13<sup>th</sup> Oct., 2022 01. Counsel for the appellant present. Mr. Naseerud Din Shah, Assistant Advocate General for the respondents present.

- O2. After hearing learned counsel for the appellant and learned AAG for the respondents, the Tribunal was informed that the desired relief of promotion had already been extended to the appellant and the only grievance of the appellant, now remained, is allotment of correct seniority and antedation of promotion. Learned counsel states that the appellant would be advised to approach proper forum for the same. Disposed of accordingly. Consign.
- 03. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 13<sup>th</sup> day of October, 2022.

(Fareeha Paul) Member (E) (Kalim Arshad Khan) Chairman

fr

(wiin)



13<sup>th</sup> Oct., 2022 01. Counsel for the appellant present. Mr. Naseerud Din Shah, Assistant Advocate General for the respondents present.

- learned AAG for the respondents, the Tribunal was informed that the desire relief of promotion had already been extended to the appellant and the only grievance of the appellant, now remained is allotment of correct seniority and antedation of promotion.

  Learned counsel states that the appellant should be advised to approach proper forum Disposed of accordingly. Consign.
- 03. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 13<sup>th</sup> day of October, 2022.

(Fareeha Paul) Member (E) (Kalim Arshad Khan) Chairman which the respondent wishes to rely in support of his case.

(3) The written reply shall be accompanied by 4 spare copies thereof, complete in all respects and containing copies of the lists, order and documents referred to in sub-rule(2), for use of the Tribunal.

05.07.2022

telephonically

Consel view telepho hyperdate Due to the 12022 ibility to 12 10 avoil believed up postor at see ved up worker not rerved upor Nemo for the appellant.

Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Previous date was changed on Reader Note, therefore, notice. for prosecution of the appeal be issued to the appellant as well as his counsel through registered post and to come up for arguments before the D.B on 12.10.2022.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

12<sup>th</sup> Oct. 2022

Mr. Abdul Saboor, Advocate junior to learned counsel for the appellant present. Muhammad Adeel Butt, Addl: AG for respondents present.

Junior to learned counsel for the appellant seeks adjournment on the ground that learned senior counsel was busy before the august Supreme Court of Pakistan. To come up for arguments on 13.10.2022 before D.B.

(Farceha Paul) Member(Executive)

(Kalim Arshad Khan) Chairman

Junior to counsel for appellant present.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Lawyers are on general strike, therefore, case is adjourned. To come up for arguments on 15.12.2021 before D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)

15.12.2021

Nemo for the appellant. Mr. Mujahid Khan, S.I alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for arguments on 30.03.2022 before the D.B.

(Atiq-ur-Rehman Wazir)

Member (E)

(Salah-ud-Din) Member (J)

30-3-2022

Proper DB not available the case is adjourned to come up for the same as before on 5-7-2022

Readel

15.12.2020 Nemo for appellant. Mr. Muhammad Jan, DDA present.

On the last date of hearing, the hearing was adjourned on the strength of Reader Note while none of the parties were represented. Adjourned to 16.02.2021 for hearing before the D.B. Office shall issue notices to the parties for next date of hearing.

(Mian Muhammad) Member(E) Chairman

Due to Pandemic of Covid-19, the case is adjourned to 27.05.2021 for the same.

Reader

27.05.2021

Nemo for the appellant. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Today's date was fixed on note Reader, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for arguments before the D.B on 06.08.2021.

(Mian Muhammad) Member (E) (Salah Ud Din) Member(J) 10.02.2020

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 16.04.2020 for arguments before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

Due to Covid-19 the case is adjourned. To come of for the same on- 13.07-2020-

Reades

Due to COVID-19, the case is adjourned to 12.10.2020 before D.B.

12.10.2020 Due to incomplete Bench, the case is adjourned. To come up for the same on 15.12.2020 before D.B.

Redder

10.07.2019

Learned counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney present. Upon query by this Tribunal as to how the appellant is qualified for promotion to the post of CT Agriculture. Learned counsel for the appellant seeks adjournment for further assistance. Adjourn. To come up for arguments on 25.09.2019 before D.B.

Member

Member

25.09.2019

Learned Counsel for the appellant present. Mr. Zia Ullah Learned Deputy District Attorney for the respondent present. Learned counsel for the appellant seeks adjournment Adjourned. To come up for arguments on 09.12.2019 before D.B

(Hussain Shah) Member (M. Amin Khan Kundi) Member

09.12.2019

Lawyers are on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for further proceedings/arguments on 10.02.2020 before D.B.

Member

Member

12.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 17.12.2018.

17.12.20**18** 

Learned counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come for arguments on 08.02.2019 before D.B

(Hussain Shah) Member (Muhammad Amin Khan Kundi) Member

08.02.2019.

Clerk to counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 23.04.2019 before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member

23.04.2019

Clerk of counsel for the appellant and Addl. AG for the respondents present.

Due to general strike on the call of <del>District</del> Bar Council, instant matter is adjourned to 10.07.2019 for arguments before the D.B.

Mèmber

Chairman

14.03.2018

Appellant absent. Learned counsel for the appellant is also absent. However, junior to learned senior counsel for the appellant present and seeks adjournment. Mr. Usman Ghani, District Attorney for the respondents present. Adjourned. To come up for arguments on 14.05.2018 before

(Muhammad Amin Khan Kundi) Member

(Muhammad Hamid Mughal) Member

14.05.2018

Due to retirement of the worthy Chairman, the Tribunal is incomplete, therefore the case is adjourned. To come up for the same on 30.07.2018.



30.07.2018

Appellant absent. Learned counsel for the appellant is also absent. Mr. Ziaullah, Deputy District Attorney for the respondents present. Adjourned. To come up for arguments on 20.09.2018 before D.B.

(Ahmad Hassan) Member (E) (Muhammad Hamid Mughal) Member (J)

**20**.09.2018

Since **38** September 2018 has been declared as public holiday on account of Muharam Ul Haram. Therefore, the case is adjourned. To come up for the same on

12-11-2018



02.08.2017

Agent to counsel for the appellant and Asst: AG for respondents present. Agent to counsel for the appellant requested for time to file rejoinder. Adjourned. To come up for rejoinder and final hearing on 15.11.2017 before D.B.

(Gul Zeb Khan) Member

(Muhammad Hamid Mughal) Member

15.11.2017

None present for appellant. Mr. Kabeerullah Khattak, Addl. AG for the respondents present. To come up for rejoinder and arguments 11.01.2018 before the D.B.

Member

Chairman

10.1.2018

Clerk of counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 14.03.2018 before the D.B.

Member

Chairman

Counsel for the appellant and Mr. Hameed ur Rehman, AD (Eit) alongwith Addl. AG for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing on

09.12.2016

Clerk to counsel for the appellant and Mr. Muhammad Jan, GP for respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourned. To come up for rejoinder and arguments on 19 · 4

> (MUHAMMAD AAMIR NAZIR) **MEMBER**

(ASHFAQUE TAJ) **MEMBER** 

18.04.2017

Clerk of the counsel for appellant present. Mr. Muhammad Adeel Butt, Additional AG for the respondents also present. Clerk counsel for the appellant requested for adjournment on the ground that counsel for the appellant is not available today. Last chance is given for submission of rejoinder. To come up for rejoinder and arguments on 02.08.2017 before D.B.

(Ahmad Hassan)

Member

(Muhammad Amin Khan Kundi)

Member

31.07.2015

Counsel for the appellant, M/S Khurshid Khan, SO and Ped Ahmed, Supdt. alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 29.10.2015 before S.B.

Charrman

29.10.2015

Counsel for the appellant and Addl: A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 25.2.2016 before S.B.

Chairman

25.02.2016

Appellant in person and Mr. Javed Ahmed, Supdt. alongwith Addl: A.G for respondents present. Written reply not submitted despite last opportunity. Requested for further adjournment. Last opportunity is extended subject to payment of cost of Rs. 200/-which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost on 29.4.2016 before S.B.

Member

29.4.2016

None present for the appellant. Addl. AG present. None present as representative on behalf of the respondents. Written reply not submitted despite last chance including extension of the same by cost of Rs. 200/-. Requested for further adjournment. Another last opportunity is extended subject to payment of further cost of Rs. 1000/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 1200/- on 04.08.2016 before S.B.



None present of appellant. The appeal be relisted for preliminary hearing and notice to counsel for the appellant be issued for 12.5.2015 before S.B.

Chairman

12.05.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as SPST and entitled to be considered for promotion against 60 % quota reserved for HPST. That the appellant was not considered against the said quota and he preferred departmental appeal on 05.01.2015 which remained unresponded and hence the instant service appeal on 13.04.2015.

That the appellant is entitled to be considered for promotion as C.T Agriculture (BPS-15) and that the proceeding for initial appointment against the entire four seats is against facts and law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 31.07.2015 before S.B.

Chairman

Appellant Deposited
Security & Process Fee

## Form- A

## FORM OF ORDER SHEET

Court of		
Case No	340/2015	

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate	
1	2	3	
<u> </u>			
1	17.04.2015	The appeal of Mr. Ihsanullah resubmitted today by Mr	
<del>.</del>		Asif Ali Shah Advocate may be entered in the Institution register	
•		and put up to the Worthy Chairman for proper order.	
		REGISTRAR -	
		This case is entrusted to S. Bench for preliminary	
.2	27-4-17	hearing to be put up thereon $\frac{29-y-17}{}$	
	•	hearing to be put up thereon	
	•		
	. 1	CHAIRMAN	
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٠, ٠.			

The appeal of Mr. Ihsanullah son of Badi-uz-Zaman PST GPS. Kacha Bachak Ghurewala, Distt. Bannu received to-day i.e. on 13.04.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of respondent No.4 is incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Annexure-K is not attached with the appeal which may be placed on it.
- 3- Copy of order dated 20.2.2015 mentioned in para-11 of the memo of appeal is not attached with the appeal which may be placed on it.
- 4- Annexures-C, I and J of the appeal are illegible which may be replaced by legible/better one.
- 5- Annexures of the appeal may be attested.
- 6- One copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Asif Ali Shah Adv. Pesh.

The lase is re-submitted before the Hon'ble Bench

# BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

Service Appeal No 340 /2015

Ihsan	Ullah			Appellant
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#### <u>Versus</u>

Govt. of K.P.K.& Others...... Respondents

#### **INDEX**

S.No.	Particulars	Annexure	P.No
1	Memo of Appeal		1-5
2	Affidavit		6
3	Address of the Parties		7
4	Certificates of Appellant	"A"	3-10
5	Copies of Notifications	B&C	11-2-1
· 6	Advertisement	D	22
7	Letters	E	(E)25
8	Sanction Posts	F.	26
9	Seniority List	G	27
10	Applications	H	28-31
11	DPC promotion order and Letter	I&J	32-37
12	Copy of departmental appeal dated:05.01.2015 & Letter	K&L	38-39
13	Wakalathnama		

/ //inrough:

Asif Ali Shah

Advocates High Court,

Peshawar

Cell No.0333-9006806

Dated: 09.04.2015

# BEFORE K.P.K, SERVICE TRIABUNAL, K.P.K, PESHAWAR

Appeal No. 340 /2015

	Appellan	t
SPST,	Kacha Bachak Ghurewala, Bannu	ι.
Ihsan	Ullah S/O Badi-uz-Zaman;	

Service Tribunal

Diary No 336:

13-4-205

#### **VERSUS**

- 1. Govt. of K.P.K., through Secretary Elementary & Secondary Education, Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education K.P.K., Dabgari Garden Peshawar.
- 3. District Education Officer (Male) District Bannu.

4.	Deputy District Officer/(M)	Bannu., GHS	No.4,	Bannucity
			Responde	ente

APPEAL U/S 4 NWFP SERVICE TRIBUNAL ACT 1974 <u>AGAINST</u> THE ORDER OF) RESPONDENT NO. 3 DATED:15.12.2014 WHEREBY THE APPELLANT HAS NOT BEEN GIVEN HIS DUE POSITION FOR PROMOTION AND NOT PROMOTED CT (AGRICULTURAL) <u>AS</u> TEACHER.

Prayer:

13/4/15

IT IS, HUMBLY PRAYED THAT ON ACCEPTANCE OF THIS appeal THE RESPONDENTS MAY KINDLY BE DIRECTED TO FOLLOW THE NOTIFICATION NO. SO(PE)4-5/SSRC(TEACHING CADRE)2012 AND NOTIFICATION NO. SO(PE)4-5/SSRC/MEETING/2013/TEACHING CADRE IN ITS TRUE LETTER AND SPIRIT AND ALL ACTS

DONE AGAINST TO the POLICY BE DECLARED ABINITIO BEING **AGAINST** THE FUNDAMENTAL RIGHTS GRANTED UNDER THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN.

FURTHER THE RESPONDENTS MAY KINDLY BE DIRECTED THAT A DPC MAY KINDLY BE HOLD FOR THE APPELLANT AND KINDLY MAY BE GIVEN his DUE POSITION FOR PROMOTION AND THE APPELLANT MAY BE PROMOTED AS CT (AGRICULTURAL) TEACHER FROM 15-12:2014 WITH ALL BACK BENEFITS.

#### Respectfully Sheweth

#### FACTS:-

- 1. That the Appellant is permanent resident of District Bannu and as such hold domiciled certificate of the district concerned.
- 2. That the Appellant is serving as Primary School Teachers from his appointment till date. The Appellant having qualification of Certified Teacher Agro Technical and experience in his filed. {Copies of Certificates are attached as annexure-A}
- 3. That the Government of KPK through Respondent No.1 issued a Notification No. SO(PE)4-5/SSRC/Meeting/ 2012/Teaching Cadre dated:13/11/2012 wherein the policy for appointment/promotion and transfer has been framed in light of Civil Servants (Appointment, Promotion and Transfer) Rules 1989. {Copy of Notification dated: 13.11.2012 is attached as annexure-B}
- 4. That the on April 24, 2013 the Government of KPK through Respondent No.1 made some amendments in Notification SO(PE)4-5/SSRC/Meeting/2012/ No. Teaching Cadre; dated:13/11/2012 through another Notification SO(PE)4-5/SSRC/Meeting/2013/ No. Teaching Cadre. {Copy of Notification dated: 24.04.2013 is attached as

annexure-C

5. That the respondent No.3 against the policy advertised the vacant posts of Certified teachers of all category including CT Agriculture in District Bannu. The teacher

community of district Bannu strongly resisted the act of the Respondent No.3 against the policy. {Copy of advertisement is attached as annexure-D}

- 6. That the Respondent No.3 sought guidance from respondent No.2 and the guidance was issued with the direction to follow the rules / policy. {Copy of letters are attached as annexure-E}
- 7. That there are 36 sanctioned posts of CT (Agricultural) in District Bannu in which 4 post were lying vacant according to **Annexure-D** and two others teacher were retired that's why the total vacant posts in District Bannu are more then 6.

  {Copy of sanctioned post is attached as annexure-F}
- 8. That the Appellant is the most senior in the PSTs having qualification and CT Agriculture and entitled for promotion to the post of CT Agricultural according to policy / rules.

  {Copy of seniority is attached as annexure-G}
- 9. That the Appellant also filed so many representations / applications for redressal of their grievances, which was processed but till date the response is awaited. {Copy of applications are attached as annexure-H}
- 10. That the respondent No.2 & 3 hold a DPC meeting and promoted PSTs having qualification for CT General and left the posts of CT Agricultural vacant. When the Appellant being eligible and entitled for those vacant posts contacted the respondent No. 2 & 3, the respondents take a shelter of a letter issued by the office of Respondent No.2, "that there will be no promotion to CT BPS-15 for specific field and all fields has been amalgamated in CT General".

  {Copy of Order of DPC dated: 15.12.2015 & Letter

{Copy of Order of DPC dated: 15.12.2015 & Letter dated:22.06.2014 are attached as annexure-I&J}

- 11. That the Appellant was aggrieved from this act of the Respondents preferred a departmental appeal to Respondent No.1 which was processed but not decided in the statutory period.

  {Copy of departmental appeal dated:05.01.2015 & Letter dated:20.03(2015 are attached as annexure-K&L}
- 12. That the appellant now approaches this Honourable Tribunal against the above said order on the following grounds amongst the others:-

#### Grounds:

A. That the Appellant have excellent service record which clearly shows that the Appellant has been performed his

service regularly and during the said period his moral character was too excellent, hence, not holding DPC for the promotion for the Appellant by the Respondents is a great discrimination and against the rules and regulation.

- B. That the Appellant is very hardworking and punctual in his duties, therefore, no complaint received by the Respondents No. 3 & 4 against the Appellant but the Respondents unlawfully creating hurdles in the way of promotion of the Appellant, which is against the law and fundamental rights of the Appellant.
- C. That the Appellant is the most senior in his colleagues and according to rules and procedures he is entitle for promotion, but the acts of respondents not considering in the DPC meeting dated:15.12.2014 and not holding a separate DPC for the promotion of those PSTs who having qualification in specific fields like Appellant, are illegal and unlawful act, which has fallen the Appellant as well as his famy in a great mental crises, so needs interference of this Court on the quota reservation.
- D. That this conduct of the Respondents has not only enhanced the agonies of the Appellant, but it is also an example of misconduct, inefficiency, negligence, and mismanagement on the part of the Respondent No,2&3 which needs to be judicially handled and curbed, inorder to save the poor masses and provide them an opportunity to lead their lives freely and with the enjoyment of all of their fundamental rights, which are provided for them in the Constitution of Islamic Republic of Pakistan 1973.
- E. That unless and until the proper Orders / direction of appellant promotion are not issued, serious miscarriage of justice would be caused to the Appellant` and the appellant would be suffered by the Orders of the Respondents which are fanciful, suffering from patent perversity and material irregularity, needs correction from this Hon'ble Court.
- F. That the Respondents erroneously exercised their discretion against judicial principle and not considered the Appellant for promotion against the posts of CT (Agricultural), hence direction for arranging DPC for Appellant and the orders of the promotion of the Appellant according to rules would be just and proper.
- G. That the Appellant have got a constitutional right to be treated as according to the law. The appellant have the right to be considered for promotion to CT Agricultural while the respondents by an unlawful discriminatory act ignored the Appellant and give opportunity to their blue eyed for promotion, which is against the norms of justice.
- H. That the Appellant has been discriminated without any just and reasonable cause and thereby offending the fundamental rights of the Appellant as provided by the constitution of 1973.

- I. That the Appellant, after running from pillor to post but of no avail, finally decided to approach this Hon'ble Court for seeking justice as no other adequate and efficacious remedy is available to them.
- J. That the Appellant reserves rights to advance other points at the time of hearing this petition.

IT IS, THEREFORE, PRAYED THAT IN VIEW OF THE ABOVE SUBMISSIONS THE INSTANT APPEAL MAY GRACIOUSLY BE ACCEPTED AS PRAYED FOR HEREIN ABOVE.

APPELLANT

Through

Asif Ali Shah

Haseen Ullah Gamaryani Advocate High Court,

#### **VERIFICATION:**

It is verified that (as per information given me by my client) all the contents of the instant appeal are true and correct and nothing has been concealed intentionally from this Hon'ble Tribunal.

Advocate

Note:

That no such like petition / Appeal on this subject matter has earlier been filed before this Hon'ble Tribunal.

Advocate

# BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

Service Appeal No/2015	
Ihsan Ullah	Appellant
<u>Vers</u>	<u>sus</u>
Govt. of K.P.K.& Others	Respondents

#### **Affidavit**

It is hereby solemnly affirm and declare on oath that all the contents of the instant appeal are true and correct to the best of my Knowledge and belief and nothing has been concealed intentionally from this Honourable Court.



Deponent

### BEFORE THE SERVICE TRIBUNAL K.P.K. **PESHAWAR**

Service Appeal No/2015	,
Ihsan Ullah	Appellant
Versus	
Govt. of K.P.K.& Others	Respondents

#### ADDRESSES OF THE PARTIES

#### **APPELLANT**

Ihsan Ullah S/O Badi-uz-Zaman; SPST, Kacha Bachak Ghurewala, Bannu.

#### RESPONDENTS

- Govt. of K.P.K., through Secretary Elementary & 1. Secondary Education, Civil Secretariat Peshawar.
- Director Elementary & Secondary Education K.P.K., 2. Dabgari Garden Peshawar.
- District Education Officer (Male) District Bannu. 3.
- Deputy District Officer (M) Bannu.

PELLANT

Through:

Asif Ali Shah

Advocates High Court,

Peshawar



# Mamilia Industry Den Material Co



Serial No. 146320

Certified that Mr. / Ms. IHSAN ULLAH KHAN

Son / Daughter of BADI-UZ-ZAMAN

Registration No: 03-NBU-1033

Roll No:

having successfully completed the prescribed requirements

in semester

AUTUMN 2004 is awarded the degree of

# Bachelor of Education (B.Ed)

He/She has secured 61 % marks and has been placed in B

Result declared on:

July 26,2005

Date of Issue. January 17,2011

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

Serial No. 50242

(10)

Registration No	6820-PBS-2000		
Roll No.	.4333		
	Total and a second	-	

# GOMAL UNIVERSITY

Attested

Whan SCTIBPS-16)

Yaqoob Khan SCTIBPS-16)

Yaqoob Khan SCTIBPS-16)

Bannu

Bannu

DERA ISMAIL KHAN
N.W.F.P.
PAKISTAN



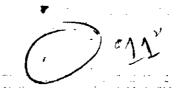
## Provisional Certificate

This is to certify that Mr.	Miss / Mrs IKSAN ULLAH KHAN	
Son / Daughter / Wife of	BADI UZ ZAHAN	
of the Department / Institute of	PRIVATE CANDIDATE OF DISTI:B	ATHINU
has passed MA.ANHUAL, 2003, FINAL	Examination held in	L,2004
in the subject of	ISLAMIYAT	
He / Slie was placed in	SECOND	•
division, Securing628		
The examination was take	as a whole / in parts.	

Dera Ismail Khan

Dated \_\_\_\_\_24-12-2004

CONTROLLER OF EXAMINATIONS





## GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Peshawar, dated the November 13,2012.

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cndre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkliwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the

> SECRETARY TO GOVERNMENT OF THE KITTER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

indst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department. 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.

3. The Secretary to Govt. of Khyber Pakhitunkhwa, Law Department.

4. The Secretary Khyber Pakhiunkhiva, Public Service Commission Peshawar. The Accounting General, Khyber Pakhlunkhwa Peshawar.

The Director (E&SE) Khylt, r Pakhlunkhwa Peshawar.

The Director Education (Fix A), Peshawar,



8. The Director Curriculum & Teachers Education Abbottabad.

9. The Director (PITE) Khyber Pakhlunkhwa Peshawar.

10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar. 11. The Deputy Director Database(EMIS) E&SE Department. .
12. All District Coordination Officers in Khyber Pakhtunkhwa.

13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa. 14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers FATA.

16. P.S lo Governor, Khyber Pakhlunkhwa.

17. P.S to Chief Minister, Khyber Pakhtunkhwa.

18. P.S to Chief Secretary, Khyber Pakhtunkhwa.

19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar. 20. PS to Secretary E&SE Department.

21. Master File.



•	111	Arabic Leacher (AT)	(4)			-
ł	,	(BPS-15).	(i) Second Class Secondary School Certificat	e, 20 to 3:	By initial recruitment	
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1			Uloom Charbagh Swat, Darul Uloom Chitra	[, <del>  </del>	· · · · · · · · · · · · · · · · · · ·	
1	-		Darul Uloom Darosh Chitral and any othe	r		- [
- 1			Government run Darul Uloom, as notified by	<b>/                                    </b>	1	1
1		1	the Government from time to time; or  (ii) Second Class Master's Degree in Arabic from		1	1
		}	(ii) Second Class Master's Degree in Arabic from a recognized University.	1	1	1
	11,	Theology Teacher (TT)				1
[	i	(BPS-15).	The second of th	1	I the section of Hillish	7
[			from a recognized Board with Shahdatu	years.	recruitment; and	
-			Alamia from a recognized Fanzimatul Wafaqul Madaris or Darul Uloom Saidu	[	(b) twenty-five per cent by promotion, on the	
			Sharif Swat, Darul Uloom Charbagh Swat,	]	basis of seniority-cum-fitness, from	
			Darul Uloom Chitral, Darul Uloom Darosh		amongst the Senior Qaris, with at least	
	1		Chitral and any other Government run Darul		five years service and having	
- }	ĺ	<u>.</u>	Uloom, as notified by the Government from	1	qualification prescribed for mitial	.
			time to time; or	١.	recruitment of Theology Teacher:	1
	ſ				Note: In case of non availability of suitable	į
		<del>-</del>	(ii) Second Class Master's Degree in Islamiyat		person for promotion, then by initial	
.		_	from a recognized University.		recruitment.	1
	12.	Senior Qari				ı
1-		(BPS -15);		-	By promotion, on the basis of seniority-cum-	7
	- 1	•	•		fitness, from amongst Qaris, with at least five	
-   -			-		years service as such and having qualification	
	13.	Certified Teacher	Bachelor's Degree or equivalent qualification from a		prescribed for initial recruitment.	
		(General) (BPS-15)	recognized University with Certified Teacher	18 to 35	(a) Forty per cent by initial regramment; and	
			oniversity with Certified Teacher	years.		•

Attest of ?



	Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.	1	(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from
			the Primary School Head Teachers with
·		    	recruitment of Certified Teacher (General):
-			Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).
(i)		8 to 35 (a) /cars	person for promotion, then by initial recruitment.  Forty per cent by initial recruitment; and sixty per cent by promotion, on the basis of seniority cum-fitness.
<u>(b)</u>	Bachelor's Degree tropp a recognized	_	of_seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial econotiment of Certified—Teacher

Attested

Certified Teacher (Industrial Arts) (BPS-15)

<del></del>		
	University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).	(Industrial Arts):  Provided that if no suitable candidate is available amongst the Primary School Head Teachers for the Promotion of the state of t
Certified Teacher (Agriculture) (BPS-15).	· · · · · · · · · · · · · · · · · · ·	by promotion on the basis of seniority- cum- fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).  Note: In case of non availability of suitable person for promotion, then by initial recruitment.  (a) Forty per cent by Initial recruitment; and (b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teachers
Gii	The state of the s	Provided that if no suitable

() "16"

Annox-s

12/9/13

#### GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

#### NOTIFICATION

Peshamar dated the April 24.2013.

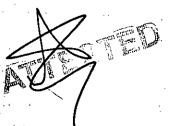
No SO(PS)s-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub-rule (2) of rule 5 of the Khyber Pakhunkhwa Civil Servants (Appointment Promotion and Transfer) Rules. 1989 the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department. hereby directs that in this Department's Notification No SO(PE)+5755RC/Meeting/2012/Teaching Cadre dated: 13.119012 the following amendments shall be made namely:

#### **AMENDMENTS**

In the Appendix.

(1) against Sr. No 2 in colum. No. 5 for the existing entiry. the following shall be substituted namely:

"By promotion, on the basis of seniority-cum-fitness, from amongs the proble Teachers, with at least five years service as such and having qualification as prescribed for initial recruiment of Arabic Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Stateball Alia Fil Ulbomus Arabia wallslamia from Tanzimuatul Wafaqul Madaris/Madaris tecognized by Higher Education Commission or Darul Ulbom Saldus Sharif Swat. Darul Ulbom Charbagh Swat. Darul Ulbom Chitril Darul Ulbom Darosh Chitral and any other Government run Darul Ulbom. As notified by the Government from time to time as the case may be:



SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst: of even No & date:

The Secretary to Government of Khyber Pakhtunkhwa, Fstablislanens and Administration Department Peshawar.

2. The Secretary to Government of Khyher Pakhtunkhwa, Finance Department Peshawar The Secretary to Government of Khyher Pakhtynkhwa. Law Department Peshowar

The Searatary Khyber Pakhtunkhwa Public Service Commission Peshawar.

The Accountain General Knyber Pakhtunkton Peshawar. 6. The Director Elementary and Secondary Education Department Khyber Pakitun thosa Peshawar

The Director, Curricu hum and Teacher Education Khyber Pakhtun khwa Abbotiabad

10. The Director. ESRU Elementary and Secondary Education Department Khyber Pakhtunkhown Peshawar.

11. The Deputy Director. EMIS (SR-SE) Department Khyber Pakhtunkhown Peshawar.

12 Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.

13. All District Education Officers (M&F) in Khyber Pakhtunkhwa

14. All District Account Officers in Khyber Pakhtunkhwa.

15. All Ayency Education Officers in FATA

16. All Agency Account Officers in FATA. # PS to Governor Khyber Pakhtunkhwa Peshawat

18. PS to Chief Minister Khyber Pakhtunkhwa Arshawar.

19. PS to Chief Secretary Khyber Pakhtunkhou Pechawar. 20. PS to Minister EBSE Khyber Pakhtunkhua Peshawar.

21. PS to Secretary F&SE Khyber Pakhtunkhwa. Peshawar.

22. Muster file

rours taithfully.

(HINA SAÉED)

SECTION OFFICER (PRIMARY)

17.7

(ii) against Sr. No. 3 in column No. 5, for the existing entry, the following shall be substituted, namely:

By promotion on the basis of seniority-cum-filness. From amongsthe Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher or having gadielor's Degree or equivalent qualification from a recognized University with Shahdatul Alia fil Uloomul Arabiq wall Islamia from Tanzimuatul Wafaqul Madaris 1 Madaris 1 tecognized by Migher Education Commission or Darul Uloom Saidu Sharlf Swat. Darul Uloom Charbagh Swat. Darul Uloom Chital Darul Uloom Darosh Chital and any other Government from Darul Uloom as notified by the Government from time to time as the case may be:

(iii) against Sr. No. 4. for the existing entries the following shall be substituted namely:

4 Senior Certified Teacher (SCT) (BPS-16)

By promotion on the basis of senioritycum fitness from amongst the Certified Teacher (General). Certified Teacher (Industrial Ans). Certified Teacher (Home Economics) and Certified Teacher (Home Economics) of the concerned districts with at least flue years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General). Certified Teacher (Industrial Arts). Certified Teacher (Agriculture). Certified Teacher (Home Economics arraying qualification of BEd MA Education 185 Ed arequivalent qualification from Pecognized University or Institution, as the case may be";

ive against serial kions (Candise the existing entries shall respectively be delege

rours faithfully

(ii) against Sr. No. 3, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Shahdatul Alia Fit Ulcomul Arabia wal Islamia from Tanzimuatul Wafaqul Madaris / Madaris recognized by Higher Education Commission or Darul Ulcom Saidu Sharif Swat, Darul Ulcom Charbagh Swat, Darul Ulcom Chitral, Darul Ulcom Darosh Chitral and any other Government run Darul Ulcom, as notified by the Government from time to time, as the case may be."

(iii) against Sr. No. 4, for the existing entries, the following shall be substituted, namely:

		3	3.	1	5.
s at a	1.	Senior Certified Teacher (SCT) (BPS-16).	3.		By promotion on the basis of seniority-cum-fitness, from amongst the Certified Teacher (General), Certified Teacher (Industrial Arts), Certified Teacher (Agriculture) and Certified Teacher (Flome Economics) of the concerned districts with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General), Certified Teacher (Industrial Arts), Certified
AND I					Teacher (Agriculture), Certified Teacher (Home Economics orhaving qualification of B.Ed /MA Education /BS Ed orequivalent qualification, from recognized University or Institution, as the case may be.";

(iv) against serial No. 5,6 and 8, the existing entries shall-respectively be deleged;

Sanis ing Karata kanga



(v) serial No. 7, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21 and 22 shall be renumbered as serial No. 5, 6, 7, 8, 9, 10,

11. 12, 13. 14, 15. 16. 17. 16 and 17, (vi) against serial No. 6, as so renumbered, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Senior Diploma in physical Education/Diploma in physical Education/B P.Ed or University with Senior Diploma in physical Education, as the case may be."; equivalent qualification from recognized University or Institution, as the case may be.";

(vii) against serial No. 9, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Qaris, with at least five years service as such and having qualification prescribed for initial recruitment of Qari or having Intermediate with Qirat Sanad from a recognized Board/Institution, as the case may be.";

(viii) against serial No. 16, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Primary School Teachers with at least ten years service as Senior Primary School Teacher and Primary School Teacher."; and

against serial No. 17, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from anjongst the Primary School Teachers with at least five years service as such and having qualification-prescribed for initial recruitment of Primary School Teacher or having qualification of CT/B.Ed /MA/Education Honour /BS Ed or equivalent-school Teacher or having qualification of CT/B.Ed /MA/Education Honour /BS Ed or equivalent-school Teacher or having qualification of CT/B.Ed /MA/Education Honour /BS Ed or equivalent-school Teachers with at least five years service as such and having qualification as the case may be."

Atlested

// (ix)



### SECRETARY TO GOVERNMENT OF THE KRYBER PAKHTUNKHWA EBEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

## Endst : of even No & date:

- The Secretary to Government of Khuber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- The Secretary to Government of Knuber Pakhtunkhwa: Finance Department Peshawa: The Secretary to Government of Knyber Pakhtunkinva, Law Department Peshawar The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

- The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- The Director, Curriculum and Teacher, Education Khyber Paldiamkhwa Abbottabad. The Director of Education (FATA) Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Knyber Pakhankhwa Peshawar.
- 11. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar. 12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. Standiger Government Francis Fress Engoer Fastankhule Fest. 13. All District Education Officers (M&F) in Khyber Pakhtunkhwa.

  22. All District Account Officers in Khyber Pakhtunkhwa.

- All Agency Education Officers in FATA
- . All Agency Account Officers in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar. 20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22. Master file

€(HINA SAÉED) SECTION OFFICER (PRIMARY)

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ANNIX-E

Dated To The Director, Elementary & Secondary Education (M), KPK Bannu. SUBJECT: **GUIDANCE** strict Barnu is forwarded for Memo; The self explanatory of demands of APTA guidance in order to solve the issue once for all. District Laucation Officer MHEST



### DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA.

No.//33 /F.No.155/Vol:III/PST (M) Bannu. Dated Peshawar the /////

The District Education Officer (M) Bannu.

Subject: -

APPEAL FOR PROMOTION.

Memo:-

I am directed to enclose herewith a copy of the application in respect of Irfan Ullah PST, Gulab Naz PST and Ihsanullalı PST on the subject noted above for necessary action under the existing rules/policy.

> Deputy Director (Estall ) Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar.

Endst: No.

Copy forwarded to the:

1. P.A to Director Elementary and Secondary Education local office.

For necessary accion

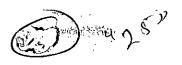
For necessary accion

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Deputy Director (Estab :) Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar.



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## GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE)E&SED/2-8/DSC /2014 Dated Peshawar the 12-12-2014

To,

. The Director,

Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar

Subject:-

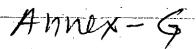
APPLICATION FOR PROMOTION FROM PST TO CT AGRICULTURE.

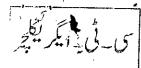
I am directed to refer to the subject noted above and to enclose herewith a copy of application along wih its enclosures in r/o Gulap Naz & 2 others resident of District Bannu for futher necessary action and report.

Encl: As Above:

(ZAMI<mark>N KHAN MOMAN</mark>D) <u>SE</u>CTION OFFICER (PRIMAR)

Atteste





# Office Of The Sub - Divisional Education Officer (Male) District Bannu O/S Myran Gate, Miryan Road, Bannu.

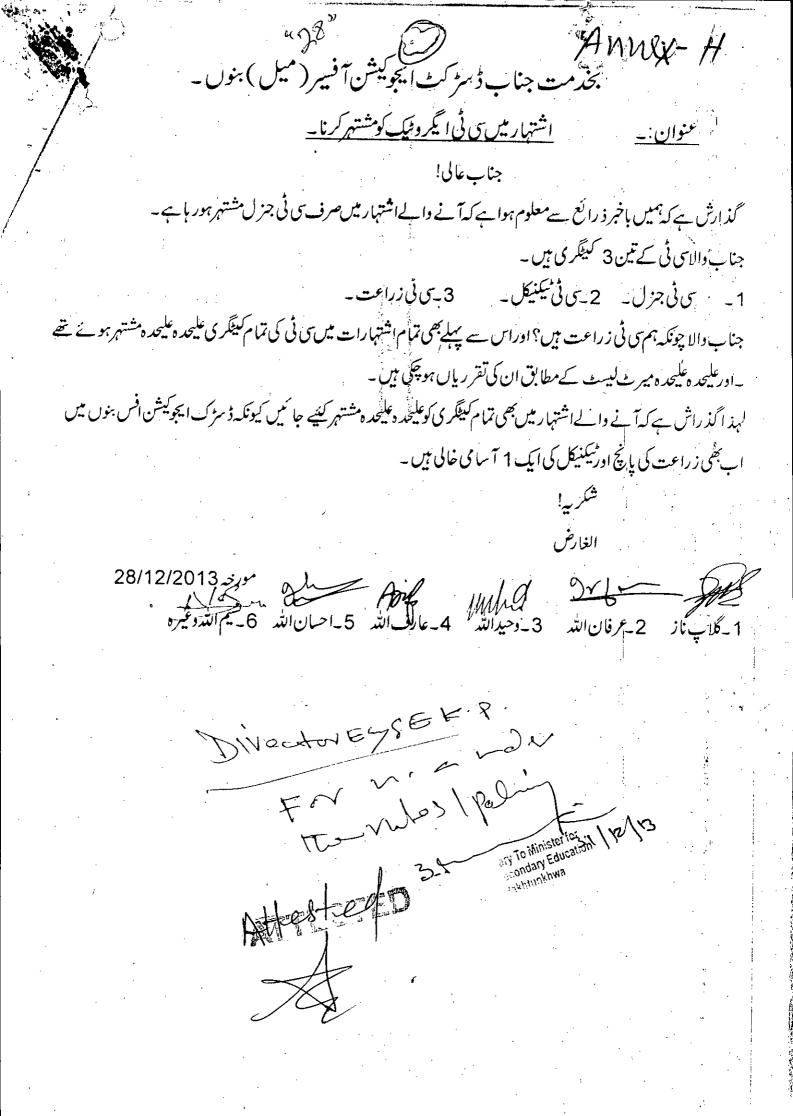
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.No;	. S.No;	Pers; No	Teacher's Name	PS	Date of		t Entry into ovt; Service	mic cation	Professional	Result De Date	(RDD)			
s:	Sen			8	Birth	as	Taking over Charge	Acde Qualifi	Qualification	PTC	СТ	Pla	ace of Posting / School	Circle
1			Irfan Ullah	15	08/03/1971	PST	17/04/1993	BA	PTC;C.T;(Agr;)B.Ed;	27/10/1992	12/08/2004	GPS	No:1 Bannu City	
-4			Gulap Naz Khan	14	02/08/1972	PST	21/04/1999	BA	PTC;C:T;(Agr;)	19/09/1996	2004-2005	GPS	Nazar Ali Mandew	
	1139	00348025	Ihsan Ullah Khan	12	11/03/1980	PST	02/09/2006	MA	PTC;CT;(Agr;)	1996-1997			Kacha Bacak Ghoriwala	
L				12	10/09/1977	PŞT	11/01/2007	ВА	PTC:C.T:(Agr;)	27/09/2003	-,		No:1 Bannu City	
٠,	<b>∔2</b> ·16	00424707	liaz Ail Khan	12	08/09/1976	PST	18/04/2009	. MA	PTC;C/T;(Agr;)	1995-1996			Ism'eil Khel	ـــــــــــــــــــــــــــــــــــــ

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-X71	1.	GHS NO 3 Bannu	3 NO. SOB(III)2-2/80Volxxxi Dated 14.7.85
	2. 3. 4.	GHS Azim Killa GHS Jardo Khell GHS Jamail Khel	1. Nosoe(iii)2-2/80vol xxiDatdd 1.8.1980  1. Nosoe(iii)2-2/80vol xxiDatdd 1.8.83  1. No sae(iii)2-2/80 (5) dated 7.1.20  (1. No sae(iii)2-2/80 (3-vol xxx dated 2588/8)  (2. No sae(iii)2-2/80 (3-vol xxx dated 2588/8)  (3. Nosoe(iii)2-2/80 (3-vol xxx dated 2588/8)  (4. Nosoe(iii)2-2/80 (3-vol xxx dated 2588/8)
بر آ	2. 6. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	GHS Bazer Ahmad Khan GHS Nar Shakrullah GHS Kotka, Mahammad Khan	2 NO SOE(iii)2-2/80 volxxv dated 1.8.1983 NO SOE(III) 2-2/80 (E) Dated 7.111990 1 NO SOE(III= 2-2/80 dated 30.8.1986 1 NO SOE(IIIQ 2-2/80 Dated 30.8.1986
	9° 10 11° 12	GHS Makki  GHS Domel  GHS Ghoriwala  GHS Lalozai  GHS Nurar	1 NO SOE(III) 2-2/80 dated 15.10.88 1. NO SOE(IIII) 2-2/80 dated 14.7.85 2. NO SOE(IIIO2-2/60 dated 1.8.1983 1 NO 62 dated 8.7.63
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	2.	Total 4H55. 5. K. Bulg	AHASTED 1
			33 No, SOE (111) 2-2/80 Dato 14-) 85



بخدمت جناب سکرس مام المنتی این سنزی ایکوستی بشاور الحوستی بشاور الحقیمی این سنزی ایکوستی بشاور الحوستی میردوس آدم سه میری زانست میردوس آدم سه میری زانست ودمام لزرش أن مرمنو مورس سى فراعت كى كورساس خالى بى بالسى nitial recrutment 40, 18 my ce pst 60 my John Co Justice of significant solling سن دار ملر ملا مل من الله و ١١٥٤/١٤ و فرو فيه بزك اهي. ١ يونه براسال م رس لعرف را الله كو نكر اس من من كى ك د مر catigaries و فرانواز كا ي رور مون سى كى فيم ل كاذكر كيائه . ج كم يا ليسى ك برعكس ي حناب والله ماليسى ماديك والفح في . نه اس كالعرك أور ماليسي أكى به . اور بنه إس س كول ترميم مولى سے برس ماسيم منساري كا عليم على م اور قرف اور لفراى كا طرافة وروج بر از امنا ب ای فرمات می بردمانی که بایسی که دلیق بیمین بنا حق را و فرای اور فرای که اور فرای که در این کافتی ماری که مای که در این کافتی ماری که مای که در کافتی ماری که مای که در کافتی ماری که مای که مای که در کافتی ماری که مای که در کافتی کافتی ماری که مای که در کافتی کافتی ماری که در کافتی کافتی ماری که در کافتی که در کافتی کافتی کافتی کافتی که در کافتی کافتی کافتی که در کافتی کافتی کافتی کافتی کافتی کافتی کافتی که در کافتی کافتی کافتی کافتی که در کافتی کاف 5/12/2014. - in Start 8/12/14. injust Judio SPST (Juni) ( 3 SPST Ubidi Cim) ( 3 SPST ) SPST SPST SPST ( 1) SPST SPST ( 1) SPST SPST ( 1) SPST SPST ( 1) SP 

مجروت مناب در ار مام ماعب رمام فری این سکنگری الحوکش مشاور عنون به المحر مدسى في زران ك پوسٹوں مرودس كذرت بي كر مندو سون مسى في زاعت كى تھ اساسان خالى سركى بيس. عن م رى نى ئى كى سرودىش مالقررى ئىس سولىكى م مناروالدا بالسيء معالى سي كاز لمن كا حالى يوسلون سر و م الحرام المروس روراه ورس ATS کے ذرافی لیری ہوگی کسن OEO صاحب موں مالیسی سے الخراف كر رہے ميں. ¿ (b) com a port de 60% de culs il com de post of مَنْ نُوارْشْ مُولَى. 10/11/19 مورجم. . ۲۱ مد/۱۱/۱۱ 8 11/11 ps.T wicher (3 ه کلاب مار Tig PST WILLIAM O صلورسور) Attested 

Digital was in out - in sight Culic Total ps.T is med Color -: (le bysoury it do war of diese to a cirque e division U/s/. (25.1.2018 /16 ap/dip. (2) 40 = oliver 1/4 DEO , lini) 15.3.2013 Me of in 65 mon pe apl de de la coloniale 26.9.14 uls c.Townsland alle GHS suls c.Tive jus I've de d'union de 2 p von. Ou a gu prépare d'in GHE of 40 of Al de Through DRE Boy 60 GUS Course. Where - Co d'el mitial De a me 1.60 à la come de che que viel is l'el rigi. Lou a la si 16 DPC 16. Es les mé recuristiques un 2 p of . Or en ja de feet a Coulinjois ce ils vege ce Attested

1. 10. 2014. es

31. 10. 2014. es

Uis (1) (4.85. manden) PST GP. NOS Banda DET 9 DE 06 2010 (2013) GPS. KACAG BACKAR) PLT

ANNEX- I & 322

# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) BANNU

ORDER:-

Consequence upon the recommendations of the departmental promotion committee in pursuance of the Khyber Pakhtunkhwa Elementary and Secondary Education notification No. SO(PE)/4-5/SSRC/Meeting/2012/Teaching Cadre dated 13-11-2012 read the amendment notification No: SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24-04-2013, the following PSIII are hereby promoted to the post of C.T.(Male)BPS-15 (Rs; 18500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in teaching cadre from the date of their taking over charge.

S.No	S.L. No.	NAME	PRESENT POST AS PSHTs	PLACE OF POSITING AS C.T. B-15		
	13	Akhya Jan	GPS Sher Gul Khnjari	GHSS Hakim Hawed		
2	.17	Muhammad Roshan				
	57	Nisar Khan	GPS Hakim Bharat	GMS Muhammad khan Kakki		
	60	Naimat Ullah Shah	GPS Haji Behram	G <b>M</b> S Behram Chay Ghari Mamash Khel		
5	101	Sher Bali Khan	GPS Zargar Mama Khel	GMS Tarket Zargar Mama Khel		
6	6 - 117   Saddar Nawaz Khan		GPS Ala dad Mamash Khel	GMS Amandi Shah Jehan (Shah Niaz)		
7 .	127 Rafi Ullah Khan		GPS Ahmad Shah Sarki 🦸 Khel	GHSS Lalozai		
8	141	Naseeb Nawaz Khan	GPS Imtiaz Khojaram Khel	GHS No.2 Bannu		
()	176	Abdul Tawab Khan	GPS Master Dilbar Jan Derdariz	GHSS Nurar Bannu		
10	178	Muhammad Saboor	GPS Nazar Ali Khan Mandew	GMS Multani Landi Dak		
11	186	Khalid Mehmood	GPŚ Zeba Khel No.1	GMS Jhandu Khel (Farman)		
12	190	Abdur Rasheed	GPS Kankai Ghora Baka Khel	GHS No.2 Bannu		
. 13	' 194	Nasr Ullah Jan	GPS Landidak	GHSS Ismail Khel		
1-4	200	Haji Sami Ullah	GPS Kotka Feroz	GHS Koti Sadaat		
15	236	Ayub Khan	GPS Nar Dilasa Shah	GUS Jhandu Khel		
7 16	242	Syed Muhammad Zahir Shah	GPS Kas Kala Behram Shah	GHS No.2 Bannu		
17	25-1	Muhammad Qasim Shah	GPS Tooth Ghari Mira Khel	GMS Ghajen Ismail Klami		

Attested

1				•	
	18	253	Murad Ali Khan	GPS Bhangi Khan Khujar	GMS Abdul Qadçer Shah
	19	258	Zafar Iqbal	GPS Taziri Bizen Khel	Mandan 1
	20	282	Hashim Khan	GPS Dil Nawaz dad	GHS No.2 Bannu
	21	286	M. Mukaram Khan	GPS Noor Shad Ullah	GHS Hebak Sherza Khan
	22 !	296	Farid Ullah Shah	GPS Naimat Sardi Khel	GHSS Mamash Khel GMS Atlas Khan Beri
	2.3	299	Afsar Ali Khan	GPS Kotka Ayub Rahman	Khel GMS Dil Nawaz Dad
3	24	300	Naik Nawaz	GPS No.4 Bannu City	Kachkot
2	5	304	Muhammad Farid Khar	— I — — — — — — — — — — — — — — — — — —	GHSS Lalozai  GMS Amandi Shah Jehan
2	6	312	Muhammad Ghani	GPS Hafiz Noor Shad Ullai	(Shah Niaz)
, .	· · ·		Khan	Shah	GHS Scru Bada Khel
		<del></del> i-	Sher Ghazi	GPS Sabo Khel Khatak	GHS Ganji Daud Shah
1 2			Sana Ullah Khan	GPS Degan Shadi Khan	GHSS Lalozai
1 20	-	·j	Zulqarnain Ali Shah	GPS Master Isşaki Shekhan	GHSS Bannu
, 3t.	! .		Sher Dar Ali	GPS Hafiz Noor Shad Ulliah Shah	GHS Bazar Ahmad Khan
: 31 <del> </del>			Bakhtiar Ali Khan	GPS No.1	GHS No.3 Bannu
, 32 ' .	.	1	Main Zeb Khan	GPS Jadid Abadi Behram Shah	GHS No.3 Bannu
			Nazir Rahman	GPS Haqdad Sra Derga	GHS Musa Khan Jani Khel
.3-4	37		Karam Ali Khan	GPS Multani Landi dak	GMS Hassan Khel Kheraki
35	39	į.	4. Habib Khan	GPS Sardad Mandew	GHS No.1 Bannu
36	1 4() 1	4   11	iam Ullah	GPS Gulap Khel Murghali	GMS Dowmanza Bizen
• 37		1 ()	ul Bilawar Shah	GPS Pir Khel Kakki	GHS Fazal Mitha Khel
38	41. 	8 Ja	wed Iqbal	GPS Kachkot Asad Khan	GHSS Lalozai
39 	42.	2   Is	mail Khan	GPS Saleh Khan Fazal Haq Malwana	GHS Sikandar Khel Bala
-10 	428	Sa	wad David	GPS Mir Baz Barakzai	GHS Ghulalm Jan Baka
41	441	Ra	ibiaz Kham	GPS Masoori Gul Badan	Khel
42	451			Shah	GHS Mandew
43	466	-		GPS No.1 Bannu City GPS Shahbaz Azmat Khel	GHS No.2 Bannu
			TCOINS DAME	Vo.1	GMS Gambar
				1 1/4	

Attested

		<del></del>		
`44	488	Muhammad Rasool Khan	GPS Shamadi Kala	GHS No.2 Bannu
45	588	Nascer Ullah Khan	GPS Saced Tughal Khel	***
46	532	Akbar Jan	GPSKotká Sherzad	GHS Mandan Bannu GMS Hassan Khel Essaki
47	534	Shafi Ullah Khan	GPS Bhangi Khel Dilawar Khan	GHS Jan Killa Suurani
-18	548	Maqsood Khan	GPS Niaz Bada Mir Abass	GHS No.   Bannu
.10	571	Abid Ullah Anwar	GPS No.1 Bannu City	GHS No.3 Bannu
50	572	Ghulam Riaz Khan	GPS Shabaraz Mandew	· · · · · · · · · · · · · · · · · · ·
51   ote;-	573	Gul Naib Khan	GPS Rab Nawaz Barakzai	GHS Mandew GMS S.K Bala

- i- No TA/DA is allowed.
- 2- Charge report should be submitted to all concerned.
- 3- Promotion is subject to the condition that the certificates/documents must be verified form the concerned authorities by the DEO(M) Bunnu. Expenditure on verifications will be borne by the
- 4- He should join his post within fifteen days of the issuance of this notification. In case of failure to join the post within stipulated period, his promotion will stand expired, automatically and no subsequent appeal etc shall be entertained.

EDUCATION OFFICER (MALE) BANNU

Endsti No 15116-15223

Dated: 15

Copy for information and necessary action to:

- 1. Director E&SE Khyber Pakhtunkhwah Peshawar. 2. District Account Officer Bannu.
- The PS to the Secretary to Govt: of Khyber Pakhtunkhwah E&SE Department.
- The Head of Institution Concerned Schools,
- Sub Div: Education Officer (Male) Bannu.
- The Accountant Middle Schools (Male) Local Office.
- The Teacher concerned.
- 8. EMIS Bannu.
- 9. Master Fife.

TRICT EDUCATION OFFICER

(MALE) BANNU



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Directornic of Manuschury and Secondary Education

PH No. 091-0201389, 9210938, 9210437,9210957, 9210468, 0800-38857 Fax 091-9210936, kE-nicil rafiq\_kk851@yakoo.com
No\_\_O\_\_/Management Cadre /Estab

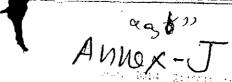
Dated Peshawar the 02/06/2014.

The District Education Officer, (Male) Banku.

SUDJECT: OBSERVANCE OF PROMOTION QUOTA OF PRIMARY SCHOOL

Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department notified Service Rule for Teaching Cadre in consultation with the Establishment Department and the Finance Department under the provisions contained in subrule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supercession of all Notifications issued in this behalf, and laid down the method of recruitment for the following posts vide Notification No., No.SO (PE) 4-reproduced below:

		Nomencla	Minimum qualification	<del></del>	
	5	fure of	and experience for	1	
	No	the post.	Initial appointment or	Age	Method of recruitment.
	!		LUU Tansler.	limit.	The standard recruitment.
	<i>:-</i>	Certified	Bachelor's Degree or	1870	
1		Teacher	equivalent qualification	:	(a) Forty per cent by initial recruitment;
į		(General)	from a recognized	. 35 °	
į		$(BPS-2\pi)$	University with	ycars.	
i		<b>*</b>			basis of semicrity-cum-fitness, from
Í			Gertified Teacher		amongs the Party-cum-filmess, from
į			Certificate or two years		
:	•	1	-1850 Clate Deares in		
			"Caron I		
		i			
1		i			Certified Teacher (General):
- !			or eighteen months		Provided (General):
j		j	Diploma in Education.	•	Provided that if no spitable candidate is applied.
1			. 1		
i		1	1		
i	•	:			transfer, then the posts will be filled
i			:		by promotion on the basis of
- }	į	, ,	i		seniority come on the basis of
					seniority-cum-fitness, from amongst
				1	
	į				
•				!	- 1 - Streetlon Prescribed for initial
	Ì				The state of the s
		'		į	(General).
١.	!	,			Note: In case of non-availability of
	; ·	7.			
1	- :	Dearwing	Bachelor's Degree com	·	
		T .	a recognized University	18 10 🕌	
-	-	(BPS		00	TCCTUffment on a Cuttle
ĺ	ĺ	-75).	Maston Coars Drawing y	cars. (	b) truentu nar and i
1			Master (DM) course		b) twenty per cent by promotion, on the
!	ļ	į.	Certificate.		basis of seniority-cum-fitness, from
				1	amongst the Primary School Kead
			. i		Teachers with at least five years'
	1	!	·   _	į 	scruice and having qualification
	Ï	i	1/		prescribed for instal qualification
·		1	*1.5.86 1	í	prescribed for initial recruitment of Prawing Master:
		. !	11111109	į	Provide Sales
	1	i	11the of the		Provided that if no sultable candidate
	ļ.,	ļ :	Atter.	2	is available for proportion then on the
		]	<b>,</b>	· .	basis of senior by-cum-fitness, from Senior Primary School Thesis,
	į	+	٨		Senior Primary, School Teachers with
··	i <u></u> -		/\	ĺ	at least five years' service and having
					qualification prescribed for initial
	•		1		Incruitment of Drawing Master
					The same start of the same sta





To

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar PH No. 091-9201389. 9210938, 9210437-9210957, 9210468, 0800-33357. Fax. 091-9210936, E-mall rafiq kk851@yahoo.com /Management Cadre/Estab Dated Peshawar the 22/06/2014.

The District Education Officer. (Male) Bannu.

Sübject: OBSERVANCE OF PROMOTION TEACHERS.

Education Department notified Service Rule for Teaching Cadre in consultation with the Establishment Department and the Finance Department under the provisions contained in subrule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servents (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, and laid down the method of recruitment for the following posts vide Notification No., No.SO. (PE) 4-5/\$\$RC/Meeting/2012/Teaching Cadre Peshawar dated the November

S No.	Nomencla ture of the post	Initial appointmen		ar dated the November 13, 2012. which  Method of recruitment.
,,,	Certified Teacher (General)	equivalent qualific	e or 18 to	to (a) Forty pencart h
	(BPS-15).	University recogn	nized year with	basis of sent by promotion, on the
		Education from	$\begin{bmatrix} \dot{n} \\ a \end{bmatrix}$	service and be least five years
-		A 10		Provided the (General):
				Frimary School Head Teachers for
				seniority-cum- fitness, from amorage
				qualification prescribed for initial
Dn	awing Bo	Chelor's Degree from		Note: In case of non-availability of
,a.	(BPS   wi	th one year Drawing	9 35	beginty per cent he
	Cel	tificate, course		basis of seniority-cum-fitness, from Teachers with at least five
,	; ; ;			prescribed for initial recognition
•		$\triangle$		is available for promotion it
		<b>X</b> 9		of mary School & rom
				qualification prascribed for initial

FAX NO. :216935

	<del></del>		·	
				Note:  of non-availability of suitable candidate for promotion; then by initial recruitment.
3	Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	•	(a) Eighty per cent by initial recruitment; and (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with it least five years' service and having qualification prescribed for initial recruitment of Physical Education Teacher;  Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary
				School Teachers with at least five years' service and having qualification prescribed for initial recruitment of Physical Education Teacher.  Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.

In District, Bannuthe following numbers of posts were lying vacuut and which were to be filled in the fellowing manner specified in the Rules as stated above.

SNo Describer Vacancias			<u> </u>
Dettait by , delinered	CT	1	יוְימוּמ
1 Total Vacancies were to be filled	·74 V	20	4 24
2 Promotion Quota	11		20
3 Imitial Recruitment Quota	30 1	22	1 01
Total Advertised Posts for initial recruitment	74	20	21

Keeping in view the above, immediately meeting of Departmental Promotion Committee be called and their promotion may be ensured against the available vacant posts of CT, DM and PET, which are not advertised. Further in future no post may by advertised for initial recruitment until their promotion quota is nor fully observed.

> Muhammad Rafig Khaitek Director

Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.

Affeste







# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT No. SO(PE)/E&SED/5-1/General /2015 Dated Peshawar the 20-02-2015

To,

The Director, E&SE Peshawar.

#### Subject: - Appeal for promotion from SPST to CT (Agriculture).

I am directed to refer to the subject noted above and to enclose herewith an appeal from Mr. Ihsan Ullah Khan s/o bade Uz Zaman SPST, Kacha Bachak Ghurewala District Bannu which is self Explanatory, forwarded for further necessary action as per rules/policy.

**Encl above:-**

(ZAMIN-KHAN MOMAND) SECTION OFFICER (PRIMARY)

معرفت جناب سرری مامی تخلم المعقری الدر سالنزی انحوالی نشار عون الميل الرووش الحاج سي في المعالية DEGSE, 14. Show spst or July & Seps. Using a Chilipse was a colin in the second of the colin in 4 1 Je 01 36 Cel do ce 1 Co 2 6 July 1 5 2005 1) in de et super vousidé cetide voir de Me lo 40/ 11/0/2/1/2 PST 60/ JUPUNIO O CISTO CO DIDE (50) Catigaries Un O 2 B 15 Or Com Coult of Jo . Of Initial Recoultment Set OSA el bil orde orde la Color de Co سى فى كوير دولى مولى فى مكن دار ما ما ما الد لور وحرد صلى بول كو ارس ك المراس المراز العالى الرجيس الما في مروال مي مريالي من CHOOLOGISTON ON CONTRACTION OF CONTR Education Department

B.B. Diagres Ed. Links (1) 200 Spst (1) 200 Spst (1) 200 Spst (1) 1000 Spst (1

العدالي مناب سروس فر بونل لشاور المسازاليفارينام عرمت Jul 0 35 إعث تحريرة نكه مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقرر ثالت ہ فيصله برحلف ديئے جواب دہي اورا قبال دعوى اور بعسورت وگری کرنے اجراءاورصولی چیک وروپیارعرضی دعوی اور درخواست، ہرقتم کی تقیدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیروی یا ڈگری کیطرفہ یاا ہیل کی برایدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطہ اوروکیل یا متار قانونی کواییے ہمراہ یا اپنے بجائے تقرر کا اختیار هوگا را ورصاحب مقررشده کوجهی و بی جمله ند کوره با اختیارات حاصل بون می اوراس کاساخیته پرواختدمنظور قبول ہوگا۔ دوران مقدمہ میں جوخر چدو ہرجانہ التوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ بیشی متام دورہ پر ہویا حدہ باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ پیروی ندکورکریں ۔لہذاوکالت نام لکھاریا کرسندرہے۔ اه جرال (200) لشاور کے لئے منظور ہے۔ Accepted Acusted Aum 

#### BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 340/2015

Ihsan Ullah Khan, Bannu.

...Appellant

#### **VERSUS**

Secretary (E&SE)Department, Khyber Pakhtunkhwa & others. .....Respondents

#### JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No:1-4.

Respectfully Sheweth :-

The Respondents submit as under:-

#### **Preliminary Objections**

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal in the instant service appeal.
- 4 That the Service Appeal is bad for mis joinder & non joinder of necessary parties..
- 5 That the Appellant shall be promoted on his own terms after full filling the codal formalities.
- 6 That any category of candidate can be promoted to the post of CT. Hence the appeal is liable to be dismissed.
- 7 That the appellant is going to waste to the valuable time of this Honorable Tribunal as well as Govt: functionary bodies.

#### **ON FACTS**

- 1 That Para-I, pertains to appellant record.
- 2 That Para-2 is also pertains to appellant personal record.
- That Para-3 pertains to office record. However it is relevant to mention here that appellant Gualp Naz PST & Abdus Salam PST whose service appeal bearing No: 341 & 342/2015 are pending for adjudication have been promoted to the post of CT on their own turn as well as seniority cum-fitness. The appellant shall also-be-promoted to the post of CT on his own turn & seniority, according to rules on the subject.
- 4 That the Para of the appeal pertains to official record.
- 5 That the Para of the appeal pertains of the official record for detailed reply see Para-3 of the facts.
- 6 That the Para pertains to record. However, the appellant would be promoted to the post of CT amongst other on his own turn.
- 7 Incorrect. All the posts have been filled either in shape of new appointments through NTS or through promotion.

- 8 Incorrect. The appellant is yet junior comparatively to other candidates. Hence could not be promoted to the post CT.
- 9 Incorrect. That as replied in above paras.
- 10 Incorrect. That the promotions are made in General not in particular.
- 11 Incorrect. The Respondents act in accordance of law & rules.
- 12 That the appellant has got no cause of action of file instant appeal.

#### **GROUNDS**

- A That Ist Para is relevant with appellant personal record. However no discrimination is done with appellant.
- B Incorrect. Respondents have not acted against the rules & policy. However the appellant would be promoted to the post CT amongst other on his own turn.
- C Incorrect. See above paras of the fact for detail.
- D Incorrect. Neither fundamental rights of the appellant have been violated, nor the Respondents have ill-will or personal grudge with the appellant.
- E Incorrect. Since the appellant is junior amongst other candidates have would be promoted to the post of CT in coming promotion process wherever the posts fall vacant.
- F Incorrect. Respondents exercise powers in accordance of law, rules & policy of the Govt:
- G correct. That appellant has got constitutional rights to be treated as according to law, while the Respondents have not done any discrimination with the appellant.
- H Incorrect. As replied in above paras.
- I That the appellant has got no cause of action to file instant appellant.
- J That the Respondents reserve the right to advance other points at the time of final hearing of the instant appeal.

It is therefore, very humbly prayed that on acceptance of these Parawise Comments / reply in response to Service Appeal No: 340/2015, this Honorable Tribunal may very graciously be pleased to dismiss the same with heavy costs through out.

Director

E&SE Department Khyber Pakhtunkhwa, Peshawar.

(Respondent No:

Esmentary & Secundary Education
Knyber Pakhtundhwa Peshawar

District Education Officer

(M) District Barba (Respondents No: 3

Secretary (E&SE) Department Khyber Pakhtunkhwa, Peshawar.

(Respondent No: 1)

Dy: District Education Officer

(M) District Bannu (Respondents No:4)

### BEFORE THE SERVICE TRIBUNAL K.P.K. **PESHAWAR**

Service Appeal No.340/2015

Ihsan Ullah.....

#### Versus

Govt. of K.P.K.& Others..... Respondents

#### APPLICATION FOR GRANT OF PERMISSION TO DEPOSIT THE SECURITY AMOUNT/SERVICE CHARGES.

Respectfully Sheweth!

The petitioner most humbly submits as under:-

- That the above cited appeal is pending adjudication before this 1. Hon'ble Tribunal which is fixed for 31/07/2015.
- That on the previous date of hearing the petitioner was 2. directed to deposit the security amount.
- That the clerk of petitioner was busy in his LLB examination 3. and the petitioner was in the impression that the amount has been deposited but due to clerk examination the same was not deposited, hence, this application.
- 4. That the delay was not intentional but due to the aforementioned reason.

That for the safe administration of justice there is no legal 5. embargo for allowing this application.

Appellant / Petitioner

Through:

Asif Ali Shah

Advocates High Court,

Peshawar