

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Service Appeal No. 7727/2020

Date of institution 08.07.2020

Ijaz Ahmad S/O Sultan Ahmad, Sr. PHC Tech: (BPS-14), Category-D
Hospital, Gara Tajik, District Peshawar. R/O Hussain Town, Yousaf Abad,
Peshawar.

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary, Health Department,
Civil Secretariat, Peshawar and two others.

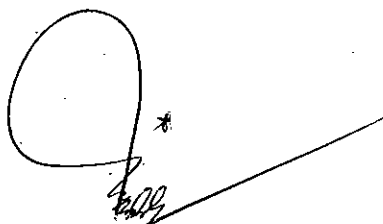
ORDER
13.10.2022

Mr. Muhammad Maaz Madni, Advocate for the appellant present. Mr.
Muhammad Jan, District Attorney for the respondents present.

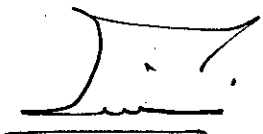
Learned counsel for the appellant stated at the bar that the grievance of
appellant has been redressed, therefore, he wants to withdraw the instant
service appeal. In this respect, he submitted written application, which is
placed on file.

In view of the above, the appeal in hand is dismissed as withdrawn.
Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
13.10.2022



(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)
MEMBER (JUDICIAL)

Before The KP Service Tribunal, Peshawar.

S.A. # 7727/2020

Ijaz Ahmad vs Health:

Application for withdrawal of Case.

R/Sheweth;

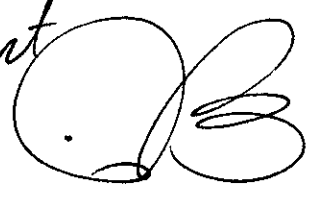
1) That the above titled case is pending adjudication before this Tribunal today on 13.10.2022.

2) That appellant has challenged the order whereby two annual increments has been stopped, which has now been restored, and grievance of appellant has been redressed accordingly.

3) That appellant intends to withdraw the instant service appeal.

It is, therefore most humbly prayed that the above titled appeal may kindly be withdrawn

13th Oct 2022

Appellant
Through 
Muhammad Muz Madni
ATC

01.12.2021

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Written reply/comments on behalf of respondents submitted which is placed on file. Adjourned. To come up for arguments on 28.03.2022 before D.B.

(MIAN MUHAMMAD)
MEMBER (E)

28-3-2022

Proper DB not available
the case is adjourned to come up
for the same as before on

5-7-2022

Reader

05.07.2022

Nemo for the appellant.

Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel through registered post and to come up for arguments before the D.B on 13.10.2022.

*Noted for 13/10/22
by counsel.*

(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

13.07.2021

Nemo for the appellant. Mr. Kabirullah Khattak, Addl. AG alongwith Mastan, Litigation Assistant for the respondents present.

Respondents have not submitted reply/comments. They are directed to submit written reply/comments in office within 10 days, positively. If written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 01.12.2021 before the D.B.

Stipulated period has passed and reply has not been submitted.



Chairman

P.S

28.07.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.



Chairman



28.12.2020

Junior counsel for appellant is present. Mr. Asif Masood Ali Shah, Deputy District Attorney, for the respondents is also present.

Written reply on behalf of respondents not submitted. Learned Deputy District Attorney request for time to contact the respondents and furnish written reply/comments on the next date of hearing. Adjourned to 15.02.2021 on which date file to come up for written reply/comments before S.B.


(MUHAMMAD JAMAL KHAN)
MEMBER

15.02.2021


Counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Neither written reply on behalf of respondent submitted nor representative of the department is present, therefore, learned Additional Advocate General is directed to contact the respondents and furnish written reply/comments on the next date of hearing as a last chance. Adjourned to 06.04.2021 on which date file to come up for written reply/comments before S.B.


(Muhammad Jamal Khan)
Member

06.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 13.07.2021 for the same as before.


READER

09.09.2020

Counsel for the appellant present.

Contends that the appellant was imposed upon minor penalty of stoppage of two annual increments but without taking proper proceedings in accordance with rules. So much so, that the order of penalty was not issued nor served upon the appellant. Entries to that effect were made in the service book which came to knowledge of appellant after long time. Explaining the apparent delay in submission of instant service appeal learned counsel stated that it was due to circumstances owing to the threat of COVID-19.

Subject to all just exceptions, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 09.11.2020 before S.B.

Appellant Deposited
Security & Process Fee

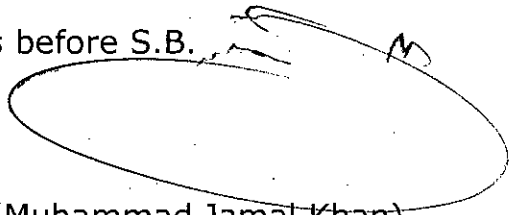
69/9/20


Chairman

09.11.2020

Nemo for the appellant. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is present.

Written reply on behalf of respondents not submitted. Learned Additional AG requests for time to contact the respondents and furnish written reply/comments on the next date of hearing. Adjourned to 28.12.2020 on which date file to come up for written reply/comments before S.B.




(Muhammad Jamal Khan)
Member (Judicial)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 7727 /2020


1S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/07/2020	<p>The appeal of Mr. Ijaz Ahmd resubmitted today by Mr. Muhammad Maaz Madni Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>09/09/2020</u></p> <p style="text-align: right;"> CHAIRMAN</p>
2-		

The appeal of Mr. Ijaz Ahmad SPHC Tech. Category-D Hospital Gara Tajik Peshawar received today i.e. on 08.07.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of Judgment of PHC mentioned in para-5 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Copy of impugned order is not attached with the appeal which may be placed on it.

No. 1632 /S.T,

Dt. 09-07 /2020.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. M. Maaz Madhi Adv. Pesh.

R/Sir,

- In response to objection No. 1, the judgment & order of PHC is attached at Annex-D- page 50 of the appeal.
- In response to objection No. 2, the impugned order has not been communicated, however, it has been annotated at page - 44 of the appeal in the service book of the appellant.
- Re-submitted after removing objection.



13/07/2020.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

SERVICE APPEAL No. 7727 /2020

IJAZ AHMAD

VS

GOVT. OF KP
& OTHERS

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Appellant
Through:

MUHAMMAD MAAZMADNI, 

ADVOCATE

Khattak Law Associates,

Juma Khan Plaza,

Warsak Raod, Peshawar

0333-9313113, 0345-9090737

muhammad.m3adv@gmail.com

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

SERVICE APPEAL No. 7727 /2020

MR. IJAZ AHMAD S/O Sultan Ahmad, Sr. PHC Tech: (BPS-14),
Category-D Hospital, Gara Tajik, District Peshawar
r/o Hussain Town, Yousaf Abad, Peshawar.

Khyber Pakhtunkhwa
Service Tribunal
Diary No. 6316
Dated 08/7/2020

.....APPELLANT

VERSUS

- 1- **GOVERNMENT OF KHYBER PAKHTUNKHWA,**
Through Secretary, Health Department,
Civil Secretariat, Peshawar.
- 2- **THE DIRECTOR GENERAL HEALTH SERVICES,**
Khyber Pakhtunkhwa, Warsak Road, Peshawar.
- 3- **THE DISTRICT HEALTH OFFICER,**
Hashnagri, District Peshawar.

..... RESPONDENTS

APPEAL UNDER SECTION- 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER (NOT COMMUNICATED) WHEREBY PENALTY OF STOPPAGE OF TWO ANNUAL INCREMENTS FOR THE YEARS 2016 & 2017 WITH NON-CUMULATIVE EFFECT WAS IMPOSED ON THE APPELLANT WITHOUT CONDUCTING REGULAR INQUIRY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL DATED 16.12.2019 OF APPELLANT WITHIN THE STATUTORY PERIOD

Filed to-day
Registrar
08/7/2020

PRAYER:

That on acceptance of this appeal the impugned order (NOT COMMUNICATED) may very kindly be set aside and the respondents may very kindly be directed to release the two annual increments for the year 2016 & 2017 of the appellant with all back & consequential benefits.

Any other remedy which this august Tribunal deems fit may also be awarded in favor of the appellant.

Re-submitted to
and filed.
Registrar
13/7/2020

Respectfully Sheweth;

FACTS:

Brief facts giving raise to the instant appeal are as under:

1- That, appellant is the Law abiding, Peaceful & bonafide citizen of Pakistan and is a civil servant working under the control of respondents.

Copy of the CNICs attached as ANNEXUREA.

2- That, appellant is the employee of the respondents Department and was appointed as Medical Technician vide order dated 08-03-1986 and after serving for sufficient time was promoted to the post of Senior PHC Technician (BPS-14).

Copy of Service Book is attached as ANNEXUREB.

3- That, the appellant has served the Department quite efficiently, whole heartedly and upto the entire satisfaction of his superior and as such the appellant has an unblemished service record.

4- That appellant while performing his official duty at Category-D Hospital Gara Tajik District Peshawar the services of the appellant was suspended on account of items that was missing from the store of the hospital vide order dated 02-11-2018 against which the appellant filed writ petitioner before the Peshawar High Court Peshawar which was allowed vide judgment dated 18-06-2020.

Copy of the suspension Order & Judgment is attached as ANNEXURE C&D.

5- That the appellant while filing the writ petition requested the respondent for providing a copy of service book which was provided to the appellant on 09-12-2019 where upon the appellant came to know that two (2) annual increments for the year 2016 & 2017 with non-cumulative effect has been stopped by the respondents without any cogent reason (*the order is not communicated to the appellant*) against which the appellant filed Departmental Appeal dated 16.12.2019 before the respondent no. 2 which was not responded till date.

Copy of the *Departmental Appeal* is attached as ANNEXURE E.

6- That, appellants feeling highly aggrieved from the act of the respondent and having no other adequate or efficacious remedy but to file the instant appeal before this Honourable Tribunal on the following grounds amongst other:

GROUND:

A- That, the act of the respondents while stopping 02 annual increments for the year 2016 & 2017 with non-cumulative effect is void ab-initio, unconstitutional, against the Law, fact, Rules, norms of Natural Justice and material available on record hence not tenable in the eye of Law and is liable to be set aside.

B- That, the appellant has not been treated by the respondent Department in accordance with law and rules on the subject

noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.

- C- That, the treatment met out to the appellants is highly discriminatory while not restoring the 02 annual increments stopped for the year 2016 & 2017 with non-cumulative effect.
- D- That, the respondent acted in an arbitrary and malafide manner while stopping 02 annual increments for the year 2016 & 2017 with non-cumulative effect which is against the spirit of E&D Rules 2011.
- E- That no charge sheet and statement of allegation has been served upon the appellant by the respondents before issuing the impugned order of stoppage of 02 annual increments for the year 2016 & 2017 with non-cumulative effect.
- F- That no chance of personal hearing/defense has been given to the appellant while imposing penalty of stoppage of 02 annual increments for the year 2016 & 2017 with non-cumulative effect.
- G- That no regular enquiry has been conducted in the matter before issuing the impugned order of 02 annual increments for the year 2016 & 2017 which is as per Supreme Court judgments is necessary in punitive actions against the civil servant.
- H- That the impugned act of the respondent of stoppage of 02 annual increments for the year 2016 & 2017 with non-cumulative effect is nothing but just to save the skin of their blue eyed person.
- I- That the impugned act of the respondents by imposing minor penalty of stoppage of 02 annual increments for the year 2016 & 2017 with non-cumulative effect hence the act of the respondent is a misconception of law and the impugned order is issued under a wrong law that has vitiated the entire proceedings which could not be sustained in the eye of Law.
- J- That, act of the respondents is also a clear violation of Article-38 (e) of the Constitution of Islamic republic of Pakistan which states that:

“to reduce disparity in the income and earning of the individual including the persons in Service of Pakistan”.

- K- That the act of the respondent while imposing penalty of stoppage of 02 annual increments for the year 2016 & 2017 with non-cumulative effect is also against Article-37 of the Constitution of the Islamic Republic of Pakistan.

- L- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that appeal of the appellant may kindly be accepted as prayed for.

Dated: 29.06.2020

Appellant



IJAZ AHMAD

Through:



MUHAMMAD MAAZ MADNI
ADVOCATE,
HIGH COURT PESHAWAR

29/6

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

SERVICE APPEAL No. _____/2020

IJAZ AHMAD

VS

GOVT. OF KP
& OTHERS

**APPLICATION FOR CONDONATION OF DELAY IN FILING THE
ABOVE NOTED APPEAL**

R.SHEWETH:

- 1- That the appellant has filed an appeal along with this application in which no date has been fixed so far.
- 2- That the appellant prays for the condonation of delay (if any) in filing the above noted appeal inter alia on the following grounds:


GROUND OF APPLICATION:

- A- That due to the pandemic of Covid-19, the appellant was quagmire in the Lock down at Attock, hence, the record of which could not handed over to the counsel well in time.
- B- That the appellant has been suffered a lot financially with the stoppage of increments the order of which was also not communicated to the appellant well in time.
- C- That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.
- D- That it has been the consistent view of the Superior Courts that cases should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 PLC (CS) 1014 & 2003 PLC (CS) 76.

It is therefore prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.


29-06-2020

Appellant



IJAZ AHMAD

Through:



MUHAMMAD MAAZMADNI 20/6
ADVOCATE,
HIGH COURT PESHAWAR

6

10/12/2024

ANNEXURE - A

حکومت پاکستان

قومی شناختی کارڈ

17301-1643334-5

نام: اعجاز احمد

جنس: مرد

والد کا نام: سلطان احمد

شناختی علامت: کلائی برہنہ کا نشان

تاریخ پیدائش: 15/01/1968



دستخط

دستخط ماہی کاپڑی

دستخط جسٹس جنرل

شناختی نمبر: 17301-1643334-5 تاریخ نمبر: TY421C

موجودہ پتہ: ہسپتال کالونی ریزیڈنٹس نمبر 2، پینڈی کیمپ، سٹن ایک



سستقل پتہ: حسین ٹاؤن یو پیٹ آباد دلہ راکھ روڈ، پشاور

تاریخ اجراء: 10/12/2014 تاریخ تسخیر: 10/12/2024

گمشدہ کارڈ لئے پرتزبسی کیسٹریکس میں ڈال دیں

135688518937

CS



ATTESTED

(Handwritten signature)

(For use in Police Department only)

7

Heirs,

Acct No. 20/3M/016013/CS
Verified

Henry
Asstt. Accounts Officer
o/o
A.G N.W.F.P Peshawar.

ANNEXURE B

Verification Roll No. dated received back

Left thumb-impression.

Qualification	Date	Qualifications	Date
English		First Arts	
Pashtu		B. L. or B. A.	
Urdu		passed Med. Tech Exam Pleasors Pleas examinations 1813 NOV 95	
Plan-drawing		Qualified medical Training School Final Examination	
Finger print		Technician	
Drill instructing		Passed FA Examination	
Court duties		Police Roll No 11836 & B.A. Examination	
Reserve duties		2 District Bank	
		Qualified in Police	

N. B.—A line to be drawn under the qualification possessed

0140 Peshawar

ATTESTED
OR

The entries in this page should be renewed, or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

8

Name

Jaz Ahmad

Race

Islam

Residence

Village of P. O. Tarnab
Teh. Charsadda Distt. Peshawar

Father's name and residence

Sulaim Ahmad

Date of birth by Christian era as newly as can be ascertained

15-1-1968

Exact height by measurement

5-6

Personal marks for identification

Scar on left Fore Arm

Left hand thumb and Finger impression of (non-gazetted) officer

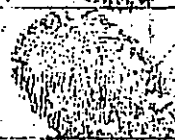
Little Finger



Ring Finger



Middle Finger



Fore Finger



Thumb



ATTESTED

To be in a copy

Signature of Government servant

Jaz Ahmad

Signature and designation of the Head of the Office, or other Attesting Officer

Signature of Head of Office

Senior Health Officer
PESHAWAR

ATTESTED

7

Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government appointee
620-29-1200	Temp.	Pay Rs. 620/- PM	/			10-3-86	[Signature]
- 11/	/ 11/		649/-	/		1-86	
830-38-1590		TESTED		/		1-7-87	[Signature]
				906/-		1-7-87	
Returned arrears of qualification all on FA. W. of 1-7-87 to 31-7-89				944/- 989/- 989/-		1-7-87	
				906/- PM 944/- P.M.		1-7-87	

10

9 Nature and of the office or attestation in attestation forms 1 to 8	10 Date of termination of appoint- ment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Nature and dura- tion of leave taken	13 Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period Government to which debitable	14 Signature of the head of the office or other attesting officer	Reference recorded punishment or censure, or reward or praise of the Government Servant.
--	---	--	---	---	---	---	---

Appointed as Medical Tech
at B.H.U. Gulbela vide DDDHS
No 3712-13/DDHS/IS-Admin. cu. 8-3-86

[Signature]
District Health Officer
Peshawar

[Signature]
District Health Officer
Peshawar

3-11-86

Annual Increment Allowed

Service Verified
upto and for 30/11/1986

District Health Officer
Peshawar

District Health Officer
Peshawar

[Signature]
District Health Officer
Peshawar

Pay Fixed as per revised
Pay Rules 1987

ATTESTED
[Signature]

District Health Officer
Peshawar

District Health Officer
Peshawar

ATTESTED
to be true copy
Advocate
[Signature]

Annual Increment
Allowed

Service Verified
upto and for 30/11/87

District Health Officer
Peshawar

District Health Officer
Peshawar

District Health Officer
Peshawar

Additional Qualification Merit
of EA under Roll 11636 under
the Revised Pay Rules 1987

District Health Officer

11

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 Signature of other authorities
830-38-1590 M/Techn. Bareilly Kash	T/Py	Pay Rs. 982/-	1	112	88/12	12/88/12		
		Pay Rs. 1020/-				12/89/12		
		Pay Rs. 1058/-				12/89/12		

ATLEY

Be in
copy

12

10	11	12	13	14	15	
Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
30-11-88 AN	Annual Increment Allowed	<i>[Signature]</i>	District Health Peshawar	Leave: Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	<i>[Signature]</i> 30-11-88 AN	
30-11-88 AN	Annual Increment Allowed	<i>[Signature]</i>	District Health Peshawar	Leave: Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	<i>[Signature]</i> 30-11-88 AN	
30-11-90 AN	Annual Increment Allowed	<i>[Signature]</i>	District Health Peshawar	Leave: Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	<i>[Signature]</i> 30-11-90 AN	
30-11-90 AN	Annual Increment Allowed	<i>[Signature]</i>	District Health Peshawar	Leave: Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	<i>[Signature]</i> 30-11-90 AN	
30-11-91 AN	Annual Increment Allowed	<i>[Signature]</i>	District Health Peshawar	Leave: Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	<i>[Signature]</i> 30-11-91 AN	
30-11-91 AN	Annual Increment Allowed	<i>[Signature]</i>	District Health Peshawar	Leave: Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	<i>[Signature]</i> 30-11-91 AN	
30-11-91 AN	Annual Increment Allowed	<i>[Signature]</i>	District Health Peshawar	Leave: Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government	<i>[Signature]</i> 30-11-91 AN	

ATTESTED

[Signature]

ATTESTED
Advocate

Assistant Accountant General

Assistant Accounts Officer

13/N.W.P. Peshawar

19/11

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	7 Date of appointment	8 Signature of Government servant	9 Signature of other officer in colut
85-72-2265 M/Teel	Temp		Pay @ Rs. 107 1/2 PM			1991	VIN	
85-72-2265 M/Teel			Pay @ Rs. 1689 1/2 PM			1991	30	D
			Pay @ Rs. 1689 1/2 PM			1991		
			Pay @ Rs. 1751 1/2 PM			1991		
<p>Drawn ahead of one more advance in service in govt of P.A. grade of Rs. 1751 1/2 PM. vide D No 121 dt 14.4.92</p>								

13

ATTESTED

ATTESTED TO BE TRUE BY

10	11	12	13		14	15
			Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and name of the head of the office or other attesting officer	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Signature of the head of the office or other attesting officer	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government

19

Pay fixed as per revised
Pay Scale rule 1991

Abdul Muzik
District Health Officer
Peshawar

Service Verified
up to 31-11-91

Annual Increment
Allowed

1/9/91

Abdul Muzik
District Health Officer
Peshawar

Abdul Muzik
District Health Officer
Peshawar

Abdul Muzik
District Health Officer
Peshawar

Allocated one more Advance
in excess of P.A. Discharge
vide D.O. No. S-16935-38
dated 11-11-1991

TESTED

Abdul Muzik
District Health Officer
Peshawar

Abdul Muzik
District Health Officer
Peshawar

ORIGINAL COPY

30/9/91

Annual Increment
Allowed

Service Verified
upto 30-11-91

Abdul Muzik
District Health Officer
Peshawar

Abdul Muzik
District Health Officer
Peshawar

Abdul Muzik
District Health Officer
Peshawar

15

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment or (ii) whether service counts for pension under Art. 371 C. S. II.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	Date of appointment	Signature of Government servant Signature of U.C. officer in all columns
B/S-9 -72-22 BS M.T.	Tempy.	Pay Rs. 1833/-				12/92	
u	u	Pay Rs. 1977/-				14/93	
u	u	Pay Rs. 2049/-				12/93	
							Dis
		ATTESTED to be true copy ADVISOR				ATTESTED	

10	11	12	13		14	15
			Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		

16

30/11/92 Annual increment allowed Service verified upto 30-11-1992

Abdul M. Khan District Health Officer PESHAWAR
 Abdul M. Khan District Health Officer PESHAWAR
 Abdul M. Khan District Health Officer PESHAWAR

Allowed two Advance increments on higher qualification of B.A. examination vide D.D.H's Peshawar order No. 16225-29/0015/19-13 dated 25-10-93

Abdul M. Khan Distt. Health Officer PESHAWAR

ATTESTED

30/11/93 Annual increment Allowed Service verified upto 30-11-93 AM

Abdul M. Khan Distt. Health Officer PESHAWAR
 Abdul M. Khan Distt. Health Officer PESHAWAR
 Abdul M. Khan Distt. Health Officer PESHAWAR

Dr. A. R. S. 1527 of B.A. qualification vide months dt. 9/11/93

ATTESTED

Asst. Accountant General
 North West Frontier Province
 PESHAWAR

12/11

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	7 Date of appointment	8 Signature of Government servant	9 Signature of the officer in charge
05-97-3060 M/Ch/Belle	Emp		Pay B. 2769/-pm			6/9/54		
	New in PA	Office of Assistant General Peshawar. Pay fixed in revised basic pay scale 1954 of Rs. 906/- P.M.W.F.P. With sex. increment on 1-12-1954	1317/199	887				
	New in PA	Office of Assistant General Peshawar. Pay fixed in the revised basic pay scale 1954 of Rs. 1105/- P.M.W.F.P. With sex. increment on 1-12-1954	1317/198	889				
	New in PA	Office of Assistant General Peshawar. Pay fixed in revised basic pay scale 1954 of Rs. 1605/- P.M.W.F.P. With sex. increment on 1-12-1954	1317/193	889				
	New in PA	Office of Assistant General Peshawar. Pay fixed in revised basic pay scale 1954 of Rs. 1605/- P.M.W.F.P. With sex. increment on 1-12-1954	1317/198	889				

17

ATTESTED

ATTESTED

10	11	12	13		14	15
Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded publication or contract, or award or provision of the Government of the Government of
			Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
			Period	Government to which debitable		

18

31-5-95

Pay Fixed in Revised Pay Scale of 1994

Service verified upto 31-5-95

Disc: *[Signature]*
 Director, P.S.

Disc: *[Signature]*
 Director, P.S.

Disc: *[Signature]*
 Director, P.S.

HBA

HOUSE BUILDING SOCIETY

REWE RS 49800/-

Vide Payment Register No. 42 dt: 17/4/95

Order taken No. 42 dt: 17/4/95

Assistant Accounts Officer
 P.S.

B

HBA

ATE 2

Instt. drawn wid No 42 dt: 17/4/95 - 49800/- ✓

Instt. " " " " 5163 dt: 4/12/95 - 49800/- ✓

Total Amount RS = 99600/- ✓

[Signature]
 6/12

4/12/95

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emoluments falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 Signature of the person at column
3.PS 9 5:05 - 97-3060 A. T. Gubela	Temp.		Pay Rs. 2860/- p.m.			12/94 FN		
N	N	N			✓			
N	N	N				12/95 (FN)		
N	N	N				12/96 FN		
N	N	N				12/97		N/97
60-107-3265			Pay Rs. 31587/- p.m.			12/97		N/97
25-10						12/98		N/98
N	N	N						

19

ATTESTED
to be true copy
Advocate

ATTESTED


9	10	11	12	13	14	15
				Leave		
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Reference to any recorded punishment or censure or reward or praise of the Government Service
					Government to which debitable	
	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Signature of the head of the office or other attesting officer		
	30-11-94	AN	Annual Increment allowed		Service verified upto 4 Feb 30-11-94	(20)
	30-11-95		Annual increment allowed		Service verified upto 30-11-95	
	30-11-96		Annual increment allowed		Service verified upto 4 Feb 30-11-96	
	30-11-98		Annual Increment allowed		Service verified upto 4 Feb 30-11-98	

(20)

Signature of the head of the office or other attesting officer: PESHAWAR.

Signature of the head of the office or other attesting officer: PESHAWAR.

Signature of the head of the office or other attesting officer: PESHAWAR.

Signature of the head of the office or other attesting officer: PESHAWAR.

Signature of the head of the office or other attesting officer: PESHAWAR.

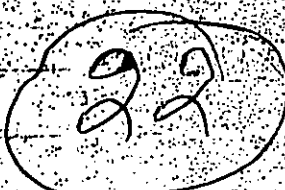
Graded move over from 1875 No. 9810 vide DHO Peshawar Office order No. 8528/11/0 dt. 14-7-99

ATTENDED to be... ATTENDED

DISTRICT HEALTH OFFICER PESHAWAR.

271

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	Date of appointment	Signature covering servant	Signature of the holder of the post or in his absence
(BPS-11) 725-116-3485 NT (BHV Embell)	Temp		Pay Rs. 3349/-	✓		12/29/99	[Signature]	[Signature]
<p>Drawn atten of pay and attas on/c of Move over amount to P. 423/52 in BPS-10 to BPS-11 on Comput. w.r. fr 1-12-99 to 30-3-2000. Utd. TR No. 212 dt 7/4/2000</p>								
<p style="text-align: center;">[Signature] Account Officer N.W.B.P. Peshwar</p>								
<p style="text-align: center;">ATTESTED to be true copy Advocate</p> <p style="text-align: center;">[Signature] ATTESTED</p>								



9	10	11	12	13	14	
				Leave		
Allocation of period of leave on average pay upto four months for which leave salary is debitab to another Government			Nature and Duration of leave taken	Government to which leave is taken		Reference or any recorded, punishment or censure, or reward or praise of the Government Servant
Period						
<p>Bren Ps: 3013/12 on 9/12 w/w 1/12 to 31/12 99 vide nr. no. 294 of 11/8/99</p>					<p>of leave over WDS-71</p>	
					<p>Accounts officer</p>	
<p>30/3/99</p>			<p>Granted leave over from BPS-12 in service upto</p>			
			<p>BPS-11 vide DHO Peshawar d/o upto</p>			
			<p>No- 3136-37/DHO dt 11/3/2000 30-11-99</p>			
<p><i>(Signature)</i> DHO PESHAWAR</p>			<p><i>(Signature)</i> DHO PESHAWAR</p>		<p><i>(Signature)</i> DHO PESHAWAR</p>	
<p>Granted 90 days F/leave</p>			<p>vide W-e from 1-12-99 or from the</p>		<p>date of crossing vide DHO Peshawar</p>	
<p>No 1652-53/DHO dated 02-12-99</p>			<p><i>(Signature)</i></p>		<p>ATTESTED</p>	
			<p><i>(Signature)</i> DHO PESHAWAR</p>		<p>At</p>	
<p>Allowed 90 days earned leave</p>			<p>Made DHO order No 5551-53/DHO</p>			
			<p>dt 27-03-2000</p>		<p>ATTESTED</p>	
			<p><i>(Signature)</i></p>		<p><i>(Signature)</i></p>	
			<p><i>(Signature)</i> DHO PESHAWAR</p>			

23

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 Signature of the officer attested or in attested columns
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25-116-3465/Temp		Pay	Rs. 3465/PM			1/12/2000		3
------------------	--	-----	-------------	--	--	-----------	--	---

245
 730
 120
 210
 487
 697
 1975
 17
 16/15
 487

Comdant
 NWPP Peshawar
 Pay Fixation
 Rs 2410
 Rs 5310
 NWPP
 Accounts Officer
 Party NWPP Peshawar
 1-12-2001
 1-12-2002

ATTESTED
 to be true
 Advocate

ATTESTED

145-6760
 13/4-08
 Pay fixed @ Rs 5310/PM 12/21

10	11	12	13	14	15
			Leave		Reference to any recorded punishment or reward or praise of the Government Servant.
			Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government.		
Name and position of the officer or the office or other attestation as 1 to 6	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Signature of the head of the office or other attesting officer

24

36 1/2 AN
2200 AN

Annual Increment Service received upto Allowed 30-11-2000 AN

[Signature]
District Health Officer
Peshawar

[Signature]
District Health Officer
Peshawar

[Signature]
District Health Officer
Peshawar

Granted 365 Days E/Leave in the effect from 20-05-2001. 120 days on full pay and 245 days on half pay vide DHO, Peshawar D.O. No. 3908-16/110 dated 4-05-2001, Approved in discharge order 20/5/2001.

[Signature] K. M. Anwar
District Health Officer
Peshawar

Referred to EDO Nowshera w.e from 1-7-2007 Service suspended upto d/o 30-2-07

[Signature]
EXECUTIVE DISTRICT OFFICER HEALTH PESHAWAR

ATTESTED
TO *[Signature]*
EXECUTIVE DISTRICT OFFICER HEALTH PESHAWAR

[Signature]

Pa. y. Fixed as per Revised Seal Rules 12/2001.

Service verified Up to 30-2-07

[Signature]
Executive Dissh. Officer Health Nowshera

[Signature]
Executive Dissh. Officer Health Nowshera

25

Name of post.

Whether substan-
tive or officiating
and whether
permanent or
temporary

If officiating:
state
(i) substantive
appointment, or
(ii) whether
service counts
for pension
under Art. 371
C. S. R.

Pay in
substantive
post

Additional
Pay for
officiating

Other
emolument
falling
under the
term "Pay"

Date of
appointment

Signature of
Government
servant

Sig-
nature
of
Govt.
servant

BPS-09

1411-145-6762 Temp Pys

Pay Rs 5955/-pm

12/22/20

ATTESTED
to be true
Advocate

ATTESTED

26

9	10	11	12	13	14	15	
Name and designation of the office or attesting officer (mus 1 to 3)	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant.	
				Leave			
				Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government			
				Period	Government to which debitable.		
				<p>Senior Medical Officer</p> <p>W 15.04.02 PA</p>			
<p>Medical Reported at</p> <p>D. C. H. Aice Peshawar</p> <p>30-01-2003</p>				<p>Prepared</p> <p>Executive District Officer</p> <p>Health Peshawar.</p> <p>1/2/03</p>			
<p>Signature of Executive District Officer (Health) Peshawar</p>				<p>ATTESTED</p> <p>to be copy of Advocate</p>			
<p>Annual increment Allowed</p>				<p>Service Utilized</p> <p>W to 22.12.2002</p>			
<p>Executive District Officer (Health) Peshawar</p>		<p>Executive District Officer (Health) Peshawar</p>		<p>Executive District Officer (Health) Peshawar</p>			
<p>3375</p> <p>9/6/03</p>				<p>37</p> <p>6/5</p>			
<p>new avers of pay roll (L. Salary) from 30/9/02 to 26/9/2001</p>				<p>new avers of pay roll from 30/1/03 to 2/2003</p>			
<p>all pay and w.e.f 21/9/2001</p> <p>7/02 on half pay</p>				<p>6386/1</p>			
<p>319/1</p> <p>A. D. A.</p>				<p>ATTESTED</p>			

27

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 Signature of the Officer at the time of appointment
M.T. BPS-09			Pay Rs. 5600/pm			12/13/2009		2
4 HS no. 145-6760	Temporary		Pay Rs. 5745/pm			12/13/2009		1
General Prof.			Pay Rs. 6565/pm			7/2009		
10-165-7720								

ATTESTED
to be true
Advocate

ATTESTED

258

9 Signature and position of the officer or other attesting officer in attestation columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		14 Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant.
				Period	Government to which debitable.		
30/11/2005			Annual increment Allowed			Service verified upto order of 30-11-2005	
Executive District Officer Health Peshawar			Executive District Officer Health Peshawar			Executive District Officer Health Peshawar	
30/11/2005			Annual increment Allowed			Service verified upto order of 30-11-2005	
Executive District Officer Health Peshawar			Executive District Officer Health Peshawar			Executive District Officer Health Peshawar	

ATTESTED
To be signed by
Advocate

Consequently the undersigned being the competent authority decided to deduct one month gross salary from you Mr. Ijaz Ahmad Medical Technician vide order no. 9431-35/2004 dated 21.9.2006.

Executive District Officer (Health) Peshawar

ATTESTED

Ijaz Ahmad
Sub. 1/7/2005

Executive District Officer (Health) Peshawar

(For use in Police and other similar Departments).

RECORD OF POSTINGS.

99

District and post	No. of District Order	Date	District and post	No. of District Order	Date
2770-165-7720		Pay Rs. 6730/-pm		12/2005	
S		Pay Rs. 6895/-pm		12/2005	
185-190-8885 (Am 19)		Pay Rs. 7935/-pm		12/2007	

ATTESTED
TO DS
Advocate

ACCEPTED

05-9
6565705
7935707

2007
OFFICE OF THE ACCOUNTANT GENERAL
N.W.F.P PESHAWAR
PAY FIXED IN THE REVISED BASIC
PAY SCALE
OF RS. 3185-190-8885
AT RS. 7935/- P.M.W.E.F. 1-07-2007
With Next Increment on 1-12-2007

2005
OFFICE OF THE ACCOUNTANT GENERAL
N.W.F.P PESHAWAR
PAY FIXED IN THE REVISED BASIC
PAY SCALES
OF RS. 2770-165-7720
AT RS. 6565/- P.M.W.E.F. 1-07-2005
With Next Increment on 1-12-2005

A. 213-9
Accounts Officer
Pay Fixation Party N.W.F.P. Peshawar

A. 213-9
Accounts Officer
Pay Fixation Party N.W.F.P. Peshawar

(For use in Police and other similar Departments)

RECORD OF POSTINGS. TRND 77 dt 9/7/08

30

District and post	No. of District Order	Date	District and post	District Order	Date
			Dhawan Rs 78/05/2007 of pay allowance for the period of 1/1/07 to 30/5/2008 Transfers cancelled		
		8/10/07	Additional District Accounts Officer PESHAWAR		
30 11/2005			Annual Increment Allowed		Service continued upto 30-11-2005 Ad.
			Executive District Officer		
30 11/2006			Annual Increment Allowed		Service continued upto 30-11-2006 Ad.
			Executive District Officer Health Peshawar		
			Pay Fixed as per Revis		
			Pay scale Rmb 1-7-2007		
			Executive District Officer Health Peshawar		
			Canceled order No 30578 dt 29.8.07		
			by DSHS vide order No 13885/73/E. v. dt 7.5.08		
			in his original post at PPHI and performed his duties during transferred to Madakant up till date in Peshawar		

ATTESTED

ATTESTED

to be a copy of Advocate

District Support Manager
CRSPPPHI-Peshawar

RECORD OF POSTINGS

31

District and post	No. of District Order	Date	District and post	No. of District Order	D/O
-------------------	-----------------------	------	-------------------	-----------------------	-----

Granted 730 days leave
 on Half pay w.e.f 1-6-2009 with
 E.D.O(H) Peshawar
 CLB: 1-6-2009 and D.S.M. PPH & Peshawar
 Encl: no. DSU-PSH/HR-01/vol-1/2008-209/
 720 dt. 4-6-2009

Revised deputation
 on 21-8-2009

Executive District
 Officer Health Peshawar

Executive District
 Officer Health Peshawar

Tik No. 15074
 2216110

Leave salary
 Half pay of 730 days

Drawn Rs. = 65,252/-
 on A.C. of 730 days

Leave with half
 pay vide order No.

DSU-PSH/HR-01/vol-D1

2008-091740 dated
 11-2-2009 w.e.f. from 6/2

ATTENDED

NO COPY
 of advocate

Gross 68096/-
 Net 65252/-
 11-2-2009
 Officer

Officer
 2216110

ATTENDED

SERVICE BOOK

32

OF

PNo :-

Mr. G Jaz Ahmad
Medical Technician

ATTESTED
to be a true copy
Advocate

ATTESTED


Price : Rs.

(For use in Police Department only)

33

Heirs

- 1.
- 2.
- 3.

Verification Roll No

dated

received back

Left thumb impression

Qualification

Date

Qualifications

Date

English

First Arts

Pashtu

B.L. or B.A

Urdu

Pleaderships examination

Plan-drawing

Training School Final examination

Finger print

Other qualifications

Drill instructing

Court duties

Reserve duties

ATTESTED

copy
ADVOCATE

[Signature]

AD - Copy to be drawn under the qualification possessed

34

Note:—The entries in this pass should be renewed or re-attested every year.

1. Name IJAZ AHMAD

2. Race Is Ran

3. Residence Village G. P. Parnab
Distt. Peshawar

4. Father's name and residence Sultan Ahmad

5. Date of birth by Christian era as nearly as can be ascertained 15-1-1968

6. Exact height by measurement 5-6

7. Personal marks for identification Scar on Left Fore Arm

8. Left hand thumb and finger impression of (non-gazetted) officer

Little Finger

Ring Finger

Middle Finger

Fore Finger

Thumb

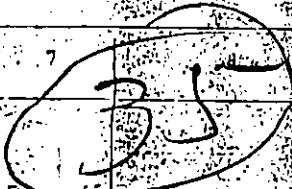
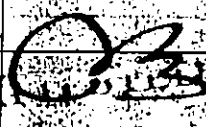
AD
to be
Advocate

9. Signature of Government servant

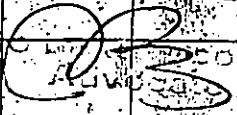
ATTESTED
[Signature]

10. Signature and designation of the Head of the Office, or other Attesting Officer.

[Signature]
Executive District
Officer, Health Peshawar

1 Name of post	2 Whether substantive or officiating, and whether permanent or temporary	3 If officiating, state (i) substantive appointment or (ii) whether service counts for a pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'pay'	7 Date of appointment	8 Signature of Government servant
B-9 85-190-8885 77			Rs 8125/-			12/11/80	
B-9 20-230-10720 77			Rs 9802/-			17/2/88	
—			Rs 10037/-			12/2/88	
— 11 —			Rs 10267/-			12/80	
							

ATTESTED

 COPY

Small
nation
offic
ing
instal
column

10
11
12

9 Signature and position of the head of office or other appointing officer in continuation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other appointing Officer	13 Name and duration of leave taken	14 All leave on which leave is taken up to four months is not debitable to another Government or Government of which he is a member	15 Signature of the head of the office or other appointing Officer	16 Reference to any recorded punishment or censure or reward or praise of the Government or Servant
30 ¹¹ / ₂₀₀₇			<i>Amal Ahmad</i>			<i>[Signature]</i>	30-11-2007
Exec District Peshawar			Execut District Officer Health			<i>[Signature]</i>	Approved as per record by Sub. 2007
30 ¹¹ / ₂₀₀₈			<i>Amal Ahmad</i>			<i>[Signature]</i>	30-11-2008
Exec District Peshawar			Execut District Officer Health			<i>[Signature]</i>	ADMITTED
30 ¹¹ / ₂₀₀₉			<i>Amal Ahmad</i>			<i>[Signature]</i>	30-11-2009
Executive District Officer (Health) Peshawar			Executive District Officer (Health) Peshawar			Executive District Officer (Health) Peshawar	

Name of Post	Whether full time or part time and whether permanent or temporary	(a) Whether substantive or (b) whether temporary counts under Art. 371 of the Constitution	Pay in the Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government
139 220-330-10790		Substantive	Pay in Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	12/20/11	[Signature]
1325-09 260-380-17600	Temp	Substantive	Pay in Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	12/20/11	[Signature]
MT							

ATTACHED

TO

[Handwritten signature]

9	10	11	12	13		14	15
Nature and description of the head office or other office in which the officer is appointed (Nos 1 to 8)	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Name and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of this Government Service
	3rd 2010	Annual mesonal allowed	<i>[Signature]</i>			<i>[Signature]</i>	
T No 11987	3-06-2011	Leave Salary on half pay	<i>[Signature]</i>	120 days		<i>[Signature]</i>	01 12 02
Drawn Rs 187616/- on account of 730 days Leave on half pay vide No 030-PH/HR-DT/2011/200809/140/2009	1-12-2009 to 28-2-2011		<i>[Signature]</i>			<i>[Signature]</i>	4
T No 17515	26-6-2011	Drawn Rs 51937/- on account of pay and allowance ref. 3/11.6/2011	<i>[Signature]</i>			<i>[Signature]</i>	730 days half pay 16/2009
Pay found as per leave	Pay found as per leave		<i>[Signature]</i>			<i>[Signature]</i>	copy

Attested by
 Col. G. S. ...
 ...

ATTESTED

Name of Post	Whether substantive or officiating and whether permanent or temporary	Official in place (a) Substantive appointments or (b) whether service counts for pension under Act 877 of 1957	Pay in substantive Post	Additional Pay for officiating	Other enrollment falling under the term "Pay	Date of Appointment	Signature of Government Servant
6200-381-17600 Effort			7600			1/15/51	
B-12							
00-500-22000			18000			11/5/51	
4E Tech			500				
			8500				

ATTESTED

ATTESTED

9	10						
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the holder of the office or other attesting officer	Signature of the holder of the office or other attesting officer	Signature of the holder of the office or other attesting officer	Signature of the holder of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
30 ¹¹ / ₂₀₁₁		Annual medical	allowed			Signature of the holder of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
Executive District Officer (Health) Peshawar			Executive District Officer (Health) Peshawar			Executive District Officer (Health) Peshawar	
UP graded to the post of the rank of BPS-12 with effect from 15/5/12 vide D.G.H.S. Peshawar No. 2180262/AE-10170 dated 27/06/2012 and allowed principle amount of Rs. 17672/- No. PD (GSR) 218-13/2012 dated 27/06/2012						Assistant Accounts Officer (G.O. A.G. Khyber Pakhtunkhwa)	
TR-55 10/11/2013			Executive District Officer (Health) Peshawar			Assistant Accounts Officer (G.O. A.G. Khyber Pakhtunkhwa)	
Drawn Rs. 545/- on account of amount pay and Allowances of 12007 full (G.O. A.G. Khyber Pakhtunkhwa) No. 21802-62/AE-10170/10170 dated 27-06-2012						Assistant Accounts Officer (G.O. A.G. Khyber Pakhtunkhwa)	ATTESTED
TR NO. Drawn (Rs. 129550/-) on account of pay and Allowances						Assistant Accounts Officer (G.O. A.G. Khyber Pakhtunkhwa)	ATTESTED



Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (1) substantive appointment or (2) pay in substantive post or (3) suspension under Art. 371 of the Stat.	Pay in substantive post	Additional pay for officiating	Other emolument or allowance under the term "Pay"	Date of appointment	Signature of Government servant
500 500 2600						12/1/2011	
BPS 12						12/1/2012	
						12/1/2013	
						12/1/2014	
55-653-2055						12/1/2015	
BPS 12							

ATTESTED

(Signature)

(Signature)

92

9	10	11	12	13	14	15	16
Signature and designation of the head of the office or other attending officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal etc)	Signature of the head of the office or other attending officer	Name, rank, grade, position, etc. of the officer	Allocation period of service	Signature of the head of the office or other attending officer	Reference to any recorded punishment or censure, or award or praise of the Government Servant.
30 ¹¹ / ₂₀₁₁		Annual increment allowed				Services rendered up to 30 ¹¹ / ₂₀₁₁	
District Health Officer Peshawar			District Health Officer Peshawar			District Health Officer Peshawar	
30 ¹¹ / ₂₀₁₂		Annual increment allowed				Services rendered up to 30 ¹¹ / ₂₀₁₂	
District Health Officer Peshawar			District Health Officer Peshawar			District Health Officer Peshawar	
30 ¹¹ / ₂₀₁₃		Annual increment allowed				Services rendered up to 30 ¹¹ / ₂₀₁₃	
District Health Officer Peshawar			District Health Officer Peshawar			District Health Officer Peshawar	
30 ¹¹ / ₂₀₁₄		Annual increment allowed				Services rendered up to 30 ¹¹ / ₂₀₁₄	
District Health Officer Peshawar			District Health Officer Peshawar			District Health Officer Peshawar	
30 ¹¹ / ₂₀₁₅		Annual increment allowed				Services rendered up to 30 ¹¹ / ₂₀₁₅	
District Health Officer Peshawar			District Health Officer Peshawar			District Health Officer Peshawar	
30 ¹¹ / ₂₀₁₆		Annual increment allowed				Services rendered up to 30 ¹¹ / ₂₀₁₆	
District Health Officer Peshawar			District Health Officer Peshawar			District Health Officer Peshawar	
30 ¹¹ / ₂₀₁₇		Annual increment allowed				Services rendered up to 30 ¹¹ / ₂₀₁₇	
District Health Officer Peshawar			District Health Officer Peshawar			District Health Officer Peshawar	

Sanjiv Kumar Peshawar
 Sanjiv Kumar Peshawar

43

Name of post

Whether substantive or temporary

Officiating (1) substantive appointment or (2) whether service counts under Act 171

Pay in substantive post

Additional Pay for officiating

Other emolument falling under the term "pay"

Date of appointment

Signature of Government servant

10340-790 34060

[Handwritten signature] 269301

8
11/20/50

[Handwritten signature] 277301

8
11/20/50

ATTESTED

Noted by
Adv. *[Signature]*

[Handwritten signature]

[Handwritten initials/signature]

9	10	11	12	13	14	15	
Signature and designation of the head of the office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Ser

Up-graded from BPS-12 to BPS-14
 vide PD Letter No 30 (PR) PS/17-3/2015
 from date 11.8.2014 & allowed
 sometime in amount vide PD Letter No
 30/PS/50/PR/17-20/2015 dt 17/8/15

Executive District Officer
 (Health) Peshawar

Mr. Ghulam Ahmad MT/PHK Tech (MP) is attested
 against the vacant post of
 for the purpose of pay & regularization in
 position period i.e. 16.4.2002 to 20.1.2003

IS ATTESTED

to be taken into
 Account

vide G/O No 8474-5/A dt 3/12/2011

Executive District Officer
 (Health) Peshawar

ATTESTED

As per recommendation of Enquiry Committee
 (2) two annual increments of 2016 & 2017 is
 hereby stopped with non accumulative effect under
 Section 4 (1) (a) & (b) of L.P.K. & D. Rules 1971

45

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary	3 If Officiating state (i) Substantive appointment or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive Post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government
12720-980	4.21.20	R	Rs 34280/pm			7/2/16	
S	S	S	Rs 35260/pm			12/20/16	
15180-1170	5.02.80	R	Rs 42090/pm			7/2/17	

ATTESTED
to be true
Advocate

ATTESTED

46

9	10	11	12	13		14	15	
Signature and designation of the head of the office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and duration of leave taken	Allocation of period of leave on average pay up to four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure or reward or praise of the Government Servant	
		Pay Fixed as per Revised Pay Scale Rs 7/2016			Service was held upto 30-11-2015			
			District Health Officer Peshawar			District Health Officer Peshawar		
	30-11-2016 AM	Annual increment allowed			Service was held upto 30-11-2016 AM			
			District Health Officer Peshawar			District Health Officer Peshawar		
		Pay Fixed as per Revised Pay Scale Rs 7/2017						
			District Health Officer Peshawar			District Health Officer Peshawar		
						ATTESTED		
			District Health Officer Peshawar			to be true copy		
		Sanction is hereby accord to the grant of 60 days leave with full pay attached to RHC Care Taj K Peshawar under the revised Rules 1987 with effect from 25/7/17. vide order No 10960-64/DHO/P.F. dt 25						
			District Health Officer Peshawar					

8

9 Signature and designation of the officer in charge of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason for termination (such as death, resignation, transfer, dismissal, etc.)	12 Signature and designation of the officer in charge of the office	13 Name of the officer to be appointed	14 Designation	15 Grade	16 Pay band	17 Allotment to be made by the Government
30/11/2017			Annul					2001/2002/4/11-2017
District Health Officer Peshawar			District Health Officer Peshawar					District Health Officer Peshawar

ACCEPTED

2017

49

ANNEXURE C

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**



OFFICE ORDER

The services of Mr. Nouman Waheed Store Keeper and Mr. Ijaz Khan Medical Technician attached to Cat: D Hospital Gara Tajik are hereby suspended on account of missing item i-e worth Rs. 1912500/= from said Hospital with immediate effect till further orders.

Sd/xxxxxxx
DIRECTOR GENERAL HEALTH
SERVICES, K.P.K PESHAWAR.

No. 9/15-19 /Personnel

Dated 02/11/2018

Copy forwarded to the:-

1. Director Anti-Corruption Establishment Khyber Pakhtunkhwa Peshawar w/r to this Directorate letter No. 5041-42/personnel dated 14.06.2018. He is requested to pursue the case on urgent basis.
2. DHO Peshawar w/r to his letter No. 18010/DHO dated 04.1.2018. He is hereby directed to issue an Absence Notice to Mr. Ijaz Ahmad Medical Technician in light of MS Gara Tajik letter No. 271-18/Cat-D dated 17.1.2018 on account of absent from duty since 14.09.2018.
3. MS Type-D Gara Tajik Peshawar w/r to his letter No. 271-18/Cat-D dated 17.1.2018.
4. P.A to DGHS, KPK Peshawar.
5. Officials Concerned.

For information and necessary action.

DR. ARSHAD AHMAD
DIRECTOR GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR

5889
5-11-18

ATTESTED
to [Signature] by
Advocate

[Handwritten signature and notes]

ATTESTED
[Signature]

50

ANNEXURE - D

IN THE PESHAWAR HIGH COURT PESHAWAR

WRIT PETITION No. _____ -P/2019 with Interim Relief



MR. IJAZ AHMAD S/O Sultan Ahmad, Sr. PHC Tech. BPS-14
Category-D Hospital, Gara Tajik, District Peshawar
r/o Hussain Town, Yousaf Abad, Peshawar.

..... PETITIONER

VERSUS

- 1- GOVERNMENT OF KHYBER PAKHTUNKHWA,
Through Secretary, Health Department,
Civil Secretariat, Peshawar.
 - 2- THE DIRECTOR GENERAL HEALTH SERVICES,
Khyber Pakhtunkhwa, Khyber Road, Peshawar.
 - 3- THE DISTRICT HEALTH OFFICER,
Hashnagri, District Peshawar.
 - 4- THE ACCOUNTANT GENERAL, KHYBER PAKHTUNKHWA,
Fort Road, Peshawar Cantt.:
- RESPONDENTS

ATTESTED
EXAMINER
Peshawar High Court

WRIT PETITION UNDER ARTICLE 199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN
1973 AS AMENDED UP TO DATE

Respectfully Sheweth:;

ATTESTED
OZ

FACTS:

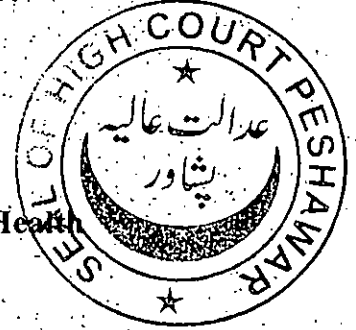
Brief facts giving raise to the instant writ petition are as under:

- 1- That, petitioner is the Law abiding, Peaceful & bonafide citizen of Pakistan and living with his family under the territorial jurisdiction of this Honourable Court.
Copy of the CNIC is attached as ANNEXURE A.
- 2- That, petitioner is the employee of the respondent Department and was appointed Medical Technician vide order dated 08-03- 1986 and after serving for sufficient time was promoted to the post of Senior PHC Technician (BPS-14).
Copy of Service Book is attached as ANNEXURE B.
- 3- That, the petitioner has served the Department quite efficiently, whole heartedly and upto the entire satisfaction of his superior and as such the petitioner has an unblemished service record.

Judgment Sheet
PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT.

W.P.No.7056-P/2019

Ijaz Ahmad
 Versus
 Govt: of KPK through Secretary, Health
 Department and others.



Date of hearing 18.06.2020

Petitioners by: Mr. Muhammad Maaz Madani,
 advocate.

Respondents by: Mr. Atif Ali Khan, AAG with Mr.
 Safiullah, Focal Person DGHS, Mastan Ali Shah
 representative of DHO Peshawar.

JUDGEMENT

IJAZ ANWAR. J:- Through instant writ petition
 filed under Article 199 of the Constitution of
 Islamic Republic of Pakistan, 1973, the petitioner
 has made the following prayer:

“It is therefore, most humbly
 prayed that on acceptance of
 this writ petition this
 Honourable Court may very
 graciously issue an
 appropriate writ direction to
 the respondent:

1. To re-instate the petitioner
 as has already completed

ATTESTED

ATTESTED

EXAMINER
 Peshawar High Court

his period of suspension of 90 days since 02.11.2018.

2. To release the monthly salary of the petitioner stopped since October with all back benefits.
3. Any other remedy which this august Court deems fit and has not been specifically ask that may also be awarded in favour of petitioner."

2. Brief facts, as averred in the writ petition are that the petitioner while serving in the respondent department on the post of Senior PHC Technician, was suspended vide order dated 02.11.2018 on account of missing items from the store of the hospital. The monthly salary of the petitioner was also stopped against which he filed several applications before the competent Authority and finally filed an application/request before respondent No.2 but till date neither the petitioner has been re-instated nor his salary stopped since October 2018 has been released. Hence this writ petition.

ATTESTED

[Signature]

ATTESTED

EXAMINER
Peshawar High Court

3. Arguments heard. Record perused.
4. Rule-6 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 deals with the matter of suspension. For the purpose of convenience, the same is reproduced below;

“6.Suspension.---A Government servant against whom action is proposed to be initiated under rule 5 may be placed under suspension for a period of ninety days, if in the opinion of the competent authority, suspension is necessary or expedient, and if the period of suspension is not extended for a further period of ninety days within thirty days of the expiry of initial period of suspension, the Government servant shall be deemed to be reinstated”

5. The impugned suspension order was passed on 02.11.2018 and since then sufficient time has been elapsed. Nothing is available on record to show that the said suspension was ever extended.
- Therefore, under Rule-6 of the Khyber

ATTESTED


ATTESTED
 EXAMINER
 Peshawar High Court

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Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, petitioner has the right to be reinstated into service from the date of expiry of period of his suspension.

6. In view of the above, the instant writ petition is allowed with direction to respondents to reinstate the petitioner into service and also to release his salary from the date it was stopped. Moreover, the department is strictly directed to initiate and conclude the departmental inquiry positively within a period of three (03) months if they still desire so.

JUDGE

Announced.
Dated.18.06.2020

JUDGE

ATTESTED

Hon'ble Mr. Justice Lal Jan Khattak and Hon'ble Mr. Justice Ijaz Anwar

CERTIFIED TO BE TRUE COPY
Authorised Officer Article 87
The Qanun-e-Mahazir Order 19

23 JUN 2020

No. 39372
Date of Presentation of Application 23/6/2020
No of Pages 2
Copying fee 207
Total 207
Date of Preparation of Copy 23/6/2020
Date of Delivery of copy 23/6/20

(55)

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar.

ANNEXURE-E

Application For Restoration of Annual Increment

R/Sir,
Most respectfully it is stated that I am working as Jn PHC Tech (B-14) under the Administrative control of DHO Peshawar at ~~District~~ Category-D Hospital Garsa Tajik Peshawar. My services are suspended since 02-11-2018 and since then my salary is also stopped. I approach DHO office Peshawar for receiving my service book copy on Monday 09-12-2019 a copy of which was provided to me on 09/12/2019 through which I came to know that 02 Annual increments have been stopped by DHO Peshawar without any cogent reason and clear justification.

It is, therefore most kindly requested that the 02 Annual increment stopped since 2017 my very kindly be restored and oblige, please.

16-12-2019.

No - D.G.H.S 42094

Diary No

16/12/19

Obediently Yours
Gjaz Ahmad
Senior PHC Technician
Category-D Hospital

ATTESTED


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VAKALATNAMA
BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

SERVICE APPEAL No. _____/2020

MR. IJAZ AHMAD Appellant

VERSUS

GOVT. OF KP&Others Respondents

I/We Ijaz Ahmad do hereby appoint and constitute **Muhammad MaazMadni Advocate High Court, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated: 29/06/2020

CLIENT(S)

Ijaz

(Ijaz Ahmad)

ACCEPTED

[Signature]

MUHAMMAD MAAZMADNI *29/6*

ADVOCATE HIGH COURT, PESHAWAR

(BC-11-1460)

17101-9263898-1

OFFICE:

Juma Khan Plaza, Warsak Road, Peshawar

Mobile No. 0345-9090737, 0333-9313113

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Services Appeal No. 7727-P/2021

Mr Ijaz Ahmad

-----Petitioner

Versus

Govt of Khyber Pakhtunkhwa & Others

-----Respondents

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S. No	Description of Documents	Annexure	Page No:
01	Parawise Comments		01-02
02	Copy of Enquiry report	A	03-05
03	Copy of office Order	B	06
04	Copy of Statement	C	07
05	Copy of Judgment	D	08-11
06	Copy of office Order	E	12
07	Copy of Services Book	F	13-14
08	Copy of Office order	G	15
09	Copy of Change of payment	H	16-19

(1)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. 7727/2020.

Mr. Ijaz Ahmad

Versus

- 1: Secretary Health, Govt of Khyber Pakhtunkwa Peshawar.
- 2: Director General Health Services Peshawar near district courts Peshawar.
- 3: District Health Officer, Peshawar.

-----Respondents



PARAWISE REPLY ON BEHALF OF RESPONDENTS No.1.2&3

Respectfully Sheweth:

Preliminary Objections:-

- i. The appelland has neither cause of action nor locus standi to file the instant appeal.
- ii. The Appellant has not come to the court with clean hands.
- iii. The appeal is bad for mis joinder and non joinder of the necessary and proper parties.
- iv. That the instant appeal is barred by law and badly time barred.

Reply on facts:-

Para No.1 Pertains to record.

Para No.2 Pertains to record.

Para No.3 In correct, as the appelland is a problematic person since his appointment & always creates issues in the peaceful environment of the hospital premises as well as official matters of the health office and create confrontation with his immediate officers.

Para No.4 Correct that the appelland was suspended on account of missing items from Category-D Hospital Gara-Tajik during his duty. Later on an enquiry committee was constituted by the District Health Officer Peshawar as per the direction of Directorate General Health Services Peshawar Khyber Pakhtunkwa. The enquiry committee details and suspension order of the appelland are attached as Annexure-A&B. Furthermore the confession by the appelland in which he stated that he is fully responsible for missing of the equipments is attached as Annexure-C.

Later on the appelland was reinstated as per Honourable Peshawar High Court order dated 18-06-2020, Annexure-D.

The respondent Department have implemented the decision Honourable Peshawar High Court and all the arrears have been released from the date of stoppage along with annual increments for the year 2016-2017 & are attached as Annexure-E&F.

Furthermore the two annual increments for the year 2016-2017 have been stopped vide order No 6756-65/DHO/PF, dated 08-08-2016 which is attached as Annexure-G.

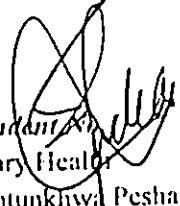
Para No. 5 After the decision of Honourble Peshawar High Court dated 18-06-2020 the appellant has got all the previous back benefits including annual increment for the year 2016-2017, which have been entered in his service book & is attached as Annexure-II.

Para No. 6 Incorrect .As stated above .


Reply on Grounds:-

- A:- Incorrect. Already explained in para 4&5 ibid .
- B:- Incorrect, the respondents believe in equality .
- C:- Already explained in para 4 & 5 and entry of annual increments for the year 2016-2017 has been done by the respondents into his service book & already attached as Annexure-F.
- D:- Already explained in above paras.
- E :- Already explained in para 4 ibed and affidavit of appellant also Annexed.
- F:- Incorrect, the appellant presented before the enquiry committee and submit his confession statement about the missing /stolen items from the government hospital which is in fact public property . All the relevant documents are already annexed.
- G:- Incorrect to the extent of not doing proper enquiry .Detail reply already given in paras ibid.
- H:- Already explained in above paras.
- I:- Already all the facts have been explained in above paras.
- J:- Incorrect .As state above .
- K:- Incorrect .Already explained in above paras.
- L:- The respondents seek permission to advance other grounds during the arguments.

It is therefore, requested that the services appeal in hand, being devoid of merit may graciously be dismissed with cost.


Respondent No. 1
Secretary Health
Khyber Pakhtunkhwa Peshawar


Respondent No.3
District Health Officer Peshawar.


Respondent No. 2
Director General Health Services
Khyber Pakhtunkhwa Peshawar

3

Annexure - A

To,

The District Health officer,
Peshawar.

Subject; **Enquiry**

Respected Sir,

Reference your office order No. 5331-34/DHO/C-10 dated 21-06-2016 regarding conduction of enquiry in to the matter of complaint lodged by dr. Shabir Ahmad I/C category-D Hospital Gara tajik, we hereby submit facts finding report along with recommendations for further necessary action please.

Back ground;

Dr. Shabir Ahmad wrote a letter to DHO Peshawar regarding missing of Defibrillator (three), pulse, oximeter (two), vacuum extractor (one) and LCD of the computer (one).

Moreover on 23-05-2016 an enquiry committee was constituted by DHO Peshawar via letter No 2124-30 to probe into case against Mr. Nauman Wahced Store keeper Gara Tajik Hospital, as during surprise visit of Mr. Mehmood jan MPA PK-7 (chairman standing Health Committee) it was observed that generator was missing and there was shortage of mattress and X-ray films, however later on all missing items were replaced and enquiry committee recommended the following penalties to be imposed on Mr. Nauman Wahced;

1. Stoppage of increment with non-accumulative effect for two years.
2. Censure.
3. Transfer from the facility.


Statement of allegation;

During physical inspection of the store by Dr. Shabir ahmad and Bashir Ahmad (development Officer) DHO office Peshawar, it was noticed following items were missing.

1. Defibrillator (three in number).
2. Pulse oximeter (two)
3. Vacuum extractor (one)
4. LCD of the Computer (one).

3005
19-7-16

(4)



5. Moreover stock register was manipulated for items at S.No. 01 and 02.

Findings:

Mr. Gohar Ali (store Keeper) was transferred from Cat-D Hospital Gara Tajik to DHO office Peshawar during the month of February 2016 and charge was handed over to Mr. Ijaz (Medical Technician) Cat-D Hospital Gara Tajik on 20-02-2016 in the presence of Dr. Shabir Ahmad (In charge), Dr. Riaz (SMO) and Mr. Ahmad jan (Dispenser).

Mr. Nauman Waheed was transferred to Cat-D Gara Tajik from DHO Peshawar during the month of April 2016 and charge was handed over to him by Mr. Ijaz as per statement of in charge of the facility, however keys were lying with both Mr. Ijaz and Mr. Nauman.

Defibrillator (three), Pulse oximeter (three) and computer with laser printer were supplied to the facility by M/S Med. Express in response to DHO Peshawar letter No. 4856 dated 8-06-2015, 4447 dated 22-05-2015 and 4901 dated 8-06-2016 at the rate of Rs. 559000/=, Rs. 78500/= and Rs.120000/= respectively.

All concerned staff members were directed to appear before enquiry committee and issue discussed in detail.

Both Mr. Ijaz and Mr. Nauman Waheed submitted statement dated 30-06-2016 duly verified by In charge of the facility and Dr. Hameed ullah MO Cat-D Hospital Gara Tajik in which it is stated that missing items were taken to electro-medical engineer for some repair work and will be returned back to store as soon as possible and also promised not to take any item without permission of the competent authority in future.

Recommendations:

1. Both Mr. Ijaz (MT) and Nauman Waheed (store keeper) should be directed to reproduce all missing items within one month period and an inspection/specification committee to be constituted by DHO Peshawar to examine these items in all aspects.
2. In case they fail to reproduce these items in stipulated time period FIR to be lodged against both of them after consultation with medico legal officer to fulfill all legal formalities to proceed further in the matter case.

The following documents are attached with enquiry report;

5



1. Written statement in respect of Dr. Riaz (Ex-SMO Cat-D Hospital; Gara Tajik (Annexure-I).
2. Photocopy of joint statement of Mr. Ijaz and Mr. Nauman Waheed duly attested by Dr. Shabir Ahmad (in charge of the facility) and Dr. Hameed ullah (MO Gara Tajik) **(Annexure-II).**
3. Copy of letter No. 4856 dated 8-06-2015 **(Annexure-III).**
4. Copy of letter No. 4447 dated 22-05-2016 **(Annexure-IV).**
5. Copy of letter No. 4901-04 dated 8-06-2015 **(Annexure-V).**

Dr. Irshad
19/7/2016

Dr. Mohammad Irshad
 (Enquiry Officer)
 Principal Medical officer,
 BPS-19
 I/C CBD-III Peshawar.

Dr. Abdul Khalil
19/7/16

Dr. Abdul Khalil
 (Enquiry officer)
 Chief Medical officer,
 BPS-20.
 I/C CBD-1, Peshawar.

The recovery is not punishment. The Case may be processed as mentioned in background of the Case along with the recommendations. will

Agreed
25/7/16

BS-19
24/7/16

24/7/16



6

B

ANNEXURE B

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**



OFFICE ORDER

The services of Mr. Nouman Waheed Store Keeper and Mr. Ijaz Khan Medical Technician attached to Cat: D Hospital Gara Tajik are hereby suspended on account of missing amount worth Rs. 1912500/= from said Hospital with immediate effect till further orders.

Sd/xxxxxxx
DIRECTOR GENERAL HEALTH
SERVICES, K.P.K PESHAWAR.

Dated 02/11/2018

9/11-19

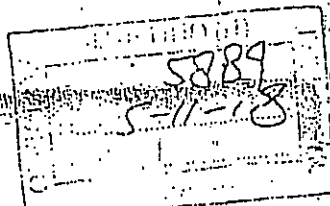
/Personnel

Copy forwarded to the:-

1. Director Anti-Corruption Establishment Khyber Pakhtunkhwa Peshawar w/r to this Directorate letter No. 5041-42/personnel dated 14.06.2018. He is requested to pursue the case on urgent basis.
2. DHO Peshawar w/r to his letter No. 18010/DHO dated 04.1.2018. He is hereby directed to issue an Absence Notice to Mr. Ijaz Ahmad Medical Technician in light of MS Gara Tajik letter No. 271-18/Cat-D dated 17.1.2018 on account of absent from duty since 14.09.2018.
3. MS Type-D Gara Tajik Peshawar w/r to his letter No. 271-18/Cat-D dated 17.1.2018.
4. P.A to DGHS, KPK Peshawar.
5. Officials Concerned.

For information and necessary action.

DR. ARSHAD AHMAD
DIRECTOR GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR



ATTESTED
to [Signature] by
[Signature]

sent to
concern

57/11/18

ATTESTED
[Signature]

(8)

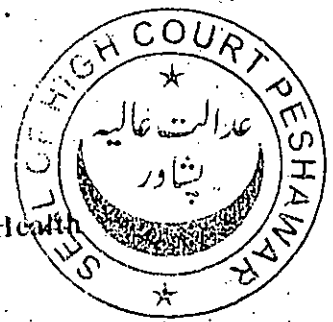
Annexure - D



Judgment Sheet
PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT.

W.P.No.7056-P/2019

Ijaz Ahmad
Versus
Govt: of KPK through Secretary, Health
Department and others.



Date of hearing 18.06.2020

Petitioners by: Mr. Muhammad Maaz Madani,
advocate.

Respondents by: Mr. Atif Ali Khan, AAG with Mr.
Safiullah, Focal Person DGHS, Mastan Ali Shah
representative of DHO Peshawar.

JUDGEMENT

IJAZ ANWAR, J:- Through instant writ petition
filed under Article 199 of the Constitution of
Islamic Republic of Pakistan, 1973, the petitioner
has made the following prayer:

"It is therefore, most humbly
prayed that on acceptance of
this writ petition this
Honourable Court may very
graciously issue an
appropriate writ direction to
the respondent:

1. To re-instate the petitioner
as has already completed

ATTESTED

ATTESTED

EXAMINER
Peshawar High Court



his period of suspension of 90 days since 02.11.2018.

- 2. To release the monthly salary of the petitioner stopped since October with all back benefits.
- 3. Any other remedy which this august Court deems fit and has not been specifically ask that may also be awarded in favour of petitioner."

2. Brief facts, as averred in the writ petition are that the petitioner while serving in the respondent department on the post of Senior PHC Technician, was suspended vide order dated 02.11.2018 on account of missing items from the store of the hospital. The monthly salary of the petitioner was also stopped against which he filed several applications before the competent Authority and finally filed an application/request before respondent No.2 but till date neither the petitioner has been re-instated nor his salary stopped since October 2018 has been released. Hence this writ petition.

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EXAMINER
Peshawar High Court



- 3. Arguments heard. Record perused.
- 4. Rule-6 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 deals with the matter of suspension. For the purpose of convenience, the same is reproduced below:

"6.Suspension:--A Government servant against whom action is proposed to be initiated under rule 5. may be placed under suspension for a period of ninety days, if in the opinion of the competent authority, suspension is necessary or expedient, and if the period of suspension is not extended for a further period of ninety days within thirty days of the expiry of initial period of suspension, the Government servant shall be deemed to be reinstated"

- 5. The impugned suspension order was passed on 02.11.2018 and since then sufficient time has been elapsed. Nothing is available on record to show that the said suspension was ever extended. Therefore, under Rule-6 of the Khyber

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ATTESTED
EXAMINER
Keshawar High Court



Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, petitioner has the right to be reinstated into service from the date of expiry of period of his suspension.

6. In view of the above, the instant writ petition is allowed with direction to respondents to reinstate the petitioner into service and also to release his salary from the date it was stopped. Moreover, the department is strictly directed to initiate and conclude the departmental inquiry positively within a period of three (03) months if they still desire so.

JUDGE

Announced.
Dated: 18.06.2020

JUDGE

ATTESTED

Hon'ble Mr. Justice Lal Jan Khattak and Hon'ble Mr. Justice Ijaz Anwar

23 JUN 2020

39472

No. _____

Date of Presentation of Application 23/6/2020

No of Pages _____

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Total _____

Date of Preparation of Copy 23/6/2020

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NOTIFIED TO BE TRUE COPY
Authorised Officer, Registrar
the Government of Punjab



12

Substitute of the same No. 4/2021

OFFICE OF THE DISTRICT HEALTH OFFICER PESHAWAR

PHONE NO. 091-9225387

Annexure - E

OFFICE ORDER.

As per decision of honorable Peshawar High Court Peshawar, annual increments for the year 2016 & 2017, which was stopped with non-accumulative effect, is hereby restored with arrears in favor of Mr. Ijaz Ahmed Senior PHC Technician MP BPS-14 working under the control of undersigned.

Ijaz
District Health Officer
Peshawar.

No. *1161-68* /DHO

dated Pesh: *27/01/2021*

Copy is forwarded to the:

1. Accountant General Khyber Pakhtunkhwa.
2. Director General Health Services Khyber Pakhtunkhwa.
3. Service Tribunal Peshawar.
4. Accounts Section DHO Office Peshawar.
5. Official Concern.

For information and necessary action.

Ijaz
District Health Officer
Peshawar.

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service continues for purposes under Art. 371, C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'pay'	7 Date of appointment	Signature of Government servant
		<i>Revised Entry</i>					
			<i>Pay 1-7-2015 Rs. 26657/-</i>			<i>B-12</i>	
			<i>1-12-2015 Rs. 27255/-</i>			<i>B-12</i>	
			<i>1-12-2015 Rs. 27727/-</i>			<i>B-14</i>	
			<i>Provisional increment 1797/-</i>				
			<i>28570/-</i>				
			<i>1-7-2016 Rs. 35260/-</i>			<i>35250 ✓</i>	
			<i>1-12-2016 Rs. 36260/-</i>			<i>35260</i>	
			<i>1-7-2017 Rs. 43260/-</i>			<i>42072 ✓</i>	
			<i>1-12-2017 Rs. 44430/-</i>			<i>42260</i>	
			<i>1-12-2018 Rs. 45600/-</i>			<i>44430</i>	
			<i>1-12-2019 Rs. 46770/-</i>			<i>45600</i>	
			<i>1-7-2020 Rs. 47940/-</i>			<i>46770</i>	

*From 1-7-2016
to 1-12-2016
St-SP Band 65th
revised
effect -*

[Signature]

Annexure - (6) (15)

OFFICE OF THE DISTRICT HEALTH OFFICER PESHAWAR

OFFICE ORDER

Whereas disciplinary proceeding is pending against You Mr. Ijaz Ahmed Senior PHC Technician Cat-D Hospital Gara Tajak Peshawar under Para 3 (b) (c) of KPK E&D Rules 2013.

And Whereas in terms of Section 10(1) of E&D Rules 2011, an enquiry committee was constituted to probe the charges levelled against you of missing items.

And whereas the undersigned after having considered the charges, evidence on record, enquiry report, giving you opportunity of personnel hearing and your written statement, in exercise of Powers conferred under Section 4(i)(i) and (ii) of the KPK, E&D Rules 2011 is pleased to impose the following minor penalties upon you under Rules 7 (b) :

1. Reproduction of the missing items within one month otherwise FIR will be lodged against you i.e.
 - i. Defibrillator with ECG Monitor Model Benelux D-3 Mindray China = 03 Nos.
 - ii. Pulse Oximeter Model VS-800 Mindray China = 02 Nos.
 - iii. Vacuum Extractor = 01 No.
 - iv. LED Flate Panel for computer = 01 No.
2. Stoppage of 02 increments with non accumulative effect.
3. Censurily warned to be careful in future otherwise no excuse will be accepted.

Sd/XXXXXXXXXX
District Health Officer
Peshawar

No. 6756-65 /DHO/PF

Dated Peshawar the 28 / 8 / 2016

A copy is forwarded to the

1. Mr. Mahmood Jan MPA PK-308 Peshawar.
2. Accountant General Khyber Pakhtunkhwa Peshawar
3. Chief Medical Officer Incharge QBD No.1 Peshawar.
4. Deputy District Health Officer Peshawar
5. Litigation Section DHO, Office Peshawar.
6. Principal Medical Officer Incharge Cat-D Hospital Gara Tajak Peshawar.
7. Principal Medical Officer Incharge QBD No.3 Peshawar.
8. Establishment Section.
9. Accounts Section.
10. Mr. Ijaz Ahmed Senior PHC Technician Cat-D Hospital Gara Tajak Peshawar.
For information and n/action.

[Signature]
District Health Officer
Peshawar
5/10/16

Annexure - H

DUE DRAWN STATEMENT IN RESPECT OF DRAWN Jjaz Ahmad MT

PERIOD	DUE	DRAWN	DIFF	TOTAL
12/2012 to 11/2012	18500	18000	500	6000
12/2012 to 11/2013	19000	18000	1000	12000
12/2013 to 11/2014	19500	18500	1000	12000
12/2014 to 6/2015	20000	19000	1000	7000
7/2015 to 11/2015	25955	24655	1300	6500
12/2015 to 6/2016	28510	25305	3205	22435
7/2016 to 11/2016	34280	31140	3140	15700
12/2016 to 06/2017	36260	31940	4320	30240
7/2017 to 11/2017	40920	38280	2640	19200
12/2017 to 11/2018	42090	39240	2850	34200
12/2018 to 11/2019	43260	42090	1170	14040
12/2019 to 11/2020	44430	43260	1170	14040
12/2020 to 3/2021	45500	44430	1170	4680
Adhoc Relief 2016 10%				192035
7/2016 to 11/2016	3428	3114	314	1570
12/2016 to 3/2021	3626	3194	432	22464
AR 2017				24034
7/2017 to 11/2017	4092	3828	264	1320
12/2017 to 11/2018	4209	3924	285	3420
12/2018 to 11/2019	4326	4209	117	1404
12/2019 to 11/2020	4443	4326	117	1404
12/2020 to 3/2021	4560	4443	117	468
AR 2018				8016
7/2018 to 11/2018	4209	3924	285	1425
12/2018 to 11/2019	4326	4209	117	1404
12/2019 to 11/2020	4443	4326	117	1404
12/2020 to 3/2021	4560	4443	117	468
AR 2019				4701
7/2013 to 11/2013	2850	2700	150	750
12/2013 to 11/2014	2925	2775	150	1800
12/2014 to 6/2015	3000	2850	150	1800
7/2015 to 3/2021	1298	1233	65	4485
AR 2015				8835
7/2015 to 11/2015	2596	2466	130	650
12/2015 to 3/2021	713	633	80	5529
AR 2019				6179
7/2019 to 11/2019	4326	4209	117	585
12/2019 to 11/2020	4443	4326	117	1404
12/2020 to 3/2021	4560	4443	117	468
				2457
G. Total				246257

District Health Officer Peshawar



PAY ROLL SYSTEM
 AMENDMENT FORM
 MULTIPLE EMPLOYMENT ENTRY
 OFFICE OF THE DHO Peshawar
 FOR THE MONTH OF 04/2021

DD CODE PW-6580

DESCRIPTION

GENERAL DATA CHARGE-I

GENE

Employee Number								Employee Name	New C
									Basic
0	0	0	1	7	2	6	9	Ijaz Ahmad MT	AR 20
								BPS-14	AR 20
									AR 20
									AR 20
									AR 20
									AR 20
									Adj Ba
									Adj A
									Adj AR
									Adj Al
									Adj AR
									Adj Af
									Adj Af


 PREPARED BY

AUDIT/C

DUE DRAWN STATEMENT IN RESPECT OF DRAWN Ijaz Ahmad MT

18

PERIOD	DUE	DRAWN	DIFF	TOTAL
12/2015 to 6/2016	28510	27720	790	5630
7/2016 to 11/2016	35260	34280	980	4900
12/2016 to 06/2017	36240	34280	1960	13720
7/2017 to 11/2017	43260	40920	2340	11700
12/2017 to 11/2018	44430	40920	3510	42120
12/2018 to 11/2019	45600	42090	3510	42120
12/2019 to 11/2020	46770	43260	3510	42120
Dec-20	47940	44430	3510	3510
Adhoc Relief 2016 10%				165720
7/2016 to 11/2016	3526	3428	98	490
12/2016 to 12/2020	3624	3194	196	9604
AR 2017				10094
7/2017 to 11/2017	4326	4092	234	1170
12/2017 to 11/2018	4443	4092	351	4212
12/2018 to 11/2019	4560	4209	351	4212
12/2019 to 11/2020	4677	4326	351	4212
Dec-20	4794	4443	351	351
AR 2018				14157
7/2018 to 11/2018	4443	4092	351	1755
12/2018 to 11/2019	4560	4209	351	4212
12/2019 to 11/2020	4677	4326	351	4212
Dec-20	4794	4443	351	351
AR 2019				10530
7/2019 to 11/2019	4560	4209	351	1755
12/2019 to 11/2020	4677	4326	351	4212
Dec-20	4794	4443	351	351
				6318
G. Total				206819

[Signature]
 District Health
 Officer Peshawar



PAY ROLL SYSTEM
AMENDMENT FORM
MULTIPLE EMPLOYMENT ENTRY
OFFICE OF THE DHO Peshawar
FOR THE MONTH OF 01/2021

DD CODE PW-6580

DESCRIPTION

GENERAL DATA CHARGE-I

GENERAL

Employee Number								Employee Name	New Cont
								Basic Pay	
0	0	0	1	7	2	6	9	Ijaz Ahmad MT AR 2016	
								BPS-14 AR 2017	
								AR 2018	
								AR 2019	
								Adj Basic p	
								Adj AR 20	
								Adj AR 201	
								Adj AR 201	
								Adj AR 201	

[Signature]
PREPARED BY

AUDIT/CHECKE

Round 018

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD
PESHAWAR. S.B

No.

Appeal No. 7727 of 20 20

Mr. Ijaz Ahmad Appellant/Petitioner

Court: KPK Secy Health Peshawar Versus Respondent
2

Respondent No.

Notice to: —

The Director General Health Services KPK Peshawar

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 9/11/2020 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No. dated~~

Given under my hand and the seal of this Court, at Peshawar this 13th Day of Oct 20 20

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.