

Mr. Bakhtiar Muhammad Advocate, for the appellant present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present

At the very outset, learned counsel for appellant requested for withdrawal of the instant service appeal. In this regard, he submitted an application which is placed on file.

Keeping in view the request coupled with application, appeal in hand stands dismissed as withdrawn. No order as to costs. File be consigned to the record room.

ANNOUNCED

Member (E)

Member (J)

17 8.22 Due to Summer variations the case is adjuncted to 15/09/22 for The Rame.

Reader

15.09.2022

Clerk of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 18.10.2022 before the D.B.

(Mian Muhammad) Member (Executive) (Salah-Ud-Din) Member (Judicial)



Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 25.05.2022 for the same as before.

25th May, 2022

Junior of learned counsel for the appellant present. Mr. Muhammad Rashid, DDA alongwith Safiullah, Litigation Officer for respondents present.

Junior of learned counsel for the appellant seeks adjournment on the ground that learned senior counsel is not available today. Adjourned. To come up for arguments on 14.06.2022 before D.B.

(Fareeha Paul) Member(E)

(Kalim Archad Khan) Chairman

14.06.2022

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Clerk of counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned. To come up for arguments before the

D.B on 17.08.2022

(MIAN MUHAMMAĎ) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL)

03.01.2022

Counsel for the appellant and Mr. Asif Masood Ali Shah, DDA alongwith Safiullah, Litigation Officer for the respondents present.

Counsel for the appellant seeks adjournment for preparation. Request accorded. Case to come up for arguments on 14.01.2022 before the D.B.

(Atiq-ur-Rehman Wazir) Member(E)

14.01.2022 Mr. Javed Igbal Gulbela, Advocate present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

> Learned counsel for the appellant requested for time for documentation of the appeal with certain additional documents. Request accorded. To come up for arguments before the D.B on 21.02.2022.

(Atiq-Ur-Rehman Wazir)

Member (E)

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Safi Ullah S.O for respondents present.

Reply on behalf of respondents was not submitted. Respondents made a request for time to submit reply/comments; granted by way of last chance with direction to submit reply/comments positively within 10 days. If the reply/comments are not submitted within stipulated time, right of respondents for submission of reply shall be deemed as struck off. To come up for arguments on 08.12.2021 before D.B.

(Mian Muhammad)
Member (E)

(Rozina Rehman) Member (J)

08.12.2021

Learned counsel for the appellant present. Mr. Safiullah, Section Officer alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

The Worthy Chairman is on leave, therefore, the bench is incomplete. Adjourned. To come up for arguments on 03.01.2022 before the D.B.

(Salah-ud-Din) Member (J)

, ,, \-

21.09.2021

Counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

This appeal was admitted on the strength of the order of admission in appeal No. 6688/2021 which according to learned counsel for the appellant is fixed for 30.09.2021. This appeal be also fixed/clubbed with appeal No. 6688/2021. Reply/comments have not been submitted by the respondents. Let them file the reply/comments on or before the next date, failing which their right for submission of reply/comments shall be deemed as struck off. Case to come up for arguments on 30.09.2021 before the available D.B.

(Rozina Rehman) Member(Judicial) Chairman

30-9-21

of DB therefor case is adjurned to come for The Same on 11-11-2021

Rendro

03.08.2021

Counsel for the appellant present. Preliminary arguments heard.

Contends that in view of the order of this Tribunal annexed with this appeal at Page 25 (Annexure-E), an appeal against the same order as impugned in this appeal, has been admitted for full hearing with grant of ad-interim relief. The contention of learned counsel is well placed. The appeal at hand is also admitted for full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 21.09.2021 before the D.B.

An application has been filed alongwith the appeal for interim relief. Notice of the application be also given to the respondents. The operation of the impugned order shall remain suspended to the extent of appellant till date fixed.

Appellant Deposited
Security Brocess Fee

Form- A

FORM OF ORDER SHEET

Court of_		,	
	2201		
Case No	1001	/2021	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3 .		
1-	28/07/2021	The appeal of Dr. Shabana Fida resubmitted today by Mr. Bakhtia Muhammad Advocate may be entered in the Institution Register and put u		
		to the Worthy Chairman for proper order please.		
2-		This case is entrusted to S. Bench for preliminary hearing to be pu up there on <u>03/08/2-1</u> .		
,		CHAIRMAN		
	\ \			
	# - · · ·			

CHECK LIST

CHECK

Cas	e Title: N- Shabana Fida VJ GOV1 OF KIK	7 0/40	
S#	CONTENTS	YES	NO
1	This Appeal has been presented by: Bakhtar Mohamad Adv		
	Whether Counsel/Appellant/Respondent/Deponent have signed		
2	the requisite documents?	,	
3	Whether appeal is within time?		
4	Whether the enactment under which the appeal is filed	~	
5	Whether the enactment under which the appeal is filed is correct?	<u></u>	
6	Whether affidavit is appended?		
7	Whether affidavit is duly attested by competent Oath Commissioner?		
8	Whether appeal/annexures are properly paged?	1	
9	Whether certificate regarding filing any earlier appeal on the		
	subject, furnished?		
10	Whether annexures are legible? Whether annexures are attested?		
11	Whether copies of annexures are readable/clear?		
12	Whether copy of appeal is delivered to AG/DAG?		
14	Whether Power of Attorney of the Counsel engaged is attested	1	
	and signed by petitioner/appellant/respondents?		
15	Whether numbers of referred cases given are correct?	† -	~
16	Whether appeal contains cutting/overwriting?	 	
17	Whether list of books has been provided at the end of the appeal?	1	
18	Whether case relate to this court?	1	
19	Whether requisite number of spare copies attached?		
20	Whether complete spare copy is filed in separate file cover?		
21			T
22		~	
23	1		
_24	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rule	S	
25	$5\mid$ 1974 Rule 11, notice along with copy of appeal and annexures na	s	
2.	been sent to respondents? On Whether copies of comments/reply/rejoinder submitted? On		
26			
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature:

Dated:

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Vı	ERSUS		
Dr. Shabana Fida		 APPELL.	ANT
Service Appeal No	_/2021	•	

Govt. of Khyber Pakhtunkhwa etc. RESPONDENTS

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. Appellant

Through

Dated: 28.07.2021

Bakhtiar Muhammad

Advocate High Court(s)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **P**ESHAWAR

Service Appeal No.

Dr. Shabana Fida W/o Anwar Khan Woman Medical Officer, Civil Dispensary, Umeed Abad No.2, Swati Gate, Peshawar. APPELLANT

Versus

Govt. of Khyber Pakhtunkhwa, through Secretary Health, at Civil Secretariat, Peshawar.

Director General Health Services, Govt. of Khyber Pakhtunkhwa, Peshawar.

.RESPONDENTS

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED TRANSFER NO.SOH(E-II)1-1/2021, ORDER 01.06.2021 OF THE **OFFICE** OF

SECRETARY HEALTH, KHYBER

PAKHTUNKHWA, WHEREBY THE

APPELLANT HAS BEEN TRANSFERRED

FROM DISTRICT PESHAWAR TO DISTRICT

KARAK IN UTTER VIOLATION OF THE LAW

AND POLICY OF TRANSFER AND POSTING,

GOVERNING THE SUBJECT.

Respectfully Sheweth:

- 1. That the appellant is a naturally born bonafide citizen of Islamic Republic of Pakistan and hails from a respectable family of District Peshawar.
- That after going through the mandatorily required criteria, laid down for selection of Medical Officers, the appellant got appointed as Medical Officer years back.
- 3. That since induction into service and getting onto the rolls of this extremely humane and prestigious Department, the appellant has remained the most pragmatic, devoted and dutiful fellow, who never left any stone unturned in performance of her duties and importing any responsibility that has been entrusted to the appellant.
- 4. That being highly professional and pragmatic towards the responsibilities bestowed upon the shoulders of the appellant and because of her whetted professional skills, there have never been any sort of soot or sootage upon her long career, which fact is reflected from appellant's service record, which sans any complaint or adverse or even advisory remarks mentioned or ever communicated to the appellant.

- That inspite of all this background, whereby a brief 5. glimpse is given in the preceding paras, the appellant has been transferred vide the impugned No.SOH(E-II)1-1/2021, office order 01.06.2021, issued from the Office of Secretary Health, Khyber Pakhtunkhwa, like a bolt from the blue, from District Peshawar to District Karak and has been placed at the disposal of District Health Officer Karak in quite illegal and unwarranted IMPUGNED ORDER manner. (COPY OF 01.06.2021 is annexed herewith as annexure "A").
- 6. That feeling aggrieved, the appellant preferred a Departmental Appeal but inspite of lapse of stipulated period as postulated in Khyber Pakhtunkhwa Transfer and Posting Policy, nothing came up of the same. (COPY OF DEPARTMENTAL APPEAL IS ANNEXED HEREWITH AS ANNEXURE "B").
- 7. That before going to jotted down to the grounds of the instant Service Appeal, it would be appropriate to mention here that the Provincial Government has provided for its own Transfer and Posting Policy as visualized as Khyber Pakhtunkhwa Transfer & Posting Policy, wherein, it has provided for all sorts of conditions for posting and transfer of any Civil

Servant, whereas, the same policy has also provided for approaching this Hon'ble Tribunal quite expeditiously. (Copy of Transfer & Posting Policy is annexed herewith as annexure "C").

8. That feeling aggrieved and having the only remedy available, being Civil Servant, the appellant approaches this Hon'ble Tribunal for setting aside the impugned transfer order dated 01.06.2021, issued from the Office of Secretary Health, Khyber Pakhtunkhwa, upon the following grounds, inter alia;

GROUNDS:

- A. That the impugned transfer and posting order is wrong, illegal, unwarranted, hence not tenable in the eyes of law.
- B. That the impugned transfer and posting order is thoroughly in derogation to the principles as laid down and enumerated in the transfer and posting policy.
- C. That the impugned transfer order is also against the normal tenure policy, which under the law is not allowed.

- D. That by transferring the post of the appellant, the appellant has virtually been penalized for no wrong done and has been simply kicked out from District Peshawar as in either case, the appellant can easily be adjusted anywhere in District Peshawar, where dozens of posts are laying vacant.
- E. That even the spouse policy fully covers the case of the appellant as the husband of the appellant has been working as Medical Officer in Fauji Foundation Hospital, Peshawar since 29th June, 2001 till date, under District Health Officer, Peshawar, and transferring the appellant to District Karak is a sheer violation of the policy and rules governing therein. Furthermore, the appellant has five children including minors and in case of transfer, the whole family will be disturbed and will be impossible for appellant to leave her family. (Copy of Experience/Service Certificate is annexed as annexure "D").
- F. That from every angle, the impugned transfer and posting order is wrong, illegal, unlawful and is liable to be set aside.
- G. That it is pertinent to mention here that a similar nature appeal bearing No.6686/2021 alongwith 11 other connected appeals against the same transfer

order is pending adjudication before this Hon'ble Tribunal, wherein this Hon'ble Tribunal has been pleased to grant stay in favour of the appellant, vide order dated 02.07.2021. (COPY OF ORDER IS ANNEXED HEREWITH AS ANNEXURE "E").

H. That any other ground not raised here may graciously be allowed at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the impugned transfer and posting order No.SOH(E-II)/1-1/2021, dated 01.06.2021 of the Office of Secretary Health, Khyber Pakhtunkhwa, may very graciously be set aside.

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

Appellan

Through

Bakhtiar Muhammad Advocate High Court(s)

Dated: 28.07.2021

NOTE:

That Service Appeal No.6686/2021 alongwith 11 other connected appeals is pending before this Hon'ble Tribunal, therefore, being similar nature, the instant appeal may please be clubbed with the same.

ADVOEATE

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

In S.A. No. _____/2021

Dr. Shabana Fida W.M.O (BPS-17)

VERSUS

Secretary Health Khyber Pakhtunkhwa & Others

AFFIDAVIT

I, **Dr. Shabana Fida** W.M.O (BPS-17) do hereby solemnly affirm and declare on oath that all the contents of the accompanying **Service Appeal/ Petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

CNIC: 17301-8105754-0 Cell No. 0333-9268707

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Govt. of Khyber Pakhtun	khwa etc	Respondents
	VERSUS	•
o Dr. Shabana Fida		
S.A No/2021	•	
In	· ·	
C.M No/2021	•	

APPLICATION FOR SUSPENSION OF

OPERATION OF THE IMPUGNED

TRANSFER AND POSTING ORDER

DATED 01.06.2021 TO THE EXTENT

OF APPLICANT AND RELEASE OF

SALARY.

Respectfully Sheweth:

- 1. That the applicant/appellant is filing the instant application, the contents of which may very graciously be considered as integral part and parcel of the titled appeal.
- 2. That balance of convenience lies in favour of the applicant/appellant.

That if operation of the impugned transfer and **B**. posting order is not suspended, the applicant/

appellant will suffer irreparable loss.

That the respondents' department has illegally 4.

stopped the salaries of the applicant/appellant

which is against the law and rules and the

applicant/appellant faces great hardships.

That in given circumstances of the case, suspension

of operation of the impugned transfer and posting

order dated 01.06.2021 is indispensable.

It is, therefore, most humbly prayed that on

acceptance of the instant application, the operation

of the impugned transfer and posting order dated

01.06.2021 may very graciously be suspended, till

the final disposal of the titled Service Appeal.

Through

Applicant/ Appellant

Bakhtar Muhammad

Dated: 28.07.2021 Advocate High Court(s)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M No.____/2021

In

S.A No.____/2021

Dr. Shabana Fida. APPLICANT/APPELLANT

Versus

Govt. of Khyber Pakhtunkhwa etc. RESPONDENTS

AFFIDAVIT

I, Dr. Shabana Fida W/o Anwar Khan, Woman Medical Officer, Civil Dispensary, Umeed Abad No.2, Swati Gate, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

CNIC 17301-8105755-0

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No	/2021	
Dr. Shabana Fida		Appellant
	Versus	
Govt. of Khyber Pakhtu	nkhwa etc	Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Dr. Shabana Fida W/o Anwar Khan Woman Medical Officer, Civil Dispensary, Umeed Abad No.2, Swati Gate, Peshawar.

RESPONDENTS:

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Health, at Civil Secretariat, Peshawar.
- 2. Director General Health Services, Govt. of Khyber Pakhtunkhwa, Peshawar.

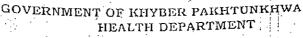
Appellant

Through

Bakhtiar Muhammad

Advocate High Court(s)





Dated: 1st June, 2021

MOTIFICATION

No. SOTI (E-II)/1-1/2021/: Upon the ribolition of the posts of Medical Officers/Vomen Medical Officers (BPS-17) in different Civil Dispensaries in District Posthawar, the following posting/transfer is hereby ordered with immediate effect in best public more set.

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	<u>'</u>	Town, Peshawiii_	
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	La Jamayun Murtaza	Civil Dispensary SMT-I	Fizica
	; i		disposal
,			DHQ Hospital Hangy Against vacant
	Or Bushra Ayub	Civil Dispensary SMT-I	Drice Hospital Drice I post
	Or Playeela Rehman	CD Bhana Mari	DHO Hospital Hangu Against vacant post
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~ fs	Or Faigu Mehmood	CD Din Bahar Colony.	DHO Hospital Karak Against vacant post
	: libellak	Peshawar	
	Dr. Muhammad Asil	CD Rashid Gari	Placed of one?
	is minima rish		dispose
	1		Karak Against vacant
	Dr Aleega Rehman	CD Latif Abad,	DHQ Hospital Hangu Against vacant
	Di Aleeda Remillan	Peshawa/	4
	Dr. Zahid Imran	BHU High Court	FISCES
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		CBD No. 03, Peshawar	Placed at the Against vacant
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	*		Peshawar
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	i Dr Syed Usman Shah	Peshawar	disposal of DHO post
		1-63/1846	Karak
		CD Wazirs S. Bagii	Placed at the Against vacant disposal of DHO post
(:.	Zi Liu Arshao Rahai Ullah	(Peshawar)	disposal of DHO post
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SECRETARYHEALTH KHYBER PAKHTUNKHWA

JAVED IOBAL Gul Bela Daudzai Law Chamber Advocate High Court Peshawar Mob: 0345:9405501

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BETTER COPY:

GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

DATED: 01 JUNE, 2021

NOTIFICATION

No. SOH (E-II)/1-1/2021/:

Upon the abolition of the post of medical officer/ women medical officer (BPS 17) in different civil dispensaries in district Peshawar. The following posting / transfer is here by order with immediate effect embossed public interest.

S.No	Name of Doctors	Present place of posting/Tenure	Propose	Remarks
1	Dr. Muhammad Ali MO (BPS- 17) Domicile Khyber	Civil Dispensary Khalid Town Peshawar since	At the disposal of DHO, Hangu	Against the vacant
ì		07.01.2006		post
2	Dr. Hamayun Murtaza MO (BPS-17)	Civil Dispensary SMT-I since 19.01.2012	At the disposal of DHO, Hangu	Against the vacant post
3	Dr. Bushra Ayub WMO (BPS- 17)- Domicile: Lakki Marwat	Civil Dispensary SMT-I since 18.09.2014	DHQ Hospital Hangu	Against the vacant post
4	Dr. Nabeela Rehman WMO (BPS-17) Domicile:	CD Bhana Mari since 12.08.2016	DHQ Hospital Hangu	Against the vacant post
5	Dr. Faiza Mehmood KHattak WMO (BPS-17) Domicle: Peshawar	CD Din Bahar Colony Peshawar 11.08.2016	DHQ Hospital Karak	Against the vacant post
6	Dr. Muahmmad Asif MO (BPS-17) Domicile: Peshawar	CD Rashid Gari (from Badaber) since 26.07.2016	At the disposal of DHO, Karak	Against the vacant post
7	Dr. Ateeqa Rehman WMO (BPS-17) Domicile: Peshawar	CD Latif Abad Peshawar since 12.08.2016	DHQ Hospital Hangu	Against the vacant post
8	Dr. Zahid Imran MO (BPS-17) Domicile: Swabi	BHU High Court since 12.08.2016	At the disposal of DHO, Hangu	Against the vacant post
9	Dr. Noor e Mobeen MO (BPS-17) Domicile:	CBD-No.2 Peshawar since 09.07.2016	DHQ Hospital Karak	Against the vacant post
10	Dr. Faiqa Manzoor MO(BPS-17) Domicile: Peshawar	CBD No. 03 Peshawar since 25.08.2016	At the disposal of DGHS, KP Peshawar	Against the vacant post
11	Dr. Syed Usman Shah MO (BPS-17) Domicile: Peshawar	CD Sheikhabad Peshawar since 07.09.2016	At the disposal of DHO, Karak	Against the vacant post
12	Dr. Arshad Rahat Ullah MO (BPS-17) Domicile: Peshawar	CD Wazir Bagh Peshawar since 08.09.2016	At the disposal of DHO, Karak	Against the vacant post
13	Dr. Sadaqat Hussain MO (BPS-17) Domicile: Peshawar	CD Sheikhabad at Cat-RHC Takhtabad on GD since 19.05.2016	At the disposal of DHO, Chitral Upper	Against the vacant post
14	Dr. Shabana Fida WMO (BPS- 17) Domicile: Moamand	CD Swati Gate (from Badaber since 11.06.2016	At the disposal of DHO, Karak	Against the vacant post
15	Dr. Wajiha Alluddin WMO (BPS-17) Domicile: Peshawar	CD Gulbahar since 09.08.2017	DHQ Hospital Hangu	Against the vacant post
16	Dr. Azeem Muzahir MO (BPS- 17) Domicile: Peshawar	CD Zargarabad since 01.08.2017	At the disposal of DHO, Chitral Upper	Against the vacant
17	Dr. Ikram-ur-Rehman MO (BPS-17) Domicile: Peshawar	CBD No.3 at Caaat-D Garatajik since 22.08.2017	At the disposal of DHO, Chitral Upper	Against the vacant post
18	Dr. Ambreen Muhammad WMO (BPS 17)	CBD No.1 on GD at RHC Regi since 12.10.2017	At the disposal of DHO, Chitral Upper	Against the vacant post
19	Dr. Saima Tahir WMO (BPS- 17) Domicile: Mardan	CD Sheikhabad since 16.10.2017	DHQ Hospital Karak	Against the vacant post
20	Dr. Maria Afaq WMO (BPS- 17)	CD Bhana ¹ Mari since 12.12.2017	At the disposal of DHO, Chitral Upper	Against the vacant
21	Dr. Ranaz Begum WMO (BPS-17) Domicile: Mohmand	CD Gulbahar since 18.01.2018	DHQ Hospital Hangu	Against the vacant post

SECRETARY HEALTH KHYBER PAKHTUNKHWA

3





DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

To

The Secretary to Government of Khyber Pakhtunkhwa Health Department, Peshawar,

Subject:

POSTING/TRANSFER.

As decided by the Government, posts of Medical Officers (BPS-17) in different Civil Dispensaries in District Peshawar are abolished, the following Medical Officer/Women Medical officers working in the said Dispensaries in District Peshawar are proposed for posting/transfer against the vacant post of MO/WMO (BPS-17) in the public interest.

,				
S.No		Present place of posting/Tenure	Propose	Remarks
1,	Dr. Muhammad Ali MO (BPS-17) Domicile Khyber	Civil Dispensary Khalid Town Peshawar since 07.01.2006	At the disposal of DHO, Hangu	Against the vacant post
2.	Dr. Hamayun Murataza MO (BPS-17)	Civil Dispensary SMT-I since 19.01.2012	At the disposal of DHO, Hangu	Against the vacant post
3.	Dr. Bushra Ayub WMO (BPS-17) - Domicile: Lakki Marwat	Civil Dispensary SMT-I since 18.09.2014	DHQ Hospital Hangu	Against the vacant post
4.	Dr. Nabeela Rehman WMO (BPS-17) Domicile:	CD Bhana Mari since 12.08.2016	DHQ Hospital Hangu	Against the vacant post
5.	Dr. Faiza Mehmood Khattak WMO (BPS-17) Domicile: Peshawar	CD Din Bahar Colony Peshawar 11.08.2016	DHQ Hospital Karak	Against the vacant post
6.	Dr. Muhammad Asif MO (BPS-17) Domicile: Peshawar	(from Badaber) since 26.07.2016	At the disposal of DHO, Karak	Against the vacant post
7.	Dr. Ateeqa Rehman WMO (BPS-17) Domicile: Peshawar		DHQ Hospital Hangu	Against the vacant post
8.	Dr. Zahid Imran MO (BPS-17) Domicile: Swabi	BHU High Court since 12.08.2016	At the disposal of DHO, Hangu	Against the vacant post
9.	Dr. Noor e Mobeen MO (BPS-17) Domicile:	CBD-No.2 Peshawar since 09.07.2016	DHQ Hospital Karak	Against the vacant post
10.	Dr. Faiqa Manzoor MO (BPS-17) Domicile: Peshawar	CBD No. 03 Peshawar since 25.08.2016	At the disposal of DGHS, KP Peshawar	Against the vacant post
11,	Dr. Syed Usman Shah MO (BPS-17) Domicile: Peshawar	CD Sheikhabad Peshawar since 07.09.2016	At the disposal of DHO, Karak	Against the vacant post



	<u>.</u>			
f2.	Dr. Arshad Rahat Ullah MO (BPS-17) Domicile: Peshawar	CD Wazir Bagh Peshawar since 08.09.2016	At the disposal of DHO, Karak	Against the vacant post
13.	Dr. Sadaqat Hussain MO (BPS-17) Domicile: Peshawar	CD Sheikhabad at Cat-RHC Takhtabad on GD since 19.05.2018	At the disposal of DHO, Chitral Upper	Against the vacant post
14.	Or. Shabana Fida WMO (BPS-17) Domicile: Mohmand	CD Swati Gate (from Badaber) since 11,06,2017	At the disposal of DHO, Karak	Against the vacant post
15.	Dr. Wajiha Alluddin WMO (BPS-17) Domicile: Peshawar	CD Gulbahar since 09.08.2017	DHQ Hospital Hangu	vacant post
16.	Dr. Azeem Muzahir MO (BPS-17) Domicile: Peshawar	CD Zargarabad since 01.08.2017	At the disposal of DHO, Chitral Upper	vacant post
17.	Dr. Ikram-ur-Rehman MO (BPS-17) Domicile: Peshawar	CBD NO.3 at Cat-D Garatajik since22.08.2017		vacant post
18.	Dr. Ambreen Muhammad WMO (BPS-17)	CBD No.1 on GD at RHC Regi since 12.10.2017	At the disposal of DHO, Chitral Upper	vacant post
19.	Dr. Saima Tahir WMO (BPS-17) Domicile: Mardan	CD Sheikhabad since 16.10.2017	DHQ Hospital Karak	Against the vacant post
20.	Dr. Maria Afaq WMO (BPS-17)	CD Bhana Mari since 12.12.2017	of DHO, Chitral Upper	vacant post
21.	Dr. Ranaz Begum WMO (BPS-17) Domicile: Mohmand	CD Gulbahar	DHQ Hospital Hangu	Against the vacant post

It is therefore requested that necessary orders of the Govt. may please be conveyed in the matter.

DIRECTOR GENERAL HEALTH

01/06/201

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Place and It my Seat is varied then who will examin patients them. Due to there Aforesaid russoms Knilly Reverse my Transfor order and could my transfer in the best public interest and Sufferings. Dr SHABANA Fide dateil 13/06/2021 Shark AFFECTEN

JAVED IQHAL GHI BOIS Daudzai Ldw Chamber Advocate High Court Mashan W Mob: 0345-9465641



(Regulation Wing)

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.

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Instructions issued vide circular letter No. SOR-VI (E&AD)1-10/08 (X), dated 07-10-2008 Posting — Transfer Policy — updated till 10 Jan, 2009



v)

vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, KHYBER PAKHTUNKHWA needs to be obtained

²While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary KHYBER PAKHTUNKHWA needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor KHYBER PAKHTUNKHWA shall be obtained.

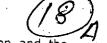
- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- No posting/transfers of the officer's/officials on detailment basis shall be made. viii)
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement ³DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- In terms of Rule-17(1) and (2) read with Schedule-III of the KHYBER xii) PAKHTUNKHWA Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column2 thereof:

Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.

ED IQBAL Gui Bela Daudzai Law Chamber Advocate High Court Poshawar Mob. 0345-9405501

Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the KHYBER PAKHTUNKHWA Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules. Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004

Khyber Pakhtunkhwa Services Laws



- b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.
- Sovernment servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
 - Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
 - ii) Serious and grave personal (humanitarian) grounds.
- 2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the Khyber Pakhtunkhwa District Government Rules of Business 2001 read with schedule IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2. 3.	Posting of District Police Officer. Other Officers in BPS-17 and above posted in the	Provincial Government Provincial Government
4.	District. Official in BPS-16 and below	Executive District Officer in
_		consultation with District Coordination Officer.

- 3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:
 - a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
 - b) Require an officer to hold charge of more than one post for a period exceeding two months.
- 4. I am further directed to request that the above noted policy may be strictly observed /implemented.

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

{Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003}.

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Daudzai Law Chamber
Daudzai Law Coun Peshawar
Mob. 0345.941.5501



Khyber Pakhtunkhwa Services Laws

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	Outside the Secretariat	
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department with the approval of the Chief Minister.
2.	Other officers in BPS-17and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
	In the Secretariat	
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department	Secretary of the Department concerned. Secretary of the Dept in consultation with Head of Attached Department
	c)Within the Secretariat from one Department to another	concerned. Secretary (Establishment)

- xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:
 - a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.

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Khyber Pakhtunkhwa Services Laws



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b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest:

Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

- Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
- ii) Serious and grave personal (humanitarian) grounds.
- 2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the Khyber Pakhtunkhwa District Government Rules of Business 2001 read with schedule IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.

 Require an officer to hold charge of more than one post for a period exceeding two months.

4. I am further directed to request that the above noted policy may be strictly observed /implemented.

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer. | {Authority: Latter No: SOR-VI/ERAD/1 4/2007

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Khyber Pakhtunkhwa Services Laws

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It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance,

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

SPECIMEN NOTIFICATION.

GOVERNMENT OF KHYBER PAKHTUNKHWA

NAME OF ADMINISTRATIVE DEPARTMENT

Dated Peshawar,_____

NOTIFICATION

NO. The Competent Authority is pleased to order the transfer of Mr. ______ in the interest of public service, with immediate effect.

PAKHTUNKHWA

Endst. No. and date even. Copy forwarded

1.

2.

3.

5.

ATTESTED

CHIEF SECREARY

(NAME)
SECTION OFFICER
Administrative Department

{Authority: Letter No. SO (E-I) E&AD/9-12/2006 dated 22-12-2006}.

The competent authority has been pleased to direct that Para 1(v) of the Posting/Transfer Policy contained in this Department letter No:SOR-I (E&AD) 1-1/85 Vol-II, dated 15-2-2003 shall stand deleted, with immediate effect, consequently allowing the authorities, competent under the KHYBER PAKHTUNKHWA Government Rules of Business, 1985 and the District Government Rules of Business, 2001 or any other rules for the time being in force, to make posting/transfers of Government servants, any time during the year, in genuinely deserving and necessary cases, in public interest, subject to strict observance of all other provisions of posting/transfer policy contained and notified vide circular letter under reference. Hence there will be no ban on posting/transfer of Government Servants in any part of the year while carrying out postings/transfers of Government Servants.

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The authorities concerned will ensure that no injustice whatsoever is caused to any civil servant, public work is not suffered and service delivery is improved.

I am therefore directed to request that the provisions of posting/transfer policy, as amended to the extent above, may kindly be followed in letter and sprit in future so as to keep good governance standard in this regard.

{Authority: Letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008}.

According to the policy of the provincial Government, maximum tenure on a post is three years. Contrary to the Policy, Store Keepers, Cashiers, Accountants and other ministerial staff remains posted in their particular field for long time, which may result in misuse of this position, due to which not only public exchequer may sustain loss but general public also suffers. The Provincial Government has taken serious notice of this situation & decided that all Administrative Secretaries and DCOs may submit a certificate within one month to the effect that above mentioned officials, having-completed three years on their posts, have been adjusted on posts other than those they held previously. {Authority: Urdu circular No: SOR-VI (E&AD)/05 dated 28th Oct; 2005.}

The Chief Minister KHYBER PAKHTUNKHWA has directed that:-

- Submission of summary would not be required in case of mutual transfer.
- ii) Posting/transfer shall be made according to the policy;
- Government Servants shall avoid direct submission of applications to the Chief Minister;
- In genuinely deserving case, they should approach the Administrative Secretaries who could process the case according to policy;
- v) In case of direct submission of application to the Chief Minister Secretariat for Posting/ Transfer, the concerned govt servants shall be proceeded against under the prevalent rules and regulations.

{Authority: Urdu circular No; SOR-VI/E&AC/1-4/2003, dated 86-2004. Urdu Letter No: SOR-VI/E&AD/Misc: /2005, dated 3-1-2005.}

It has been decided with the approval of the competent authority that:-

- Mutual transfer would be allowed if both the concerned employees agree; except the Government Servants holding Administrative posts;
- ii) KHYBER PAKHTUNKHWA Government Rules of Business' 1985 shall be observed while issuing posting/transfer orders.

{Authority: - Urdu circular letter No: SOR (E&AD)/1-4/2005, dated 9-9-2005}

The competent authority has decided that in order to maintain discipline, enhance performance of the departments and ensure optimum service delivery to the messes, the approved /prevalent policy of the posting/transfer shall be strictly followed. Government Servants violating the policy and the KHYBER PAKHTUNKHWA Govt Servants (Conduct)

JAVED TO BAL Gul Bela Daudzai Ław Chamber Advocate High Court Feshawar Mob: 0345-9465504

ATTESTED

FAUJI FOUNDATION HOSPITAL PESHAWAR



TRUST CREATED UNDER THE CHARITABLE ENDOWMENTS ACT 1890 FOR THE BENEFIT OF EX-SERVICEMEN AND THEIR FAMILIES

Tele: 9212770-3

Ref. No-6038/Adm

Date: <u>26</u> Jul 2021

(23)

EXPERIENCE CERTIFICATE

It is to certify that Dr Anwar Khan worked as Medical Officer (Male) in Fauji Foundation Hospital Peshawar from 29 June 2001 to 06 October 2019 then as Medical Superintendent from 07 October 2019 till date. Fauji Foundation Hospital Peshawar is a 200 bedded teaching hospital affiliated with Pak International Medical College Peshawar.



Administrator Brig Muhammad Ilyas (Retd)

W COLLINS

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES

TRIBUNAL PESHAWAR

/2021

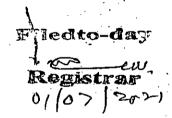
Dr. Faiza Mehmood Khattak, Medical Officer (BPS-97) Dispensary Din Bahar, Peshawar.

·Appellant **VERSUS**

- Government of Khyber Pakhtunkhwa through Secretary Health at Civil Secretariat, Peshawar.
- 2. Director General Health Services, Government of Khyber Pakhtunkhwa.

----Respondents

APPEAL U/S OF THE PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 AGAINST THE IMPUGNED TRANSFER ORDER NO. SOH (E-II)/1-1/2021/ Dated 01-06-2021 OF THE OFFICE OF SECRETARY HEALTH KHYBER PAKHTUNKHWA, WHEREBY THE APPELLANT HAS BEEN TRANSFERRED FROM DISTRICT PESHAWAR TO DISTRICT KARAK IN UTTER VIOLATION TO THE LAW AND POLICY OF TRANSFER & POSTING **GOVERNING THE SUBJECT**



Respectfully Sheweth,

- 1. That the Appellant is a naturally born bona-fide citizen of Islamic Republic of Pakistan and hails from a respec family of District Peshawar.
- 2. That after going through the mandatorily required criteria, laid down for selection of Medical Officers, the Appellant got appointed as Medical Officer years back.
- 3. That since induction into service and getting onto the rolls of this extremely humane and prestigious Department, the







of appeal. Therefore, office objection is overruled. raised need consideration. The appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days of the receipt of notices positively. If the written reply/comments are not submitted within the stipulated time, the office is directed to submit the file with a report of non-compliance. File to come up for arguments on 27.07.2021 before the D.B.

The appeal is also accompanied with an application for interim relief. Notice of the same be also given to the respondents for the date already fixed. The operation of the order shall remain suspended till date fixed.

Certified to be ture copy

Date of Presentation of Spokenisca.

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Form-A

FORMOF ORDERSHEET

Court of	6088 /2021 *	/ S
Date of order proceedings	Order or other proceedings with signature of judge and the signature of signature o	3.0
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As per direction of the Worthy Chairman this case may be entered in the Institution Register and put to the S.Bench for preliminary hearing on Z'

REGISTRAR

02.07.2021

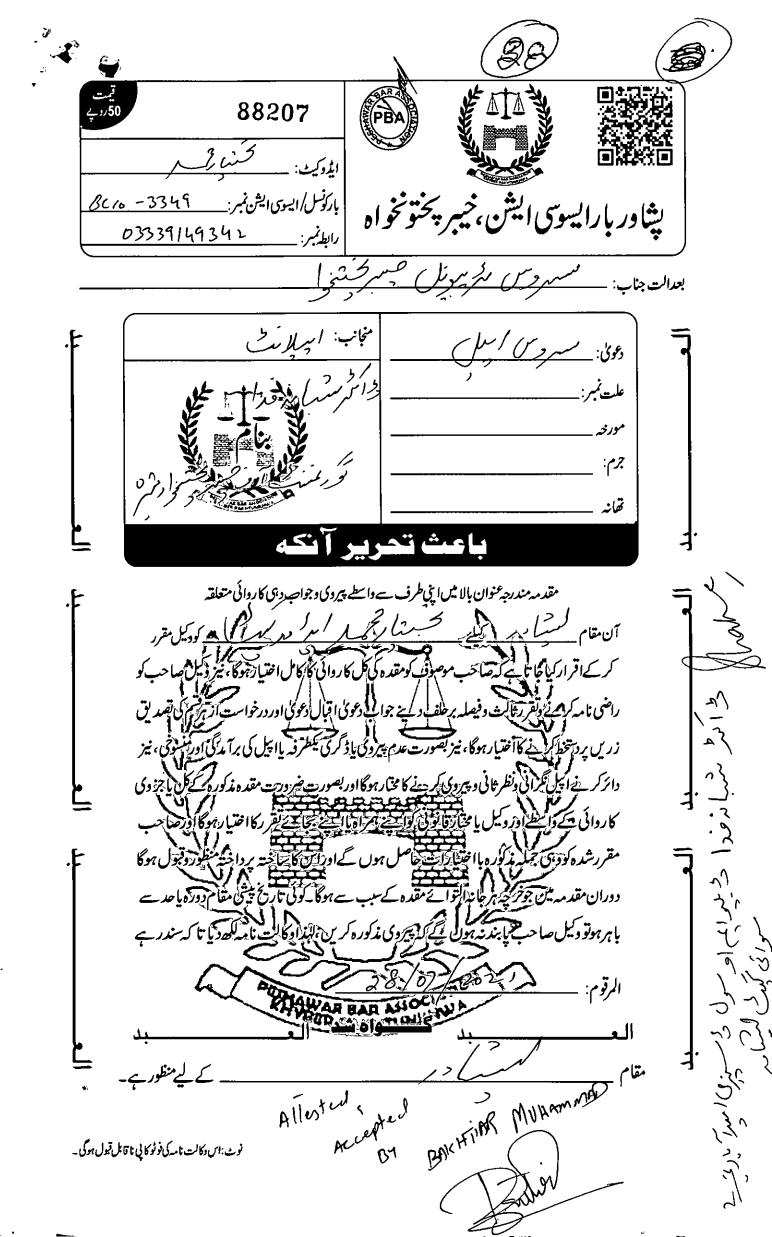
02/07/2021

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Counsel for the appellant present. Preliminary arguments heard.

Alongwith the appeal, the appellant has annexed the copy of Posting and Transfers of the Government from Esta Code. According to Para xiv of the said policy, right of appeal has been given to the government servants and accordingly, if one is aggrieved due to the orders of posting/transfer of authorities, he may seek remedy from the next higher authority/the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. It is further provided in the said Para that such appeal shall be disposed of within fifteen days. As far as the office objection based on general waiting of 90 days is concerned, it is not workable in presence of a special condition of 15 days under the policy is in field for disposal



Service Frisand before the Khyber PAKHIVNIKHWA PEShener SHABANA Fida J Goment of ICPIC Sollins Application For withdrawl of AppealoND 7087/21 Resputfully Sheweth, Applicant susnits as under O that the above Atled splead is fordig admitish before this Hamish Tribuil for Today Fined 18/10/2022. 2) that the Assemblent/Assemble wonts
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griance has already be as redressed by the Respondent/Gount of ICPU. It is therefore most bully prayed that on accepture of this my wy the appeal of withdrown. Adlicit dated 18/10/2002 1 hugh MvHamm Al-BAKHIJAR