

12<sup>th</sup> Oct, 2022

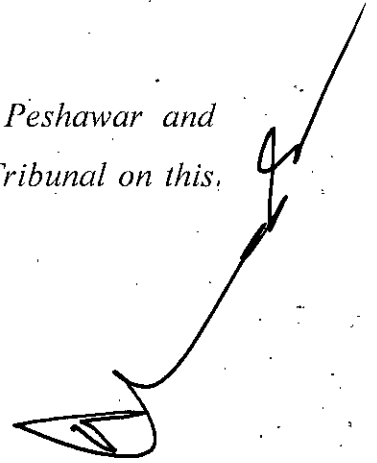
1. None present for the appellant. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

2. On previous date nobody present on behalf of the appellant. Learned counsel for the appellant was informed telephonically for the date fixed i.e on 12.10.2022 but today the case was called several times till last hours of the court but neither appellant nor his counsel is present. In view of the above, the instant appeal is dismissed in default.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this, 12<sup>th</sup> day of October, 2022.*



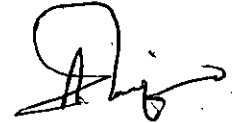
(Farooq Paul)  
Member(E)



(Kalim Arshad Khan)  
Chairman

29-3-2022

Proper DB not available the case is adjourned to come up for the same as before on 5-7-2022



Reader

05.07.2022

Nemo for the appellant.

*Counsel was informed telephonically for the date fixed 12/10/2022 due to the reason of deficiency of postal tickets.*

Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel through registered post and to come up for arguments before the D.B on 12.10.2022.



(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)




(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

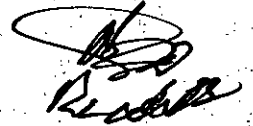
08.02.2021

Due to pandemic of Covid-19, the case is adjourned to 05.05.2021 for the same.

5.5.21

*Due to COVID-19, the case is adjourned to 3.9.2021 for the same.*

  
Reader

  
Reader

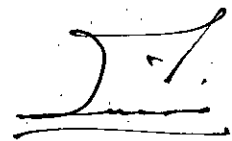
03.09.2021

Mr. Asim Khan, junior of learned counsel for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to some domestic engagements. Adjourned. To come up for arguments before the D.B on 08.12.2021.



(ATIQ-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

08.12.2021

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

The Worthy Chairman is on leave, therefore, the bench is incomplete. Adjourned. To come up for arguments on 29.03.2022 before the D.B.



(Salah-ud-Din)  
Member (J)

20.08.2020

Due to summer vacation, the case is adjourned to  
06.10.2020 before D.B.

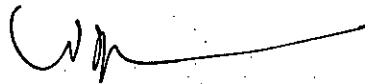
  
Reader

06.10.2020

Nemo for appellant.

Mr. Muhammad Jan learned Deputy District Attorney for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 25.11.2020 for arguments, before D.B. Appellant/counsel be put to notice for the date fixed.

  
(Atiq ur Rehman Wazir)  
Member (E)

  
(Rozina Rehman)  
Member (J)

25.11.2020


Due to non-availability of D.B, the case is adjourned to  
08.02.2021 for the same as before.

  
Reader

18.02.2020

Appellant alongwith his counsel present. Mr. Riaz Paindakhel learned Assistant AG alongwith Mr. Ihsan ASI for the respondents present.

Appellant has been promoted from the rank of Constable to the rank of Officiating Sub Inspector but the DPC record on the basis of which he has been promoted and confirmed from time to time are not available on the record, therefore, representative of the respondent department is strictly directed to furnish all the relevant record on the next date positively. Adjourned. To come up for record and arguments on 01.04.2020 before D.B.

  
(Hussain Shah)  
Member

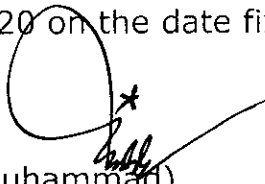
  
(M. Amin Khan Kundi)  
Member


01.04.2020 Due to public holiday on account of COVID-19, the case is adjourned to 11.06.2020 for same as before.

  
Reader

11.06.2020


None present on behalf of the appellant. Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Ihsanullah, ASI for the respondents present. Notices be issued to appellant and his counsel for attendance and arguments for 20.08.2020 before D.B. Respondents are also directed to furnish the record mentioned in order sheet dated 18.02.2020 on the date fixed.

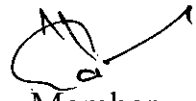
  
(Mian Muhammad)  
Member

  
(M. Amin Khan Kundi)  
Member

08.08.2019


Appellant in person present. Mr. Muhammad Jan, DDA for respondents present. Appellant seeks adjournment due to general strike on the call of Pakistan Bar council. Adjourn. To come up for arguments on 01.11.2019 before D.B.


  
Member

  
Member

01.11.2019

Learned counsel for the appellant and Mr. Usman Ghani learned District Attorney alongwith Muhammad Arif Superintendent present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 12.12.2019 before D.B.

  
Member

  
Member

12.12.2019

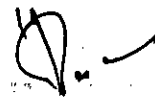
Appellant absent. Lawyers are on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for further proceedings/arguments on 18.02.2020 before D.B. Appellant be put to notice for the date fixed.

  
Member

  
Member

29.03.2019

Learned counsel for the appellant present. Written reply not submitted. Ihsan Ullah SI representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 30.04.2019 before S.B.



Member

30.04.2019

Counsel for the appellant and Addl. AG along with Ihsanullah, ASI for the respondents present.

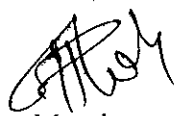
Representative of the respondents has submitted written reply of the respondents which is placed on record. To come up for arguments on 20.06.2019 before the D.B. The appellant may submit rejoinder within a fortnight, if so advised.



Chairman

20.06.2019

Appellant absent. Learned counsel for the appellant absent. Mr. Muhammad Jan learned Deputy District Attorney present. Adjourn. To come up for arguments on 08.08.2019 before D.B.



Member



Member

07.02.2019

Counsel for the appellant present.

Learned counsel argued that the appellant was initially appointed as Constable on 28.11.1994 and was subsequently promoted as ASI on 01.02.2011. His service, as such, was acknowledged and on 03.05.2013, the appellant was confirmed in the rank of ASI with immediate effect. He was further promoted as S.I on 13.05.2013 but, till date, has not been confirmed in the said rank. The appellant was further promoted as Inspector in the year 2016. Learned counsel relied on judgments passed by this Tribunal in Appeals No. 1450/2013 and 1021/2015 and stated that similarly placed persons were given relief through the referred judgments.

In view of the above, instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 29.03.2019 before S.B.

Appellant Deposited  
Security & Process Fee

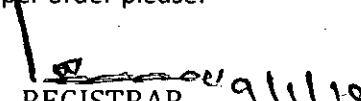

  
Chairman



Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 27/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/1/2019	<p style="text-align: center;">The appeal of Mr. Sahar Gul resubmitted today by Mr. Habib Ullah Mohmand Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 9/1/19</p>
2-	16-1-19	<p style="text-align: center;">This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>7-2-19</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

The appeal of Mr. Sahar Gul Inspector son of Hazrat Gul r/o Tehsil and District Peshawar received today i.e. on 07.01.2019 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellatant.
- 2- Affidavit may be got attested by the Oath Commissioner.
- 3- Annexures of the appeal may be attested.
- 4- One more copy/set the appeal along with annexures i.e. completes in all respect may also be submitted with the appeal.

No. 55 /S.T,

Dt. 8-1- /2019.

*[Signature]*  
8/1/19  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Habibullah Mohmand Adv. Pesh.

All objections have been removed.  
and re-submitted today on today.  
*[Signature]* - 9/1/2019

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE  
TRIBUNAL, PESHAWAR**

Service Appeal No. 27/2019

Sahar Gul (Inspector) .....(Appellant)

**V E R S U S**

Government of Khyber Pakhtunkhwa through Inspector  
General of Police and others.....(Respondents)


**I N D E X**

S.No.	Description of Documents	Annex	Pages
1.	Service Appeal		1-6
2.	Affidavit		7
3.	Application with affidavit		8-10
4.	Addresses of the Parties		11
5.	Copy of promotion order dated 01/02/2011	A	12
6.	Copy of order dated 03/05/2013	B	13
7.	Copy of promotion order dated 13/05/2013	C	14
8.	Copy of departmental appeal/ representation	D	15-16
9.	Copies of relevant documents	E	17-30
10.	Wakalat Nama		31

  
Appellant

Through

Dated: 02/01/2019

  
**Habib Ullah Mohmand**  
Advocate High Court,  
Peshawar.  
Cell: 0321-9087842

(1)

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR**

Khyber Pakhtukhwa Service Tribunal

Service Appeal No. 27 /2019

Diary No. 25

Dated 07-1-2019

Sahar Gul (Inspector) S/o Hazrat Gul R/o Tehsil and District Peshawar.....(Appellant)

**V E R S U S**

1. Government of Khyber Pakhtunkhwa through Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
2. Deputy Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
3. The Commandant (FRP) Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar.....(Respondents)

**APPEAL UNDER SECTION 4 OF KHYBER PUKHTUNKHWA SERVICE TRIBUNAL ACT 1974, THAT APPELLANT WAS NOT CONFIRMED/REGULAR IN THE POST OF SUB-INSPECTOR AND SUBMITTED DEPARTMENTAL APPEAL/ REPRESENTATION ON DATED 02/08/2018 AND DEPARTMENTAL APPEAL WAS REJECTED/REGRETTEED BY THE RESPONDENTS DEPARTMENT VIDE ORDER DATED 05/12/2018.**

Filed to-day  
 Registrar  
 7/1/19.

Re-submitted to-day  
 and filed.

Registrar  
 9/1/19

2

**Prayer:**

By accepting of this appeal, the impugned order dated 05/12/2018 may kindly be set aside and be declared void-ab-initio and appellant may kindly be considered as regular/confirmed employee on the post of Sub Inspector and also be eligible/fit for further promotion as well as for further Upper College Course along with back benefits and wages etc.

**Respectfully Sheweth:**

1. That the appellant is law abiding citizen of Pakistan having fundamental rights which is guaranteed by the Constitution of Islamic Republic of Pakistan, 1973.
2. That appellant presently working as Inspector on Acting Charge Basis in the respondents department and on the basis of strong determination qualification, devotion, experience and other

relevant courses therefore is eligible and also qualified for further promotion/seniority.

3. That appellant was initially appointed as constable on 28/11/1994 at respondents department and there is no objection/compliant against the appellant, therefore the appellant is fit/ eligible for further promotion, but despite of that the respondents department did not confirm/ regular the services of the appellant as Sub-Inspector nor issue proper seniority list, which is against the law and also against the norms of justice.
4. That with great devotion and hard working the appellant was promoted from Constable to ASI in the year 01/02/2011. (Copy of promotion order is attached as annexure "A").
5. That respondents department also confirmed/ regular the posts of ASI BPS-09 on dated 03/05/2013, but despite of that the respondents department did not confirmed/regular the post of SI BPS-14, but nor eligible for further courses, which is against the law and also against the norms of

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justice. (Copy of order dated 03/05/2013 is attached as annexure "B").

6. That appellant was further promoted from Assistant Sub Inspector (ASI) to Sub Inspector (SI) by the respondents department on dated 13/05/2013, but still the respondents department did not confirmed/regular the services of the appellant nor issue proper seniority list nor enter in the name of seniority list, which is against the law and also against the norms of justice. (Copy of promotion order is attached as annexure "C").

7. That with the great zeal and devotion the appellant was further promoted as Inspector in 2016 and still the appellant rendering the services to the parent department, but respondents department did not issued the regular/ confirmation order of the appellant, in the post of Sub Inspector (SI) which is against the law and also against the norms of justice.

8. That appellant also passed different trainings/courses from Hangu Training School, but

inspite that of respondents department did not consider for promotion nor for further promotion, which is against the law and also against the norms of justice.

9. That other colleagues/ batch-mates of the appellant have been promoted to the different posts i.e. DSP, SP etc but the appellant has not been promoted by the respondent departments, which is clear cut discrimination on the part of respondents.
  
10. That under the Police Rules Chapter-13 and different SROs/ Policy that a person who is well qualified/ eligible and also passed different courses from Hangu Training School shall be eligible for promotion/ confirmation, but respondents department did not issued the name of the appellant in the proper confirmation/ seniority list, which is against the law and also against the norms of justice.
  
11. That the appellant also submitted the departmental appeal/representation to the respondent department on dated 02/08/2018 which was

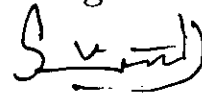


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rejected/ regretted by the respondent department on dated 05/12/2018 without any cogent reason, which is against the law and also against the norms of justice. (Copy of departmental appeal/ representation is attached as annexure "D").

12. That that appellant will take other grounds with permission of this august Court with the permission of this Hon'ble Tribunal. (Copies of relevant documents are attached as annexure "E").

It is, therefore, most humbly prayed that by accepting of this Service Appeal, the impugned order dated 05/12/2018 may kindly be declared as null and void, void-ab-initio and also be set aside and appellant may kindly be considered as regular/confirmed employee on the post of Sub Inspector and also be eligible/fit for further promotion as well as for further Upper College Course along with back benefits and wages etc.



Appellant

Through



Dated: 02/01/2019

**Habib Ullah Mohmand**  
Advocate High Court,  
Peshawar.

7

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2019

Sahar Gul (Inspector) .....(Appellant)

**V E R S U S**

Government of Khyber Pakhtunkhwa through Inspector General of Police and others.....(Respondents)

**AFFIDAVIT**

I, Sahar Gul (Inspector) S/o Hazrat Gul R/o Tehsil and District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

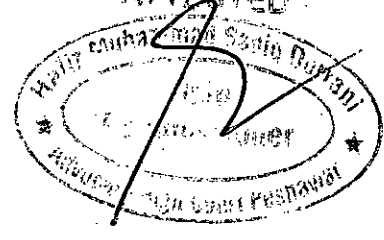
*Sahar Gul*

**DEPONENT**

CNIC: 17301-2628400-5

05 JAN 2019

**ATTESTED**



3

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE**

**TRIBUNAL, PESHAWAR**

C.M. No. \_\_\_\_\_/2019

In

Service Appeal No. \_\_\_\_\_/2019

Sahar Gul (Inspector) .....(Appellant)

**V E R S U S**

Government of Khyber Pakhtunkhwa through Inspector  
General of Police and others.....(Respondents)

**APPLICATION FOR CONDONATION**

**OF DELAY.**

**Respectfully submitted:**

1. That the cited Service Appeal has been filed by the appellant, in which no date of hearing has yet been fixed.
2. That the counsel for appellant has drafted the above mentioned appeal on 04/01/2019, but due to failure of electricity in Peshawar High Court,

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Peshawar one day delay in the filing of instant Service Appeal due to disconnection of electricity.

3. That delay is not intentional but due to the above mentioned reason.
4. That very valuable rights of the appellant is involved with the matter.
5. That this Hon'ble Tribunal has got ample powers to condoned the delay "if any" in the filling of the instant appeal.

It is, therefore, humbly prayed that on accepting this application, delay if any may kindly be condoned in the larger interest of justice.



Appellant

Through



Dated: 02/01/2019

**Habib Ullah Mohmand**  
Advocate High Court,  
Peshawar.

10

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR**

C.M. No. \_\_\_\_\_/2019

In

Service Appeal No. \_\_\_\_\_/2019

Sahar Gul (Inspector) .....(Appellant)

**V E R S U S**

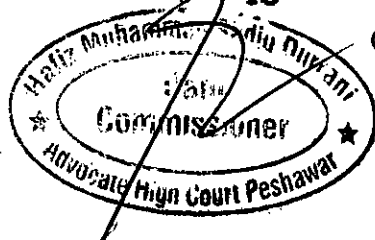
Government of Khyber Pakhtunkhwa through Inspector General of Police and others.....(Respondents)

**AFFIDAVIT**

I, Sahar Gul (Inspector) S/o Hazrat Gul R/o Tehsil and District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

09 JAN 2019

**ATTESTED**



*Sahar Gul*

**DEPONENT**

CNIC: 17301-2684005

11

**BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2019

Sahar Gul (Inspector) .....(Appellant)

**V E R S U S**

Government of Khyber Pakhtunkhwa through Inspector General of Police and others.....(Respondents)

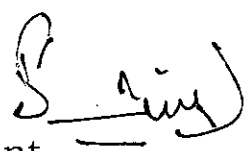
**ADDRESSES OF THE PARTIES**

**APPELLANT:**

Sahar Gul (Inspector) S/o Hazrat Gul R/o Tehsil and District Peshawar.

**RESPONDENTS:**

1. Government of Khyber Pakhtunkhwa through Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
2. Deputy Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
3. The Commandant (FRP) Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar.



Appellant

Through



**Habib Ullah Mohmand**  
Advocate High Court,  
Peshawar.


Dated: 02/01/2019

ORDER

13

Ann B

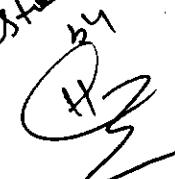
ASI Sahar Gul of FRP HQrs: Peshawar is hereby confirmed in the Rank of ASI (BPS-09) with immediate effect.

  
Addl: IGP/Commandant  
Frontier Reserve Police  
Khyber Pakhtunkhwa, Peshawar

No. 3118-19 /EC, dated Peshawar the, 03 / 05 /2013.

Copy of above is forwarded for information and necessary action to the:-

1. Accountant FRP HQrs: Peshawar.
2. OASI FRP HQrs: Peshawar.

Attested  
by  


Aux 10 C

14

ORDER.

ASI Sahar Gul of FRP HQrs: Peshawar is hereby promoted as SI BPS-14 purely on temporary basis with immediate effect.

On promotion as SI he is hereby posted to FRP Bannu Range Bannu with immediate effect.

My  
Add: IGP/ Commandant  
Frontier Reserve Police  
Khyber Pakhtunkhwa Peshawar

No. 3392-95 /EC, dated Peshawar the,

16<sup>th</sup> 10<sup>th</sup> 2013.

13-5-2013

Copy of above is forwarded for information and necessary action to the :-

1. Deputy Commandant FRP Khyber Pakhtunkhwa.
2. Superintendent of Police FRP Bannu Range..
3. Acctt./OSI/FRP HQrs: Peshawar.

Attested by  
H.E.



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OFFICE OF THE  
COMMANDANT  
FRONTIER RESERVE POLICE  
KHYBER PAKHTUNKHWA, PESHAWAR  
Email: comdtfrpofficial@gmail.com  
Ph: No. 091-9214114 Fax No. 091-9212602

Ang  
D.


No. 8166 /EC, dated 02 10 2018.

To: - The Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

Subject: - APPLICATION.

Memo: -

Enclosed kindly find herewith an application submitted by Sub-Inspector Sahar Gul presently posted as RI FRP HQrs: Peshawar requesting therein for confirmation in the rank of Sub-Inspector and also selection to Upper College Course is forwarded herewith for consideration please.

  
COMMANDANT,  
Frontier Reserve Police,  
Khyber Pakhtunkhwa,  
Peshawar.  
O/C 1.8.

A Heeshty  
H  
M

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Sobh  
1 08 2018

Respected Sir,


Most respectfully, I beg to submit that I was enlisted in Police Department in 1994. My education is Master. I passed Lower School Course in 2002 and Intermediate College Course in 2011 from Police Training College Hangu with distinctive position.

In Departmental Promotion Committee held on 13.05.2013, I was promoted as Sub-Inspector (BPS-14) on account of dedication, devotion and commitment to my job and having unblemished service record. Now I have completed more than 04 years Service in same Rank and not yet confirmed as Sub-Inspector. Moreover, the period spent in FRP which was counting towards conformation/promotion for Sub-Inspectors/Inspectors has also been withdrawn by CPO.

It is therefore, requested that keeping in view the above I may very kindly be confirmed in Rank of Sub-Inspector and also selected to Upper College Course. I shall be very thankful to you for this act of kindness.

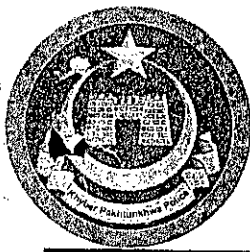
*Respected Sir*  
*WGP*

Yours obediently



(SAHAR GUL)  
Sub-Inspector RI/FRP HQrs:  
Peshawar.

*Ahsham*



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE,  
PESHAWAR.

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No. 407/CPB, dated Peshawar the 5/12/2018

To : The Commandant,  
Frontier Reserve Police,  
Khyber Pakhtunkhwa, Peshawar.

Ans E

Subject: APPLICATION


Memo:-

Please refer to your office Memo: No. 8166/EC, dated 02.08.2018 on the subject noted above.

The cases of confirmation in the rank of Sub-Inspector and selection to Upper College Course are dealt within the region concerned.

*Cc*  
*for info*

*WJ*  
*06/12*

  
(SADIQ BALOCH) PSP  
AIG/Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

*AK*  
*4*  
*22*

FROM:

The Provincial Police Officer,  
N.W.F.P., PESHAWAR.

TO:

The Commandant,  
F.R.P., NWFP., Peshawar.

No. 8586

/E-II, Dated Peshawar, the 16/2/2007.

SUBJECT:-

REGULARIZATION OF PROMOTION ORDERS  
OF FRP LITERATE OFFICIALS.

MEMO.

Please refer to your Memo.No.4048/EC,

dated 1-7-2006.

The suggestion regarding promotion order of FRP literate official received with your memo. under reference has been put up to the D.P.C. The D.P.C. thoroughly discussed the issue and opined that as the Police rules chapter 13 is in detail and very clear that no Constable/Head Constable be admitted in List D who is not thoroughly efficient in all branches of the duties of the Constable and Head Constable of established integrity. The FRP is also transit force and the officials are being transferred after 5 years service to their domicile District. Therefore, the quota of the lower college course, intermediate college course and upper college course may be withdrawn. However, since there are some districts i.e. Charsadda, Marlan and Bannu etc, where the number of Constables are out number of the districts, in those cases the Commandant FRP will issue guide line and circulate to the DPC for approval.

(LIAQAT ALI KHAN)  
AIG/Legal  
for Provincial Police Officer

Asstt  
A

19

From:- The Inspector General of Police,  
NWFP, Peshawar.

To :- The Commandant,  
FRP, NWFP, Peshawar.

No. 2284 /E-I, dated Peshawar, the 12/5/2001.

Subject:- REQUEST FOR PERMANENT SEATS OF  
LOWER/INTERMEDIATE SCHOOL COURSE.

MEMO:

Please refer to your Memo: No. 1781/EC,  
dated 27.4.2001.

2. The Police Chief has been pleased to approve  
the following extra seats in the courses noted against each:

- 1) Lower School Course = 10 seats.
- 2) Intermediate Course = 05 seats.

2284  
12/5/2001

(HAJI QUDRAT SHAH)  
REGISTRAR,  
FOR INSPECTOR GENERAL OF POLICE  
NWFP, PESHAWAR.

No.

/E-I,

Copy to Comdt: PTC, Hangu for information

and necessary action.

(HAJI QUDRAT SHAH)  
REGISTRAR,  
FOR INSPECTOR GENERAL OF POLICE  
NWFP, PESHAWAR.

BE  
MWH  
9/14/5

A. Husein  
44  
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20

Copy of Order Endst: No.25317-23/E-II dated 14.11.2007 received from Provincial Police Officer NWFP, to Commandant FRP NWFP.

O R D E R.

The following literate Head Constables/ASIs of FRP NWFP, are hereby Transferred and Posted to their respective Regions as noted against their names in the light of decision of DPC held on 29.10.2007. Decision of DPC is reproduced below:-


S/No.	Name of Official.	To	D/o From: List'D <sup>c</sup>	Remarks.
1.	SI Ali Hassan ✓	Kohat Region	20.09.1996 on	Depttn: TFC
✓2.	" Zeenat Hussain	Kohat Region	20.10.1997	
✓3.	" Muhammaḍ Hassan ✓	Mardan Region	10.10.1998	*
✓4.	" Tayyab Jan	CCP Peshawar	20.03.1999	
✓5.	" Fazal Wadood ✓	Mardan Region	20.03.1999	*
6.	" Habib urrehman	Hazara Region	13.09.1999	
✓7.	" Ha-ji Akbar	Malakand Region	13.9.1999	RTC Mardan.
✓8.	" Sajjad Haider	Hazara Region	20.04.2000	
✓9.	" Akbar Ali	Malknd: Region	20.04.2000	
10.	" Aurangzeb	Hazara Region	20.04.2000	
11.	" Muhammad Iqbal	Mardan Region	20.04.2000	
12.	" Muhammad Imtiaz	Hazara Region	20.09.2000	
13.	IHC Liaqat Khan	Hazara Region	20.09.2000	M/Way.
14.	SI Zafar Haider	DI Khan Region	20.09.2000	
✓15.	" Riaz Khan	CCP Peshawar	20.09.2000	
16.	" Sajjad Hussain	MKD: Region	20.09.2000	
17.	" Muhammad Raza	Kohat Region	20.09.2000	
18.	" Muhammad Riaz	Kohat Region	20.09.2000	
✓19.	" Azhar Khan	Hazara Region	20.09.2000	
20.	" Muhammad Zaman	MKD: Region	20.09.2000	
21.	ASI Syed Tahir Shah	CCP Peshawar	20.09.2000	
✓22.	ASI Muslim Shah	MKD: Region	20.09.2000	
23.	IHC Karam Ilahi	CCP Peshawar	20.09.2000	
24.	ASI Javed Iqbal	CCP Peshawar	20.09.2000	
25.	IHC Muhammad Naeem	CCP Peshawar	20.09.2000	M/Way.
✓26.	ASI Chan Wez	Hazara Region	20.09.2000	
✓27.	ASI Mulvi Shah	Malaknd Region	20.09.2000	
✓28.	ASI Abdullah ✓	Mardan Region	20.09.2000	+
✓29.	ASI Amir Khafam	Hazara Region	20.09.2000	
30.	ASI Hakeem Khan	Bannu Region	20.09.2000	
31.	ASI Muhammad Asmat Shah	CCP Peshawar	20.09.2000	M/Way
✓32.	ASI Ali Ahmad	Kohat Region	20.09.2000	
✓33.	ASI Syed Sajjad Hussain	Kohat Region	20.09.2000	RTC: Mansehra.
✓34.	ASI Noor Aslam	DI Khan Region	20.09.2000	
35.	ASI Manzoor Ahmad	Mardan Region	20.09.2000	TFC: +

( Cont...P/2 )

A.H. 20/11/07  
H

36. ASI Muhammad Jamil	Hazara Region	20.09.2000	Simly Dam.
37. ASI Muhammad Sarwar	Hazara Region	20.09.2000	
✓38. ASI Abdal Hakim ✓	Mardan Region	20.09.2000	
✓39. ASI Muhammad Hanif	Hazara Region	20.03.2003	
✓40. ASI Zafar Iqbal	Kohat Region	20.03.2003	
41. ASI Muhammad Shaheen Shah	CCP Peshawar	20.03.2003	Traffic TFC.
✓42. ASI Muhammad Farid	Kohat Region	20.09.2003	
✓43. ASI Qurban Khan	MKD: Region	20.03.2004	
✓44. ASI Imdad Ullah ✓	Mardan Region	20.03.2004	
✓45. ASI Maqbool Jehan	MKD: Region	20.03.2004	TFC:
46. ASI Irshad Ali	Mardan Region	20.03.2004	
47. IHC Muhammad Azam	Kohat Region	20.09.2004	
48. IHC Kifayat Ullah	Mardan Region	20.09.2004	TFC:
49. IHC Zeiaullah	CCP Peshawar	20.09.2004	TFC:
50. IHC Abdur Rauf	CCP Peshawar	20.09.2005	
51. IHC Saeed Ullah	Mardan Region	20.09.2005	
52. IHC Malook Shah	Mardan Region	20.09.2005	
53. IHC Sangeen Khan	Mardan Region	20.09.2005	
54. IHC Muhammad Saleem	Mardan Region	20.09.2005	S/Branch.
55. IHC Wali Khan	MKD: Region	25.07.2007	
56. IHC Ibrar Shah	Hazara Region	25.07.2007	
57. IHC Alamgir	Mardan Region	25.07.2007	
58. IHC Muhammad Iqbal	Bannu Region	25.07.2007	
59. IHC Abdul Wali	Mardan Region	25.07.2007	
60. IHC Jehanzeb	Mardan Region	25.07.2007	S/Branch/
61. IHC Riaz	Mardan Region	25.07.2007	
62. HC Anwar Ali (C-I)	Mardan Region	20.09.2000	
63. HC Muhammad Tariq (C-I)	Mardan Region	20.10.2001	
64. HC Wali Khan (C-I)	CCP Peshawar	20.09.2002	
65. HC Akbar Hussain (C-I)	Mardan Region	20.03.2003	
66. HC Ghafoor Shah (C-I)	MKD: Region	20.10.2001	
67. HC Zakir Khan (C-I)	Mardan Region	20.09.2000	
68. HC Zahid (C-I)	CCP Peshawar	20.09.2000	
69. HC Ghazanfar Rafiq (C-I)	Kohat Region	20.09.2000	
70. HC Rahim Ullah (C-I)	Peshawar	20.09.2002	
71. HC Jan Muhammad (C-I)	Mardan Region	20.09.2000	
72. IHC Said Badshah	MKD: Region	20.09.2006	

(Cont... P/3)

Attal by  


(P/3)

22

The case regarding promotion of FRP personnel has been examined by the DSC held on 29.10.2007 at CPO Peshawar and recommended that all the literate Head Constables and ASIs of FRP may be transferred to their domiciles distts: to settle the issue once for all. The Commandant FRP office will provide the names to CPO for further necessary action, However, their names will be placed in List C-I & D in which they passed the Lower/ Intermediate Class Course.

Sd/-  
( KHURSHID ALAM KHAN )  
Addl: IGP Hqrs:  
for Provincial Police Officer,  
NWFP, Peshawar.

OFFICE OF THE COMMANDANT FRP NWFP, PESHAWAR.

No. ~~5708-25~~ EC, Dated Peshawar the, 15/11/2007.

Copy of above is forwarded for information and necessary action to the:-

1. Inspector General of Police National Highway & Motorway Police, Islamabad.
2. Inspector General of Police, Islamabad.
3. Director IB, Islamabad.
4. Dy: Inspector General of Police Special Branch.
5. Asstt: Inspector General of Police Traffic, NWFP.
6. Principals RTC Mardan and Mansehra.
7. Dy: Commandant FRP NWFP, Peshawar.
8. All SsP ERP Ranges in NWFP.
9. RI, ACCTT: SRC FMC FRP Hqrs: Peshawar.

  
FOR COMMANDANT  
FRONTIER RESERVE POLICE,  
NWFP, PESHAWAR.

15/11

Atty  
AD



ORDER

23

The following literate Head Constables/ASIs of FRP NWFP, Peshawar hereby transferred and posted to their respective regions as noted against their names in the light of decision of DPC held on 29.10.2007. Decision of DPC is reproduced below

S/No	Name of Official	To	Date of Promotion List "C-I"
1.	HC Ijaz No. 3734	Peshawar	20.09.2000
2.	HC Farooq Shah No. 90	Peshawar	20.09.2000
3.	HC Atta Muhammad No. 2350	Peshawar	20.09.2000
4.	HC Ali Akbar No. 3632	Peshawar	20.10.2001
5.	HC Khitab Gul No. 2413	Peshawar, Traffic	20.10.2001
6.	HC Ajmal Khan No. 2972	Peshawar	13.11.2001
7.	HC Abdul Hameed No. 3889	Peshawar	20.03.2002
8.	HC Munisf Khan No. 2077	Peshawar	20.03.2003
9.	HC Umar Said No. 3843	Peshawar	20.10.2004
10.	HC Noor Zaman No. 2790	Peshawar, PTC	20.10.2004
11.	HC Zahir Ahmad No. 1910	Peshawar	20.10.2004
12.	HC Ali Haider No. 5	Peshawar, Traffic	20.10.2004
13.	ASI Shakeel Ahmad	Peshawar	19.02.2002
14.	HC Sahar Gul No. 3182	Peshawar	20.09.2002
15.	HC Musharraf No. 3646	K/Agency	20.09.2003
16.	ASI Subhanullah	Charsadda	20.09.2000
17.	HC Zahidullah No. 3846	Charsadda	20.09.2000
18.	HC Tehseenullah No. 3524	Charsadda	20.09.2000
19.	HC Yahya Jan No. 3658	Charsadda, Traffic	20.09.2000
20.	HC Mujeebullah No. 3754	Charsadda	20.09.2000
21.	HC Shahid Irfan No. 3320	Charsadda	20.09.2002
22.	HC Mujahid Jan No. 235	Charsadda	20.03.2003
23.	HC Sartaj Khan No. 3780	Charsadda	20.03.2003
24.	HC Muzafar No. 2716	Charsadda	20.09.2003
25.	HC Mujahid Shah 5021	Charsadda	20.09.2003
26.	HC Shoukat No. 3939	Charsadda	20.09.2004
27.	HC Arsahd ullah No. 136	Charsadda	20.09.2003
28.	HC Zafar Iqbal No. 3867	Mardan	20.09.2000
29.	HC Gohar Ali No. 3711	Mardan	20.09.2000
30.	HC Murad Ali No. 3994	Mardan	20.09.2000
31.	HC Niaz Ali No. 2222	Mardan	20.09.2000
32.	HC Muhammad Ali No. 2112	Mardan, Traffic	20.09.2000
33.	HC Rehmatullah No. 972	Mardan	20.09.2000
34.	HC Ayub Khan No. 2980	Mardan	20.04.2002
35.	HC Zahir Ahmad No. 3801	Mardan	20.09.2002
36.	HC Ghulam Samdani No. 3445	Mardan	20.09.2002

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53.	HC Khan Zeb No. 708	Kohat	20.09.2000
54.	HC Syed Inayat Hussain, No. 3091	Kurram Agency M/Way	20.09.2004
55.	HC Muhammad Saleem No. 1102	DIKhan	20.09.2000
56.	HC Arshad Mehmood No. 1280	DIKhan	20.04.2002
57.	HC Amir Nawaz No. 858	DIKhan, PTC	20.09.2002
58.	HC Said Afzal	Malakand	20.09.2000
59.	HC Shah Room No. 1721	Malakand	20.09.2000
60.	HC Aziz ur Rehman No. 4	Malakand	20.09.2000
61.	HC Mukammit Shah No. 1721	Malakand	20.09.2003
62.	HC Zubair Shah No. 3757	Malakand	20.10.2001
63.	HC Said Hakeem No. 1227	Malakand M/Way	20.09.2000
64.	HC Sher Aman No. 1497	Bunir	20.09.2000
65.	SI/PC Hayat Khan	Dir Lower	20.04.2000
66.	HC Mehbub Ali No. 1720	Chitral	20.09.2000
67.	HC Syed Wazir No. 1324	Chitral	20.09.2004
68.	HC Akbar Shah No. 2058	Kohistan He failed PR Paper re-appeared on 19.11.2007	25.07.2007
69.	HC Munir Ahmad No. 5463	Abbottabad	20.09.2000
70.	HC Sagheer Ahmad No. 5460	Abbottabad	27.10.2000
71.	HC Niaz Malook No. 1899	Abbottabad	12.10.2004

The case regarding Promotion of FRP Personnel has been examined by the DSC held on 29.10.2007 at CPO Peshawar and recommended that all the literate Head Constables and ASIs of FRP may be transferred to their domicile Districts to settle the issue once for all. The Commandant FRP office will provide the names to GPO for further necessary action. However, their names will be placed in list-C & D in which they passed the Lower / Intermediate Class Course.

However, the transfer order ASI Shakeel Ahmad at serial No. <sup>13</sup> and HC Sahar Gul No. 3182 at Serial No. <sup>14</sup> are held in abeyance till further order.

(KHURSHID ALAM KHAN)  
Addl. IGP/HQRs,  
For Provincial Police Officer,  
NWFP, Peshawar.

No. 27678-701 /E-II

Dated Peshawar the

10 / 12 / 2007

Copy of above is forwarded for information and necessary action to the:-

1. Capital City Police Officer Peshawar.
2. Commandant FRP/NWFP, Peshawar.
3. All DIsG in NWFP.
4. DPOs Dir Lower, Swabi, Charsadda, Mardan, Lakki, DIKhan, Karak, Kohat, Swat, Bunir, Chitral, Abbottabad, Bannu & Kohistan.

24

GOVERNMENT OF N.W.F.P.  
Home and TRIBAL AFFAIRS  
DEPARTMENT.

DATED PESHAWAR THE 16. 1

ORDER.

NO.SO(P.II)HD/8-10/146-149. Sanction of the Govt; of NWFP is hereby accorded to the raising of Armed Reserve Police force in comprising the following units of N.W.F.P Police.

1. Additional Police.
2. Special Police Levy.
3. P.A.F. Contingent.
4. Range Reserve Platoons.
5. Provincial Armed Reserve Platoons
6. Frontier Armed Reserve
7. Campus Peace Corps Peshawar University.
8. Special Task Force and Anti-Terrorist Squad
9. Mounted Police.
10. Standing Guards and Police Escorts etc;etc including those provided to private bodies, persons.

2. As a result of the said re-organization, sanction is accorded to the creation of the following posts with effect from 1.10.87, at a total cost of Rs.29,89,170/- as detailed below:

6-222-000-Total Estt:Charges		25,53,650/-
6-222-010-Total Basic Salary.		18,23,760/-
6-222-011-Basic Pay of Officers		3,39,680/-
One DIG (Commandant)	(BPS-19)	33,040/-
Five Supdts: of Police	(BPS-19)	1,08,400/-
Twelve DSPs	(BPS-17)	1,98,240/-
6-222-012-Pay of Other staff		14,84,080/-
Nineteen Inspectors	(BPS-14)	1,67,200/-
Sixty Sub Inspectors	(BPS-11)	4,36,800/-
Seventy one Head Constables	(BPS-3)	3,69,200/-
One Office Supdt	(BPS-16)	10,800/-
One Stenographer	(BPS-15)	9,320/-
Five Steno Typists	(BPS-12)	38,800/-
Twelve Assistants	(BPS-11)	87,360/-
Fifteen Sr:Clerks	(BPS-7)	90,000/-
Twenty four Jr:Clerks	(BPS-5)	1,34,400/-
Five Daftaries	(BPS-2)	25,000/-
Twelve Naib Qasids	(BPS-1)	57,600/-
Twelve Bahishties	(BPS-1)	57,600/-
6-222-020-Total Regular Allowances.		7,89,090/-
022--House Rent Allowance		5,47,330/-
027-Washing Allowance.		14,300/-
028-Dress Allowance.		2,300/-
029-Ration Allowance.		1,30,560/-
029-Medical allowance		94,800/-
6-222-030-Total other Allowances		40,800/-
034-Medical charges		1,800/-
036-Out fit allowance		24,000/-
039-Other Allowances		15,000/-
6-222-500-Total Commodities and Services.		3,35,520/-
511-TA(Others)		3,35,520/-
	<b>TOTAL</b>	<b>29,89,170/-</b>

3. Sanction of the Govt: of NWFP is also accorded to the Up-gradation of 1020 posts of Special Police Levy from Basic Pay Scale 1 to Basic Pay Scale 2 as Constables with effect from 1.10.1987.

Contd.....(2) \*r\*

Alleged  
24  
14

P. 2/14

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STANDING ORDER NO. 7 /2007.

The Frontier Reserve Police was basically raised to assist the district police to tackle the law and order complexities, sectarian problems, labour & students agitations, subversive & sabotage activities, communal and ethnic riots in the province.

2. The entire force was organized into platoons, comprising 1-4-40 and distributed through out the province.

3. It has been observed that more or less, all existing platoons of Frontier Reserve Police are deficient due to frequent transfers of constables from FRP to District Police. Therefore, the objective, for which the subject force was established, can not be achieved in its real sense, and also effects the performance of the platoons.

4. Now it has been decided that in future no transfer of Constables from FRP to District Police will be made till making of fresh recruitment against the existing vacancies and completion of their training. Furthermore, the Commandant, FRP will be consulted before making transfer from FRP, to any other unit.

(MUHAMMAD SHARIF VIRK)  
Provincial Police Officer,  
NWFP, Peshawar.

No. 9141-86/IC-I, Dated Peshawar, the 5-11-2007.

Copy of above is forwarded to all Heads of Police Offices, in NWFP, for information and necessary action.  
Office of the Commandant, Frontier Reserve Police, NWFP, Peshawar.

No. 545-55/PA, Dated Peshawar, the 07-11-2007.

Copy of the above is forwarded for information and necessary action to:-

1. The Dy: Commandant, FRP, NWFP, Peshawar.
2. The Dy: Superintendents of Police, FRP, Admn: & HQRS: Peshawar.
3. The Office Supdt: Reserve Inspector & OASI, FRP, HQRS, Peshawar.
4. The Superds of Police FRP Peshawar Hazara Malakand Koral and D.I. Khan Ranges.

A. Hesham

(FAQIR HUSSAIN)  
Commandant,  
Frontier Reserve Police,

**STANDING ORDER NO. 1/2006 /FRP**

Subject:

**SYSTEM OF PROMOTION IN FRONTIER RESERVE POLICE.**

1. General	According to Notification NO. SO(Police-I)HD/8-10/146-149 dated 16/01/1988 from Government of NWFP Home & TAs Department, the duties and responsibilities of Frontier Reserve Police are the same as those of Regular Police elsewhere and its services are governed by Police rules-1934 or any other rules applicable to their counterparts in the regular Police. Therefore, promotion from one rank to another and one grade to another shall be in accordance with Chapter-13 of the Police Rules. For this purpose, lists A,B,C,D & E shall be kept in the office of Commandant Frontier Reserve Police NWFP Peshawar. However, where there are no specified rules for promotions in accordance with the above lists the following procedures shall be adopted for the promotions of Section Commanders and Platoon Commanders:-
2. Qualifications For Promotion To The Rank Of HC/SC	Minimum qualification for promotion to the rank of HC/SC shall be:- a. Qualified Section Commanders Course. b. Physical fitness according to Police Rules-12-16(i) c. Character Roll clear of entry carrying moral stigma. d. Preference shall be given to candidates who have qualified Drill Course.
3. Qualifications For Promotion To The Rank Of SI/PC	Minimum qualification for promotion to the rank of SI/PC shall be:- a. Service as Section Commander for 3-years. b. Platoon Commander Course passed. c. Physical fitness according to Police Rules 12-16(i). d. Character Roll clear of entry carrying moral stigma.
4. Criteria for Promotion to the rank of HC/SC	i) Those Constables who have qualified Lower School Course may be promoted according to the Police Rules 13-8 read with 13-1(i)&(ii). ii) Those who are not at list "C" but have qualified Section Commander Course, Drill Course and are physically fit having clean service record may be promoted upto the ratio of 10% of the posts of Head Constables.
5. Criteria for Promotion to the rank of ASI.	As the nature of duties of ASIs is that of staff officer, therefore, those C-I Head Constables who have completed their tenure in the rank of Head Constable may be promoted to the rank of ASI for a period of two years. If the Commandant FRP intends to grant extension beyond two years, the officer be reverted and promoted again for further period of two years so that rules 13-18 is not violated. However, further extension may not be granted.
6. Selection Grade promotion	For selection grade promotion existing rules and standing orders applicable to the District Police may be followed.
7. Deputations	i) Senior constables on promotion list "C" senior HCs on list "D" and senior ASIs on list "E" may be requisitioned to FRP from the District Police at the ratio of 25% of the sanctioned posts of Head Constables and SIs. They shall be given one step promotion according to the above procedure. Such deputationists may be reverted to their parent districts when they complete their 6-years tenure in FRP. However, in case of any complaint or having bad record any officer on deputation may be returned to his parent district on the recommendation of Commandant Frontier Reserve Police. ii) Head Constable/ASIs and SIs who are on deputation presently from the District Police may be allowed to continue their services upto the period of extension they have been granted already.
8. Repeal	Standing Order No.3/FRP/1999 is hereby repealed.

*[Handwritten signatures and initials]*

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2815  
29/5/06

*[Signature]*  
**(M. RAFFAT PASHA)**  
Provincial Police Officer,  
NWFP, Peshawar.

NO. 3422-62/C-I, dated Peshawar the 27/ 5/2006.

Copy of above is forwarded to all Head of Police Offices in NWFP, for information and necessary action.

*[Handwritten signature]*

# Detailed Marks Certificate

NO U30450

27

M.A. Ishaq (Final)

Examination 1997 (Annual/Supplementary)

Roll No. 24217

Sahar Gul

Candidate secured the following marks and has been placed in 2nd Division.

S U B J E C T S	M A R K S			O B T A I N E D	
	MAXIMUM	In Figures	In Words		
Paper VI	100	46	- Forty - six	M. A 4 50/100	
VII	100	33	- Thirty - three		
VIII	100	43	- Forty - three		
IX	100	58	- Fifty - eight		
α	100	48	- Forty eight		
νiva	100	40	- Forty only		
Final	600	268			
Prev	500	240			
	1100	508	Five hundred + eight		

and omissions are subject to subsequent rectification

The examination was taken as a Whole | In Parts

Controller of Examinations  
University of Peshawar

22-9-98

Pakistan Red Crescent Society  
NWFP Branch

Medical Co-ordinator,  
Pakistan Red Crescent Society  
NWFP Branch

Attended by  
[Signature]

28

B.A. Detail marks certificate



Detailed Marks Certificate

Nº 047372

B. A. (TYC) EXAMINATION, 1993 ANNUAL

Mr./Ms Sahar Gul

Roll Number. 47372

Candidate secured the following marks and is placed in... Second... Division.

SUBJECTS	Marks allotted	Marks obtained	Marks in Words
1. English	150	49	Forty Nine
2. Urdu	150	83	Eighty Three
3. Islamic Studies	150	84	Eighty Four
4. Pakistan Studies	40	25	Twenty Five
5. Computer	60	32	Thirty Two
Total ..	550	273	Two Hundred and Seventy Three

1. If any of the divisions are subject to adjustment in allocation

The Examination was taken as a WHOLE IN PARTS.

Recd Declaration date.....

Date.....

Attested by [Signature]

Attested by [Signature]

Controller of Examinations, University of Peshawar.

Sahar Gul and Hassan Gul

[Signature]

(Continued)

29

# Police Training College, Hangu



Estbd: 1935

## Detail Marks Certificate / History Sheet

Starting Date :01.04.2011      Ending Date :20.09.2011  
 College Course :Intermediate      Name : Sahar Gul  
 Father Name :Hazrat Gul      CNIC No. : 17301-2680400-5  
 Rank :HC      Belt No. : 3182  
 Home Distt: :Peshawar      Enlist: District/Unit : CCP Pesh:  
 Blood Group :B+      D.O.B : 01.01.1972  
 Camp#: :I-714      Education : M.A  
 Company :Khurshid Shaheed      Merit : 86  
 Contact No. :0302-5523001,0313-9703526Squad :D

LAW			DRILL			REMARKS
PC	69	/100	Parade	10.67	/15	Declared as Passed
PC/QS	78	/100	PT	13.67	/20	
SL	60.5	/100	FC	31.67	/50	
R	63.5	/100	MD	28.33	/40	
ST	44	/50	DPA	32.33	/50	
M	74	/100	Assault Fire	148	/150	
SA	65	/100	Sniper Fire	57	/100	
PWT	61.5	/100	Raid on P.O,s	11.33	/15	
PWP	59	/100	Ambush	11.67	/15	
PT	22	/40	Naka Bandi	11	/15	
AC	24	/30	<b>Total Drill</b>	<b>355.67</b>	<b>/470</b>	
PPP	22.67	/30				
PCE	33	/50				
<b>Total Law</b>	<b>676.17</b>	<b>/1000</b>				

G-Total: 1031.84 /1470      Overall Percentage is: 70.19  
 Leave availed: 6 days    Medical Rest:Nil    Absence:Nil    Punishment: Nil    Reward: Nil

  
 Commandant,  
 Police Training College, Hangu.

A Healy  




# POLICE TRAINING COLLEGE HANGU

30



Estb 1935

## History Sheet

School Course: : Lower Belt No. : 3471  
 Starting Date : 20.04.2002 Ending Date : 20.09.2002  
 Rank : Constable Name : Sahar Gul  
 Qualification : M.A District : FRP Hqr Pesh.  
 D.O.B : 1972

Course Merit Position achieved 50/213 ✓

LAW		DRILL		REMARKS
PPC	64 /100	SD	21 /40	
CrPC	56 /100	RF	50 /100	
MJ	44 /60	SF	18 /30	
LSL	62 /100	MD	8 /15	
PR	57 /100	TFC	15 /30	
IST	60 /100	PT	11 /20	
QS	34 /50	UC	5 /10	
PPW	53 /100	GD	13 /20	
FP	20 /40	AC	9 /15	
		RE	13 /20	

Total:- 450 /750 163/300

Overall Percentage is : 58.38095238

Declared as PASSED

Leave Obtained: 1 days Medical Rest : Nil days Absentee : Nil days  
 Reward : Nil  
 Punishment : Nil

Commandant  
 Police Training College Hangu..

AH2164  
 CP

*[Handwritten signature]*

Aug  
A.

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ORDER



IHC Sahar Gul No.3182 of FRP HQrs: Peshawar is hereby promoted as Offg: ASI BPS-09 with immediate effect.

*AY*  
ADDL: IGP/COMMANDANT  
Frontier Reserve Police  
Khyber Pakhtunkhwa, Peshawar  
*22 / 12 2011.*

No. 8625-26 /EC dated Peshawar the,  
Copy of above is sent to the:-

1. Accountant FRP HQrs: Peshawar.
2. OASI FRP HQrs: Peshawar.

*Alhasan*  
*H*

		76580
ایڈوکیٹ/دستخط: _____ بار کونسل ابار ایسوسی ایشن نمبر: _____ رابطہ نمبر: _____	<b>پشاور بار ایسوسی ایشن، خیبر پختونخواہ</b>	

بعدالت جناب: **حسین مسعود رطرتی** **حسین مسعود رطرتی**

منجانب:	دعوی:
<b>مسٹر رحیل پٹیل</b> <b>بنام گورنمنٹ آف پشاور</b>	علت نمبر:
	موضوع:
	جرم:
	تھانہ:
	<b>باعت تحریر آنکہ</b>

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ  
 آن مقام لٹس اور کیلئے **حسین الدین مسعود** کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو  
 راضی نامہ کرنے و تقرر حالت و فیصلہ برصفت دینے جواب دعوی اقبال دعوی اور درخواست از ہر قسم کی تصدیق  
 زریں مد دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اہیل کی برآمدگی اور منسوخی، نیز  
 دائر کرنے اہیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی  
 کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہو گا اور صاحب  
 مقرر شدہ کو بھی وہی جملہ مذکورہ اختیارات حاصل ہوں گے اور اس کا ساختہ ہر داختم منظور و قبول ہو گا دوران مقدمہ  
 میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہو گا وہ وکیل موصوف وصول کرنے کا حقدار ہو گا کوئی تاریخ پیشی مقام  
 دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ مندر ہے۔

Attested and accepted  
 H.S.

المرقوم: \_\_\_\_\_  
 الع ————— واہ شد ————— الع

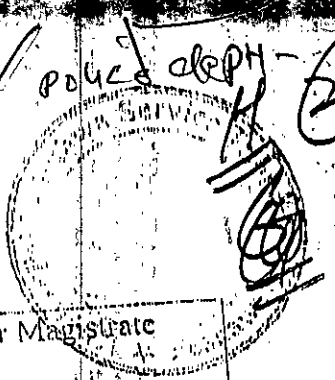
مقام: \_\_\_\_\_  
 سو عمل و لہر حقت مل مسلم کے منظور ہے۔  
 آپڈلٹ / **مسٹر رحیل پٹیل**  
 سو عمل  
 02/01/2019

نوٹ: اس وکالت نامہ کی فوٹو کاپی ناقابل قبول ہوگی۔

Sahar Gul vs Govt of KP/ police dept - 29

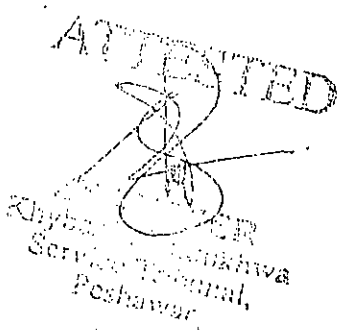
Appellant

دعا



S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	<p style="text-align: center;">3</p> <p style="text-align: center;"><b>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</b> <b>PESHAWAR.</b></p> <p style="text-align: center;">APPEAL NO. 1450/2013</p> <p>(Rehmat Ali-vs-Regional Police Officer, Malakand Regions, Saidu Sharif, Swat and others)</p> <p style="text-align: center;"><b>JUDGMENT</b></p> <p style="text-align: center;"><b>ABDUL LATIE, MEMBER:</b></p> <p>Appellant with counsel (Mr. Arbab Saif-ul-kamal, Advocate) and Mr. Khawas Khan, S.I (Legal) alongwith Mr. Kabirullah Khattak, Assistant Advocate General for respondents present.</p> <p>The instant appeal has been filed by the appellant under Section-3 of the Khyber Pakhtunkhwa Service Tribunal Act-1974 against the order dated 31.05.2013 of Respondent No. 1 whereby appellant was not confirmed at the rank of Sub Inspector. He prayed that on acceptance of this appeal, order dated 31.05.2013 of respondent No.1 be set aside and appellant be made confirmed as <u>Sub-Inspector since 17.05.2011</u> with all service benefits, with further request that his name be brought on list "F" with consequential relief</p> <p>3. Brief facts giving rise to the instant appeal are that appellant was initially appointed as Constable on 01.09.1977 and was promoted to the rank of Head Constable on 01.06.1986. He was further promoted to the</p>

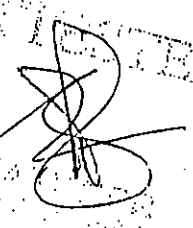
31.05.2013  
 31.05.2013  
 31.05.2013  
 31.05.2013



ATTACHED

rank of Assistant Sub Inspector (ASI) on 20.05.2001 and was then promoted to the rank of Sub Inspector on 17.05.2008. That appellant was serving the Force in FRP, Malakand Region, Swat. On 11.02.2011, he submitted application to Respondent No. 3 that he is eligible and qualified, he should be confirmed as Sub Inspector and to bring his name also on list "F" as per standing order No. 6/2007 after passing Upper College Course from PTC, Hangu with distinction. He further stressed that he should be posted as SHO in any Police Station. The said application was remitted by Respondent No. 3 to SP Investigation for necessary action which was further remitted for the purpose to DIG Malakand Region, Swat. That DIG Malakand Region, Swat sought permission of Commandant FRP, Peshawar who gave permission vide order dated 24.02.2011. That on 11.4.2011, SP, FRP, Swat, informed DIG Malakand Region, Swat about the permission to post appellant as SHO in any Police Station which was further transmitted to DPO, Swat and SP Investigation, Swat for further necessary action. That on 16.05.2013, the aforesaid practice was repeated but on 31.05.2013, the case was filed regarding confirmation at the rank of Sub Inspector as appellant was neither posted as SHO nor Incharge Investigation Branch or Special Branch nor CID Branch, etc. That on 29.06.2013, appellant submitted representation before Respondent No. 2 for the aforesaid purpose but in vain, hence the instant appeal.

4. The learned counsel for the appellant argued that impugned orders dated 31.05.2013 of respondent No. 1 declining confirmation of the appellant in the rank of Sub-Inspector was illegal, without lawful authority and against available material on record hence not tenable. He

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further argued that fulfillment of condition of posting as SHO of a Police Station as impediment in the way of confirmation of the appellant as Sub-Inspector was not attributable to the appellant as he had requested for such posting several times but was not obliged. He further questioned the legal status of standing order No 6/2007 and contended that the Hon'ble Tribunal and apex Supreme Court of Pakistan had given judgment wherein action of the authority declining confirmation of Police officials in the rank of Sub-Inspector on the strength of the said standing order were declared null and void and relief was given to the appellant. In this regard he relied on 1992 PLC (C.S) 944 and 2011 SCMR 408 and also referred to judgment of Service Tribunal dated 14.3.2012 in service appeal No. 1602/2010 titled "Naqibullah Khan" and prayed that being identical, the appeal may be accepted as prayed for.

5. The learned Asst: AG resisted the appeal and relied on standing order 6/2007 read with Rules 10-13 of Police Rules, particularly Sub Rule, (2) thereof which required that no ASI shall be confirmed in a substantive vacancy in the rank of Sub-Inspector unless he has been tested for at least a year as an officiating sub-inspector in independent charge of a Police Station in a District other than that in which his home is situated. He further argued that every case had its own merits and relief on the strength of case of Naqibullah cited by the learned counsel for the appellant could not be extended in the instant case and prayed that the appeal being devoid of any merits maybe dismissed.

6. Arguments of learned counsels for the parties heard and record perused with their assistance.

7. From perusal of the record and after hearing arguments of the counsels for the parties, it transpired that sole reason given by the respondents for non confirmation of the appellant as Sub Inspector was that the appellant had not been posted as SHO, nor Incharge Investigation or S.B or C.D. The record is however silent on the attributes of efficiency or capability and hence depriving him from being confirmed in the rank of Sub-Inspector would tantamount to his deprivation from further career progression which was unjust and hence not justified. The appellant was not at fault by not having been posted Incharge of Police Station, Investigation, Special Branch, etc. which powers rest with the Competent Authority and subordinate officials cannot be punished for such administrative lapses on the part of relevant authority. In view of the foregoing, the Tribunal is of the considered view that the case of the appellant is on all fours with the case decided by this Tribunal vide judgment in the case titled, Naqibullah in service appeal No. 1602/2010 dated 14.03.2012 and therefore is inclined to accept the instant appeal, and set aside impugned order dated 31.05.2013. The respondent-department is directed to consider the appellant for confirmation from the due date with all consequential benefits. Parties are left to bear their own costs. File be consigned to the record.

Sd/- Abdul Latif, Member  
Sd/- Piy Bakhsheh Shah, Member

Certified true copy  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

ANNOUNCED  
31.12.2015

Date of Presentation of Application 31-12-2015

1600  
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12-01-2016

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 27/2019.

Sahar Gul (Inspector) S/O Hazrat Gul R/O Tehsil and District Peshawar.....Appellant

**VERSUS**

1. **Commandant FRP Khyber Pakhtunkhwa Peshawar & Others.....Respondents.**

S. NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGES
1.	Para-wise Comments		03
2.			
3.			
4.			
5.			
<b>Total</b>			

  
**RESPONDENTS.**



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No. 27/2019**

**Sahar Gul (Inspector) S/O Hazrat Gul R/O Tehsil and District  
Peshawar.....Appellant**

**VERSUS**

1. **Government of Khyber Pakhtunkhwa Through,  
Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.**
2. **Deputy Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.**
3. **Commandant, Frontier Reserve Police,  
Khyber Pakhtunkhwa, Peshawar .....Respondents.**

**RESPECTED SHEWETH.**

**PRELIMINARY OBJECTIONS.**

1. That the appeal is badly time barred.
2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
3. That the appellant has no cause of action to file the instant appeal.
4. That the appellant has not come to this Honorable Tribunal with clean hands.
5. That the appellant is estopped due to his own conduct to file the instant Service Appeal.
6. That the appellant is trying to conceal material facts from this Honorable Tribunal.

**WRITTEN REPLY ON BEHALF OF RESPONDENTS.**

**FACTS:-**

1. Para No. 1 is admitted to the extent that every Citizens of the State shall equally be treated under the Constitution of Islamic Republic of Pakistan 1973.
2. Para No. 2 is admitted to the extent that the appellant is posted as Reserve Inspector Line at FRP HQrs; Peshawar in his own pay and rank. The rest of para is incorrect as the appellant has promoted to the rank of Sub-Inspector on temporary basis and entirely for the purpose of duty in FRP unit. Thus he is not illegible for further promotion according to Police Rules Chapter 13. He will be promoted to the next higher rank with his colleagues in his district of domicile, in accordance with seniority and merit position.
3. Para No. 3 is admitted to the extent that according to Standing Order No. 02/2014 the lien of all literate personals including the appellant have already been transferred from FRP Establishment to their district of domicile. Thus the lien of the appellant transferred to CCP Peshawar and therefore, his promotion and seniority list shall be maintained in the office of CCPO Peshawar with his colleagues.
4. Para No. 4 is pertain to the appellant record needs no comments.
5. Incorrect and denied. According to the Standing Order No. 02/2014 all promotion lists A, B, C, D, E and promotion; promotion capacity building courses have been withdrawn from FRP Unit. Besides the appellant is not entitled for confirmation in the rank of Sub Inspector as he has promoted to

the rank of Sub-Inspector on temporary basis and entirely for the purpose of duty in FRP. However, the issue of his seniority, and regular promotion and confirmation shall be maintained in the office of CCPO Peshawar with his colleagues as per prescribed criteria provided by Police Rules Chapter 13, in accordance with seniority and merit.

6. Incorrect and denied. As explained in the preceding Para according to the Standing Order No. 02/2014, the promotion list A, B, C, D, and E have been withdrawn from FRP Unit. In this regard District Heads or Regional Police Officers are maintaining a consolidate list of all officers, whether posted in the district or any other unit, including FRP. The appellant was promoted purely on temporary basis, entirely for performing duty in FRP. However, according to the said Standing Order the lien of the appellant alongwith others have already been transferred to their district of domicile and in this regard his seniority has been fixed with his colleagues in the office of CCPO Peshawar. The confirmation and promotion is subject to criteria under Rule 13-10(2), 19-25 A and Standing Order 21/2014.
7. Incorrect and denied. As the appellant has never promoted to the rank of Inspector, while he has posted as Reserve Inspector at Line FRP HQ: in his own rank and pay. Moreover, the appellant not eligible/entitled for confirmation as the promotion order of the appellant as Sub Inspector has been issued purely on temporary basis and entirely for the purpose of duty in FRP. His regular promotion shall be maintained by the office of CCPO Peshawar, with his colleagues on seniority basis plus qualifying of mandatory courses on stated in Para 6 above.
8. Incorrect and denied. That the lien of the appellant has already been transferred to his district of domicile i.e CCP Peshawar and the issue of his regular promotion shall be considered by the office of CCPO Peshawar with his colleagues on seniority and merit basis.
9. Incorrect and denied. The allegations are false and baseless and it is for the appellant to prove it. The appellant does not fulfill the required criteria on stated in Para 6 above.
10. Incorrect and denied. That the seniority list and promotion issues of the appellant shall carry out by the office of CCPO Peshawar with his colleagues according to his seniority and criteria provided by Police Rules Chapter 13 as his lien has already been transferred to the Establishment of CCP Peshawar. For confirmation and promotion of upper subordinates criteria of Police Rules 13-10 (2), 19-25 A and Standing Order 21/2014 are mandatory.
11. Incorrect and denied. As the presentation of the appellant was thoroughly examined by the respondent department and rejected on sound grounds.
12. The respondents may also be permitted to argue additional grounds at the time of arguments.

**PRAYERS:-**

It is therefore, most humbly prayed that in the light of aforesaid facts/submission the instant service appeal may kindly be dismissed with cost.

**Deputy Inspector General of Police HQrs,  
Khyber Pakhtunkhwa, Peshawar  
(Respondent No.2)**

**Commandant, FRP  
Khyber Pakhtunkhwa, Peshawar  
(Respondent No.3)**

**Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar  
(Respondent No. 1)**