FORM OF ORDER SHEET

Court of	
Case No	1528/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/10/2022	The appeal of Mr. Zahoor Rehman received by post through today by Mr. Inamullah Khan Kundi Advocate. It is
		fixed for preliminary hearing before touring Single Bench at
		D.I.Khan on Notices be issued to appellant and his
		counsel for the date fixed.
		By the order of Chairman
		REGISTRAR
		. ,
		•

The appeal of Mr. Zahoor-ur-Rehman Ex-Constable no. 217 SW District received today i.e. on 30.09.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Affidavit may be got attested by the Oath Commissioner.
- 4- Annexures of the appeal may be attested.
- 5 Chamber/email address and contact number of the counsel is not mentioned on the index/wakalat nama.
- 6- Approved file cover is not used.
- 7- One copy/set of the appeal along with annexures i.e complete in all respect may also be submitted with the appeal in file covers.

NO. 2748 JS.T.

Dt. 5/10/2022

Mr.Inamullah Khan Kundi Adv.

High Court D.I.Khan.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL **PESHAWAR**

In	service	Appeal	No	152	8	/2022

Zahoor Rehman (Appellant)

VERSUS

PPO KPK etc

(Respondents)

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S.No.	Description of documents	Annexure	Pages
1.	Memorandum of Appeal and affidavit		1-8
2.	Copy of CNIC	Α	9 - 10'
3.	Copies of show cause notice & charge sheet	B & C	11 - 13
4.	Copies of letter No. 829 dated 15/11/2021 and Naqalmad dated 16/11/2021	D & D/1	13 - 14
5.	Copy of the impugned order dated 06/12/2021	Е	15
	Copies of departmental appeal and impugned order dated 08/09/2022	F & F/1	16-17
7.	Vakalatnama		18

Dated: $\frac{29}{09/2022}$

Your humble appellant

Zahoor Rehman

Through counsel

1 & by

Inam Ullah Khan Kundi

Advocate High Court

(with & Copin)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL PESHAWAR PESHAWAR

Service Appeal No. 528 /2022

Zahoor Rehman son of Azim Shah caste Mahsud r/o village Ladha, District South Waziristan. Ex-Constable#449 Tribal District South Waziristan.

(Appellant)

VERSUS

- 1. Provincial Police Officer, (IGP), Khyber Pakhtunkhwa Central Police Office Peshawar.
- 2. Deputy Inspector General of Police/Regional Police Officer, Region Dera Ismail Khan.
- 3. District Police Officer South Waziristan.

..... (<u>RESPONDENTS</u>)

APPEAL UNDER SECTION 4 OF THE KPK SERVICES
TRIBUNAL ACT, 1974, AGAINST, FIRSTLY THE
IMPUGNED ORDER NO. 3246-51/EC DATED
06/12/2021 ISSUED BY THE RESPONDENT#3,
WHEREBY THE APPELLANT WAS AWARDED MAJOR
PUNISHMENT OF DISMISSAL FROM SERVICE AND
FINALLY, AGAINST THE IMPUGNED ORDER OF
APPELLATE AUTHORITY, NO 5966/ES DATED
08/09/2022 VIDE WHICH THE DEPARTMENTAL
APPEAL OF THE APPELLANT WAS REJECTED AND
AGAINST THE INDECISION OF THE LEARNED
REVISIONAL AUTHORITY/RESPONDENT#1
WHEREBY THE REVISION PETITION OF THE
APPELLANT HAS NOT BEEN DECIDED.

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Note: Addresses given above shall suffice the object of service. All necessary and proper parties have been arrayed in the panel of respondents.

Respectfully Sheweth;

- 1. That the appellant was inducted into Levies Police in 2014 and served the levies police with zeal & zest.
- 2. That, in 2019, after merger of FATA/PATA into Khyber Patkhunkhwa, the services of levies police were transferred into Police Department Khyber Pakhtunkhwa (SWTD) and since then appellant had been performing his duties with honesty and with great zeal and appellant's length of service is more than 07 years in his credit. Copy of the CNIC is annexed as <u>Annexure-A</u>.
- 3. That the appellant served the police department at different police stations of SWTD and has been completed different departmental courses/trainings successfully and during this period left no stone un-turn towards his high-ups.
- 4. That the official respondents made baseless allegations against the appellant and issued a show cause notice and with charge sheet. Copies of show cause notice & charge sheet are annexed herewith as **Annexure-B & C**.
- 5. That the District Police Officer SWTD (respondent#3) issued statement of allegations and charge sheet on the allegations that "He was found involved in forgery by making fake transfer order of himself from police Station Makin to Police Line South Waziristan Tank". Although the same transfer order was issued by the competent authority i.e. DPO SWTD which is evident from the Naqalmad dated 16/11/2021 in which it is clearly written that this transfer is made in pursuance of letter No. 829 dated 15/11/2021 issued by the District Police Officer SWTD. Copies of

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letter No. 829 dated 15/11/2021 and Naqalmad dated 16/11/2021 are annexed as **Annexure-D & D/1**.

- 6. That the inquiry officer, without properly probe into the matter and without taking any pain submitted the inquiry report to the District Police Officer SWTD.
- 7. That the respondent#3 issued the IMPUGNED ORDER NO. 3240-45/EC DATED 06/12/2021, wherein the appellant was awarded major punishment of dismissal from service. Copy of the impugned order dated 06/12/2021 is annexed as **Annexure-E**.
- 8. That appellant preferred a departmental appeal to the respondent#2 being appellate authority and narrated all the true facts. The appellate authority vide impugned office order No 5969/ES DATED 08/09/2022 rejected the appeal of the appellant. Copies of departmental appeal and impugned order dated 08/09/2022 are annexed as **Annexure-F&F/1**.
- 9. That dismissal order and subsequently impugned order of the appellate authority as well as indecision of the revisional authority were based on mala fide and against the law and procedure, against the efficiency and discipline Rules and police rules, thus, the appellant left with no other remedy, the appellant approaches this honourable tribunal for setting aside impugned orders on gracious acceptance of the instant appeal on grounds hereinafter preferred.

<u>GROUNDS</u>

a. That the orders passed by the DPO SWTD, departmental authorities, impugned hereby are arbitrary, discriminatory,

legally and factually incorrect, ultra virus, void ab initio and militate against principle of natural justice, thus, are liable to be set aside and malafide.

- the penalty for no fault on his part. The Inquiry Officer failed to follow the prescribed procedure and conducted hasty proceedings and also failed to regulate the departmental inquiry in accordance with law and procedures described for the purpose and as such erred at the very outset of the proceedings, thus, causing grave miscarriage of justice as well as prejudice to the appellant in making his defence.
- in clear defiance of law and principle laid by the superior courts as well as the tribunals as could be gathered from the facts and circumstances of the case.
- d. That the appellant was innocent, the allegations and charges levelled against him were baseless and by merely relying upon a story, the 07 year unblemished service record of the appellant has been overlooked and appellant was awarded major punishment of dismissal from service.
- the inquiry was conducted in hasty manner and the inquiry office did not take any pain for scrutinizing the true facts

(Law ws



of the event. The inquiry officer even did not bother to record statements of any other persons.

- That apparently the appellant has been victimized and made a scapegoat for no fault on his part. There is nothing on records to sustain the allegation of forgery on part of the appellant yet the respondents blatantly ignored the fact that the transfer of the appellant is made upon the directions of District Police officer SWTD.
- That the punishing authority also erred in proper appraisal of the records and while being adamant on causing mischief and harm to the appellant in person, in repute and in service conveniently ignored that the Charge mentioned in Show Cause Notice was neither sustained nor proven. Inflicting of such a harsh punishment of Removal from Service onto the appellant by the respondent No. 3 and that too, without any lawful justification and without observing the coded formalities/procedures thus amounting to mockery of law, rules, regulations and good order of public service. Hence warranting your kind interference to set-aside and nullify the wrong so done to the appellant.

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h. That the impugned dismissal from service order is illegal, against rules and fundamental rights and against principle of natural justice and is thus liable to be ignored and to be struck down.

- i. That appellant being citizen of Pakistan deserves to be dealt in accordance with law and the treatment meted out to him is in violation of Article 4 of our Constitution.
- j. That this honourable Tribunal is competent and has ample powers to adjudge the matter under reference/appeal.
- k. That counsel for the appellant may graciously be allowed to raise additional grounds at the time of arguments.

It is therefore, humbly prayed that on acceptance of this appeal, impugned Order No. 3246-51/EC DATED 06/12/2021 issued by respondent No.3 may please be reversed and set-aside and the respondents be directed to reinstate the appellant in service with all back benefits.

Any other relief deemed appropriate in circumstances of the case may also be allowed in favour of appellant in the large interest of justice.

Dated: <u>29</u>/09/2022

Your humble appellant

Zahoor Rehman

Through counsel

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Inam Ullah Khan Kundi Advocate High Court.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL PESHAWAR

In	service	Appeal	No.	/2022
	301 4100	Appear	110	/ 2022

Zahoor Rehman (Appellant)

VERSUS

PPO KPK etc (Respondents)

CERTIFICATE

Certified that appellant have not filed an appeal regarding the subject controversy, earlier in this august Tribunal.

Dated <u>29</u>/09/2022



NOTE

Appeal with annexure along-with required sets thereof are being presented in separate file covers.

Dated $\frac{29}{109}$ /09/2022

Appellant's counsel

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL PESHAWAR

In:	service	Appeal	No		/2022
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Zahoor Rehman (Appellant)

VERSUS

PPO KPK etc (Respondents)

AFFIDAVIT

- I, **Zahoor Rehman**, appellant herein, do hereby solemnly affirm on oath:-
- 1. That the accompanying appeal has been drafted by counsel following our instructions;
- 2. That all para-wise contents of the appeal are true and correct to the best of my knowledge, belief and information;
- 3. That nothing has been deliberately concealed from this Honourable Court, nor anything contained therein, based on exaggeration or distortion of facts.

Dated <u>29</u>/09/2022

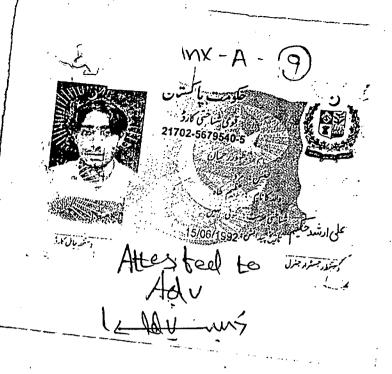
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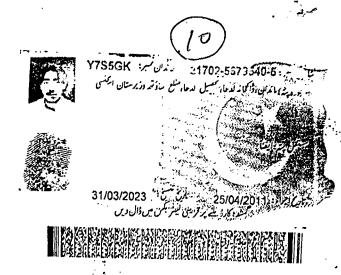
Identified By:-

Inam Ullah Khan Kundi

Advocate High Court

Deris II. leyi Khan





SHOW CAUSE NOTICE.

t. KHAN ZER (PSP). District Police Officer, South Waziristan Tribal District as Compotent Authority Under Khyber PakhtunKhwa Police Rules 1975 with Amendments-2014, has found that you Constable Zahoor Returnan No. 449 rendered yourself liable to be proceeded against under Khyber PakhtunKhwa, Police Rules 1975 for the following misconduct:-

The undersigned has come accross take/lorged office order bearing take signature of the undersigned and the same take order was about your transfer from police station Makin to police line SWTD at Tank

This gross misconduct on your part is illegal, against the existing laws/police rules and prejudicial to good order and discipline in the Force.

You are, therefore called upon to show cause as to why you should not be dealt with strictly in accordance with the Khyber PakhtunKhwa, Polico Rules 1975 for the misconduct referred to above.

You should submit your reply to this show cause notice within 07 days of the receipt of the notice failing which an ex-parte action shall be taken against you.

You are therefore directed to inform the undersigned that whether you want to avail of the chance of personal hearing or not.

(Khan Zeb)PSP
District Police Officer,
South Waziristan Tribal District.

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Attested to

Le Ho'mi

CHARGE SHEET

I Khan Zeh (PSP) District Police Officer, South Waziristan as Competent

Authority, hereby charge you Constable Zahoor Rehman No. 449 as follows:-

The undersigned has come accross fake/forged office order bearing fake signature of the undersigned and the same fake order was 1) about your transfer from police station Makin to police line SWTD at

Tank.

Being a part of uniformed force your this act shows gross misconduct on ii)

By reason of the above, you appear to be guilty of misconduct under Police Disciplinary Rules, 1975 with amendments 2014 and have rendered yourself liable to all or any of the penalties specified in the Rules:-

You are, therefore required to submit your written defense within 7 days of the receipt of 2) this Charge Sheet to the Enquiry Officer as the case may be.

Your written defense, if any, should reach to the Enquiry Officer within the specified 3) period failing which it shall be presumed that you have no defense to put in and in that case, exparte action will be taken against you.

4) You are also at liberty, if you wish to be heard in person.

5) Statement of allegation is enclosed.

> District Police Officer. South Waziristan Tribal District

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Attested

/2021.

DISTRICT POLICE DEEPTER

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OFFICE ORDER

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South Waziristan Tribal District District Police Officer · SWITD -

ttested to

i Vojo Gardo Color to de por a porte o 15-11-21 sour out in Met able ille with interest at the interest of the suffer of the su e du duis Police Station Makin SWTD: Attested Adv. Le Hor wis

Anx E



OFFICE OF THE DISTRICT POLICE OFFICER. SOUTH WAZIRISTAN TRIBAL DISTRICT.

ORDER

My this order will dispose of departmental proceedings initlated against Constable Zahoor Rehman No.449 of this District Police on the score of allegations that he is found involved in forgery by making fake transfer order of himself from Police Station Makin to Police Line SWID at Tank.

He was Charge Sheeted vide this office letter No.3169-70 /SWTd, dated, 22.11.2021 Mr. Sharif Ullah Khan SDPO Sarwakai SWTD has been nominated as enquiry officer to conduct proper departmental enquiry into the matter. The enquiry officer conducted proper departmenta enquiry and submitted his report wherein the above mentioned Constable has been found guilt; for Major Punishment.

In light of findings/recommendations of the Enquiry Officer and available recor on sile against the above mentioned official, I Khan Zeb, (PSP) District Police Officer, Sout Waziristan Tribal District being a Competent Authority, hereby award "MAJO" PUNISHMENT OF DISMISSAL FROM SERVICE " with immedian effect.

OB	No
Dat	ed:

South Waziristan Tribal District.

No.3246-51

Dated 66/12/2021.

Copy of above is submitted to:-The Regional Police Officer, DI Khan Region for favour of information.

Acett: PA, Reader, SRC and OHC for information and further necessary action.

Attestall Adv

مجضوروالاشان وي السيكر جزل آف يوليس وروالاشان وي

عنوان: _ فرخوامت بمراو بحال کے جانے اپیل

جناب نالي!

بحوالية مسل آرور (Dismissal Order) مجاريه جناب في في اوساحب ساؤتمه وزيستان نبري 3246-51/EC مورى 2021-12-06 معروض ہونك سائل كو بالكمال محكمان كاروائي محكمہ بوليس سے برطرف كيا ميا ہے ۔ جن ابرامات سے ماظر سائل كو برخاست كياب وومرامر فاظ ب كونك جوة رؤرت وله ائب كيا كياب نة مائل ف وفتر بنرايك اورجك تنكها عداور فدى وفتر عجازى جكه برازخودو متخط كياسي - كي كانكوائرى سراس الطهيد - الكوائرى أنيسركونقيقت كالكمال علم بي اليكن مزابر خائش ميس وي في بيد البذااتدا فرايدورخواست ايل بكرمن سأكل كودوباره ككمه بوليس من بحال كرف كا دكامات مساورفرمات جاكي كيونكه نه تواكوائرى اصل بنياد بربوتى ب-ادراصل تقائق كويس بردوركمامياب-

امر ہماراکوئی تصورے تو صرف اتناہے کہم نے تباولد کی خواہش سروری ہے جوکہ اراحق ہے۔ باتی آراد رائے کرنا آفیسر عباز كمان كرناس من سأكل ناواقف بول ـ عین نوازش ہوگا۔

12021 - 15:55

سأل ظبور رحمن ولدعظيم شاوتو محسود سكندلدها تخصيل منلع ساؤتهدوز برستان موياكل نمبر 5470059-0344

Attested to.

Adv = Lethi



OFFICE OF THE REGIONAL POLICE OFFICER, **DERA ISMAIL KHAN REGION**

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QRUER

This order dispezes of departmental appeal filed by Ex-Constable Zahoor Relunga No Agro District Police South Waziristan against the order of Major Punishment-(Dismissal from Service)by the DPO South Waziristan passed vide his office No.3246-51/EC dated o6.12.2021, on the following allogations:

"He is found involved in forgery by making fake transfer order of himself from Police Station Makin to Police Lines South Wasiristan at Tank"

- DPO South Waziristan served the appellant with the charge sheet. Enquiry into the matter was got conducted into through Mr. Sherif Ullah Khan SDPO Sarwakai, who concluded that allegation stand proved against the appellant and that found guilty of the charges leveled against him. The Enquiry Officer further recommended for Major Punishment against the appellant. The appellant was also served with Final Show Cause Notice issued by DPO SWID. Hence, the appellant was awarded major punishment of Dismissul from Service vide the impugned order No.3246-51 dated 06:12.2021.
- The appellant preferred on appeal against the impugned order on 14.12.2021. His appeal was sent to DPO South Waziristan for comments and provision of his service record vide this office Letter No.5384/ES deted 14.12.2021. DPO South Waziristan, vide his office memo: No. 107/EC dated 25.01.2022, furnished comments on the subject appeal wherein he stated that the punishment awarded to the appellant is legal and within the parameter of existing rules/law.
- The appellant appeared before the undersigned, in orderly room held on 09.03.2022 and heard in person. The record was perused. He pleaded that he was innocent in making of his own fake transfer order from Police station Maken to Police Lines SWTD at Tank. He further held that the fake & forged orders were prepared by Ex-Constable Khurshid Khan No.162 & Ex Constable Muhammad Imran No. 605 had put Diary No. on it. However, the other appellants (named Mr. Qazi Rehman No.217, Mr. Muhammad Imran No. 602, Mr. Shahid Ullah No.461 & Mr. Khurshid Khan No.162), on the other hand, hold him as motivator and executor of the said forged order.
- In this regard, SP FRP DI Khan was directed to conduct a de novo enquiry on the following terms of reference (TOR): and submit his findings within 30-days, vide this office letter No.2022/ES dated 31.03.2022.

Fix responsibility on the one who initiated & forged the said transfer orders.

li. As to whether the appellant involved in making the said order or not.

SP FRP DI Khan, vide his office letter No.1223/FRP, dated 30.06.2022, has intimated that, the delinquent Ex Constable has been found guilty of the charges leveled against him in making the fake transfer order of himself from Police Station Makeen to Police lines SWTD at Tank in connivance with the delinquent Ex-Constable Khursheed Khan No.162 & Ex-Constable Muhammad Imran No.605.

Keeping in view the above, I, SHAUKAT ABBAS, PSP, Regional Police Officer, Dera Ismail Khan, in the exercise of powers conferred on me under Rule-1t, clause-4 (a), of the Police Rules 1975. do not intend take a lenient view owing to allegations stand proved beyond any shadow of doubt. I, therefore, REJECT his appeal and uphold the impugned order of major punishment of Dismissal from Service passed by the DPO South Waziristan office order No. 3246-51 dated 06.12.2021.

> (SHAUKAT ABBAS)PSP Regional Police Officer

Dera Ismail Khan

80.5966 JES. 5822 -Copy to the DPO South Waxiristan. (Encl: Fauji Missal). The Official concerned may be informed

District Police Officer

SWID

maction, blear

(SHAUKAT ABBAS) PSP^{F/C} Regional Police Officer

Dera Ismail Khan

