigation for respondents present.


The official respondents are going to file written reply/comments today. The learned counsel for the appellant says that he will go through the written reply and make preliminary submission on 03.08.2022 before S.B.


(Kalim Arshad Khan)
Chairman

03.08.2022

Counsel for the appellant present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Last chance is given to the appellant for preliminary hearing. To come up for preliminary hearing on 26.09.2022 before S.B.


(Kalim Arshad Khan)
Chairman

21.01.2022

Learned counsel for the appellant present.

Learned counsel for the appellant while opening his arguments pleaded that the appellant was initially appointed as PET (BS-09) on 09.12.1989. She was promoted to the post of senior PET (BS-16) vide notification dated 28.02.2013 w.e.f 21.02.2012. She was further promoted to the post of Director Physical Education (DPE) (BS-17) vide notification dated 11.05.2017. The appellant was having the requisite qualification as per notified service rules dated 13.11.2012 and as such she was required to have been considered for antedated promotion from the due date of her initial appointment as she had acquired the requisite qualification before joining her service. The same was challenged through departmental appeal dated 23.06.2021, however it was not responded to within the stipulated period, hence, the instant service appeal was filed in the Service Tribunal on 28.09.2021. Moreover, fresh cause of action is the seniority list of BS-18 officer and serial No. 1 is even junior in service to the appellant. Learned counsel for the appellant could not respond to a question that the seniority list (senior Instructors Physical Education (BS-18) Female) does neither contain the exact date nor duly signed and circulated by the authority, does not seem to be a valid document but a computer print to have been included with the memo of appeal. Let pre-admission notice be issued to submit reply before admitting the case provisionally for regular hearing. To come up for preliminary hearing on 15.03.2022 before S.B.

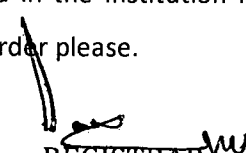

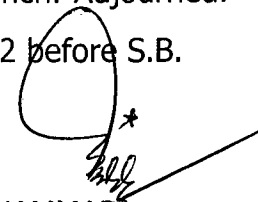

(Mian Muhammad)
Member(E)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 7603 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/10/2021	<p>The appeal of Miss Samina Gauhar resubmitted today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on <u>07/12/21</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
	07.12.2021	<p>Junior of learned counsel for the appellant present.</p> <p>Junior of learned counsel for the appellant requested for adjournment on the ground that learned senior counsel is engaged at Peshawar High Court, Abbottabad Bench. Adjourned. To come up for preliminary hearing on 21.01. 2022 before S.B.</p> <p style="text-align: right;"> (MIAN MUHAMMAD) MEMBER (E)</p>

The appeal of Miss. Samina Gohar DPE GGHS Parkho Dheri Mardan received today i.e. on 28.09.2021 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

Annexure-D of the appeal is illegible which may be replaced by legible/better one.

No. 1939 /S.T,

Dt. 29/09 /2021


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Noor Muhammad Khattak Adv.Pesh.

Resubmitted,

*Objection removed mentioned
above*

*15/10
21*

Sun/Kamm

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

SERVICE APPEAL NO. 7603 /2021

MISS SAMINA GAUHAR V/S EDUCATION DEPTT:

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4	Education testimonials	B & C	9-17
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7	Promotion order dt: 11.05.2017	F	43-45
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Dated: 27.09-2021

APPELLANT

Through:

**NOOR MOHAMMAD KHATTAK
ADVOCATE**

FLATE NO. 04, 2ND FLOOR,
JUMA KHAN PLAZA, NEAR FATA SECRETARIAT,
WARSAK ROAD, PESHAWAR

0345-9383141

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL NO. _____/2021

Miss. Samina Gauhar, Director Physical Education (BPS -17),
GGHSS Parkho Dheri, Tehsil takht Bhai, District Mardan .

.....**APPELLANT.**

VERSUS

- 1- The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 4- Mst. Misbah Seema, Senior Instructor PE (BPS-18),
GGHSS Chah Said Munawar Shah No. 6 District D.I. Khan.
- 5- Mst. Rahila Bano, Senior Instructor PE (BPS-18)
GGHSS No. 5 Qasaban District D.I. Khan.
- 6- Mst. Rafia Khattak, Senior Instructor PE (BPS-18),
GGHSS Mathra Peshawar.
- 7- Mst. Razana Yasmeen, Senior Instructor PE (BPS-18)
GGHSS Kulachi D.I. Khan.
- 8- Mst. Hamida Begam, Senior Instructor PE (BPS-18)
GGHSS No. 9 Din Pur D.I. Khan.
- 9- Mst. Abida Parveen, Senior Instructor PE (BPS-18)
GGHSS MalakPura Abbotabad.
- 10- Mst. Robina Shaheen, Senior Instructor PE (BPS-18)
GGHSS Sikandar Khel Bala Bannu.
- 11- Mst. Nabila Tabasum, Senior Instructor PE (BPS-18)
GGHSS No,2 Peshawar Cantt.
- 12- Mst. Danish Begam, Senior Instructor PE (BPS-18)
GGHSS Shah Dhand Mardan.
- 13- Mst. Shugra Afandi, Senior Instructor PE (BPS-18)
GGHSS Rustam Khel Mardan.
- 14- Mst. Yahya Begam, Senior Instructor PE (BPS-18)
GGHSS Nowshera Cantt.
- 15- Mst. Nigar Akhtar, Senior Instructor PE (BPS-18)
GGCHSS Peshawar City.
- 16- Mst. Naheed Gohar, Senior Instructor PE (BPS-18)
GGHSS Jangal Khel Kohat.
- 17- Mst. Samina Akhtar, Senior Instructor PE (BPS-18)
GGHSS Pir Pai Nowshera.
- 18- Mst. Asma Qureshi, Senior Instructor PE (BPS-18)
GGHSS Lady Grifth Peshawar.
- 19- Mst. Munaza Jabeen, Senior Instructor PE (BPS-18)
GGHSS Tarnab Peshawar.
- 20- Mst. Azra Naz, Senior Instructor PE (BPS-18)
GGHSS Toru Mardan.
- 21- Mst. Suhail Begam Senior Instructor PE (BPS-18)

- GGHSS Takhatbhai Mardan.
- 22- Mst. Baseerat Afzal, Senior Instructor PE (BPS-18)
GGHSS Hathian Mardan.
- 23- Mst. Rohila Gul, Senior Instructor PE (BPS-18)
GGHSS Koti Sadat Bannu.
- 24- Mst. Saima Andaleeb, Senior Instructor PE (BPS-18)
GGHSS Kot Najeebullah Haripur.
- 25- Mst. Shahana, Senior Instructor PE (BPS-18)
GGHSS Domel Bannu.
- 26- Mst. Intiaz Tabssum, Senior Instructor PE (BPS-18)
GGHSS Jogiwara Peshawar.
- 27- Mst. Saima Gul, Senior Instructor PE (BPS-18)
GGHSS Sherzi No. 8 D.I Khan.
- 28- Mst. Tasleem Kausar, Senior Instructor PE (BPS-18)
GGHSS Sakhakot, Malakand.
- 29- Mst. Miaryam Mustafa, Senior Instructor PE (BPS-18)
RITE (Female) Abbottabad.
- 30- Mst. Fakhir-e-Anjum, Senior Instructor PE (BPS-18)
GGHSS Sawal Dher Mardan.
- 31- Mst. Neghat Seema, Senior Instructor PE (BPS-18)
GGHSS Kalu Khan, Swabi.
- 32- Mst. Maryam Rasool, Senior Instructor PE (BPS-18)
GGHSS Kalabat Township No. 2 Haripur.
- 33- Mst. Shaheen Ali, Senior Instructor PE (BPS-18)
GGHSS Shewa Swabi.
- 34- Mst. Sardar BiBi, Senior Instructor PE (BPS-18)
GGHSS No. 1 Karak.
- 35- Mst. Sheraz Taj, Senior Instructor PE (BPS-18)
GGHSS Gujrat Mardan.
- 36- Mst. Afsheen Mumtaz, Senior Instructor PE (BPS-18)
GGHSS Khyber Colony Peshawar.
- 37- Mst. Sadia Hazrat, Senior Instructor PE (BPS-18)
GGHSS Kopar Malakand.
- 38- Mst. Shahida Begum, Senior Instructor PE (BPS-18)
GGHSS Esak Chuntra Karak.
- 39- Mst. Rahana Yasmeen, Senior Instructor PE (BPS-18)
GGHSS Wadpaga Peshawar.
- 40- Mst. Hussan Basri, Senior Instructor PE (BPS-18)
GGHSS Sufaid Sung Peshawar.
- 41- Mst. Saira Iltaf, Senior Instructor PE (BPS-18)
GGHSS Kakul Abbottabad.
- 42- Mst. Nazma Shaheen, Senior Instructor PE (BPS-18)
GGHSS Larama, Peshawar.
- 43- Mst. Robina Shaheen, Senior Instructor PE (BPS-18)
GGHSS Rashakai, Nowshera.
- 44- Mst. Rifat Shaheen, Senior Instructor PE (BPS-18)
GGHSS Baffa Mansehra.
- 45- Mst. Arifa Saleem, Senior Instructor PE (BPS-18)
GGHSS Nishtar Abad, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED INACTION OF THE OFFICIAL RESPONDENTS BY NOT GRANTING REGULAR PROMOTIONS TO BPS-16 W-E-F 11-05-1999 (FROM THE DATE OF ACQUIRING THE PROFESSIONAL QUALIFICATIONS), BPS-17 W-E-F 19-05-2009 AND SUBSEQUENT PROMOTION TO BPS-18 W-E-F 23-05-2018 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEALS OF THE APPELLANT WITHIN THE STIPULATED PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this service appeal the respondents may please be directed to consider the appellant for regular promotion to BPS-16 w-e-f 11-05-1999 then for regular promotion to BPS-17 w-e-f 19-05-2009 and subsequently for regular promotion to BPS-18 w-e-f 23-05-2018 with all back benefits including seniority. Any other remedy which this August Tribunal deems fit that may also be granted in favor of the appellant.

R/SHEWETH:

ON FACTS:

The appellant submits as under:

- 1- That the appellant was initially appointed as PET (BPS-9) in the respondent department vide order dated 09-12-1989. Copy of the appointment order is attached as annexure**A.**
- 2- That the appellant is a highly qualified in her respective field of Physical Education and had acquired Diploma/ certificates/ degree of P.E.T in the year 1998, JDPE on 11-05-1999 as well as having/ obtained Master of Physical Education in the year 2012 from a recognized university. Copies of the educational testimonials are attached as annexure**B & C.**
- 3- That it is important to mention here that vide notification dated 13-11-2012 the service structure/ rules of the appellant cadre along with other were notified and vide serial No. 9 of that rules the appellant was entitled for promotion to the post of Senior Physical Education Teacher (BPS-16) w-e-f 11-05-1999 but the appellant was ignored. Copy of the notification dated 13-11-2012 is attached as annexure**D.**
- 4- That the appellant was promoted to the post of Senior Physical Education Teacher (BPS-16) vide order dated 28-02-2013 irrespective of the fact that the appellant was entitled for that post w-e-f 11-05-1999 i.e. from the date when she had obtained the required one year

diploma in the physical education. Copy of the order dated 28-02-2013 is attached as annexureE.

5- That vide order dated 11-05-2017 the appellant was again promoted to the post of Director Physical Education (BPS-17) with immediate effect but it is important to mention here that juniors to the appellant were promoted to BPS-17 w-e-f 19-05-2009 and all the private respondents are amongst those promtees. Copy of the promotion order dated 11-05-2017 is attached as annexureF.

6- That it is pertinent to mention here that the private respondents/ juniors to the appellant were promoted to the post of Senior Instructor Physical Education (BPS-18) w-e-f 23-05-2018 and the private respondents are juniors to the appellant.

7- That vide impugned seniority list of the Senior Instructor Physical Education (BPS-18) the private respondents i.e. from serial No. 1 to serial No. 55 (Except serial No. 9, No. 18 and No. 29) of the impugned seniority list of the year 2020 all the private respondents are juniors from the appellant but astonishingly they were promoted in the year 2018 and the appellant was ignored time and again and hence the private respondents being junior to the appellant are made seniors. Copy of the seniority list of the Senior Instructor Physical Education of the year 2020 is attached as annexureG.

8- That the appellant feeling aggrieved from the erroneous/ impugned seniority list and the inaction of the official respondents by not granting BPS-16, BPS-17 and BPS-18 as per the law and rules prevail preferred a departmental appeal/ representation before the appellate authority but no response has been given within the stipulated period. Copy of the departmental appeal is attached as annexureH.

9- That feeling aggrieved from the inaction of the respondents and having no other remedy the appellant preferred the instant appeal on following grounds inter alia.

GROUND:

A- That the impugned seniority of the senior instructor physical education (BPS-18) to the extent of private respondents and inaction of the official respondents by not granting BPS-16 w-e-f 11-05-1999, BPS-17 w-e-f 19-05-2009 and BPS-18 w-e-f 23-05-2018 are against law, facts, norms of natural justice and material on record hence liable to be set aside/ modified.

B- That appellant has not been treated by the respondent department in accordance with law and rules on the subjected noted above and as such respondents violated the Article 4 and 25 of the Constitution of Islamic Republic of Pakistan.

5

- That the appellant has been discriminated by the respondents while issuing the impugned seniority whereby juniors to the appellant have been placed seniors and not granting BPS-16 w-e-f 11-05-1999, BPS-17 w-e-f 19-05-2009 and BPS-18 w-e-f 23-05-2018.

D- That by issuing the impugned seniority list and not granting BPS-16 w-e-f 11-05-1999, BPS-17 w-e-f 19-05-2009 and BPS-18 w-e-f 23-05-2018 the respondents have violated section-8 and section- 9 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 and Rule-7 and Rule-17 of the Khyber Pakhtunkhwa (APT) Rules, 1989.

E- That the respondents acted in arbitrary and mala fide manner while issuing the impugned seniority.

F- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Samina Gauhar
SAMINA GAUHAR

THROUGH:

Noor Muhammad Khattak
NOOR MUHAMMAD KHATTAK

Kamran Khan
KAMRAN KHAN

Umar Farooq
UMAR FAROOQ

Said Khan
SAID KHAN
ADVOCATES

6

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. _____ / 2021

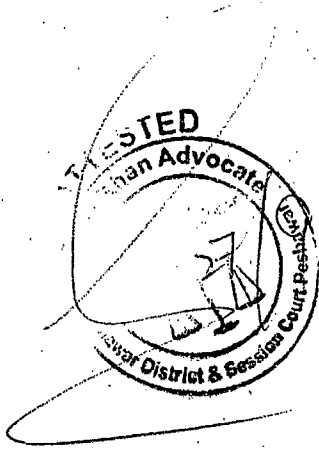
MISS SAMINA GAUHAR

VS

EDUCATION DEPTT:

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



Samina Gauhar
DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

Samina Gauhar
CERTIFICATION

(7)

ANNEXURE - A

APPOINTMENT.

Appointment of the following candidates are hereby ordered against the posts of CT/SV/DM/PET/on temporary and adhoc basis at Rs 830/-PM fixed plus usual allowances as admissible under the rules in BPS (9) at the Institutions noted against each name.

No.	Name & Qualifi./Address	Posted as	Remarks.
	<u>C.T.</u> Sheraz Begum D/O Mohamad Ullah of Baghdad.	GGHS No. 1 Mardan	-do-
	<u>BSc</u> Fauzia Rauna Gul, FSc, D/O Gul Zaman, PTC GGPS Karwan road, Mardan.	GGHS Bicket Gunj.	-do-
3.	Rubina, BA, D/O Sher Mohammad of Mardan.	GGHS No. 1 Mardan	-do-
4.	Naheed Begum, BA, D/O Yousaf Khan, of Bakhshali.	GGHS Gujrat.	-do-
5.	Naheed Parveen, MA, D/O Rehmatullah of Sham Gunj Mardan.	-do-	-do-
6.	Farzana Begum, MA, D/O Ashraf Khan, Moh; Pilakhel Lund Khwar (Mardan).	GGMS Baizo Kharkay.	-do-
7.	Rachida Begum, BA, D/O Gul Nawaz C/O Principal GHS No. 3 Peshawar.	GGHS Hathian.	-do-
8.	Shah Kalsoom, D/O Mohammad Shah of Toru.	GGMS Mayar.	-do-
9.	Yasmin Ara, BA, D/O Ahmad Hussain of Bakhshali.	GGHS Gujrat, (Mardan)	-do-
10.	Fabiana Baidi, BA, D/O Saide Raouf of Kh; Abad.	GGMS Charguli.	-do-
11.	Rahim Taj, BA, D/O Maqsood of Gayum Abad.	GGMS Bakhshali	-do-
12.	Hamida, BA, D/O Ali Gayhar of Toru.	GGHS Takhi Khel	-do-
13.	Masarrat Jehan D/O Ghulam Qadir, Par Hoti.	GGHS Hoti.	-do-
14.	Salma Nasreen D/O Mohammad Sherin, Saansi road.	GGHS Gujrat.	-do-
15.	Lubne Sherin D/O Murad Ali Shah, of Piran Mardan.	GGMS Charguli	-do-
16.	Farzana D/O Abdul Jabbar V&P.O. Rustum.	GGMS Rustum.	-do-
17.	Rubina FSc, D/O Naushad Khan, of Jamal Garhi.	GGHS Katlang.	-do-
	<u>D.M.</u> 18. Fozia, BA, D/O Afridi Khan of Lund Khwar (Mardan)	GGMS Baizo Kharkay	-do-
	<u>P.E.T.</u> 19. Barira BA D/O Zahoorul Haq of Toru.	GGMS Mayar (Mardan)	-do-
20.	Samina Gauhar D/O Haji Bada Gul of Hathian.	GGHS Hathian	-do-
21.	Abida Inayat, F.Sc, C/O Principal, GHS No. 3 Mardan.	GGHS Lund Khwar	-do-
22.	Nasoom Munsin D/O Kanwar Munsir, Moh; Garden Mardan.	GGMS Rustum.	-do-
23.	Masarrat Parveen D/O Abdur Rahim Moh; Kanshi Mardan.	GGHS Gujrat.	-do-
24.	Nasoom Qamar D/O Qamar Din Moh; Ali Khan Mardan.	GGMS Shah Dand Piba.	-do-
25.	Neelan Arshad D/O Noorul Aman Moh; Bahader Khel Mardan.	GGMS Gujrat Garhi.	-do-
26.	Sadiqa Sadaf, FA, D/O Hamid Hassan of Bicket Gunj Mardan.	GGMS Charguli.	-do-

Attested
Bibi Anis
PRINCIPAL
GGHS Mahmood Abad
Parkho (Mardan)

Continued on page (2)

Handwritten notes in Urdu script, including the number 56 and other illegible text.

TERMS AND CONDITIONS.

- 1) Charge reports should be submitted (in duplicate) to all concerned.
- 2) NO.T.W/D.A etc; is allowed to anyone.
The appointments of the above named candidates against the posts are purely temporary and liable to termination/revocation at any time, without assigning reason during the period of probation.
In case of resignation they will have to submit one month's prior notice to the Local Board or forfeit one month's salary in lieu thereof to the Govt.
They will not confer any right to placement. Candidates who have higher marks and have not been appointed so far for one reason or other.
- 3) He/She/they are required to produce health and age certificate from the Medical authority concerned before taking over charge, provided they are not in Government service.
- 4) He/She/they should not be allowed to take over charge if his/he/their age is less than 18 years or above 25 years.
- 5) His/her/their appointment is/are subject to further condition that he/she/they are Resident of N.W.F.F.
- 6) His/her/their antecedents forms should be obtained duly verified by the Local Police authorities and submit this together with applications for appointments on prescribed Form and under-taking declaration of moveable and immoveable property for record in this Office.

Educational, Character and Domicile Certificates should be thoroughly checked before handing over Charge, if necessary it should be clarified from the institutions concerned.

If he/she/they fails to take over Charge of the Post within a week of the receipt of these Orders the offer of appointment shall stand Cancelled.

- 7) He/she/they should be given Test in "Nazira Quran" and Pakistan Studies and result intimated to this Office.

(SYED ABU SAIED BACHA),
DIRECTOR OF EDUCATION (SCHOOLS),
MARDAN DIVISION MARDAN.

Dated Mardan the 9-12-1989

Copy forwarded to the :-

1. Director of Education (Schools), NWFP, Peshawar.
2. District Education Officer (Male/Female) in Mardan/Swabi.
3. Sub-Divisional Education Officer (Male/Female).
4. Principals/Headmasters/Headmistresses GHS/GMS/GGHS Concerned.
5. Candidates Concerned.
6. Supdt: E/Branch Local Office.
7. Personal Files.

(Signature)
DIRECTOR OF EDUCATION (SCHOOLS),
MARDAN DIVISION MARDAN.

ATTACHED

s.No 546008

Roll No. 1502

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

ANNEXURE B

9

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION 1987 (ANNUAL)

THIS IS TO CERTIFY THAT Samina Gohar

Son/Daughter of Badam Gul

and a student of Govt Girls High School, Hathian Mardan.

has passed the *Secondary School Certificate Examination*

of the Board of Intermediate and Secondary Education, Peshawar held in April 1987

as a *Regular candidate*. He/She obtained 461 Marks out of 850

and has been placed in Grade Representing Good

The Candidate passed in the following subjects:

1. English
2. Urdu
3. Islamiyat
4. Pakistan Studies
5. Gen;Science
6. Isl;Studies
7. Gen;Mathematics
8. Pashto

He/She has been awarded Grade on the basis of internal assessment by the Institution concerned.

Date of birth according to admission form is Twenty Fifth January,
one thousand nine hundred and Seventy Only (25-1-1970)

Rauf

Assf. Secretary

31st August 1987

This certificate is issued without alteration or erasure.

Rauf
Secretary

ATTESTED

s.No 220839

Roll No. 62755

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

10

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan

INTERMEDIATE EXAMINATION

Humanities Group

SESSION 1989 (ANNUAL)

THIS IS TO CERTIFY THAT Samina Sohar

Son/Daughter of Badam Gul

and a student of Govt Girls College Mardan

Registered No. 93-B/GM-87 has passed the *Intermediate Examination* of the Board of Intermediate & Secondary Education, Peshawar held in July/Aug 1989 as a *Regular candidate*. He/She obtained 492 Marks out of 1100

and has been placed in Grade Representing Fair

He/She has been awarded Grade on the basis of internal assessment by the Institution concerned.

The Examination was taken as a whole

Asstt. Secretary

Secretary

This certificate is issued without alteration or erasure.

ATTESTED

UNIVERSITY OF PESHAWAR
(Pakistan)

Session ANNUAL 1995

(11)

(1)

SAMIHA GOHAR / DAUGHTER of HI: BADAM GUL and a student
of DISTRICT MARDAN having passed the prescribed examination
held in AUGUST 1995, is this day admitted by the University of Peshawar
to the Degree of
Bachelor of Arts
in the SECOND Division.

The Examination was taken as a whole / in parts

Serial No. 038610

Registration No. 91-PC-2811

Roll No. 80152

Result declared on MARCH 17, 1996



Attested
Bibi Amina
PRINCIPAL
GHS Mardan
District Mardan

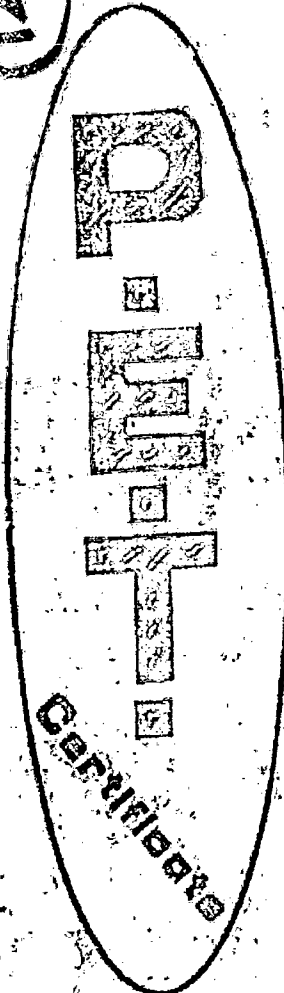
[Signature]
Registrar

Countersigned

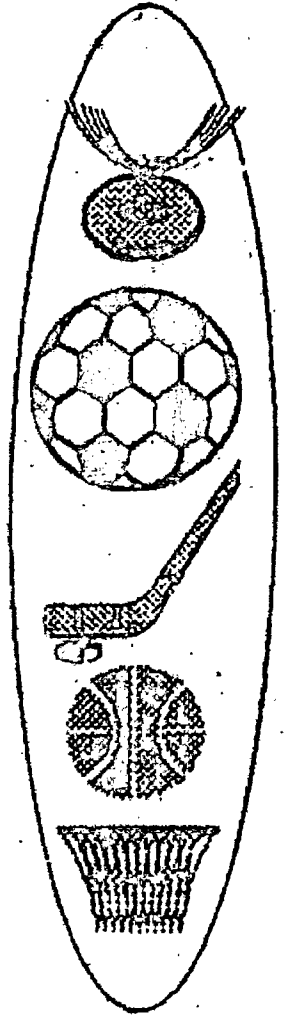
[Signature]
Vice-Chancellor

SCHOOLS & LITERACY DEPARTMENT, NWFP, PESHAWAR

12



Serial No. 741 Session 1998
Roll No. 145 DUPLICATE Marks Obtained 726 / 1050
Division 1st
Certified that Mr./Mrs./Miss Sarim Dohar
Son/Daughter of Badar Gul is a student of
Short Course of the No. 100th Cantt
having passed the P.E.T. Examination held in 1998 is
qualified himself/herself.
Prepared by [Signature]
Checked by [Signature]
Date of declaration Result 17/5/1999 Deputy Director (Examination)
25/5/2016 Schools & Literacy Department,
Date of Issue N.W.F.P., Peshawar.



ATTACHED

Roll No. _____ Name _____
 Date/Daigata/AMT _____

Serial No.	SUBJECT	Max. Marks	Marks Obtained	
			Out of 100	In Words
1	1st Organization of Admin.	100		
2	Social Movement	100	65	
3	Theory of Games	100		
4	Olympian Theoretical Games	100		
5	Anatomy and Physiology	100		
6	Health Education	100		
7	Teaching of Education Gym	100		
8	Teaching of Athletics	100		
9	Teaching of Physical Games	100		
10	Skill in Education Games	100		
11	Skill in sports work and training	100		
12	Skill in Athletics	100		
13	Skill in Games	100		
14	Girl Guide First Aid Nursing (GVI) Science	100		
15	Rhythmical Exercise (Physical)	100		
16	Morning Assembly	100		

Prepared by _____
 Checked by _____

- N.B. — (i) Pass percentage 60% and aggregate 40%
 (ii) Marks in circle to be cancelled
 (iii) Grace marks not to be granted
 (iv) A candidate may be considered successful in the subject, comprises of theory and practical theory fails in either of the marks subject

VENKATESWARARAO
 Headmaster
 Government High School



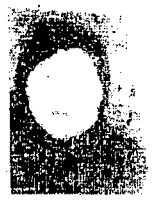
SARHAD UNIVERSITY

OF SCIENCE & INFORMATION TECHNOLOGY, PESHAWAR

Detailed Marks Certificate

14

B



DMC No. SU/03654

Annual 2006

Student's Name: Samina Gohar
 Father's Name: Badam Gill
 Programme: Senior Diploma in Physical Education

Roll No.: 05-AE-00555
 Registration No.: SUIT-05-AN-69164

Courses	Max Marks	Marks Obtained		Remarks
		In Figures	In Words	
Philosophical Basis of Physical Education	100	064	Sixty Four	Pass
Technique & Teaching of Games (Practical)	100	093	Ninety Three	Pass
Health Education	100	060	Sixty Only	Pass
Bio Mechanics	100	058	Fifty Eight	Pass
Science of Track & Field	100	065	Sixty Five	Pass
Rules & Techniques of Games & Sports	100	060	Sixty Only	Pass
Technique & Teaching of Track & Field (Practical)	100	090	Ninety Only	Pass
Technique & Teaching of Edu. of Gymnastic (Pract.)	100	096	Ninety Six	Pass
Sports Medicine	100	070	Seventy Only	Pass
Project	050	045	Fourty Five	Pass
Teaching Practice	100	097	Ninety Seven	Pass
Total	1050	798	Seven Hundred and Ninety Eight	Pass

The Examination was passed as a Whole in 1st division

Exam held June 28-July 18, 2006 Result declared: September 27, 2006

Date of issue: September 30, 2006

Dean

Attested

PRINCIPAL
 OGHSS Mahmud Abas
 Parkho (Mardan)

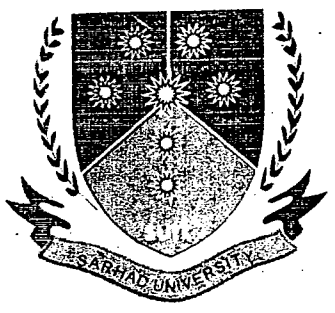
Controller of Examinations

(Errors and omissions are subject to subsequent rectification)

51

Registration No. SUIT-05-AN-69181

Serial No. 109857



Sarhad University of Science & Information Technology

This is to certify that Samina Gohar ~~son~~ daughter of Badam Gul

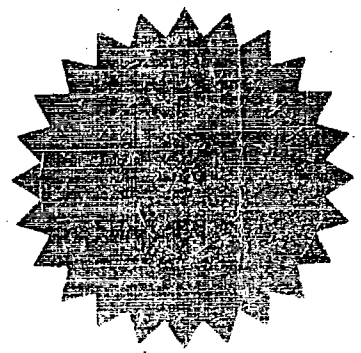
having passed the requisite examination, is hereby awarded the

Senior Diploma in Health & Physical Education

Given at Peshawar (PUNJAB) on the Sixteenth Day of December Two Thousand Six.

Attested
Bibi Anina
PRINCIPAL
CGHSS Malir (Abes)

[Signature]
Registrar

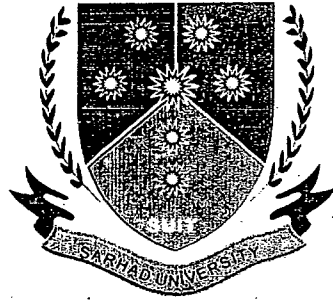


[Signature]
Vice-Chancellor

[Signature]
Dean

16

Registration No. SUIT-10-02-60204



Serial No. 012022

Sarhad University of Science & Information Technology

This is to certify that Samina Gohar

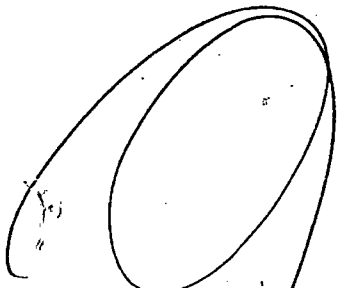
~~XXX~~/daughter of Badam Gul

Having passed the requisite examination, is hereby awarded the degree of

Master of Health & Physical Education

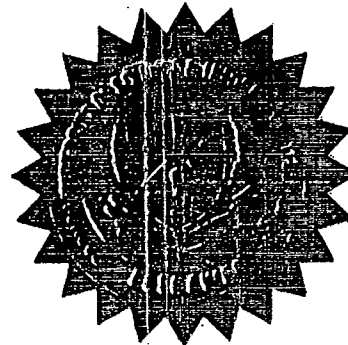
With all the rights and privileges appertaining thereto.


Given at Peshawar (PAKISTAN) on the Twentieth Day of May Two Thousand Twelve


Registrar

Attested
Bibi Anuma
PRINCIPAL
OGHSS Mahmood Abas
Parkho (Mardan)


Vice Chancellor




President

ANNEXURE C

Allama Iqbal Open University Islamabad



12198

Serial No. _____

Certified that Mr. / Ms. SAMINA GOHAR

Son / Daughter of BADAM GUL

Registration No: 04-NMN-0561

Roll No: P-649215

having completed the prescribed requirements in semester

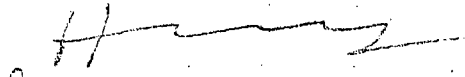
SPRING 2005

is awarded the degree of:

Master of Education (M.Ed.)

He/She has secured 57 % marks and has been placed in C grade.

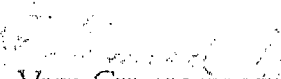
Attested
Bibi Anis
PRINCIPAL
BGHSS Mahmood Abas
Parkno (Mardan)


CONTROLLER OF EXAMINATIONS

Result declared on: March 14, 2006

ISLAMABAD. DATED: April 14, 2007




VICE-CHANCELLOR

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar dated the November.13.2012.

NO.SO (PE)4-5/SSRC/Meeting/2012/teaching cadre: in pursuance of the provisions contained in sub rule (2)of rule 3 of the Khyber Pakhtunkhwa civil servants (Appointment ,promotion and transfer) Rules 1989 and in supersession of all notifications issued in this behalf the elementary and secondary education department in consultation with the establishment department and the finance department hereby lays down the method of recruitment, notification and other conditions specified in the appendix of this notification which shall be applicable to all the posts specified in column no,2 of the appendix and schedule therewith.

SECRETARY TO THE GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Endst : me and date as above,

Copy forwarded to:.

1. The secretary of Khyber Pakhtunkhwa establishment department .
2. The secretary to government of Khyber Pakhtunkhwa finance department .
3. The secretary to govt of Khyber Pakhtunkhwa , law department.
4. The secretary Khyber Pakhtunkhwa ,public service commission Peshawar .
5. The accountant general of Khyber Pakhtunkhwa Peshawar .
6. The director (E &SE) Khyber Pakhtunkhwa Peshawar.
7. The director education (FATA) Khyber Pakhtunkhwa Peshawar.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated 13 November 2012.

Q/PE/1-5/SSRC/Meeting/2012/Teaching Cadre- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

No. & Date as above.

Copy forwarded to:

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.

فصل شاہ محمد
محمد رفیق ایڈووکیٹ

ANNEXURE - D / 1

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"D"

Official Stamp

Handwritten signature

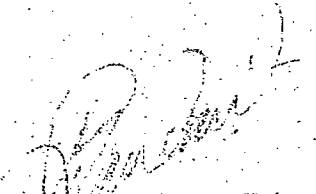
8. The director curriculum & teachers education Abbottabad.
9. The director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The director ESRU, Elementary & secondary education Khyber Pakhtunkhwa Peshawar.
11. The deputy director database (EMIS) E&SE Department.
12. All district coordination officers Khyber Pakhtunkhwa .
13. All executive district officers elementary & secondary education Khyber Pakhtunkhwa Peshawar.
14. All district accounts officer in the Khyber Pakhtunkhwa / agency accounts officers FATA.
15. All agency education officers FATA.
16. P.S to governor, Khyber Pakhtunkhwa .
17. P.S to chief minister, Khyber Pakhtunkhwa.
18. P.S to chief secretary, Khyber Pakhtunkhwa .
19. P.S to secretary E&SE Khyber Pakhtunkhwa , Peshawar
20. P.S to secretary E& SE department.
21. Master file:.


(Section officer (primary))

19

8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
15. All Agency Education Officers FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

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Section Officer (Primary)


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APPENDIX

S.no.	Nomanclature of the post	Minimum qualification & experience for initial appointment or by transfer.	Age limit	Method of recruitment
1.	2.	3.	4.	5.
1.	Secondary school teacher (BPS-16)	(i).Second class bachelor"s degree with two subjects as chemistry, botany , zoology, physics, methemathics. Statistics humanities and other equivalent groups from a recognized university :or (ii). M.A in education or bachelor"s degree in education , from a recognized university.	18 to 35 years.	(a).Fifty percent by promotion on the basis of seniority cum-fitness ,in the following manners: (i).forty percent from amongst the certified teachers(general) certified teacher(agriculture), certified teachers (industrial arts) and certified teachers (home economics)with at least five years service as such and having qualification mentioned in column no.3; (ii).four percent from amongst the drawing masters with at least five years service as such and having qualification mentioned in column no.3 (iii). four percent from the amongst the physical education teachers with at least five years service as such and having qualification mentioned in the column,no:3 .

APPENDIX

1. Nomenclature of the post.	2. Minimum qualification and experience for initial appointment or by transfer.	3. Age limit.	4. Method of recruitment.
<p align="center">2.</p> <p>Secondary School Teacher (BPS-16)</p>	<p>(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; or</p> <p>(ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.</p>	<p align="center">4.</p> <p>18 to 35 years.</p>	<p align="center">5.</p> <p>(a) Fifty percent by promotion on the basis of seniority cum-fitness, in the following manner:</p> <p>(i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3;</p> <p>(iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p>

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				<p>(iv) one percent from amongst the instructional material specialists, with at least five years service as such and having qualification mentioned in column,no:3</p> <p>(v) one percent from amongst the Arabic teacher with at least five years service as such and having qualification mentioned in column,no:3;and</p> <p>(b) fifty percent by initial recruitment.</p>
2.	Senior Arabic teacher (SST)(B,16)			By promotion on the basis of seniority –cum-fitness ,from amongst Arabic teacher with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic teacher.
3.	Senior theology teacher (SAT)(B-16)			By promotion on the basis of seniority –cum –fitness from amongst theology teachers. With at least five years service as such and having qualification as prescribed for initial recruitment of theology teacher.
4.	Senior certified teacher (SCT) (General) (BPS-16)			By promotion on the basis of seniority –cum-fitness from amongst certified teachers (general)with at least five year service as such and having qualification as prescribedfor the initial recruitment of certified teacher (general)

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			<p>(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p> <p>(b) fifty per cent by initial recruitment.</p>
2.	Senior Arabic Teacher (SAT) (BPS-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher
3.	Senior Theology Teacher (STT) (B-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4	Senior Certified Teacher (SCT)(General) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

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5.	Senior certified teachers (industrial art)(BPS-16)			By promotion on the basis of seniority –cum –fitness from amongst certified teachers (industrial arts)with at least five year service as such and having qualification as prescribed for initial recruitment of certified teacher (industrial arts)
6.	Senior certified teacher(a griculture) (BPS-16)			By promotion on the basis of seniority –cum –fitness from amongst certified teacher (agriculture) with at least five year service as such and having qualification as prescribed for initial recruitment of certified teacher(agriculture)
7.	Senior drawing master (BPS-16)			By promotion on the basis of seniority –cum –fitness from amongst drawing master with at least five year service as such and having qualification as prescribed for initial recruitment of drawing master.
8.	Senir certified teacher (SCT) (home economic s)(BPS-16)			By promotion on the basis of seniority –cum –fitness from amongst certified teacher (home economics) with at least five year service as such and having qualification as prescribed for initial recruitment of certified teacher(home economics)
9.	Senior physical education teacher(B PS-16)			By promotion on the basis of seniority –cum –fitness from amongst physical education teacher with at least five year service as such and having qualification as prescribed for initial recruitment of

Physical Education Teacher.

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6.	Senior Certified Teacher (Industrial Arts) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
7.	Senior Certified Teacher (Agriculture) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16).		By promotion, on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

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	15)			amongst the senior qaris with at least five years service and having qualification prescribed for initial recruitment .
13.	Certified teacher (general) (BPS-15)	Bachelor's degree or equivalent qualification from a recognized university with certified teacher Certificate or two years associate degree in education from a recognized university or eighteen month diploma in education	18 to 35 Years	(a). Forty percent by initial recruitment; and (b). sixty percent by promotiom on the basis of senioruity –cum-fitness from amongst the primary school head teacher with at least five year service and having qualification prescribed for initial recruitment of certified teacher (general); Provided that if no suitable candidate is available amongst the primary school head teacher for transfer then the posts will be filled by promotion on the basis of seniority –cum-fitness from amongst senior primary school teacher with at least five years service and having qualification prescribed for initial recruitment of certified teacher (general) <u>Note:</u> In case of non availability of suitable person for promotion then by initial recruitment .

10.	Senior teacher (AT)(BPS-15)	(I).second class secondary school certificate from a recognized board with shahdatul alamia fil uloomul Arabia wal islamia from a recognized tanzimuatul wafaqul madars: or darul uloom saidu sharif swat. Darul uloom char bagh swat. Darul uloom chitral. Darul uloom darosh chitral and any other govt run Darul uloom as notified by the govt from time to time or (ii).second class master's degree in Arabic from a recognized university.	20 to 35 years	By initial recruitment
11.	Theology teacher (TT)(BPS-15)	(I).second class secondary school certificate from a recognized board with shahdatul alamia from a recognized tanzimuatul wafaqul madars: or darul uloom saidu sharif swat. Darul uloom char bagh swat. Darul uloom chitral. Darul uloom darosh chitral and any other govt run Darul uloom as notified by the govt from time to time or (ii).second class master's degree in islamiyat from a recognized university	20 to 35 years	(a). seventy five percent by initial recruitment ;and (b). twenty five percent by promotion on the basis of seniority –cum-fitness from amongst the senior qaris with at least five years service and having qualification prescribed for initial theology teacher <u>Note:</u> in case of non availability of suitable person for promotion then by intial recruitment .
12	Senior Qari (BPS-			by promotion on the basis of seniority –cum-fitness from

23

Arabic Teacher (AT) (BPS-15)	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimatul Wafaqul Madaris; or Darul Uloom Saidul Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment	
Theology Teacher (TT) (BPS-15)	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatul Wafaqul Madaris or Darul Uloom Saidul Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.	
12.	Senior Qari (BPS-15)		By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.	
13.	Certified Teacher (General) (BPS-15)	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

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 11/11/2018

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Certificate for two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.

(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General):

Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).

Note: In case of non availability of suitable person for promotion, then by initial recruitment.

(1) Certified Teacher (Industrial Arts) (BPS-15).

(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects or any Government Industrial or Government Technical Vocational Institute or Center or

18 to 35 years.

(a) Forty per cent by initial recruitment; and

(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher

(b) Bachelor's Degree from a recognized

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	University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).		(Industrial Arts). Provided that if no suitable candidate is available amongst the Primary School Head Teachers for Promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts). <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
Certified Teacher (Agriculture) (BPS-15).	(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or (ii) Bachelor's Degree with Agriculture of the subject, from a recognized University (iii) Bachelor's Degree from a recognized	18 to 35 years.	(a) Forty per cent by Initial recruitment; and (b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture). Provided that if no suitable candidate is available amongst the

Promotion

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16	Certified teacher (home economic s)	<p>(i). bachelor's degree with home economics as one of the subject from a recognized university with in service training from govt agro technical teacher training center;or</p> <p>(ii). Certified teacher certificate with home economics as one of the subjects, from any govt training school or college with bachelor's degree ;or</p> <p>(iii). bachelor degree from a recognized university with nine months training from govt agro technical teacher training center of the level of the certified teacher agro technical(home economics)</p> <p>(iv)bachelor's degree from a recognized University with one year vocational training from any govt training center or institute with nine months training from govt agro technical teacher training</p>	18to 35 years	<p>(a). forty percent by initial recruitment ;and</p> <p>(b). sixty percent by promotion on the basis of seniority –cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher(hoe economics)</p> <p>Provided that if no suitable candidate is available amongst the primary school head teachers for promotion then the posts will be filled by promotion on the basis of seniority –cum-fitness from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of</p> <p>Certified teacher (home economics) <u>Note:</u> in case of non availability of suitable person for promotion then by initial recruitment;or</p>
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14.	Certified teacher (industrial art)(BPS-15)	<p>(a). Bachelor's degree from a recognized university with two years training in the relevant technical subject from any govt industrial or govt technical vocational institute or center ;or</p> <p>(b). bachelor's degree from a recognized University with nine month training from any govt agro technical teacher training center of the level of certified teacher agro technical (industrial arts</p>	18to35 years	<p>(a). Forty percent by initial recruitment; and (b). sixty percent by promotion on the basis of seniority –cum – fitness from amongst the primary school head teacher with at least five year service and having qualification prescribed to initial recruitment of certified teacher (industrial art)</p> <p>Provided that if no suitable candidate is available amongst the primary school head teacher for promotion then the posts will be filled by promotion on the basis of seniority –cum – fitness from amongst senior primary school teacher with at least five years service and having qualification prescribed for initial recruitment of certified teacher (industrial arts).</p> <p>Note; in case of non availability of suitable person for promotion then by initial recruitment</p>
15	Certified teacher (agriculture) (BPS-15)	<p>(i). bachelor's degree from a recognized university with one year training in agriculture from any govt institute or center with nine month training from govt agro technical teacher training center of the level of certified teacher agro technical (agriculture);or</p> <p>(ii) bachelor's degree with agriculture as one of the subject from a recognized university :or</p>	18to35 years	<p>(a). forty percent by initial recruitment ;and (b). sixty percent by promotion on the basis of seniority –cum–fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher (agriculture)</p> <p>Provided that if no suitable candidate is available amongst the</p> <p>Promotion then the posts will be filled by promotion on the basis of seniority-cum-fitness From amongst senior primary school teachers with at least five years service and having qualification prescribed for</p>

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	<p>any Government Agro Technical Teacher Training Center of the level of Certified Teacher, Agro technical (Agriculture).</p>		<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>Certified Teacher (Home Economics) (BFS-15).</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or</p> <p>(ii) Certified Teacher Certificate in Home Economics, as one of the subject from any Government Training school or college with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree, from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>

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AT/15/10

7	Drawing master (BPS-15)	Bachelor's degree from a recognized university with one drawing master (DM) course certificate.	18 to 35 years	<p>(a). eighty percent by initial recruitment; and (a). forty percent by initial recruitment ;and (b). twenty percent by promotion on the basis of seniority –cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of drawing master . Provided that if no suitable candidate is available amongst the primary school head teachers for promotion then the posts will be filled by promotion on the basis of seniority –cum-fitness from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of drawing master <u>Note</u>, in case of non availability of suitable person for promotion then by initial recruitment</p>
18	Physical education teacher (BPS-15)	Bachelor's degree from a recognized university with one year junior diploma in physical education course of army equivalency or other equivalent qualification .	18 to 35 Years	<p>(a). forty percent by initial recruitment ;and (b). twenty percent by promotion on the basis of seniority –cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of physical education teacher . Provided that if no suitable candidate is available amongst the primary school head teachers for promotion then the posts will be filled by promotion on the basis of seniority –cum-fitness from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of physical education teacher. <u>Note</u>, in case of non availability</p>

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	<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>		<p>Certified Teacher (Home Economics)</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>Drawing Master (BPS-15)</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DPM) course Certificate.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment</p>

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Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years	<p>(a) Eighty per cent by initial recruitment, and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>
19. Primary School Head Teacher (PSHT) (BPS-15).			By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.
20. Senior Primary School Teacher (BPS-14).			By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers

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19	Primary school head teacher (BPS-15)			By promotion on the basis of seniority –cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment Primary school teacher .
20	Senior primary school teacher (bps-14)			by promotion on the basis of seniority –cum-fitness from amongst the primary school teachers with at least five years service and having qualification prescribed for initial recruitment
21	Primary school teacher (BPS-12)	(i). Intermediate and equivalent qualification from a recognized board with primary school teacher certificate /diplomain education from a recognized institute ;or (ii)secondary school certificate from a recognized board in second division with two years associate degree in education from a recognized university.	18 to 35 Years	By initial recruitment on merit at union council level provided that if no suitable candidate is within the union council is available then from the adjacent union council on merit.
22	Qari (BPS-12)	Intermediate with Hafiz-e-Quran and Qiral Sanad from a recognized institution	18 to 35 years	By initial recruitment

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			with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher
Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification: from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
17. Qari (BPS-12).	Intermediate with Hizf-e-Quran and from a recognized Institution.	18 to 35 years.	By initial recruitment.

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SCHEDULE

Selection criterion and other condition for direct recruitment against the below mentioned post shall be as under -

Arabic Teacher

Educational Qualification	Total Marks: 100
SSC	Marks obtained X 20/ total marks = - _____
HSSC	Marks obtained X 20/ total marks = _____
BA/BSC	Marks obtained X 20/ total marks = _____
M.A Arabic / shahdand Alamia Fil Uloomad Arabia wal islamia from a recognized Tanzimuatul wafaqul Madaris	Marks obtained X 15/ total marks = _____
MPhil/PhD	Marks=05

QARI/QARIA

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20/ total marks = _____
QirI Sanad from recognized institution	Marks obtained X 20/ total marks = _____
HSSC	Marks obtained X 20/ total maks = _____
BA/BSC	Marks obtained X 20/ total marks = _____
MA/MSc/ M.Ed/ M.I Edu	Marks obtained X 15/ total marks = _____
MPhil/PhD	Marks= 05

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SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as under:-

Arabic Teacher

Educational Qualification	Total Marks: 100
SSC	Marks obtained X 20 / total marks = _____
HSSC	Marks obtained X 20 / total marks = _____
BA/BSc	Marks obtained X 20 / total marks = _____
M.A. Arabic / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Ulemaul Madaris	Marks obtained X 20 / total marks = _____
Other MA/MSc/M.Ed/M.A Edu	Marks obtained X 15 / total marks = _____
MPhil/PhD	Marks = 05

Theory Teacher

Category of Qualification	Total Marks 100
KSC	Marks obtained X 20 / total marks = _____
HSSC	Marks obtained X 20 / total marks = _____
BA/BSc	Marks obtained X 20 / total marks = _____
MA/MSc/M.Ed/M.A Edu	Marks obtained X 20 / total marks = _____
M.A. Islamia / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Ulemaul Madaris	Marks obtained X 15 / total marks = _____
MPhil/PhD	Marks = 05

Certified Teacher
(General , industrial Arts , Agriculture , Home Economics)

Category of Qualification	Total Marks 100 for Humanities of intermediate/Graduation level	For Candidates of Science group
SSC	Marks obtained X 20/ total marks = _____	5 Extra marks for FSC 5 Extra marks for B.S 5 Extra marks for M.S will be added to the score obtained by a candidate during has
HSSC	Marks obtained X 20 / total marks = _____	
BA/BSC	Marks obtained X 20/ total marks = _____	
CT Certificate Diploma in Education /ADE	Marks obtained X 20/ total marks = _____	
M4/MSc/M.ED /MA edu	Marks obtained X15/ total marks =-----	
MPhil/PHD	Marks	

Qualification

Category of Qualification	Total Marks 100	Marks obtained X 20 / total marks =
SSC		Marks obtained X 20 / total marks =
Govt Soud from centralized Institution		Marks obtained X 20 / total marks =
HSSC		Marks obtained X 20 / total marks =
B.Ed/BSc		Marks obtained X 15 / total marks =
M.A/MSc/ M.Ed/ M.Phil/ M.D		Marks = 05

Certified Teacher
(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100	Marks obtained X 20 / total marks =
SSC		Marks obtained X 20 / total marks =
HSSC		Marks obtained X 20 / total marks =
B.Ed/BSc		Marks obtained X 15 / total marks =
CT Certificate Diploma in Education		Marks obtained X 15 / total marks =
T.A.D.E		Marks = 05
M.A/MSc/M.Ed/ M.A Ed		Marks = 05
M.Phil/Ph.D		Marks = 05

Qualification of Science group

Extra marks for P.Sc. 3 Extra marks for B.Sc. Extra marks for M.Sc. will be added to the marks obtained by a candidate therein, in each

MISSA

Category of Qualification	Total Marks 100 for Humanities of intermediate/Graduation level	For Candidates of Science group
SSC	Marks obtained X 20/ total marks = _____	5 Extra marks for FSC 5 Extra marks for B.S.c 5 Extra marks for M.S.c will be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 10 / total marks = _____	
BA/BSC	Marks obtained X 25/ total marks = _____	
CT Certificate Diploma in Education /ADE	Marks obtained X 20/ total marks = _____	
M4/MSc/M.ED /MA edu	Marks obtained X20/ total marks =-----	
MPhil/PHD	Marks =05	

Other Condition

1. The concerned appointing authority will scrutinize and verify the document and make the appointment as per prescribed rule and the will get the document verified after the issuance of appointment orders within shortest possible time not exceeding ninety 90 days.
2. The merit list prepared by the concerned appointing authorities shall be displayed for ten days to receive the objection appeals if any shall issuance that the merit list after making necessary connection while addressing the objection appeal followed by requisite appointment orders.
3. In case a documentist is are found faked forged bogus upon scrutiny verification service of the teacher concerned shall be terminated and the any paid to him as salary shall be recovered from him and on FIR shall be lodged against him on account of forgery fraud and under the relevant him.
4. Documents from recognized tanzeemat-ul- wafaqul madariss –darul uloom saidu sharif swat darul uloom char bagh swat ,darul uloom chitraland darul uloom darush chitral and any other govt darul uloom as notified by the govt from time to time will be acceptable for the proper appointment against the posts of Arabic teacher or theology teacher as the case may be.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated the April 24, 2013.

No. SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated: 13.11.2012, the following amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

- (i) against Sr. No. 2, in column No. 3, for the existing entry the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Arabic teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Shahdout Alia Fil Uloomul Arabia wal Islamia from Tanzimatul Wafaqui Madaris /Madaris recognized by Higher Education Commission or Darul Uloom Saide Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral; Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time, as the case may be.";

Section Officer (Primary)
Elementary and Secondary
Education Department
Peshawar

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(ii) against Sr. No. 3, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Shahdatul Alia Fil Uloomul Arabia wal Islamia from Tanzimuatul Wafaqul Madaris / Madaris recognized by Higher Education Commission or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time, as the case may be.";

(iii) against Sr. No. 4, for the existing entries, the following shall be substituted, namely:

1.	2.	3.	4.	5.
4.	Senior Certified Teacher (SCT) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst the Certified Teacher (General), Certified Teacher (Industrial Arts), Certified Teacher (Agriculture) and Certified Teacher (Home Economics) of the concerned districts with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General), Certified Teacher (Industrial Arts), Certified Teacher (Agriculture), Certified Teacher (Home Economics) or having qualification of B.Ed /MA Education /BS Ed or equivalent qualification, from recognized University or institution, as the case may be.";

(iv) against serial Nos. 1 and 2, the existing entries shall respectively be deleted;

Director, Primary Education, Government of Punjab

ATTACHED

(v) serial No. 7, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21 and 22 shall be renumbered as serial No. 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18 and 19.

(vi) against serial No. 6, as so renumbered, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Senior Diploma in physical Education/Diploma in physical Education/B.P.Ed or equivalent qualification from recognized University or Institution, as the case may be.";

(vii) against serial No. 9, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Qaris, with at least five years service as such and having qualification prescribed for initial recruitment of Qari or having Intermediate with Qirat Sanad from a recognized Board/Institution, as the case may be.";

(viii) against serial No. 16, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Primary School Teachers with at least ten years service as Senior Primary School Teacher and Primary School Teacher."; and

(ix) against serial No. 17, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Primary School Teacher or having qualification of CI/B.Ed /M.A. Education Honour /B.S. Ed or equivalent qualification from recognized University or Institution, as the case may be.";

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Amendment

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND
SECONDARY EDUCATION DEPARTMENT

Endst :of even No & date:

1. The secretary to Govt. of Khyber Pakhtunkhwa ,Establishment and administration Department Peshawar.
2. The secretary to Govt. of Khyber pakhtunkhwa,finance department Peshawar.
3. The secretary to Govt. of Khyber Pakhtunkhwa, law department Peshawar.
4. The secretary to Govt. of Khyber Pakhtunkhwa, public service commission of Peshawar.
5. The accountant general Khyber Pakhtunkhwa Peshawar .
6. The director ,elementary & secondary education Khyber Pakhtunkhwa Peshawar.
7. The director of education (FATA) Peshawar .
8. The director , curriculum and teacher education Khyber Pakhtunkhwa Abbottabad.
9. The director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The director ,ESRU elementary & secondary education Khyber Pakhtunkhwa Peshawar.
11. The deputy director, EMIS(S&SE) department Khyber Pakhtunkhwa Peshawar.
12. Manager Govt, printing press Khyber Pakhtunkhwa Peshawar .
13. All district education officers (M&F) in Khyber Pakhtunkhwa.
14. All district account officers in Khyber Pakhtunkhwa.
15. All agency education officers in FATA
16. All agency account officers in FATA.
17. PS to governor Khyber Pakhtunkhwa Peshawar.
18. PS to chief minister Khyber Pakhtunkhwa ,pasha war.
19. PS to chief secretary Khyber Pakhtunkhwa ,Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa ,Peshawar.
21. PS to secretary E&SE Khyber Pakhtunkhwa ,Peshawar.
22. Master file.

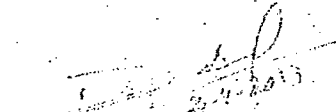
(HINA SAEED)
SECTION OFFICER (PRIMARY)

36

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. All District Education Officers (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officers in Khyber Pakhtunkhwa.
15. All Agency Education Officers in FATA.
16. All Agency Account Officers in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file


(HINA SAAD)
SECTION OFFICER (PRIMARY)

Khyber Pakhtunkhwa

ATTACHED

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT**

Peshawar dated 24th july ,2014.

NOTIFICATION

No.so(pe)4-5/SSRC /Meeting /2013/Teaching Cadre:- in pursuance of the provision contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa civil servant (appointment promotion and transfer) Rules 1989 the elementary and secondary education department in consultation with the establishment department and the finance department hereby directs that in this department's notification NO,SO(PE) 4-5 /SSRC Meeting/2012/teaching cadre dated 13.11.2012, the following amendments shall be made namely :

AMENDMENTS

In the appendix,-

- (i) Serial no, 1 shall be renumbered as 1B and before serial no, 1B ,as so renumbered the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1,	Subject specialist (BPS-17)	i, At least second class master 's degree or four years BS degree in the relevant subject;and li, bachelor of education or master of education (industrialart of business education) or M.A education or equivalent qualification from a recognized university.	23 to 35 years	(a). fifty percent by promotion on the basis of seniority –cum-fitness, for the relevant subject from amongst the secondary school teachers(BPS-16) with at least five years service as such and having qualification mentioned in column No,3. Note : if no suitable candidate is available in the relevant subject the post fuiling in their promotion quota shall be filled initial Recruitment :and (b) fifty percent by initial recruitment.

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT



Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&L/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-I/DPE/IB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13-11-2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Education (Industrial Art or Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by direct

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1A	Director physical education (BPS-16)	At least second class master's degree in physical education from a recognized university	22-35 years	<p>(a). fifty percent by promotion on the basis of seniority –cum-fitness, from amongst senior physical education teacher (BPS-16) with at least five years service as senior physical education teacher and having qualification mentioned in column No,3.</p> <p>Provided that if no suitable person is available from amongst senior physical education teacher for promotion then the post shall be filled by promotion on the basis of seniority –cum-fitness, from amongst senior physical education teacher with at least five years service as such and having qualification mentioned in column No,3.</p> <p>Note : if no suitable candidate is available in the relevant cadres of above the teacher the post falling in their promotion quota shall be filled initial recruitment;and</p> <p>(b) fifty percent by initial recruitment; and</p>
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				<p>recruitment; and (b) fifty percent by initial recruitment.</p> <p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) fifty percent by initial recruitment; and</p>
1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	

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(ii) Against serial no, 1B as so renumbered for the existing entries the following shall be substituted in respective column,namely:

1	2	3	4	5
1B	Secondary school teacher (BPS-16)	<p>i. At least second bachelor's degree from a recognized university on need basis from the following groups with two subject</p> <p>(a) (chemistry ,botny or zoology),</p> <p>Or</p> <p>(b) (physics ,maths "A" or "B" or statistics)</p> <p>Or</p> <p>(c) (humanities and other equivalent groups at degree and level with English as compulsory subject;</p> <p>And</p> <p>ii, bachelor of education or master of education (industrial art or business education)or M.A Education or equivalent qualification from a recognized university.</p>	21-35 years	<p>1, seventy five percent by promotion on the basis of seniority –cum –fitness from the district concerned in the following manner :</p> <p>(a). forty percent from amongst the senior certified teacher (BPS-16) with at least five years service as senior certified teacher and having qualification mentioned in column no,3</p> <p>Provided that if ni suitable candidate is Available from amongst senior certified teacher for promotion then the posts shall be filled by promotion on the basis of seniority –cum –fitness from amongst certified teacher with at least five years service as such and having qualification mentioned in column no,3</p> <p>(b). four percent from amongst the drawing master (BPS-16) with at least five years service as senior drawing master and having qualification mentioned in column,no,3</p>

against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

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1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

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Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column

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OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE), MARDAN.

(41)

ANNEXURE

ADJUSTMENT:

Consequent upon the promotion from of P.E.T. (Female) BPS-11 TO Senior P.E.T. BPS-16 vide Director of Elementary and Secondary Education Khyber Pakhtunkhwa, Government of Punjab, Pakistan, dated 21.2.2013, the Senior P.E.T. (Female) BPS-16 are hereby adjusted against each with immediate effect.

P.E.T (FEMALE)

S.No	S.No in Seniority List	Name of Teacher	From	To	Remarks
1	7	SHAHREEN ARA	GGCMHSS FOR GIRLS KATLANG	GGCMHSS FOR GIRLS KATLANG	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
2	8	NADIA BEGUM	GGHS NO 1 MARDAN	GGHS NO 1 MARDAN	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
3	9	ROBINA AKHTAR	GGMS MUSALI KHAN BANDA	GGCMS CANAL ROAD MARDAN	VICE S. NO.4
4		GHAZALLA IHSAN	GGCMS CANAL ROAD MARDAN	GGMS MUSALI KHAN BANDA	VICE S.NO.11
5	10	SHAHNAZ PARVEN	GGHS QASMI	GGHS QASMI	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
6	11	SAEEDA BEGUM	GGHSS RUSTAM	GGHSS RUSTAM	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
7	14	ROBINA NAZ	GGMS NO.2 BUGHADADA	GGHS BUGHADADA	Vice Serial No.34
8		NASREEN BEGUM	GGHS KASKOROONA (MARDAN)	GGMS NO.2 BUGHADADA	VICE S.NO.7
9	16	SAMINA GOHAR	GGHSS HATHIAN	GGHSS HATHIAN	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
10	17	MARIYAM BEGUM	GGHS JALALA	GGHS JALALA	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
11	19	NASEEM BEGUM	GGMS EID GAH	GGHS KORAGH	VICE S.NO.12
12	20	SHEHNAZ	GGHS. KORAGH	GGMS KHAN PUR	AGAINST VACANT POST
13	21	ZENAT BIBI	GGHS. MOHIBULLAH BANDA	GGHS MOHIBULLAH BANDA	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
14	22	ZAHID BIBI	GGHSS GUMBAT	GGHSS GUMBAT	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
15	24	TILAWAT	GGHS JAMAL GARHI	GGHS JAMAL GARHI	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
16	25	NAGINA BIBI	GGHS RUSTAM KHIL	GGHS RUSTAM KHIL	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
17	26	SHAKEELA	GGHSS GUJRAT	GGHSS GUJRAT	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
18	27	TABASUM NAZ	GGHS LABOUR COLONEY	GGHS LABOUR COLONEY	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
19	28	MUNIA BEGUM	GGHS CHARGULLI	GGHS CHARGULLI	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
20	30	HAJIA NIGAR	GGMS SARAI KOROONA	GGHS PAR HOTI	VICE S. NO.21
21		SHAZIA EJAZ	GGHS PAR HOTI	GGMS SERI KOROONA	VICE S. NO.20
22	31	REHANA YASMEEN	GGMS KALO SHAH	GGHS. IKRAMPUR	AGAINST VACANT POST
23	32	FOZIA	GGMS BARINGAN	GGHSS. PALO DHERI	VICE S.NO.24
24		SHARAFAT	GGHSS. PALO DHERI	GGMS. BARINGAN	VICE S.NO.23
25	33	SAEEDA NASAR	GGMS SURKH DHERI	GGHS. BAGHICHA DHERI	VICE S.NO.26
26		ANJEELA ZAD	GGHS. BAGHICHA DHERI	GGMS SURKH DHERI	VICE S.NO.25
27	34	NASEEM BIDI	GGHS MACHI	GGHS MACHI	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
28	35	NADIA DASHIR	GGMS AKBAR ABAD	GGHS SARO SHAH	VICE S.NO.29
29		HUMAIRA	GGHS SARO SHAH	GGMS AKBAR ABAD	VICE S.NO.28
30	36	RUCOON BEGUM	GGHS TAKKAR	GGHS TAKKAR	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER.
31	37	HADEELA DURRANI	GGMS NASEER KILLY	GGHS TAMBULAK	VICE S.NO.32
32	38	FAUZANA	GGHS MOHAMMAD MAINA	GGHS MOHAMMAD MAINA	THE SCHOOL UPGRADED FROM 11/13

tested
Sibi Anwar
PRINCIPAL
GGHSS MACHHI
Machhi

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	Name of Teacher	From	To	Remarks	
	NABIA HIGI	GGHS PIRSADDI	GGHS PIRSADDI	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER	
31	HAZII ZAI IAR	GGHS BUGHDADA	GGHS KASKIROONA	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER	
35	42	BIBI NASEEMA	GGMS GUL ABAD	GGHS BAKRI BANDA	VICE S.NO.36
36	ASMA	GGHS BAKRI BANDA	GGMS GUL ABAD	VICE S.NO.35	
37	43	SEEMA RAJIMAN	GGMS BALA GARHI	GGHS. G.D.ZAI	VICE S.NO.38
38	HELIANA SHKHAIB	GGHS G.D.ZAI	GGMS BALA GARHI	VICE S.NO.37	
39	44	SAIMA NOSHILEN	GGMS SUGAR CAN	GGHS. GUJAR GARHI	VICE S.NO.40
40	DALQUEES BEGUM	GGHS GUJAR GARHI	GGMS SUGAR CAN	VICE S.NO.39	
41	45	SHAGUFTA NAZ	GGMS ABDUL GHAFAR BANDA	GGHSS TAKHT BHAI	VICE S.NO.42
42	BEGUM	GGHSS TAKHT BHAI	GGMS ABDUL GHAFAR BANDA	VICE S NO.41	
43	46	SAIMA BIBI	GGMS SHEIKHANO BANDA	GGHS LUND KHWAR	VICE S.NO.44
44	NIGAR	GGHS LUND KHWAR	GGMS SHEIKHANO BANDA	VICE S.NO.43	
45	47	MEHNAZ BEGUM	GGHS PARKHO DHERI	GGHS P.J.RO DHERI	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER
46	48	KHAIIRUN NAS	GGHS GANJI	GGHS GANJI	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER
47	49	SADIA BIBI	GGHS SHANKAR MAHAL	GGHS SHANKAR MAHAL	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER
48	50	ZEENAT SHAKIR	GGMS NARAI KALO SHAH	GGHS MADI BADA	VICE S.NO.49
49	WAKILA BEGUM	GGHS MADI BABA	GGMS NARAI KALO SHAH	VICE S.NO.48	
50	51	MARIA	GGMS KOT TAKHT BHAI	GGHS KOPAR	VICE S.NO.51
51	SHUMAILA NAZ	GGHS KOPAR	GGMS KOT TAKHT BHAI	VICE S.NO.50	
52	53	TASKEEN	GGHSS TORU	GGHSS TORU	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER
53	54	PERVEEN BEGUM	GGMS KOT ISMAIL ZAI	GGHS KANDAR	VICE S.NO.54
54	NASEEM	GGHS KANDAR	GGMS KOT ISMAIL ZAI	VICE S.NO.53	
55	55	TAHIRA NAZ	GGHSS SHAHBAZ GARHI	GGHSS SHAHBAZ GARHI	BPS-16 AGAINST THE POST ALREADY OCCUPIED BY HER
56	57	TAYYABA KHAN	GGMS ALAM GUNJ	GGHS KOHI BARMOL	AGAINST VACANT POST
57	SHADANA	GGHS TAMBULAK	GGMS NASEER KILLI	Vice Serial No31	

Notes:- 1-Charge report should be submitted to all concerned.
2-All the terms and conditions will be followed as mentioned in the above referred promotion order.

(ATTIA SULTANA),
DISTRICT EDUCATION OFFICER
(FEMALE), MARDAN.

Endst. No. 955/G /Senior P.E.T. (Female) BPS-16. Dated Mardan the 28/2/2013

- Copy forwarded for information & necessary action to the :-
1. Director of Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
 2. District Comptroller of Accounts, Mardan.
 3. All Principals / Headmistresses Concerned.
 4. All Officials / Officer Concerned.
 5. Accountant Local Office.

Att.
DISTRICT EDUCATION OFFICER
(FEMALE), MARDAN.

Forward / E.M.S.

ATTACHED



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

Dated Peshawar the 11-05-2017

(43)

NOTIFICATION

No.SO(PE)2-6/DPCMeeting/Promotion from SPET-DPE/17(31/01/17): On the recommendations of the Departmental Promotion Committee, the Competent Authority is pleased to promote the following Sixty Three (63) Female Senior Physical Education Teacher (SPET) (BS-16) to the post of Director Physical Education (DPE) (BS-17) on regular basis with immediate effect:-

ANNEXURE - F

S.#.	Name & Present Address	Proposed place of posting	Remarks
1.	ROBINA IQBAL SPET BPS-16, GGHS TERI KARAK	GGHS TERI KARAK	Against Vacant post of DPE BPS-17
2.	HAMEEDA BIBI SPET BPS-16, GGHS KABAL SWAT	GGHS KABAL SWAT	Against Vacant post of DPE BPS-17
3.	HABIBA BIBI SPET BPS-16, GGHS MEWA KHEL SURRANI BANNU	GGHS BANGASH KHEL BANNU	Against Vacant post of DPE BPS-17
4.	SHAMIM AKHTER SPET BPS-16, GGHS NO. 2 KOHAT	GGHS TOGH BALA KOHAT	Against Vacant post of DPE BPS-17
5.	AQEELA YASMIN SPET BPS-16, GGHS AKORA KHATTAK NOWSHERA	GGHS NOWSHERA KHAIRABAD	Against Vacant post of DPE BPS-17
6.	MUSARRAT SIDDIQI SPET BPS-16, GGHS ATHER SHISHA MANSEHRA	GGHS GARHI HABIBULLAH MANSEHRA	Against Vacant post of DPE BPS-17
7.	NIGHAT BIBI SPET BPS-16, GGHS NO. 2 HARIPUR	GGHS PANIAN HARIPUR	Against Vacant post of DPE BPS-17
8.	SHAHANA TAMKANAT SPET BPS-16, GGCMHS NO. 2 LAKKI MARWAT	GGHS TITTER KHEL LAKKI	Against Vacant post of DPE BPS-17
9.	ROBINA YASMEEN SPET BPS-16, GGHS NO. 7 MURYALI DI KHAN	GGHS DRABAN KALAN DI KHAN	Against Vacant post of DPE BPS-17
10.	KISHWAR SULTANA SPET BPS-16, GGCMHS NO. 1 DI KHAN	GGHS BILOT DI KHAN	Against Vacant post of DPE BPS-17
11.	ASMAT BIBI SPET BPS-16, GGHS BHERKUND MANSEHRA	GGHS OGI MANSEHRA	Against Vacant post of DPE BPS-17
12.	ISMAT SHAHEEN SPET BPS-16, GGHS DALLO KHEL LAKKI MARWAT	GGHS NAR SHUKRULLAH BANNU	Against Vacant post of DPE BPS-17
13.	ASMAT YOUSAF SPET BPS-16, GGCMHS SWABI	GGHS BAJA SWABI	Against Vacant post of DPE BPS-17
14.	ROBINA AKHTAR SPET BPS-16, GGCMHS FOR GIRLS CANAL ROAD MARDAN	GGCMHS FOR GIRLS CANAL ROAD MARDAN	Against Vacant post of DPE BPS-17
15.	MEHMOOD-UN-NISA SPET BPS-16, GGHS AHMAD ABAD KARAK	GGHS LACHI KOHAT	Against Vacant post of DPE BPS-17
16.	SYEDA ADILA ZAFAR SPET BPS-16, GGHS KAHAL HARIPUR	GGHS DINGI HARIPUR	Against Vacant post of DPE BPS-17
17.	SHAISTA PARVEEN SPET BPS-16, GGHS DIR LOWER	GGHS TIMERGARA DIR LOWER	Against Vacant post of DPE BPS-17
18.	NAHEEDA BEGAM SPET BPS-16, GGHS KHAWARI MANSEHRA	GGHS NO. 2 MANSEHRA	Against Vacant post of DPE BPS-17
19.	RAHEELA TANVEER SPET BPS-16 GGHS GANDIAN MANSEHRA	GGHS MANSEHRA SHINKARI	Against Vacant post of DPE BPS-17
20.	SHAHIDA BIBI SPET BPS-16, GGHS KOTHA SWABI	GGHS KOTHA SWABI	Against Vacant post of DPE BPS-17
21.	SAFIA BEGUM SPET BPS-16, GGHS BADAM BAGHICHA	GGHS CHAKDARA DIR LOWER	Against Vacant post of DPE BPS-17
22.	SAEEDA BEGUM SPET BPS-16, GGHS RUSTAM MARDAN	GGHS NO. 1 MARDAN	Against Vacant post of DPE BPS-17
23.	BUSHRA KHATOON SPET BPS-16, GGHS KAG HARIPUR	GGHS CHAPARA HARIPUR	Against Vacant post of DPE BPS-17
24.	SYDA ZESHAN ZAHRA SPET BPS-16, GGHS PAHARPUR DI KHAN	GGHS BIHARI COLONY D.I.KHAN	Against Vacant post of DPE BPS-17
25.	SHEHLA IQBAL SPET BPS-16, GGHS LAKRA DI KHAN	GGHS NO. 2 D.I.KHAN	Against Vacant post of DPE BPS-17
26.	ISHRAT SPET BPS-16, GGHS MALLANA DI KHAN	GGHS PANIALA D.I.KHAN	Against Vacant post of DPE BPS-17
27.	KHOLA SIDDIQI SPET BPS-16, GGHS HSSA DI KHAN	GGHS FAZAL RAHIM, COLONY DI KHAN	Against Vacant post of DPE BPS-17
28.	AMINA BIBI SPET BPS-16, GGHS FAZAL RAHIM COLONY DI KHAN	GGHS NO. 1 TANK	Against Vacant post of DPE BPS-17
29.	SOFIA KALSOOM SPET BPS-16, GGHS	RITE (F) BANNU	Against Vacant post

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	KHOIDAD KHEL LAKKI MARWAT		of DPE BPS-17
30.	SADAF SAEED SPET BPS-16, GGHS NAIWALA DI KHAN	GGHSS GHORIWALA BANNU	Against Vacant post of DPE BPS-17
31.	MADINA BIBI SPET BPS-16, GGHS KHESHGI PAYAN NOWSHERA	GGHSS BADRASHI NOWSHERA	Against Vacant post of DPE BPS-17
32.	RIFFAT BIBI SPET BPS-16, GGHS NO. 8 SHERAZI DI KHAN	GGHSS NOOR NAWAZ DOMAIL BANNU	Against Vacant post of DPE BPS-17
33.	UZM RANI SPET BPS-16, GGHS AYOUB NURAR BANNU	GGHSS SHAHBAZ AZMAT KHEL BANNU	Against Vacant post of DPE BPS-17
34.	SHABANA TAJ SPET BPS-16, GGHS GHUMAWAN ABBOTTABAD	GGHSS HAVLIAN ABBOTTABAD	Against Vacant post of DPE BPS-17
35.	MUDIAR NISAR SPET BPS-16, GGCMHS NO. 1 DI KHAN	RITE (F) KOHAT	Against Vacant post of DPE BPS-17
36.	SAMINA GOHAR SPET BPS-16, GGHS HATHIAN MARDAN	GGHSS HATHIAN MARDAN	Against Vacant post of DPE BPS-17
37.	MARYAM BEGUM SPET BPS-16, GGHS JALALA MARDAN	GGHSS JANDAR PAR MARDAN	Against Vacant post of DPE BPS-17
38.	RIFFAT BASHIR SPET BPS-16, GGHS BATTAL MANSEHRA	GGHSS TRANGRI BALA MANSEHRA	Against Vacant post of DPE BPS-17
39.	MUSARAT BEGUM SPET BPS-16, GGHS OUCH DIR LOWER	GGHSS OUCH DIR LOWER	Against Vacant post of DPE BPS-17
40.	SHAHNAZ BEGUM SPET BPS-16, GGHS YAKATOOT PESHAWAR	GGHSS BADBER PESHAWAR	Against Vacant post of DPE BPS-17
41.	SAVIA BEGUM SPET BPS-16, GGHS ZIAM TANGI CHARSAKDA	GGHSS DHAKKI CHARSAKDA	Against Vacant post of DPE BPS-17
42.	HUMERA SADIQI SPET BPS-16, GGHS ABOHA SWAT	GGHSS BADWAN DIR LOWER	Against Vacant post of DPE BPS-17
43.	AMINA SHAHEEN SPET BPS-16, GGHS NO. 2 SAIDU SHARIF SWAT	GGHSS NO. 2 SAIDU SHARIF SWAT	Against Vacant post of DPE BPS-17
44.	TOHEED BEGUM SPET BPS-16, GGHS PIR PIAI NOWSHERA	GGHSS DAK ISMAIL KHEL NOWSHERA	Against Vacant post of DPE BPS-17
45.	ASMA GUL SPET BPS-16, GGHS RAJJAR CHARSAKDA	GGHSS CHARSAKDA UTMANZAI	Against Vacant post of DPE BPS-17
46.	HASEENA GUL SPET BPS-16, GGHS SHERPAO CHARSAKDA	GGHSS CHARSAKDA SHERPAO	Against Vacant post of DPE BPS-17
47.	IRUM SHAFI SPET BPS-16, GGHS LALA KALAY PESHAWAR	GGHSS MATHRA PESHAWAR	Against Vacant post of DPE BPS-17
48.	ROZINA ALAM SPET BPS-16, GGHS UDIGRAM SWAT	GGHSS UDIGRAM SWAT	Against Vacant post of DPE BPS-17
49.	LIAQAT BEGUM SPET BPS-16, GGHS PRANGAI MALAKAND	RITE (F) DARGAI MALAKAND	Against Vacant post of DPE BPS-17
50.	AYESHA BIBI SPET BPS-16, GGCMHS No. 1 ABBOTTABAD	GGHSS ABBOTTABAD KUTHIALA	Against Vacant post of DPE BPS-17
51.	NAZMA BIBI SPET BPS-16, GGHS SARAI NIAMAT KHAN	GGHSS HATTAR HARIPUR	Against Vacant post of DPE BPS-17
52.	SHAKEELA FAQIR SPET BPS-16, GGHS CHARSAKDA	GGHSS TURANGZAI CHARSAKDA	Against Vacant post of DPE BPS-17
53.	SHAKILA BEGUM SPET BPS-16, GGHS PESHAWAR	GGHSS LANDI ARBAB PESHAWAR	Against Vacant post of DPE BPS-17
54.	TAHIRA HASSAN SPET BPS-16, GGHS KOPER MALAKAND	GGHSS KOT MALAKAND	Against Vacant post of DPE BPS-17
55.	HAJI BEGUM SPET BPS-16, GGHS HARYAN KOT MALAKAND	GGHSS HARYAN KOT MALAKAND	Against Vacant post of DPE BPS-17
56.	REHANA YASMEEN SPET BPS-16, GGHS IKRAM PUR MARDAN	GGHSS IKRAM PUR MARDAN	Against Vacant post of DPE BPS-17
57.	BASWAR BIBI SPET BPS-16, GGHS TOPI SWABI	GGHSS TOPI SWABI	Against Vacant post of DPE BPS-17
58.	ISMAT ARA SPET BPS-16, GGHS BEGUM SHAHABUDDIN PESHAWAR	GGHSS TARU JABBA NOWSHERA	Against Vacant post of DPE BPS-17
59.	NOREEN SPET BPS-16, GGHS BATALARA SWABI	GGHSS KALABAT SWABI	Against Vacant post of DPE BPS-17
60.	SHAISTA BEGUM SPET BPS-16, GGHS DARGAI MALAKAND	GGHSS MALAKAND PALNOW	Against Vacant post of DPE BPS-17
61.	ZEENAT BIBI SPET BPS-16, GGHS MOHIBULLAH BANDA MARDAN	GGHSS MARDAN BAKHSHALI	Against Vacant post of DPE BPS-17
62.	MUNIA BEGUM SPET BPS-16, GGHS CHARGULLI MARDAN	GGHSS PALO DHERI MARDAN	Against Vacant post of DPE BPS-17
63.	NABILA DURRANI SPET BPS-16, GGHS NISHTAR ABAD PESHAWAR	GGHSS UNIVERSITY TOWN PESHAWAR	Against Vacant post of DPE BPS-17

Attested
Bibi Anuma
PRINCIPAL
GGHSS Mohi
Peshawar

Signature

Signature

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Consequential transfer:

S.#.	Name & Present Address	Proposed place of posting	Remarks
64.	Mst. Arifa Saleem DPE BS-17, GGHSS University Town Peshawar.	DPE, BS-17, NISHTAR Peshawar.	GGHSS ABAD, Against vacant post of DPE BS-17.

2. On their promotion, the Director Physical Education (DPE) concerned will be on probation for a period of one year, in terms of Section 6(2) of NWFP Civil Servant Act, 1973 read with Rule 15(1) of the NWFP Civil Servant (Appointment, Promotion & Transfer) Rules, 1989.

3. No. TA /DA allowed.

SECRETARY

Endst. No. & date as above:

Copy to:

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
3. The Accountant General Khyber Pakhtunkhwa, Peshawar.
4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
5. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
6. The Deputy Director (EMIS), E&SE Department, with the request to upload the notification on E&SE Department website (www.kpese.gov.pk).
7. The District Education Officers, Elementary & Secondary Education concerned.
8. The District Accounts Officers concerned.
9. PS to Secretary E&SE Department.
10. Director Physical Education (DPE) concerned.
11. Office File.

(NAIK MUHAMMAD)
SECTION OFFICER (PRIMARY)

REGISTERED

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ANNEXURE - G

FINAL SENIORITY LIST OF SENIOR INSTRUCTORS PHYSICAL EDUCATION BS-18 (FEMALE) ELEMENTARY AND SECONDARY

S.No	Name of Officer with Academic Qualification	Domicile	Date of Birth	D/O Ist Entry into Govt Service	D/O Appt: as DPE BS-16 (Regular)	D/O Award of BS-17 (Regular)	Regular Appt/Promotion to the present post			Place of Posting
							D/O Award of BS-18 (Regular)	BPS	Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11
1	MST. SAFINA BABAR MSC (HPE)	NOWSHERA	06.01.1962	26.08.1990	26.08.1990	19.05.2009	23.05.2018	18	By promotion	GGHSS University Town Peshawar
2	MST. SHAHEEN ANWAR MSC (HPE)	ABBOTTABAD	03.06.1963	24.07.1991	24.07.1991	19.05.2009	23.05.2018	18	By promotion	GGHSS Abbottabad
3	MST. REHANA PARVEEN MSC (HPE)	D.I. KHAN	10.02.1963	24.07.1991	24.07.1991	19.05.2009	23.05.2018	18	By promotion	GGHSS Prova DI Khan
4	MST. SHAHIDA BEGUM MSC (HPE)	NOWSHERA	01.09.1967	07.01.1990	16.05.1997	19.05.2009	23.05.2018	18	By promotion	GGHSS Nowshera Kalan.
5	MST. NOSHEEN ALAM M.SC (HPE)	BANNU	Date of Birth	16.05.1997	16.05.1997	16.08.2016	27.12.2018 (ACB)	18	By promotion	GGHSS Mamash Khel Bannu
6	MST. SHABNAM JADOON MSC (HPE)	ABBOTTABAD	05.04.1968	16.05.1997	16.05.1997	19.05.2009	23.05.2018	18	By promotion	GGHSS Dhamtour Abbottabad
7	MST. TAMSELLA NAZ MSC (HPE)	D.I. KHAN	31.08.1967	06.03.1990	16.05.1997	19.05.2009	23.05.2018	18	By promotion	R.I.T.E (F) D.I Khan
8	MST. NAUREEN ANWAR MSC (HPE)	KOHAT	03.05.1968	16.05.1997	16.05.1997	19.05.2009	23.05.2018	18	By promotion	RITE (F) Peshawar
9	MST. SABEDA-BEGUM MSC (HPE)	PESHAWAR	01.01.1964	13.03.1986	18.02.2003	19.05.2009	23.05.2018	18	By promotion	GGHSS Chamkani Peshawar
10	MST. MISBAII SEEMA MSC (HPE)	D.I. KHAN	14.05.1964	11.02.1992	18.02.2003	13.10.2010	23.05.2018	18	By promotion	GGHSS Chah Said Munawar Shah No. 6 DIKhan
11	MST. RAHILA BANO MSC (HPE)	D.I. KHAN	24.03.1966	31.05.1992	18.02.2003	13.10.2010	23.05.2018	18	By promotion	GGHSS No.5 Qasaban DIKhan
12	MST. RAFIA KHATTAK MSC (HPE)	KARAK	09.09.1967	16.11.1994	18.02.2003	19.05.2009	23.05.2018	18	By promotion	GGHSS Mathra Peshawar
13	MST. FARZANA YASMEEN MSC (HPE)	D.I. KHAN	F	22.04.1996	18.02.2003	16.08.2016	27.12.2018 (ACB)	18	By promotion	GGHSS Kulachi D.I Khan
14	MST. HAMIDA BAGEM MSC (HPE)	D.I. KHAN	01.01.1967	11.01.1996	18.02.2003	19.05.2009	23.05.2018	18	By promotion	GGHSS No. 9 Din Pur D.I.Khan

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15	MST. ABIDA PARVEEN MSC (HPE)	ABBOTTABAD	20.10.1966	01.10.1992	18.02.2003	15.06.2009	23.05.2018	18	By promotion	GGHSS Malakpura Abbottabad
16	MST. ROBINA SHAHEEN MSC (HPE)	BANNU	02.01.1972	07.11.1992	18.02.2003	15.06.2009	23.05.2018	18	By promotion	GGHSS Sikandar Khel Bala Bannu.
17	MST. NABILA TABASUM MSC (HPE)	D.I. KHAN	25.04.1970	25.06.1997	18.02.2003	19.05.2009	23.05.2018	18	By promotion	GGHSS No.2 Peshawar Cantt.
18	MST. PARVEEN AKHTAR MSC (HPE)	MARDAN	15.11.1966	15.11.1984	18.02.2003	24.10.2013	18.04.2019	18	By promotion	GGHSS Akora Khattak NSR
19	MST. DANISH BEGUM MSC (HPE)	MARDAN	14.04.1969	28.02.1995	18.02.2003	19.05.2009	23.05.2018	18	By promotion	GGHSS Shah Dhand Mardan
20	MST. SUGHRA AFANDI MSC (HPE)	MARDAN	01.05.1970	10.10.1995	18.02.2003	15.06.2009	23.05.2018	18	By promotion	GGHSS Rustam Khel Mardan.
21	MST. YAHYA BEGUM MSC (HPE)	KARAK	08.06.1973	03.10.1995	06.06.2005	24.10.2013	18.04.2019	18	By promotion	GGHSS Nowshera Cantt
22	MST. NIGAR AKHTAR MSC (HPE)	MARDAN	03.04.1976	30.08.1995	06.06.2005	19.05.2009	23.05.2018	18	By promotion	GGHSS Peshawar City
23	MST. NAHEED GOHAR MSC (HPE)	MANSEHRA	04.03.1969	17.03.1993	06.06.2005	19.05.2009	23.05.2018	18	By promotion	GGHSS Jangal Khel Kohat
24	MST. MUFEEDA BEGUM MSC (HPE)	SWABI	31.08.1971	11.12.1990	06.06.2005	16.05.2013	05.11.2018	18	By promotion	GGHSS; Shahbaz Garhi Mardan
25	MST. SAMINA AKHTAR MSC (HPE)	KARAK	15.03.1974	23.05.1992	06.06.2005	24.10.2013	18.04.2019	18	By promotion	GGHSS Pir Pai Nowshera
26	MST. ASMA QUARSHI MSC (HPE)	PESHAWAR	06.06.1976	20.01.1995	06.06.2005	19.05.2009	23.05.2018	18	By promotion	GGHSS Lady Griffith Peshawar
27	MST. MUNAZA JABEEN MSC (HPE)	PESHAWAR	10.10.1975	23.11.1995	06.06.2005	19.05.2009	23.05.2018	18	By promotion	GGHSS Tarnab Peshawar
28	MST. AZRA NAZ. MSC (HPE)	MARDAN	01.02.1970	08.03.1998	06.06.2005	19.05.2009	23.05.2018	18	By promotion	GGHSS Toru Mardan
29	MST. GHAZALA NAEEM MSC (HPE)	KOHAT	shuj	01.01.1988	06.06.2005	13.10.2010	23.05.2018	18	By promotion	GGHSS Behzadi Chakarkot Kohat
30	MST. SUJHAT BEGUM MSC (HPE)	MARDAN	05.09.1972	30.09.1996	06.06.2005	15.06.2009	23.05.2018	18	By promotion	GGHSS Takhtbhai Mardan
31	MST. BASREET AFZAL MSC (HPE)	MARDAN	20.02.1984	27.05.2006	27.05.2006	13.10.2010	23.05.2018	18	By promotion	GGHSS Hathian Mardan.
32	MST. ROHILA GUL MSC (HPE)	BANNU	12.10.1980	27.05.2006	27.05.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Koti Sadat Bannu

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33	MST. SAIMA ANDALEEB MSC (IPE)	HARIPUR	05.04.1980	01.09.2004	27.05.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Kot Najibullah Haripur
34	MST. SHAHANA MSC (HPE)	BANNU	05.05.1983	27.05.2006	27.05.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Domel Bannu
35	MST. IMTAZ TABASSUM MSC (IPE)	PESHAWAR	15.12.1978	14.01.1998	27.05.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Jogiwara Peshawar
36	MST. SAIMA GUL MSC (HPE)	D.I. KHAN	28.04.1979	27.05.2006	27.05.2006	15.06.2009	23.05.2018	18	By promotion	GGHSS Sherazi No. 8 DI Khan
37	MST. TASLEEM KAUSAR MSC (HPE)	MALAKAND	12.10.1974	27.05.2006	27.05.2006	16.05.2013	05.11.2018	18	By promotion	GGHSS Sakhakot Malakand
38	MST. MIARYAM MUSTAFA MSC (HPE)	ABBOTTABAD	27.11.1978	27.05.2006	27.05.2006	19.05.2009	23.05.2018	18	By promotion	RITE (Female) Abbottabad
39	MST. FAKHAR-E-ANJUM MSC (HPE)	MARDAN	13.04.1977	01.12.1999	12.12.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Sawal Dher Mardan
40	MST. NIGHAT SEEMA MSC (IPE)	NOWSHERA	05.11.1970	13.03.1993	12.12.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Kalu Khan Swabi
41	MST. MARYAM RASOOL MSC (HPE)	HARIPUR	07.01.1970	01.09.1993	12.12.2006	24.10.2013	18.04.2019	18	By promotion	GGHSS Kalabat Township No,2 Haripur
42	MST. SHAHEEN ALI BA MSC (HPE)	SWABI	12.12.1975	04.01.2004	12.12.2006	27.05.2009	23.05.2018	18	By promotion	GGHSS Shewa Swabi
43	MST. MUSSARJ IQBAL MSC (HPE)	KARAK	08.01.1970	13.11.1990	12.12.2006	24.10.2013	18.04.2019	18	By promotion	GHSS Esak Chuntra Karak
44	MST. SARDAR BIBI MSC (IPE)	KARAK	30.05.1970	12.01.1994	12.12.2006	25.10.2011	23.05.2018	18	By promotion	GGHSS No.1 Karak
45	MST. SHERAZ TAJ MSC (HPE)	MARDAN	09.11.1976	08.01.1996	12.12.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Gujrat Mardan.
46	MST. AFSHEEN MUMTAZ MSC (HPE)	PESHAWAR	23.12.1974	20.11.1994	12.12.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Khyber Colony Peshawar
47	MST. SADIA HAZRAT MSC (HPE)	MALAKAND	05.03.1983	02.12.2004	12.12.2006	15.06.2009	23.05.2018	18	By promotion	GGHSS Kopar Malakand
48	MST. SHAHIDA BEGUM MSC (HPE)	KARAK	15.12.1976	17.05.1993	12.12.2006	24.10.2013	18.04.2019	18	By promotion	GGHSS Esak Chuntra Karak
49	MST. RAHANA YASMEEN MSC (HPE)	PESHAWAR	30.04.1971	17.11.1994	12.12.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Wadpaga Peshawar
50	MST. HUSSAN BASRI MSC (IPE)	PESHAWAR	02.03.1972	10.07.1997	12.12.2006	19.05.2009	23.05.2018	18	By promotion	GGHSS Sufaid Sung Peshawar.

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51	MST. SAIRA ILTAF MSC (HPE)	ABBOTTABAD	01.01.1981	26.06.2005	12.12.2006	15.06.2009	23.05.2018	18	By promotion	GGHSS Kakul Abbottabad
52	MST. NAZMA SHAHEEN MSC (HPE)	PESHAWAR	30.05.1977	01.10.1996	12.12.2006	16.05.2013	05.11.2018	18	By promotion	GGHSS Larana Peshawar
53	MST. ROBINA SHAHEEN MSC (HPE)	MARDAN	24.01.1965	04.02.2005	10.02.2009	15.06.2009	23.05.2018	18	By promotion	GGHSS Rashakai Nowshera
54	MST. RIFFAT SHAHEEN MSC (HPE)	MANSEHRA	01.03.1967	19.02.2004	10.02.2009	15.06.2009	23.05.2018	18	By promotion	GGHSS Baffa Mansehra
55	MST. ARIFA SALBEM MSC (HPE)	PESHAWAR	01.09.1972	20.10.1993	10.02.2009	15.06.2009	23.05.2018	18	By promotion	GGHSS Nishtar Abad Peshawar

It is certified:-

- 1 That the Seniority list is widely circulated.
- 2 That the Seniority list is undisputed/uncontroversial.
- 3 That there is no litigation pending/involved.

Deputy Director (Etab-F-II)
Elementary & Secondary Education
Khyber Pakhtunkhwa

(49)

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(اپیل)

ANNEXURE - H

(50)

بحضور جناب ڈائریکٹر یلیمنٹری اینڈ سیکنڈری ایجوکیشن خیبر پختونخواہ پشاور دام اقبالہ ظلہ

(درخواست بمراد محکمہ پرمیشن میں محرومی کا ازالہ کیا جائے)

جناب عالی!

۱۔ کہ من سائیکل پی، ای ٹی پوسٹ پر مورخہ 18/12/1989 سے کام کر رہی ہوں اور JDPE سال 11/05/1999 کو پاس کیا ہے۔ محکمہ تعلیم نے ہمارا ان ٹرینڈ پیپر ڈکوٹریڈ پیپر ڈشار کیا اور من سائیکل مورخہ 18/12/1989 سے ہی ٹرینڈ شمار ہوئے۔ بحوالہ لیٹر نمبر Govt of NWFP Finance Department (Regulation Wing) No. FD (PRC15-20/2002 Dated:30-03-2009 Wef 18-12-1989 جو کہ سروس بک میں درج ہے۔ مورخہ 27/09/2006 کو میں نے فسٹ ڈویژن میں SDPE پاس کیا اور مورخہ 14/03/2006 کو من سائیکل نے فسٹ ڈویژن میں M.ED پاس کیا اور مورخہ 14/04/2012 کو من سائیکل نے MSC(HPE) کر لیا۔

۲۔ جملہ کوائف اور Requirements روز کے مطابق 2006ء سے میں گریڈ 16 کا حقدار تھی مگر (D.P.C) کے ذریعے من سائیکل کو 2006ء میں گریڈ 16 سے محروم رکھا گیا ہے۔ جبکہ بعض T.T اور P.T.C پوسٹ پر تھے۔ ان کو گریڈ 16 دیا گیا۔ میری سروس 15 سال تھی اور مجھے گریڈ 16 سے محروم رکھا گیا۔

جناب عالی!

۳۔ مزید ستم یہ کہ سال 2006ء میں نے SDPE کیا تھا۔ اور سیناریائی کم فننس فارمولے کے تحت گریڈ 17 کی حقدار تھی مگر پھر مجھے محروم رکھا گیا۔ جو لوگ پی ٹی سی اور T.T پر تھے۔ ان کو SDPE کی بنیاد پر گریڈ 16 دیا گیا تھا۔ ان کو پوسٹ تبدیلی سے کسی ضابطے اور قانون کے تحت ہم سے سبھی کر کے گریڈ 16 دیا گیا ہے۔ پوسٹ تبدیلی کرنے سے سیناریائی متاثر ہوتی ہے۔ مگر ہماری حق تلفی ہوئی اس کا ازالہ کیا جائے۔ (آرڈر کا پی لف ہے۔)

۴۔ برطابق سول سرونٹ سیناریائی قوانین ترمیم بل سول سرونٹ ایکٹ 1973ء او۔ ایس آر۔ او 1998ء نیا ترمیمی قانون (1) 2016 11078 سٹیٹسمنٹ ڈویژن کے جاری کردہ سیناریائی قانون کے مطابق کسی سروس گروپ اور کیڈر کے افسران ترقی کے لئے دوسرا سروس اور کیڈر اختیار کرتے ہیں۔ تو ان افسران کو سروس گروپ اور کیڈر کے موجودہ افسران سے جو نمبر رکھا جائے گا۔ ملازمین کی سیناریائی ان کی پہلی ریگولر ملازمت کی تاریخ سے شمار ہوگی۔

۵۔ سیناریائی لسٹیں بروقت Upload نہ کرنے کی بناء پر اپیل کرنے میں من سائیکل سے دیر ہوئی۔

۶۔ آرڈر میں سیریل نمبر 5 اور 11 میں (P.T.C اور T.T) کو P.E.T کیڈر میں شامل کیا گیا ہے۔ اور دیگر جو نمبر اساتذہ کو بھی شامل کیا گیا ہے۔ لہذا من سائیکل کو انصاف دلائی جائے۔ اور قانون ضابطے کے مطابق گریڈ 18 کی بجائے گریڈ 19 میں ترقی دی جائے۔ اور من سائیکل کی حق تلفی کا ازالہ کیا جائے۔ من سائیکل تا حیات دعا گو اور مشکور رہے گی۔

العارضہ

شمینہ گوہر زوجہ ولی محمد ساکنہ ہاتھیان ضلع مردان (گورنمنٹ ہائیر سیکنڈری سکول پر خود پھیری ضلع مردان)

کاپی ٹو۔ سیکرٹری ایجوکیشن پشاور

کاپی ٹو۔ ڈی ای او فی میل مردان

کاپی ٹو۔ صدر خیر اللہ حواری تنظیم اساتذہ پاکستان صوبہ KPK

Attested

Bibi Amina
23-06-2021

PRINCIPAL
GGHSS Mahm. d Abad
Parkho (Mardani)